Understanding the Board of Managers Process

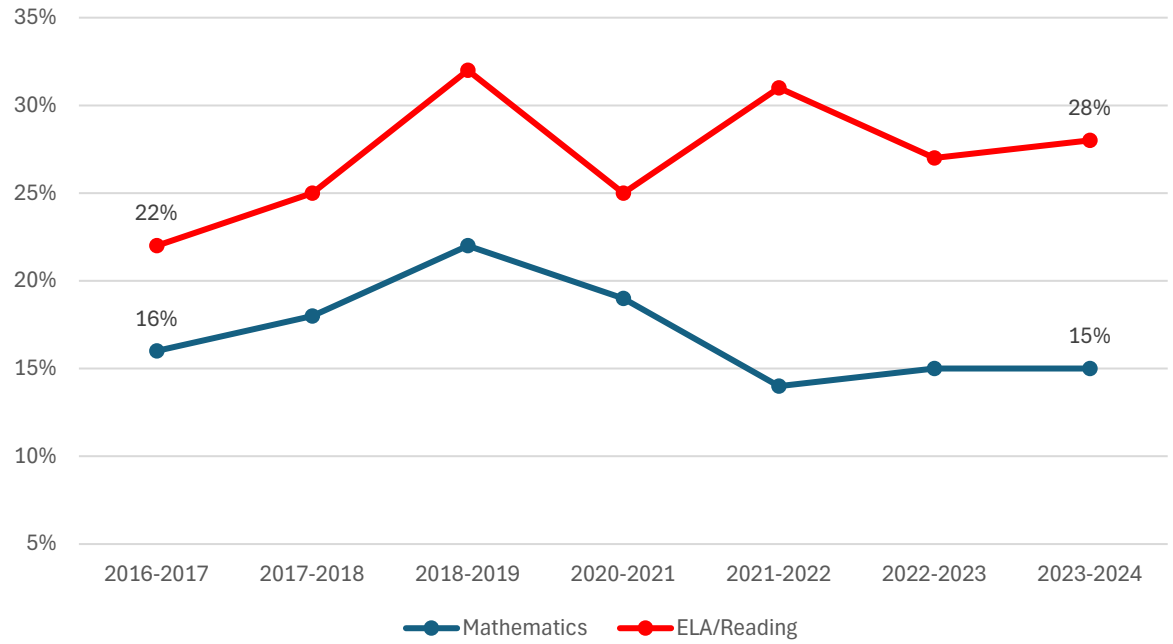
CONNALLY ISD

Intervention required: Connally Junior High

TEC §39A.111: Continued Unacceptable Performance

If a campus receives an **unacceptable rating** for **five consecutive years**, the Commissioner must take action:

- **Option 1: Appoint a Board of Managers** to take over district governance
- **Option 2: Close the campus**



The chart represents the campus-level Meets grade level percentage in English Language Arts/Reading and Mathematics.

2024	2023	2022	2021	2020	2019	2018	2017
F 5	F 4	Not Rated – SB 1365	Not Rated – Disaster	Not Rated – Disaster	F 3	IR 2	IR 1

Intervention required: Connally Elementary

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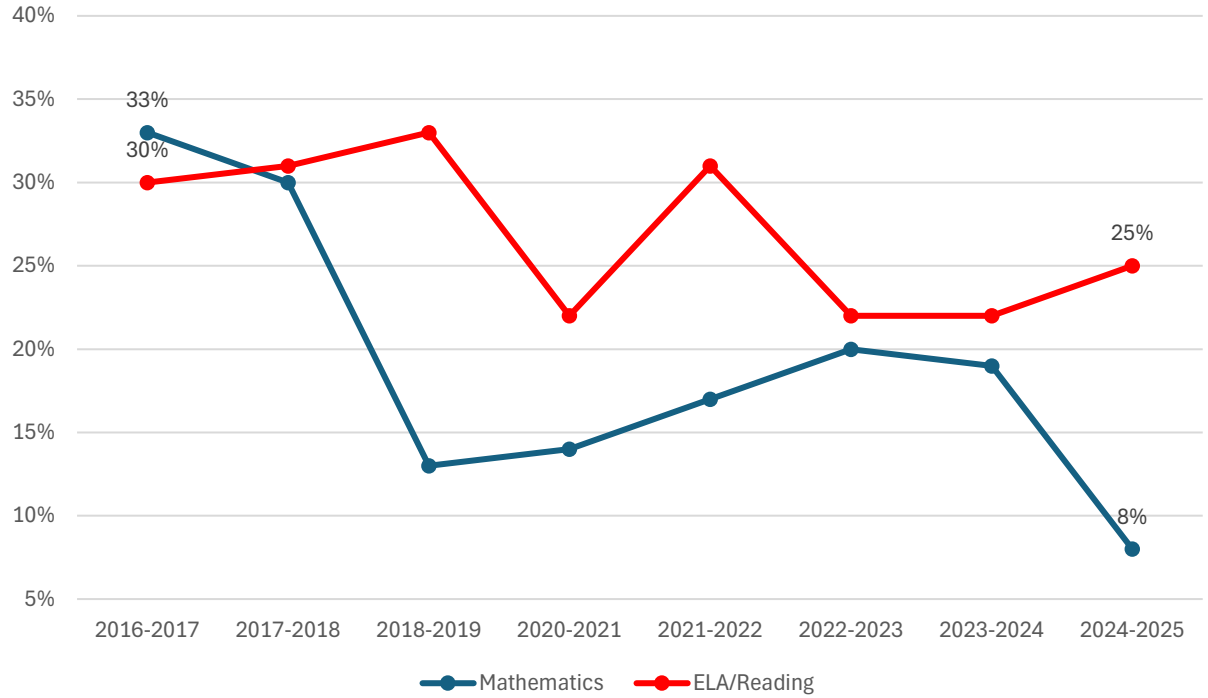

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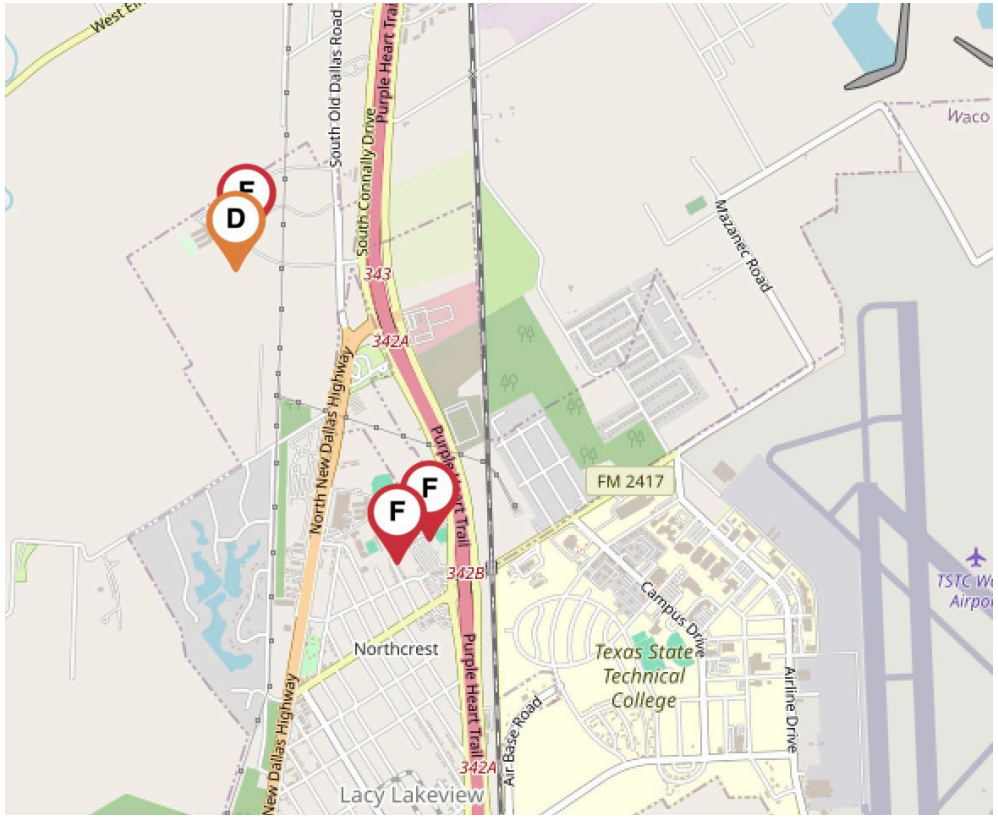
Connally ISD: Failure to support all students

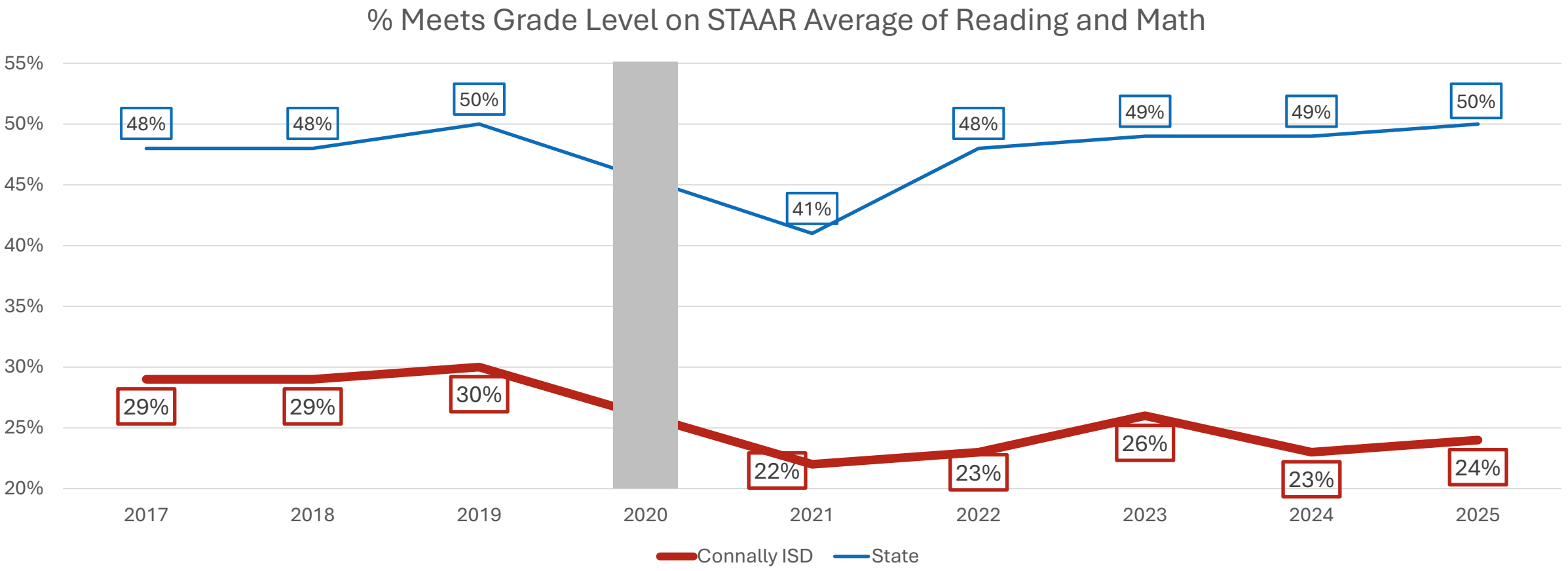
- **Reading and math proficiency are in crisis:** Less than 1 in 3 students (29%) read at grade level, and ~1 in 6 (18%) are proficient in math.

- **80% of <u>rated</u> campuses in the district are rated D or F.**
  - 4 out of 5 campuses are multi-year Unacceptable

- **Connally ISD trails the Texas average by ~25% in student achievement in both Reading and Math**—a gap that puts thousands of students at risk of long-term academic setbacks.



Connally ISD has far lower achievement than the state



Source: TPRS STAAR Performance. Average of all grades reading and math on STAAR. **No STAAR tests were administered in 2020.

Status of the CISD Board of Manager decision

CISD did not file a SOAH appeal.

Dec. 11, 2025
TEA **announced** a Board of Managers and Conservator

Dec.17, 2025
TEA held an **Informal Review** of intervention decision with CISD

January 8, 2026
TEA issued CISD Informal Review **Determination letter**

CISD can file a **State Office of Administrative Hearing (SOAH) appeal** of the Commissioner's decision

If requested by CISD, the SOAH holds an **expedited review** of the Commissioner's decision

The SOAH issues a **final order**

The Commissioner **may appoint the Board of Managers and Superintendent** at any time

Texas Education Agency

Board of Managers Roles and Responsibilities

What is a board of managers?

Purpose

The board of managers is a temporary governance team appointed by the Commissioner of Education to stabilize district and improve student outcomes.

Responsibilities and Values

They prioritize student needs and promote transparency in all decisions.

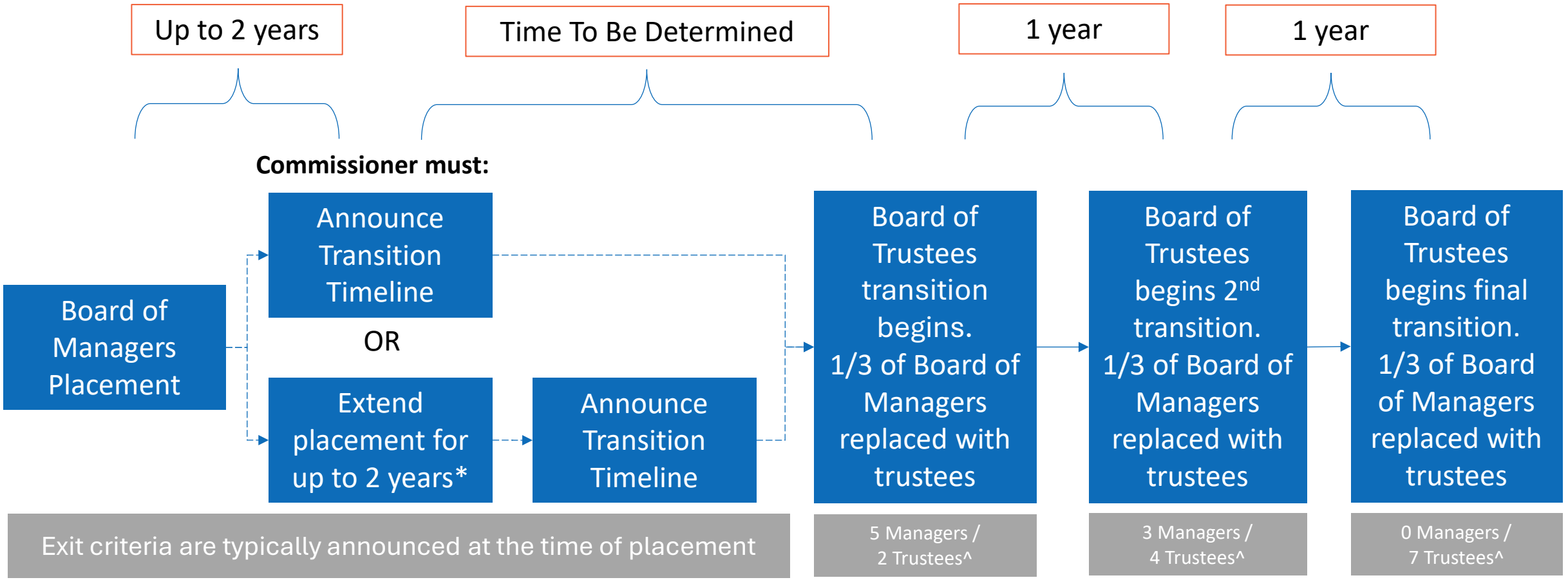
Collaboration and Governance

The Board models best governance practices and engages in appropriate collaboration with the superintendent to strengthen academics, operations, and governance functions in the district.

Temporary Leadership and Transition

Once improvements are made, governance returns to elected trustees.

Timeline for return to elected trustee control



**Per Tex. Educ. Code § 39A.208(c), the Commissioner's decision to extend a placement depends on local feedback as to whether sufficient academic progress has been made.*

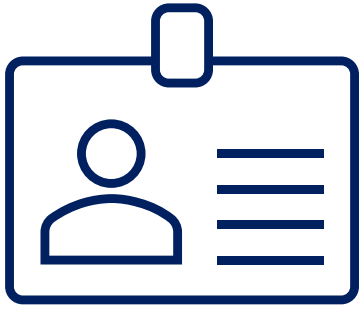
^ Transition structure assumes 7-member board of managers

Application and Selection Process

BoardofManagers@tea.texas.gov

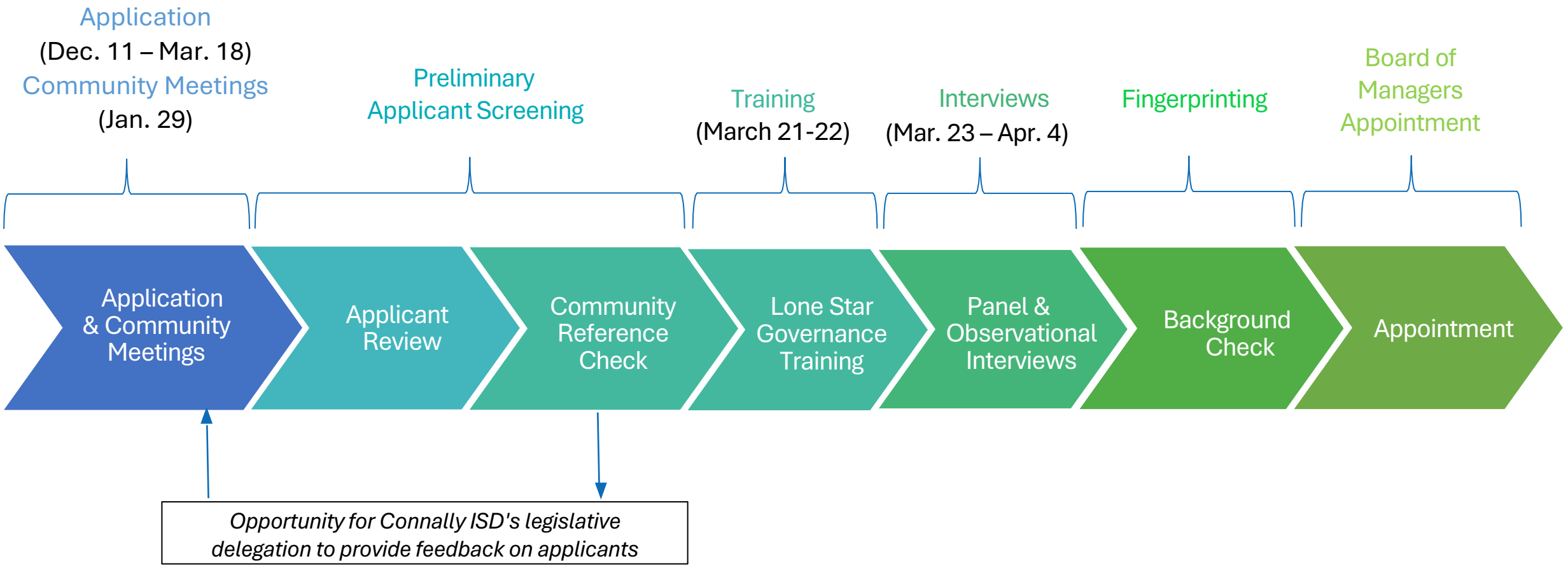
Candidate profile

The ideal board of managers will include a diverse group of community members with a wide range of skills and backgrounds



- Believe in the potential of all Connally ISD students to succeed in college, career, or the military
- Are committed to improving student academic outcomes
- Can collaborate effectively in a results-oriented team environment
- Are open to learning and growth, especially in understanding school systems

Application and selection process



Questions?

Contact us

BoardofManagers@tea.texas.gov

Find us on the web

www.tea.texas.gov/boardofmanagers

- Application
- FAQs
- Ideal candidate profile
- Commissioner’s letter to families