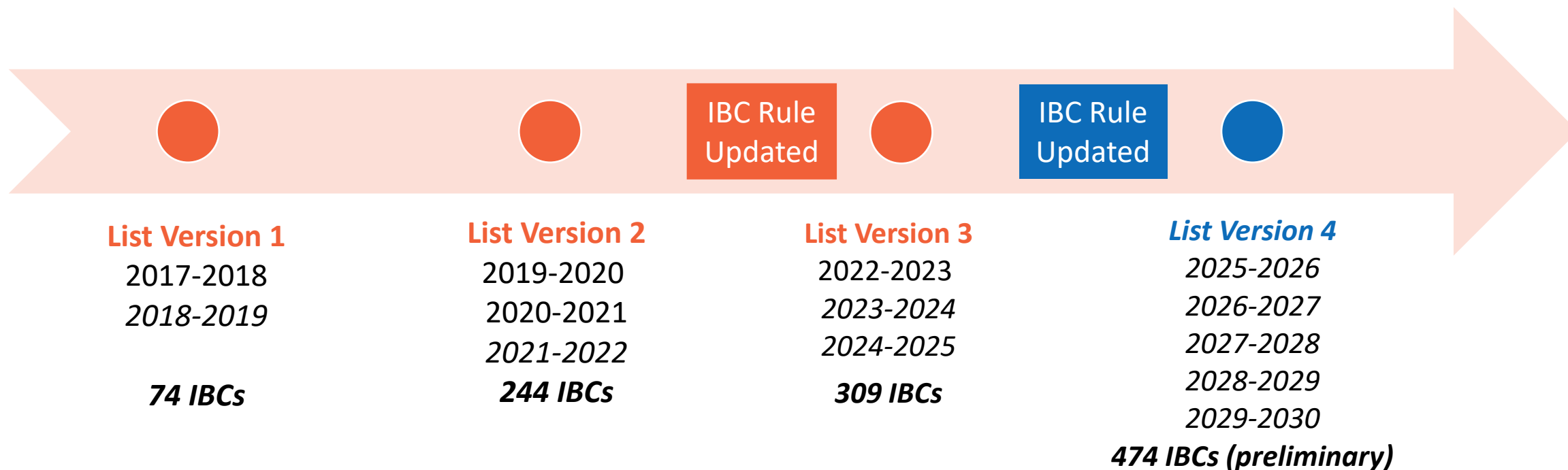




Preliminary 2025-2030 IBC List for Public School Accountability

A Brief History of Industry-Based Certificates (IBCs)

The first IBC list (List Version 1) was published in 2017-2018.





Industry-Based Certification List: The Results

2022-2025
(v3)

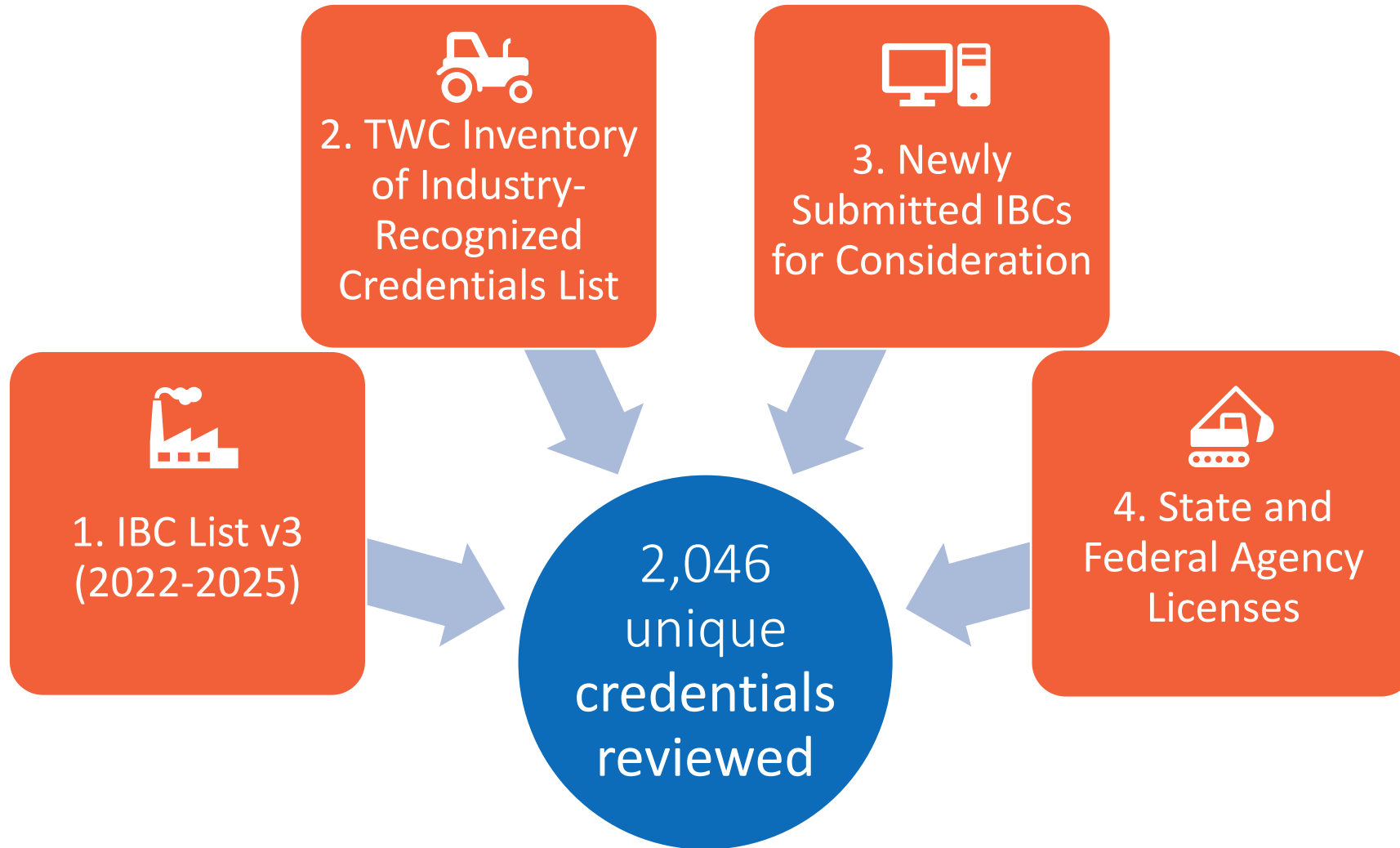
309

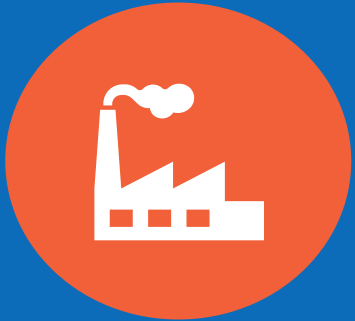
Preliminary
2025-2030
(v4)

474

The number of IBCs that were on the IBC List version 3 (2022-2025)
compared to
the number of IBCs that will be on the IBC List version 4 (2025-2030)

For List v4, IBCs were evaluated from multiple sources





Source 1

Changes from the Industry-Based Certification List v3 (2022-2025)

From 2022-2025 List

309

No longer available
(retired by certifying entity)

9

Did not qualify based on
updated §74.1003 rule criteria

14

Meets all criteria for inclusion on IBC List v4 (2025-2030)

286

2022-2025 Retired or Did Not Qualify IBCs

Retired (9)

- 101: Apple App Development with Swift
- 968: Cisco 100-490 RSTECH Supporting Cisco Routing and Switching Network Devices
- 971: Cloud Essentials+
- 531: ArcGIS Desktop Associate 19-001/ArcGIS Pro Associate 2101
- 935: Agricultural Biotechnology
- 1023: Natural Resources Systems
- 1061: Certified SOLIDWORKS Professional (CSWP) - Mechanical Design / SolidWorks CAD Design Professional (CSWP)
- *Pharmacy Technician National Healthcare Association - merged with 790 - Pharmacy Technician Certification Board
- *973: Commercial/Non commercial Pesticide Applicator – merged with 478: Commercial/Non commercial Pesticide Applicator

Did not qualify (14)

- 1003: HBI Pre-Apprenticeship Certificate Training (PACT), Green Core
- 934: Administrative Assisting
- 814: Texas State Florist's Association Level II Floral Certification
- 1087: AgriLife Veterinary Assistant Certificate
- 1066: CodeHS Cybersecurity Level 1 Certification
- 1067: CodeHS Python Level 1 Certification
- 1068: CodeHS Web Design Level 1 Certification
- 870: Refrigerant Handling
- 1076: Heating, Electrical, & Air Conditioning Technology (H.E.A.T.)
- 1052: Business of Retail: Certified Specialist
- 1069: Customer Service and Sales: Certified Specialist
- 1042: Student Social Media Marketing Certification
- 536: Feedyard Technician in Cattle Care and Handling
- 537: Feedyard Technician in Machinery Operation, Repair and Maintenance

Possible replacements to retired and sunsetting IBCs

Retired or Sunsetting IBCs from the 2022-25 list	Possible replacements from the 2025-30 list
101: Apple App Development with Swift	365: C++ Certified Associate Programmer
968: Cisco 100-490 RSTech Supporting Cisco Routing and Switching Network Devices	969: Understanding Cisco Cybersecurity Operations Fundamentals (200-201)
971: Cloud Essentials+	480: CompTIA A+ Certification
531: ArcGIS Desktop Associate 19-001/ArcGIS Pro Associate 2101	938: Autodesk Associate (Certified User) 3ds Max/Autodesk Certified User
935: Agricultural Biotechnology	1039: Small Animal Science and Technology
1023: Natural Resources Systems	1070: Ducks Unlimited Ecology Conservation & Management Certification
1061: Certified SOLIDWORKS Professional (CSWP) - Mechanical Design / SolidWorks CAD Design Professional (CSWP)	1060: Certified SOLIDWORKS Professional (CSWP_ - CAM)
1003: HBI Pre-Apprenticeship Certificate Training (PACT), Green Core	1001: HBI Pre-Apprenticeship Certificate Training (PACT), Core
934: Administrative Assisting	995: General Management
814: Texas State Florist's Association Level II Floral Certification	1033: Principles of Floral Design Certification
1087: AgriLife Veterinary Assistant Certificate	544: Licensed Veterinary Technician
1066: CodeHS Cybersecurity Level 1 Certification	Certified in Cybersecurity (CC)
1067: CodeHS Python Level 1 Certification	963 Certified Entry-Level Python Programmer (PCEP)
1068: CodeHS Web Design Level 1 Certification	1049 Web Design - Job Ready
870: Refrigerant Handling	NATE HVAC Support Technician Certificate
1076: Heating, Electrical, & Air Conditioning Technology (H.E.A.T.)	660 NCCER Heating, Ventilation, Air Conditioning Level I
1052: Business of Retail: Certified Specialist	1038 Retail Merchandising - Job Ready
1069: Customer Service and Sales: Certified Specialist	1038 Retail Merchandising - Job Ready
1042: Stukent Social Media Marketing Certification	Content Creation & Marketing Using Adobe Express
536: Feedyard Technician in Cattle Care and Handling	986 Elanco Fundamentals of Animal Science Certification
537: Feedyard Technician in Machinery Operation, Repair and Maintenance	936 Agriculture Mechanics



Source 2

Texas Workforce Commission (TWC) Inventory of Industry-Recognized Credentials List

IBC Status		#of IBCs
TOTAL Reviewed		371
Did Not Qualify		177
Meets All Criteria	New	83
	Already on v3 List	111

Current TWC List: <https://www.twc.texas.gov/sites/default/files/wf/docs/ibc-advisory-council-inventory-twc.xlsx>

Learn about the TWC Industry-Based Certification Advisory Council: <https://www.twc.texas.gov/initiatives/tri-agency>





Source 3

Newly Submitted IBCs for Consideration

IBC Status	#of IBCs
TOTAL Reviewed	285
Did Not Qualify	198
Meets All Criteria	87





Source 4

State and Federal Agency Licenses

IBC Status		# of Licenses
TOTAL Reviewed		1,391
Duplicate Record		166
Not an Occupational License		668
*Did Not Meet Suitability Criteria		471
Occupational License - Met Suitability Criteria, Did Not Meet all IBC Criteria		35
Meets All Criteria	New	18
	Already on v3 TEA or TWC List	33

51
Approved

*Suitability Criteria	#	Definition
Child Labor Laws	13	Violates state or federal child labor laws
Hazardous Materials	17	Requires contact with hazardous materials (e.g. mold or asbestos)
Physical Contact	3	Requires physical therapeutic contact in a non-medical setting (e.g. massage therapist)
Adult Content	125	Exposure to work environment containing adult content (e.g. hemp growing, gambling, alcohol, illicit drugs, or firearms)
Not Attainable by a HS Student	313	Not attainable by a HS student



Source 4

Licenses were identified using a variety of sources

Where did the agency find the 1,391 occupational licenses for review?

- Texas Comptroller of Public Accounts website
- Texas Department of Licensing and Regulation website
- 100+ individual state and federal agency websites
- U.S. Department of Labor staff and contractors
- TSTC economist (former TWC lead economist)
- Houston Workforce Solutions economist

Re-Evaluation Timeline

Date	Action
July 24, 2025	Certifying entities (CEs) that applied but did not meet all evaluation criteria receive an email with the names of the IBCs that DNQ and resubmission instructions, should they wish to reapply.
August 22, 2025	Resubmission for application IBCs closes.
July 24-August 29, 2025	Re-evaluate as IBCs are submitted.
September 1-30, 2025	The Industry-Based Certification Advisory Council meets to review recommendations for IBC tiering.

RECALL: IBC Tiering Administrative Rule

19 TAC §74.1003 Industry-Based Certifications for Public School Accountability (amended to be effective June 11, 2025)

Tier 1

A Tier 1 certification meets the criteria in subsection (d)(1)-(5) of this section and

- A. is an in-demand certification directly aligned to a high-wage occupation; and
- B. does not require curriculum (whether purchased as a package or to access the certification assessment), unless the curriculum is required by a Texas or federal government agency, or a registered apprenticeship.

Tier 2

A Tier 2 certification meets the criteria in subsection (d)(1)-(5) of this section and is directly aligned to an occupation that:

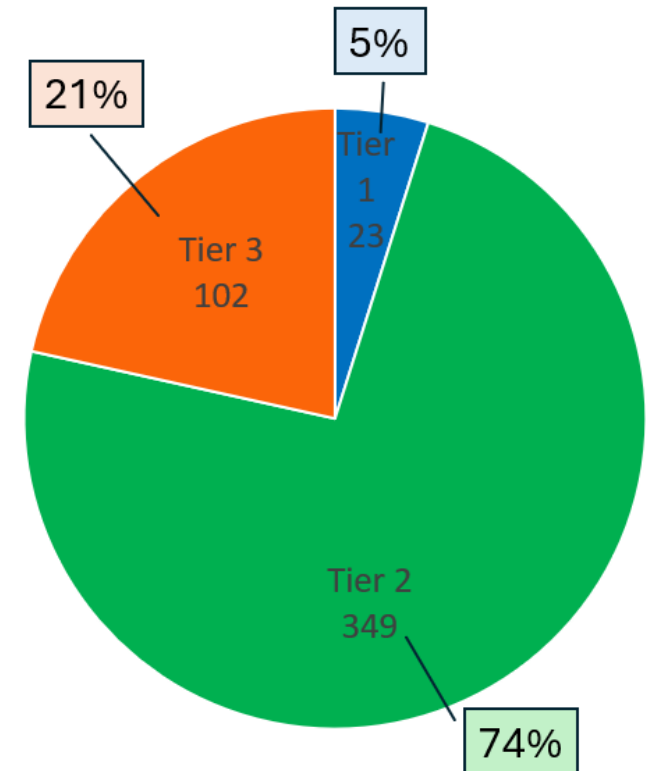
- A. is either:
 - i. in demand and high wage;
 - ii. or high skill; and
- B. does not require curriculum (whether purchased as a package or to access the certification assessment), unless the curriculum is required by a Texas or federal government agency, or a registered apprenticeship.

Tier 3

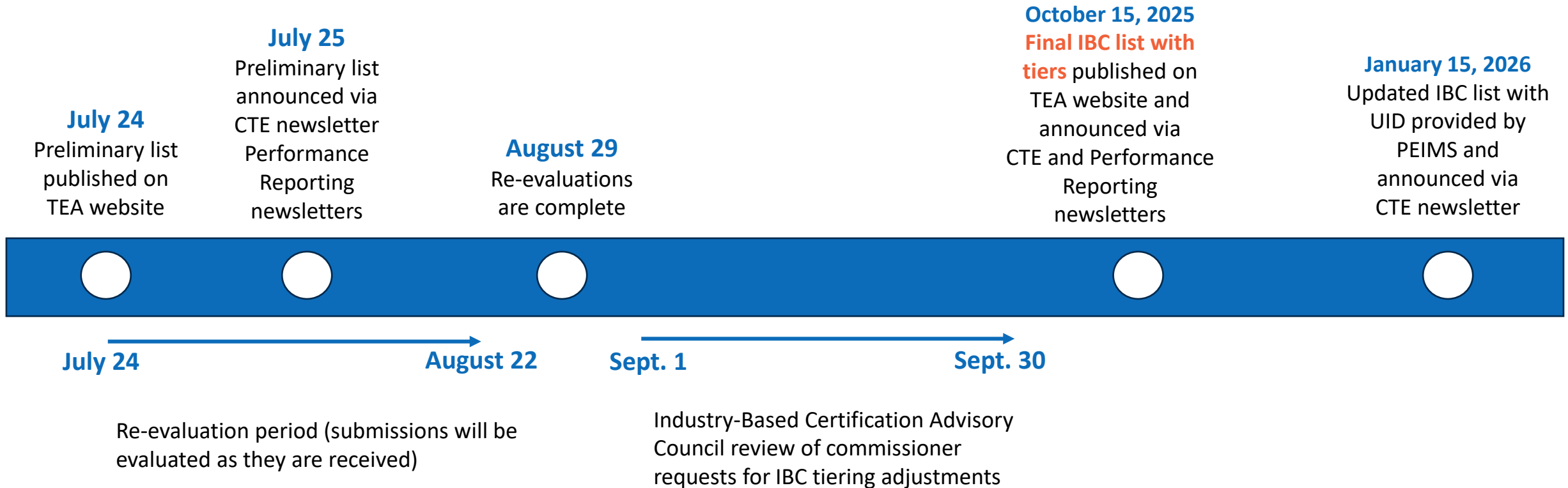
A Tier 3 certification meets criteria in subsection (d)(1)-(5) of this section and:

- A. does not meet indicators in paragraph (1) or (2) of this subsection; or
- B. requires curriculum (whether purchased as a package or to access the certification assessment).

Preliminary Tiering Status



Final 2025-30 IBC List Publication Timeline



IBC Implementation and CCMR Credit by Graduating Class

★ We are here

SY 2021-2022	SY 2022-2023	SY 2023-2024	SY 2024-2025	SY 2025-2026	SY 2026-2027	SY 2027-2028	SY 2028-2029	SY 2029-2030
For students graduating in class of 2022	For students graduating in class of 2023	For students graduating in class of 2024	For students graduating in class of 2025	For students graduating in class of 2026	For students graduating in class of 2027	For students graduating in class of 2028	For students graduating in class of 2029	For students graduating in class of 2030
Use IBC list v2 (2019-2022) w/sunset limit	Use IBC list v2 (2019-2022) w/sunset limit + IBC list v3 (2022-2025)	Use IBC list v2 (2019-2022) w/sunset limit + IBC list v3 (2022-2025)	Use IBC list v3 (2022-2025)	Use IBC list v3 (2022-2025) w/sunset limit + IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)	Use IBC list v4 (2025-2030)
		1 course in an aligned program of study	Concentrator in aligned program of study	Completer in aligned program of study	Completer in aligned program of study	Completer in aligned program of study	Completer in aligned program of study	Completer in aligned program of study
Aug 2023 Ratings	Aug 2024 Ratings	Aug 2025 Ratings	Aug 2026 Ratings	Aug 2027 Ratings	Aug 2028 Ratings Refresh Year	Aug 2029 Ratings	Aug 2030 Ratings	Aug 2031 Ratings

For grade 9 students in 2025-2026 who graduate in **2029**
Use IBC list v4 (2025-2030) +
Completer in aligned program of study

Visit the TEA website for additional information and resources to guide CTE programmatic decision-making.

- [Preliminary 2025-2030 IBC List](#) – to view the preliminary comprehensive list of IBC List Version 4 (2025-2030)
- [Comprehensive 2025 IBC Evaluation Results](#) – to view a detailed, comprehensive list of all credentials that were reviewed
- [Preliminary IBC to Program of Study Crosswalk](#) – to view a comprehensive list of the program(s) of study each IBC aligns to
- [IBC Administrative Rule](#) – to learn more about IBC list and tiering criteria
- [Frequently Asked Questions](#) – for answers to common questions about IBCs
- [Re-evaluation process](#) – for information on applying for re-evaluation of a previously submitted IBC
- To the Administrator Addressed Letter 7/24/2025 - summarizing the release of this IBC information