

## Teacher Evaluation Summative Matrix

To use the Teacher Evaluation Summative Matrix, you need two pieces of information.

- The teacher’s observation and self-assessment results from the T-TESS rubric - this makes up 80% of the summative score.
- The teacher’s student growth results - this makes up 20% of the summative score.

To determine the summative score,

- Find the observation and self-assessment result on the top row
- Find the student growth result on the first column
- Look down from the observation and self-assessment score and across from the student growth score. The cell where the column and row meet is the teacher’s summative score.

Note: If the cell contains an asterisk, there is a large discrepancy between the student growth result and the observation/self-assessment score that requires additional investigation.

### Teacher Evaluation Summative Matrix

	Distinguished	Accomplished	Proficient	Developing	Improvement Needed
Well Above Expectations	Distinguished	Accomplished	Proficient	Proficient*	Developing *
Above Expectations	Distinguished	Accomplished	Proficient	Developing	Developing *
At Expectations	Distinguished	Accomplished	Proficient	Developing	Improvement Needed
Below Expectations	Accomplished*	Accomplished	Proficient	Developing	Improvement Needed
Well Below Expectations	Accomplished*	Proficient*	Proficient	Developing	Improvement Needed

\*Indicates a large discrepancy between the observation/self-assessment results and the student growth results. Further investigation is required.