

**School-Level Teacher Turnover Rates for Texas Public Schools*
by Selected Student Demographics (1997 to 2001)**

Group	% Students Econ. Disadv.	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	16.9	19.2	19.1	20.8	20.4	3.5
2	25.1-50.0%	17.8	18.9	18.7	20.4	21.4	3.5
3	50.1-75.0%	18.1	19.9	20.2	20.9	22.0	3.9
4	75.1-100%	19.3	21.9	22.2	23.2	23.8	4.5
All Schools		18.1	19.9	20.0	21.3	22.0	3.9
Difference Grp 4 - Grp 1		2.4	2.8	3.1	2.4	3.4	1.0

Group	% Students Minority	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	16.8	18.0	18.0	19.4	20.7	3.9
2	25.1-50.0%	17.5	19.3	18.4	20.0	20.6	3.1
3	50.1-75.0%	18.9	21.4	21.3	21.8	22.5	3.6
4	75.1-100%	19.4	21.7	22.6	23.8	23.7	4.2
All Schools		18.1	19.9	20.0	21.3	22.0	3.9
Difference Grp 4 - Grp 1		2.6	3.7	4.6	4.4	2.9	0.3

Group	% Students Hispanic	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	17.8	19.6	19.4	21.1	21.9	4.1
2	25.1-50.0%	18.7	20.0	20.1	21.5	22.8	4.1
3	50.1-75.0%	18.2	20.8	21.8	22.0	22.6	4.4
4	75.1-100%	17.9	20.2	20.6	21.2	20.7	2.9
All Schools		18.1	19.9	20.0	21.3	22.0	3.9
Difference Grp 4 - Grp 1		0.0	0.6	1.2	0.1	-1.2	-1.2

Group	% Students Afr. Amer.	Spring of Academic Year					Chg 97 to 01
		1997	1998	1999	2000	2001	
1	00.0-25.0%	17.4	19.0	19.2	20.2	20.9	3.5
2	25.1-50.0%	20.3	23.9	22.0	24.4	25.1	4.9
3	50.1-100%	23.1	24.9	27.0	29.7	29.2	6.1
All Schools		18.1	19.9	20.0	21.3	22.0	3.9
Diff Gr 4 - Gr 1		5.8	5.9	7.8	9.4	8.3	2.6

* Schools must have employed an average of 5 or more teachers and have had an accountability rating of low-performing, acceptable, recognized, or exemplary to be included in the analysis.

School turnover rates are calculated as the number of teachers leaving a school (quitting + transferring) divided by the number of teachers initially employed, multiplied by 100.