

lexas Education Agency					
NOGA ID			Appl	ication stam	o-in date and time
TEA will only accept grant application documen grant applications and amendments. Submit grafollows:			and the second s		
Competitive grant applications and amendment competitivegrants@tea.texas.gov.	s to				
The application MUST bear the signature of a p applicant to a contractual agreement	erson autho	rized to bind the			
Authorizing legislation: PL 117-159 Bipartisan	Safer Commi	unities Act Title II Sc	chool Improvemen	t Program	is, BSCA
Grant period: From 11/15/2023 to 09/30/2025		Pre-award costs:	ARE NOT perm	nitted for	this grant
Required attachments: N/A					
Amendment Number					
Amendment number (For amendments only; en	nter N/A whe	n completing this	form to apply for	r grant fu	nds):
1. Applicant Information					
Name of organization Stafford Municipal School	ol District				
Campus name Stafford MSD	CDN 079910	Vendor ID 1760	0001388 ESC	4 UEI	FQJ2TFMJUV
Address 1633 Staffordshire	City	Stafford	ZIP 77477	Phone	281-261-9200
Primary Contact Stephanie Reagle E	Email sreagl	e@staffordmsd.or	rg	Phone	281-969-1965
Secondary Contact Kadir Almus E	Email kalmu	s@staffordmsd.or	g	Phone	281-261-9200
2. Certification and Incorporation					
I understand that this application constitutes an a binding agreement. I hereby certify that the incorrect and that the organization named above a legally binding contractual agreement. I certify accordance and compliance with all applicable of further certify my acceptance of the requireme applicable, and that these documents are incorporant Award (NOGA): Grant application, guidelines, and instruction General Provisions and Assurances Application-Specific Provisions and Assurances	formation con has authorized that any erfederal and ents conveyed porated by re-	ontained in this ap zed me as its repronsuing program ar estate laws and reg ed in the following	plication is, to the esentative to oblined activity will be gulations. portions of the gof the grant applied Suspension Confication	e best of igate this conducted rant application an ertification	my knowledge, organization in ed in ication, as d Notice of
Authorized Official Name Robert Bostic	Title Super	intendent Email			
Phone 281-261-9200 Signature	3	Same of the same o		Date	7/17/2023
	nature 🚺	uphan k.	en/	Date	1.10000
• Grant writer is an employee of the applicant organ	nization.	Grant writer is no	t an employee of t	he applica	ant organization.
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RFA/SAS # 701-23-120/634-24	2024-	2025 Stronger Con	nections Grant		Page 1 of 1

CDN	079910	Vendor ID	1011760001388	Amendment #	
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3. Shared Services Arrangements

Shared services arrangements (SSAs) are not permitted for this grant.

4. Identify/Address Needs

List up to three quantifiable needs, as identified in your needs assessment, that these program funds will address. Describe your plan for addressing each need.

Quantifiable Need	Plan for Addressing Need
Students are vaping and fighting on and off campus.	With guidance from the Texas Center for Student Supports, SMSD will create a Stafford Student Support Team to provide PD for school staff to include openly discussing mental health. We will improve the implementation of our PBIS systems with CHAMPS, Restorative Practices, and MTSS. Training for students will include conflict resolution and vaping prevention lessons.
Students are absent from classes.	With guidance from the TCSS, the SSST will provide ongoing job-embedded PD and coaching to educators to support relationship-building and trauma-informed practices using evidence-based strategies. SMSD will employ a social worker to assist with home visits
Students require increased mental health support.	SMSD will partner with TCSS and with organizations such as Community in Schools. Interventions and support will be provided through MTSS or the Threat Assessment/Safe and Supportive Schools Program (SSSP) at the school/district level. SMSD will provide intensive trauma-informed training for SSSP members and key personnel within the next 18 months.

5. SMART Goal

Describe the summative SMART goal you have identified for this program (a goal that is Specific, Measurable, Achievable, Relevant, and Timely), either related to student outcome or consistent with the purpose of the grant.

With guidance from the Texas Center for Student Supports, during the 2023-2024 school year Stafford MSD will develop a Stafford Student Support Team (SSST) to establish a comprehensive mental health system with the overarching goal of a decrease in student vaping and fighting incidents by 20% as determined by disciplinary referral data. To meet this goal SMSD will hire a full-time social worker, examine disciplinary responses to student infractions, and provide professional development in student mental health and support, building trusting relationships between staff and students, and trauma-informed training.

6. Measurable Progress

Identify the benchmarks that you will use at the end of the first three grant quarters to measure progress toward meeting the process and implementation goals defined for the grant.

First-Quarter Benchmark

Receive NOGA and ensure the SMSD Board Agenda item is submitted to accept the grant; Build Grant Account with Business Office; Form a partnership with the Texas Center for Student Supports and Region 4; Form the Stafford Student Support Team (SSST) Begin meeting with the Texas Center for Student Supports; Send surveys to stakeholders for input and feedback; Hire FTE social worker; Begin professional development for SSST Team with the Texas Center for Student Supports; Develop a case management system that will support and monitor student MTSS interventions with the guidance of the Texas Center for Student Supports; Parent University classes on mental health awareness, locating community resources, and examining staff/ parent/ student relationships.

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RFA/SAS#	701-23-120/634-24	(50.00), 64-76	2024-2025 Strong	per Connections Grant	Page 2 of 11

CDN	079910	Vendor ID	1011760001388	Amendment #	
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6. Measurable Progress (Cont.)

Second-Quarter Benchmark

Continue SSST meetings to examine successes, progress, and needs of students; SSST will continue meeting with the TCSS to ensure that we are following the guidelines; Collect MOY attendance and disciplinary data; Deep dive into data collected from SSST to focus on progress toward SMART Goal; Continue job-embedded professional development and coaching for administrators and staff in building trusting relationships with students; Meet with students, staff, and administrators to determine successes, progress, and needs; Ensure that students are attending school and are educated in a trusting and positive school climate; Surveys to stakeholders, including students and families

Third-Quarter Benchmark

Follow up on professional development services that have been provided through this grant; Meet with the Texas Center for Student Supports for guidance and to ensure that deliverables have been submitted; Deep dive into needs data and determine ways to braid our current mental health supports with additional supports to scaffold the program; Ensure that students are attending school by examining attendance reports; Students and parents will state that they feel safer at school by a 10-point increase (post-climate survey); Ensure that students and families have increased mental health and wellness through surveys and qualitative data from SSST representatives; Ensure that students feel comfortable in school by examining any data from bullying and looking at trends and survey results; Create Implementation Plan for the 2024-2025 school year

7. Project Evaluation and Modification

Describe how you will use project evaluation data to determine when and how to modify your program. If your benchmarks or summative SMART goals do not show progress, describe how you will use evaluation data to modify your program for sustainability.

To make progress toward SMSD's SMART goals if awarded this grant, the Stafford Student Supports Team (SSST) will monitor and evaluate the progress and implementation of the program. To ensure that our goals are accomplished, campus administrators, counselors, the social worker, the LSSP, and the Parent, Family, and Community Engagement Coordinator will monitor attendance, discipline, and grade reports every three weeks for review at SSST monthly meetings. Parent communication will be ongoing and logged by teachers, counselors, and administrators and reviewed by the SSST. The SSST will monitor the fidelity of the program at monthly meetings. Based on the data reviewed and with guidance from the Texas Center for Student Supports, the program may be modified to achieve success toward Stafford MSD SMART goals and ensure sustainability for the program.

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RFA/SAS#	701-23-120/634-24		2024-2025 Stror	nger Connections Grant	Page 3 of 11

CDN 07991	Vendor ID	101176000	1388		Amend	ment #
8. Statutor	//Program A	ssurances				
season makes and manufacture of a short	g assurances a with these as		grant progran	m. In order to meet th	ne requirements of the grant, the	grantee
Check each	of the followin	g boxes to in	idicate your o	compliance.		
(replace) s applicant p the availab grant will b	tate mandates, rovides assura ility of these fur	State Board once that state ands. The application of the contraction of the state o	of Education ru or local funds cant provides services and a	lles, and activities prev may not be decreased assurance that prograr ctivities and will not be	rease the level of service), and not stiously conducted with state or local for diverted for other purposes mere a services and activities to be funded used for any services or activities re	funds. The ly because of d from this
	licant provides ucational Rights	assurance that and Privacy	at the applicati Act (FERPA) f	on does not contain an rom general release to	y information that would be protecte the public.	d by the
	as noted in the	2024-2025	Stronger Conn	ections Grant Program	s, TEA Program Requirements, and I Guidelines, and shall provide the Te s the success of the grant program.	
intermedia aligned to has few th	te/middle schoo the training and an three campu	ol, one high so I support prov Ises or does r	chool) to addre ided by the Te oot have three	ess school climate and exas Center for Student of the listed types of ca	district campuses (one elementary, o establish a student support team str t Supports and the regional ESC. If t ampuses, the applicant will establish p to three, served in the district.	ucture he applicant
ESC. Com	plete the transa	action with the	regional ESC	in a timely manner. Ti	or technical assistance provided by the me is of the essence in completing the essfully achieve the goals of the programming the provided by the programming the provided by t	ne transaction
Texas Cei	nter for Student	Support and the transacti	TEA. Complete	e the transaction with the	ntracted services with a partner approper he regional ESC in a timely manner. Iemented efficiently and effectively to	Time is of
build supprimplement 8. The apprince implement 8.	ort with parents ation process to	and families o facilitate a solish a parent,	prior to a stud tudent support	ent support team asses t partnership with famili	Texas Center for Student Supports to ssment, and during the student supports. The student supports to provide input on the establishment.	ort
9.The app	licant will engag ation at the beg	ge in Student	Support Progr 2024-2025 scl	am planning activities f nool year.	rom the beginning of the grant progr	am through
⊠ 10. The apaligned to	pplicant will esta the content and	ablish and imp d training prov	lement at the ided by the Te	beginning of the 2024- exas Center for Student	2025 school year, the Student Supports.	ort Program
	oplicant will inco ort provided by t	orporate a cas he Texas Cer	e managemer nter for Studen	nt system into the stude nt Supports.	ent support team structure aligned to	the training
⊠ 12. The approximation outcomes	pplicant will alig to ensure that s	n the student students are w	support team : vell supported	structure with behavior and that the effectiven	al threat assessment team operationess of interventions are monitored.	and
Supports to student su outcomes students,	o gather and ar pport team stru (e.g. increase in	nalyze data to cture, quality n student supp ciplinary incide	monitor effica of support lead port team refe ents, reduction	cy of the implementation ding to positive outcom rrals for nonacademic r	eveloped by the Texas Center for Student on of the Student Support Program, it is, and data related to increases in needs, increase in effective supports ment, increase in referrals for mental	ncluding desired received by
implemen	ation, and perfo	vide timely resormance and	sponse to requevaluation me	iests from TEA for infor asures.	mation and data regarding program	development,
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RFA/SAS#	701-23-120/6	34-24		2024-2025 Stronge	r Connections Grant	Page 4 of 11

CDN 079910 Vendor ID 1011760001388	Amendment #
9. Statutory/ TEA Program Requirements	
1. Describe how the LEA will identify the campuses that will participate in the establishment of the Stu Program described in the program description? Include the criteria or considerations that will influence by the LEA.	
Stafford MSD has a family and small-school atmosphere, serving approximately 3,700 students in Fort a Title 1 school district in which 77.06% of the student population is economically disadvantaged. We lour district: The Stafford Early Childhood Center, Stafford Elementary School, Stafford Middle School, S and the Stafford STEM Magnet Academy. Our Stafford Student Support Program (SSSP) will include Stafford, Stafford Middle School, and Stafford High School campuses based on absenteeism and disciplination.	have five campuses in stafford High School, afford Elementary
	-
2.Describe how the LEA will ensure that campus leaders and staff are committed to the success Support Program.	s of the Student
Stafford MSD is eager to work with the Texas Center for Student Supports if awarded this grant creating a Stafford Student Support Team (SSST) to decrease disciplinary referrals and build trubetween staff and students. The goal of our campus leaders is for students to feel safe and weld that attendance is increased, peer and adult relationships are meaningful, and the use of substated Stafford MSD is a small school district and we do not have the funding to provide for the personand emotional needs of our students as larger districts may enjoy. Stafford MSD utilizes CHAMF strategies in our schools and classrooms. However, students continue to receive suspensions we further loss of academic instruction in addition to the learning loss that they still experience from pandemic. Stafford MSD believes that our students deserve personalized instruction in a safe and environment. Building trusting relationships with staff will encourage students to come to school and practice self-awareness. If students are engaging in behaviors that will lead to suspension, home as they were during the COVID-19 shutdown. Stafford MSD school leaders and staff want school to learn, socialize appropriately, and become successful members of the community.	usting relationships come at school so ances is eliminated. al, psychological, PS and Kagan which means a the COVID-19 nd supportive , feel successful, then they will be at

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CDN	079910	Vendor ID	1011760001388
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Amendment #

9. Statutory/Program Requirements (Cont.)

3. Describe how the LEA will engage parents and families to solicit support for the program.

Stafford MSD's Stafford Student Support Team will include two parents to ensure that families have input and meaningful participation. Our counselors, social workers, and licensed professional counselors (LPCs) will collaborate with SMSD parents by way of meetings and home visits where needed. Our program will include the EPB of parent-involved implementation as this is an essential component of producing positive behavioral outcomes for students. SMSD' s SSST, including the Parent, Family, and Community Engagement Coordinator, and with the assistance of the Texas Center for Student Supports will offer intentional training and meetings for parents. Bilingual interpreters will be provided. Parents will be encouraged to join SMSD' s Parent University classes in the Fall and to visit the Parent Resource Center which provides families and caregivers with take-home information, including community programs for behavioral and emotional support. Parent attendance at programs, classes, events, and sessions will be recorded. Surveys will be completed by parents and caregivers for program feedback. School counselors are available to answer parent questions and provide support that is personalized to the family's needs.

4. Describe how the LEA will ensure that there is adequate staff to support the establishment and implementation of the Student Support Program.

Stafford MSD will form our Stafford Student Support Team (SSST) which will include our Chief of Schools, the Chief Academic Officer, the Director of Federal & State Programs and Special Education, the Grant Program Manager, the District Lead Nurse, an Administrator from each campus, a Counselor from each campus, the Behavior Specialist for each campus, a Licensed Specialist in School Psychology, the Parent & Family Coordinator (PFCE), at least one teacher from each campus, two secondary students, and two parents. All the members of the SSST are employed with the district at this time except for the students and parents who may volunteer for the team. If awarded this grant, then Stafford MSD will hire a full-time social worker for the district who will also be on the SSST. Stafford MSD will embrace the opportunity to work with the Texas Center for Student Supports and our SSST will be fully staffed to ensure the best outcomes for the program.

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9. Statutory/Program Requirements (Cont.)

5. Describe how each of the campuses will be supported by the grant program, if awarded, currently conduct behavioral threat assessments and how the campus will incorporate current systems into the student support team structure.

Stafford MSD looks forward to working with the Texas Center for Student Supports if awarded this grant. Our participating schools will be Stafford Elementary School, Stafford Middle School, and Stafford High School. We want to provide campus environments that foster safe, stable, nurturing relationships between students and staff members. The COVID-19 pandemic resulted in an Adverse Childhood Experience (ACE) for our students. Stafford MSD would like to provide services and support to students to assist them in overcoming traumatic events. Many of our students also experience ACEs within the home environment due to socio-economic disadvantages, homelessness, and lack of proper nourishment, clothing, and shelter. Some of our students have experienced abuse within the home environment. They have witnessed substance abuse and physical abuse within their families. These adverse experiences add to the trauma from the pandemic, creating extreme childhood stress. Our school counselors are often responsible for coordinating MAP and STAAR testing, creating class schedules, and preparing special education referral packets. This creates difficulty in providing much-needed counseling services to students. Our counselors conduct Behavioral Threat Assessments from the Texas School Safety Center at Texas State University. Stafford MSD looks forward to scaffolding our program with the Texas Center for Student Supports so that our students have their emotional and mental health needs met to perform well academically.

6. Describe how the LEA currently identifies student support needs and how it identifies and establishes partnerships with external mental health and behavioral health providers to meet student needs.

Stafford MSD uses Positive Behavioral Interventions and Supports and the Multi-Tiered System of Support (MTSS) model for Tier 1 universal and school-wide interventions. We use CHAMPS and Kagan strategies within schools and classrooms. Teachers are the primary identifiers of student behavioral difficulties. Our students who do not respond well to Tier 1 interventions will move to Tier 2. The campus counselor then creates an MTSS packet. The campus counselor will meet with the teacher to provide additional strategies to assist with behavior. If the Tier 2 interventions are not working, then the student will move to Tier 3 interventions. In cases when a student threatens to harm himself/ herself or others, then a Behavioral Threat Assessment is completed by the counselor. The counselor notifies the parent and often recommends that the parent take the child to a professional. Stafford MSD is a small school district with limited resources and community partnerships for mental health. Stafford MSD parents do not always have the means and/ or monetary resources to take the child to a professional and often the child is then taken to the emergency room. Our Parent, Family and Community Engagement Liaison can assist parents with finding outside providers, but time is of the essence in a crisis. Stafford MSD is in dire need of the support of the Texas Center for Student Supports for assistance. We have a partnership with Creative Minds to assist families with mental health and would like to expand on our outside services.

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CDN 079910 Vendor ID 1011760001388	Amendment #
9. Statutory/Program Requirements (Cont.)	
7. Describe how the LEA currently partners with the regional ESC to support improbehavioral and emotional health, physical health and wellbeing, and improving ac	•
Stafford MSD partners with Region 4 to receive training in the areas of PBIS, MTS administrators, counselors, and other professionals attend training at Region 4 on information and best practices. Stafford MSD professionals also contact Region 4 assistance in the areas of early childhood education, special education, emergent and at-risk students. Region 4 has helped Stafford MSD with TCLAS, CRIMSI, LA Foundations, and Early College High School grant implementation. Stafford MSD the Innovation Services with Students with Autism grant, and we look forward to p proper grant implementation. Stafford MSD has applied for and is a preliminary re ESF-Focused Support Grant Effective School Framework (ESF EALS Pathway 2, representatives at Region 4 regarding this grant application. We look forward to w EALS Pathway 2 grant for Stafford Middle School.	an ongoing basis for updated staff by phone or email for bilinguals, gifted and talented, aso, BLGP, TRI Coaching, Strong recently applied for and received pairing with Region 4 to ensure ecipient of the Title I, 1003
8. Describe how the LEA will use this grant program to supplement current work to for the mental health, behavioral and emotional health, and physical health and w	
Stafford MSD has systems in place to support student mental health needs. Our of students feel comfortable, safe, and supported so that they can master the curricular professional school counselors at each campus. Students may request to see the counselors provide individual and group counseling for students using evidence-butilizes school- and classroom-wide Positive Behavioral Interventions and Support Systems of Support to track evidence-based behavioral interventions. Stafford MSC Committee which includes the Chief of Schools, a Stafford Police Department Ser counselor from each campus, our school nurses, a school board member, a parer Emergency Management representative, the Director of Maintenance and Operatic campus. Stafford MSD hopes to work with the Texas Center for Student Supports students. Our students deserve to feel safe and supported at school and Stafford Texas Center for Student Supports to ensure that our students have what they neand productive members of society.	allum. Stafford MSD has school counselor at any time. Our based practices. Stafford MSD its and provides Multi-Tiered SD has a Safety and Security regant, an administrator and int, a Stafford Fire Dept/ions, and teachers from each is to strengthen our services to MSD is eager to work with the
9. Enter the LEA Total Enrollment: 3641	
10. Enter the Regional Educational Service Center that serves the LEA: 4	
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RFA/SAS # 701-23-120/634-24

2024-2025 Stronger Connections Grant

Page 8 of 11

CDN 079910 Vendor ID 1011760001388	3	A	mendment #
10. Equitable Access and Participation			
groups that receive services funded by this	grant.	er any barriers exist to equitable access and part	
The applicant assures that no barriers exist to equitable access and participation for any groups receiving			
services funded by this grant. Barriers exist to equitable access and	participa	ation for the following groups receiving services	funded by this
grant, as described below.			
Group	Barrier	3	
11. PNP Equitable Services			
Are any private nonprofit schools located wi	thin the	applicant's boundaries?	
€ Yes ○No			
If you answered "No" to the preceding ques page.	tion, stop	o here. You have completed the section. Procee	d to the next
Are any private nonprofit schools participating	ng in the	grant?	
CYes ● No			
page.	tion, stop	n here. You have completed the section. Procee	d to the next
Assurances			
I he LEA assures that it discussed all Section 8501(c)(1), as applicable, with	consulta h all eliq	ation requirements as listed in Section 1117(b)(1 ible private nonprofit schools located within the) and/or
The LEA assures the appropriate Affi	rmations	s of Consultation will be provided to TEA's PNP	Ombudsman in
the manner and time requested.			
Equitable Services Calculation			
LEA's student enrollment Enrollment of all portionating private calculations.	-		
2. Enrollment of all participating private schools			
3. Total enrollment of LEA and all participation	ng PNPs	s (line 1 plus line 2)	
4. Total current-year grant allocation			
5. LEA reservation for direct administrative costs, not to exceed the grant's defined limit			
6. Total LEA amount for provision of ESSA PNP equitable services (line 4 minus line 5)			
7. Per-pupil LEA amount for provision of ES	SA PNP	equitable services (line 6 divided by line 3)	
LEA's total required ESS	A PNP e	quitable services reservation (line 7 times lin	ie 2)
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RFA/SAS # 701-23-120/634-24		by of TEA by phone / fax / ema 2024-2025 Stronger Connections Grant	Page 9 of 11

CDN 079910 Vendor ID 1011760001388	Amendment #	
12. Request for Grant Funds		
List all of the allowable grant-related activities for which you are request oudgeted for each activity. Group similar activities and costs together unegotiation, you will be required to budget your planned expenditures or Payroll Costs	nder the appropriate heading. During	
1. Project Management	\$130,000.00	
2. Social Worker (FTE)	\$80,000.00	
3. Extra Duty Pay	\$73,830.00	
4. Benefits	\$8400.00	
5.		
Professional and Contracted Services	alesc	
6. Required 6% of funds for technical assistance provided by the region	\$60,000.00	
7. Required 10% of funds to the Texas Center for Student Supports	\$100,000.00	
8.		
9.		
10.	,	
Supplies and Materials		
11. SEL Software - Branching Minds	\$47,950.00	
12. Other Supplies and Materials	\$152,050.00	
13.		
Other Operating Costs		
15. Other Operating Costs	\$270,000.00	
16.		
17.		
Debt Services		
18.	N/A	
19.		
Capital Outlay		
20.	N/A	
	Direct administrative costs: \$20,000	0.0
	Indirect administrative costs: \$57,770	0.0
TOTAL GRA	ANT AWARD REQUESTED: \$1,000,000	0.0
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	er Connections Grant Page 10) of

CDN 079910 Vendo	dor ID 1011760001388	Amendment #

Appendix I: Negotiation and Amendments

RFA/SAS#

701-23-120/634-24

Leave this section blank when completing the initial application for funding.

An amendment must be submitted when the program plan or budget is altered for the reasons described in the "When to Amend the Application" document posted on the Administering a Grant page of the TEA website and may be mailed OR faxed (not both). **To fax:** one copy of all sections pertinent to the amendment (including budget attachments), along with a completed and signed page 1, to either (512) 463-9811 or (512) 463-9564. **To mail:** three copies of all sections pertinent to the amendment (including budget attachments), along with a completed and signed page 1, to the address on page 1. More detailed amendment instructions can be found on the last page of the budget template.

You may duplicate this page.

For amendments, choose the section you wish to amend from the drop down menu on the left. In the text box on the right, describe the changes you are making and the reason for them.

Always work with the most recent negotiated or amended application. If you are requesting a revised budget, please include the budget attachments with your amendment.

Section Being Negotiated or Amended	Negotiated Change or Amendment
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2024-2025 Stronger Connections Grant

Page 11 of 11