Number of Teachers by Race/Ethnicity in School Districts with Different Percentages of Econ Disadv Students

| \% Eco Dis | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG | \% CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Unknown | 357 | 328 | 329 | 360 | 377 | 353 | 327 | 0 | -357 | -100.0\% |
|  | Nat Amer | 51 | 50 | 49 | 58 | 56 | 71 | 88 | 164 | 113 | 221.6\% |
|  | Asian | 127 | 119 | 157 | 183 | 210 | 213 | 255 | 362 | 235 | 185.0\% |
|  | Afr Amer | 1,094 | 1,061 | 1,120 | 1,291 | 1,440 | 1,505 | 1,722 | 1,996 | 902 | 82.4\% |
|  | Hispanic | 1,505 | 1,090 | 1,122 | 1,338 | 1,399 | 1,517 | 1,761 | 2,315 | 810 | 53.8\% |
|  | White | 40,442 | 39,290 | 39,044 | 42,001 | 42,142 | 42,809 | 45,031 | 48,729 | 8,287 | 20.5\% |
|  | Total | 43,576 | 41,938 | 41,821 | 45,231 | 45,624 | 46,468 | 49,184 | 53,566 | 9.990 | 22.9\% |
| $\begin{gathered} 25.0 \% \\ \text { to } \\ 49.9 \% \end{gathered}$ | Unknown | 851 | 925 | 879 | 830 | 832 | 782 | 711 | 0 | -851 | -100.0\% |
|  | Nat Amer | 73 | 105 | 107 | 103 | 129 | 136 | 154 | 266 | 193 | 264.4\% |
|  | Asian | 260 | 289 | 291 | 310 | 379 | 402 | 416 | 383 | 123 | 47.3\% |
|  | Afr Amer | 4,108 | 3,965 | 3,778 | 4,244 | 3,864 | 4,172 | 3,945 | 3,531 | -577 | -14.0\% |
|  | Hispanic | 4,864 | 5,186 | 4,609 | 4,794 | 6,089 | 6,228 | 6,520 | 5,616 | 752 | 15.5\% |
|  | White | 82,657 | 86,779 | 84,483 | 82,517 | 85,133 | 84.984 | 83,336 | 75,593 | -7,064 | -8.5\% |
|  | Total | 92,813 | 97,249 | 94,147 | 92,798 | 96,426 | 96,704 | 95,082 | 85,389 | -7,424 | -8.0\% |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Unknown | 1,147 | 1,176 | 1,061 | 1,265 | 1,245 | 1,093 | 987 | 0 | -1,147 | -100.0\% |
|  | Nat Amer | 64 | 62 | 54 | 102 | 118 | 120 | 131 | 188 | 124 | 193.8\% |
|  | Asian | 298 | 343 | 406 | 511 | 541 | 434 | 488 | 604 | 306 | 103\% |
|  | Afr Amer | 12,957 | 13,619 | 10,906 | 14,000 | 15,253 | 11,415 | 12,126 | 8,471 | -4,486 | -35\% |
|  | Hispanic | 13,303 | 13,882 | 15,341 | 16,706 | 16,971 | 16,305 | 17,519 | 15,708 | 2,405 | 18.1\% |
|  | White | 51,037 | 51,719 | 54,284 | 61,351 | 61,773 | 61,541 | 64,137 | 65,968 | 14,931 | 29.3\% |
|  | Total | 78,806 | 80,801 | 82,052 | 93,935 | 95,901 | 90,908 | 95,388 | 90,939 | 12,133 | 15.4\% |
| $\begin{gathered} 75.0 \% \\ \text { to } \\ 100.0 \% \end{gathered}$ | Unknown | 528 | 581 | 773 | 610 | 566 | 679 | 630 | 0 | -528 | -100.0\% |
|  | Nat Amer | 14 | 19 | 37 | 22 | 20 | 28 | 28 | 122 | 108 | 771.4\% |
|  | Asian | 119 | 151 | 177 | 150 | 133 | 331 | 374 | 661 | 542 | 455.5\% |
|  | Afr Amer | 852 | 790 | 4,317 | 1,157 | 1,219 | 5,966 | 6,760 | 12,290 | 11,438 | 1342.5\% |
|  | Hispanic | 13,770 | 14,844 | 16,033 | 16,235 | 16,807 | 19,514 | 20,331 | 26,816 | 13,046 | 94.7\% |
|  | White | 7,826 | 7.791 | 12,267 | 8,576 | 8,570 | 12,198 | 12,600 | 19,524 | 11,698 | 149.5\% |
|  | Total | 23,109 | 24,176 | 33,604 | 26,750 | 27,315 | 38,716 | 40,723 | 59,413 | 36,304 | 157.1\% |
| $\begin{gathered} \text { All } \\ \text { Schools } \end{gathered}$ | Unknown | 2,883 | 3,010 | 3,042 | 3,065 | 3,020 | 2,907 | 2,655 | 0 | -2,883 | -100.0\% |
|  | Nat Amer | 202 | 236 | 247 | 285 | 323 | 355 | 401 | 740 | 538 | 266.3\% |
|  | Asian | 804 | 902 | 1,031 | 1,154 | 1,263 | 1,380 | 1,533 | 2,010 | 1,206 | 150.0\% |
|  | Afr Amer | 19,011 | 19,435 | 20,121 | 20,692 | 21,776 | 23,058 | 24,553 | 26,228 | 7,217 | 38.0\% |
|  | Hispanic | 33,442 | 35,002 | 37,105 | 39,073 | 41,266 | 43,564 | 46,131 | 50,455 | 17,013 | 50.9\% |
|  | White | 181,962 | 185,579 | 190,078 | 194,445 | 197,618 | 201,532 | 205,104 | 209,814 | 27,852 | 15.3\% |
|  | Total | 238,304 | 244,164 | 251,624 | 258,714 | 265,266 | 272,796 | 280,377 | 289,307 | 51,003 | 21.4\% |

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report
a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

Percentage of Teachers by Race/Ethnicity in School Districts with Different Percentages of Econ Disadv Students

| \% Eco Dis | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Unknown | 0.8\% | 0.8\% | 0.8\% | 0.8\% | 0.8\% | 0.8\% | 0.7\% | 0.0\% | -0.82 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.2\% | 0.2\% | 0.3\% | 0.19 |
|  | Asian | 0.3\% | 0.3\% | 0.4\% | 0.4\% | 0.5\% | 0.5\% | 0.5\% | 0.7\% | 0.38 |
|  | Afr Amer | 2.5\% | 2.5\% | 2.7\% | 2.9\% | 3.2\% | 3.2\% | 3.5\% | 3.7\% | 1.22 |
|  | Hispanic | 3.5\% | 2.6\% | 2.7\% | 3.0\% | 3.1\% | 3.3\% | 3.6\% | 4.3\% | 0.87 |
|  | White | 92.8\% | 93.7\% | 93.4\% | 92.9\% | 92.4\% | 92.1\% | 91.6\% | 91.0\% | -1.84 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{aligned} & 25.0 \% \\ & \text { to } \\ & 49.9 \% \end{aligned}$ | Unknown | 0.9\% | 1.0\% | 0.9\% | 0.9\% | 0.9\% | 0.8\% | 0.7\% | 0.0\% | -0.92 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.2\% | 0.3\% | 0.23 |
|  | Asian | 0.3\% | 0.3\% | 0.3\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.17 |
|  | Afr Amer | 4.4\% | 4.1\% | 4.0\% | 4.6\% | 4.0\% | 4.3\% | 4.1\% | 4.1\% | -0.29 |
|  | Hispanic | 5.2\% | 5.3\% | 4.9\% | 5.2\% | 6.3\% | 6.4\% | 6.9\% | 6.6\% | 1.34 |
|  | White | 89.1\% | 89.2\% | 89.7\% | 88.9\% | 88.3\% | 87.9\% | 87.6\% | 88.5\% | -0.53 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Unknown | 1.5\% | 1.5\% | 1.3\% | 1.3\% | 1.3\% | 1.2\% | 1.0\% | 0.0\% | -1.46 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.2\% | 0.13 |
|  | Asian | 0.4\% | 0.4\% | 0.5\% | 0.5\% | 0.6\% | 0.5\% | 0.5\% | 0.7\% | 0.29 |
|  | Afr Amer | 16.4\% | 16.9\% | 13.3\% | 14.9\% | 15.9\% | 12.6\% | 12.7\% | 9.3\% | -7.13 |
|  | Hispanic | 16.9\% | 17.2\% | 18.7\% | 17.8\% | 17.7\% | 17.9\% | 18.4\% | 17.3\% | 0.39 |
|  | White | 64.8\% | 64.0\% | 66.2\% | 65.3\% | 64.4\% | 67.7\% | 67.2\% | 72.5\% | 7.78 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 75.0 \% \\ \text { to } \\ 100.0 \% \end{gathered}$ | Unknown | 2.3\% | 2.4\% | 2.3\% | 2.3\% | 2.1\% | 1.8\% | 1.5\% | 0.0\% | -2.28 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.2\% | 0.14 |
|  | Asian | 0.5\% | 0.6\% | 0.5\% | 0.6\% | 0.5\% | 0.9\% | 0.9\% | 1.1\% | 0.60 |
|  | Afr Amer | 3.7\% | 3.3\% | 12.8\% | 4.3\% | 4.5\% | 15.4\% | 16.6\% | 20.7\% | 17.00 |
|  | Hispanic | 59.6\% | 61.4\% | 47.7\% | 60.7\% | 61.5\% | 50.4\% | 49.9\% | 45.1\% | -14.45 |
|  | White | 33.9\% | 32.2\% | 36.5\% | 32.1\% | 31.4\% | 31.5\% | 30.9\% | 32.9\% | -1.00 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| All <br> Schools | Unknown | 1.2\% | 1.2\% | 1.2\% | 1.2\% | 1.1\% | 1.1\% | 0.9\% | 0.0\% | -1.21 |
|  | Nat Amer | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.1\% | 0.3\% | 0.17 |
|  | Asian | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.5\% | 0.5\% | 0.5\% | 0.7\% | 0.36 |
|  | Afr Amer | 8.0\% | 8.0\% | 8.0\% | 8.0\% | 8.2\% | 8.5\% | 8.8\% | 9.1\% | 1.09 |
|  | Hispanic | 14.0\% | 14.3\% | 14.7\% | 15.1\% | 15.6\% | 16.0\% | 16.5\% | 17.4\% | 3.41 |
|  | White | 76.4\% | 76.0\% | 75.5\% | 75.2\% | 74.5\% | 73.9\% | 73.2\% | 72.5\% | -3.83 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

Number of Teachers by Sex in School Districts with Different Percentages of Econ Disadv Students

| \% Eco Dis | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG | \% CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ 24.9 \% \end{gathered}$ | Female | 35,832 | 34,388 | 34,184 | 36,909 | 37,190 | 37,781 | 39,971 | 43,563 | 7,731 | 21.6\% |
|  | Male | 7,619 | 7,410 | 7,517 | 8,173 | 8,275 | 8,515 | 9,048 | 10,003 | 2,384 | 31.3\% |
|  | Unknown | 125 | 140 | 120 | 149 | 159 | 172 | 165 | 0 | -125 | -100.0\% |
|  | Total | 43,576 | 41,938 | 41,821 | 45,231 | 45,624 | 46,468 | 49,184 | 53,566 | 9.990 | 22.9\% |
| $\begin{aligned} & 25.0 \% \\ & \text { to } \\ & 49.9 \% \end{aligned}$ | Female | 73,568 | 76,888 | 74,138 | 73,036 | 75,734 | 75,684 | 74,160 | 66,918 | -6,650 | -9.0\% |
|  | Male | 18,861 | 19,935 | 19,654 | 19,384 | 20,313 | 20,633 | 20,541 | 18,471 | -390 | -2.1\% |
|  | Unknown | 384 | 426 | 355 | 378 | 379 | 387 | 381 | 0 | -384 | -100.0\% |
|  | Total | 92,813 | 97,249 | 94,147 | 92,798 | 96,426 | 96,704 | 95,082 | 85,389 | -7,424 | -8.0\% |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Female | 59,969 | 61,180 | 62,161 | 71,249 | 72,421 | 69,143 | 72,439 | 69,876 | 9,907 | 16.5\% |
|  | Male | 18,541 | 19,301 | 19,631 | 22,347 | 23,124 | 21,405 | 22,616 | 21,063 | 2,522 | 13.6\% |
|  | Unknown | 296 | 320 | 260 | 339 | 356 | 360 | 333 | 0 | -296 | -100.0\% |
|  | Total | 78,806 | 80,801 | 82,052 | 93,935 | 95,901 | 90,908 | 95,388 | 90,939 | 12,133 | 15.4\% |
|  | Female | 15,840 | 16,474 | 23,646 | 18,412 | 18,823 | 27,394 | 28,916 | 42,825 | 26,985 | 170.4\% |
|  | Male | 7,120 | 7,547 | 9,817 | 8,190 | 8,350 | 11,157 | 11,633 | 16,588 | 9,468 | 133.0\% |
|  | Unknown | 149 | 155 | 141 | 148 | 142 | 165 | 174 | 0 | -149 | -100.0\% |
|  | Total | 23,109 | 24,176 | 33,604 | 26,750 | 27,315 | 38,716 | 40,723 | 59,413 | 36,304 | 157.1\% |
| All Schools | Female | 185,209 | 188,930 | 194,129 | 199,606 | 204,168 | 210,002 | 215,486 | 223,182 | 37,973 | 20.5\% |
|  | Male | 52,141 | 54,193 | 56,619 | 58,094 | 60,062 | 61,710 | 63,838 | 66,125 | 13,984 | 26.8\% |
|  | Unknown | 954 | 1,041 | 876 | 1,014 | 1,036 | 1,084 | 1,053 | 0 | -954 | -100.0\% |
|  | Total | 238,304 | 244,164 | 251,624 | 258,714 | 265,266 | 272,796 | 280,377 | 289,307 | 51,003 | 21.4\% |

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

Percentage of Teachers by Sex in School Districts with Different Percentages of Econ Disadv Students

| \% Eco Dis | Group | 1995 | 1996 | 1997 | 1998 | 1999 | 2000 | 2001 | 2002 | \# CHG |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{gathered} 0.0 \% \\ \text { to } \\ \text { to } \end{gathered}$ | Female | 82.2\% | 82.0\% | 81.7\% | 81.6\% | 81.5\% | 81.3\% | 81.3\% | 81.3\% | -0.90 |
|  | Male | 17.5\% | 17.7\% | 18.0\% | 18.1\% | 18.1\% | 18.3\% | 18.4\% | 18.7\% | 1.19 |
|  | Unknown | 0.3\% | 0.3\% | 0.3\% | 0.3\% | 0.3\% | 0.4\% | 0.3\% | 0.0\% | -0.29 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 25.0 \% \\ \text { to } \\ 49.9 \% \end{gathered}$ | Female | 79.3\% | 79.1\% | 78.7\% | 78.7\% | 78.5\% | 78.3\% | 78.0\% | 78.4\% | -0.90 |
|  | Male | 20.3\% | 20.5\% |  | 20.9\% | 21.1\% | 21.3\% | 21.6\% | 21.6\% | 1.31 |
|  | Unknown | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.0\% | -0.41 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 50.0 \% \\ \text { to } \\ 74.9 \% \end{gathered}$ | Female | 76.1\% | 75.7\% | 75.8\% | 75.8\% | 75.5\% | 76.1\% | 75.9\% | 76.8\% | 0.74 |
|  | Male | 23.5\% | 23.9\% | 23.9\% | 23.8\% | 24.1\% | 23.5\% | 23.7\% | 23.2\% | -0.37 |
|  | Unknown | 0.4\% | 0.4\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.3\% | 0.0\% | -0.38 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} 75.0 \% \\ \text { to } \\ 100.0 \% \end{gathered}$ | Female | 68.5\% | 68.1\% | 70.4\% | 68.8\% | 68.9\% | 70.8\% | 71.0\% | 72.1\% | 3.54 |
|  | Male | 30.8\% | 31.2\% | 29.2\% | 30.6\% | 30.6\% | 28.8\% | 28.6\% | 27.9\% | -2.89 |
|  | Unknown | 0.6\% | 0.6\% | 0.4\% | 0.6\% | 0.5\% | 0.4\% | 0.4\% | 0.0\% | -0.64 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |
| $\begin{gathered} \text { All } \\ \text { Schools } \end{gathered}$ | Female | 77.7\% | 77.4\% | 77.2\% | 77.2\% | 77.0\% | 77.0\% | 76.9\% | 77.1\% | -0.58 |
|  | Male | 21.9\% | 22.2\% | 22.5\% | 22.5\% | 22.6\% | 22.6\% | 22.8\% | 22.9\% | 0.98 |
|  | Unknown | 0.4\% | 0.4\% | 0.3\% | 0.4\% | 0.4\% | 0.4\% | 0.4\% | 0.0\% | -0.40 |
|  | Total | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | 100\% | NA |

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

