

Beginning Teachers

TEC [§21.907](#) specifies beginning teachers in their first or second year in the profession qualify to generate PREP Mentorship funds.

Mentor Teacher

Mentoring Educators who support beginning classroom teachers who have less than two years of teaching experience. Mentor teachers must have at least three years of teaching experience, demonstrate instructional and leadership skills and, to the extent practicable, teach in the same school, subject, and/or grade level of the beginning teacher. Mentor teachers must also complete the Mentoring Educator pathway of Texas Mentorship Training within their first year as a PREP Mentorship mentor teacher. TEC [§21.458](#) (Mentors) & TEC [§21.907](#) (PREP Mentorship Program)

For more information on the Texas Mentorship Training, please refer to pages 31-33 in the [PREP Guidebook](#) or visit the [Texas Mentorship Training](#) website.

District and Campus Leader Design Team Members

Per statute TEC [§21.458](#), a school district must provide training to any appropriate district and campus employees who work with the classroom teacher or supervise the classroom teacher.

For the purposes of PREP Mentorship, school systems are required to identify, at minimum, one representative from each campus that has participating PREP Mentorship beginning teachers to participate in the Texas Mentorship Training District & Campus Leader Design Sessions alongside the PREP Mentorship/TMT Program Manager. Design Team members should have decision-making authority over the mentorship program at their campus and be able to implement strategies from the design sessions on their home campus.

For more information on Texas Mentorship Training District and Campus Leader Design Sessions, please refer to pages 31-33 in the [PREP Guidebook](#) or visit the [Texas Mentorship Training](#) website.

Program Manager

The PREP Mentorship Program Manager (PM) manages the mentoring program at the district level. The PM duties include:

- Communicating with Texas Mentorship Training (TMT) Provider about needs and current support
- Attending all Mentoring Educator & District and Campus Leader training
- Identifying dates for training
- Maintaining TMT Diagnostic Tool & Companion Document
- Communicating with campus manager and District & Campus Leader design team about training information and registration