

# Practicum in Agriculture, Food, and Natural Resources (IMRA26)

Subject: Career Development and Career and Technical Education

Grade: 12

Expectations: 43

Breakouts: 91

## (a) Introduction.

1. Career and technical education instruction provides content aligned with challenging academic standards and relevant technical knowledge and skills for students to further their education and succeed in current or emerging professions.
2. The Agriculture, Food, and Natural Resources Career Cluster focuses on the production, processing, marketing, distribution, financing, and development of agricultural commodities and resources, including food, fiber, wood products, natural resources, horticulture, and other plant and animal products and resources.
3. Practicum in Agriculture, Food, and Natural Resources is designed to give students supervised practical application of knowledge and skills. Practicum experiences can occur in a variety of locations appropriate to the nature and level of experiences such as employment, independent study, internships, assistantships, mentorships, or laboratories. To prepare for careers in agriculture, food, and natural resources, students must attain academic knowledge and skills, acquire technical knowledge and skills related to the workplace, and develop knowledge and skills regarding career opportunities, entry requirements, and industry expectations. To prepare for success, students need opportunities to learn, reinforce, apply, and transfer their knowledge and skills and technologies in a variety of settings.
4. Students are encouraged to participate in extended learning experiences such as career and technical student organizations and other leadership or extracurricular organizations.
5. Statements that contain the word "including" reference content that must be mastered, while those containing the phrase "such as" are intended as possible illustrative examples.

## (b) Knowledge and Skills Statements

- (1) The student demonstrates professional standards/employability skills as required by business and industry. The student is expected to:
  - (A) adhere to policies and procedures;
    - (i) adhere to policies
    - (ii) adhere to procedures
  - (B) demonstrate positive work behaviors, including punctuality, time management, initiative, and cooperation;
    - (i) demonstrate positive work behaviors, including punctuality
    - (ii) demonstrate positive work behaviors, including time management
    - (iii) demonstrate positive work behaviors, including initiative
    - (iv) demonstrate positive work behaviors, including cooperation

- (C) apply constructive criticism and critical feedback from supervisor and peers to work performance;
  - (i) apply constructive criticism from supervisor to work performance
  - (ii) apply constructive criticism from peers to work performance
  - (iii) apply critical feedback from supervisor to work performance
  - (iv) apply critical feedback from peers to work performance
- (D) apply ethical reasoning to a variety of situations in order to make ethical decisions;
  - (i) apply ethical reasoning to a variety of situations in order to make ethical decisions
- (E) model professional appearance, including using appropriate dress, grooming, and personal protective equipment;
  - (i) model professional appearance, including using appropriate dress
  - (ii) model professional appearance, including using grooming
  - (iii) model professional appearance, including using personal protective equipment
- (F) comply with safety rules and regulations to maintain safe working conditions and environments;
  - (i) comply with safety rules to maintain safe working conditions
  - (ii) comply with safety rules to maintain safe working environments
  - (iii) comply with safety regulations to maintain safe working conditions
  - (iv) comply with safety regulations to maintain safe working environments
- (G) demonstrate a positive and productive work ethic by performing assigned tasks as directed; and
  - (i) demonstrate a positive work ethic by performing assigned tasks as directed
  - (ii) demonstrate a productive work ethic by performing assigned tasks as directed
- (H) comply with all applicable rules, laws, and regulations in a consistent manner.
  - (i) comply with all applicable rules in a consistent manner
  - (ii) comply with all applicable laws in a consistent manner
  - (iii) comply with all applicable regulations in a consistent manner

(2) The student develops a supervised agricultural experience program. The student is expected to:

- (A) plan, propose, conduct, document, and evaluate a supervised agricultural experience program; and
  - (i) plan a supervised agricultural experience program
  - (ii) propose a supervised agricultural experience program
  - (iii) conduct a supervised agricultural experience program
  - (iv) document a supervised agricultural experience program
  - (v) evaluate a supervised agricultural experience program
- (B) use appropriate record-keeping skills in a supervised agricultural experience program.
  - (i) use appropriate record-keeping skills in a supervised agricultural experience program

- (3) The student develops leadership skills through participation in an agricultural youth organization. The student is expected to:
- (A) participate in youth agricultural leadership opportunities;
    - (i) participate in youth agricultural leadership opportunities [in an agricultural youth organization]
  - (B) review and participate in a local program of activities; and
    - (i) review a local program of activities [in an agricultural youth organization]
    - (ii) participate in a local program of activities [in an agricultural youth organization]
  - (C) create or update documentation of relevant agricultural experience such as community service, professional, or classroom experiences.
    - (i) create or update documentation of relevant agricultural experience
- (4) The student applies concepts of critical thinking and problem solving. The student is expected to:
- (A) analyze elements of a problem to develop creative and innovative solutions that are practical for the agricultural workplace;
    - (i) analyze elements of a problem to develop creative solutions that are practical for the agricultural workplace
    - (ii) analyze elements of a problem to develop innovative solutions that are practical for the agricultural workplace
  - (B) compare alternative ways to solve a problem in the agricultural workplace; and
    - (i) compare alternative ways to solve a problem in the agricultural workplace
  - (C) analyze data to inform agriculture operational decisions or activities.
    - (i) analyze data to inform agriculture operational decisions or activities
- (5) The student demonstrates leadership and teamwork skills to accomplish goals and objectives. The student is expected to:
- (A) analyze leadership characteristics such as trustworthiness, positive attitude, integrity, and work ethic;
    - (i) analyze leadership characteristics
  - (B) demonstrate teamwork processes such as team building, consensus, continuous improvement, respect for the opinions of others, cooperation, adaptability, and conflict resolution in the agricultural workplace;
    - (i) demonstrate teamwork processes in the agricultural workplace
  - (C) demonstrate responsibility for shared group and individual work tasks in the agricultural workplace;
    - (i) demonstrate responsibility for shared group work tasks in the agricultural workplace
    - (ii) demonstrate responsibility for individual work tasks in the agricultural workplace
  - (D) establish and maintain effective working relationships using interpersonal skills to accomplish objectives; and
    - (i) establish effective working relationships using interpersonal skills to accomplish objectives
    - (ii) maintain effective working relationships using interpersonal skills to accomplish objectives
  - (E) demonstrate respect for all individuals.

- (i) demonstrate respect for all individuals
- (6) The student demonstrates oral and written communication skills in creating, expressing, and interpreting information and ideas, including technical terminology and information. The student is expected to:
- (A) apply appropriate content knowledge, technical concepts, and vocabulary to analyze information and follow directions;
    - (i) apply appropriate content knowledge to analyze information
    - (ii) apply appropriate content knowledge to follow directions
    - (iii) apply appropriate technical concepts to analyze information
    - (iv) apply appropriate technical concepts to follow directions
    - (v) apply appropriate vocabulary to analyze information
    - (vi) apply appropriate vocabulary to follow directions
  - (B) use professional communication skills when receiving and conveying information in the agricultural workplace;
    - (i) use professional communication skills when receiving information in the agricultural workplace
    - (ii) use professional communication skills when conveying information in the agricultural workplace
  - (C) identify and analyze information contained in informational texts, internet sites, or technical materials in the agricultural workplace;
    - (i) identify information contained in informational texts, internet sites, or technical materials in the agricultural workplace
    - (ii) analyze information contained in informational texts, internet sites, or technical materials in the agricultural workplace
  - (D) evaluate verbal and nonverbal cues and behaviors to enhance communication in the agricultural workplace;
    - (i) evaluate verbal cues to enhance communication in the agricultural workplace
    - (ii) evaluate nonverbal cues to enhance communication in the agricultural workplace
    - (iii) evaluate behaviors to enhance communication in the agricultural workplace
  - (E) apply active listening skills to receive and clarify information in the agricultural workplace; and
    - (i) apply active listening skills to receive information in the agricultural workplace
    - (ii) apply active listening skills to clarify information in the agricultural workplace
  - (F) produce effective written and oral communication in the agricultural workplace.
    - (i) produce effective written communication in the agricultural workplace
    - (ii) produce effective oral communication in the agricultural workplace
- (7) The student practices financial literacy as it relates to agriculture. The student is expected to:
- (A) develop a budget based on personal financial goals;
    - (i) develop a budget based on personal financial goals

- (B) interpret the different components of a pay stub;
  - (i) interpret the different components of a pay stub
- (C) read and reconcile bank statements;
  - (i) read bank statements
  - (ii) reconcile bank statements
- (D) maintain financial records, including pay stubs, bank statements, and tax records;
  - (i) maintain financial records, including pay stubs
  - (ii) maintain financial records, including bank statements
  - (iii) maintain financial records, including tax records
- (E) define credit and identify factors that impact a credit score;
  - (i) define credit
  - (ii) identify factors that impact a credit score
- (F) identify methods to prevent identity theft; and
  - (i) identify methods to prevent identity theft
- (G) prepare or model how to complete a personal income tax form.
  - (i) prepare or model how to complete a personal income tax form
- (8) The student demonstrates technical knowledge and skills required to pursue a career in the Agriculture, Food, and Natural Resources Career Cluster. The student is expected to:
  - (A) develop advanced technical knowledge and skills related to the individual occupational objective;
    - (i) develop advanced technical knowledge related to the individual occupational objective
    - (ii) develop advanced skills related to the individual occupational objective
  - (B) develop an individualized training plan;
    - (i) develop an individualized training plan
  - (C) evaluate personal strengths and weaknesses in technical skill proficiency;
    - (i) evaluate personal strengths in technical skill proficiency
    - (ii) evaluate personal weaknesses in technical skill proficiency
  - (D) explain safe operation of tools and equipment related to the work experience;
    - (i) explain safe operation of tools related to the work experience
    - (ii) explain safe operation of equipment related to the work experience
  - (E) identify the cost of supplies, tools, equipment, or structures related to the work experience;
    - (i) identify the cost of supplies, tools, equipment, or structures related to the work experience

- (F) identify the importance of maintaining supplies, tools, equipment, or structures related to the work experience;  
and
    - (i) identify the importance of maintaining supplies, tools, equipment, or structures related to the work experience
  - (G) identify opportunities for licensure or certification related to the chosen career path.
    - (i) identify opportunities for licensure or certification related to the chosen career path
- (9) The student documents technical knowledge and skills. The student is expected to:
- (A) create a professional portfolio that includes: attainment of technical skill competencies; licensures or certifications; recognitions, awards, scholarships, or letters of recommendation; extended learning experiences such as community service and active participation in career and technical student organizations and professional organizations; a summary of individual practicum experience; a resume; samples of work; and an evaluation from the practicum supervisor; and
    - (i) create a professional portfolio that includes attainment of technical competencies
    - (ii) create a professional portfolio that includes licensures or certifications
    - (iii) create a professional portfolio that includes recognitions, awards, scholarships, or letters of recommendation
    - (iv) create a professional portfolio that includes extended learning experiences
    - (v) create a professional portfolio that includes a summary of individual practicum experience
    - (vi) create a professional portfolio that includes a resume
    - (vii) create a professional portfolio that includes samples of work
    - (viii) create a professional portfolio that includes an evaluation from the practicum supervisor
  - (B) present the portfolio to interested stakeholders.
    - (i) present the [professional] portfolio to interested stakeholders