	For TEA Use Only				
Adjust	ments and/or annotations made	•	IRRA, Inc.		108801
	e have been confirmed with		Organization Name	Co	ounty-District#
		TEXAS EDUCATION AGENCY	Raymondville Center		•
		Standard Application System	Children of the Sun	1	.08801-005
		(SAS)	Campus Name	Ca	impus Number
			74-6033663		Region One
hv telenhon	by telephone/e-mail/FAX on by School Years 2010-2013 74-5033563 9-Digit Vendor ID#				
by telephon	by		Sabigic Veridor 15#	- 1	ESC Region
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	of TEA.		NOGA ID# (Assigned by T	EA) A	mendment #
		cas Title I Priority Schools Gr			
	So	hedule #1 - General Informatio	n value bally by the sea	. 11 1	1 .
		his system provides a series of standard			
		Education Agency. If additional clarifica			-9269.
		1003(g), as amended by ARRA; CFD			
	ginning Date: 08/01/2010		t Ending Date: 06/30/	2013	
		or the campus included in this a	pplication:		
Tier I 🔲 T	ier II 🔲 Tier III 🔯				
Part 1: In	dex to the Application				facility of
		those schedules that must be submitted	as part of the application	on. The apr	licant must
place an X i	n this column for each additional sci	nedule submitted to complete the applica-	ation. For amendments,	the applica	nt must
		n next to the schedule(s) being submitt		ment.	
Cob No	Schedule Name			Appli	cation
Sch No.	Schedule Name			New	Amend
1	General Information			×	X
3	Purpose of Amendment			NA	
4	Program Requirements			X	
4A	Program Abstract			Х	
4B	Program Description			X	
4C	Performance Assessment and Eval	uation		Х	
4D	Equitable Access and Participation			X	
5	Program Budget Summary			X	X
5B	Payroll Costs 6100			\boxtimes	
5C	Professional and Contracted Service	ces 6200		\boxtimes	
5D	Supplies and Materials 6300			\boxtimes	
5 E	Other Operating Costs 6400			×	
5G	Capital Outlay 6600/15XX (Exclusi	ve of 6619 and 6629)			
6A	General Provisions			X	NA
6B	Debarment and Suspension Certification	cation		Х	NA
6C	Lobbying Certification			X	NA
6D	Disclosure of Lobbying Activities				
6E	NCLB Provisions and Assurances			X	NA
6F	Program-Specific Provisions and A	ssurances		Х	NA
Certificat	ion and Incorporation			1.14	1 1
named above certify that regulations, requirement	/e has authorized me as its represer any ensuing program and activity w application guidelines and instruction ts, Special Provisions and Assurance	in this application is, to the best of my k ntative to obligate this organization in a ill be conducted in accordance with all a ons, the Provisions and Assurances, Deb es, and the schedules attached as applica-	legally binding contractu pplicable Federal and Sta arment and Suspension, able. It is understood by	ial agreeme ate laws an , lobbying the applica	ent. I further d ant that this
		by the Agency or renegotiated to accep	tance, will form a bindin	g agreeme	nt
	d Official			· · · · · · · · · · · · · · · · · · ·	
Typed First	Name Initial L	ast Name ·	Title		
Aguie	P	ena	CEO/President		
Phone		Email	Signatûre/Date Signed	i (blue ink	preferred)
956-393-22		apena@irra.org			June 1,
Only the le	gally responsible party may sign				2010
		ith original signature(s), must be receive	ed by 500 p.m. Thursd	av. Tune 1	
Texas	opies of the application, at least 3 w Education Agency o B. Travis Bldo	ith original signature(s), must be receive	ed by 5:00 p.m. Thursd	lay, June 3	3, 2010:

Texas Education Agency William B. Travis Bldg. Document Control Center, Room 6-108 1701 North Congress Avenue Austin, Texas 78701-1494

MENDAR -3 PH 2:10

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TEA DOCUMENT CONTROL NO.

01-10-112-315

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by telepho	ne/e-mail/FAX on of TEA.	School Years 2010-2013	Amendment No.				
		Texas Title I Priority Schools Grant					
		Schedule #1—General Information					
Part 2	List of Required Fiscal	-Related Attachments and Assurances					
accompa any revi	any the application when it is	olication will not be reviewed and scored if any or s submitted. Applicants will not be permitted to chments, after the closing date of the grant. Atta dix.	submit required attachments, or				
	Proof of Nonprofit Status						
1 🛛	Required for all open-enrollment charter schools sponsored by a nonprofit organization:						
	Check box to Indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)						
	Assurance of Financial Stability						
	Required for all independent school districts, open-enrollment charter schools, and education service centers:						
2 🖾	Check box to indicate assurance that audit requirements have been met. All public school districts, open-enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.						
	A	ssurance of Submittal of Reviewer Informa	tion Form				
	Required for all applicants	s:					
3 🖾	Check box to Indicate ass	urance that reviewer information form will be	submitted.				
	All applicants are required to 2010 . (See Part 2: Program the form.)	complete the Reviewer Information Form and to so Guidelines, "Reviewer Information Form," for Instru	ubmit it online by Thursday, May 6, uctions on how to access and submit				

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 108-801 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. **Texas Title I Priority Schools Grant** Schedule #1-General Information Part 3: Applicant Information Local Educational Agency (LEA) Information LEA Name IRRA, Inc. Mailing Address Line - 1 Mailing Address Line - 2 State Zip Code City P.O. Box 164 McAllen Texas 78501-164 Central Contractor Registration NCES Identification U.S. Congressional District Primary DUNS Number Number (CCR) CAGE Code Number 27 48VUO 480002310812 781036835 County-District Campus Number Campus Name Raymondville Center-Children of the Sun 108801-005 Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code P.O. Box 164 McAllen Texas 78501-164 **医胃炎性衰弱性** Applicant Contacts **Primary Contact** First Name Initial Last Name Title Sandra Grants and Compliance Cavazos Telephone Fax Email 956-393-2227 956-292-0371 scavazos@irra.org Mailing Address Line - 1 Mailing Address Line - 2 Zip Code City State 78501-164 P.O. 164 McAllen Texas The State of the s Secondary Contact First Name Last Name Title Initial CEO/President Aguie Pena Telephone Fax E-mail 956-393-2227 956-292-0371 apena@irra.org Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code 78501-164 P.O. 164 McAllen Texas

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Dart	1 CSched	ulas Amended (Schedule #3—Pu Check all schedules		The same of the sa	11 to 17 to 1 to 1 to 1 to 1 to 1 to 1 t			
When	submitting	g a revision or an ar	nendment, please indi porting budget schedu	cate	by checking the app	ropriate box what	schedules are		
\boxtimes	Schedule	#1-General Inform	nation		Schedule #5-Prog	ram Budget Summ	ary		
	Schedule	#3-Purpose of Am	endment		Schedule #5B—Pay	roll Costs 6100			
	Schedule	#4—Program Requi	rements		Schedule #5C—Professional and Contracted Services 6200				
	Schedule	#4A-Program Abst	ract		Schedule #5D-Sup	oplies and Material	s 6300		
	Schedule	#4B—Program Desc	cription		Schedule #5E—Other Operating Costs 6400				
Schedule #4C— Performance Assessment and Evaluation Schedule #5G—Capital Outle 6619 and 6629)					oital Outlay 6600/1	5XX (Exclusive of			
	Schedule Participati	#4D—Equitable Acc on	ess and						
NOTE:	The last	day to submit an	amendment to TEA	is 90	0 days prior to the	ending date of th	ne grant.		
Part 2	2: Revise	ed Budget		- 25% - 25%					
Comple	ete this pa	rt if there are any b	udgetary changes.						
			Grant Project Costs	\top	В	С	Đ		
Line No.	Sch. No.	Class/ Object Code	Previously Approved Budget		Amount Deleted	Amount Added	New Budget		
01	5B	6100	\$		\$	\$	\$		
02	5C	6200	\$		\$	\$	\$		
03	5D	6300	\$		\$	\$	\$		
04	5E	6400	\$		\$	\$	\$		
05	5G	6600/15XX	\$		\$	\$	\$		
06	6 Total \$ \$ Direct Costs		\$		\$	\$	\$		
07	Indire	ect Cost (%)	\$		\$\$	\$	\$		
08		Total Costs	\$		\$	\$	\$ 		

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The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

TEXAS EDUCATION AGENCY Standard Application System (SAS)

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County-District	No.

by telephone/e-mail/FAX on

of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier III, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

TEXAS EDUCATION AGENCY Standard Application System (SAS)

108801 County-District No.

by telephone/e-mall/FAX on

of TEA.

School Years 2010-2013

Amendment No.

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	Texas Title I Priority Schools Grant	Enough and the poor was up requestioned limits.
	Schedule #4-Program Requirements	
P	art 2: Statutory Requirements	
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management—Resourc Management Program Budget Summary
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others
12	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.	Program Assurances
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances

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For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY on this page have been confirmed with 108801 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 by of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #4-Program Requirements Part 2: Statutory Requirements Primary Component Where #. Requirement Description - Federal Statutory Requirements Described If the LEA/campus selects to implement the turnaround model, the campus Program Assurances may implement the following federal requirements. 18 Any of the required and permissible activities under the transformation model; or A new school model (e.g., themed, dual language academy). If the LEA/campus selects to implement the school closure model, the campus Program Assurances must implement the following requirement. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed 19 school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available. A grant for school closure is a one-year grant without the possibility of continued funding. If the LEA/campus selects to implement the restart model, the campus must Program Assurances implement the following federal requirements. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that 20 operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or nonprofit organization that provides "whole-school operation" services to an LEA. Enroll, within the grades it serves, any former student who wishes to attend the school. If the LEA/campus selects to implement the transformation model, the campus Program Assurances must implement the following federal requirements. Develop and increase teacher and school leader effectiveness. (A) Replace the principal who led the school prior to commencement of the transformation model: (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--Take into account data on student growth as a significant (1) factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and

Are designed and developed with teacher and principal

increased high school graduation rates; and

(C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done

(D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy,

Instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and

(2) Are of involvement;

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

108801 County-District No.

by telephone/e-mail/FAX on _____ of TEA.

School Years 2010-2013

Amendment No.

		Texas Title I Priority Schools Grant	•					
		Schedule #4-Program Requirements						
F	Part 2: Statutory Requirements							
#	Requir	ement Description – Federal Statutory Requirements	Primary Component Where Described					
21	3.	designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategles; and (E) Implement such strategles as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school. Comprehensive instructional reform strategles. (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. Increasing learning time and creating community-oriented schools. (A) Establish schedules and strategles that provide increased learning time; and (B) Provide ongoing mechanisms for family and community engagement. Providing operational flexibility and sustained support, (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).	Program Assurances					
	leaders'	may also implement other strategies to develop teachers' and school effectiveness, such as Provide additional compensation to attract and retain staff with the skills	Program Assurances					
22	(B)	necessary to meet the needs of the students in a transformation school; Institute a system for measuring changes in instructional practices resulting from professional development; or						
	(C)	Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.						

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by	of TEA.	Amendment No.						
	Texas Title I Priority Schools Grant							
Schedule #4—Program Requirements								
Part 2: Statutory Requirements								
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described						
23	An LEA may also implement comprehensive instructional reform strategies, such as (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B) Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E) In secondary schools (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshmain academies; (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-							
24	based assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of falling to achieve to high standards or graduate. An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students social, emotional, and health needs; (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students,	Program Assurances						
	faculty, and other school staff; (C) Implement approaches to Improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.							

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		Texas Title I Priority Schools Grant			
		Schedule #4—Program Requirements			
Р	art 2: Statutory Requireme	ents			
#		ederal Statutory Requirements	Primary Component Where Described		
25	and intensive support, such as- (A) Allow the school to be as a turnaround division	run under a new governance arrangement, such in within the LEA or SEA; or school-based budget formula that is weighted	Program Assurances		
26	An LEA that has nine or more T	ler I and Tier II schools is prohibited from n model in more than 50% of those schools.	Program Assurances		
By me	submitting the application an t in these program narrative o	d signing Schedule #4, the applicant is certify component descriptions and activities.	ing that all requirements are		
Pại	rt 3: Statutory Assurances				
#	Statutory Assurance Descrip	\$40,500 kittle \$40,000 kills			
1		at financial assistance provided under the grant prond local funds allocated to the campus.	ogram will supplement, and not		
2		at it will use its TTIPS Grant to implement fully and at the LEA commits to serve consistent with the fin			
3	each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements. Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.				
4	contract or agreement terms an	at it will, if it implements a restart model in a Tier in d provisions to hold the charter operator, charter n detion accountable for complying with the final feder	nanagement organization, or		
5		at it will report to the TEA the school-level data req			
6		at it will participate in any evaluation of the grant of its contractors, or the Texas Education Agency,			
Par	t 4: TEA Program Assuranc	es			
#	TEA Assurance Description				
1	activities have been completed. Quarterly Implementation Report TEA technical assistance. a. The Model Selection and This report may be submoduled completion of the following of the following stability. Comprehensive ii. Establish the gradiii. Identification and iv. Development of	Needs Assessment process. Int budget by the required categories. d Selection of the intervention model. activities to implement selected intervention model	will be measured in the ort, and through participation in attention February 1, 2011. The nust demonstrate successful		
	v. Development of	Timeline of Grant Activities			

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY on this page have been confirmed with 108801 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 by of TEA. Amendment No. **Texas Title I Priority Schools Grant** Schedule #4—Program Requirements Part 4: TEA Program Assurances TEA Assurance Description The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district 2 liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant. The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant 3 orlentation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices. For the LEAs selecting the TEA Designed Models the applicant provide assurances that it will participate in and make use of technical assistance and coaching support provided by TEA, STRC, and/or its subcontractors. The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum 5 and its alignment with instruction occurring on the campus; assesses progress on student groups, academic achievement at the campus level; and guide instructional decisions by teachers for individual students. The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the 6 grant intervention models. The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors. 7 The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's 8 approved list of CMO and EMO providers. The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the 9 participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity. If the LEA/Tier III campus selects to implement the transformation model, the campus assures That it will it implement the following federal requirements. 1. Develop and Increase teacher and school leader effectiveness. A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training. B. Identify and reward school leaders, teachers, and other staff who, in implementing this model have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so: C. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subjectspecific pedagogy, instruction that reflects a deeper understanding of the community served by the 10 school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals: 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and

2. Are designed and developed and with teacher and principal involvement

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Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project, inquiry—for design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 Improve student transition from middle to high school through summent and to programs or

(2) Improve student transition from middle to high school through summer transition programs or freshman academies;

(3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills) or

(4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

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For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 108801 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. **Texas Title I Priority Schools Grant** Schedule #4—Program Requirements Part 4: TEA Program Assurances **TEA Assurance Description** An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--Partner with parents and parent organizations, faith, and community based organizations, health clinics, Α. other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs: 13 Extend or restructure the school day so as to add time for such strategles as advisory periods that build relationships between students, faculty, and other school staff; Implement approaches to improve school climate and discipline, such as implementing a system of C. positive behavioral supports or taking steps to eliminate bullying and student harassment; or Expand the school program to offer full-day kindergarten or pre-kindergarten. The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-Allow the school to be run under a new governance arrangement, such as a turnaround division within 14 the LEA or SEA: or Implement a per-pupil school-based budget formula that is weighted based on student needs. The LEA/campus assures TEA that data to meet the following federal regulrements will be available and reported as reauested. a. Number of minutes within the school year. b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup. c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only) d. College enrollment rates. (High Schools Only) 15 Teacher Attendance: Rate Student Completion Rate f.

By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.

h. Locally developed competencies created to identify teacher strengths/weaknesses

Types of on-going, job-embedded professional development for teachers

Strategles to increase parent/community involvement

m. Strategies which increase student learning time

k. Types of on-going, job-embedded professional development for administrators

g. Student Drop-Out Rate

Types of support offered to teachers

i.

j.

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A response to this question must be completed in the original submission regardless of whether the LEA/campus has selected an intervention model at this time or not. Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana); Through the Comprehensive Needs Assessment process, school teams have identified areas of critical need that must be addressed. These areas include: parental involvement, community engagement, engaging instruction, and relevant curriculum, student inclusion in school activities and events, and physical restrictions. By making use of the CNA process, our campus selected an innovative and aggressive plan to implement the Transformation Model. This model will help us address math/science achievement, parental involvement, social/health/family services that benefit our campus and students. We propose to develop and increase teacher/school leader effectiveness by providing additional compensation and incentives to attract and retain master teachers who possess the skills necessary to meet the needs of our students as required in the transformational model of school change. This effort will be met by providing additional professional development to all staff members for increased awareness of our student needs. We propose to have teachers/administrators and support staff trained through the "Love and Logic" and "Capturing Kid's Heart" curriculum to sensitize staff on how to deal with discipline issues and be better prepared to deal with the whole student. Dealing with the whole family concept addresses other needs and allows us to find solutions that allow students to concentrate on their academic achievements, thus raising overall achievement in all academic areas. Additionally, we will ensure that a measurement system is developed and implemented to measure the changes in instructional practices to determine where improvement is being made and where additional improvements need to be made per review and analysis of data sources such as AEIS, PBMAS, etc. We intend to provide comprehensive instructional reform strategies by increasing the use of and integration of technology-based supports and interventions as part of the instructional program. This will be accomplished by implementing Reading Plus, Ascend Math, and Ford ePAS programs into our curriculum as a means to increase student achievements in mathematics, science, and reading. Additionally, the school will build an alliance with Penn Foster High School. This will provide a means for the campus to implement software/technology and alternative programs tailored for "response-to-intervention". By implementing these programs, we expect to increase graduation rates, allow students additional opportunities to recover credits, and/or complete career/vocational program certifications. We propose to take an aggressive approach to train our faculty in differentiated instruction along with entry level certification training for technical areas of specialization such as plumbing, welding, culinary arts and medical office. We plan to meet our student's needs through a strong vocational and college ready program to correlate with our state approved curriculum. All our students will graduate with a diploma, and have marketable job/career skills to inspire them to pursue a technical college and/or a four year institution of higher learning. Additionally, we will be able to use results from these programs to establish an early warning system to identify students that are most at-risk of failing to achieve satisfactory results in the classroom or on the state mandated exams. By creating a community-oriented school, we will increase learning time. The focus is to establish an efficient and effective process to sustain an operational flexible community oriented program coupled with assurances that the changes/transformation process will take place for our campus. The school will form partnerships with parents and organizations such as Texas Valley Communities Foundation, South Texas Promotoras Association, and other community-based organizations such as health clinics, local agencies and state agencies so that we can better serve the needs of our students and their families. Ultimately, through all these partner ships, together we will help learners and families meet challenges, find solutions, and develop methodologies to foster an environment of trust between the school, the learners/families, and the community. The school's parent committee, Parents Redirecting Education thru Social Services (PRESS), will be recognized as the official Community Advisory Council as we partner with the Texas Valley Communities Foundation's ENCORE program, who's focus is in parental and community involvement initiatives. PRESS AND TVCF will work together to implement our Billingual Parent sessions, an Annual Conference for First Generation Scholars ENCORE CAMP, created as a result of research conducted by Rice University, UT Austin and the Gates Foundation. The school also plans to be inclusive in its proposed operational flexibility and sustained support by involving more

staff site-based decision-making in conjunction with the principal in regards to staffing, creating school calendars and allotting time to develop approaches for higher academic achievements in the areas of mathematics and science. A strong focus will include the use of discipline management training and remediation and intervention efforts that maximizes a student's classroom accomplishments leading

to higher state mandated test scores, reduce attendance problems and increasing graduation and college readiness rates.

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1	Student atten	dance,	, includ	iing tru	ancy											
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7	7 Student/Parent/Staff Climate Surveys															
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Texas Title I Priority Schools Grant Schedule #48-Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

The Raymondville Center began with a comprehensive needs assessment (CNA). The CNA process by the center is the TEA recommended process developed by Region 20. Multiple measures of data were analyzed and desegregated and included looking at student achievement data, prior year TAKS data, student demographic data, student attendance, student survey's, parental involvement data, social services provided, and other pertinent data to determine. The desegregation of this data provided a visual on the current status of the Raymondville Center and also provided a picture for the direction in which the center wanted to progress.

The LEA brought in the regional service staff from Region One to provide all campus principles with the necessary training on the TEA recommended CNA process. After administrative staff was trained the center principals trained all center staff along with the committee members on the CNA process. Students, staff, teachers, parents, community members, and business members had a stake in the process. With their help we met and gathered ideas about the direction we wanted to take with our learners.

Our committee discussed the data previously mentioned and discussed several possibilities we could provide for our learners. Through intense debate and extensive conversation our committee felt that providing our learners with vocational training would benefit them. More importantly, it provided an avenue for them to have skills marketable for employers and another opportunity for them to attend a technical college. Through a thorough analysis of the information we discovered that we needed to make several changes to our current educational program. More importantly, we assessed the student's needs, thoughts, and perceptions and considered their contributions in our transformational model.

By looking at what we could provide to better help our student demographics, we determined that students wanted to learn a trade for which they could be marketable after graduation. Our committee felt it was an opportunity to engage more students by offering entry level certification courses where our learner could develop a craft in which they could pursue after graduation and perhaps captivate many of our learners into going into a post-secondary institution to further enhance their trade or craft at the secondary level. Furthermore, we could relate content based instruction in the core subject areas to real world applications. Many of our students would be afforded the opportunity to use real life applications to better understand the information being taught in the classroom.

Our student achievement data would increase and certainly use a real life hands-on approach. Thus many of our learners will perform better on state achievement tests due to participating in real world applications. Other information discovered by our comprehensive needs assessment was that we need to close the achievement gap of our learners. Many of the programs listed in our summary page are remediation strategies to help our learners to close the achievement gap and get our learners up to or at grade level. The majority of our learners are two or three grade levels behind when they register at our center. We need to intensely remediate instruction for our learners to try and get our learners at grade level as quickly as possible.

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n		Schedule #48—Program Description			
Fart 1: C	omprenensive Needs	Assessment Cont. ts Contributing/to Contribute to Needs Asses			
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			to decision of the residence and the control of the		
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2	Center director				
	- Contor director				
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4	Student council representatives				
	Daront representatives				
5	Parent representatives				
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	Schedule #4B—Program Description	
Part 2: Project Management		
	Responses are limited to <i>one page each</i> , fron	t side only, with a font size no.
Capacity Describe the LEA's capac	ity to use grant funds to provide adequate reso deffectively, the required activities of the school	
The LEA will invest time and resource thorough understanding of school fina adequately monitor program activities guidelines all expenditures will be appointed. The LEA will ensure the TTIPS/SIG properforms the activities that are necessinventory, human skills, production rewill ensure that inter department collection of staffing requi	s to train campus principal in policies and procesurce and budget codes. Once the campus principal and expenditures of the TTIPS/SIG funds. According to the center TTIPS/SIG graphics of the center TTIPS/SIG graphics according to the center TTIPS/SIG graphics according to the center TTIPS/SIG graphics according to the grant. Resources sary in the maintenance of the grant. Resources according to the properties of the grant. The entire aboration is in place to assist the TTIPS/SIG properties of payroll and if the needs. Through the efficient and effective designs and of the content of the properties of	dures. The training will focus on a pal is fully trained he will be able to ording to grant application and ant. to achieve program goals and a may include financial resources, organization's management team gram. This will be accomplished benefits, education and

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School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant
Schedule #4B→Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others - Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

The process begin with the Comprehensive Needs Assessment and then the SBDMC consulted with students through surveys and small discussions about their educational needs. The LEA and center held meetings with parents and community to address needs assessment and school intervention model. The LEA held meetings with all center staff members to address campus needs and different types of school intervention models to be used. Committee members were selected to serve on the application and proposed school intervention model to be used.

Through the comprehensive needs assessment and the taking stock process, all stake holders, i.e. staff, faculty, parents, students, and members of the community were involved in the review and completion of the grant application. Stake holders contributed to data collection in instructional practices, curriculum review, community services provided, student achievement, attendance data, drop out data, standardized test score analysis, barriers to parental involvement, and evaluation of student performance. The committee determined that the **Transformational model** is most appropriate for the Raymondville Center. This committee will continue with needs assessment analysis throughout the grant period to assess the changing needs of the Center over the next three years.

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Texas Title I Priority Schools Grant
Schedule #4B-Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

The Site Based Decision Making (SBDM) committee in conjunction with the Raymondville Center director will manage and monitor the day to day program activities and program requirements. To provide additional assistance all grant activities for the TTIPS-SIG grant program will be monitored by the Office of Grants and Compliance. This office will ensure that all project purposes and goals are met. Compliance monitoring will focus on TEA, Statutory and Program requirements. The program will be evaluated for best practices and effectiveness in addition to the continuous monitoring of performance measures. Additional management of activities will include: Monitoring, on an ongoing basis, project performance with respect to the activities, reporting, deliverables, and milestones agreed upon by the district. Project management will ensure the project is in compliance with all contractual obligations, financial reporting requirements and any other laws and standards. To ensure the program is on tract, the committee, including the technology coordinator and the compliance office will meet on a monthly basis to tract program success. In the process of implementing the turnaround plan, if the SBDM committee discovers conflicting policies and/or procedures, the SBDM committee will make recommendations for changes to the Board of Directors. Additional support will come from the regional service center along with School Improvement Resource Center. More importantly, evaluation check points will be established every three months to ensure proper implementation timelines are corresponding to all compliance indicators.

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	Texas Title I Priority Schools Grant	
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Part 2: Project Management Con	t.	
Section A: LEA (District) Capacity smaller than 9 point (Arial or Verdan	y Responses are limited to one page each, fro	nt side only, with a font size no
Resource Management - Describe	how the LEA/campus will align other resources	s (federal) state, local, and
community) with the school improve	ment intervention. In the will monitor this project to ensure that all	Larger Minds are used in
	d for the specific activities outlined in this prop	
	is will remain intact for the operation of existing	
which they are intended. All private,	local, state, and federal funds when applicable	will be aligned to support the
	mentation. The district will maintain document	ation that clearly demonstrates the
supplementary nature of these funds	. .	
to achieve program goals and perform may include financial resources, inventire organizations management teat TTIPS/SIG program. This will be accompayroll and benefits, education and p	nittee will ensure the TTIPS/SIG project maximims the activities that are necessary in the main intory, human skills, production resources, or in am will ensure that interdepartmental collaboral omplished through identification of staffing requestional development, and work-life needs. roject will benefit with additional tools, training	ntenance of the project. Resources information technology (IT). The atlon is in place to assist the airements, planning and oversight of Through the efficient and effective
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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications - Describe the qualifications of the person selected to be the project manager for this grant on the campus.

The project manager will possess at least a master's degree in educational administration or an equivalent level of experience with school turn-around programs and procedures, have experience as a CAM (Campus Administrator Mentor) or TAP (Technical Assistance Provider) from SIRC (School Improvement Research Center- ESC Region 13.

He/she will be able to teach and train staff and will track budgets. He/she will possess general knowledge of financial functions and will be able to manage multiple projects concurrently. The Project Manager will be of sound mind and judgment, and demonstrate excellent written, verbal, analytical, and organization skills.

Additionally, he/she will possess excellent communication and interpersonal skills, including the ability to collaborate effectively and work as part of a larger team.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support – Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

The district along with the SBDM committee will continue to address the district improvement plan and grant goals and benchmarks. By continuously monitoring these indicators, the district will ensure that the Raymondville Center is moving towards the achievement goals. Additionally, the grants and compliance department will be actively engaged in the monitoring of the grant progress. This will ensure that the District is accountable for all performance measures and adequate monitoring of the steps are in place to Indentify and address problems and noncompliance early on. The district will continue to assist and support with all grant policies and procedures by provide staff ongoing, high quality, job embedded professional development that is aligned with the schools comprehensive instructional program.

Furthermore, to be designed with the SBDM committee alignment of the grant so that staff is equipped to facilitate effective teaching and learning to have the capacity to successfully implement school reform strategies.

- The LEA will also help with the recruitment and retention of quality staff and assist with developing
 measurement tools for incentive/merit pay for teachers, school leaders, and other staff who, in implementing
 this model, have increased student achievement and high school graduation rates. More importantly, remove
 those who, after ample opportunities have been provided for them to improve their professional practice, have
 not done so.
- The LEA will continue to assist the campus with desegregation of data, along with student growth, and other
 factors such as multiple observation-based assessments of performance and ongoing collections of professional
 practice reflective of student achievement and increased high school graduation rates.
- The LEA will also proved assistance in providing operational flexibility such as staffing, calendars, and budgeting
 to implement fully a comprehensive approach to substantially Improve student achievement. Lastly, the LEA will
 ensure that the school receives ongoing, intensive technical assistance and related support from our regional
 service center and a contracted SIRC representative.

The LEA will also implement comprehensive instructional school reform strategies, such as conducting periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective.

Additionally, the LEA/campus will utilize professional development sessions through ESC Region 1 and the SIRC-ESC Region 13 to ensure that staff, teachers and administrators are fully updated in their knowledge and skills and able to incorporate their training to sustain and/or improve the campus through sustained, updated, or new initiatives that drive the campus toward attainment of higher levels of success related to campus performance standards, recovery of students through credit attainment and/or TAKS preparation, increased graduation rates, and the relationships among of stakeholders (business, community, family, students, and the campus/district personnel).

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability - Describe how the LEA will sustain the campus reforms after the funding

The LEA will continue to monitor all aspects of the campus turn-around efforts by utilizing campus initiatives that have be successfully used during the three years of the TTIG/SIG grant. The LEA will incorporate into the District Improvement Plan initiatives and assign/fund such initiatives to ensure that all improvement efforts at the campus remain intact and valid after the grant expires. The campus will be required to incorporate all initiatives used during the school turn-around phase into the Campus Improvement Plan (CIP) and to work closely with the LEA directors to monitor, update, and ensure that all aspects that turned the campus around remain will continue to remain valid and viable. Additionally, the LEA/campus will utilize professional development sessions through ESC Region 1 and the SIRC-ESC Region 13 to ensure that staff, teachers and administrators are fully updated in their knowledge and skills and able to incorporate their training to sustain and/or improve the campus through sustained, updated, or new initiatives that drive the campus toward attainment of higher levels of success related to campus performance standards, recovery of students through credit attainment and/or TAKS preparation, increased graduation rates, and the relationships among of stakeholders (business, community, family, students, and the campus/district personnel).

The Raymondville Center will continue using the Comprehensive Needs Assessment process to sustain the initial steps taken towards school improvement with the TTIPS grant through the 2012-13 academic year, and to build capacity within the school in order to continue to effectively address challenges. Actions and initiatives that will be continued include updated training for all staff on the effective instructional practices, governance and inquiry, orientation training for any newly hired staff members, updated training for board members, central administration, review and realignment of curriculum as needed and an annual evaluation of the effectiveness of the process. Continuing training will occur throughout the year centering on powerful learning and teaching. Staff development time will be included in the school calendar specifically for updated training on the cadres and strategic action team's inquiry process and to provide additional resources.

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Texas Title I Priority Schools Grant

Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size non smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

The LEA will research all recommended external providers with a successful proven track record in school transformation models along with the assistance of the regional service center.

The LEA has extensively researched providers who meet center eligibility of our comprehensive needs assessments and also begun to schedule presentations with SIRC providers who have solicited the district for inclusion of the TTIPS/SIG grant. All center principals eligible for Tler I, II, or III were invited to these presentations.

Intensive discussions were held with the presenters and center principals were able to make decisions based on Raymondville Center's Comprehensive Needs Assessments which will target specific areas of the TTIPS/SIG grant for school improvement.

The Raymondville Center has chosen to utilize the service of the School Improvement Resource Center at Region 13 for technical assistance and support.

All TTIPS/SIG external providers will be required to provide evidence of successful documented school turn around, meet the Centers Comprehensive needs, train all required personnel, and provide technical assistance in all critical success factors along with data disaggregation.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the Advidentified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

A Committee was formed to look at all the data available and to select a school intervention model. Following a careful analysis of the Comprehensive Needs Assessment the focus groups also evaluated the following data: AYP and AEIS reports for school years 2003 – 2009, PBMAS Continuous Improvement plans for NCLB, BE/ESL, SpEd., CATE, Dropout and Data Validation, 2008, 2009, and 2010, Campus Improvement Needs Assessments for 2004-2009, 2009-2010, teacher and student Survey 2009-2010, Campus Improvement Plan 2009-2010, and in-house Parent, Student, and Staff Surveys. The focus groups analyzed the demographics, perceptions, student learning, and school processes and identified eight critical areas of concern. The mini focus groups generated eight critical problem statements and eight respective goal statements.

The data analysis of the AYP and AEIS reports identified the following problem areas: All subject areas demonstrate inconsistent patterns of progress. Math and Science Performance results demonstrate greatest patterns of inconsistencies and least gains. Minimal Improvements during 2005 to 2006, Notable decrease from 2006 to 2007, Significant Loss during 2007 to 2008, and Minimal Improvement during 2008 to 2009. Other subject areas demonstrate inconsistent improvements.

The analysis of the 2009 -2010 Comprehensive Needs Assessment Identified the following problem areas: Effective Instruction identified as a priority need as 90% of instruction is noted to be at the level of Knowledge and Comprehension for 80% of the instructional time. Creation of an Individualized Professional Development Plan for each member of the professional staff. After analyzing the multiple measures of data, the committee generated the following problem statements, goals to improve, and the plan to achieve them.

In implementing the Transformational Project, the Raymondville Center will adhere to timeline activities / strategies which align to increasing the effectiveness of teacher(s) and campus leader, improving instruction through targeted professional development, and creating a community-oriented school to increase student achievement.

The Raymondville Center will implement the following strategies / activities:

- 1. Create an audit checklist of corrective action plan activities
- 2. Schedule staff assignments for completion of corrective action plan activities
- 3. Conduct progress reviews to assure that strategies in the corrective action plan are scheduled in a structured and timely manner
- 4. Conduct sessions with teachers that will provide modeling of teachers effectively using the five E's
- 5. Monitor the effective use of the five E's via classroom observations
- Mentor teachers as they create alternate tessons to those found in the CSCOPE curriculum by utilizing on –line resources
- 7. Assure teachers are provided consistent feedback regarding their lessons utilizing reflective questioning
- 8. Update the administrators' guide to policies and procedures; provide a mentor for a two year period to all new center administrators
- 9. devote more district staff time to center administrator with a focus on mentoring, supporting, and nurturing
- 10. Assign district staff to assist center administrator in securing a professional coach
- 11. Monitor lesson plans to assure lessons are designed reflecting the five E's and TEKS objectives
- 12. Contract a curriculum specialist to assist teachers in CSCOPE implementation

Administrator will provide feedback to teachers regarding their lessons utilizing reflective questioning and focusing on rigor. The calendar timeline for implementation of the above referenced activities / strategies are structured and scheduled on a per semester basis.

2010 - 2011 Projected Timeline Activities

Pre-Work

Campus Comprehensive Needs Assessment conducted

Replace or retain key staff

Establish LEA designated personnel to foster Transformational Project

Develop job-embedded professional development plan for Year 1

Attend Summer Seminar 7/12 - 7/15

Complete Audit Checklist for 2010-2011 Corrective Action Plan Activities / Strategies with emphasis on the first 45 and 90 day action plans.

1st quarter Fall | 2010:

- * Implement school wide Positive Behavior Support interventions
- * Begin providing enhanced social service support
- * Teacher Leaders collect observation data to guide professional development and student intervention
- * Develop plan to recruit and retain highly effective teaching and support staff
- * Review progress toward goals in 45 and 90 day action plan activities / strategies.

Sept. 6, 2010: Complete Corrective Action Plan and Restructuring Plan Audit.

Sept. 13, 2010: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

Sept. 24, 2010: Complete Center's Professional Development Plan.

Sept. 28, 2010: SBDM Meets to review progress toward goals in the 90 day action plan.

Oct.1, 2010: Complete Individual Professional Development Plans.

2nd quarter Fall | 2010:

*Implement targeted professional development based on classroom observation data and student data.

*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

Nov. 1, 2010: Complete Corrective Action Plan and Restructuring Plan Audit.

Nov. 8, 2010: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

Nov. 30, 2010: SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans and to identify progress toward meeting Professional Development goals.

3rd Quarter Spring I 2010:

- * Review Perception / Behavioral data and PEIMS to analyze Positive Behavior Support implementation
- *Begin on-line courses, if applicable
- *Implement targeted professional development based on classroom observation data and student data.
- *Review progress toward goals in the next 45 day action plan and write the next 45 90 day action plan activities / strategies.

Dec. 13, 2010 begins.

Dec. 20, 2010: Complete Corrective Action Plan / Restructuring Plan Audit.

Dec. 27, 2010: Schedule Corrective Action Plan and Restructuring Plan Review.

Jan. 25, 2011: SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to identify progress toward meeting Professional Development goals.

4th Quarter Spring | 2010:

*Implement targeted professional development based on classroom observation data and student data.

*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

Feb. 21, 2011: Complete Corrective Action Plan and Restructuring Plan Audit.

Feb. 28, 2011: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

March 22, 2011: SBDM meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to modify if necessary.

*Implement targeted professional development based on classroom observation data and student data.

*Review progress toward goals in the next 45 day action plan and write the next 45-90 day action plan activities / strategies.

5th Quarter Spring I 2010:

*Implement targeted professional development based on classroom observation data and student data.

*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

April 25, 2011: Complete Corrective Action Plan and Restructuring Plan Audit.

May 2, 2011: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

May 31, 2011: SBDM meets evaluate, review, and monitor progress toward the previous 90 day action plan, and to identify completion of Professional Development goals.

Summer I

*Attend Summer Seminar

- *Review and revise professional development plans
- *Review and revise needs assessment
- *Analyze progress toward goals in previous 45 and 90 day action plans
- *Develop plan for classroom interventions for Positive Behavior Support
- *Write new 45 and 90 day action plan strategies / activities
- *Attend NSDC Summer Conference

2011-2012 Projected Timeline Activities

1st quarter Fall II 2011:

- * Implement revised and updated professional development plan
- * Implement classroom level Positive Behavior Support interventions
- * Begin action research projects
- * Continue online courses
- * Write new 45 and 90 day action plan activities / strategies.

Sept. 5, 2011: Complete Corrective Action Plan and Restructuring Plan Audit.

Sept. 12, 2011: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

Sept. 23, 2011: Complete Center's Professional Development Plan.

Sept. 27, 2011: SBDM Meets to review progress toward goals in the 90 day action plan.

Sept. 30, 2011: Complete Individual Professional Development Plans.

2nd guarter Fall II 2011:

*Monitor the implemented targeted professional development

*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

Oct. 31, 2011: Complete Corrective Action Plan and Restructuring Plan Audit.

Nov. 7, 2011: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

Nov. 21, 2011: SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans and to identify progress toward meeting Professional Development goals.

3rd Quarter Spring II 2012:

* Continue online learning

* Teacher Leaders collect for Action Research projects

* Review behavior data to evaluate effectiveness of Positive Behavior Support.

*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

Dec. 12, 2012 begins.

Dec. 19, 2012; Complete Corrective Action Plan / Restructuring Plan Audit.

Jan. 9. 2012: Schedule Corrective Action Plan and Restructuring Plan Review.

Jan. 25, 2013: SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to identify progress toward meeting Professional Development goals.

4th Quarter Spring II 2012:

*Monitor progress of the implemented targeted professional development.

*Review progress toward goals in the next 45 day action plan and write the next 45 - 90 day action plan activities / strategies.

Feb. 20, 2012: Complete Corrective Action Plan and Restructuring Plan Audit.

Feb. 27, 2012: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

March 21, 2012: SBDM meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to modify if necessary.

5th Quarter Spring II 2012:

*Monitor progress of the implement targeted professional development

*Review progress toward goals in the next 45 day action plan and write the next 45-90 day action plan activities Istrategies.

April 9, 2012: Complete Corrective Action Plan and Restructuring Plan Audit.

May 1, 2012: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

May 29, 2012; SBDM meets evaluate, review, and monitor progress toward the previous 90 day action plan, and to identify completion of Professional Development goals.

Summer II 2012:

*Teacher Leaders present initial findings on action research topics

*Conduct intense data review and process evaluation

*Attend Summer Seminar

2012 - 2013 Projected Timeline Activities

1st quarter Fall III 2012: * Re-administer Campus Snapshot

* Write new 45 and 90 day action plan activities / strategies

Sept. 3, 2012; Comblete Corrective Action Plan and Restructuring Plan Audit.

Sept. 10, 2012: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

Sept. 21, 2012: Complete Center's Professional Development Plan.

Sept. 25, 2012: SBDM Meets to review progress toward goals in the 90 day action plan.

Sept. 28, 2012: Complete Individual Professional Development Plans.

2nd quarter Fall III 2011:

*Monitor the implemented targeted professional development

*Review progress toward goals in the next 45 day action plan and write the next 45 – 90 day action plan activities / strategies.

Oct. 29, 2012: Complete Corrective Action Plan and Restructuring Plan Audit.

Nov. 5, 2012: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

Nov. 27, 2012: SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans and to identify progress toward meeting Professional Development goals.

3rd Quarter Spring III 2013:

* Finalize Action research projects

* Collect data for Positive Behavior Support evaluation

*Review progress toward goals in the next 45 day action plan and write the next 45 - 90 day action plan activities / strategies.

Dec. 10, 2012 begins.

Dec. 17, 2012: Complete Corrective Action Plan / Restructuring Plan Audit.

Jan. 7, 2012: Schedule Corrective Action Plan and Restructuring Plan Review.

Jan. 23, 2013: SBDM Meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to identify progress toward meeting Professional Development goals.

4th Quarter Spring III 2013:

*Monitor progress of the implemented targeted professional development

*Review progress toward goals in the next 45 day action plan activities / strategies

Feb. 20, 2013: Complete Corrective Action Plan and Restructuring Plan Audit.

Mar. 1, 2013: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

March 20, 2013: SBDM meets to evaluate, review, and monitor progress toward the next 90 day action plans, and to modify if necessary.

5th Quarter Spring III 2013:

*Monitor progress of the implement targeted professional development

*Review progress toward goals

April 22, 2013: Complete Corrective Action Plan and Restructuring Plan Audit.

May 2, 2013: Schedule Corrective Action Plan and Restructuring Plan Progress Review.

May 29, 2013: SBDM meets evaluate, review, and monitor progress toward the previous 90 day action plan, and to identify completion of Professional Development goals.

Summer III 2013

*Present action research

*Conduct intense data review and process evaluation

*Create sustainability plan

*Develop plan to continue use of teacher leaders as instructional resource

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and Indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B, Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Texas Title I Priority Schools Grant Schedule #48—Program Description

Schedule #4B—Program Description

Part 3: Intervention Model
Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

Math		Tree services and a service se	Prince and the second of the second of the second of	F 1 - 2 - 3 20 24 - 303	1886 (886) - 25.5
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Fimeline End Date
1C,3C,4C, 1A	Implement intensive reading remediation program Reading Plus for 9-12 At-Risk ,SpED, LEP, Migrant, PRS	Targeted low performance area for campus, close the achievement gap	TAKS scores, DMAC , AYP, AEIS, TELPAS, TPRI	Aug. 2010	July 2013 2013
1C,3C,4C, 1A	Implement intensive math remediation program in Math Ascend, for 9-12 At-Risk ,SpED, LEP, Migrant, PRS	Targeted low performance area, close achievement gap	TAKS score, DMAC, AYP, AEIS, ASCEND	Aug. 2010	July 2013
7B,6A,6C, 5A,4C	Develop a vocational program for all learners	Enhanced academic application with relation to real world	Vocational Certification, Climate Survey, Student Survey, Parent Survey, Career Readiness	Aug. 2010	July 2013
5A,5B,5C, 3A, 4A	Integrate partnerships with Local business for apprenticeship programs for 9-12 At-Risk ,SpED, LEP, Migrant, PRS	Application of Vocational Certification to potential career opportunities	Career Readiness, Career and Technology Education TEKS	Aug. 2010	July 2013
1B,1C,2B, 4A,5A	Career oriented project based learning with cross curricular integration of core subjects for 9-12 At- Risk ,SpED, LEP, Migrant, PRS	Interdisciplinary, project- based, rigorous curriculum to enhance student engagement and performance.	Career and Technology Education TEKS, Career ReadIness	Aug. 2010	July 2013
1B,1C,2B, 4A,5A	Develop marketable job skills for career readiness for 9-12 At- Risk ,SpED, LEP, Migrant, PRS	Empower individuals with the competencies, skills, and attitudes to succeed at a higher learning institution and career environment.	Career and Technology Education TEKS, Career Readiness, Technology TEKS	Aug. 2010	July 2013
6A,6B,6C, 5A,	Implementation of Love and Logic and capturing kids Heart approach all learners	Establish positive relationships which improve student attendance, discipline, and attitudes.	Staff / Parent / Student Surveys, Social Service documentation, Community Resource Center documentation	Aug. 2010	July 2013
5A,5C,1C,	Increase the amount of one on one time with students for 9-12 At- RISK ,SpED, LEP, Migrant, PRS	Establish positive relationships which Improve student attendance, discipline, and attitudes.		Aug. 2010	July 2013

1A,1B,2B, C3,6A,6B	Improve college and career awareness for all learners	Empower individuals with the competencies, skills, and attitudes to succeed at a higher learning institution and career environment.	Career Readiness, Career and Technology Education TEKS, Technology TEKS	Aug. 2010	July 2013
6A,B,1A, 1B,6B,5A, 5B	Increase project based educational excursions as an enhancement tool for classroom learning	Real life application of core subject areas concepts. Expo	Parent and Student Surveys	Aug. 2010	July 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction

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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3A,3B,7A, 7B,7C,	Train staff on data driven decision making processes	Understand Data, Trends, and Student Achievement	Comprehensive Needs Assessment, Transformation to Educational Excellence Model	Aug. 2010	July 2013
4C,3A,2A,2 B,1A,1B,1C	Develop processes to make proper decisions based on data	Improve Quality Teaching and Learning, Instructional Strategies, Classroom Instructional Design	Comprehensive Needs Assessment, Teacher Cilmate Survey, Marzano's Translating Research into Action	Aug. 2010	July 2013
1A,1B,1C, 3A,3B,3C	Integrate Professional Learning communities	Develop small learning communities to improve collegiality and professionalism	Robert DeFour's Professional Learning Communities, Teacher Climate Survey	Aug. 2010	July 2013
1A,1B,1C, 3A,3B,3C	Increase frequency of classroom walkthroughs to monitor instruction	Improve Quality Teaching and Learning, Instructional Strategies, Classroom Instructional Design	Carolyn Downey's 3 The Three-Minute Classroom Walk-Through	Aug. 2010	July 2013
1A,1B,1C,2 A,2B,3C,7C	Utilize all data instruments to drive classroom instruction	Improve effectiveness of Curriculum Mapping, Tutorial Tribes, Professional Learning Communities	Victoria Burnthard's Multiple Measures of Data Marzano's Translating Research into Action	Aug. 2010	July 2013
1A,1B,1C,2 A,2B,3C,7C	Increase and use various data instruments to make decisions	Improve School Processes and positively affect student performance and perspectives. Improve Monitoring Process Implementation and data quality review.	Victoria Burnthard's Multiple Measures of Data Marzano's Translating Research into Action	Aug. 2010	July 2013
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Schedule #4B-Program Description

Part 3: Intervention Model
Section D: Improvement Activities and Timeline (cont.)

<u>Critical</u> Success	Factor 3: Increas	e Leadershi	Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7B, 3A, 4C,	Professional Development for Campus Administrator in Accountability and Staffing, Empowerment, Collaborative Leadership, Curriculum and instruction	To prepare campus administrator to increase abilities and knowledge of factors that increase his/her effectiveness in providing Center leadership	School-in-school and learning communities studies; Personnel management procedures and policies; Effective leadership workshops	Aug 2010	Jul 2013
7A, 4B, 1B, 1C	Develop instrument tool to measure leadership effectiveness	Formative evaluation targeted toward school improvement efforts to include school climate, parental involvement, and student performance/achievement	TAKS, documentation on parental involvement activities, AEIS/AYP/PBMAS reports	Aug 2010	Jul 2013
4C, 2C, 7C, 3C, 5B, 5C	Mentorship program for campus leader; Consult with an experienced Administrator	Principal is paired with an experienced administrator that is and has demonstrated school turnaround or increase school performance	Principal evaluations, school climate surveys from student/parental and community surveys	Aug 2010	Jul 2013
3C, 3B, 3A, 7B, 2C, 1C,	Budget and Funding Workshop	Increase Principal and select staff expertise in school finance laws, appropriations, etc.	Principal needs assessment, end of year financial budget reviews of campus activity	Aug 2010	Jul 2013
5B,5C,3C 3A, 7B, 1C	External Consultant to help with the Transformational model	Provide professional assistance in following and better understanding of the transformational model	Principal needs assessment, center needs assessment, grant compliance and effective leadership	Aug 2010	Jul 2013
5B,5C,3C 3A, 7B, 1C	Utilize Regional Service Center	To gain up-to-date knowledge and training to increase principal effectiveness	Comprehensive needs assessment, principal needs assessment, evaluation instrument, school climate/performance data	Aug 2010	Jul 2013
1A, 1B,1C 2A,2B,2C, 3A, 3B,3C, 4A,4B,4C, 5A,4B, 5C, 6A,6B, 6C 7A,7B,7C	Professional development through professional organizational conferences	Needed to provide principals with skills and knowledge to meet the ever changing demands of the 21 st century schools	Lambert, L. "Building leadership capacity in schools" and Whitaker "What great principals do differently: Fifteen things that matter most"	Aug 2010	Jul 2013

Collaboration among Center Principal	To expand cross-district Implementation and communications	Principal needs assessment, EMT/principal discussions	Aug 2010	Jul 2013
Partnership with Model school using Transformational model	To experience first-hand and be guided by working with school that have already implemented the transformation model and showed remarkable increases	Comprehensive needs assessment, principal needs assessment, Kohn & Nance "Principals who learn: Asking the right questions, seeking the best solutions"	Aug 2010	Jul 2013
Incentive Pay for Center Director based on Achievement	To increase school culture, climate and parental/community involvement	Comprehensive needs assessment, principal needs assessment	Aug 2010	Jul 2013

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Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 4: Improve Learning Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A,4C,6A, 6C, 7C	Implementation of a vocational program	Career ready learners, Vocational Certification, Rigorous curriculum	Vocational Curriculum, CATE curriculum	Aug 2010	July 2013
1A, 1B, 3A, 3C, 4A,	Certify students in specialized manual trades areas	Vocational Certification, More Marketable,	CATE Curriculum,	Aug 2010	July 2013
1A, 1B, 2A, 5A	Vertical alignment and integration of core subject areas	Higher TAKS Scores, Graduation rate	CScope, Benchmark tests, TAKS, AEIS,	Aug 2010	July 2013
1A, 1B, 2C, 3B, 4A	Application of core areas to real world application	Real world experiences, Higher TAKS scores,	C-Scope, CATE Curriculum	Aug 2010	July 2013
1A, 1B, 1C, 2A, 3A, 3C, 6A, 6C,	Close the instructional gap through intensive remediation in reading for 9-12 At-Risk ,SpED, LEP, Migrant, PRS	Higher TAKS scores, College Readiness, Career Readiness,	TAKS Reading Scores, TELPAS, TPRI, Writing Scores	Aug 2010	July 2013
1A, 1C, 2A, 3A, 6A, 6C,	Close the instructional gap through intensive remediation in math for 9-12 At-Risk ,SpED, LEP, Migrant, PRS	Higher TAKS scores, College Readiness Career Readiness	TAKS Math Scores, Ascend, Study Island, AEIS,	Aug 2010	July 2013
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Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Suc	Critical Success Factor 5: Increase Parent/Community Involvement						
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date		
5A, 5B,5C,6C	Implement partnership with workforce for work study and apprenticeship	Improve job readiness, attendance and establish relationships with community stakeholders.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013		
5A, 5B,5C,6C	Family unity and leadership retreat for our learners and their parents	Improve communication skills, parenting skills, and family unity.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013		
5A, 5B,5C,6C, 6A,6B	Parents redirecting education through social services	Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013		
1A,1B,1C, 2B,5A,5B, 5C,6A,6B, 6C	Implement a parental engagement curriculum ,	Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013		
2C,5B,5C, 6A,6B,6C	Provide GED and ESL classes for learners and their parents	Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013		
2C,5B,5C, 6A,6B,6C	Financial Aid Academies for Parents and Learners	Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013		

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2C,5B,5C, 6A,6B,6C	Assist learners and parents in the referral	Improve communication skills, parenting skills,	Parent, Student, Community Surveys, SIRC	AUG 2010	JULY 2013
UA,0B,0C	process to social and community resources	and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about	Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs	2010	2013
		various educational components.	Assessment		
2C,5B,5C, 6A,6B,6C	LAW Talk are general information sessions that provide parents information about the law	Improve communication skills, parenting skills, and family unity. Improve attendance, discipline, and attitudes. Inform and empower parents about various educational components.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013
5C,6A,6B, 6C	College Information Fairs / Sessions	Improve communication skills, parenting skills, and family unity. Inform and empower parents about various educational opportunities regarding college and university attendance.	Parent, Student, Community Surveys, SIRC Pre-Site Visit Reports, Comprehensive Needs Assessment, Campus Improvement Needs Assessment	AUG 2010	JULY 2013

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Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting/Research	Timeline Begin Date	Timeline End Date
3A,3B,3C, 7B,7C	Implementation of Love and Logic program	Improvement of school climate through staff relationship building and conflict resolution	School Climate and Culture best practices	Aug. 2010	July 2013
5B, 6A, 6B	Implementation of Capturing Kids Heart program	Improvement of school climate through building a support network for struggling learners	School Climate and Culture best practices	Aug. 2010	July 2013
7B, 7C	Campus staff team building retreats	To establish an atmosphere of teamwork and collegiality	Consensus building and conflict resolution	Aug. 2010	July 2013
7A, 7B	Incentive/merit pay for all center staff	Retention of certified and highly qualified teachers and administrators	Staff turn-over rates	Aug. 2010	July 2013
3A, 3B, 3C, 6A, 6B, 6C	Leadership Building Institutes for Learners	Improve school culture and climate by establishing student leaders	Student organizations and clubs, student council	Aug. 2010	July 2013
6A, 6B, 6C	Consensus Building and Conflict Resolution training	Improve school culture and climate by involving stakeholders in consensus building	Percentage of At-Risk students and number of discipline reports	Aug. 2010	July 2013
5A, 5B, 5C, 6A, 6B, 6C	Awards assemblies for learners	Improve culture and climate by recognizing student achievements	No historical data on student recognition	Aug. 2010	July 2013
3B, 5A, 5B, 5C, 6A, 6B, 6C	Inclusion of students, parents, and community representatives in SBDM committee.	To include all stakeholders in decision making process	School governance best practices	Aug. 2010	July 2013

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Schedule #4B-Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Fac	ctor 7: Increase	Teacher (Duality
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A, 1B, 1C, 2A, 2B, 2C, 7A	Increase effective monitoring through classroom walkthroughs	Frequent classroom visits will increase time on task and produce observational data	PBMAS binder, PDAS	Aug. 2010	July 2013
2A,3A, 3B, 3C, 7A, 7B	Develop continuing individualized professional development plan	Improve by tracking professional development	PDAS	Aug. 2010	July 2013
1A, 1B, 1C, 2A, 2B, 2C, 4C, 7A, 7B, 7C	Develop mentorship and coaching program for teachers	To increase and improve professional self-reflection	Mentoring programs/professional learning communities (Defour)	Aug. 2010	July 2013
2C, 4C, 7A, 7B, 7C	Implement professional learning communities	To increase learning opportunities for staff and administration	Number of professional development hours	Aug. 2010	July 2013
3C, 7C	Incentive pay for master teacher and or master degree in core subject area	To retain highly qualified teachers	Teacher Retention rate	Aug. 2010	July 2013
1C, 3B, 3C	Establish a lead teacher program to assist teachers with instructional strategles	Increase opportunities for collaboration between subject areas	Planning schedule, lesson plans	Aug. 2010	July 2013
2C, 3C, 4C	Professional Libraries containing school improvement and Instructional strategies	Provide opportunities for teachers to improve research based best practices	Lack of any resources for researching instructional best practices	Aug. 2010	July 2013
1A, 2B, 3C, 4C	Attending Professional Educational conferences and seminars	Provide opportunities for teachers to gain knowledge in latest education research and to form professional networking	Teachers have not been able to attend professional conferences and seminars	Aug. 2010	July 2013

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		Texas Title I Priority Scl				
		chedule #4B-Program	Description			
	ervention Model					
Section D:	Other Improvement Activ	vities and Timeline (cont.)				
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timelin End Date	
3A, 4A, 5A, 6A,	Professional Development and teacher vocational certification training	Certified teachers for each vocational class	Instructional best practices	Aug. 2010	July 201:	
6A, 6B, 6C, 7C	Supply all machinery and resources needed for vocational training	Hands-ons Application of machinery and equipment	Instructional best practices	Aug. 2010	July 201	
			-			

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Part 4: Waiver Requests

Applicants must check the waivers in which the LEA/campus intends to implement.



Extending the period of availability of school improvement funds.

This walver extends the "life" of the funds for two additional years; allowing the state to fund the grant period for three years to the LEA on behalf of the eligible campus, as long as the campus meets the requirements of implementation of the grant program.

Note: Since TEA has requested and received a waiver of the period of availability of these schools improvement grant funds; this waiver automatically applies to all LEAs in the State and must be checked.

"Starting over" in the school improvement timeline for Tier I and Tier II Title I participating schools
implementing a turnaround or restart model.
Under this waiver, the LEA with an eligible Tier I or Tier II campus implementing the turnaround mo
restart model may have their School Improvement status reset regardless of the actual AYP status a

odel or the actual AYP status and other school improvement interventions, such as School Choice and Supplemental Education Services (SES) would not be applicable. This waiver allows the campus two years to effectively implement the selected turnaround or restart model of reform without additional statutory school improvement interventions being required.

Implementing a school wide program in a Tier I or Tier II Title I participating school that does not meet the 40 percent poverty eligibility threshold.

This waiver allows a Tier I Title I campus that otherwise does not qualify to operate a Schoolwide program to do so In order to implement the Tier I reform model selected.

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 108801 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. Texas Title I Priority Schools Grant 3.50 Schedule #4C-Performance Assessment and Evaluation Part 1: Component Description, By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana). Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus/ process for providing ongoing monitoring of grant activities to ensure continuous improvement LEA/Campus will provide ongoing monitoring of grant activities to ensure continuous improvement. This will be monitored by the Grants Manager. This office will ensure that all project purposes and goals are met. Compliance monitoring will focus on TEA, Statutory and Program Requirements. The program will be evaluated for best practices and effectiveness in addition to the continuous monitoring of performance measures. Additional management of activities will include: Monitoring, on an ongoing basis, project performance with respect to the activities, reporting, deliverables, and milestones agreed upon by the district and the funding requirements. Project management will ensure the project is in compliance with all contractual obligations, financial reporting requirements and any other laws and standards. In addition to these measures, the project will also be monitored for continuous improvement focuses on student achievement and technology integration. All decisions for continuous improvement will be data driven and implemented to ensure student success. Tools to use for assessing School Progress and Continuous Improvement A. Compilation and conclusion of all committee meetings. B. Student Engagement survey results and conclusions C. Action Plans to completing project D. Instructional Practices Inventory E. Walkthrough Summary F. Observations G. External Provider Service Record H. Reflection Summary- benchmarks, test data, grades I. Target Best Practices J. Teacher and student reflection K. Technology inventory Includes: Compilation and Conclusion of all committee, cadre, Strategic action teams and steering committee meetings; Student Engagement survey results and conclusions; SIRC/Internal Questionnaires on the process, launch, governance and inquiry and action plans for completing each of these to demonstrated status; Instructional Practices Inventory, Walkthrough Summary, Observation notes, External Provider Service Record, SIRC Schools Standards and Indicators Summary Document, Tools for Assessing School Progress Reflection Summary Sheet. SIRC annual site visits and evaluation will collect and analyze data to determine the extent of reform efforts. Master calendar, physical and electronic to accommodate frequent changes, will be developed identifying deadlines for activities and TEA and LEA reports. This calendar will be distributed to all stakeholders

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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt; Arial or Verdana)

Section B: Formative Evaluation-Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program.

Weekly analysis will be conducted on student grades, average daily attendance, and lesson plans. The purpose of the analysis is to determine baseline data, progress towards student achievement goals, complexity and rigor of lesson plans and lesson delivery.

Monthly analysis will be conducted on quality of professional development, parental involvement in school events, average daily attendance, quality of student work, Raymondville Center's ability to meet deadlines, review of master schedule, quality of data concerning instruction including but not limited to walk-through observations and interdisciplinary planning activities.

Semester analysis will be done using student grades, average daily attendance, PDAS scores, benchmark assessments, student and parental feedback surveys, increased learning time, quality of collaborative planning activities, quality of work done by the SBDM committee, contributions of the student council to school improvement tasks, and teacher and student surveys on teacher quality.

These analyses will be used to evaluate Raymondville Center's progress towards our grant goals, student achievement goals, teacher retention, improved school climate, community partnerships, rigor of lesson plans, and use of tutorlal services.

The school will complete a self-study so that they own the process and the results. In the assessment process the school and the site visitors study the process and the impact at the school site.

Both the school and the site visitors will complete the annual Summary Analysis for student achievement, leadership development, average dally attendance, participation rates in school events and activities, implementation of SCOPE curriculum and FORD ePAS instructional practices, the use of data to drive instruction. After discussing all data gathered from each assessment task throughout the mid-year/year and summary report, the school will create a school action plan, which addresses each area of implementation. The professional development as well as the assessment is ongoing.

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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA.

requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods-Describe the LEA/campus process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

The data will be collected as it becomes readily available by the state, district, and campus. Once at the center receives the information, the center staff will meet together to disseminate the data and identify a variety of factors. More importantly, from the data collected and analyzed by the committee, a plan of action will be developed to address curriculum, student level decision making, and monitoring process implementation.

Information will come from a multitude of sources such as: AEIS, TAKS scores, benchmark data, ACT/SAT, previous year TAKS data, completion data, accumulation of credits, dropout data, frequent interviews by the project funded consultant, SIRC, principal, internal facilitators, teachers, parents, central office staff and students; classroom and school observations. Parent and community climate survey; school climate questionnaires; student engagement survey; and the required school portfolio. Board members will also be interviewed. Other products used will be meeting minutes, newsletters, reports generated by committees, as well as the effectiveness of the dissemination process.

The data will be disaggregated by the SBDM committee, teachers, regional service center, SIRC, learners, and the administrator. The data will be used to identify areas of needs, improvement areas, trends, student achievement, and other statistical information.

The data will be utilized to better serve the students to address curriculum, student level decision making, and monitoring process implementation. All stakeholders will have working knowledge of student data reports to improve the quality of instruction and each student's performance. Teachers will focus on the teaching objectives and individual student expectations of each learner. Additionally, our learners will be intricate partners in their education.

Quantitative data collection includes; Mid-year and annual site visits and summary documents; analysis of student work and student achievement data; attendance rates; TAKS passing, State Assessment proficiency and exemption rates; graduation and completion rates; AP participation and credit rates; SAT./ACT scores and the percentage of students on grade level in each content area.

In addition to these measures, the project will also be monitored for continuous improvement focuses on student achievement. All decisions for continuous improvement will be data driven and implemented to ensure student success. All data will be provided and collected by the individual in charge of the grant management desegregation.

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Schedule # 4C-Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana)

The Raymondville Center's entire staff broke up into several committees called focus groups. These focus groups were divided into the following topics:

Student Achievement (AYP and AEIS reports for school years 2003 2009, Demographics, School Culture & Climate, Staff Quality, Recruitment and Retention, Curriculum, Instruction and Assessment, Family and Community Involvement, and Technology.

The campus principal led the focus groups in open discussions on the purpose and the expected outcomes of the goal setting process. The focus groups utilized multiple sources of data to determine campus strengths and weaknesses which were used to develop the campus profile.

The focus groups analyzed the demographics, perceptions, student learning, and school processes and identified critical areas of concern. The mini focus groups generated multiple critical problem statements and respective goal statements. The Raymondville Center will implement the following strategies / activities as recommended by the focus groups:

- 1. Create an audit checklist of corrective action plan activities
- 2. Schedule staff assignments for completion of corrective action plan activities
- 3. Conduct progress reviews to assure that strategies in the corrective action plan are scheduled in a structured and timely manner
- 4. Conduct sessions with teachers that will provide modeling of teachers effectively using the five Es
- 5. Monitor the effective use of the five Es via classroom observations
- 6. Mentor teachers as they create alternate lessons to those found in the CSCOPE curriculum by utilizing on line resources
- 7. Assure teachers are provided consistent feedback regarding their lessons utilizing reflective questioning
- 8. Update the administrators guide to policies and procedures; provide a mentor for a two year period to all new center administrators
- 9. Devote more district staff time to center administrator with a focus on mentoring, supporting, and nurturing 10. Assign district staff to assist center administrator in securing a professional coach 11. Monitor lesson plans to assure lessons are designed reflecting the five Es and TEKS objectives
- 12. Contract a curriculum specialist to assist teachers in CSCOPE implementation.

The focus groups will continue to meet and provide feedback to teachers regarding their lessons utilizing reflective questioning, critical thinking skills, and focusing on rigor. The calendar timeline for implementation of the above referenced activities / strategies are structured and scheduled on a per semester basis.

The Raymondville Center will monitor the following to assess the progress of the campus performance goals: develop data-driven Instruction to address needs to provide improvements in Reading/ELA, mathematics, science, and social studies through the alignment of curriculum, both horizontally and vertically in all core subjects. Raymondville Center will use intensive and continuous monitoring of classroom and laboratory instructions to ensure teachers are following the curriculum guidelines of C-Scope. Develop systems to increase the use of quality data that will be used to drive instructions. This encompasses the facilitation of data disaggregation, teacher and administrator training in the use of using quality data disaggregation to drive data decisions. Additionally, teachers and administrators will communicate often and regularly on quality data that will be used to drive data decisions made by the Center.

Create guidelines and policies that ensure leadership effectiveness is enhanced by on-going job embedded professional development, provisions for operational flexibility in the control and operation of the campus, and the abilities to manage and direct resources and data utilization.

The campus will expand the master schedule to benefit from the inclusion of flexible scheduling, instructional-focused calendars, and the inclusion of extended staff collaborative planning periods.

The Raymondville Center will increase the involvement of parental and community involvement by increasing the opportunities for input through the use of monthly PRESS (Parents Redirecting Education through Social Services) meetings, utilizing effective communication processes through the media, newsletters, and Internet web site presence. The Center will provide accessible community services activities through the Centers Community Resource Center that

addresses the needs not only of the Centers learners, but entire families.

The Center will improve school climate by incorporating Capturing Kids Hearts and Love and Logic curriculums and expectations to change personnel, family, and learner attitudes. This in turn will allow the Center to increase attendance, decrease discipline referrals and increase the rate of involvement by learners in extra/co-curricular activities such as career and technology competitions, family and learner retreats, and other types of activities as desired and needed to improve Center and learner successes.

The Raymondville Center will develop the means to increase teacher quality by developing locally developed appraisal instruments to evaluate the teacher's abilities to follow and Improve curriculum, state-mandated test, college readiness, etc. The Center will provide a schedule of on-going job embedded professional development to ensure teachers have the tools necessary to meet the demands of their jobs and school improvement efforts. Additionally, the Center will develop procedures to reward all center personnel who enhance and help to increase school performance efforts with merit/incentive pay. This will be used to recruit and/or retain highly qualified and highly motivated staff members.

The groups that will be responsible in the development of the campus performance goals and standards will include the Principal, teachers, student advisor, social worker, community resource member, parents, and community and business members. The above members will also comprise membership of the Campus Site-Based Decision-making Team and will also be involved in other committees designated as working groups for particular assigned tasks in the development of campus goals and directions.

The Raymondville Center will perform the following to develop campus' performance goals:

- Develop data-driven instruction to address needs to provide improvements in Reading/ELA, mathematics, science, and social studies through the alignment of curriculum, both horizontally and vertically in all core subjects.
 Raymondville Center will use intensive and continuous monitoring of classroom and laboratory instructions to ensure teachers are following the curriculum guidelines of C-Scope.
- Develop systems to increase the use of quality data that will be used to drive instructions. This encompasses the facilitation of data disaggregation, teacher and administrator training in the use of using quality data disaggregation to drive data decisions. Additionally, teachers and administrators will communicate often and regularly on quality data that will be used to drive data decisions made by the Center.
- Create guidelines and policies that ensure leadership effectiveness is enhanced by on-going job embedded professional development, provisions for operational flexibility in the control and operation of the campus, and the abilities to manage and direct resources and data utilization.
- The campus will expand the master schedule to benefit from the inclusion of flexible scheduling, instructional-focused calendars, and the inclusion of extended staff collaborative planning periods.
- The Raymondville Center will increase the involvement of parental and community involvement by increasing the
 opportunities for input through the use of monthly PRESS (Parents Redirecting Education through Social Services)
 meetings, utilizing effective communication processes through the media, newsletters, and Internet web site
 presence. The Center will provide accessible community services activities through the Center's Community
 Resource Center that addresses the needs not only of the Center's learners, but entire families.
- The Center will improve school climate by incorporating Capturing Kid's Hearts and Love and Logic curriculums and
 expectations to change personnel, family, and learner attitudes. This in turn will allow the Center to Increase
 attendance, decrease discipline referrals and Increase the rate of involvement by learners in extra/co-curricular
 activities such as career and technology competitions, family and learner retreats, and other types of activities as
 desired and needed to improve Center and learner successes.
- The Raymondville Center will develop the means to increase teacher quality by developing locally developed appraisal instruments to evaluate the teacher's abilities to follow and improve curriculum, state-mandated test, college readiness, etc. The Center will provide a schedule of on-going job embedded professional development to ensure teachers have the tools necessary to meet the demands of their jobs and school improvement efforts.
- Additionally, the Center will develop procedures to reward all center personnel who enhance and help to increase school performance efforts with merit/incentive pay. This will be used to recruit and/or retain highly qualified and highly motivated staff members.

The groups that will be responsible in the development of the campus performance goals and standards will include the Principal, teachers, student advisor, social worker, community resource member, parents, and community and business members. The above members will also comprise membership of the Campus Site-Based Decision-making Team and will also be involved in other committees designated as working groups for particular assigned tasks in the development of campus goals and directions.

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Instrument/	Most Recent Year Renformance	Progress	Progress	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	Adequate Yearly Progress (AYP)	50%	57%	63%	70%
2	Improve Student Achievement in Mathematics	Adequate Yearly Progress (AYP)	25%	35%	45%	55%
3	Improve Student Achievement in Mathematics	Academic Excellence Indicator System (AEIS)	25%	57%	63%	70%
4	Improve Student Achievement in Reading/ELA	Academic Excellence Indicator System (AEIS)	50%	35%	45%	55%
5	Improve Student Achievement in Remediation Math Program close the achievement gap by 2 grade levels	Ascend Math	Data Not available	2 grade levels	1 grade level	At grade level
6	Improve Student Achievement in Remediation Reading Program	Reading Plus	Data Not Available	2 grade levels	1 grade level	At grade level

Increase the Use of Quality Data to Drive Instruction - Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Instrument/	Most Recent Year Rerformance	Progress	Progress	Year 3 Progress Goal
1	Staff development on data disaggregation and decision making to generate processes which align instruction	Certificates of completion	0	4 times per year	4 times per year	4 times per year
2	Train staff on data driven decision making processes to improve classroom instructional design	PDAS	158	189	213	234
3	Increase High Cognitive Levels of Instruction by increasing frequency of walkthroughs	Walkthroughs & CSCOPE	10%	Increase by 100%	Increase by 40%	Increase by 25%
4	Increase collaborative and interdisciplinary lessons by utilizing selective data instruments	Lesson Plans and CSCOPE	3 lessons	10 lessons	14 lessons	16 lessons
5	Identify TEKS objectives most in need of remediation through data disaggregation	DMAC and AEIS	4 times per year	8 times per year	8 times per year	8 times per year

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Schedule # 4C-Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness— Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Progress	Progress	· L. "大学的人"。 1996年 - "Andrew State of the S
1	Professional Development for center administrator	Number of Staff Development Hours	No Data Available	30 hrs	30 hrs	30 hrs
2	Improve Student Achievement	AEIS, AYP	22% all tests	30%	40%	50%
3	Improve School Climate and Culture Through Attendance and Discipline	Attendance - Discipline	88.2% 15 per sem.	90% -5%	92% -7%	95% -9%
4	Collaborative decisions through SBDM committee	SBDM meeting minutes	No Data Available	50% of center wide decisions	75% of center wide decisions	100% of center wide decisions

Increase Learning Time - Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

(#	Performance Measure	Assessment & Instrument/A Tool	Most Recent Year Performance	Progress	Year 2 Progress Goal	
1	Vertical alignment and integration of core and elective subject areas	Lesson plans and CSCOPE	2	100%	100%	100%
2	Application of core and elective concepts and objectives to real world situations	Lesson plans and CSCOPE	2	100%	100%	100%
3	Close the achievement gap through intensive remediation in reading	Reading Plus reports, TAKS scale scores	29 point difference	9 pt. reduction	10 pt. reduction	Reading/E LA scores identical
4	Close the achievement gap through intensive remediation in math	Math Ascend report Benchmark data, TAKS scale score	53 point difference	10 pt. reduction	15 pt. reduction	20 pt reduction

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Schedule # 4C-Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement — Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Instrument/	Most Recent Year Performance	Progress	Progress	Year 3 Progress Goal
1	Hold an annual Leadership and Parental Unity Retreat	Annual Retreat Agenda and Sign in Sheet	No Data Available	1	2	3
2	Increase the amount PRESS nights meetings and Information Sessions	Agenda and Sign In Sheet	1 per month	2 per month	3 per month	4 per month
3	Provide GED and ESL classes for learners and their parents	Participation rates	16	18	20	24
4	Increase parent and family participation rates	PRESS Night particlpation rates	6	Increase by 10%	Increase by 20%	Increase by 30%
5	Increase parent, student, community, and central office participation rates	SBDM meeting sign-in sheets	0	8	8	8

Improve School Climate - Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Instrument/	Most Recent Year (Performance)	Progress	Progress	
1	Improve school governance through collaboration and team building retreats	Agenda and sign- In sheets	2	8	8	8
2	Implement Capturing Kids Hearts program	Discipline referrals	64	30	15	5
3	Implement Love & Logic program	Discipline referrals	64	30	15	5
4						
5						

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Texas Title I Priority Schools Grant
 Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Teacher Quality - Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure		Most Recent Year Performance	Progress	Progressi	Progress
1	Implement effective coaching/mentoring of instructional practices	Mentor/Coaching Minutes	10 documented meetings per	15	20	25
2	Increase instructional effectiveness through professional development plans	Professional Development Plans	0	7	7	7
3	Develop Professional Learning Community	Agenda/Meeting Minutes/Sign-in sheets	0	1	2	2
4						
5						

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment	Year Performa	Progres s Goal	Progress	Progress -
1						
2						
3						
4						
5						

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		Equitable Access and Participation: Barr	iers and Strate	gies	
No Barı	riers				1
#		No Barriers	Students	Teachers	Others
000	participation for any groups.	barriers exist to equitable access and			
Barrier	Gender-Specific Bias		W. P. S.		
#		s for Gender-specific Bias	Students	Teachers	Others
A01	Expand opportunities for histo participate	orically underrepresented groups to fully	\boxtimes	\boxtimes	\boxtimes
A02	Provide staff development on				
A03	Ensure strategles and materia bias	Is used with students do not promote gender			
A04	Develop and implement a planeffects of past discrimination				
A05	Ensure compliance with the re Amendments of 1972, which		\boxtimes		
A06	Ensure students and parents a responsibilities with regard to			×	
A99	Other (Specify)				
Barrier:	Cultural, Linguistic, or Ec	onomic Diversity	The state of the second		
#	Strategies for Cultur	al, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/	naterials in home language			⊠
B02	Provide interpreter/translator	at program activities			
B03	a variety of activities, publicat				
B04	Communicate to students, tea appreciation of students' and I	chers, and other program beneficiaries an amilies' linguistic and cultural backgrounds			
B05		involvement/participation in program activities	\boxtimes	\boxtimes	\boxtimes
B06	populations	effective teaching strategies for diverse			
B07	communicates an appreciation	ensitive to cultural and linguistic differences and for diversity		⋈	
B08		Education Service Center, Technical Assistance upport Team, or other provider		\boxtimes	
B09	Provide parenting training				
B10	Provide a parent/family center				
B11		of backgrounds in decision making			\square
B12		or parent involvement including home learning that don't require parents to come to the school			
B13	Provide child care for parents				
B14	knowledge in school activities	y members' diverse skills, talents, and			
B15	Provide adult education, Include program	Ing GED and/or ESL classes, or family literacy			
816	Offer computer literacy course	for parents and other program beneficiaries			\boxtimes

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	Schedule # 4D—Equitable Access and Participation: Barrie	ers and Strat	egies		
	Cultural, Linguistic, or Economic Diversity (cont.)			Secretary Control	
#_	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others	
B17	Conduct an outreach program for traditionally "hard to reach" parents				
B18	Coordinate with community centers/programs			\boxtimes	
B19	Seek collaboration/assistance from business, Industry, or Institution of higher education			⊠	
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color				
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color			×	
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program				
В23	Provide mediation training on a regular basis to assist in resolving disputes and complaints				
B99	Other (Specify)				
Barrier	: Gang-Related Activities	NETT CALLS			
#	Strategies for Gang-related Activities	Students	Teachers	Others	
C01	Provide early intervention.				
C02	Provide Counseling.	⊠			
C03	Conduct home visits by staff.	⊠			
C04	Provide flexibility in scheduling activities.				
C05	Recruit volunteers to assist in promoting gang-free communities.				
C06	Provide mentor program.				
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities.				
C08	Provide community service programs/activities.	\boxtimes			
C09	Conduct parent/teacher conferences.				
C10	Strengthen school/parent compacts.		×		
C11	Establish partnerships with law enforcement agencies.		\boxtimes		
C12	Provide conflict resolution/peer mediation strategies/programs.				
C13	Seek collaboration/assistance from business, industry, or institution of higher education.			, ⊠	
C14	Provide training/information to teachers, school staff, & parents to deal with gang-related issues.				
C99	Other (Specify)				
Barrier:	Drug-Related Activities	No. of the second	Later to the state of the state	A CONTRACTOR OF THE PARTY OF TH	
#	Strategies for Drug-related Activities	Students	Teachers	Others	
D01	Provide early identification/intervention.				
D02	Provide Counseling.	\boxtimes			
D03	Conduct home visits by staff.	Ø			
D04	Recruit volunteers to assist in promoting drug-free schools and communities.			Ø	
D05	Provide mentor program.				

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Strategies for Learning Disabilities

Strategies for Other Physical Disabilities or Constraints

Develop and implement a plan to achieve full participation by students with

Provide staff development in identification practices and effective teaching

Provide training for parents in early identification and intervention.

Students

Students

Teachers

П

Teachers

Others

Others

Mark with

Barrier: Learning Disabilities

Other (Specify)

Other (Specify)

Provide early identification and intervention.

Barrier: Other Physical Disabilities or Constraints

Expand tutorlai/mentor programs.

other physical disabilities/constraints.

strategies.

G01

G02

G03

G04

G99

#

H01

H99

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	Schedule # 4D—Equitable Access and Participation: Barri	ers and Strat	égles	
Barrier	: Absenteeism/Truancy		Salar a training	
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/intervention.			
K02	Develop and implement a truancy Intervention plan.	\boxtimes		×
K03	Conduct home visits by staff.			
K04	Recruit volunteers to assist in promoting school attendance.			
K05	Provide mentor program.	\boxtimes		\boxtimes
K06	Provide before/after school recreational or educational activities.		Ė	Ó
K07	Conduct parent/teacher conferences.			
K08	Strengthen school/parent compacts.			
K09	Develop/maintain community partnerships.			
K10	Coordinate with health and social services agencies.		\boxtimes	
K11	Coordinate with the juvenile justice system.			
	Seek collaboration/assistance from business, industry, or institution of higher			
K12	education.			⊠
K99	Other (Specify)			
Barrier:	High Mobility Rates	San Mark Comment	erawaya a wasan a sana a s	
#	Strategies for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with social services agencies			\boxtimes
L02	Establish partnerships with parents of highly mobile families.			
L02 L03	Establish partnerships with parents of highly mobile families. Establish/maintain timely record transferal system.			
L03	Establish/maintain timely record transferal system. Other (Specify)			
L03	Establish/maintain timely record transferal system.			
L03 L99 Barrier: #	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents		Teachers	Others
L03 L99 Barrier: # M01	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents.			
L03 L99 Barrier: # M01 M02	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff.		Teachers	Others
L03 L99 Barrier: # M01 M02 M03	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities.		Teachers	Others
L03 L99 Barrier: # M01 M02 M03 M04	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences.		Teachers	Others
L03 L99 Barrier: # M01 M02 M03 M04 M05	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts.		Teachers	Others IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII
L03 L99 Barrier: # M01 M02 M03 M04	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences.		Teachers	Others
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training. Provide a parent/family center. Provide program materials/information in home language.		Teachers	Others IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training. Provide a parent/family center. Provide program materials/information in home language. Involve parents from a variety of backgrounds in school decision making.	Students	Teachers	Others S S S S S S S S S S S S S S S S S S
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training. Provide a parent/family center. Provide program materials/information in home language. Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.	Students □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others S S S S S S S S S S S S S S S S S S
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training. Provide a parent/family center. Provide program materials/information in home language. Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities.	Students	Teachers	Others S S S S S S S S S S S S S S S S S S
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training. Provide a parent/family center. Provide program materials/information in home language. Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.	Students □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others S S S S S S S S S S S S S S S S S S
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11 M12 M13	Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training, Provide a parent/family center. Provide program materials/information in home language. Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. Provide adult education, including GED and/or ESL classes, or family literacy program.	Students O	Teachers	Others S S S S S S S S S S S S S S S S S S
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11 M12	Establish/maintain timely record transferal system. Other (Specify) Lack of Support from Parents Strategies for Lack of Support from Parents Develop and implement a plan to increase support from parents. Conduct home visits by staff. Recruit volunteers to actively participate in school activities. Conduct parent/teacher conferences. Establish school/parent compacts. Provide parenting training. Provide a parent/family center. Provide program materials/information in home language. Involve parents from a variety of backgrounds in school decision making. Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. Provide child care for parents participating in school activities. Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. Provide adult education, including GED and/or ESL classes, or family literacy	Students	Teachers	Others S S S S S S S S S S S S S S S S S S

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<u> </u>	Schedule # 4D-	-Equitable Access and Participation: Barrie	rs and Strat	egies	
	Shortage of Qualified Pe			5.1	<u> Additional ()</u>
#		Shortage of Qualified Personnel	Students	Teachers	Others
N01		an to recrult and retain qualified personnel.			
N02	Recruit and retain teachers f minority groups.	rom a variety of racial, ethnic, and language			
N03	Provide mentor program for	new teachers.			
N04	Provide intern program for n	ew teachers.			
N05	Provide professional develop				
N06	Collaborate with colleges/uni			\boxtimes	
N99	Other (Specify)				
Barrier:	Lack of Knowledge Rega	irding Program Benefits			
#		Knowledge regarding Program Benefits	Students	Teachers	Others
P01		n to Inform program beneficiaries of program			
P02	Publish newsletter/brochures benefits.	to Inform program beneficiaries of activities and			
P03	Provide announcements to lo activities/benefits.	cal radio stations & newspapers about program			
P99	Other (Specify)	,			
Barrier:	Lack of Transportation t	o Program Activities	in the contract of the contrac	e en	THE STATE OF THE S
#	Strategies for Lack of	f Transportation to Program Activities	Students	Teachers	Others
Q01		rents and other program beneficiaries to activities.			
Q02	Offer "flexible" opportunities and other activities that don't	for involvement, including home learning activities require coming to school.		Ö	
Q03		community centers and other neighborhood			
Q04	Other (Specify)				
Barrier:	Other Barrier		The state of the s	रा स्थानकोची ।	the form in the

Strategies for Other Barrier

Students

Teachers

Others

#

Z99

Other Barrier:

Other Strategy:

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Schedule #5—Program Budget Summary

Program Authority:

P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5

CFDA # 84.388A & 84.377A

Fund Code

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Project Period: August 1, 2010 through June 30, 2013

, ,, <u>Р</u>	roject i	Perioa:	August	., 20	oro curondu	June 30, 2013			
Class/Object Code and Description					Campus Grant Costs LEA Admin Grant Costs		Pre-Award Cost	Total Grant Funds Budgeted	
Payroll Costs		5B	6100	\$	108,000	\$	\$	\$	108,000
Professional and Contracted Ser	vices	5C	6200		145,900				145,900
Supplies and Materials		5D	6300		429,450				429,450
Other Operating Costs		5E	6400		175,500				175,500
Capital Outlay (Exclusive of 661 6629) (15XX for charter schools		5G	6600/ 15XX						
	T	otal Dir	ect Costs		858,850				858,850
		% Indire	ect Costs			68,703.00			68,708
Grand Total									
Total Budgeted Costs:				\$	858,850	\$ 68,708.00	\$	\$	927,558
Administrative Cost Calcul	ation			_		_			
Enter total amount from Schedu	le #5 Bu	ıdget Sı	ımmary, l	.ast	Column, Tota	al Budgeted Cost	S	8	58,850
Multiply by (8% limit)								х.	08
Enter Maximum Allowable for Ad	ministra	ation, in	cluding In	dire	ct Costs			\$	68,708

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Schedule #5B—Payroll Costs (6100)	

	dgeted C Emp	loyee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
Inst	truction						1
1	Teacher		Teacher for Vocational Programs	1		\$	\$ 40,000
2	Educatio	nal Alde					
3	Tutor	· ·					
Prog	gram Man	agement and Administration	1	•		• •	
4	Project D						
5	Project C	Coordinator					
6		Facilitator	Facilitator for On Track to Success	1			40,000
7		Supervisor					
8		y/Administrative Assistant					
9	Data Ent						
10		countant/Bookkeeper					
11		r/Evaluation Specialist					
	iliary		, , , , , , , , , , , , , , , , , , , ,			1	
12	Counselo						
13	Social W						
14		e Provider				_	
15		ity Liaison/Parent Coordinator					
16	Bus Drive						
17	Cafeteria	Staff					
18	Librarian						
19	School N						
Othe	er Employ	ee Positions			1		<u> </u>
22	Title:						
23	Title:						
24	Title:						
25	Title:	-					
	1106.		Cycleton	tal Europian	on Conto	\$	# 80 000
26 Subs	etituto Ex	tra-Duty, Benefits	Subto	tal Employ	ee costs	<u>. प</u>	\$ 80,000
		Substitute Pay				\$	\$ 5,000
27 28	6112	Professional Staff Extra-Duty P	Pav.			ዋ	10,000
	6119		<u>ay</u>				10,000
29	6121_	Support Staff Extra-Duty Pay Employee Benefits					13,000
30	6140	Employee beliefits	Culatotal Culatilista Potus B	utur Danaf	ito Costs	ė.	•
31			Subtotal Substitute, Extra-Di	uty, bener	its Costs	\$	\$ 28,000

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by tele by	phone/e-mall/FAX on of TEA.	School Years 2010-2013	Amendment No.	- •
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S	chedule #5C- Itemized 620	10 Professional and Contracted Services Costs Requirir	ig Specific Ar	
	1	Expense Item Description	Pre-Award	Total Amount Budgeted
6212	Audit Costs (other than audits r	equired under OMB Circular A-133)	\$	\$ 0
6269	Rental or Lease of Buildings, Sp Specify purpose and provide cal	OF NAME AND ADDRESS	-	0
6299		ing Costs (specific approval required only for nonprofit charter		0
6299		ot allowed for nonprofit charter schools)		0
Subto	\$17 000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Andrews Control	tario de la companya della companya
	6200 - Professio	nal and Contracted Services Cost Requiring Specific Approva	1	0
Drofos	cional and Conculting Condia	- (6210 (6220) Loga than 610 000	,	

Professional and Consulting Services (6219/6239) Less than \$10,000 Total **Total** # Contracted Pre-Award Amount Topic/Purpose/Service **Budgeted Amount** \$ \$ 6200 1. **Ascend Math** \$ 6000 5200 2. **Encore Summer Camp** 5200 5000 3, Parents Redirecting Education thru Social Services 5000 9500 4. Texas Valley Communities -ePas Project Based Curriculum 9,500 5. 6. 7. 8. 9, 10.

Professional and Consulting Services Less than \$10,000 \$ \$ 25,900

Professional and Consulting Services (6219) Greater than or Equal to \$10,000

1. Description of Professional or Consulting Service (Topic/Purpose/Service):

Transformation Technical Assistance & Associated Cost to the School Improvement Resource Center that include all identified required activities such but not limited to: online professional development, competency review, site visits, summer team training, and curriculum alignment

Contractor's Co	st Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Contractor's Payroll Costs		\$	\$	\$ 65,000
Asset States	School Improvement Resource Center (SIRC	5)	•	•	. ,
7. 10.000	Subgrants, Subcontracts, Subcontracted Services				
	Supplies and Materials				
	Other Operating Costs				
	Capital Outlay (Subgrants Only)				
	Indirect Cost (%)				
	Tot	al Payment:	\$	\$	\$ 65,000

Subtotal

Adjustments and	EA Use Only d/or annotations made ve been confirmed with	TEXAS EDUCATION A	GENCY		108801	
by telephone/e-mai	II/FAX on	Standard Application Sys	tem (SAS)		County-District	NO.
by	of TEA.	School Years 2010-	2013		Amendment N	lo.
	01 1 6/11	Texas Title I Priority Sci			THE CONTROL OF	
Schedule	#5C- Itemized 6200	Professional and Contracted Ser			ic Approval	(cont.)
		(6219) Greater than or Equal to		t.)		
Researched-Base	d Strategies to reduce of	sulting Service (Topic/Purpose/s Iropouts through alternative education in the substantial in the substantia	on initiatives suc			
Contractor's Co	st Breakdown of Serv	ice to be Provided	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
19	Contractor's Payroll Co			\$	\$	\$ 30,000
	Title: Penn Foster				ļ *	\$ 50,000
		cts, Subcontracted Services				
	Supplies and Materials					
	Other Operating Costs		_			
	Capital Outlay (Subgra Indirect Cost (%)				
	manect Cost (tal Payment:	\$	\$	\$ 30,000
center to provide management to fa	prescriptive, personalize	sulting Service (Topic/Purpose/Sed instruction, technology-based teademic Improvement for K-adult learn	ching tools, and	s software prog standards-drive Total Contracted Amount		
	Contractor's Payroll Co	ests			_	
	Title: Plato			\$	\$	\$ 10,000
		ts, Subcontracted Services				
518.3	Supplies and Materials					
	Other Operating Costs					
"我们是我们的	Capital Outlay (Subgra					
10000000000000000000000000000000000000	Indirect Cost (%) <u> </u>	4 - 1 B	•	A	+ 10.000
experience that w academic, career	ill be at the base of the and social performance.	ulting Service (Topic/Purpose/S transformation process for the cente Teachers, staff, administrators and tive, productive, trusting relationship	 The changed parents will lea 	dynamic 3 day environment w rn and practice	ill pave the w	ay to high
	st Breakdown of Servi		# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
	Contractor's Payroll Co.	sts		` ¢	¢.	\$ 15,000

Title: Capturing Kid's Hearts Subgrants, Subcontracts, Subcontracted Services Supplies and Materials Other Operating Costs Capital Outlay (Subgrants Only) %) Indirect Cost \$ 15,000 Total Payment: 120,000 Subtotal: Professional and Consulting Services Greater Than or Equal to \$10,000: \$ 1.0 Subtotal of Professional and Contracted Services Costs Requiring Specific Approval: 0 Subtotal of Professional and Consulting Services or Subgrants Less than \$10,000: 25,900 Subtotal of Professional and Consulting Services Greater than or Equal to \$10,000: 120,000 Remaining 6200- Professional and Contracted Services that do not require specific approval: **Grand Total:** 145,900

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 108801 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #5D - Itemized 6300 Supplies and Materials Costs Requiring Specific Approval **Expense Item Description** Pre-Total Award Budgeted Technology Hardware- Not Capitalized # Type Purpose Quantity \$ 420,000 \$ 1 Welding Equip College & Career Readiness-Student Achievement Culinary Arts Equip College & Career Readiness-Student Achievement 6399 3 Auto Equip College & Career Readiness-Student Achievement 4 Construction/Wood Shop Equip College & Career Readiness-Student Achievement 5 Intro/Pre Med College & Career Readiness-Student Achievement College & Career Readiness-Student Achievement 6 Small Engine Repair 6399 Technology Software- Not Capitalized 6399 Supplies and Materials Associated with Advisory Council or Committee 9,450

Remaining 6300- Supplies and Materials that do not require specific approval:

Total Supplies and Materials Requiring Specific Approval:

Grand Total \$

420,000

9,450

\$ 429,450

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

108801	
County-District	Νo.

by telephone/e-mall/FAX on

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by	of TEA.			Amendment No.		
		Texas Title I Priority Schools Grant		noednike sivo ostotu lov vini	***	
·	Schedule #5E - It	emized 6400 Other Operating Costs Requiring	g Specific /	Approval	一点圆路线。1 5日	
Expense Item Description			Pre-Award	Total Budgeted		
6411	Out of State Travel for Employ	ees (includes registration fees)		\$	\$ 4,000	
6412	Specify purpose: Love and Logic Institute for training on Intervention Model Travel for Students (includes registration fees; does not Include field trips) (specific approval required only for nonprofit charter schools) Specify purpose: College trips for College Readiness promoting Student Achlevement				20,000	
6413	Stinends for Non-Employees (specific approval required only for popprofit charter schools)				1,000	
6419		udes registration fees; does not include field trips) (spec	cific			
6411/ 6419	Travel Costs for Executive Dire (includes registration fees) Specify purpose:	ctor (6411), Superintendents (6411), or Board Members	; (6419)			
6429		been covered by permissible insurance				
6490						
6490	Advisory Council/Committee Travel or Other Evpenses (explain purpose of Committee on				5,500	
6499	Membership Dues in Civic or Co Specify name and purpose of o	ommunity Organizations (Not allowable for University ap				
	Specify purpose:					
		Total 64XX- Operating Costs Requiring specific	c approval:		30,500	
	Remaining 6400 -	· Other Operating Costs that do not require specific	c approval:		143,000	
			rand Total	\$	\$ 175,500	

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Total

Budgeted

Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful

Grand Total

Total 6600/15XX- Capital Outlay Costs:

life. 29

SCHEDULE #6A

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as Indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the
 original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawlings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide Intangible legal rights or Interests evidenced by or embodied In: (a) any Idea, design, concept, method, process, technique, apparatus, invention, discovery, or Improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - · Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- **B.** Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G. Monitoring:** Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Fallure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroli records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports: Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (I) It has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (III) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (I) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (II) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or countercialm against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are nonprofit organizations (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational
 institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational
 institution;
 - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- 5. the **Age Discrimination Act of 1975**, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- 9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act**: Contractor certifies that it is in compilance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compilance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Regulrements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U.S. Department of Education</u>:

1. Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program
 described in this application will be made readily available to parents and other members of the general public (20 USC
 1232(e)).
- 3. Sharing of Information: Contractor certifles that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing**: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG. Interpretation**: In the case of conflicts arising in the Interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- HH. Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **33. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- **KK. Student-identifying Information:** Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

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Texas Title I Priority Schools Grant

LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially falls to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compilance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompilance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

TEXAS EDUCATION AGENCY

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County-District No.

Texas Title I Priority Schools Grant

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entitles consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- 1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "Ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

TEXAS EDUCATION AGENCY

Standard Application System School Years 2010-2013

Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled **Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions**, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, If a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1-General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D - Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that falls to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008 As amended by the Texas Education Agency 11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

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Texas Title I Priority Schools Grant

Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and submit this disclosure form unless lobbying activities are being disclosed.

Federal Bus areas	are form unless lobbyin	ig activities are	being disclosed.			
Federal Program:						
Name:						
1. Type of Federal Action	2. Status of Federal Act	lon:	3. Report Type:			
		r/Application ward ard	a. Initial filing b. Material change			
			For Material Change Only:			
			Year:			
			Quarter: Date of last Report:			
4. Name and Address of Reporting Entity	5. 3	If Reporting Enti and Address of P	ty in No. 4 is Subawardee, Enter Name			
Subawardee		Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701				
Tier (if known):	···					
Congressional District (if known):		Congressional District (if known): 21				
6. Federal Department/Agency:	7. 6	Federal Program	Name/Description:			
		CFDA Number, if applicable:				
8. Federal Action Number, If known:		9. Award Amount, if known:				
10. a. Name and Address of Lobbying Registrant (if Individual, last name, first name, MI):		10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):				
łA)	ttach Continuation Sheet	(s), if necessar	ry)			
	[ITEMS 11-15 RE	MOVED]				
16. Information requested through this form is authorized by Title 31 U.S.C. Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier a		Signature:				
		Name:				
when this transaction was made or entere	d into. This disclosure is	rame,				
required pursuant to 31 U.S.C 13S2. This information will be report to the Congress semi-annually and will be available for public		Title:				
Inspection. Any person who falls to file the subject to a civil penalty of not less than \$ \$100,000 for each such failure.		Telephone#	Date:			
Federal Use Only:			Standard Form LLL			

NCLB ACT PROVISIONS & ASSURANCES

TEXAS EDUCATION AGENCY

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Texas Title I Priority Schools Grant

The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an Individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

NCLB ACT PROVISIONS & ASSURANCES

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U.S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school. agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compilance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

SCHEDULE #6E - cont,

NCLB ACT PROVISIONS & ASSURANCES

TEXAS EDUCATION AGENCY

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. Definitions: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - 1. Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is
 representative of a community or significant segment of a community and that provides educational or related services
 to individuals in the community.
 - 3. **Core Academic Subjects**: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that-
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
 - passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and—
 - (I) has met the applicable standard in clause (I) or (II) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that—
 - (I) Is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) Is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
 - (V) takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) Is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.
- 5. **Parental Involvement:** The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) Improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) Improve classroom management skills:
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act): and
- strategles for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) Involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (II) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (III) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) Includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) Involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn:
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (VII)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (I) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skillis; and part of an ongoing developmental induction process that—
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. **Technology**: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the *Texas Consolidated State Application for Funds Under the No Child Left Behind Act.* The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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Federal Statutory Requirements

- The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **must** implement the following federal requirements.
 - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turn around environment to meet the needs of students;
 - 1. Screen all existing staff and rehire no more than 50 percent; and
 - Select new staff.
 - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- . Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus **must** implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not ilmited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus <u>must</u> implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take Into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so:
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to Identify and Implement an Instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also Implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
 - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic contents
 - (D) Use and Integrate technology-based supports and Interventions as part of the Instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework:
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
 intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
 requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the <u>Ouarterly Implementation Reports</u>, the <u>Model Selection and Description Report</u>, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/Index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - I. Comprehensive Needs Assessment process.
 - II. Establish the grant budget by the required categories.
 - iil. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant'will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, If selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, If selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so:
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous; transparent, and equitable evaluation systems for teachers and principals:
 - Takes into account data on student growth as a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies,
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards, and
 - B. Promote the continuous use of student data (such as from formative) interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support:
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school:
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective:
 - B. Implement a school wide "response-to-intervention" model:
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and Integrate technology-based supports and interventions as part of the Instructional program; and
 - E. In secondary schools--
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates, (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - i. Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - Strategles to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

- **A. One-Time Funding:** Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.
- **B. Period of Availability and Encumbrances/Obligations:** Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

1. **Separate Tracking and Monitoring of ARRA Funds**: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the <u>Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282)</u>, TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the Information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.

- **I.** Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to Interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. **Reviews by Inspector General:** The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board: Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, Including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- 6. **Recovery Independent Advisory Panel**: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- **K. Protection for Whistleblowers:** Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
 not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
 consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is
 provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
 consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
 created or saved with ARRA funds.
- Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A
 schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to
 identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the
 types and number of jobs that were created or saved with ARRA funds.
- 3. **Special Contracting Provisions**: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- 4. **Use of Funds for Certain Expenditures Prohibited:** ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodelling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics— Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule

INTERNAL REVENUE SERVICE District Director

DEPARTMENT OF THE TREASURY 1100 Commerce St., Dallas, TX 75242

Date: July 21, 1995

Person to Contact:
Mary A. Smith

Information Referral Resource

Assistance Inc.

Telephone Number: (214)767-6023

C/O Augie Pena.

P.O. Box 164

McAllen, TX. 78505-0164

Refer Reply to:

MC:4940 DAL

EIN:

74-6033663

Dear Sir or Madam:

Our records show that <u>Information Referral Resource Assistance Inc.</u>
1s exempt from Federal Income Tax under section <u>501(c)(3)</u> of the Internal Revenue Code. This exemption was granted <u>Sept. 1988</u> and remains in full force and effect. Contributions to your organization are deductible in the manner and to the extent provided by section 170 of the code.

We have classified your organization as one that is not a private foundation within the meaning of section 509(a) of the Internal Revenue Code. Your organization is described in section 509(a)(1) & 170(b)(1)(A)(vi) of the Code.

If I may be of further assistance, you may contact me at the number shown above.

Sincerely Yours,

Customer Service Representative EP/EO Customer Service Section