

ATTACHMENT  
Text of Proposed Amendments to 19 TAC

**Chapter 149. Commissioner's Rules Concerning Educator Standards**

**Subchapter AA. Teacher Standards**

**§149.1001. Teacher Standards.**

- ~~(a) Purpose. The standards identified in this section are performance standards to be used to inform the training, appraisal, and professional development of teachers.~~
- ~~(b) Standards.~~
- ~~(1) Standard 1--Instructional Planning and Delivery. Teachers demonstrate their understanding of instructional planning and delivery by providing standards based, data driven, differentiated instruction that engages students, makes appropriate use of technology, and makes learning relevant for today's learners.~~
- ~~(A) Teachers design clear, well organized, sequential lessons that build on students' prior knowledge.~~
- ~~(i) Teachers develop lessons that build coherently toward objectives based on course content, curriculum scope and sequence, and expected student outcomes.~~
- ~~(ii) Teachers effectively communicate goals, expectations, and objectives to help all students reach high levels of achievement.~~
- ~~(iii) Teachers connect students' prior understanding and real world experiences to new content and contexts, maximizing learning opportunities.~~
- ~~(B) Teachers design developmentally appropriate, standards driven lessons that reflect evidence based best practices.~~
- ~~(i) Teachers plan instruction that is developmentally appropriate, is standards driven, and motivates students to learn.~~
- ~~(ii) Teachers use a range of instructional strategies, appropriate to the content area, to make subject matter accessible to all students.~~
- ~~(iii) Teachers use and adapt resources, technologies, and standards aligned instructional materials to promote student success in meeting learning goals.~~
- ~~(C) Teachers design lessons to meet the needs of diverse learners, adapting methods when appropriate.~~
- ~~(i) Teachers differentiate instruction, aligning methods and techniques to diverse student needs, including acceleration, remediation, and implementation of individual education plans.~~
- ~~(ii) Teachers plan student groupings, including pairings and individualized and small group instruction, to facilitate student learning.~~
- ~~(iii) Teachers integrate the use of oral, written, graphic, kinesthetic, and/or tactile methods to teach key concepts.~~
- ~~(D) Teachers communicate clearly and accurately and engage students in a manner that encourages students' persistence and best efforts.~~
- ~~(i) Teachers ensure that the learning environment features a high degree of student engagement by facilitating discussion and student centered activities as well as leading direct instruction.~~

- ~~(ii) — Teachers validate each student's comments and questions, utilizing them to advance learning for all students.~~
  - ~~(iii) — Teachers encourage all students to overcome obstacles and remain persistent in the face of challenges, providing them with support in achieving their goals.~~
- ~~(E) — Teachers promote complex, higher-order thinking, leading class discussions and activities that provide opportunities for deeper learning.~~
  - ~~(i) — Teachers set high expectations and create challenging learning experiences for students, encouraging them to apply disciplinary and cross-disciplinary knowledge to real-world problems.~~
  - ~~(ii) — Teachers provide opportunities for students to engage in individual and collaborative critical thinking and problem-solving.~~
  - ~~(iii) — Teachers incorporate technology that allows students to interact with the curriculum in more significant and effective ways, helping them reach mastery.~~
- ~~(F) — Teachers consistently check for understanding, give immediate feedback, and make lesson adjustments as necessary.~~
  - ~~(i) — Teachers monitor and assess student progress to ensure that their lessons meet students' needs.~~
  - ~~(ii) — Teachers provide immediate feedback to students in order to reinforce their learning and ensure that they understand key concepts.~~
  - ~~(iii) — Teachers adjust content delivery in response to student progress through the use of developmentally appropriate strategies that maximize student engagement.~~
- ~~(2) — Standard 2 – Knowledge of Students and Student Learning. Teachers work to ensure high levels of learning, social-emotional development, and achievement outcomes for all students, taking into consideration each student's educational and developmental backgrounds and focusing on each student's needs.~~
  - ~~(A) — Teachers demonstrate the belief that all students have the potential to achieve at high levels and support all students in their pursuit of social-emotional learning and academic success.~~
    - ~~(i) — Teachers purposefully utilize learners' individual strengths as a basis for academic and social-emotional growth.~~
    - ~~(ii) — Teachers create a community of learners in an inclusive environment that views differences in learning and background as educational assets.~~
    - ~~(iii) — Teachers accept responsibility for the growth of all of their students, persisting in their efforts to ensure high levels of growth on the part of each learner.~~
  - ~~(B) — Teachers acquire, analyze, and use background information (familial, cultural, educational, linguistic, and developmental characteristics) to engage students in learning.~~
    - ~~(i) — Teachers connect learning, content, and expectations to students' prior knowledge, life experiences, and interests in meaningful contexts.~~
    - ~~(ii) — Teachers understand the unique qualities of students with exceptional needs, including disabilities and giftedness, and know how to effectively address these needs through instructional strategies and resources.~~
    - ~~(iii) — Teachers understand the role of language and culture in learning and know how to modify their practices to support language acquisition so that language is comprehensible and instruction is fully accessible.~~
  - ~~(C) — Teachers facilitate each student's learning by employing evidence-based practices and concepts related to learning and social-emotional development.~~

- ~~(i) Teachers understand how learning occurs and how learners develop, construct meaning, and acquire knowledge and skills.~~
    - ~~(ii) Teachers identify readiness for learning and understand how development in one area may affect students' performance in other areas.~~
    - ~~(iii) Teachers apply evidence-based strategies to address individual student learning needs and differences, adjust their instruction, and support the learning needs of each student.~~
  - ~~(3) Standard 3—Content Knowledge and Expertise. Teachers exhibit a comprehensive understanding of their content, discipline, and related pedagogy as demonstrated through the quality of the design and execution of lessons and their ability to match objectives and activities to relevant state standards.~~
    - ~~(A) Teachers understand the major concepts, key themes, multiple perspectives, assumptions, processes of inquiry, structure, and real-world applications of their grade level and subject-area content.~~
      - ~~(i) Teachers have expertise in how their content vertically and horizontally aligns with the grade level/subject area continuum, leading to an integrated curriculum across grade levels and content areas.~~
      - ~~(ii) Teachers identify gaps in students' knowledge of subject matter and communicate with their leaders and colleagues to ensure that these gaps are adequately addressed across grade levels and subject areas.~~
      - ~~(iii) Teachers keep current with developments, new content, new approaches, and changing methods of instructional delivery within their discipline.~~
    - ~~(B) Teachers design and execute quality lessons that are consistent with the concepts of their specific discipline, are aligned to state standards, and demonstrate their content expertise.~~
      - ~~(i) Teachers organize curriculum to facilitate student understanding of the subject matter.~~
      - ~~(ii) Teachers understand, actively anticipate, and adapt instruction to address common misunderstandings and preconceptions.~~
      - ~~(iii) Teachers promote literacy and the academic language within the discipline and make discipline-specific language accessible to all learners.~~
    - ~~(C) Teachers demonstrate content-specific pedagogy that meets the needs of diverse learners, utilizing engaging instructional materials to connect prior content knowledge to new learning.~~
      - ~~(i) Teachers teach both the key content knowledge and the key skills of the discipline.~~
      - ~~(ii) Teachers make appropriate and authentic connections across disciplines, subjects, and students' real-world experiences.~~
- ~~(4) Standard 4—Learning Environment. Teachers interact with students in respectful ways at all times, maintaining a physically and emotionally safe, supportive learning environment that is characterized by efficient and effective routines, clear expectations for student behavior, and organization that maximizes student learning.~~
  - ~~(A) Teachers create a mutually respectful, collaborative, and safe community of learners by using knowledge of students' development and backgrounds.~~
    - ~~(i) Teachers embrace students' backgrounds and experiences as an asset in their learning environment.~~

- ~~(ii) — Teachers maintain and facilitate respectful, supportive, positive, and productive interactions with and among students.~~
    - ~~(iii) — Teachers establish and sustain learning environments that are developmentally appropriate and respond to students' needs, strengths, and personal experiences.~~
  - ~~(B) — Teachers organize their classrooms in a safe and accessible manner that maximizes learning.~~
    - ~~(i) — Teachers arrange the physical environment to maximize student learning and to ensure that all students have access to resources.~~
    - ~~(ii) — Teachers create a physical classroom set up that is flexible and accommodates the different learning needs of students.~~
  - ~~(C) — Teachers establish, implement, and communicate consistent routines for effective classroom management, including clear expectations for student behavior.~~
    - ~~(i) — Teachers implement behavior management systems to maintain an environment where all students can learn effectively.~~
    - ~~(ii) — Teachers maintain a strong culture of individual and group accountability for class expectations.~~
    - ~~(iii) — Teachers cultivate student ownership in developing classroom culture and norms.~~
  - ~~(D) — Teachers lead and maintain classrooms where students are actively engaged in learning as indicated by their level of motivation and on-task behavior.~~
    - ~~(i) — Teachers maintain a culture that is based on high expectations for student performance and encourages students to be self-motivated, taking responsibility for their own learning.~~
    - ~~(ii) — Teachers maximize instructional time, including managing transitions.~~
    - ~~(iii) — Teachers manage and facilitate groupings in order to maximize student collaboration, participation, and achievement.~~
    - ~~(iv) — Teachers communicate regularly, clearly, and appropriately with parents and families about student progress, providing detailed and constructive feedback and partnering with families in furthering their students' achievement goals.~~
- ~~(5) — Standard 5 – Data Driven Practice. Teachers use formal and informal methods to assess student growth aligned to instructional goals and course objectives and regularly review and analyze multiple sources of data to measure student progress and adjust instructional strategies and content delivery as needed.~~
  - ~~(A) — Teachers implement both formal and informal methods of measuring student progress.~~
    - ~~(i) — Teachers gauge student progress and ensure student mastery of content knowledge and skills by providing assessments aligned to instructional objectives and outcomes that are accurate measures of student learning.~~
    - ~~(ii) — Teachers vary methods of assessing learning to accommodate students' learning needs, linguistic differences, and/or varying levels of background knowledge.~~
  - ~~(B) — Teachers set individual and group learning goals for students by using preliminary data and communicate these goals with students and families to ensure mutual understanding of expectations.~~
    - ~~(i) — Teachers develop learning plans and set academic as well as social-emotional learning goals for each student in response to previous outcomes from formal and informal assessments.~~

- ~~(ii) Teachers involve all students in self assessment, goal setting, and monitoring progress.~~
    - ~~(iii) Teachers communicate with students and families regularly about the importance of collecting data and monitoring progress of student outcomes, sharing timely and comprehensible feedback so they understand students' goals and progress.~~
  - ~~(C) Teachers regularly collect, review, and analyze data to monitor student progress.~~
    - ~~(i) Teachers analyze and review data in a timely, thorough, accurate, and appropriate manner, both individually and with colleagues, to monitor student learning.~~
    - ~~(ii) Teachers combine results from different measures to develop a holistic picture of students' strengths and learning needs.~~
  - ~~(D) Teachers utilize the data they collect and analyze to inform their instructional strategies and adjust short- and long-term plans accordingly.~~
    - ~~(i) Teachers design instruction, change strategies, and differentiate their teaching practices to improve student learning based on assessment outcomes.~~
    - ~~(ii) Teachers regularly compare their curriculum scope and sequence with student data to ensure they are on track and make adjustments as needed.~~
- ~~(6) Standard 6 – Professional Practices and Responsibilities. Teachers consistently hold themselves to a high standard for individual development, pursue leadership opportunities, collaborate with other educational professionals, communicate regularly with stakeholders, maintain professional relationships, comply with all campus and school district policies, and conduct themselves ethically and with integrity.~~
  - ~~(A) Teachers reflect on their teaching practice to improve their instructional effectiveness and engage in continuous professional learning to gain knowledge and skills and refine professional judgment.~~
    - ~~(i) Teachers reflect on their own strengths and professional learning needs, using this information to develop action plans for improvement.~~
    - ~~(ii) Teachers establish and strive to achieve professional goals to strengthen their instructional effectiveness and better meet students' needs.~~
    - ~~(iii) Teachers engage in relevant, targeted professional learning opportunities that align with their professional growth goals and their students' academic and social emotional needs.~~
  - ~~(B) Teachers collaborate with their colleagues, are self aware in their interpersonal interactions, and are open to constructive feedback from peers and administrators.~~
    - ~~(i) Teachers seek out feedback from supervisors, coaches, and peers and take advantage of opportunities for job-embedded professional development.~~
    - ~~(ii) Teachers actively participate in professional learning communities organized to improve instructional practices and student learning.~~
  - ~~(C) Teachers seek out opportunities to lead students, other educators, and community members within and beyond their classrooms.~~
    - ~~(i) Teachers clearly communicate the mission, vision, and goals of the school to students, colleagues, parents and families, and other community members.~~
    - ~~(ii) Teachers seek to lead other adults on campus through professional learning communities, grade- or subject level team leadership, committee membership, or other opportunities.~~

- ~~(D) Teachers model ethical and respectful behavior and demonstrate integrity in all situations.~~
- ~~(i) Teachers adhere to the educators' code of ethics in §247.2 of this title (relating to Code of Ethics and Standard Practices for Texas Educators), including following policies and procedures at their specific school placement(s).~~
- ~~(ii) Teachers communicate consistently, clearly, and respectfully with all members of the campus community, including students, parents and families, colleagues, administrators, and staff.~~
- ~~(iii) Teachers serve as advocates for their students, focusing attention on students' needs and concerns and maintaining thorough and accurate student records.]~~

### **§149.1001. Teacher Standards.**

- (a) Purpose. The standards identified in this section are performance standards used to inform the preparation, appraisal, and professional development of Early Childhood-Grade 12 pre-service and in-service teachers in Texas. The standards:
- (1) emphasize the knowledge and skills required for teachers to select, evaluate, internalize, and implement high-quality instructional materials;
  - (2) assume that practicing teachers are aware of Open Educational Resource (OER) instructional materials, customize materials as directed by their district, and engage in initial lesson plan design when directed by their district;
  - (3) describe the knowledge and skills required for teachers to prepare, deliver, and assess instruction that results in positive outcomes for all students;
  - (4) describe the knowledge and skills required for teachers to build positive relationships with and among students in a safe and productive learning environment;
  - (5) reflect research- and evidence-based practices that ensure all students are held to rigorous grade-level academic and nonacademic standards; and
  - (6) define a teacher's role as a professional, ethical, and reflective practitioner.
- (b) Definitions. The following words and terms, when used in this chapter [subchapter], shall have the following meanings, unless the context clearly indicates otherwise.
- (1) Academic language--the oral, written, auditory, and visual language specific to a discipline. It includes vocabulary, grammar, punctuation, syntax, discipline-specific terminology, and rhetorical conventions that allow students to acquire knowledge and academic skills.
  - (2) Accelerated instruction--includes aligned research-driven strategies and supports within a multi-tiered instructional model that helps students make more than one year of growth in one year of time.
  - (3) Complex text--texts that provide students opportunities to work with new language, knowledge, and ways of thinking. Text complexity is evaluated along quantitative dimensions such as word and sentence length; qualitative dimensions such as text structure, levels of meaning, and language conventions; and considerations including the reader's background, motivation, and knowledge of the topic.
  - (4) Deliberate practice--practice that is systematic, requires sustained [focused] attention, and is conducted with the specific goal of improving performance on targeted skills.
  - (5) Encoding--the process by which information is initially coded to be stored and retrieved. Encoding requires attention to key concepts and knowledge structures and is aided by reducing extraneous cognitive load or information in the learning environment.
  - (6) Engagement--a state in which students are cognitively and behaviorally connected to and involved in their learning experience, characterized by participation, curiosity, and perseverance.

- (7) Evidence-based--a concept or strategy that has been evaluated as a whole and found to have positive effects when implemented with programmatic fidelity.
- (8) Explanatory feedback--feedback that provides the learner with an explanation of strengths and weaknesses related to the learning activity or assignment.
- (9) Explicit instruction--instruction in which the teacher's actions are clear, unambiguous, direct, and visible. Explicit instruction makes it clear what the students are to do and learn.
- (10) Fixed personality traits--the misconception that personality traits become fixed at certain stages of an individual's development and do not change over time.
- (11) Formative assessment--A deliberate **low- or no-stakes** process used by teachers during instruction **[that provides actionable feedback used]** to elicit and use evidence of student learning to **provide actionable feedback and** improve students' attainment of learning targets.
- (12) Hemispheric dominance--the misconception that each brain hemisphere is specialized to process information differently and that the dominant hemisphere determines a person's personality and way of thinking.
- (13) High-quality instructional materials--instructional materials **, approved by the State Board of Education (SBOE),** that ensure full coverage of Texas Essential Knowledge and Skills (TEKS); are aligned to evidence-based best practices in the relevant content areas; support all learners, including students with disabilities, emergent bilingual students, and students identified as gifted and talented; enable frequent progress monitoring through embedded and aligned assessments; include implementation supports for teachers; and provide teacher- and student-facing lesson-level materials.
- (14) Instructional preparation--describes the process by which a teacher uses knowledge of students and student learning to prepare instructional delivery to a unique group of students. Instructional preparation may include activities such as lesson **plan** design, evaluation of instructional materials, and lesson internalization.
- (15) Interleaving--an instructional technique that arranges practice of topics in such a way that consecutive problems cannot be solved by the same strategy.
- (16) Just-in-time supports--a learning acceleration strategy that integrates small, timely supports to address gaps in the most critical prerequisite knowledge and skills that students will need to access **grade- or course-level** **[grade-level]** content in upcoming units.
- (17) Learning styles--the disproven theory that identifies learners by type (visual, auditory, reading and writing, and kinesthetic) and adapts instruction to the individual's learning style.
- (18) Lesson **plan** design--describes the process by which a teacher **creates** **[develops]** the planned learning experiences and related instructional materials for a topic. Lesson **plan** design **includes** **[incorporates]** activities **such as** **[including]** developing **or selecting** objectives, learning experiences, sequencing, scaffolds, resources, materials, tasks, assessments, and planned instructional practices.
- (19) Lesson internalization--an aspect of instructional preparation specific to teaching a lesson or unit. It includes activities such as evaluating sequencing, learning goals, and expected outcomes; using assessment data to identify prior knowledge; studying lesson content; rehearsing lesson delivery; identifying possible misconceptions; **as well as** **[and]** planning instructional strategies, materials, and pacing.
- (20) Metacognition--the awareness of how one's mind learns and thinks and the use of that awareness to optimize the efficiency of learning and cognition.
- (21) Multiple means of engagement--a range of options provided to engage and motivate students in learning.
- (22) Multiple means of representation--a range of options provided in the ways that information is presented to students.

- (23) Multiple means of action and expression--a range of options provided in the ways that students express or demonstrate their learning.
- (24) Open [education](#) [[educational](#)] resource instructional materials --state-developed materials included on the list of approved instructional materials maintained by the [SBOE](#) [[State Board of Education](#)] under Texas Education Code (TEC), §31.022, where the underlying intellectual property is either owned by the state of Texas or can be freely used and modified by the state in perpetuity.
- (25) Patterns of student thinking--common patterns in the ways in which students think about and develop understanding and skill in relation to particular topics and problems.
- (26) Productive struggle--expending effort to understand a challenging situation and determine a course of action when no obvious strategy is stated and receiving support that encourages persistence without removing the challenge.
- (27) Recall--also referred to as "retrieval," the mental process of retrieving information that was previously encoded and stored in [long-term memory](#) [[the brain](#)] .
- (28) Remediation--strategies that focus on the drilling of isolated skills that bear little resemblance to current curriculum. Activities connect to past standards and aim to master content from past years.
- (29) Research-based--a concept or strategy with positive findings from studies effective in isolation or [[it](#)] combination with other researched strategies or evidence-based programs.
- (30) Retrieval practice--also referred to as "testing effect" or "active recall," [it is](#) the finding that trying to remember previously learned material, including by responding to questions, tests, assessments, etc., leads to better retention than restudying or being retold the material for an equivalent amount of time.
- (31) Science of learning--the summarized existing cognitive-science, cognitive psychology, educational psychology, and neuroscience research on how people learn, as it connects to practical implications for teaching.
- (32) Second language acquisition--the process through which individuals leverage their primary language to learn a new language. A dynamic process of learning and acquiring proficiency in the English language, supported by exposure to comprehensible input, interaction, formal instruction, and access to resources and support in English and primary language.
- (33) Spaced [practice/Distributed](#) [[practice/distributed](#)] practice-- [spaced](#) practice [sequences](#) [[opportunities for](#)] learning [[are sequenced](#)] in a way that students actively retrieve learned information from long-term memory through multiple opportunities over time with [[rest](#)] intervals in between--[starting with shorter intervals initially \(e.g., hours or days\) and building up to longer intervals \(e.g., weeks\)](#) .
- (34) State Board of Education-approved instructional materials--materials included on the list of approved instructional materials maintained by the State Board of Education under TEC, §31.022.
- (35) Summative assessment--medium- to high-stakes assessments, administered at the conclusion of an instructional period that are used to evaluate student learning, knowledge, proficiency, or mastery of a learning target.

(c) Standards.

- (1) Standard 1--Instructional Preparation. Teachers understand how students learn, and they prepare for instructional delivery by designing lessons, evaluating instructional materials, leveraging their knowledge of students, and engaging in a thorough process for lesson internalization.
  - (A) Teachers apply basic principles [of lesson plan design](#) from the learning sciences to prepare for instruction.
    - (i) Teachers understand learning as an active and social process of meaning-making that results in changes in student knowledge and behavior based on connections between past and new experiences.

- (ii) Teachers prepare instruction that uses research and evidence-based teaching strategies for eliciting and sustaining attention and motivation and [ ] supporting [memory] encoding , such as use of multimedia learning principles, reduction of extraneous cognitive load, use of worked examples, interleaving [and recall] . and deep integration of [deeply integrating] new experiences with prior knowledge [ ,such as interleaving, spacing, metacognition, and distributed practice] .
  - (iii) Teachers prepare instruction that uses research and evidence-based strategies for memory and recall such as interleaving, spacing, retrieval practice, and metacognition.
  - (iv) ~~(iii)~~ Teachers recognize misconceptions about learning, the brain, and child and adolescent development, including myths such as learning styles, personality traits, and hemispheric dominance, and avoid unsupported instructional practices based on these misunderstandings.
- (B) Teachers evaluate instructional materials and select or customize the highest quality district-approved option to prepare for instruction.
- (i) Teachers identify the components of high-quality instructional materials, such as a logical scope and sequence, clear learning objectives, grade- or course-level [grade-level] content, explicit instruction, student engagement, academic language, deliberate practice, and assessment, appropriate to the discipline.
  - (ii) Teachers identify the benefits of using high-quality instructional materials.
  - (iii) Teachers apply knowledge of the components of high-quality instructional materials to design, select [ ] or customize materials when appropriate.
  - (iv) Teachers analyze instructional materials and digital resources to ensure quality, rigor, and access to grade- or course-level [grade-level] content.
  - (v) Teachers use high-quality materials to plan instruction that connects students' prior understanding and real-world experiences to new content and contexts.
- (C) Teachers understand initial lesson plan design and, when district-approved materials are not available and when directed by their district, engage in initial lesson plan design using science of learning concepts.
- (i) Teachers design lessons based on the components of high-quality instructional materials, such as a logical scope and sequence, clear learning objectives, application of explicit instruction, and grade- or course-level [grade-level] content.
  - (ii) Teachers design lessons that effectively connect learning objectives with explicit instruction, student engagement, academic language, deliberate practice, and assessment.
  - (iii) Teachers design lessons that connect students' prior understanding and real-world experiences to new content and contexts.
  - (iv) Teachers plan for the use of digital tools and resources to engage students in active [ ] deep learning.
- (D) Teachers ensure lesson sequence and materials meet the needs of all learners and adapt methods when appropriate.
- (i) Teachers plan for the use of multiple means to engage students, varied ways of representing information, and options for students to demonstrate their learning.
  - (ii) Teachers leverage student data to prepare flexible student groups that facilitate learning for all students.

- (iii) Teachers differentiate instruction and align methods and techniques to diverse student needs, including acceleration, just-in-time supports, technology, intervention, linguistic supports, appropriate scaffolding, and implementation of individualized education programs.
  - (E) Teachers recognize students' backgrounds (familial, educational, linguistic, and developmental) as assets and apply knowledge of students to engage them in meaningful learning.
    - (i) Teachers plan to present information in a meaningful way that activates or provides any prerequisite knowledge to maximize student learning.
    - (ii) Teachers collaborate with other professionals, use resources, and plan research- and evidence-based instructional strategies to anticipate and respond to the unique needs of students, including disabilities, giftedness, bilingualism, and biliteracy.
    - (iii) Teachers plan instructional practices and strategies that support language acquisition so that language is comprehensible and instruction is fully accessible.
    - (iv) Teachers apply knowledge of how each category of disability under the Individuals with Disabilities Act (20 U.S.C. §1400, et seq.) or ~~and~~ Section 504 of the Rehabilitation Act of 1973 (29 U.S.C. §794) can affect student learning and development.
  - (F) Teachers engage in a thorough process of lesson internalization to prepare well-organized, sequential instruction that builds on students' prior knowledge.
    - (i) Teachers identify how the intentional sequencing of units, lessons, and learning tasks supports student knowledge and mastery throughout the year.
    - (ii) Teachers identify how the learning goals of units and lessons are aligned to state standards.
    - (iii) Teachers use assessment data to identify prior knowledge and plan for the learning needs of students.
    - (iv) Teachers internalize lesson content by reading the texts, completing learning tasks and assessments, rehearsing lesson delivery, and identifying any personal gaps in understanding.
    - (v) Teachers plan for pacing, use of teacher resources, and transitions between activities.
    - (vi) Teachers create or analyze and customize exemplar responses and anticipate potential barriers to learning.
    - (vii) Teachers strategically plan instructional strategies, formative assessments, technology, scaffolds, and enrichment to make learning accessible to all students.
- (2) Standard 2--Instructional Delivery and Assessment. Teachers intentionally apply their knowledge of students and the learning process to implement high-quality instruction and assessment practices that are research- and evidence-based and informed by student work.
  - (A) Teachers deliver research- and evidence-based instruction to meet the needs of all learners and adapt methods when appropriate.
    - (i) Teachers effectively communicate ~~grade- or course-level~~ ~~[grade-level]~~ expectations, objectives, and goals to help all students reach high levels of achievement.

- (ii) Teachers apply research- and evidence-based teaching strategies for eliciting and sustaining attention and motivation and supporting memory encoding and recall, such as interleaving, spacing, metacognition, and distributed practice.
  - (iii) Teachers ensure a high degree of student engagement through explicit instruction, student discussion, feedback, and opportunities for deliberate practice.
  - (iv) Teachers apply research- and evidence-based teaching strategies that connect students' prior understanding and real-world experiences to new content and contexts and invite student perspectives.
  - (v) Teachers implement appropriate scaffolds in response to student needs.
  - (vi) Teachers strategically implement tools, technology, and procedures that lead to increased participation from all students, elicit patterns of student thinking, and highlight varied responses.
  - (vii) Teachers provide multiple means of engagement to encourage all students to remain persistent in the face of challenges.
  - (viii) Teachers collaborate with other educational professionals, when appropriate, to deliver instruction that addresses students' academic and non-academic needs.
- (B) Teachers scaffold instruction, from initial knowledge and skill development through automaticity, toward complex, higher-order thinking, providing opportunities for deeper learning.
- (i) Teachers set high expectations and facilitate rigorous grade- or course-level [grade-level] learning experiences for all students that encourage them to apply disciplinary and cross-disciplinary knowledge to real-world problems.
  - (ii) Teachers apply instructional strategies to deliberately engage all students in critical thinking and problem solving.
  - (iii) Teachers validate student responses utilizing [-using] them to advance learning for all students.
  - (iv) Teachers respond to student errors and misconceptions with prompts or questions that build new understanding on prior knowledge.
  - (v) Teachers use strategic questioning to build and deepen student understanding.
  - (vi) Teachers strategically incorporate technology that removes barriers and allows students to interact with the curriculum in more authentic, significant, and effective ways.
- (C) Teachers consistently check for understanding, give feedback, and make lesson adjustments as necessary.
- (i) Teachers use a variety of formative assessments during instruction to gauge and respond to student progress and address misconceptions.
  - (ii) Teachers implement frequent or [ ] low- or no-stakes assessments to promote retrieval of learned information.
  - (iii) Teachers continually monitor and assess students' progress to guide instructional outcomes and determine next steps to ensure student mastery of grade- or course-level [grade-level] content.
  - (iv) Teachers build student capacity to self-monitor their progress.
  - (v) Teachers provide frequent, timely, and specific explanatory feedback that emphasizes effort , [and] improvement , and acknowledges students' strengths and areas for growth.

- (vi) Teachers strategically implement instructional strategies, formative assessments, scaffolds, and enrichment to make learning accessible to all students.
  - (vii) Teachers set goals for each student in response to previous outcomes from formative and summative assessments.
  - (viii) Teachers involve all students in self-assessment, goal setting, and monitoring progress.
- (D) Teachers implement formative and summative methods of measuring and monitoring student progress through the regular collection, review, and analysis of data.
- (i) Teachers ~~regularly~~ ~~[individually and collaboratively]~~ review and analyze student work ~~, individually and collaboratively,~~ to understand students' thinking, identify strengths and progress toward mastery, and identify gaps in knowledge.
  - (ii) Teachers combine results from different measures to develop a holistic picture of students' strengths and learning needs.
  - (iii) Teachers apply multiple means of assessing learning, including the use of digital tools, to accommodate according to students' learning needs, linguistic differences, and/or varying levels of background knowledge.
  - (iv) Teachers use assessment results to inform and adjust instruction and intervention.
  - (v) Teachers clearly communicate the results of assessments with students, including setting goals ~~,~~ ~~[and]~~ identifying areas of strength and opportunities for improvement.
- (3) Standard--Content Pedagogy Knowledge and Skills. Teachers show a full understanding of their content and related pedagogy and the appropriate grade-level TEKS.
- (A) Teachers understand the major concepts, key themes, multiple perspectives, assumptions, processes of inquiry, structure, and real-world applications of their grade-level and subject-area content.
- (i) Teachers demonstrate a thorough understanding of and competence in the use of open education resource instructional materials when available for the grade level and subject area.
  - (ii) Teachers have expertise in how their content vertically and horizontally aligns with the grade-level/subject-area continuum, leading to an integrated curriculum across grade levels and content areas.
  - (iii) Teachers identify gaps in students' knowledge of subject matter and communicate with their leaders and colleagues to ensure that these gaps are adequately addressed across grade levels and subject areas.
  - (iv) Teachers deliberately and regularly share multiple different examples of student representations and resolutions.
  - (v) Teachers stay current with developments, new content, new approaches, and changing methods of instructional delivery within their discipline.
- (B) Teachers demonstrate content-specific pedagogy that meets the needs of diverse learners, ~~utilizing~~ ~~[using]~~ engaging instructional materials to connect prior content knowledge to new learning.
- (i) Teachers teach ~~both~~ the key content knowledge ~~and~~ ~~[;]~~ the key skills of the discipline ~~[;]~~ and ~~[the]~~ requisite linguistic skills ~~making~~ ~~[to-construct,~~ the information ~~[into usable knowledge and make it]~~ accessible to all learners by ~~constructing it into usable knowledge.~~

- (ii) Teachers make appropriate and authentic connections across disciplines, subjects, and students' real-world experiences to build knowledge from year to year.
  - (iii) Teachers provide multiple means of representation and engagement to promote literacy and ensure discipline-specific academic language is accessible for all students.
  - (iv) Teachers explicitly teach, encourage, and reinforce the use of academic language, including vocabulary, use of symbols, and labeling.
  - (v) Teachers prepare for and apply scaffolds in the lesson to make content accessible to all students, including diverse learners such as emergent bilingual students, students with disabilities, and students working above and below grade level.
  - (vi) Teachers engage students in productive struggle by allowing them time to work, asking questions to deepen their thinking, encouraging multiple approaches, ~~and~~ praising effort on successful and unsuccessful attempts , and contrasting student attempts and correct solutions .
- (C) Teachers demonstrate research- and evidence-based best practices specific to planning, instruction, and assessment of mathematics.
- (i) Teachers ~~communicate, using~~ ~~use~~ multiple means of representation , ~~to~~ ~~communicate~~ the relationship between mathematical concepts and mathematical procedures.
  - (ii) Teachers engage students in recursive lesson activities that reinforce automaticity in prerequisite knowledge and skills to mitigate the use of working memory when engaging those knowledge and skills as task complexity increases.
  - (iii) Teachers use multiple means of representation to engage students in mathematical tasks that deepen students' understanding of conceptual understanding, procedural fluency, and mathematical reasoning.
  - (iv) Teachers prepare and deliver instruction and questioning to deliberately solicit different explanations, representations, solutions, and reasoning from all students.
  - (v) Teachers prepare and deliver explicit instruction and modeling that links grade-level conceptual understanding with mathematical procedures and avoids shortcuts to problem solving.
  - (vi) Teachers analyze instructional plans to ensure an appropriate balance between conceptual understanding and procedural fluency.
  - (vii) Teachers facilitate discourse through regular opportunities for students to communicate the relationship between mathematical concepts and mathematical procedures.
  - (viii) Teachers provide time for students to collaboratively and independently apply conceptual understanding and procedural fluency to problem-solving.
  - (ix) Teachers communicate and model the connections between mathematics and other fields that use mathematics to problem solve, make decisions, and incorporate real-world applications in instruction.
  - (x) Teachers explicitly teach and model that math abilities are expandable and improvable.
- (D) Teachers demonstrate research- and evidence-based best practices specific to planning, instruction, and assessment of language arts and reading.

- (i) Teachers analyze instructional materials in preparation for instruction to ensure they provide grade-level appropriate, systematic, and explicit practice in foundational literacy skills.
  - (ii) Teachers analyze instructional materials in preparation for instruction to ensure that foundational literacy skills are reached at each grade or course level.
  - (iii) Teachers implement clear and explicit reading instruction aligned to the Science of Teaching Reading competencies and engage students in deliberate practice to make meaning from text.
  - (iv) Teachers identify and analyze grade- or course-level [grade-level] and complex texts for quality in preparation for instruction.
  - (v) Teachers prepare and deliver explicit reading instruction that uses grade-level and complex texts to build student knowledge.
  - (vi) Teachers strategically plan and implement supports such as read-aloud and questioning at varied levels of complexity to support comprehension of high-quality complex texts.
  - (vii) Teachers engage students in writing practice, including text-based writing that builds comprehension and higher-order thinking skills.
  - (viii) Teachers engage students in speaking practice that builds comprehension, language acquisition, and higher-order thinking skills.
  - (ix) Teachers use high-quality assessments to monitor grade-level appropriate foundational skills development.
  - (x) Teachers implement and analyze a variety of high-quality literacy assessments to monitor grade-level appropriate comprehension and identify gaps.
  - (xi) Teachers apply just-in-time supports and intervention on prerequisite skills and continually monitor to determine the need for additional learning support.
- (4) Standard 4--Learning Environment. Teachers maintain a safe and supportive learning environment that is characterized by respectful interactions with students, consistent routines, high expectations, and the development of students' self-regulation skills.
- (A) Teachers establish, implement, and communicate consistent routines for effective classroom management, including clear expectations for student behavior and positive interventions, that maintain a productive learning environment for all students.
    - (i) Teachers arrange their classrooms and virtual learning spaces in an organized way that is safe, flexible, and accessible to maximize learning that accommodates all students' learning and physical needs.
    - (ii) Teachers implement consistent classroom and behavior management systems to maintain an environment where all students are engaged and can reach academic and nonacademic goals.
    - (iii) Teachers model and provide explicit instruction on effective behavior regulation skills to build students' resilience and self-discipline.
    - (iv) Teachers maintain a safe and positive culture of student ownership and group accountability that fosters engagement by all students in the classroom expectations, culture, and norms.
  - (B) Teachers lead and maintain classroom environments in which students are motivated and cognitively engaged in learning.
    - (i) Teachers maintain a classroom environment that is based on high expectations and student self-efficacy.

- (ii) Teachers strategically use instructional time, including transitions, to maximize learning.
    - (iii) Teachers manage and facilitate strategic and flexible groupings to maximize student learning.
  - (5) Standard 5--Professional Practices and Responsibilities. Teachers are self-aware and consistently hold themselves to a high standard for individual development. They collaborate with other educational professionals; communicate regularly with stakeholders; maintain professional relationships; comply with federal, state, and local laws; and conduct themselves ethically and with integrity.
    - (A) Teachers model ethical and respectful behavior and demonstrate integrity in all settings and situations.
      - (i) Teachers understand and comply with applicable federal, state, and local laws pertaining to the professional behaviors and responsibilities of educators.
      - (ii) Teachers adhere to the Educators' Code of Ethics in §247.2 of this title (relating to Code of Ethics and Standard Practices for Texas Educators), including following policies and procedures at their specific school placement(s).
      - (iii) Teachers demonstrate understanding of their role in strengthening American democracy and are willing to support and defend the constitutions of the United States and Texas.
      - (iv) Teachers advocate for and apply knowledge of students' progress and learning plans through the maintenance of thorough and accurate records.
      - (v) Teachers model and promote for students the use of safe, ethical, and legal practices with digital tools and technology.
    - (B) Teachers actively self-reflect on their practice and collaborate with other educational professionals to deepen knowledge, demonstrate leadership, and improve their instructional effectiveness.
      - (i) Teachers apply consistent reflective practices, analysis of student work, and video evidence of teaching to identify and communicate professional learning needs.
      - (ii) Teachers seek and apply job-embedded feedback from colleagues, including supervisors, mentors, coaches, and peers.
      - (iii) Teachers establish and strive to achieve professional goals to strengthen their instructional effectiveness and better meet students' needs.
      - (iv) Teachers engage in relevant professional learning opportunities that align with their growth goals and student learning needs.
      - (v) Teachers seek to lead other adults on campus through professional learning communities, grade- or subject-level team leadership, committee membership, or other opportunities.
      - (vi) Teachers collaborate with educational professionals to ensure learning is accessible and enables all students to reach their academic and non-academic goals.
    - (C) Teachers communicate consistently, clearly, and respectfully with all community stakeholders, including students, parents and families, colleagues, administrators, and staff.
      - (i) Teachers clearly communicate the mission, vision, and goals of the school to students, colleagues, parents and families, and other community members.

- (ii) Teachers communicate regularly, clearly, and appropriately with families about student progress, providing detailed and constructive feedback in a language that is accessible to families to support students' developmental and learning goals.
- (iii) Teachers build mutual understanding of expectations with students, parents, and families through clear, respectful, and consistent communication methods.
- (iv) Teachers communicate with students and families regularly about the importance of collecting data and monitoring progress of student outcomes, sharing timely and comprehensible feedback so they understand students' goals and progress.

(d) This section will be implemented beginning with teacher evaluations conducted after the next update of Chapter 150 of this title (relating to Commissioner's Rules Concerning Educator Appraisal). Evaluations conducted before that time are subject to the requirements of this section as it existed prior to August 17, 2025.