

Grow Your Own (GYO) Grant Program



Program Overview:

The Grow Your Own grant program is a competitive grant designed to facilitate increased entry of qualified, diverse candidates into the teaching profession, particularly in rural and small school settings. The program also aims to elevate the perception of the teaching profession through the development and facilitation of high-quality education and training courses at the high school level.

The purpose of this grant is for Texas to take an intentional approach towards growing our own teachers through targeted pathways. Each Local Education Agency (LEA) receiving grant funds will also implement education and training courses and an associated Career and a Technical Student Organization at each high school within the district.

- **Pathway 1:** Master's degree stipends are awarded to support education and training course implementation as a dual-credit opportunity.
- **Pathway 2:** The transition of paraprofessionals, instructional aides, and long-term substitutes to full-time teaching roles is funded by covering the cost of bachelor's degree completions and teaching certifications.
- **Pathway 3:** Stipends are awarded to university teacher-candidates currently enrolled in an Educator Preparation Program to complete a year-long clinical teaching assignment.

Anticipated Outcomes:

- Reduction of teacher shortages in hard-to-staff areas, specifically targeting rural regions throughout the state
- Increased entry of high-performing students into the teaching profession who will be well-prepared for the profession
- Increased entry of candidates into the teaching profession whose demographics match that of the student population
- Increased perception of the teaching profession

Authority:

Texas Education Code §7.021(b)(2): The agency shall conduct research, analysis, and reporting to improve teaching and learning.

Texas Education Code §7.021(b)(6): The agency shall develop and implement a teacher recruitment program as provided by Section 21.004.

Funding:

General Appropriations Act (GAA), Article III, Rider 41, 85th Texas Legislature, 2017: Educator Quality and Leadership

Fiscal Year	Program Dates	Amount
FY 2018	04/13/2018 – 06/30/2019	\$3,200,170
FY 2019	01/01/2019 – 06/30/2020	\$3,949,875
Biennium Total		\$7,150,045

Grantees Selected FY 2018:

Pathway 1:
 Cumby ISD
 Midland ISD
 Moody ISD
 Springtown ISD

Pathway 2:
 Amarillo ISD
 ESC Region 5
 Everman ISD
 Fort Stockton ISD
 Grand Prairie ISD
 Lometa ISD
 Pearsall ISD
 Snook ISD
 Socorro ISD
 Stafford MSD

Pathways 1 and 2:
 Angleton ISD
 Burkeville ISD
 Chapel Hill ISD
 ESC Region 2
 ESC Region 6
 Lamar CSD
 O'Donnell ISD
 Timpson ISD

Pathway 3:
 Stephen F. Austin State University
 Texas Tech University
 Texas Women's University

Funding Awarded FY 2018

Master's Stipends	\$637,000	49 candidates
Bachelor's & Certification Stipends	\$1,820,500	195 candidates
Clinical Teaching Stipends	\$528,000	23 candidates
Education & Training Programs	\$177,000	59 high schools