

Organization: LUBBOCK-COOPER ISD Campus/Site: N/A

Campus/Site: N/A Vendor ID: 1751360736

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

General Information GS2000 - Certify and Submit

Due: 04/01/2024 11:59 PM Application Status: Submitted Amendment #: 00 Version #: 01

County District: 152906

School Year: 2023-2024

ESC Region: 17

Description	Required	Status	Last Update	
↑ General Information				
GS2100 - Applicant Information	*	Complete	03/20/2024 03:39 PM	
GS2300 - Negotiation Comments and Confirmation		New		
Program Description				
PS3013 - Program Plan	*	Complete	03/21/2024 08:10 AM	
PS3014 - Program Narrative	*	Complete	03/27/2024 08:35 AM	
Program Budget				
BS6001 - Program Budget Summary and Support		New		
BS6101 - Payroll Costs		New		
BS6201 - Professional and Contracted Services		New		
BS6401 - Other Operating Costs		New		
BS6501 - Debt Services		New		
BS6601 - Capital Outlay		New		
Provisions Assurances and Certifications				
CS7000 - Provisions, Assurances and Certifications	*	Complete	03/27/2024 10:32 AM	

Certification and Incorporation Statement

I hereby certify that the information contained in this application is, to the best of my knowledge, correct and that the organization named above has authorized me as its representative to obligate this organization in a legally binding contractual agreement. I further certify that any ensuing program and activity will be conducted in accordance with all applicable Federal and State laws and regulations; application guidelines and instructions; the general provisions and assurances, debarment and suspension certification, lobbying certification requirements, special provisions and assurances, and the schedules submitted. It is understood by the applicant that this application constitutes an offer and, if accepted by the Texas Education Agency or renegotiated to acceptance, will form a binding agreement.

Authorized Official			Select Contact: Select One	▼ or	Add New Contact
First Name: Sarah	Initial:	Last Name: Allen	Title: CTE		
Phone: 806-993-2320	Ext:	E-Mail: saraha@lcisd.ne	et		
Submitter Information					
First Name: Sarah		l	ast Name: Allen		
Approval ID: sarah.allen9		5	Submit Date and Time: 03/27/2024 12:03:	:17 PM	



Organization: LUBBOCK-COOPER ISD Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

General Information GS2100 - Applicant Information

Part 1: Organization Information

A.	Applicant			
	Organization Name: LUBBOCK-COOPER ISD			
	Mailing Address Line 1: 13807 INDIANA AVE			
	Mailing Address Line 2:			
	City: LUBBOCK State: TX Zip Code: 79423			

B. Unique Entity Identifier (SAM)

UEI (SAM):

Part 2: Applicant Contacts

Telephone: 806-863-7105

A.	Primary Contact		Select Contact: Select One ▼ or Add New Contact
	First Name: Sarah	Initial:	Last Name: Allen
	Title: CTE		
	Telephone: 806-993-2320	Ext.:	E-Mail: saraha@lcisd.net
B.	Secondary Contact		Select Contact: Select One ▼ or Add New Contact
	First Name: Debbie	Initial:	Last Name: Smith
	Title: CTE Director		

E-Mail: dsmith@lcisd.net

Ext.: 5007



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736

County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

General Information GS2300 - Negotiation Comments and Confirmation

Part 1: General Comments

General Comments (TEA Use Only)	

Part 2: Negotiation Items

This schedule is for TEA to document any required changes and communications to the applicant in the event this application requires negotiation. It will also require applicants to acknowledge that they have made the changes requested.

Applicants: For all negotiation notes below, please make the requested changes in the grant application itself.

Please do check the "Change Completed" box.
Please do not enter information in the "Grantee Comments" section, unless you are specifically instructed to do so. **Negotiation Items** 1. Date: Schedule: Select One ▼ TEA Negotiation Note: **Grantee Comments:** LEA Completed Change



SAS#: ETHSAA24

Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906

ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan

A. Standard Statutory/Program Assurances

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - The applicant provides assurance that program funds will supplement (increase the level of service), and not supplant (replace) state mandates, State Board of Education rules, and activities previously conducted with state or local funds. The applicant provides assurance that state or local funds may not be decreased or diverted for other purposes merely because of the availability of these funds. The applicant provides assurance that program services and activities to be funded from this LOI will be supplementary to existing services and activities and will not be used for any services or activities required by state law, State Board of Education rules, or local policy.
 - The applicant provides assurance that the application does not contain any information that would be protected by the Family Educational Rights and Privacy Act (FERPA) from general release to the public.
 - The applicant provides assurance to adhere to all the Statutory and TEA Program requirements as noted in the 2024-2026 Grow Your Own Education and Training for High School Pathways Program Guidelines.
 - The applicant provides assurance to adhere to all the Performance Measures, as noted in the 2024-2026 Grow Your Own Education and Training for High School Pathways Program Guidelines, and shall provide to TEA, upon request, any performance data necessary to assess the success of the program.
 - ▼ The applicant assures that any Electronic Information Resources (EIR) produced as part of this agreement will comply with the State of Texas Accessibility requirements as specified in 1 Texas Administrative Code (TAC) 206, 1 TAC Chapter 213, Federal Section 508 standards, and the Web Content Accessibility Guidelines (WCAG) 2.0 level AA.

B. TEA Program Assurances Regarding the Memorandum of Understanding

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - a. By May 31, 2024, the LEA must have a signed letter of commitment or MOU for all Education & Training teachers that receive a stipend through the Grow Your Own Grant. At minimum, the MOU should include the following: i. Grant assurances listed under "2. Education and Training Course Implementation" and "3. Education and Training Supports" ii. Agreement to serve as an Education and Training teacher of record for the full two-year grant timeline iii. Total stipend amount that the teacher will receive iv. Stipend payment schedule (disbursed over the two-year grant timeline and no earlier than Fall 2024) and payment process for the teacher recipient
 - b. If using grant funding for field site teacher stipends, the LEA must have a signed agreement for all field site teachers that receive a stipend through the Grow Your Own Grant.
 - c. If implementing dual credit Education and Training courses, by May 31, 2024, the LEA must have a signed letter of commitment or MOU for the partnering Institution of Higher Education (IHE). At minimum, the MOU should include the following: i. Grant assurances listed under "2. Education and Training Course Implementation" and "3. Education and Training Supports" ii. Length of agreement for IHE partnership
 - d. The LEA will retain documentation locally of each MOU and submit it to TEA upon request.

C. TEA Program Assurances Regarding the Education and Training Course Implementation (must be included in MOUs)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - a. The LEA assures that each high school campus within the participating LEA will implement at least the Instructional Practices and/or Practicum courses in the Education and Training course sequence in 2024-2025, and at least both stated courses in 2025-2026, with the teachers receiving the stipend as teachers of record for both courses or either course. i. For example, the LEA selects an eligible, non-dual credit Education and Training teacher to receive a stipend through the Grow Your Own grant. The LEA pays the teacher a stipend disbursed over the two-year grant timeline starting in Fall 2024. The teacher stipend recipient serves as the teacher of record for Instructional Practices in 2024-2025 and both Instructional Practices and Practicum in 2025-2026.

 - c. All LEA high schools must establish and/or grow a chapter of a Career and Technical Student Organization (CTSO) that supports the Education and Training career cluster through either the Texas Association of Future Educators (TAFE) or Family, Career and Community Leaders of America (FCCLA) and participate in at least one competitive event per year.

Application ID:0035150305750001 Schedule Status: Complete **Discretionary Competitive**



SAS#: ETHSAA24

Organization: LUBBOCK-COOPER ISD Campus/Site: N/A

County District: 152906 ESC Region: 17 Vendor ID: 1751360736 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan

D. TEA Program Assurances Regarding Education and Training Supports (must be included in MOUs)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required
 - a. The LEA assures that all LEA high schools participate in a TEA-led virtual workshop in Summer 2024. All Education and Training teacher stipend recipients, principals, counselors, and LEA grant managers must attend. Participants who attended any previous Grow Your Own Summer Institutes must still
 - 🎻 b. The LEA assures that each Education and Training teacher stipend recipient will pilot the TEA Education and Training curriculum. If they are using a dual credit or different high-quality curriculum, the LEA must provide the corresponding scope and sequence(s) and/or evidence of course offerings.
 - c. The LEA assures that each Education and Training teacher stipend recipient will receive TEA implementation supports and coaching by participating in online collaborative communities to be scheduled by TEA, not to exceed 6 hours per semester.
 - d. The LEA assures that Education and Training teacher stipend recipients participate in surveys and, if requested, focus groups not to exceed 1 hour per semester and administered by TEA to receive input on the Education and Training programming.
 - e. LEA grant managers shall support Practicum in Education and Training implementation, including but not limited to student scheduling, identifying field sites and field site teachers, and coordinating student transportation to field sites.

E. TEA Program Assurances Regarding Performance Reporting

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - 🏿 a. LEAs shall develop a marketing and recruitment plan to increase enrollment in high school Education and Training courses. Upon request, all LEA high schools will submit their plan for marketing and student recruitment to TEA each year.
 - b. The LEA must, upon request, submit reports on progress towards performance measures to TEA. If requested, LEAs must participate in focus groups and surveys to give input on the Education and Training programming.
 - c. By May 31, 2024, all grant-funded teachers must be identified and submitted to TEA.

F. TEA Program Assurances Regarding Amendments (See the General and Fiscal Guidelines, Amending the Application)

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required.
 - 🏿 a. If a teacher is unable to continue with the grant program, LEAs must file an application amendment and provide TEA with an update of the new amount of teacher stipend recipient(s) within 30 days of notification.

G. TEA Program Assurances Regarding Eligibility Requirements of Stipend Recipients

- 1. The following assurances apply to this program. In order to meet the requirements of the program, the applicant must comply with these assurances. Selecting all assurances is required. The LEA assures that it will select stipend recipients according to the following eligibility requirements:
 - 1. Non-dual credit teachers of record for Principles of Education and Training, Instructional Practices, and/or Practicum in Education and Training a. Teachers must hold a standard or life teacher certificate in the state of Texas (note: any Texas teaching certificate qualifies teachers to teach Principles of Education and Training, Instructional Practices, and Practicum in Education and Training). b. As of the grant start date (June 1, 2024), teachers must have been employed as a teacher within the eligible LEA during the 2023-2024 school year; participants may not be new employees of the LEA in the 2024-2025 school year. c. Teachers must show measurable evidence of student achievement within a diverse student population. d. Teachers must attend the TEA-led Summer 2024 Grow Your Own Grant workshop, implement the TEA Education and Training curriculum (unless provided evidence of other high-quality curriculum), and participate in online collaborative communities.
 - 🧳 2. Dual credit teachers of record who teach Instructional Practices and/or Practicum in Education and Training a. Teachers must hold a standard or life teacher certificate in the state of Texas (note: any Texas teaching certificate qualifies teachers to teach Principles of Education and Training, Instructional Practices, and Practicum in Education and Training). b. As of the grant start date (June 1, 2024), teachers must have been employed as a teacher within the eligible LEA during the 2023-2024 school year; participants may not be new employees of the LEA in the 2024-2025 school year.
 - 🥡 2. Dual credit teachers of record who teach Instructional Practices and/or Practicum in Education and Training c. Teachers must show measurable evidence of student achievement within a diverse student population. d. Teachers must attend the TEA-led Summer 2024 Grow Your Own Grant workshop, implement the TEA Education and Training curriculum (unless provided evidence of other high-quality curriculum), and participate in online collaborative communities. e. Teachers receiving the dual credit stipend must hold a master's degree with 18 credit hours in education and be able to be approved by the partner IHE as a dual credit instructor.
 - 3. Education and Training field site teachers a. Teachers who, along with the Education and Training stipend teacher recipient, jointly directs and supervises high school Education and Training students participating in Instructional Practices and/or Practicum in Education and Training courses. b. Teachers must show measurable evidence of student achievement within a diverse student population.



Organization: LUBBOCK-COOPER ISD Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

Program Description PS3013 - Program Plan



TEXAS EDUCATION AGENCY

Vendor ID: 1751360736

SAS#: ETHSAA24

Organization: LUBBOCK-COOPER ISDCounty District: 152906Campus/Site: N/AESC Region: 17Vendor ID: 1751360736School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

Please include complete responses for each question below.

A. Summary of Program

1. Provide an overview of the program to be implemented with grant funds. Include the overall mission and specific needs of the organization. Describe how the Grow Your Own grant will address the LEA's teacher pipeline needs.

The Grow Your Own grant will support the ongoing development of the Education and Training pathway at Lubbock-Cooper High School, facilitating the integration of work-based learning experiences for secondary students under the guidance of field site teachers. Through these experiences, students will gain valuable practical insights into the field of education. Additionally, grant funds will ensure student participation in the Career and Technical Student Organization (CTSO), specifically Family, Career, and Community Leaders of America (FCCLA), enabling students to compete at the regional and state levels in events aligned with the Education and Training pathway. This initiative aims to enrich students' educational journey while fostering a deeper understanding of teaching methodologies and classroom dynamics. Field trips to postsecondary institutions, including South Plains College and Texas Tech University, will expose students to careers in the education and training pathway.

Campus guest speakers will be coordinated throughout the academic year and will also involve students as they complete course selections and revise their four-year plans to include coursework in the pathway. Additionally, district-created marketing videos will be developed to highlight the careers offered within the pathway. The targeted outreach opportunities support the exposure required to meet students at multiple points throughout their high school careers.

B. Qualifications and Experience for Key Personnel

1. Outline the required qualifications and experience for primary project personnel and any external consultants projected to be involved in the implementation and delivery of the program. Include whether the position is existing or proposed. Include each of the following individuals and a description of each role: the LEA's grant manager, LEA leaders involved in program implementation, the campus principals, college/career counselors, and teachers of participating Education and Training high schools, and any other personnel responsible for implementation the grant.

Existing Personnel

The Grant Manager will assume the CTE Director position for the 2024-2025 school year. The manager possesses a Texas teacher certification and certification in Family and Consumer Sciences (6-12), with thirteen years of classroom experience.

Campus Principals

Lubbock-Cooper High School Administrative Team, including campus principal, associate principal, and 3 assistant principals. Individuals possess a Texas teacher certification and Principal certification.

College/Career Counselor:

Lubbock-Cooper High School Counselors, including the Lead Counselor and Academic Counselors, possess a School Counselor certificate. Additionally, the College, Career and Military Readiness counselor has experience with financial aid, college admissions, and case management to support students as they prepare for the transition from secondary to either career or postsecondary.

Education & Training Teacher:

The Education and Training teacher possesses a Texas teacher certification and certification in Family and Consumer Sciences (6-12), with three years of classroom experience. The teacher has previously implemented courses within the Education and Training pathway, including Child Development and Instructional Practices in Education and Training.

Proposed Partners

External Consultants: Representatives and faculty of post-secondary institutions within the pathway, including South Plains College, Associate of Arts in Teaching (AAT) and Texas Tech University.

2. Please continue the response here if needed. Please enter N/A if the additional space is not needed.				
N/A				



TEXAS EDUCATION AGENCY
SAS#: ETHSAA24

Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

C. Goals, Objectives and Strategies

1. Describe the major goals/objectives of the proposed program. What activities/strategies will be implemented to meet those goals/objectives? Include a description of the talent management strategy including your LEA's approach to recruiting, hiring, and retaining qualified teachers, related to those goals/objectives.

Program Goals

With the support of the Grow Your Own grant, the goals of the program include enhancing student placement in Instructional Practices in Education and Training field-based experiences at elementary and middle school campuses within LCISD through partnerships with highly qualified, diverse teachers to promote student engagement and interest in the pathways related to Education and Training careers. Placements will include student participation at least 75% of the time the student is in the course. Furthermore, student exposure to postsecondary training programs will consist of at least 1 field trip per academic year. Finally, the program aims to increase student concentrators in the Education and Training pathway by 70% by the end of the academic year 2025-2026.

Program Activities

Student placement in elementary and middle school classrooms will be implemented in the Instructional Practices in Education and Training course, with classroom experiences to include at least 75% of the class time. Students will be placed in classrooms providing high-quality experiences with diverse teachers across disciplines.

Implementation of Practicum in Education and Training during the 2024-2025 school year, with student placement in classroom settings at elementary and middle schools for at least 75% of class time. Students have previously completed the prerequisite, Instructional Practices in Education and Training, during the 2023-2024 school year.

2. Please continue the response here if needed. Please enter N/A if the additional space is not needed.

Students enrolled in Instructional Practices in Education and Training and Practicum in Education and Training will participate in at least 1 field trip to a postsecondary program in the region, including South Plains College and/or Texas Tech University, to explore options related to educator training.

Students enrolled in Instructional in Education and Training and Practicum in Education and Training will be provided affiliation in the CTSO, FCCLA, to promote leadership and career development. Grant funds will fund the affiliation and opportunities for at least 1 student from each course to participate in a competitive event related to the Education and Training pathway, such as Career Investigation, Teach and Train, or Job Interview. Funds will allow student transportation to regional, state, and national conferences based on advancement.

All students will be invited to attend a guest speaker event with educators representing diverse backgrounds, content areas, and experiences to learn more about opportunities within the pathway. The session will precede course selections to allow students to adjust their course selections for the following academic year, with the goal of providing opportunities for additional students throughout their high school experience.

Marketing materials will be developed to share with students at both the middle school and high school campus. Videos will include diverse career opportunities within the field of Education and Training.

D. Performance and Evaluation Measures

1. Describe the performance measures identified for this program which are related to student outcomes and are consistent with the purpose of the program. Include the tools used to measure performance, as well as the processes that will be used to ensure the effectiveness of project objectives and strategies.

Performance measures for student performance in classroom placements include weekly journal entries, weekly teacher observations, bi-weekly teacher placement forms, and midterm and final observation forms. The Education and Training teacher will also document and grade student performance on in-class projects, such as lesson plans and projects. Students enrolled in Instructional Practices of Education and Training and Practicum in Education and Training will complete similar documentation, with those in the Practicum completing additional assignments based on the content covered and objectives outlined in the specific course. Student achievement will mirror the expectations of student teachers and aides placed in classroom settings.



SAS#: ETHSAA24

Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

E. Budget Narrative

1. Describe how the proposed budget will meet the needs and goals of the program, including for staffing, supplies and materials, contracts, travel, etc. If applicable, include a high-level snapshot of funds currently allocated to similar programs. Include a short narrative describing how adjustments will be made in the future to meet needs. This question has been broken into two sections. Please enter "NA" for the second section if the additional space is not needed. Outline the proposed budget and amounts for funding the grant program through the following allowable uses: a. Education and Training stipend(s) disbursed over the two-year grant timeline and no earlier than Fall 2024 b. Education and Training field site teacher stipend(s) disbursed within the first, second, or both years of the grant timeline (specify accordingly) and no earlier than Fall 2024

The proposed budget will provide E&T teacher stipends to financially support the development and work of the E&T teacher as they continue to establish and grow the E&T pathway to include relevant student placement at elementary and secondary schools within the district. Additionally, field site teacher stipends will support the ongoing work of teachers who open their classrooms to secondary E&T students and provide learners with relevant, engaging learning opportunities to create a sustainable pipeline of future educators. E&T teacher and field site stipends will be distributed on a two-year basis, with funds distributed throughout the academic school year. Should E&T or field site teachers change from year 1 to year 2, addendums to the grant will be submitted to the TEA to reflect the teacher scheduling of students in the E&T program. Program funds will support the existing funding set forth by LCISD, including E&T teacher salaries, field site teacher salaries, consumable program costs within the E&T pathway, transportation costs related to student transport to field sites and FCCLA-related events, and program management costs, including substitute coverage for the E&T teacher. Requested funding allows LCISD to provide the E&T teacher, field site teachers, and FCCLA-related affiliation and conference fees with additional monetary and program-related support under the GYO grant.

2. c. Implementation costs, limited to: i. Student transportation to and from E&T field sites for Instructional Practices and/or Practicum courses ii. CTSO event/conference participation, membership fees, and travel costs iii. Substitute coverage for teachers to participate in implementation supports and CTSO activities d. Additional funding for high schools: i. Without existing E&T courses in the 2023-2024 school year, or ii. Implementing dual credit E&T courses beginning in the 2024-2025 school year

Implementation costs will allow for student affiliation with FCCLA and competitive event fees for students participating in leadership development opportunities that correlate with the E&T pathway. Regional and state competitive events will be funded by the GYO program grant to include travel-related costs, including housing, registration, and competitive event fees. LCISD will continue to provide financial support for E&T teacher's substitute coverage. Dual credit opportunities currently do not exist due to the E&T teachers' academic background. However, students in the E&T pathway will receive articulated credit under Child Development to South Plains College due to the available teacher certification requirements. Further, program costs are not present with articulated credit.



Organization: LUBBOCK-COOPER ISD Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

F. Request for Grant Funds
List all of the allowable grant-related activities for which you are requesting grant funds. Include the amounts budgeted for each activity. Group similar activities and costs together under the appropriate heading. If awarded, you will be required to budget your planned expenditures in the budget schedules provided by eGrants during negotiations.
1. Payroll Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
N/A
2. Professional and Contracted Services-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
1 non-dual credit E&T teacher stipends: \$5,500 X 1=\$5,500 Funds for 1 high school E&T field site teacher stipend: \$2,000 X 1=\$2,000
3. Supplies and Materials-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
N/A
4. Other Operating Costs-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
Funds for 1 high school implementation costs: \$5,000 X 1=\$5,000
5. Capital Outlay-Include a description of the cost(s) and a dollar amount. If you will not be budgeting in this class/object code, please enter "N/A" or "\$0."
N/A
6. Total Grant Award Requested- Be sure to include the sum of the amounts in all class/object codes and any administrative costs in this total. Only a dollar amount will be accepted for this answer.
\$12,500

Application ID:003515030<u>575</u>0001 Schedule Status: Complete **Discretionary Competitive**



Organization: LUBBOCK-COOPER ISD Campus/Site: N/A

County District: 152906 ESC Region: 17 Vendor ID: 1751360736 School Year: 2023-2024

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

Program Description PS3014 - Program Narrative

G. Additional TEA Program Requirements

1. Stipend Recipient Recruitment: Describe the plan to recruit Education and Training teachers and field site teachers who are interested and eligible in participating in the program and receiving stipends. The plan must include strategies to equitably recruit diverse individuals and identify individuals with potential criteria including a demonstrated track record of success and/or achievement, involvement in student organizations and/or school activities, strong evaluation ratings, and strong relationships with students.

Recruitment of E&T training teachers includes the current E&T teacher at LCHS. The E&T teacher represents a diverse background, with a proven record of supporting diverse learners, addressing inclusivity in the classroom and educational system, and recruiting diverse learners into the E&T pathway with relevant, engaging field placement experiences. Additionally, the E&T teacher has demonstrated leadership with FCCLA through regional and state involvement in member conferences and competitive events. The E&T teacher has acted as the primary advisor for numerous STAR events within FCCLA, demonstrating competency and program-related knowledge to support student leadership development within chapter events and competitive events. The E&T teacher has also completed the First Year Teacher academy provided by LCISD, excelled on performance measures related to professional competency, attended professional development, and exhibited leadership within the district related to student achievement and leadership development. Field site teachers will be recruited through a joint committee, including the E&T teacher, GYO grant manager, and CTE director, as well as secondary and primary educational leaders, campus principals, and curriculum coordinators. Field site teachers will represent excellence on their campus, in their content area, and within the district, as identified by the committee.

2. Program Implementation Support: Describe the types of support that will be provided to Education and Training teacher stipend recipients to ensure successful implementation of the curriculum and program. The definition of successful programming should align with the major goals/objectives of the program.

The grantee manager and CTE director will support E&T stipend recipients on an ongoing basis. E&T teachers will implement the GYO curriculum to support better and engage E&T learners. They will also develop and implement a schedule to provide learners with field placement for 75% of class time, which will be established at the onset of the semester and adjusted to meet changes in the calendar and student attendance. The E&T teacher will plan and coordinate 1 field trip to a postsecondary institution per year during the fall semester to ensure learners will be present and have a quality experience. Finally, with the support of the CTE director and campus counselors, student completers in the E&T pathway will see a 70% increase by the end of the 2025-2026 school year through career awareness activities, marketing of the E&T program on the secondary campuses, and ongoing support to the E&T teacher with student field placements that are engaging, relevant, and promote the pathway into education-related occupations.



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6001 - Program Budget Summary and Support

Statutory Authority: GAA, Article III, Rider 39, 88th Texas Legislature: Educator Quality and Leadership 40. Educator Quality and Leadership.

Part 1: Available Funding

View List of SSA Members

Available Funding				
Description	2024-2026 Education & Training			
1. Fund/SSA Code	429			
2. Planning Amount				
3. Final Amount	\$0			
4. Carryover				
5. Reallocation				
Total Funds Available				

Part 2: Budget Summary

A. Budgeted Costs		
Description	Class/ Object Code	2024-2026 Education & Training
Consolidated Adminis Funds	strative	○ Yes ○ No
2. Payroll Costs	6100	
Professional and 3. Contracted Services	6200	
4. Supplies and Material	6300	
5. Other Operating Costs	6400	
6. Debt Services	6500	
7. Capital Outlay	6600	
8. Operating Transfers Out	8911	
Total Dire	ct Costs	
9. Indirect Costs		
Total Budgeted Costs		
Total Funds Availab Tot	le Minus al Costs	
Payments to 10. Member Districts of SSA	6493	

B. Pre-Award Costs

Part 2B Pre-Award Costs is hidden because it does not apply to the funding source(s) for this grant application.



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6001 - Program Budget Summary and Support

C. Breakout of Direct Admin Costs					
Enter amounts in Direct Admin Costs fields if applicable.					
Description Class/ Object Code 2024-2026 Education & Training					
Description	Class/ Object Code	Program Costs	Direct Admin Costs	Total Costs	
1. Payroll Costs	6100				
2. Professional and Contracted Services	6200				
Supplies and Material	6300				
4. Other Operating Costs	6400				
5. Debt Services	6500				
6. Capital Outlay	6600				
7. Operating Transfers Out	8911				
	Total				



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6101 - Payroll Costs

Part 1: Total Payroll Costs

Payroll costs entered on BS6001			
Total Payroll Costs	2024-2026 Education & Training		

Part 2: Number and Type of Positions

A. Administrative Support or Clerical Staff				
Position Type 2024-2026 Education & Training				
Administrative support or clerical staff (integral to program)				

B. LEA Positions	
Position Type	2024-2026 Education & Training
1. Professional staff	
2. Paraprofessionals	
Administrative support or clerical staff (paid by LEA indirect cost)	

C. Campus Positions					
Position Type	2024-2026 Education & Training				
1. Professional staff					
2. Paraprofessionals					
Administrative support or clerical staff (paid by LEA indirect cost)					

Part 3: Substitute, Extra-Duty, Benefits

Substitute, Extra-Duty, Benefits	
 For schoolwide personnel (includes staff salary, extra-duty pay/beyond normal hours, and substitutes for staff positions at schoolwide campuses) 	
2. Extra duty pay/beyond normal hours for positions not indicated above	
3. Substitutes for public and charter school teachers not indicated above	
4. Stipends for positions not indicated above	

Part 4: Confirmation of Payroll Requirements

Confirmation of Payroll Requirements

The grantee certifies the federally funded portion of this position and duties are reasonable, necessary, allowable and allocable under the applicable federal fund source. The grantee further certifies that it is in compliance with the federal supplement, not supplant provision applicable to each federal fund source. The grantee assures the grant-funded portion of this position and duties meet the purpose, goals, and objectives of the federal fund source. Documentation must be maintained locally by the grantee that clearly demonstrates the allowable and supplemental nature of the position, as required by each federal fund source, and will provide such documentation to TEA upon request.



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6201 - Professional and Contracted Services

Part 1: Professional and Contracted Services

Budgeted Costs						
Description Class/Object Code		2024-2026 Education & Training				
Rental or Lease of Buildings, Space in Buildings, or Land	6269					
Professional and 2. Consulting Services	6219 6239 6291					
Subtotal Professional and Contracted Services Costs						
Remaining 6200 Costs That Do Not Require Specific Approval						
Total Professional and Contracted Services Costs						

Part 2: Direct Administrative Costs

Part 2 Breakout of Direct Administrative Costs is hidden because it does not apply to the funding source(s) for this grant application.

Part 3: Itemized Professional and Consulting Services

Itemized Professional and Consulting Service (6219, 6239, 6291)								
Description	2024-2026 Education & Training							
1. Service:								
Specify Purpose:								
	Add Item Delete Item							
Total Professional and Consulting Services Costs								



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6401 - Other Operating Costs

Part 1: Other Operating Costs

Budgeted Costs		
Description	Class/ Object Code	2024-2026 Education & Training
Out-of-State Travel for Employees LEA must keep documentation locally.	6411	
Travel for Students to Conferences (does not include field trips) Requires preauthorization in writing.	6412	
Educational Field Trips LEA must keep documentation locally.	6412 6494	
Stipends for Non- employees other than those included in 6419 Requires pre- authorization in writing.	6413	
5. Travel Costs for Officials such as Executive Director, Superintendent, or Board Members Allowable only when such costs are directly related to the grant. If Out-of- State Travel, LEA must keep documentation locally.	6411 6419	
Non-Employee Costs for Conference Requires pre- authorization in writing.	6419	
7. Hosting Conferences for Non-Employees LEA must keep documentation locally.	64xx	
Subtotal Other Operatin Remaining 6400 Costs Tha Require Specific A	t Do Not	
Total Other Operating	ng Costs	

Part 2: Direct Administrative Costs

Part 2 Breakout of Direct Admin Costs is hidden because it does not apply to the funding source(s) for this grant application.



Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6501 - Debt Services

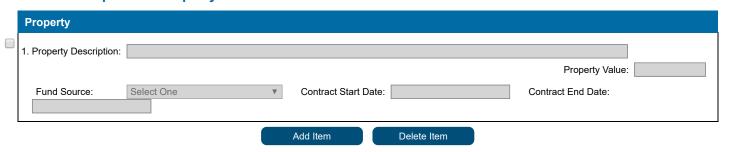
Part 1: Subscription-Based Information Technology Arrangement (SBITA) and Capital Lease Liability Costs

Budgeted Costs						
Description	Class/ Object Code	2024-2026 Education & Training				
SBITA Liability - Principal	6514					
SBITA Liability - Interest	6526					
Capital Lease Liability - Principal	6512					
Capital Lease Liability - Interest	6522					
5. Interest on Debt	6523					
Total Debt Servi	ice Costs					

Part 2: Description of SBITA



Part 3: Description of Property





Organization: LUBBOCK-COOPER ISD

Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

2024-2026 Grow Your Own High School Education and Training

Program Budget BS6601 - Capital Outlay

Part 1: Capital Expenditures

Budgeted Costs	
Description	2024-2026 Education & Training
Library Books and Media (Capitalized and Controlled by Library)	
Capital Expenditures for Additions, Improvements,or Modifications to Capital Assets Which Materially Increase Their Value for Useful Life (not ordinary repairs and maintenance)	
Furniture, Equipment, Vehicles or Software Costs for Items in Part 2	
Total Capital Outlay Costs	

Part 2: Furniture, Equipment, Vehicles or Software

Items		
1. Generic Description:		Number of Units:
Fund Source:	Select One ▼	Total Costs:
Describe how the iter	m will be used to accomplish the objective of the program:	
	Add Item	Delete Item



Organization: LUBBOCK-COOPER ISD Campus/Site: N/A Vendor ID: 1751360736 County District: 152906 ESC Region: 17 School Year: 2023-2024

SAS#: ETHSAA24

2024-2026 Grow Your Own High School Education and Training

Provisions Assurances CS7000 - Provisions, Assurances and Certifications

Provisions, Assurances and Certifications						
1. 🗹 I certify my acceptance and compliance with all General and Fiscal Guidelines.						
2.	Program Guidelines					
3.	General Provisions and Assurances					
I certify I am not debarred or suspended. ✓ I also certify my acceptance and compliance with all Debarment and Suspension Certification requirements.	Debarment and Suspension Certification					
5. Choose the appropriate response for Lobbying Certification:						
a. I certify this organization does not spend federal appropriated funds for lobbying activities and certify my acceptance and compliance with all Lobbying Certification requirements.						
b. This organization spends non-federal funds on lobbying activities and has attached the required OMB Disclosure of Lobbying Activities form, as described below.						
Instructions for completing and attaching the <u>Disclosure of Lobbying Activities</u> form.						
 Print and sign the form. Scan the signed form and save it to your desktop. Click the Attach Files icon on the Table of Contents page to attach your signed form to this eGrants application. 						
6.	Program-Specific Provisions and Assurances					



SSA Funding Report

Texas Education Agency

Region	County District	Organization	ADC Submitted Date								
				R:							
Total:				R: \$0							

RP114 3/27/2024 12:03:26PM Page 1 of 1