

**Number of Teachers by Race/Ethnicity Employed in School Districts
with Different Percentages of African American Students**

% Afr Amer	Group	1995	1996	1997	1998	1999	2000	2001	2002	# CHG	% CHG
0.0% to 24.9%	Unknown	2,153	2,281	2,294	2,302	2,276	2,177	2,002	0	-2,153	-100.0%
	Nat Amer	144	179	178	203	242	260	293	553	409	284.0%
	Asian	519	578	637	705	743	810	885	1,093	574	110.6%
	Afr Amer	5,049	5,124	5,317	5,498	5,685	6,002	6,513	6,856	1,807	35.8%
	Hispanic	30,005	31,314	33,047	34,828	36,550	38,428	40,671	44,147	14,142	47.1%
	White	146,705	150,726	154,623	158,850	162,095	164,544	168,693	171,091	24,386	16.6%
	Total	184,575	190,202	196,096	202,386	207,591	212,221	219,057	223,740	39,165	21.2%
25.0% to 49.9%	Unknown	671	658	679	694	666	647	576	0	-671	-100.0%
	Nat Amer	53	52	64	75	73	85	101	172	119	224.5%
	Asian	260	295	362	419	487	529	609	866	606	233.1%
	Afr Amer	12,005	12,213	12,666	13,024	13,679	14,306	15,281	16,361	4,356	36.3%
	Hispanic	3,381	3,617	3,983	4,155	4,586	4,982	5,300	3,114	-267	-7.9%
	White	32,654	31,967	32,617	32,719	32,104	33,099	32,885	3,229	-29,425	-90.1%
	Total	49,024	48,802	50,371	51,086	51,595	53,648	54,752	58,742	9,718	19.8%
50.0% to 100.0%	Unknown	59	71	69	69	78	83	77	0	-59	-100.0%
	Nat Amer	5	5	5	7	8	10	7	15	10	200.0%
	Asian	25	29	32	30	33	41	39	51	26	104.0%
	Afr Amer	1,957	2,098	2,138	2,170	2,412	2,750	2,759	3,071	1,114	56.9%
	Hispanic	56	71	75	90	130	154	160	194	138	246.4%
	White	2,603	2,886	2,838	2,876	3,419	3,889	3,526	3,494	891	34.2%
	Total	4,705	5,160	5,157	5,242	6,080	6,927	6,568	6,825	2,120	45.1%
All Schools	Unknown	2,883	3,010	3,042	3,065	3,020	2,907	2,655	0	-2,883	-100.0%
	Nat Amer	202	236	247	285	323	355	401	740	538	266.3%
	Asian	804	902	1,031	1,154	1,263	1,380	1,533	2,010	1,206	150.0%
	Afr Amer	19,011	19,435	20,121	20,692	21,776	23,058	24,553	26,288	7,277	38.3%
	Hispanic	33,442	35,002	37,105	39,073	41,266	43,564	46,131	50,455	17,013	50.9%
	White	181,962	185,579	190,078	194,445	197,618	201,532	205,104	209,814	27,852	15.3%
	Total	238,304	244,164	251,624	258,714	265,266	272,796	280,377	289,307	51,003	21.4%

* Total counts of teachers are different than counts of teachers in other SBEC analyses because (a) some teachers did not report a race/ethnicity or sex and (b) some teachers were assigned to multiple districts, thus counted multiple times.

**Percentage of Teachers by Race/Ethnicity Employed in School Districts
with Different Percentages of African American Students**

% Afr Amer	Group	1995	1996	1997	1998	1999	2000	2001	2002	# CHG
0.0% to 24.9%	Unknown	1.2%	1.2%	1.2%	1.1%	1.1%	1.0%	0.9%	0.0%	-1.17
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.17
	Asian	0.3%	0.3%	0.3%	0.3%	0.4%	0.4%	0.4%	0.5%	0.21
	Afr Amer	2.7%	2.7%	2.7%	2.7%	2.7%	2.8%	3.0%	3.1%	0.33
	Hispanic	16.3%	16.5%	16.9%	17.2%	17.6%	18.1%	18.6%	19.7%	3.48
	White	79.5%	79.2%	78.9%	78.5%	78.1%	77.5%	77.0%	76.5%	-3.01
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
25.0% to 49.9%	Unknown	1.4%	1.3%	1.3%	1.4%	1.3%	1.2%	1.1%	0.0%	-1.37
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.2%	0.3%	0.18
	Asian	0.5%	0.6%	0.7%	0.8%	0.9%	1.0%	1.1%	1.5%	0.94
	Afr Amer	24.5%	25.0%	25.1%	25.5%	26.5%	26.7%	27.9%	27.9%	3.36
	Hispanic	6.9%	7.4%	7.9%	8.1%	8.9%	9.3%	9.7%	5.3%	-1.60
	White	66.6%	65.5%	64.8%	64.0%	62.2%	61.7%	60.1%	5.5%	-61.11
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
50.0% to 100.0%	Unknown	1.3%	1.4%	1.3%	1.3%	1.3%	1.2%	1.2%	0.0%	-1.25
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%	0.11
	Asian	0.5%	0.6%	0.6%	0.6%	0.5%	0.6%	0.6%	0.7%	0.22
	Afr Amer	41.6%	40.7%	41.5%	41.4%	39.7%	39.7%	42.0%	45.0%	3.40
	Hispanic	1.2%	1.4%	1.5%	1.7%	2.1%	2.2%	2.4%	2.8%	1.65
	White	55.3%	55.9%	55.0%	54.9%	56.2%	56.1%	53.7%	51.2%	-4.13
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
All Schools	Unknown	1.2%	1.2%	1.2%	1.2%	1.1%	1.1%	0.9%	0.0%	-1.21
	Nat Amer	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.3%	0.17
	Asian	0.3%	0.4%	0.4%	0.4%	0.5%	0.5%	0.5%	0.7%	0.36
	Afr Amer	8.0%	8.0%	8.0%	8.0%	8.2%	8.5%	8.8%	9.1%	1.11
	Hispanic	14.0%	14.3%	14.7%	15.1%	15.6%	16.0%	16.5%	17.4%	3.41
	White	76.4%	76.0%	75.5%	75.2%	74.5%	73.9%	73.2%	72.5%	-3.83
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%

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**Number of Teachers by Sex Employed in School Districts
with Different Percentages of African American Students**

% Afr Amer	Group	1995	1996	1997	1998	1999	2000	2001	2002	# CHG	% CHG
0.0% to 24.9%	Female	143,160	147,002	151,155	155,970	159,735	163,297	168,496	173,067	29,907	20.9%
	Male	40,650	42,359	44,220	45,568	46,989	48,015	49,668	50,673	10,023	24.7%
	Unknown	765	841	721	848	867	909	893	0	-765	-100.0%
	Total	184,575	190,202	196,096	202,386	207,591	212,221	219,057	223,740	39,165	21.2%
25.0% to 49.9%	Female	38,348	37,922	38,989	39,595	39,721	41,383	41,979	44,930	6,582	17.2%
	Male	10,502	10,699	11,240	11,340	11,724	12,111	12,630	13,812	3,310	31.5%
	Unknown	174	181	142	151	150	154	143	0	-174	-100.0%
	Total	49,024	48,802	50,371	51,086	51,595	53,648	54,752	58,742	9,718	19.8%
50.0% to 100.0%	Female	3,701	4,006	3,985	4,041	4,712	5,322	5,011	5,185	1,484	40.1%
	Male	989	1,135	1,159	1,186	1,349	1,584	1,540	1,640	651	65.8%
	Unknown	15	19	13	15	19	21	17	0	-15	-100.0%
	Total	4,705	5,160	5,157	5,242	6,080	6,927	6,568	6,825	2,120	45.1%
All Schools	Female	185,209	188,930	194,129	199,606	204,168	210,002	215,486	223,182	37,973	20.5%
	Male	52,141	54,193	56,619	58,094	60,062	61,710	63,838	66,125	13,984	26.8%
	Unknown	954	1,041	876	1,014	1,036	1,084	1,053	0	-954	-100.0%
	Total	238,304	244,164	251,624	258,714	265,266	272,796	280,377	289,307	51,003	21.4%

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**Number of Teachers by Sex Employed in School Districts
with Different Percentages of African American Students**

% Afr Amer	Group	1995	1996	1997	1998	1999	2000	2001	2002	# CHG
0.0% to 24.9%	Female	77.6%	77.3%	77.1%	77.1%	76.9%	76.9%	76.9%	77.4%	-0.21
	Male	22.0%	22.3%	22.6%	22.5%	22.6%	22.6%	22.7%	22.6%	0.62
	Unknown	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.41
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
25.0% to 49.9%	Female	78.2%	77.7%	77.4%	77.5%	77.0%	77.1%	76.7%	76.5%	-1.74
	Male	21.4%	21.9%	22.3%	22.2%	22.7%	22.6%	23.1%	23.5%	2.09
	Unknown	0.4%	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%	-0.35
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
50.0% to 100.0%	Female	78.7%	77.6%	77.3%	77.1%	77.5%	76.8%	76.3%	76.0%	-2.69
	Male	21.0%	22.0%	22.5%	22.6%	22.2%	22.9%	23.4%	24.0%	3.01
	Unknown	0.3%	0.4%	0.3%	0.3%	0.3%	0.3%	0.3%	0.0%	-0.32
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%
All Schools	Female	77.7%	77.4%	77.2%	77.2%	77.0%	77.0%	76.9%	77.1%	-0.58
	Male	21.9%	22.2%	22.5%	22.5%	22.6%	22.6%	22.8%	22.9%	0.98
	Unknown	0.4%	0.4%	0.3%	0.4%	0.4%	0.4%	0.4%	0.0%	-0.40
	Total	100%	100%	100%	100%	100%	100%	100%	100%	100%

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