Green = SBOE Action Peach = TEA Action
Blue = Work Group or Content Advisor Action Pink = ESC Action

	TEA collects feedback on current TEKS	
Step	Steps in Approved Process	Administrative Procedures
1	TEA collects information via survey from educators and parents regarding student expectations that are essential at each given grade level and student expectations that may not be essential at each grade level.	
1A		TEA Curriculum staff develops survey questions specific to each subject area and submits to board chair for review and approval.
1B		TEA Curriculum staff posts survey and sends content-area newsletter announcing survey and close date. Staff shares link to survey with SBOE members before newsletters are distributed.
1C		After survey closes, TEA Curriculum staff members analyze data and creates summary graphs/tables for all selected-response questions and shares summary (in PDF) and all open-ended responses (in Excel) with SBOE members . Staff
2	ESCs coordinate and collect regional feedback on current TEKS.	
2A		TEA staff members meet with ESC content specialists to
2B		review process and answer questions. ESCs submit feedback to TEA.
2.5		TEA staff creates summary of feedback and shares with
2C		SBOE members.
3	SBOE designates up to seven content advisors* who provide feedback on the current TEKS and develop recommendations for the review (*for foundation subjects, higher ed commissioner names two additional content advisors) Up to 9 content advisors will be designated. To be designated as a content advisor, an individual must have (1) a minimum of a bachelor's degree from an accredited college or university, (2) demonstrated his or her expertise in the subject area in which he or she is being appointed, and (3) either taught or worked in such field.	

Step	Steps in Approved Process	Administrative Procedures
3A		TEA receives a formal email from each partnering board
		member identifying the individual they wish to designate
		and the SBOE member with whom they will partner.
3B		TEA staff shares names and affiliations of all content
ЭБ		advisors with board members.
		If not provided, TEA Curriculum staff contacts the
		designated content advisor to request resume or CV.
		Curriculum staff sends preliminary communication to
3C		content advisors and work with Contracts and Purchasing
		staff to begin the paperwork for the personal services
		contract. TEA staff shall notify the nominator of any non-
		response.
3D		TEA Contracts and Purchasing staff executes the personal
30		services contracts with content advisors.
		TEA SBOE Support staff writes biographies for each content
3E		advisor. Biographies are posted to the website and SBOE
		members are notified when ready.
	If a content advisor cannot fulfill the requirements,	
	the SBOE chair and the two appointing board	
4	members will be notified and the board will decide on	
	whether to replace that advisor.	

	TEA and SBOE take initial steps	
Step	Steps in Approved Process	Administrative Procedures
5	TEA conducts briefing for interested stakeholders to review opportunities and processes for providing input and feedback.	
5A		TEA identifies and invites to the briefing stakeholders from professional organizations and other entities who have expressed an interest in the subject areas review. A list of those organizations shall be shared with SBOE members .
5B		TEA may receive recommendations from individual SBOE members for other organizations or entities to invite.
5C		TEA may post notification with a registration link on social media if there is a high level of public interest regarding the review.
6	TEA posts work group application and notifies public of review and expected timelines.	
6A		TEA updates application with subject-specific questions and information. A list of such presentations and meetings shall be shared with members of the SBOE .

Step	Steps in Approved Process	Administrative Procedures
6B		TEA sends a content-area newsletter with a link to the
ОБ		application.
		TEA promotes the application in relevant conference
6C		presentations and educator meetings and in meetings with
		ESC specialists.
	SBOE members approve applicants who may be	
	considered to serve on work group. Applications are	
	received and submitted to board members	
	throughout the process.	
7		
	TEKS work groups will include educators, parents,	
	business and industry leaders, and employers [TEC,	
	28.002(c)] and will include representation from all	
	SBOE members.	
		TEA staff sort applications by SBOE district and prepare
7A		approval forms. TEA staff provides each SBOE member a
		list of all completed applications from their district.
		Because the application is open throughout the process,
		TEA staff sends applications in batches.
		Board members are typically given 2 weeks to approve or
7B		deny applicants. Board members must complete, sign, and
		return approval form.
		If a board member does not respond by the deadline, all
		applicants in that batch are considered approved.
7C		TEA staff maintains database with all approved
/ (applications.
	SBOE adopts scope of review and provides written	
8	direction to TEA and work groups regarding work to	
	be completed.	
8A		TEA staff continues to send applications to board members
оA		throughout the process.

	Content advisors develop recommendations		
Step	Steps in Approved Process	Administrative Procedures	
Iα	Content advisors review survey and ESC feedback to develop individual recommendations.		
9A		TEA creates and compiles resources, including guiding questions and ESC feedback, for content advisors. Subsequent versions are reviewed and approved internally by the SBOE chair or vice chair.	
9В		TEA conducts a virtual orientation meeting with content advisors to brief them on the TEKS review process and expectations for content advisors and to address questions.	

Step	Steps in Approved Process	Administrative Procedures
9C		Staff provides copies of current TEKS, resources, and guiding questions to content advisors and asks content advisors to complete initial review and provide feedback on current TEKS.
9D		TEA collects feedback from content advisors and sends individual content advisor reviews to SBOE members.
10	TEA convenes content advisors to develop consensus recommendations for revisions to TEKS. Content advisors convene in Austin for a two-day faceto-face meeting to develop consensus recommendations. TEA reimburses content advisors for travel expenses.	
10A		TEA provides individual reviews from all content advisors to each content advisor in advance of meeting.
11	Content advisors participate in webinar(s) to complete recommendations (if needed).	
11A		Content advisors are given an opportunity to make adjustments to individual reviews, if desired, following discussion with other content advisors.
11B		TEA sends consensus recommendations to SBOE members and posts to the website individual reviews and consensus recommendations.
11C		TEA builds Work Group A from SBOE-approved applicants. TEA works with SBOE chair to determine the charge of the first work group before building the work group in order to ensure individuals have the right expertise.
12	Individuals who will comprise half of Work Group A meet with content advisors and SBOE representative(s) to review consensus recommendations and discuss SBOE direction.	

	TEA builds work groups	
Step		Administrative Procedures
13	TEKS work groups may be instructed to use the current TEKS as the foundation document TEKS work groups will be instructed to do the following: Consider the general course of study, not what might be covered in an Advanced Placement course Ensure the College and Career Readiness Standards (CCRS) are adequately addressed Ensure revisions are in compliance with all relevant statutes Provide written justifications for all suggested revisions Track all revisions to show what has been changed Ensure that student expectations are content driven Carefully consider the amount of time necessary for students to develop mastery of the content and ensure that all student expectations reasonably can be taught within the amount of time typically allotted for the subject or course prior to the end of the school year or a state end-of-course assessment required by TEC, §39.023, as applicable Leave any and all official documents with TEA staff	
13A		TEA posts list of work group members including SBOE district and organization represented.
13B		TEA coordinates work group member hotel accommodations, travel, and meeting space.
13C		TEA creates work group participant confirmation and availability survey.
13D		TEA invites potential work group members and surveys availability of members.
13E		TEA invites alternate work group members, if needed.
13F		TEA prepares resources and pre-work materials for work group members.

	TEA convenes work groups to develop recommendations		
Step	Steps in Approved Process	Administrative Procedures	
	Work Group A members view introductory		
14	organizational webinar and review survey feedback.		
15	Work group members meet face-to-face for one and a		
	half day meeting.		
16	Work group members participate in webinar(s) to		
	complete charge (if needed).		
17	TEA posts work products on the website.		
18	TEA provides updates to stakeholders.		
19	TEA collects public feedback and comments regarding		
	the drafts.		
20	TEA determines charge for next work group.		
21	TEA builds reconstituted work group from pool of		
	SBOE-approved applicants.		
	TEA convenes reconstituted work groups after each charge is completed. To the extent possible, each		
22	work group includes a combination of new members		
	and returning members.		
22A	and returning members.	Work groups are convened to complete their charge.	
22/1		Work groups are asked to complete quality rubric on their	
		draft student expectations (SEs). When draft	
22B		recommendations are complete, work groups are asked to	
		complete breakouts of all SEs.	
		TEA completes quality rubrics and initial review of	
22C		recommendations.	
225		TEA coordinates with Accounting team to close out work	
22D		group members' reimbursements.	
		TEA Curriculum staff posts draft recommendations to	
		website and sends content-area newsletter announcing	
22E		availability of draft recommendations. TEA sends draft	
		recommendations to SBOE before posting and announcing.	
-			

	TEA collects feedback on revisions		
Step	Steps in Approved Process	Administrative Procedures	
1 23	ESCs coordinate and collect regional feedback on draft TEKS.		
23A		TEA Curriculum staff develops ESC protocol for collection of educator feedback through focus groups in each ESC region. Collection of feedback is through group sessions as well as survey data. Survey is submitted to board chair for review and approval.	
23B		TEA staff conducts meeting with ESCs to review survey and focus group protocol.	

Step	Steps in Approved Process	Administrative Procedures
	Content advisors review drafts, feedback, and ESC	
24	feedback and make recommendations to the SBOE	
	regarding additional work to be completed.	
24A		TEA posts content advisor feedback to the TEA website.
25	TEA confirms that standards may be assessed as	
25	written (when applicable).	
25A		TEA reviews draft recommendations and provides
25A		feedback on the clarity and coherence of drafts.

	SBOE discusses draft recommendations	
Step	Steps in Approved Process	Administrative Procedures
26	SBOE conducts a public hearing and discussion on the draft recommendations. Content advisors will be asked to attend the SBOE meeting, provide invited testimony, and answer questions. Work group members may be asked to attend the meeting. In general, work group representatives have been asked to provide invited testimony at discussion.	
26A		TEA coordinates travel accommodations for content advisors and work group members (if applicable).
26B		SBOE may provide additional direction to work groups. TEA staff members take detailed notes on feedback/direction SBOE members provide during the meeting. Instructions to work group members are reflected in the minutes.
27	TEA builds and names final work group to be comprised of members from previous work groups.	

	Work group finalizes recommendations		
Step	Steps in Approved Process	Administrative Procedures	
	Work group members meet face-to-face for at least	TEA provides content advisor feedback, the minutes of the	
	one and a half day meeting to finalize	SBOE meeting, and ESC feedback to work group members	
26	recommendations.	and instructs them to watch the webcast of the SBOE	
		meeting where TEKS revisions were discussed.	
27	Work group members participate in webinar(s) to		
27	complete charge (if needed).		

Step	Steps in Approved Process	Administrative Procedures
27A		TEA Curriculum staff sends final recommendations to SBOE
		and content advisors. TEA sends guiding questions to
		content advisors to assist in completion of review of final
		recommendations.
28	TEA posts work products on the website.	TEA posts final recommendations to website and
		distributes content-area newsletter announcing availability
		of final recommendations.
29	Content advisors review drafts, feedback, and focus	Once complete, TEA sends content advisor feedback to
	group data and make recommendations in	SBOE and then posts to website.
	consultation with work group representatives as	
	necessary.	

	SBOE first reading	
Step	Steps in Approved Process	Administrative Procedures
30	SBOE holds its second public hearing and considers proposed revisions for first reading and filing authorization.	
	Content advisors are asked to attend the SBOE meeting, provide invited testimony, and answer questions.	
	TEA staff notify work group members of upcoming SBOE meeting and send content-area newsletter announcing public hearing and SBOE meeting.	
30A		TEA staff may share recommendations for technical edits and amendments to ensure clarity and coherence of TEKS.
		Staff shares recommendations with board chair to determine whether to share recommendations with SBOE.
30B		SBOE members may amend final recommendations from work groups.
31	Official 30-day public comment period	
31A		TEA staff sends content-area newsletter announcing public comment period.
31B		TEA staff summarize comments received and send weekly summary of comments to SBOE members and content
32	Content advisors review public comments and make recommendations to SBOE.	
32A		TEA convenes content advisors for virtual meeting to review public comments and develop recommendations, which are sent to SBOE .

	SBOE second reading and final adoption	
Step		Administrative Procedures
33	SBOE members share proposed amendments with one another prior to second reading and final amendments.	
34	SBOE considers proposed revisions to TEKS for second reading and final adoption Content advisors will be asked to attend the SBOE meeting, provide invited testimony, and answer questions.	
34A		TEA staff may share recommendations for technical edits and amendments to ensure clarity and coherence of TEKS. Staff shares recommended edits with board chair to determine whether to share recommendations with SBOE.
2 -	A member wishing to amend the proposed TEKS being considered for second reading and final amendment must submit the amendment in writing to staff no later than 5:00 p.m. on the day prior to consideration of the TEKS for second reading and final amendment. All proposed amendments shall be made available to the public to the extent possible.	SBOE members may make additional amendments.
35A		TEA posts proposed amendments to the website the day prior to consideration of the TEKS for second reading and final adoption.
36	The SBOE must specify an implementation date. The implementation date may not occur prior to a legislative appropriation for related instructional materials having been deemed sufficient by the Commissioner of Education.	
	TEA staff makes technical edits and identify any areas in need of final adjustment and presents to SBOE at meeting.	
38	SBOE final adoption	
38A		TEA staff completes the summary of comments and responses and works with rulemaking staff to finalize rule text for filing with the Texas Register.
38B		TEA staff posts final rule text on TEA website.