



Cycle 1 Group 1

Dates: October 2019 – December 2019

Texas Education Agency 2019–2020 CYCLICAL MONITORING REPORT

Local Education Agency: San Angelo Independent School District
CDN:226-903

LEA Compliant ☐

Non-Compliance Identified ☒

Corrective Actions: Completed

INTRODUCTION

The Texas Education Agency (TEA) would like to extend appreciation to San Angelo ISD for their efforts, attention, and time committed to the completion of the review process.

The TEA has developed a monitoring approach that reviews compliance-based indicators while also looking for best practices. In commitment to the approach, the cyclical monitoring report will provide the results of the LEA's compliance review related to the Individuals with Disabilities Education Act (IDEA) and federal and state statutes, a summary of data related to Results-Driven Accountability (RDA), State Performance Plan (SPP), and Significant Disproportionality (SD), recommend targeted technical assistance and support for LEAs related to special education, and highlight promising practices of LEAs that demonstrate success.

CYCLICAL MONITORING

The TEA conducts cyclical reviews of all local education agencies (LEAs) statewide over six years. The purpose of cyclical monitoring is to support positive outcomes for students with disabilities and to determine compliance with special education regulations.

LEAs are required to submit artifacts and/or sources of evidence for compliance and promising practices review in the following areas:

- Child Find/Evaluation/FAPE
- IEP Development
- IEP Content
- IEP Implementation
- State Assessment
- Properly Constituted ARD Committees
- Transition

2019–2020 CYCLICAL REVIEW COMPLIANCE SUMMARY

On August 27, 2019 , the TEA conducted a policy review of San Angelo ISD. On December 20, 2019, the TEA conducted a comprehensive desk review of San Angelo ISD. The total number of files reviewed for the San Angelo ISD comprehensive desk review was 40. The review found overall that 34 files out of 40 files were compliant. An overview of the policy review and student file review for San Angelo ISD are organized in the chart below by indicating the number of compliant findings within the reviewed file submissions related to the compliance area. Itemized details of these findings are in the appendix.

Compliance Area	Policy Review (# compliant of # reviewed)	Student File Review (# compliant of # reviewed)
Child Find/Evaluation/FAPE	11 of 11	40 of 40
IEP Development	6 of 6	40 of 40
IEP Content	3 of 3	40 of 40
IEP Implementation	8 of 8	40 of 40
Properly Constituted ARD	7 of 7	34 of 40
State Assessment	5 of 5	40 of 40
Transition	4 of 4	10 of 10

DATA SUMMARY OF RESULTS-DRIVEN ACCOUNTABILITY, STATE PERFORMANCE PLAN INDICATORS, AND SIGNIFICANT DISPROPORTIONALITY

The following supplemental data may be used to support development of the Strategic Support Plan (SSP) for continuous improvement and/or a Corrective Action Plan (CAP) if noncompliance is identified.

Year	Results-Driven Accountability (RDA) Performance Level	SPP Indicators 11, 12, 13 Compliance*	Significant Disproportionality
2019	PL 4–Needs Substantial Intervention	COMPLIANT	N/A

*Indicator 11: Child Find
Indicator 12: Early Childhood Transition
Indicator 13: Secondary Transition

2019–2020 CYCLICAL REVIEW PARENT, TEACHER, ADMINISTRATOR INTERVIEWS/SURVEY

Staff and Family Surveys

On December 11, 2013, the TEA Review and Support team conducted 24 interviews during the on-site visit. Participants included parents/guardians, general education teachers, special education teachers, evaluation staff, and administration staff (district and campus). The Review and Support interviews focused on the following review areas:

- Community outreach
- Staff training
- Academic Interventions
- Use of data analysis by teachers to guide instruction
- Classroom management strategies
- Implementation of IEPs in the classroom
- Monitoring and evaluating the effectiveness of the special education program
- Inclusion of special education staff in grade level curriculum planning and training

Interviews indicated there is a new special education director who is seen as knowledgeable and as a good leader. One area in need of improvement is a district-wide system for behavior. Overall, the general feeling towards the special education program's effectiveness in the district was positive. An audit in the prior year revealed a need for more work on behavior which is being implemented this year.

This survey was approved by the Texas Education Agency's data governance board. Participation in this survey was both voluntary and anonymous. No data was collected identifying a name so that individual responses cannot be linked to any respondent. Participants were given the option to stop the survey at any time.

Strengths

Based on results of the policy review and student file review, along with data collected from LEA staff and family surveys, the Review and Support team identified the following strengths for San Angelo ISD:

The special education department offers a variety of required and optional professional development trainings to staff.

An additional strength of San Angelo ISD special education was the implementation of a district wide interventions systems for math.

The new special education director is knowledgeable with vision for improving special education services in San Angelo ISD.

A final strengths observed was robust continuum of services, including well-structured 18+ PAYS program offered by San Angelo ISD.

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Considerations

Based on results of the policy review and student file review, along with data collected from LEA staff and family surveys, the Review and Support team identified the following considerations for San Angelo ISD:

Consider reviewing procedures for developing an Intensive Program of Instruction (IPI) for students. Provide guidance to Admission, Review, and Dismissal (ARD) committee members regarding their requirement to develop IPI for students with disabilities if a student is not successful on one, or more, areas of the state assessment.

Consider providing professional development opportunities for staff related to post-secondary transition planning for students with disabilities age 14 and older.

Consider reviewing district disciplinary procedures to ensure the availability of positive behavioral supports for students with disabilities across the school environment, including the implementation of Behavior Intervention Plans (BIPs), where appropriate.

Technical Assistance

As a result of monitoring, the TEA has identified the following technical assistance resources to support San Angelo ISD engaging in **intensive** support as determined by the RDA performance level data and artifacts within the compliance review:

Topic	Resource
A. State Assessment-Intensive Programs of Instruction	A. Intensive Program of Instruction: Legal Framework and/or Accelerated Instruction and Intensive Programs of Instruction
B. Transition Policy	B. Transition – Employment: Career One Stop Transition – Post School: Texas Project First and/or Own your Own Future Consult with Legal Framework (R18) on policies and procedures related to IEPs for consideration of revising local policies and practices Consult with Network 9: Student-Centered Transitions for resources such as student led ARD, and other resources and materials specific to transitions from pre-k to post-school
C. Behavior	C. PBIS World We Do Listen Foundation Consult with Network 5 Intervention Best Practices for modules related to MTSS, Culturally Responsive Pedagogy, PBIS, and other behavior supports
D. Universal Supports	D. Guide to Universal Supports

Findings of Noncompliance

A finding is made when noncompliance is identified with the Review and Support report findings, SPP notification, and/or individualized education program (IEP) requirements. Noncompliance that is systemic in nature must be included in a comprehensive corrective action plan (CAP) with action steps to address each of the noncompliance findings. ***When noncompliance has been identified as part of this cyclical review, San Angelo ISD will receive formal notification of noncompliance in addition to this report.***

The TEA Division of Special Education Monitoring will further advise the LEA on the corrective action process, if applicable.

The TEA follows procedures for the correction of noncompliance consistent with federal guidelines (OSEP Memo 09-02.)

Before the TEA can report that noncompliance has been corrected, it must first verify the LEA:

- Has corrected each individual case of noncompliance (Prong 1); and
- Is correctly implementing the specific regulatory requirements (i.e., subsequently achieved 100% compliance) (Prong 2).

The TEA is required to monitor the completion of a corrective action plan if any noncompliance is discovered. The corrective action plan must be designed to correct any and all areas of noncompliance ***as soon as possible, but in no case later than one year from the date of notification.***

Corrective Action Plan (CAP)

The LEA will develop a CAP to address any items identified as noncompliance in this summary report. An approved form for the CAP can be accessed on the Review and Support website or in the resources located in Intervention, Stage, and Activity Manager (ISAM).

The LEA must submit the CAP in ISAM within 30 school days from the date of this report and formal notification of noncompliance. The TEA will review the CAP submitted by the LEA for approval. If the TEA determines that a revision(s) is necessary, the LEA will be required to revise and resubmit. The Review and Support team will contact the LEA to provide notification when the CAP has been approved.

Individual Correction

The educational agency has **60 school days** from the date of this summary report to correct all identified findings of noncompliance for individual students, unless noted otherwise in the report.

LEA ACTIONS

Timeline for SSP and/or CAP Below:

Required Actions	Submission Due Date	Completion Due Date	Support Level	Communication Schedule
SSP	2/7/2020		Intensive	30 days
CAP	3/30/2020	2/14/2021		30 days

For more information about cyclical monitoring and the Differentiated Monitoring and Support process, please visit the [Review and Support website](#)

**LEA may have previously identified corrective actions in addition to findings in this report.

References

[Differentiated Monitoring and Support System](#)

[Review and Support General Supervision Monitoring Guide](#)

[State Performance Plan and Annual Performance Report and Requirements](#)

[Results-Driven Accountability Reports and Data](#)

[Results-Driven Accountability District Reports](#)

[Results-Driven Accountability Manual](#)

APPENDIX

Properly Constituted ARD

STUDENT FILE REVIEW

Item	IDEA Citation	TEC/TAC Citation	Evidence of Findings	Required Actions	Must Be Addressed in CAP
PCA9		TAC §89.1050 (c) (1)(I)	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	<p>Individual—Yes</p> <p>Convene ARD committee meetings for students whose records indicate noncompliance in this area to consider if the student’s free, appropriate public education (FAPE) had been impacted and determine if compensatory services are needed.</p> <p>Systemic—Yes</p> <p>Review and revise policies and procedures, including operating procedures and practices addressing this issue.</p> <p>Provide training on these procedures to the appropriate staff.</p> <p>Develop processes that allow for self-monitoring this area of noncompliance.</p> <p>Demonstrate systemic, ongoing compliance in this area.</p>	<input checked="" type="checkbox"/> Yes