Last Updated Date/Time: 04/01/2024 06:08 PM by user: roxanne.fentress

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001

EXAS EDUCATION AGENCY SAS#: ETHSAA24 Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404

2024-2026 Grow Your Own High School Education and Training

General Information GS2000 - Certify and Submit

: 04/01/2024 11:59 PM lication Status: Submitted			Amendment #: Version #:
Description	Required	Status	Last Update
General Information			
GS2100 - Applicant Information	*	Complete	04/01/2024 09:02 AM
GS2300 - Negotiation Comments and Confirmation		New	
Program Description			
PS3013 - Program Plan	*	Complete	04/01/2024 04:00 PM
PS3014 - Program Narrative	*	Complete	04/01/2024 05:05 PM
Program Budget			
BS6001 - Program Budget Summary and Support		Complete	04/01/2024 05:43 PM
BS6101 - Payroll Costs		New	
BS6201 - Professional and Contracted Services		New	
BS6401 - Other Operating Costs		New	
BS6501 - Debt Services		New	
BS6601 - Capital Outlay		New	
Provisions Assurances and Certifications			
CS7000 - Provisions, Assurances and Certifications	*	Complete	04/01/2024 05:50 PM

Certification and Incorporation Statement

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable Federal and State laws and regulations; application guidelines and instructions; the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules submitted. It is understood by the applicant that this application constitutes an offer and, if accepted by the Texas Education Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official		S	elect Contact: Select One	▼ or	Add New Contact
First Name: Roxanne	Initial:	Last Name: Fentress	Title: Director of CTE	i i	
Phone: 325-481-8305	Ext:	E-Mail: roxanne.fentress@sa	isd.org		
Submitter Information					
First Name: Roxanne		Last	lame: Fentress		
Approval ID: roxanne.fentress		Subm	it Date and Time: 04/01/2024 06:08	:37 PM	

Last Updated Date/Time: 04/01/2024 09:02 AM by user: raquel.taunton

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

General Information GS2100 - Applicant Information

Part 1: Organization Information

Α.	Applicant			
	Organization Name: SAN ANGELO ISD			
	Mailing Address Line 1: 1621 UNIVERSITY AVE			
	Mailing Address Line 2:			
	City: SAN ANGELO State: TX Zip Code: 76904			
В.	Unique Entity Identifier (SAM)			

UEI (SAM):

Part 2: Applicant Contacts

А.	Primary Contact		Select Contact: Select One v or Add New Contact
	First Name: Roxanne	Initial:	Last Name: Fentress
	Title: Director of CTE		
	Telephone: 325-481-8305	Ext.: 301	E-Mail: roxanne.fentress@saisd.org

В.	Secondary Contact		Select Contact: Select One
	First Name: Farrah	Initial:	Last Name: Gomez
	Title: Deputy Superintendent Chief Academic	Off	
	Telephone: 325-947-3838	Ext.: 750	E-Mail: farrah.gomez@saisd.org

Application ID:0035150338750001

éGrants TEXAS EDUCATION AGENCY SAS#: ETHSAA24

Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404

County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

General Information

GS2300 - Negotiation Comments and Confirmation

Part 1: General Comments

General Comments (TEA Use Only)

Part 2: Negotiation Items

This schedule is for TEA to document any required changes and communications to the applicant in the event this application requires negotiation. It will also require applicants to acknowledge that they have made the changes requested.

Applicants: For all negotiation notes below, please make the requested changes in the grant application itself.

Please do check the "Change Completed" box. Dia

Please do not enter information in the "Grantee Comments" section, unless you are specifically instructed to do so.

	regoliation items		
1.	Date:	Schedule: Select One ▼	
	TEA Negotiation Note:		
	Grantee Comments:		
			A Completed Change
		Add Row Delete Row	

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan

A. Standard Statutory/Program Assurances

1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.

- The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this LOI will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
- The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
- The applicant provides assurance to adhere to all the Statutory and TEA Program requirements as noted in the 2024-2026 Grow Your Own Education and Training for High School Pathways Program Guidelines.
- The applicant provides assurance to adhere to all the Performance Measures, as noted in the 2024-2026 Grow Your Own Education and Training for High School Pathways Program Guidelines, and shall provide to TEA, upon request, any performance data necessary to assess the success of the program.
- The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 Texas Administrative Code (TAC) 206, 1 TAC Chapter 213, Federal Section 508 standards, and the Web Content Accessibility Guidelines (WCAG) 2.0 level AA.

B. TEA Program Assurances Regarding the Memorandum of Understanding

- . The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - a. By May 31, 2024, the LEA must have a signed letter of commitment or MOU for all Education & Training teachers that receive a stipend through the Grow Your Own Grant. At minimum, the MOU should include the following: i. Grant assurances listed under "2. Education and Training Course Implementation" and "3. Education and Training Supports" ii. Agreement to serve as an Education and Training teacher of record for the full two-year grant timeline iii. Total stipend amount that the teacher will receive iv. Stipend payment schedule (disbursed over the two-year grant timeline and no earlier than Fall 2024) and payment process for the teacher recipient
 - b. If using grant funding for field site teacher stipends, the LEA must have a signed agreement for all field site teachers that receive a stipend through the Grow Your Own Grant.
 - c. If implementing dual credit Education and Training courses, by May 31, 2024, the LEA must have a signed letter of commitment or MOU for the partnering Institution of Higher Education (IHE). At minimum, the MOU should include the following: i. Grant assurances listed under "2. Education and Training Course Implementation" and "3. Education and Training Supports" ii. Length of agreement for IHE partnership
 - d. The LEA will retain documentation locally of each MOU and submit it to TEA upon request.

C. TEA Program Assurances Regarding the Education and Training Course Implementation (must be included in MOUs)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - a. The LEA assures that each high school campus within the participating LEA will implement at least the Instructional Practices and/or Practicum courses in the Education and Training course sequence in 2024-2025, and at least both stated courses in 2025-2026, with the teachers receiving the stipend as teachers of record for both courses or either course. i. For example, the LEA selects an eligible, non-dual credit Education and Training teacher to receive a stipend through the Grow Your Own grant. The LEA pays the teacher a stipend disbursed over the two-year grant timeline starting in Fall 2024. The teacher stipend recipient serves as the teacher of record for Instructional Practices in 2024-2025 and both Instructional Practices and Practicum in 2025-2026.
 - b. To receive a stipend for teaching dual credit, an Education and Training teacher must hold a master's degree in an education-related field and be the teacher of record for at least one dual credit course section in 2024-2025 and two dual credit course sections in 2025-2026 within the Education and Training course sequence.
 - c. All LEA high schools must establish and/or grow a chapter of a Career and Technical Student Organization (CTSO) that supports the Education and Training career cluster through either the Texas Association of Future Educators (TAFE) or Family, Career and Community Leaders of America (FCCLA) and participate in at least one competitive event per year.

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description

PS3013 - Program Plan

D. TEA Program Assurances Regarding Education and Training Supports (must be included in MOUs)

1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.

- a. The LEA assures that all LEA high schools participate in a TEA-led virtual workshop in Summer 2024. All Education and Training teacher stipend recipients, principals, counselors, and LEA grant managers must attend. Participants who attended any previous Grow Your Own Summer Institutes must still attend.
- *b*. The LEA assures that each Education and Training teacher stipend recipient will pilot the TEA Education and Training curriculum. If they are using a dual credit or different high-quality curriculum, the LEA must provide the corresponding scope and sequence(s) and/or evidence of course offerings.
- c. The LEA assures that each Education and Training teacher stipend recipient will receive TEA implementation supports and coaching by participating in online collaborative communities to be scheduled by TEA, not to exceed 6 hours per semester.
- d. The LEA assures that Education and Training teacher stipend recipients participate in surveys and, if requested, focus groups not to exceed 1 hour per semester and administered by TEA to receive input on the Education and Training programming.
- e. LEA grant managers shall support Practicum in Education and Training implementation, including but not limited to student scheduling, identifying field sites and field site teachers, and coordinating student transportation to field sites.

E. TEA Program Assurances Regarding Performance Reporting

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - a. LEAs shall develop a marketing and recruitment plan to increase enrollment in high school Education and Training courses. Upon request, all LEA high schools will submit their plan for marketing and student recruitment to TEA each year.
 - b. The LEA must, upon request, submit reports on progress towards performance measures to TEA. If requested, LEAs must participate in focus groups and surveys to give input on the Education and Training programming.
 - C. By May 31, 2024, all grant-funded teachers must be identified and submitted to TEA.

F. TEA Program Assurances Regarding Amendments (See the General and Fiscal Guidelines, Amending the Application)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - a. If a teacher is unable to continue with the grant program, LEAs must file an application amendment and provide TEA with an update of the new amount of teacher stipend recipient(s) within 30 days of notification.
 - b. LEAs must file application amendments within 7 days of a request from TEA.

G. TEA Program Assurances Regarding Eligibility Requirements of Stipend Recipients

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required. The LEA assures that it will select stipend recipients according to the following eligibility requirements:
 - I. Non-dual credit teachers of record for Principles of Education and Training, Instructional Practices, and/or Practicum in Education and Training a. Teachers must hold a standard or life teacher certificate in the state of Texas (note: any Texas teaching certificate qualifies teachers to teach Principles of Education and Training, Instructional Practices, and Practicum in Education and Training). b. As of the grant start date (June 1, 2024), teachers must have been employed as a teacher within the eligible LEA during the 2023-2024 school year; participants may not be new employees of the LEA in the 2024-2025 school year. C. Teachers must show measurable evidence of student achievement within a diverse student population. d. Teachers must attend the TEA-led Summer 2024 Grow Your Own Grant workshop, implement the TEA Education and Training curriculum (unless provided evidence of other high-quality curriculum), and participate in online collaborative communities.
 - 2. Dual credit teachers of record who teach Instructional Practices and/or Practicum in Education and Training a. Teachers must hold a standard or life teacher certificate in the state of Texas (note: any Texas teaching certificate qualifies teachers to teach Principles of Education and Training, Instructional Practices, and Practicum in Education and Training). b. As of the grant start date (June 1, 2024), teachers must have been employed as a teacher within the eligible LEA during the 2023-2024 school year; participants may not be new employees of the LEA in the 2024-2025 school year.
 - 2. Dual credit teachers of record who teach Instructional Practices and/or Practicum in Education and Training c. Teachers must show measurable evidence of student achievement within a diverse student population. d. Teachers must attend the TEA-led Summer 2024 Grow Your Own Grant workshop, implement the TEA Education and Training curriculum (unless provided evidence of other high-quality curriculum), and participate in online collaborative communities. e. Teachers receiving the dual credit stipend must hold a master's degree with 18 credit hours in education and be able to be approved by the partner IHE as a dual credit instructor.
 - 3. Education and Training field site teachers a. Teachers who, along with the Education and Training stipend teacher recipient, jointly directs and supervises high school Education and Training students participating in Instructional Practices and/or Practicum in Education and Training courses. b. Teachers must show measurable evidence of student achievement within a diverse student population.

Last Updated Date/Time: 04/01/2024 04:00 PM by user: roxanne.fentress

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

Please include complete responses for each question below.
--

A. Summary of Program

1. Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the Grow Your Own grant will address the LEA's teacher pipeline needs.

San Angelo ISD is committed to building strong and stable teacher pipelines from within our own community. As part of our Career and Technology Education (CTE) program, the district sees more students participating in the pathway. The grant would allow the district to expand opportunities for participating students and staff. San Angelo ISD has already begun hiring students who have participated in the program in high school after graduation and actively visits and supports students and staff in the program. As we continuously seek opportunities to improve program outcomes and ensure that participants are well-prepared to succeed as teachers, the grant will provide additional resources to support our efforts to address teacher shortages and incentive teaching as a career. San Angelo ISD has a local university. The decreasing number of traditional university-based clinical teachers continues to strain the teacher pipeline. In the fall of 2023, there were fewer than 20 clinical teachers for the district, and in the spring of 2024, there were a total of 29. The need to build interest while students sit in their own high school seats is more important than ever. SAISD has two high schools, and both campuses offer Principles of Education Training, Instructional Practices in Education and Training, and Practicum in Education and Training. Overall District support is imperative as students stay in the community and return to teach on campuses where they were once students.

B. Qualifications and Experience for Key Personnel

 Outline the required qualifications and experience for primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program. Include whether the position is existing or proposed. Include each of the following individuals and a description of each role: the LEA's grant manager, LEA leaders involved in program implementation, the campus principals, college/career counselors, and teachers of participating Education and Training high schools, and any other personnel responsible for implementation the grant.

Primary project personnel to be involved in the implementation and delivery of the program include the following:

Director of Career and Technical Education (CTE) will serve as LEA grant manager. Deputy Superintendent will serve in program implementation. This is an existing staff member who directly works with both high schools and all teachers involved in the education and training pathway. Campus principals at both Central High School and Lake View High School were in place in the 2023-2024 school year. Both work closely with district leadership and the Director of CTE. These leaders fully support and endorse the classes and grow your own program. High School Counselors at both high schools will have new counselors for the 2024-2025 school year. However, both high schools will also have returning counselors who are well-trained in endorsements and pathways. Additionally, district staff provides ongoing support from the Director of CTE and the Director of Counselors. CTE paraprofessionals-both high schools have one paraprofessional assigned to their staff to assist CTE advising. CTE Teachers-both high schools have Education & Training Program of Study teachers of record during the 2023-24 school year that meet the certification requirements and will be returning. These staff members are master teachers with successful track records with students of various ethnic and socio-economic backgrounds.

2. Please continue the response here if needed. Please enter N/A if the additional space is not needed.

N/A

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

The goal of SAISD's grow-your-own program is to recruit future educators by building interest in teaching among our very own high school students through high-quality course offerings. As part of the middle school to high school transition, all SAISD students participate in a CTE Fair to see the various course offerings outside of core classes and regular electives. Students then use Xello software with their school counselors and teachers and complete interactive career, personality, and learning style assessments to help them better understand their unique interests, skills, and strengths. Each engaging assessment encourages reflection, helping students connect who they are with a relevant career option. This helps counselors, students, and parents make decisions for the best pathway for students and has helped our district expose more students to education and training courses. Through these course offerings, students will be provided with a high-quality curriculum and hands-on learning experiences to learn how to be effective communicators, collaborators, creators, and critical thinkers. These four "C" are components of SAISD's learner profile. As part of SAISD's talent management strategy, the district has an educator profile directly aligned to the learner profile. To create future-ready graduates who can be successful post-secondary, the district looks for educators who uphold a collaborative culture, building relationships, demonstrate resiliency, exhibit

2. Please continue the response here if needed. Please enter N/A if the additional space is not needed.

compassion, and design authentic, engaging work that fosters profound learning to support a dynamic learning environment that is a safe, responsive, and adaptable. In recruiting such teachers, the district uses its educators to tell their stories of why they chose SAISD. The district has a dedicated portion of its website featuring stories. The district also uses the tagline and hashtags for social media: Our People Make the Difference and Difference Makers. Both high schools have active TAFE groups. The district would create a future teacher center to further promote future educators and the profession.

D. Performance and Evaluation Measures

1. Describe the performance measures identified for this program which are related to student outcomes and are consistent with the purpose of the program. Include the tools used to measure performance, as well as the processes that will be used to ensure the effectiveness of project objectives and strategies.

Performance measures for our program include increasing the number of completers in the educational and training pathway, with students obtaining an industry-based Educational Aide I certificate. Students working to complete their degree and teacher certification at our local university or through online universities will be offered employment with the district as instructional paraprofessionals, special educational paraprofessionals, or child-care staff in our daycare facility. Employment rates will be tracked by the percentage of graduates employed and enrolled in post-secondary education after graduation and in cohorts for degree completion. Teacher effectiveness will be assessed through classroom observations and student surveys.

E. Budget Narrative

1. Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs. This question has been broken into two sections. Please enter "NA" for the second section if the additional space is not needed. Outline the proposed budget and amounts for funding the grant program through the following allowable uses: a. Education and Training stipend(s) disbursed over the two-year grant timeline and no earlier than Fall 2024 b. Education and Training field site teacher stipend(s) disbursed within the first, second, or both years of the grant timeline (specify accordingly) and no earlier than Fall 2024

The proposed budget will meet the needs and goals of the program through payroll costs for 2 Education & Training teacher stipends dispersed over the 2 year grant timeline; one stipend for teacher with Masters degree teaching dual credit, one stipend for teacher without Masters degree teaching Education & Training courses not for dual credit. It will also provide \$4,000 for Education & Training field site teacher stipends, one for each high school campus. Additionally, student transportation between campuses, TAFE and Rise & Teach event/conference participation, fees, and travel costs, and substitute coverage to allow teachers to participate in CTSO activities will be paid with the \$10,000 proposed budget. Classroom curriculum resources including supplemental texts, online resources, and instructional materials will be purchased within the proposed budget of \$13,000. Recruitment efforts through the Future Teacher Planning Center will be funded through the proposed budget of \$6,500.

 c. Implementation costs, limited to: i. Student transportation to and from E&T field sites for Instructional Practices and/or Practicum courses ii. CTSO event/conference participation, membership fees, and travel costs iii. Substitute coverage for teachers to participate in implementation supports and CTSO activities d. Additional funding for high schools: i. Without existing E&T courses in the 2023-2024 school year, or ii. Implementing dual credit E&T courses beginning in the 2024-2025 school year

N/A

Last Updated Date/Time: 04/01/2024 05:05 PM by user: roxanne.fentress

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

F.	Request for Grant Funds
	List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. If awarded, you will be required to budget your planned expenditures in the budget schedules provided by eGrants during negotiations.
1.	Payroll Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
	 \$16,500 - payroll costs for 2 Education & Training teacher stipends dispersed over the 2 year grant timeline; one stipend for teacher with Masters degree teaching dual credit, one stipend for teacher with Masters degree teaching Education & Training courses not for dual credit. \$4,000 - for Education & Training field site teacher stipends, one for each high school campus \$10,000 - \$5,000 per high school for student transportation, TAFE event/conference participation, fees, and travel costs, Rise & Teacher event/conference participation, fees, and travel costs, and substitute coverage to allow teachers to participate in CTSO activities.
	Professional and Contracted Services-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
	N/A
3.	Supplies and Materials-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
	\$13,000 - classroom curriculum resources including supplemental texts, online resources, and instructional materials.
4.	Other Operating Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
	\$6,500 - recruitment efforts through the Future Teacher Planning Center.
5.	Capital Outlay-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
	N/A
	Total Grant Award Requested- Be sure to include the sum of the amounts in all class/object codes and any administrative costs in this total. Only a dollar amount will be accepted for this answer.
	\$50,000

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

G. Additional TEA Program Requirements

 Stipend Recipient Recruitment: Describe the plan to recruit Education and Training teachers and field site teachers who are interested and eligible in participating in the program and receiving stipends. The plan must include strategies to equitably recruit diverse individuals and identify individuals with potential criteria including a demonstrated track record of success and/or achievement, involvement in student organizations and/or school activities, strong evaluation ratings, and strong relationships with students.

To build strong, stable, and diverse pathways from SAISD to address teacher workforce needs, the LEA is building capacity within their own staff by offering certified teachers the opportunity to complete an application to serve as field site teacher or Education & Training classroom teacher. Criteria is built in to the application to intentionally target highly successful master teachers with experience in positively working with diverse populations in appropriate instructional settings. Additionally, criteria includes areas of involvement in student organizations, district initiatives promoting strong student relationships including participation in Capturing Kids Hearts, and successful teaching experiences as evidenced through TTESS evaluations.

2. Program Implementation Support: Describe the types of support that will be provided to Education and Training teacher stipend recipients to ensure successful implementation of the curriculum and program. The definition of successful programming should align with the major goals/objectives of the program.

The goal of SAISD's grow-your-own program is to recruit future educators by building interest in teaching among our very own high school students through high-quality course offerings. We will support teachers through high quality curriculum, instructional materials, and professional learning. Coaching support will be on-going and available through regular and intentional Professional Learning Communities. Release time to "work on the work" is built in to the District calendar as Instructional Planning Days. Teachers and students will be supported by campus and district administration to ensure highest levels of support are offered. This allows our students to witness a high quality program and build interest in the teaching profession.

Last Updated Date/Time: 04/01/2024 05:43 PM by user: roxanne.fentress

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001

EGGAANTS TEXAS EDUCATION AGENCY SAS#: ETHSAA24 Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget

BS6001 - Program Budget Summary and Support

Statutory Authority: GAA, Article III, Rider 39, 88th Texas Legislature: Educator Quality and Leadership 40. Educator Quality and Leadership.

Part 1: Available Funding

View List of SSA Members

Available Funding	
Description	2024-2026 Education & Training
1. Fund/SSA Code	429
2. Planning Amount	
3. Final Amount	\$0
4. Carryover	
5. Reallocation	
Total Funds Available	

Part 2: Budget Summary

A. Budgeted Costs		
Description	Class/ Object Code	2024-2026 Education & Training
1. Consolidated Adminis Funds	strative	Ses No
2. Payroll Costs	6100	
Professional and 3. Contracted Services	6200	
4. Supplies and Material	6300	
5. Other Operating Costs	6400	
6. Debt Services	6500	
7. Capital Outlay	6600	
8. Operating Transfers Out	8911	
Total Dire	ct Costs	
9. Indirect Costs		
Total Budgete	d Costs	
Total Funds Available Minus Total Costs		
Payments to 10. Member Districts of SSA	6493	

B. Pre-Award Costs

Part 2B Pre-Award Costs is hidden because it does not apply to the funding source(s) for this grant application.

Last Updated Date/Time: 04/01/2024 05:43 PM by user: roxanne.fentress

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget

BS6001 - Program Budget Summary and Support

Enter amounts in Direct Admin	Costs fields if applicable.			
Description	Class/ Object Code		2024-2026 Education & Training	
Description	Class/ Object Code	Program Costs	Direct Admin Costs	Total Costs
1. Payroll Costs	6100			
2. Professional and Contracted Services	6200			
3. Supplies and Material	6300			
4. Other Operating Costs	6400			
5. Debt Services	6500			
6. Capital Outlay	6600			
7. Operating Transfers Out	8911			
	Total			



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget

BS6101 - Payroll Costs

Part 1: Total Payroll Costs

Payroll costs entered on BS6001	
Total Payroll Costs	2024-2026 Education & Training

Part 2: Number and Type of Positions

A. Administrative Support or Clerical Staff	
Position Type	2024-2026 Education & Training
 Administrative support or clerical staff (integral to program) 	

B. LEA Positions	
Position Type	2024-2026 Education & Training
1. Professional staff	
2. Paraprofessionals	
3. Administrative support or clerical staff (paid by LEA indirect cost)	

C. Campus Positions			
Position Type	2024-2026 Education & Training		
1. Professional staff			
2. Paraprofessionals			
 Administrative support or clerical staff (paid by LEA indirect cost) 			

Part 3: Substitute, Extra-Duty, Benefits

Substitute, Extra-Duty, Benefits	
1. For schoolwide personnel (includes staff salary, extra-duty pay/beyond normal hours, and substitutes for staff positions at schoolwide campuses)	
2. Extra duty pay/beyond normal hours for positions not indicated above	
3. Substitutes for public and charter school teachers not indicated above	
4. Stipends for positions not indicated above	

Part 4: Confirmation of Payroll Requirements

Confirmation of Payroll Requirements

1. The grantee certifies the federally funded portion of this position and duties are reasonable, necessary, allowable and allocable under the applicable federal fund source. The grantee further certifies that it is in compliance with the federal supplement, not supplant provision applicable to each federal fund source. The grantee assures the grant-funded portion of this position and duties meet the purpose, goals, and objectives of the federal fund source. Documentation must be maintained locally by the grantee that clearly demonstrates the allowable and supplemental nature of the position, as required by each federal fund source, and will provide such documentation to TEA upon request.

Application ID:0035150338750001

EGRANTS TEXAS EDUCATION AGENCY SAS#: ETHSAA24

Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget

BS6201 - Professional and Contracted Services

Part 1: Professional and Contracted Services

Budgeted Costs		
Description	Class/Object Code	2024-2026 Education & Training
1. Rental or Lease of Buildings, Space in Buildings, or Land	6269	
Professional and 2. Consulting Services	6219 6239 6291	
Subtotal Professional and Contracted Services Costs		
Remaining 6200 Costs That Do Not Require Specific Approval		
Total Professional and Contracted Services Costs		

Part 2: Direct Administrative Costs

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

Part 3: Itemized Professional and Consulting Services

Itemized Professional and Consulting S	temized Professional and Consulting Service (6219, 6239, 6291)				
Description	2024-2026 Education & Training				
1. Service:					
Specify Purpose:					
	Add Item Delete Item				
Total Professional and Consulting Services Costs					

EXAS EDUCATION AGENCY SAS#: ETHSAA24 Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget

BS6401 - Other Operating Costs

Part 1: Other Operating Costs

Budgeted Costs		
Description	Class/ Object Code	2024-2026 Education & Training
1. Out-of-State Travel for Employees LEA must keep documentation locally.	6411	
2. Travel for Students to Conferences (does not include field trips) Requires pre- authorization in writing.	6412	
3. Educational Field Trips LEA must keep documentation locally.	6412 6494	
4. Stipends for Non- employees other than those included in 6419 Requires pre- authorization in writing.	6413	
5. Travel Costs for Officials such as Executive Director, Superintendent, or Board Members Allowable only when such costs are directly related to the grant. If Out-of- State Travel, LEA must keep documentation locally.	6411 6419	
6. Non-Employee Costs for Conference Requires pre- authorization in writing.	6419	
7. Hosting Conferences for Non-Employees LEA must keep documentation locally.	64xx	
Subtotal Other Operatin Remaining 6400 Costs Tha	-	
Require Specific A	Approval	
Total Other Operatin	ng Costs	

Part 2: Direct Administrative Costs

Part 2 Breakout of Direct Admin Costs is hidden because it does not apply to the funding source(s) for this grant application.

Application ID:0035150338750001

ECAL EDUCATION AGENCY SAS#: ETHSAA24

Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget

BS6501 - Debt Services

Part 1: Subscription-Based Information Technology Arrangement (SBITA) and Capital Lease Liability Costs

Budgeted Costs	;	
Description	Class/ Object Code	2024-2026 Education & Training
1. SBITA Liability - Principal	6514	
2. SBITA Liability - Interest	6526	
3. Capital Lease Liability - Principal	6512	
 Capital Lease Liability - Interest 	6522	
5. Interest on Debt	6523	
Total Debt Servi	ice Costs	

Part 2: Description of SBITA

Subscription							
1. SBITA Description:							
						Subscription Cost:	
Fund Source:	Select One	▼	Contract Start Date:		С	Contract End Date:	
			Add Item	Delete Item			

Part 3: Description of Property

	Property			
	1. Property Description:			
				Property Value:
	Fund Source:	Select One	Contract Start Date:	Contract End Date:
-			Add Item Delete Item	

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6601 - Capital Outlay

Part 1: Capital Expenditures

Description	2024-2026 Education & Training
 Library Books and Media (Capitalized and Controlled by Library) 	
2. Capital Expenditures for Additions, Improvements,or Modifications to Capital Assets Which Materially Increase Their Value for Useful Life (not ordinary repairs and maintenance)	
 Furniture, Equipment, Vehicles or Software Costs for Items in Part 2 	
Total Capital Outlay Costs	

Part 2: Furniture, Equipment, Vehicles or Software

Items		
1. Generic Description:		Number of Units:
Fund Source:	Select One	Total Costs:
Describe how the iter	n will be used to accomplish the objective of the program:	
	Add Item	Delete Item

Last Updated Date/Time: 04/01/2024 05:50 PM by user: roxanne.fentress

Schedule Status: Complete

Discretionary Competitive

Application ID:0035150338750001



Organization: SAN ANGELO ISD Campus/Site: N/A Vendor ID: 1756002404 County District: 226903 ESC Region: 15 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Provisions Assurances

CS7000 - Provisions, Assurances and Certifications

Provisions, Assurances and Certifications								
1. I certify my acceptance and compliance with all General and Fiscal Guidelines.	General and Fiscal Guidelines							
2. I certify my acceptance and compliance with all Program Guidelines.	Program Guidelines							
3. I certify my acceptance and compliance with all General Provisions and Assurances requirements.	General Provisions and Assurances							
 I certify I am not debarred or suspended. I also certify my acceptance and compliance with all Debarment and Suspension Certification requirements. 	Debarment and Suspension Certification							
5. Choose the appropriate response for Lobbying Certification:								
a. I certify this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance and compliance with all Lobbying Certification requirements.								
b. This organization spends non-federal funds on lobbying activities and has attached the required OMB Disclosure of Lobbying Activities form, as described below.								
Instructions for completing and attaching the Disclosure of Lobbying Activities form.								
 Print and sign the form. Scan the signed form and save it to your desktop. Click the Attach Files icon on the Table of Contents page to attach your signed form to this eGrants application. 								
 I certify my acceptance and compliance with all Program-Specific Provisions and Assurances requirements. 	Program-Specific Provisions and Assurances							

Texas Education Agency

SSA Funding Report

Region	County District	Organization	ADC Submitted Date								
				R:							
Total:											
				R: \$0							