



Recruit, Support and Retain Teachers and Principals

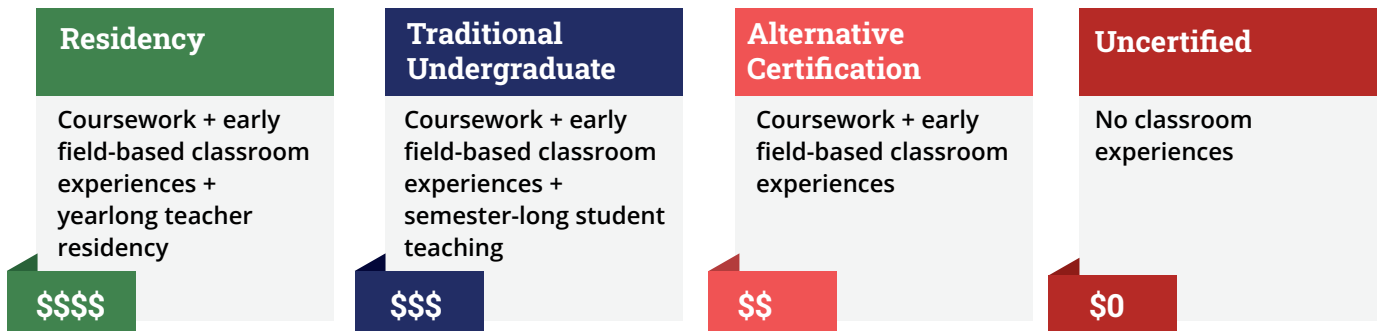
Preparing Teachers

Teaching is one of the most rewarding professions, but it is also highly demanding. A teacher must develop skills specific to teaching, such as classroom management, that require intensive study, training, and practice. Furthermore, a skilled teacher must excel in their subject matter. Texas allows many different pathways for those interested in becoming a teacher, but not all pathways provide the same level of preparation.



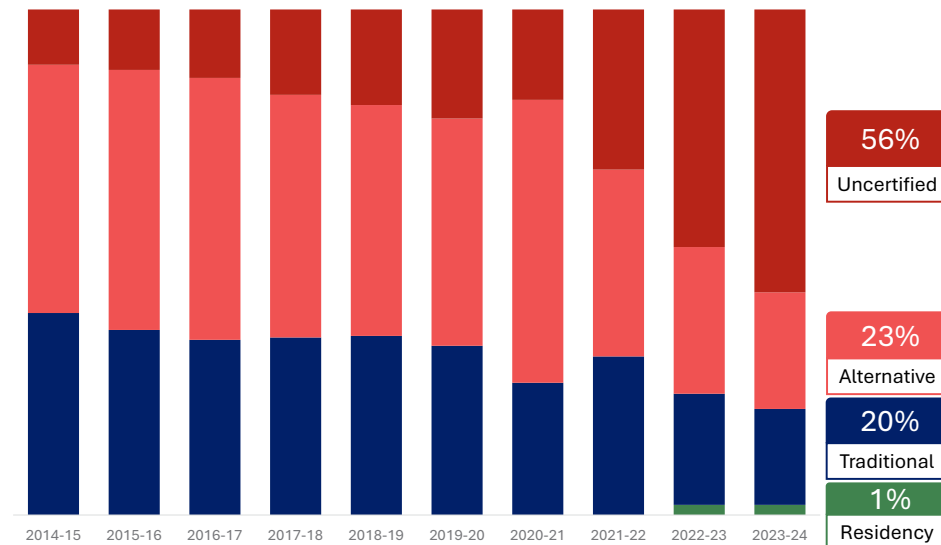
▲ Italy ISD

Pathways and Costs to Become a Teacher in Texas



First-Time Teacher Hiring

Texas public schools hire approximately 50,000 teachers annually, with about one-third being rehires of experienced teachers. Among the estimated 30,000 hires that are new to the profession each year, an increasing number are uncertified.¹⁵



Retention Varies with Preparation

