	For TEA Use Only ments and/or annotation		·	Ysieta Independen School District	t	071905
on this page	e have been confirmed v	vith	TEXAS EDUCATION AGENCY	Organization Name	C	ounty-District
			Standard Application System	Conchange Hulbart FC		120
			(SAS)	Constance Hulbert ES Campus Name	Ca	139 Impus Numbe
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by telephone	e/e-mail/FAX on	by	School Years 2010-2013	746002473 9-Digit Vendor ID#		19 ESC Region
		of TEA.		NOGA ID# (Assigned by Ti	EA) A	mendment #
		Te	xas Title I Priority Schools Gr	ant		***
		S	chedule #1 – General Informatio			
who apply for	Standard Application or funds administered by	System:	This system provides a series of standard Education Agency. If additional clarifica	schedules to be used as	formats b	y applicants
Program A	uthority: P.L. 107-11	0, Section	1003(g), as amended by ARRA; CFD	tion is needed, please cal A # 84.377A & 84.388/	II 512-463- ∆	9269.
Project Beg	ginning Date: 08/01/;	2010	Project	Ending Date: 06/30/2	2013	
Select the	appropriate eligibi	ility tier f	or the campus included in this a	pplication:		***
1.7 ¥ 1.00 × 1.00 × 1.00 × 1.00	ier II 🗌 Tier III 🗴				.:	
An X in the	dex to the Applicati	n indicator	those schedules that must be submitted	no nort of the small still		
place an X ir	n this column for each a	dditional sci	hedule submitted to complete the applica	ition. For amendments, ti	he annlicar	iicant must
place an X ir	the Amendment Applic	ation colum	nn next to the schedule(s) being submitte	ed as part of the amendm	ne applicati nent.	ie mase
Sch No.	Schedule Name				Appli	cation
1					New	Amend
3	General Information Purpose of Amendment				X	X
4	Program Requirements				NA X	├─── ──
4A	Program Abstract				X	
4B	Program Description	 			Х	
4C 4D	Performance Assessme Equitable Access and Pa				X	<u> </u>
5	Program Budget Summ				X	<u> </u>
5B	Payroll Costs 6100				X	<u> </u>
	Professional and Contra		es 6200		X	
5D	Supplies and Materials				Х	
5E 5G	Other Operating Costs Capital Outlay 6600/15		ve of 6610 and 6620)		<u>X</u>	
	General Provisions	NA (LACIUSI	VE 01 0019 And 0029)		X	NA
6B	Debarment and Suspen	sion Certific	cation		· X	NA NA
6C	Lobbying Certification				Х	NA
6D 6E	Disclosure of Lobbying	<u>Activities</u>				
	NCLB Provisions and As Program-Specific Provis		ceirancec		X	NA_
Street Control of the	on and Incorporation		7.54.4.4.6.5.5.5.5.5.5.5.5.5.5.5.5.5.5.5.		X	NA NA
named above certify that a regulations, a Special Provis	e has authorized me as in a single me as in a single me and a single me as in a single me and a single me a single me and a single me a single	its represen d activity wind instruction nd the sche	n this application is, to the best of my kr tative to obligate this organization in a k Ill be conducted in accordance with all ap ons, the Provisions and Assurances, Deba dules attached as applicable. It is under acy or renegotiated to acceptance, will fo	egally binding contractual plicable Federal and State rment and Suspension, lo stood by the applicant the	agreemer e laws and obbying re	nt. I further
Typed First N		Initial La	ast Name	Title		
Michael			olkoski	Superintendent		
hone	Fax	E	- Email	Signature/Date Signesk/	hlue ink or	eferred)
915) 434-00			nzolkoski@yisd.net			0/1/10
complete cop Texas Ed William E	ally responsible party ples of the application, a flucation Agency SHIVE 3. Travis Bldg. at Control Center, Room 6 orth Congress Avenue	it least 3 wi 19 人别又HO	th original signature(s), must be <u>receive</u>	TEA DOGUMENT	y, June 3,	2010:

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2010. (See Part 2: Program Guidelines, "Reviewer Information Form," for instructions on how to access and submit

the form.)

TEXAS EDUCATION AGENCY Standard Application System (SAS)

071905 County-District No.

by telephone/e-mail/FAX on

of TEA.

School Years 2010-2013

Amendment No.

by o	f TEA.	Texas Ti	tle I Prior	ity Schools	Grant	Amendment No.	
				eral Inform			
Part 3: Applicant Inform	nation						
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Local Educational Agen	cv (LE	A) Informa	ation				
LEA Name							
Ysleta Independent School D	istrict						
Mailing Address Line - 1	Mail	ing Address L	ine – 2	City	State	Zip Code	
9600 Sims Drive				El Paso	Texas	79925	
U.S. Congressional District Number		Primary DUI	NS Number	Central Cor (CCR) CAG	ntractor Registration	NCES Identification Number	
TX-016		082706417		46XP8	L Code	484668009449	
Campus Name		1 302,00417		1 70/6-0	County Distri	<u> </u>	
Constance Hulbert Elementar	ry Scho				071905139	ct Campus Number	
Mailing Address Line – 1	Mail	ing Address L	ine - 2	City	State	Zip Code	
7755 Franklin Drive	. 1411			El Paso	TX	79915	
Applicant Contacts	l Harring days			L: 1 030	110	/3313	
Primary Contact				e endervise in output eits für die			
First Name	Initi	al	Last Nam			Title	
Nellie			Morales	-		Principal	
Telephone	Fax		<u>,</u>	E-mail	****		
(915) 434-6900	(915) 772-8166			@yisd.net		
Mailing Address Line – 1	Mail	ing Address Li	ne – 2	City State		Zip Code	
7755 Franklin Drive				El Paso	TX	79915	
Secondary Contact							
First Name	Initi	al	Last Nam	е		Title	
Anna	L		Perez			Associate	
Telephone	Fax		1	Email		Superintendent	
(915) 434-0064) 435-9639		Email	Dyied not		
Mailing Address Line – 1		ing Address Li	ne - 2	aperez5@ City	State	Zip Code	
9600 Sims Drive	1.1311	<u>9 1 (44) (33) El</u>		El Paso	TX	79925	
2000 SIIIIS DIIVE	1		1	LI Fabu	1 1 1 1 1	/ / 9923	

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Direct Costs

Indirect Cost (

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Total Costs

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For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 071905 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #3—Purpose of Amendment Part 3: Reason for Amendment Request. For all grants, regardless of dollar amount, check the appropriate box to indicate reason for amendment request. 1. Addition of a class/object code not previously budgeted on Schedule #5—Budget Summary 2. Increase or decrease the amount approved in any class/object code on Schedule #5-Budget Summary (i.e., 6100-6600) by more than 25% of the current amount approved in the class/object code 3. Addition of a new line item on any of the supporting budget schedules (i.e., Schedules #5B-5G) 4. Increase or decrease in the number of positions budgeted on Schedule #5B-Payroll Costs 5. Addition of a new item of computer hardware/equipment (not capitalized) approved on Schedule #5C-Supplies and Materials 6. Addition of a new item or increase in quantity of capital outlay item(s) ≥ \$5,000 approved on Schedule #5G— Capital Outlay for articles costing \$5,000 or more. 7. Addition of a new item of capital outlay items approved on Schedule #5G—Capital Outlay for articles costing less than \$5,000. 8. Reduction of funds allotted for training costs 9. Additional funds needed 10. Change in scope of objectives, regardless of whether there is an associated budget revision requiring prior approval 11. Other (Specify) Part 4: Amendment Justification

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

School Years 2010-2013

071905 County-District No.

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

TEXAS EDUCATION AGENCY
Standard Application System (SAS)

071905 County-District No.

by telephone/e-mall/FAX on by of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant Schedule #4—Program Requirements

aller party and and a	art 2: Statutory Requirements	Delmany Commence With
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management—Resource Management Program Budget Summary
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others
12	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.	Program Assurances
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances

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		Texas Title I Priority Schools Grant	
Control of the Contro		Schedule #4-Program Requirements	
Part 2:	Statutory Requireme	ents	
Control of the state of the sta		ederal Statutory Requirements	Primary Component Where Described
achiev mathe final fe serves	ement on the State's ass matics and measure prog deral requirements in or with school improvemen	nat it will establish annual goals for student essments in both reading/language arts and gress on the leading indicators in section III of the der to monitor each Tier I and Tier II school that tunds, and establish goals (approved by the er III schools that receive grant funds.	
Applica I or Tid 15 hold th manag	ant provides assurance the er II school, include in its ne charter operator, chart	nat it will, if it implements a restart model in a Tie contract or agreement terms and provisions to ter management organization (CMO), or education D) accountable for complying with the final federa	n
16 Applica	ant provides assurance th	nat it will report to the TEA the school-level data e final federal requirements.	Program Assurances
b. c. d.	implement the following a Replace the principal ar flexibility (including in implement fully a comimprove student achies graduation rates; Use locally adopted combon who can work within the students; 1. Screen all exists 2. Select new staff Implement such strateg for promotion and care are designed to recruit to meet the needs of the Provide staff ongoing, he development that is all instructional program are equipped to facilitate capacity to successfully Adopt a new governance to, requiring the school or SEA, hire a "turnaro Superintendent or Chiese contract with the LEA or greater accountability; Use data to identify and research-based and veas aligned with State a Promote the continuous interim, and summative instruction in order to the Establish schedules and learning time (as definitions).	staffing, calendars/time, and budgeting) to prehensive approach in order to substantially wement outcomes and increase high school repetencies to measure the effectiveness of staffine turnaround environment to meet the needs of ang staff and rehire no more than 50 percent; and see as financial incentives, increased opportunities are growth, and more flexible work conditions that, place, and retain staff with the skills necessary he students in the turnaround school; igh-quality, job-embedded professional and with the school's comprehensive and designed with school staff to ensure that they are effective teaching and learning and have the primplement school reform strategies; estructure, which may include, but is not limited to report to a new "turnaround office" in the LEA and leader" who reports directly to the eff Academic Officer, or enter into a multi-year or SEA to obtain added flexibility in exchange for implement an instructional program that is ricically aligned from one grade to the next as well cademic standards; use of student data (such as from formative, e assessments) to inform and differentiate meet the academic needs of individual students; implement strategies that provide increased	S

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		Texas Title I Priority Schools Grant	
		Schedule #4—Program Requirements	
P	art 2: Statutory Requireme	nts	
#	Requirement Description – F	ederal Statutory Requirements	Primary Component Where Described
		plement the <u>turnaround model</u> , the campus	Program Assurances
	may implement the following fe		
18		permissible activities under the transformation	
	model; or	thomad dual language academy	
	If the LEA/campus selects to im	<u>1., themed, dual language academy).</u> plement the school <u>closure model</u> , the campus	Program Assurances
	must implement the following r		Program Assurances
		attended that school in other schools in the LEA	
10		ng within reasonable proximity to the closed	
19	school and may include	, but are not limited to, charter schools or new	
		vement data are not yet available.	
		e is a one-year grant without the possibility of	
	continued funding.	plement the restart model , the campus must	Program Accurances
	implement the following federal		Program Assurances
		open the school under a charter school operator,	
	a charter management	organization (CMO), or an education	
		ion (EMO) that has been selected through a	
20	rigorous review process		
	operates or manages c functions and resource		
	profit organization that	,	
	LEA.	provides initial solution operation. Solvings to an	•
		it serves, any former student who wishes to	
	attend the school.		
		plement the <u>transformation model</u> , the campu	s Program Assurances
	must implement the following for	acher and school leader effectiveness.	
		cipal who led the school prior to commencement	
l	of the transformation n	* ·	
		insparent, and equitable evaluation systems for	
	teachers and principals		
		o account data on student growth as a significant other factors such as multiple observation-based	
		performance and ongoing collections of	
		ctice reflective of student achievement and	
		chool graduation rates; and	
21		igned and developed with teacher and principal	
	involvement;		
		ard school leaders, teachers, and other staff nting this model, have increased student	
		ining this model, have increased student in high school graduation rates and identify and	
]		no, after ample opportunities have been provided	
		ove their professional practice, have not done	
	so;		
		joing, high-quality, job-embedded professional	
		g ₁ , regarding subject-specific pedagogy, reflects a deeper understanding of the communit	,
		hool, or differentiated instruction) that is aligned	
		comprehensive instructional program and	

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

071905 County-District No.

School Years 2010-2013 Amendment No. by of TEA. Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 2: Statutory Requirements **Primary Component Where** Requirement Description - Federal Statutory Requirements Described designed with school staff to ensure they are equipped to facilitate **Program Assurances** effective teaching and learning and have the capacity to successfully implement school reform strategies; and (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school. 2. Comprehensive instructional reform strategies. (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of 21 individual students. 3. Increasing learning time and creating community-oriented schools. (A) Establish schedules and strategies that provide increased learning time; and (B) Provide ongoing mechanisms for family and community engagement. 4. Providing operational flexibility and sustained support. (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). An LEA may also implement other strategies to develop teachers' and school **Program Assurances** leaders' effectiveness, such as--(A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; 22 (B) Institute a system for measuring changes in instructional practices resulting from professional development; or (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

School Years 2010-2013

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COMPANY OF THE PROPERTY OF THE	Schedule #4—Program Requirements	
P	art 2: Statutory Requirements	
Company Compan	Requirement Description - Federal Statutory Requirements	Primary Component Where Described
23	An LEA may also implement comprehensive instructional reform strategies, such as (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B) Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E) In secondary schools (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies; (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.	Program Assurances
24	create community-oriented schools, such as (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.	Program Assurances

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This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful

completion of the following activities:

i. Comprehensive Needs Assessment process.

Development of Timeline of Grant Activities.

ii. Establish the grant budget by the required categories.iii. Identification and Selection of the intervention model.

iv. Development of activities to implement selected intervention model.

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learning and have the capacity to successfully implement school reform strategies; and

2. Are designed and developed and with teacher and principal involvement

transparent, and equitable evaluation systems for teachers and principals:

D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous.

1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and

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(4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high

standards or graduate.

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		Texas Title I Priority Schools Grant				
		Schedule #4—Program Requirements				
Pa	rt 4: TEA Program Assuran	ces				
#	TEA Assurance Description					
13	such as A. Partner with parents an other State or local a emotional, and healt B. Extend or restructure th relationships between C. Implement approaches behavioral supports of	der strategies that extend learning time and created parent organizations, faith- and community-bategencies, and others to create safe school envirous needs; he school day so as to add time for such strategies in students, faculty, and other school staff; to improve school climate and discipline, such as or taking steps to eliminate bullying and student ram to offer full-day kindergarten or pre-kinderg	sed organizations, health clinics, nments that meet students' social, es as advisory periods that build implementing a system of positive harassment; or			
14	The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-					
15	The LEA/campus assures TEA the requested. a. Number of minutes with b. Average scale scores on "all students" group, for c. Number and percentage schools, or dual enrolled. College enrollment rates e. Teacher Attendance Rate f. Student Completion Rate g. Student Drop-Out Rate h. Locally developed complication in Types of support offered for the control of the college on the college of the col	and data to meet the following federal requirement of the school year. State assessments in reading/language arts and reach achievement quartile, and for each subground of students completing advanced coursework (enent classes. (High Schools Only) (High Schools Onl	nts will be available and reported as d in mathematics, by grade, for the oup. e.g., AP/IB), early-college high			
		e student learning time				

above assurances.

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Constance Hulbert Elementary School ("Hulbert"), a Tier III campus, is seeking to implement the TEA-Designed Transformation Model (the "Texas Transformation Model") with technical assistance provided by the School Improvement Resource Center (SIRC). Hulbert is one of 36 elementary campuses in Ysleta Independent School District (YISD). YISD is a large urban school district in El Paso, Texas, with 44,325 students on 61 campuses - all of which qualify for Title I funding. Hulbert is a K-6 school with a high-need population: 98.6% is Hispanic, 92.8% is Economically-Disadvantaged; 58.8% is Limited English Proficient (LEP), and 66.2% is At Risk.

intervention model to be selected. A response to this question must be completed in the original submission regardless

Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

of whether the LEA/campus has selected an intervention model at this time or not.

For 2009 and 2010 Hulbert had the lowest or third-lowest percentage of students passing TAKS Reading, Mathematics, and Science. While scores have generally improved over the last decade, the gains have not been consistent. When a special effort has been made and tools provided, however, scores have improved. With the high level of assistance and strategies under this School Improvement Grant, Hulbert hopes to build sustainable practices and transform its approach to instruction.

Goals under the grant include building the expertise of teacher leaders in use of data, leading Instructional Teams in structured and goal-driven collaborative planning, integrating technology into instruction, and challenging students to higher order thinking and achievement. Essential to accomplishing this – and what past efforts lacked – are a focus on leadership, a clear model to follow, customized evaluation tools and resulting targeted professional development, operational flexibility for the campus, the attraction of 21st century classrooms, and best practices for teachers as learners. Essential, too, are supports for the school's high-need population with funding for more social services, extra-curricular activities and excursions, a Parent Educator, a Coach for teachers in working with the high volume of English Language Learners, and possible changes to the bilingual program. Hulbert believes that with the help of this grant, it can move solidly within recognized status for reading and mathematics within 3 years.

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2	District's Fall	and Sp	oring B	enchm	ıarks											
3	Campus Mont	thly Co	mmon	Asses	sments	;										
4	Teacher grad	es: hoi	nor roll	l and fa	ailure r	ate										
5	Teacher and	studen	t atten	dance	rate											
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7	Lesson Plans															
8	Weekly Class	room o	bserva	ations a	and ani	nual PE	DAS									
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Texas Title I Priority Schools Grant
Schedule #48—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

The process to identify the needs of the campus has several dimensions that include a comprehensive analysis of student needs, the selection of strategies to address the needs identified, and the documentation of the processes and results. The first phase of the comprehensive needs assessment is to investigate what is already known about the needs of the students; to determine the focus and scope of a needs assessment; and to develop procedures that gain key stakeholder commitment for all stages of the assessment (including the use of findings for subsequent program planning and implementation). The second phase of the initiative focuses on gathering and analyzing data. The third phase involves using the need assessment findings in programmatic decision-making.

The campus CEIC will establish and orient a Campus Transformation Team comprised of CEIC members, Instructional Specialists, and other campus leaders. With the assistance of the Region XIX, the orientation will include information on what can be done to promote rapid improvement. The team will be directed to ensure that over 75% of campus staff will be involved in the planning and implementation of the needs assessment.

Multiple sources of data will be used in identifying the needs of the school and students. They include but are not limited to: Walkthroughs, PDAS, School Climate Survey, Benchmarks, TAKS scores, Promotion/Retention rates, LAS Links scores, TELPAS scores, TPRI/Tejas Lee scores, DRA scores, other student, parent, and faculty surveys.

The Campus Transformation Team will review the strategies, activities, measures and goals described preliminarily in this application and make final recommendations to the Principal on how the target students are to be served, how to measure the outcomes using data, analyze for gaps, examine causes for the gaps and determine services to be delivered and specific student populations/grades to be served. Thorough documentation of the processes and results will be maintained for ongoing review.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

YISD is proposing to implement the Texas Transformation model (extended timeline) for a Tier III elementary school, Hulbert Elementary. YISD has no Tier I schools eligible and only one school listed under Tier II (Plato Academy); however, because this is an alternative high school campus with unique characteristics, YISD has elected not to serve this school with an intervention model. YISD is submitting an application to serve one other Tier III elementary school, Capistrano Elementary.

YISD has the capacity to use the grant funds to fully implement the Texas Transformation model at both Tier III campuses. The Area 1 Associate Superintendent (responsible for this campus) has reviewed with YISD's Superintendent the district's responsibilities for fully implementing the transformation and the district is willing to modify or make exceptions to district-wide practices or policies and provide operational flexibility to the school in order to fully implement the Texas Transformation Model.

YISD is the 21st largest school district in Texas with an enrollment of 44,325 students at 61 campuses – all of which qualify for Title I funding and support. In 2009-2010 YISD administered an operating budget of \$389,253,449, including state and federal competitive and formula grants. Oversight for grant compliance will be provided by the Office of Federal and State Programs, which provides oversight for Title I funding compliance. Such office will work closely with YISD's Financial Services personnel to track the use of budgeted funds and provide regular reports to the Campus Principal. YISD's Office of Instructional Technology will be responsible for installation of instructional technology and ensuring that teachers are well-trained in using it. YISD's Technology Information Systems department will maintain computers, the network, and data warehouse. YISD's information management systems also provide online access for the Campus Administrator and others involved in implementation or oversight of the grant activities to monitor the grant. YISD's office of Assessment, Research, Evaluation, and Accountability (A.R.E.A.) provides up-to-date information management tools the district and campus will use to track student characteristics, student achievement and growth, disaggregate data, and link student data to specific teachers.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others – Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

As this is a Tier III Texas Transformation Model project on the "extended" timeline, YISD and Hulbert have primarily worked with groups within the district regarding this application and proposed implementation of the Texas Transformation Model. Groups consulted within the district include district academic and supervisory leadership, District Instructional Specialists, Instructional Technology Specialists, Office of Competitive Grants staff, Assessment, Research, Evaluation and Accountability staff, office of Federal & State Programs staff, and Guidance and Counseling staff. District staff worked collaboratively with Campus staff, including the Campus Principal, Assistant Principal, and Schoolwide Instructional Specialist. The school Principal apprised the Campus Educational Improvement Committee (CEIC) of the purpose and overall intent of the grant. (The CEIC includes faculty, staff, parent, and community representatives.) The YISD Board of Trustees approved the pursuit of this grant and district administrative, academic, and finance leadership approved the grant application.

During year 1, the school will branch out to actively involve all school staff and faculty, the CEIC, students and parents in assessing school needs, finalizing activities and performance goals, prior to the filing of the Model Selection and Description Report by February 1, 2011.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

To ensure the full implementation of the interventions described in the Transformation Model, existing policies and practices will be modified and resource allocation will be aligned with the school's instructional priorities. The Area I Associate Superintendent (responsible for this campus) has reviewed with YISD's Superintendent the district's responsibilities for fully implementing the transformation model and the district is willing to 1) conduct a district needs assessment via the District Snapshot process; 2) evaluate the effectiveness of the current principal and use the results to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training; 3) grant the school the operational flexibility required to implement grant activities; 4) facilitate the replacement and recruitment of qualified staff at the campus; 5) support initiatives to increase community and parental involvement; 6) support the placement of social service resources at the campus; 7) develop and utilize rigorous, transparent, and equitable evaluation systems for teachers and principals designed with teacher and principal involvement; 8) support strategies designed to recruit and retain qualified staff; and 9) establish schedules and implement strategies to provide increased learning time at the campus. Additionally, the district will designate the Area 1 Associate Superintendent as the "Transformation District Shepherd" to carryout the district's responsibilities in supporting and supervising the transformation process and to attend all required trainings and meetings. The District Shepherd will be responsible for leading efforts to modify district practices and/or policies as needed to support implementation.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management – Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.

Hulbert Elementary School participates in several federal- and state-funded programs geared to school improvement. Title I funding supports improvement in reading through use of Motivation Reading/ Mentoring Minds, Book of the Month, and other interactive reading programs. Title IA ARRA funds are used for intervention plans for students in reading, including the Renaissance Learning Accelerated Reading program and the Estrellita Program. Title I funds support programs to improve math skills, including Texas Math, Professional Math library, and Marilyn Burns Strategies. Title IA ARRA funds support Motivation Math/Mentoring Minds to improve math skills, as well as use of Data Charts and Write from the Beginning organizers to improve self-monitoring and study skills. For improvement in Science, Title I and Title I A ARRA funds support Cscope for science instruction and other materials. Title IA ARRA funds support the acquisition and replacement of some classroom computers. Title I funds support the training of school staff and parents on the Positive Behavior Support model to promote responsible student behavior that leads to increased student achievement. Title III LEP funding is used to support initiatives to improve achievement of Limited English Proficient (LEP) students. IDEA Special Education funding is used to support instructional student resources and staff professional development to increase the number of special education students participating in the inclusion model. Title I funding supports a teacher for the Dyslexia Program and services to students to ensure achievement at grade or above grade level on end of year assessments. State funding supports implementation of the CATCH curriculum and program to address nutrition services, health education, physical education, and parent and community involvement. Title IV Safe & Drug Free Schools funding supports a comprehensive counseling program that promotes positive behavior. The alignment of these resources with the Tier III Transformation intervention will begin with a careful examination of the impact and limitations of each resource during the Comprehensive Needs Assessment. If an existing program is working well, intervention activities will not duplicate or compete with the existing program, but will, if needed, take the program to a higher level, provide a link to another effective program, or support integration of program activities into sustainable practices. The Campus Administrator and Transformation Grant Manager will be responsible for such review and alignment, and for ensuring that the financial assistance provided under the TTIPS grant will supplement, and not supplant, the amount of state and local funds allocated to the campus.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

YISD intends to create the position of Hulbert Transformation Grant Manager. The role of the Hulbert Transformation Grant Manager (the "Transformation Grant Manager") will be to support the campus principal and the District Shepherd by coordinating/facilitating the various processes and stakeholder participation in the processes that will result in the 90-day action plans under the Texas Transformation Project. The Transformation Grant Manager will arrange/facilitate meetings and trainings, obtain, analyze, and report data, keep key grant implementers informed about grant requirements, attend transformation model trainings, assist in identifying barriers that may be hindering the transformation process and problem-solving, and facilitate communication among all grant stakeholders. The Transformation Grant Manager will also be responsible for coordinating all reporting required under the grant, including quarterly and year-end ARRA reports. The Transformation Grant Manager will assist the Principal and Instructional Specialists with the comprehensive needs assessment, data disaggregation and analysis, the determination of formative and summative performance measures and goals. The Transformation Manager will assist the Principal and the District Shepherd in planning and implementing extended learning time.

Qualifications to be considered for the position include a bachelor's degree, five (5) years of experience as a classroom teacher or a combination of classroom experience with experience providing professional development in the academics area; ability to communicate effectively both orally and in writing; ability to establish and maintain cooperative working relationships with governmental and community agencies and contractors; working knowledge of grant administration and ARRA requirements; strong organizational, communication, presentation, and interpersonal skills; ability to analyze complex information and synthesize into readable and persuasive written material; knowledge of YISD population and community. Bilingual is preferred.

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Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support - Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

YISD will designate the Area 1 Associate Superintendent as the "Transformation District Shepherd" to carryout the district's responsibilities in supporting and supervising the transformation process and to attend all required trainings and meetings. Under YISD's administrative structure, an Associate Superintendent is the "front line" superintendent for schools in one of three geographic areas. Within each Area, there are "Learning Communities" – elementary, middle, and high schools in a feeder pattern. Hulbert Elementary School is in the Riverside Learning Community in Area 1, for which the Area 1 Associate Superintendent is responsible. The other Tier III school YISD will include in Tier III Transformation is in the Ysleta Learning Community which is also in Area 1. Therefore the Area 1 Superintendent has the capacity to serve as the District Shepherd for both campuses.

Under YISD's structure, the Area 1 Associate Superintendent has a direct line of communication with the superintendent, has the authority to ensure implementation of the transformation components, provide operational flexibility and remove barriers that may hinder the transformation process, and can initiate the placement and replacement of qualified staff. The Area 1 Associate Superintendent views this District Shepherd role as an integral part of her responsibilities.

The Area 1 Associate Superintendent will work closely with the campus Principal and with the Transformation Grant Manager on problem-solving to ensure maximum benefit from this TTIPS grant.

The Area 1 Associate Superintendent, Dr. Anna L. Perez, has served as an Area Associate Superintendent for 1 year. Previously she served as Associate Superintendent of Operations for six years and also directly supervised and evaluated fifteen campus principals. With over thirty years in education, she has experience as a Superintendent, a campus principal, and teacher.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability - Describe how the LEA will sustain the campus reforms after the funding period ends.

YISD will sustain the campus reforms after the funding period ends in different ways, depending on the reform. Reforms that primarily involve policies, such as providing operational flexibility and making changes to evaluation systems for teachers and principals, will be sustained by continuing such practices. Instructional reform strategies will be sustained primarily through the development and training of teacher leaders at the campus who can continue to observe, mentor, and support other teachers and sustain a cooperative and student-focused culture. By building capacity among the faculty, staff and administrators of the school, they will be more capable of sustaining knowledge and skills by offering one-on-one job embedded training to any newcomers to the school. Ongoing professional development and technical assistance, provided as a regular part of YISD activities, will build on the intensive professional development provided under the grant. YISD's Instructional Specialists will work with any special grant-funded specialists and know what components of general and subject-specific pedagogy need ongoing emphasis. Curriculum alignment and improved use of data to will be sustained through close monitoring by the Campus Principal, by advances at the district level for reporting of data, and state accountability reforms. The integration of educational technology will be sustained by the school's Technology Leadership Cadre - a subgroup of teacher leaders who excel at using technology and model this for other teachers. Strategies to increase parental and community involvement will include utilizing a trainer of trainers (TOT) model for parent training. In this manner replication will happen each year and there will be sustainability. Activities can also be communicated and sustained by using the YISD website, PowerParent online portal, and teacher-parent communications, as well as district public relations and communications efforts; however, the key to sustainability will likely lie in finding those mechanisms that parents and teachers will use frequently and effectively. The district's ability to sustain social service supports and extended learning time may depend on the availability of other grant funding; however, the grant activities here will be designed to build the capacity of students and parents to access community-based social services resources and extend learning time to home, public library, and other non-school settings, especially through the use of technology and online resources.

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Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

YISD has a history of applying for and receiving large state and national grants. These grants range in award amount. However, regardless of the grant dollar amount, projects are expected to follow Ysleta ISD policies and procedures. These policies and procedures go hand-in-hand with state policies.

YISD will be implementing the Texas Transformation Model; therefore it will rely heavily on guidance from the SIRC for most of the external technical assistance and professional development. YISD does envision using external providers other than SIRC to train staff on effective methods for increasing parental and community involvement and on training teachers on use of 21st century educational technology. In doing this, YISD will follow the procurement process of the district. There are guidelines that district and campus administration and personnel must meet in order to contract with external providers, including specification of scope of work and qualifications of providers.

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 071905 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. of TEA. **Texas Title I Priority Schools Grant** Schedule #4B—Program Description Part 2: Project Management Cont. Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana). Site Visits - If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit. During the planning year, district and campus administration will consider whether it is valuable to make site visits outside El Paso. Given the latitude of the Transformation Model, the school may benefit more from researching best practices for specific needs.

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Lack of Capacity If the LEA is I	to applying to serve each rier I school (is not app	Tion I asked
I school), provide a detailed explan	ation of why the LEA lacks capacity to serve each	Her I school.
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Part 3: Intervention Model		
Section A: Intervention Mode		
Intervention Model to be Implemented – Indicate the model(s) being <u>considered</u> by the LEA/campus for implementation. Indicate whether the LEA/campus will participate in the TEA Approved Model with Technical Assistance provided by the TEA-funded School Improvement Resource Center or the LEA/campus will implement its own intervention design within the requirements of the grant program.		
☐ Turnaround		
- Tarriar outla		
Closure		-
☐ Restart		
☐ Transformation		
□ Tier III Modified Transformation		
□ TEA Designed Model with Tell □ T	chnical Assistance Provided by the School Improvem	ent Resource Center
☐ Supplemental Education Ser	vices (SES) incorporated into the intervention model	
Note: Applying to implement the Resource Center in no way impl	ne TEA Approved Model with Technical Assistance Pro ies or guarantees funding.	vided by the School Improvement
☐ The LEA/campus will implen regulations released by USD	nent its own intervention design, within the paramete E	rs required by the final federal
Schedule #4B—Program Description, Part 3, Intervention Model, continued on next page		

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Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

YISD followed a deliberate process to select Hulbert Elementary as a participating Tier III school and select the TEA Designed model for the Tier III Modified Transformation for the intervention. After learning about the purpose and provisions of the TTIPS grant, YISD first examined several years of TAKS results for Hulbert and other Tier III schools to see whether the campus had persistent problems with student achievement. The Area 1 Associate Superintendent found that two of YISD's lowest-achieving elementary schools in 2009 were still struggling on 2010 TAKS according to preliminary data. While TAKS scores have improved significantly over the last ten years, they have not done so consistently, as large gains in one subject one year often have not been maintained the next year. The Area Associate Superintendent reviewed the Integrated Campus Action Plan for each school and determined that teacher and school leadership effectiveness at this campus and consistency of instruction were likely factors hindering consistent improvement in achievement, tentatively concluded that the Transformation model would be the best model for this campus, and got concurrence of the Superintendent and other leadership to proceed.

The Area Associate Superintendent met with the campus principal to discuss the grant opportunity and provided information about the grant and the models, including the Texas Transformation Model, and brought in the content area Instructional Specialists that worked most with these schools to provide input. The school's principal was asked if she felt the Transformation model and grant would be beneficial for them, whether she felt they had the capacity to implement the grant with district support, and whether she wanted to pursue the grant. When the campus principal responded affirmatively, the principal then considered whether to follow the TEA Designed Model with technical assistance provided by the School Improvement Resource Center or a YISD-designed model. The principal concluded that the TEA Designed Model provided the type of assistance needed on a realistic timeline. The principal shared information on the grant and transformation activities with the Campus Educational Improvement Committee ("CEIC") and obtained approval for ongoing involvement of the CEIC in monitoring of transformation.

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Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The timeline and steps YISD envisions for implementing the TEA designed Tier III Transformation model are as follows:

Spring 2010 -- Preliminary needs assessment, selection of model, and preparation of grant application.

Summer 2010 – Review and detailed analysis of 2010 TAKS data; review and report on progress on campus' Integrated Action Plan for 2009-2010; review of professional development opportunities scheduled for summer and fall 2010.

Fall 2010 – NOGA for Tier III released; negotiation of grant agreements; designation of District Shepherd; contact with SIRC staff; communicate with all campus staff about grant goals and provisions; convene and orient year 1 Campus Transformation Team; schedule work to conduct District Snapshot and begin Campus Comprehensive Needs Assessment; initiate process to fill Transformation Grant Manager position and technology positions; complete District Snapshot; conduct School Climate Survey; hold sessions with teachers to discuss ideas and logistics for extending learning time; follow procurement process to engage consultant as academic or ESL "Coach"; take required steps to begin enhanced Social Services for students; identify operational flexibility and policy changes needed to implement grant activities; share information on grant and process with CEIC; install Transformation Grant Manager.

Spring 2011 – Finalize and submit Model Selection and Description Report; conduct Campus Comprehensive Needs Assessment; present information to CEIC; identify potential community partners for extended learning or for social service support; identify need for year 1 or year 2 external providers beyond SIRC; review teacher evaluation process, identify any changes to be initiated for 2011-2012, and share preliminary analysis with teachers; identify teacher leaders for 2011-2012 and to attend Summer Seminar training; provide teachers/other staff opportunity to request transfer to another campus; identify additional recruitment and retention issues for fall 2011; conduct PDAS evaluation of all campus teachers; obtain and analyze preliminary TAKS results; share information with CEIC and make final determination on when and how to begin extended learning time, hold parent information sessions and distribute informational materials; order educational technology; procure services of technology trainers and begin training of Technology Leadership Cadre on use.

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Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Summer 2011 – Obtain and analyze final TAKS results; link student data to specific teachers and analyze for trends; continue informing and involving CEIC or designated CEIC subgroup; transformation team attend Summer Seminar training; develop plan to meet any immediate staffing needs; convene teacher leaders to work with Instructional Specialists to develop job-embedded professional plan for year 1 and observation instrument for use in walkthroughs; secure approvals for operational changes or flexibility; complete first 90-day action plan for implementation of activities, communicate to all school personnel, and post on school website; install educational technology in classrooms and provide training to teachers on use; include in summer professional development training on any new activities, such as Positive Behavior Support (PBS) interventions; provide training to all teachers on any changes to evaluation system for 2011-2012; follow procurement provisions to obtain additional social services; follow procurement provisions to obtain additional professional development services or materials; attend NSDC Summer Conference; begin process to hire Parent Educator; remind parents and students of upcoming extended learning time; involve and assign responsibilities to each member of transformation team for launch of transformation activities in upcoming school year.

Fall 2011 – Hire Parent Educator; hold a schoolwide event to launch transformation activities and a variety of sessions with parents to inform on transformation activities; continue informing and involving CEIC or designated CEIC subgroup; begin new parent involvement system and activities; begin implementation of schoolwide Positive Behavior Support interventions; begin extended learning time and extended teacher collaborative planning time; teacher leaders begin collecting observation data to guide job-embedded professional development and student interventions; begin online courses; begin providing targeted job-embedded professional development per plan; include integration of technology as part of collaborative lesson planning and building of instructional skills; ensure Technology Leadership Cadre is available for technology support; review progress toward goals in 90-day action plan.

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Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Spring 2012 - Continue informing and involving CEIC or designated CEIC subgroup; review behavioral data and PEIMS to analyze PBS implementation; continue targeted job-embedded professional development and observations by teacher leaders; hold informal mid-year evaluations with teachers; identify teacher leaders for 2012-2013 and to attend Summer Seminar training; provide teachers/other staff opportunity to request transfer to another campus; identify additional recruitment and retention issues for fall 2012; conduct PDAS evaluation of all campus teachers; obtain and analyze preliminary TAKS results; obtain feedback from CEIC, parents, students, and teachers on operation and effectiveness of extended learning and adjust as appropriate; hold parent information sessions and distribute informational materials on extended learning for 2012-2013; update principal evaluation; write next 90-day action plan.

Summer 2012 - Obtain and analyze final TAKS results; link student data to specific teachers and analyze for trends; continue informing and involving CEIC or designated CEIC subgroup; campus team attend Summer Seminar training; develop plan to meet any immediate staffing needs; revise walkthrough observation instrument as needed; review and revise professional development plan for year 3; secure approvals for further operational changes or flexibility; review and revise campus needs assessment; analyze progress toward goals in previous 90-day action plans; review with teacher leaders plan for action research and have teacher leaders select action research topics; develop plan for 2012-2013 classroom interventions for PBS; attend NSDC Summer Conference; write new 90-day action plan; assign responsibilities to members of transformation team for launch of 2012-2013 transformation activities.

Fall 2012 - Continue informing and involving CEIC or designated CEIC subgroup; re-administer Campus Snapshot; implement revised and updated professional development plan; begin action research projects; continue online courses; review progress toward goals in 90-day action plan; write new 90-day action plan.

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Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Spring 2013 – Continue informing and involving CEIC or designated CEIC subgroup; continue implementation of professional development plan; finalize action research projects; collect data for PBS evaluation; continue online courses; hold informal mid-year evaluations with teachers; identify teacher leaders for 2013-2014; provide teachers/other staff opportunity to request transfer to another campus; identify additional recruitment and retention issues for fall 2012; conduct PDAS evaluation of all campus teachers; obtain and analyze preliminary TAKS results; obtain feedback from CEIC, parents, students, and teachers on operation and effectiveness of extended learning and adjust as appropriate; hold parent information sessions and distribute informational materials on extended learning for 2012-2013; convene teacher leaders, Principal, instructional specialists, Transformation Grant Manager, and District Shepherd to draft sustainability plan, including plan to continue use of teacher leaders as an instructional resource; write next 90-day action plan.

Summer 2013 (grant ends June 30, 2013) – Obtain and analyze final TAKS results; link student data to specific teachers and analyze for trends; present action research; convene teacher leaders, Principal, instructional specialists, Grant Manager, and District Shepherd to conduct intense data review and process evaluation, and adjust sustainability plan; share evaluation and sustainability plan with CEIC.

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	tervention Model		
		s - List the groups of participants who will active s to the identified needs of the campus.	ely assist in the process to select a
1	Area 1 Associate Superi	ntendent	
2	Campus Principal		
3	District Instructional Spe	ecialists	
4	Campus Educational Im	provement Committee (CEIC)	
5	School Faculty and Staff	•	
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Part 3: Intervention Model

Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1	Improve Student Achievement in Reading/ELA	Reading/ELA scores are "acceptable", but among lowest in YISD		Oct 2010	June 2013
1	Improve Student Achievement in Mathematics	Mathematics scores are "acceptable", but among lowest in YISD		Oct 2010	June 2013
1	Improve Student Achievement in Science	Science scores are "acceptable", but among lowest in YISD		Oct 2010	June 2013
1	Improve English Language Skills by transition to Dual Language One-way model	High LEP population, currently use Late Exit model; students struggle when switch to English-only tests in later grades; Dual Language One-way is best practice for this need	Collier and Thomas (2004)	Oct 2010	June 2013
1A Data- driven instruction	As part of campus snapshot and comprehensive needs assessment, examine how data is used to drive decisions and instruction.	Data is viewed as a "grade" for the teachers/school, but not consistently used as a tool. Using data to drive instruction is a best practice.	Center for Comprehensive School Reform and Improvement. (2006, January)	Oct 2010	Apr 2011
1A Data- driven instruction	Set standard for including data analysis in all decisions impacting teaching and learning.	Use of data needs to be deliberate and systematic	Center for Comprehensive School Reform and Improvement. (2006, January)	Feb 2011	May 2011
1A Data- driven instruction	Review and strengthen comprehensive formative assessment system.	Heavy reliance on summative assessments only	Center for Comprehensive School Reform and Improvement. (2006, January)	Nov 2011	Aug 2011

1A Data- driven instruction	Involve teachers in action research.	Best practice for adult learning	Center for Comprehensive School Reform and Improvement. (2006, January)	June 2012	June 2013
1B Curriculum alignment	Train all teachers intensively on any new TEKS standards.	Gap here may have affected 2010 6 th grade scores	Martone, A., & Sireci, S. G. (2009)	Oct 2011	June 2013
1B Curriculum alignment	Check Lesson Plans for alignment	Possible gap in addressing latest TEKS	Martone, A., & Sireci, S. G. (2009)	Oct 2010	June 2013
1B Curriculum Alignment	Hold meetings of Grade Level Subject Data Specialists 4 times a year to align and monitor curriculum	Need for alignment and monitoring	Martone, A., & Sireci, S. G. (2009)	Aug 2011	June 2013
1B Curriculum Alignment	Hold three school-wide Data Days per year	Need for alignment and monitoring	Martone, A., & Sireci, S. G. (2009)	Aug 2011	June 2013
1C On-going monitoring	Conduct at least 144 walkthroughs per year using more specific template and adding custom elements per TTIPS goals	Minimum standard and recordkeeping improved use of walkthroughs	Coggshall, J., Max, J., & Bassett, K. (2008, June)	Aug 2011	June 2013
1C On-going monitoring	Develop and implement system for additional monitoring by peer or Instructional Team	Need for development of collaborative culture and for sustainability	Coggshall, J., Max, J., & Bassett, K. (2008, June)	Feb 2011	June 2013
1C On- going Monitoring	Grade level teachers each become a Grade Level Subject Data Specialist for a core subject responsible for data gathering, reporting and disaggregating of grade level student data to be used for ongoing alignment and monitoring every 9 weeks	Spreads responsibility uniformly and provides a "safer" environment for teacher support and improvement	Coggshall, J., Max, J., & Bassett, K. (2008, June)	Aug201 1	June 2013

Research citations

Center for Comprehensive School Reform and Improvement. (2006, January). *Using classroom assessment to improve teaching*

Martone, A., & Sireci, S. G. (2009). Evaluating alignment between curriculum, assessment and instruction. *Review of Educational Research*, 79(3), 1-76.

Coggshall, J., Max, J., & Bassett, K. (2008, June). *Using performance-based assessments to identify and support highly qualified teachers.* Retrieved from http://www.tqsource.org/publications/keyIssue-June2008.pdf

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Section D: Improvement Activities and Timeline (cont.)

Critical Suc	cess Factor 2: Increase t	he use of Quality Data to	Drive Instruction	1	International Control of the
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A Data disaggre- gation	Attend SIRC trainings to build skills in analysis and use of data; teachers do same in presentations to Instructional Team	Part of Texas Model and SIRC assistance	Hamilton, L., Halverson, R., Jackson, S., Mandinach, E., Supovitz, J., & Wayman, J. (2009)	Oct 2011	Aug 2011
2A Data disaggre- gation	Assess acquisition of academic English skills for ELL students, as well as content knowledge	Scores drop when students required to take English only tests in 6 th grade	Hamilton, L., Halverson, R., Jackson, S., Mandinach, E., Supovitz, J., & Wayman, J. (2009)	May 2011	June 2013
2B Data- driven decisions	Use data to set Instructional Focus Calendar and incorporate into Instructional Team Agendas	Best practice and milestone	National Center on Response to Intervention. (n.d.)	Feb 2011	June 2013
2B Data- driven decisions	Build consistent daily use of "Running Records"	When used consistently, teachers see as effective formative assessment	National Center on Response to Intervention. (n.d.)	Aug 2011	June 2013
2C On-going Communi cation	Promote use of "Data Walls" and reward teachers for effective use every 9 weeks	Supports increase in use of data to drive instruction	National Center on Response to Intervention. (n.d.)	Feb 2011	June 2013

Research Citations

Hamilton, L., Halverson, R., Jackson, S., Mandinach, E., Supovitz, J., & Wayman, J. (2009). *Using student achievement data to support instructional decision making* (NCEE 2009-4067). Washington, DC: National Center for Education Evaluation and Regional Assistance, Institute of Education Sciences, U.S. Department of Education. Retrieved from http://ies.ed.gov/ ncee/wwc/pdf/practiceguides/dddm_pg_092909.pdf

National Center on Response to Intervention. (n.d.). *Progress monitoring tool chart*. Retrieved from http://www.rti4success.org/chart/progressMonitoring/progressmonitoringtoolschart.html

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectivene	Critical	Success	Factor	3: Increase	Leadership	Effectivenes
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3A job- embedded PD	Utilize SIRC evaluation and coaching of school Leadership	Part of Texas Transformation model and SIRC assistance	National Comprehensive Center for Teacher Quality. (n.d.)	Oct 2010	June 2013
3A job- embedded PD	LEA personnel participate in District Institute	Part of Texas Transformation model and SIRC assistance	National Comprehensive Center for Teacher Quality. (n.d.)	Oct 2011	June 2013
3B Operational flexibility	Conduct and analyze District snapshot	Part of Texas Transformation model and SIRC assistance	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Oct 2010	Feb 2011
3B Operational flexibility	Conduct and analyze Campus snapshot and Comprehensive Needs Assessment, including areas in need of operational flexibility	Part of Texas Transformation model and SIRC assistance	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Oct 2010	Feb 2011
3B Operational flexibility	Explore making changes to Bilingual/ESL program	Nearly 50% of students are LEP; many still struggle with 6 th grade English only tests	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Oct 2010	Apr 2011
3B Operational flexibility	Explore allowing Special Education Aides to attend District's summer professional development	Aides want opportunity to attend same local training as Special Education teachers, even if on volunteer basis	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Oct 2010	Apr 2011
3B Operational flexibility	Approve giving "Holiday Exchange" credit for professional development provided through SIRC trainings under	Texas Transformation model requires targeted professional development; this should satisfy district's requirements for professional development	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Oct 2010	Apr 2011

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
3C resource/ Data utilization	Develop and implement system for Principal monitoring of Instructional Team collaboration effectiveness	Need accountability for effective use of collaborative planning time	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Dec 2010	June 2013
3C resource/ Data utilization	Develop and implement system for Principal sharing weekly perspective of aggregate changes, performance	Teachers need to see that Principal is equally knowledgeable about data and is using data to drive decisions.	Kowal, J., Hassel, E. A., & Hassel, B. C. (2009)	Dec 2010	June 2013
3C resource/ Data utilization	Build capacity of Technology Leadership Cadre to support integration of advanced technology into instruction	Teachers will need immediate peer modeling and support in using new technology, and to sustain use	North Central Regional Educational Laboratory (2005)	Mar 2010	June 2013

Research Citations

National Comprehensive Center for Teacher Quality. (n.d.). From planning to action: Effectively using your professional development resources. Retrieved from http://www.tqsource.org/issueforums/plantoAction/

Kowal, J., Hassel, E. A., & Hassel, B. C. (2009). Successful school turnarounds: Seven steps for district leaders. Washington, DC: The Center for Comprehensive School Reform and Improvement. Retrieved from http://www.centerforcsri.org/files/ CenterIssueBriefSept09.pdf

North Central Regional Educational Laboratory (2005). *Critical Issue: Using technology to improve student achievement*. Retrieved August 15, 2005 from www.ncrel.org/sdrs/areas/issues/methods/technlgy/te800.htm

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success	Factor 4:	Improve	Learning	Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A Flexible scheduling	Increase in-classroom resources for independent reading and learning to reduce transition and delay time per shared resources	Students are forced to wait to go to library or lab to do certain popular independent work. In class resources would increase learning time	Frazier, Julie A., & Morrison, F. J. (1998)	Dec 2011	Feb 2011
4A Flexible scheduling	Develop, share with parents, and schedule changes to length of school day to increase learning time	Parents need to have input into and support increase in learning time through longer school day	Frazier, Julie A., & Morrison, F. J. (1998)	Dec 2010	June 2011
4A Flexible scheduling	Implement increase in learning time through extension of school day	Part of Texas Transformation model	Frazier, Julie A., & Morrison, F. J. (1998)	Aug 2011	June 2013
4B Instructional - focused calendar	Have Instructional Team review and approve instructional calendar, scope and sequence	Best practice for collaborative planning and alignment	SIRC model assistance	Jan 2011	June 2013
4B Instructional - focused calendar	Create an After School Study/Homework Center to assist students with homework and projects	Students need a place to conduct research for projects and to complete homework with assistance when needed	Frazier, Julie A., & Morrison, F. J. (1998)	Aug 2011	June 2013
4C Staff collaborative planning	Reprogram use of PLC 90- min weekly block to use for highly structured collaborative planning with content-based Instructional Team	Consensus that weekly block is not being used effectively for collaborative planning; needs more structure	Iowa Professional Development Model (2003)	Oct 2010	Dec 2010
4C Staff collaborative planning	Align teacher planning periods within grade levels to facilitate grade-level planning	Best practice	Iowa Professional Development Model (2003)	Aug 2011	June 2013

Research Citations

Frazier, Julie A., & Morrison, F. J. (1998, April). The influence of extended-year schooling on growth of achievement and perceived competence in early elementary school. *Child Development*. 69(2), pp.495-497.

Finding time for training and collaboration. (2003, September 16). In *Iowa Professional Development Model Training Manual*, Tool 2 (Cycle) 9. Retrieved from http://www.iowa.gov/educate/pdmtm/pdfs/2cycle-9.pdf

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 5: Increase Parent/Community Involvement

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5A Increased opportunities for input	Increase and promote channels and events for parent input, including use of school computers to access Power Parent	Parent involvement in part of Texas Transformation model	Center on Innovation & Improvement. (n.d.)	Aug 2011	June 2013
5A Increased opportunities for input	Have CEIC review possible changes to or customization of School Climate Survey of parents	CEIC provides parent, community, and teacher perspective. Survey is for parents	Center on Innovation & Improvement. (n.d.)	Jan 2011	Apr 2011
5A Increased opportunities for input	Explore avenues for more 2-way communication, such as through report cards	Best practice	Center on Innovation & Improvement. (n.d.)	Jan 2011	May 2011
5B Effective communication	Establish position of Parent Educator, with teacher or social worker qualifications	Best practice	Walberg, H. J. (2007)	Aug 2011	May 2013
5B Effective communication	Train staff on and promote strengths-based view of families (e.g. Forty Assets)	Best practice	Walberg, H. J. (2007)	Feb 2011	Aug 2011
5B Effective communication	Train staff in effective home visits and conduct home visits for all students at least once a year	Need for understanding of home situations and increase communication with parents	Walberg, H. J. (2007)	Aug 2011	June 2013
5C Accessible community services	Increase access to community services via additional school social worker or Communities in Schools	Part of Texas Transformation model	Warren, M. R. (2007)	Aug 2011	June 2013

Research Citations

Center on Innovation & Improvement. (n.d.). *Parent involvement analysis*. Lincoln, IL: Author. Retrieved from http://www.adi.org/PIA/ [Web-based self assessment and planning tool for a school-based team with electronic reporting to the district and state].

Warren, M. R. (2007). Partners for change: Public schools and community-based organizations. Vue, 17. Annenberg Institute for School Reform. Retrieved from http://www.annenberginstitute.org/vue/pdf/VUE17 Warren.pdf

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6A Increased attendance	Review attendance patterns and schedule events to counter high- absence days	Data on attendance should inform decisions	Sheldon, S. B., & Epstein, J. L. (2004)	Nov 2010	Feb 2011
6A Increased attendance	Improve early warning system for students with high absences	Students with higher absences struggle more with mastery of TEKS	Sheldon, S. B., & Epstein, J. L. (2004)	Feb 2011	Aug 2011
6B Decreased discipline referrals	Continue use of Positive Behavioral Support (PBS) interventions to keep discipline referrals low	Part of Texas Transformation model	Public Impact. (2007)	Oct 2010	June 2013
6B Decreased discipline referrals	Increase social services support through social worker or Communities in Schools	Part of Texas Transformation model	Public Impact. (2007)	Aug 2011	June 2013
6C Increased involvement in extra- curricular activities	Design use of extended school day to provide increased learning time through academic and co-curricular activities (such as chess, technology, science and fine arts) conducted in English	Provide students additional experiences and increase English language skills	Public Impact. (2007)	Feb 2011	June 2011

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6C Increased involvement in extra- curricular activities	Identify and contact potential community partners to enhance range of activities	Best Practice and part of Texas Transformation model	Public Impact. (2007)	Mar 2011	July 2011
6C Increased involvement in extra- curricular activities	Establish the Saturday Excursions/Activiti es program to provide LEP students extra- curricular experiences and promote the use of English	Two of the biggest challenges for our students is lack of experiences and opportunities to hear and practice English	Public Impact. (2007)	Aug 2011	June 2013
6C Increased involvement in extra- curricular activities	Keep school library open during summer to promote reading	Students have more access to school library than public library	Public Impact. (2007)	Aug 2011	June 2013

Research Citations

Sheldon, S. B., & Epstein, J. L. (2004). Getting students to school: Using family and community involvement to reduce chronic absenteeism. School Community Journal, 14(2). Retrieved from http://www.adi.org/journal/fw04/Sheldon%20&%20 Epstein.pdf

Public Impact. (2007). School turnarounds: A review of the cross-sector evidence on dramatic organizational improvement. Lincoln, IL: Center on Innovation & Improvement. Retrieved from http://www.centerii.org/survey/

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timelin e Begin Date	Timeline End Date
7A Local appraisal instruments	Develop observation instrument for use in Principal and Instructional Specialist "walkthroughs" to add elements within focus of TTIPS goals	Part of Local Assessment tool, to be included in Texas Transformation model	Mathers, Oliva, & Laine, (2008)	Dec 2010	May 2011
7A Local appraisal instruments	Set standards and evaluate Instructional Teams for effectiveness of collaboration	Part of Local Assessment tool, to be included in Texas Transformation model	Mathers, Oliva, & Laine, (2008)	Dec 2010	May 2011
7B Job- embedded profl devt	Instructional Specialists for all content areas unify and reinforce common message and strategies Instructional Specialists and SIRC develop model for highly effective Instructional Team planning block	Feedback from teachers reveals need to focus on and reinforce key messages across all content-area trainings.	National Comprehensive Center for Teacher Quality. (n.d.)	Nov 2010	Mar 2011
7B Job- embedded profl devt	Instructional Teams meet for collaborative planning and critical reflection, per new model	Feedback from teachers reveals need for time to reflect and process as a team	National Comprehensive Center for Teacher Quality. (n.d.)	Aug 2011	June 2013
7B Job- embedded profl devt	Establish time for teacher and Instructional Team critical reflection	Feedback from teachers reveals need for time to reflect and process individually	National Comprehensive Center for Teacher Quality. (n.d.)	Aug 2011	June 2013
7B Job- embedded profl devt	Develop job-embedded professional development plan for 2011-2012	Best Practice and part of Texas Transformation model	National Comprehensive Center for Teacher Quality. (n.d.)	Mar 2011	May 2011
7B Job- embedded profl devt	Utilize supplemental campus-based Coach for high-need areas, such as bilingual/ESL	Preliminary needs assessment indicates this as an area of need with LEP students	National Comprehensive Center for Teacher Quality. (n.d.)	Aug 2011	June 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timelin e Begin Date	Timeline End Date
7B Job- embedded profl devt	Access targeted professional development through online courses, SIRC sessions, and action research	Part of Texas Transformation model	National Comprehensive Center for Teacher Quality. (n.d.)	June 2011	June 2013
7C Recruit/ retain strategies	Adjust staffing assignments to balance strengths and promote mentoring	Per preliminary needs assessment, best practice	Garcia, P., & Potemski, A. (2009)	Oct 2010	June 2013
7C Recruit/ retain strategies	Promote system for continual teacher recognition or incentives for desired behavior/practice changes	Best practice	Garcia, P., & Potemski, A. (2009)	Feb 2011	June 2013
7C Recruit/ retain strategies	Make school more attractive by providing 21 st century classrooms	Effective teachers show preference for schools with investment in advanced technology	North Central Regional Educational Laboratory (2005)	March 2011	Sept 2011
7C Recruit/ retain strategies	Utilize PDAS evaluation for all teachers each year (no waiver)	Needed for continuous improvement under grant	Garcia, P., & Potemski, A. (2009)	Jan 2011	June 2013

Research citations

Mathers, C., Oliva, M., & Laine, S. (2008). *Improving instruction through effective teacher evaluation: Options for states and districts*. Washington, DC: National Comprehensive Center for Teacher Quality. Retrieved from http://www.tqsource.org/publications/February2008Brief.pdf

National Comprehensive Center for Teacher Quality. (n.d.). From planning to action: Effectively using your professional development resources. Retrieved from http://www.tqsource.org/issueforums/plantoAction/

Garcia, P., & Potemski, A. (2009). *Tips & tools, key issue: Recruiting teachers for schools serving English language learners*. Retrieved from

http://www2.tqsource.org/strategies/recruit/recruitingTeachersforSchoolsServingELLs.pdf

North Central Regional Educational Laboratory (2005). Critical Issue: Using technology to improve student achievement. Retrieved August 15, 2005 from www.ncrel.org/sdrs/areas/issues/methods/technlqv/te800.htm

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		vities and Timeline (cont.)				
CSF Milestone	Additional Improvement Activity	Rationale	Supporting	Research	Timeline Begin Date	Timeline End Date
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	Schedule #46—Program Description	
Part 4: Waiver Requests	1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.1.	
Applicants must check the walvers in	which the LEA/campus intends to implement.	
This waiver extends the "life	pility of school improvement funds. " of the funds for two additional years; allowing a behalf of the eligible campus, as long as the caprogram.	the state to fund the grant period mpus meets the requirements of
Note: Since TEA has reque improvement grant must be checked.	ested and received a waiver of the period of avai funds, this waiver automatically applies to all LE	lability of these school As in the State and
implementing a turnaround of Under this waiver, the LEA was restart model may have their school improvement interver be applicable. This waiver a	improvement timeline for Tier I and Tier II Title or restart model. With an eligible Tier I or Tier II campus implement or School Improvement status reset regardless of the state of the	nting the turnaround model or f the actual AYP status and other Education Services (SES) would not ment the selected turnaround or
40 percent poverty eligibility	program in a Tier I or Tier II Title I participating threshold. Itle I campus that otherwise does not qualify to o	
do so in order to implement	the Tier I reform model selected.	

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

YISD will provide ongoing monitoring of grant activities through several mechanisms. The Area 1 Associate Superintendent, as the District Shepherd, will have final responsibility for ensuring that effective monitoring occurs throughout the grant to ensure continuous improvement by the school. The District Shepherd will keep a calendar of the steps in the implementation process and the activities to be undertaken, as finalized during the planning year. The Campus Transformation Grant Manager will provide a monthly written report on the fidelity of implementation and include any process or output documentation and will review this information with the District Shepherd. The Campus Transformation Grant Manager will be responsible for scheduling and documenting the majority of the meetings and trainings to be conducted under the grant. If there are significant delays or discrepancies, the District Shepherd will meet with the school Principal and Campus Transformation Grant Manager to identify and remove barriers or clarify responsibilities. The District Shepherd will be responsible for keeping the Superintendent informed of progress under the grant. The school Principal will be responsible for keeping the Campus Educational Improvement Committee (CEIC) informed of progress under the grant.

Ongoing monitoring will also include the collection and reporting of data required by TEA and data specified under the designated performance measures. By monitoring and summarizing this data, district and campus leaders will be able to use this information to help make decisions and modifications as needed to ensure grant goals and objectives are met.

YISD has a track record of receiving and managing large state and national grants. The District Shepherd will coordinate with experienced staff in Financial Services and contract compliance to ensure that grant funds are being properly expended and contract documentation is properly maintained.

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Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

During the planning year, a formative evaluation plan will be developed and measurement tools will be identified for the various performance goals. Formative evaluation will take place throughout the implementation phases. Information gathering approaches such as surveys, focus groups, written reflection, and meetings, will provide a variety of formative data that can be used to indicate progress toward achievement of summative measures. Quarterly meetings, at a minimum, will be held with key stakeholders to discuss formative evaluation results and information will be used to continually improve the activities being undertaken at the school. As shown in Schedule 4, several performance measures require evidence of changes in teacher and collaborative team practices. These will be monitored by various tools and walkthrough observations throughout the grant.

For formative assessment of mastery of learning objectives and student achievement, throughout the grant period teachers will work with the Instructional Team and Instructional Specialists to identify what needs to be assessed, when, and the best tools for assessment. New educational technology such as student "responders" and formative assessment tools built into online learning will be used to gauge student mastery of learning objectives. Teachers will receive professional development in formative assessment methods and will improve this capability through use and reflection.

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Schedule #4C—Performance Assessment and Evaluation

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Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

Both quantitative and qualitative methods will be used to measure progress toward project goals, project quality, and intended and unintended impacts of the project on students. YISD's department of Assessment, Research, Evaluation, and Accountability (A.R.E.A.) will be responsible for providing most quantitative data on student achievement on standardized tests, including TAKS and benchmarks. A.R.E.A. will provide disaggregated data by AYP groups and as otherwise might be requested by the school. A.R.E.A. will also provide longitudinal data so that teachers can track student progress over time. Each teacher will collect and monitor data through a "Data Wall" which is continually updated to show student progress toward achievement of academic and other quantifiable goals. Other quantitative data to be collected includes student and teacher attendance data, number of disciplinary referrals, time spent on learning tasks, and level of participation in co-curricular activities.

Qualitative data will include the School Climate Survey completed by parents and teachers, written reflection by teachers, lesson plans, classroom walkthrough evaluations by the Principal and Instructional Specialists, and PDAS teacher evaluations. Instructional Teams will compile a portfolio of their work during the semester to demonstrate effective collaboration. Teachers will also maintain portfolios. Qualitative data on student mastery of learning objectives will include data from "Records Running," observation of students' response to deeper questioning, and products or presentations from inquiry-based learning projects. Other qualitative data from activities under the grant may include social worker assessment of changes in family support and student resilience and self-efficacy, and types of engagement by parents in school activities.

The Transformation Grant Manager will be responsible for ensuring that each grant-funded activity has one or more quantitative or qualitative performance measures, that someone is responsible for collecting the data at the designated time and timely furnishing it to the Transformation Grant Manger, the Principal, or the Instructional Team, as designed. The District Shepherd is responsible for ensuring that reports and meetings on grant progress include how the data is being used to drive decisions and ongoing implementation.

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process the school will use to develop the campus' performance goals will be a collaborative process. The groups participating in development of the goals include the Campus Educational Improvement Committee (CEIC), campus Principal and other administrators, the campus Instructional Specialist, Teachers/Leaders for each content area, the District's Instructional Specialists for the different content areas, teachers, parents, the Campus Transformation Grant Manager, and the District Shepherd.

After conduct and review of the District and Campus Snapshots and school Comprehensive Needs Assessment, the campus Principal and District Shepherd will compare the overall purpose and strategies under the grant to the District's goals and the school's existing Campus Improvement Plan to ensure compatibility. The Principal and District Shepherd will compare the Texas Transformation Model's basic strategies, activities, and goals proposed under the Critical Success Factor framework to those under prior Campus Improvement Plans to ensure that the grant activities are bold enough to transform the school and make substantial improvements in achievement. After consultation with SIRC advisors and the CEIC, the campus Principal will finalize the designation of the Intervention Model and the basic implementation plan.

To develop the resulting performance goals, the campus Principal, Instructional Specialists, and Teacher/Leaders will review the preliminary designation of performance measures and assessment tools for the Critical Success Factors and the latest baseline data and trends from earlier data and will adjust proposed performance goals as needed. The group will share information with and solicit input from all teachers on the goals and the support to be provided to teachers in achievement of the goals. After considering teacher input, the group will make final recommendations to the Principal on the performance goals for the end of years 1, 2, and 3. The Principal will share information with and solicit input from parents on the proposed performance goals. The Principal will present the goals to the District Shepherd and the CEIC. The CEIC will consider the district's expectations and accomplishments of similar schools, the aspirations of parents for their children, and the aggressiveness of school reforms, and will approve or suggest changes to the recommended goals. The Principal will have ultimate responsibility for achievement of the goals.

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Texas Title I Priority Schools Grant Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	% passing Standard TAKS accountability, all students group	72%	78%	86%	93%
2	Improve Student Achievement in Mathematics	% passing Standard TAKS accountability, all students group	67%	75%	83%	92%
3	Improve Student Achievement in Science	% passing Standard TAKS accountability, all students group	75%	77%	80%	84%
4	Maintain % of students meeting or exceeding standard on state assessments in English as they transition from Spanish assessment.	% of students who meet or exceed prior year's achievement level	35%	40%	55%	75%

Increase the Use of Quality Data to Drive Instruction – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performan ce	Year 1 Progres s Goal	Year 2 Progre ss Goal	Year 3 Progress Goal
1	Teachers work collaboratively to analyze and use data in planning lessons/interventions during regular planning time.	% of teachers using Kilgo Data Driven Decisions	61%	82%	90%	98%
2	Teachers work collaboratively to analyze and use data in planning lessons/interventions during regular planning time.	% of Team meetings that include analyzing data to drive instruction	Not Applicable	85%	90%	100%
3	Teachers utilize data to determine English language proficiency levels.	% of teachers using TELPAS LAS Links	55%	78%	84%	98%
4	Teachers are observed as proficient or better in Evaluation and Feedback on Student Progress	% of Teachers meeting Proficient or better on Domain III of annual PDAS Appraisal	89%	92%	95%	96%

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness- Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progre ss Goal	Year 3 Progress Goal
1	Principal demonstrates core competencies	SIRC Competency evaluation	Not available	75%	80%	90%
2	Teacher Leaders take responsibility for effectiveness of Instructional Team	% of Team meetings viewed as "very helpful" in Instructional Team self- assessment	Not available	50%	70%	90%
3	Technology Leadership Cadre members lead and model integration of technology into instruction	Teacher focus group evaluation of Technology Leadership Cadre	Not applicable	Not applicable	Very effective	Very effective
#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progre ss Goal	Year 3 Progress Goal
1	Student Learning time increases	Minutes scheduled for instruction or other learning time	69,420	69,420	84,420	84,420
2	Student attendance rate is high	Student attendance rate	96.3%	96.8%	97%	97%
3	Students use computers outside school for inquiry-based projects	# of after- school uses of school computers for projects	Not applicable	Not applicable	60	100

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

071905 County-District No.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

of TEA.

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

*	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Strong involvement of parents in academic-focused events and trainings	# of parents attending 4 or more events	Approx 60	80	100	120
2	Parents use Power Parent portal to monitor students' performance	# of parents enrolled in Power Parent Portal	Not available	70	80	100
3	Teachers are observed as proficient or better in Professional Communication	% of Teachers meeting Proficient or better on Domain V of annual PDAS Appraisal	92%	95%	96%	96%

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Parents provide feedback on school climate	# of parent responses to School Climate Survey	78	100	150	200
2	All school staff demonstrate high expectations for student achievement	% of staff that demonstrate high expectations per Locally-developed appraisal instrument	62%	72%	84%	100%
3	School uses Positive Behavioral Support	% of cases in which PSB is used per Guidance Counselor records	80%	85%	90%	100%
4	Teachers are observed as proficient or better in Management of Student Discipline, Instructional Strategies, Time, and Materials	% of Teachers meeting Proficient or better on Domain IV of annual PDAS Appraisal	83%	90%	96%	96%

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Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Teacher Quality - Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performanc e	Year 1 Progre ss Goal	Year 2 Progres s Goal	Year 3 Progre ss Goal
1	Teachers are observed as proficient or better in Student Participation in the Learning Process and Learner-Centered Instruction	% of Teachers meeting Proficient or better on Domain V of annual PDAS Appraisal	82%	84%	88%	96%
2	Teachers seek professional and academic growth based on needs, per Principal Assessment of teacher Portfolio	% of Teacher portfolios that demonstrate this	Not applicable	84%	90%	96%
3	Teachers reflect on their instructional practices.	% of Team meetings that include reflection per Team learning logs	Not applicable	56%	82%	100%
4	Teachers are observed during Walkthroughs as conducting learner-centered instruction	Locally-developed observation instrument	Some of the time	Most of the time	Majority of the time	All of the time
5	Teachers are proficient in factors expected for Improvement of Academic Performance of All Students per PDAS	% of Teachers meeting Proficient or better on PDAS Domain VIII annual appraisal	100%	100%	100%	100%
6	Teachers are observed as proficient in integrating educational technology into inquiry-based learning	% of Teachers evaluated as proficient on locally designed or adopted appraisal	Not applicable	Not applica ble	40%	60%

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Perform ance	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1						
2						

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 071905 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 Amendment No. by of TEA. **Texas Title I Priority Schools Grant** Schedule # 4D—Equitable Access and Participation: Barriers and Strategies **No Barriers** Others **Students** Teachers No Barriers # The applicant assures that no barriers exist to equitable access and П П 000 participation for any groups. Barrier: Gender-Specific Bias Students Teachers Others # Strategies for Gender-specific Bias Expand opportunities for historically underrepresented groups to fully П П A01 x participate A02 Provide staff development on eliminating gender bias Ensure strategies and materials used with students do not promote gender \Box П A03 Develop and implement a plan to eliminate existing discrimination and the П A04 effects of past discrimination on the basis of gender Ensure compliance with the requirements in Title IX of the Education П A05 Amendments of 1972, which prohibits discrimination on the basis of gender Ensure students and parents are fully informed of their rights and \Box A06 responsibilities with regard to participation in the program П П A99 Other (Specify) Barrier: Cultural, Linguistic, or Economic Diversity Strategies for Cultural, Linguistic, or Economic Diversity **Students** Teachers **Others** # Provide program information/materials in home language П х B01 × Provide interpreter/translator at program activities х х B₀2 Increase awareness and appreciation of cultural and linquistic diversity through B₀3 a variety of activities, publications, etc. Communicate to students, teachers, and other program beneficiaries an **B04** х х x appreciation of students' and families' linguistic and cultural backgrounds Develop/maintain community involvement/participation in program activities B05 Provide staff development on effective teaching strategies for diverse B06 populations Ensure staff development is sensitive to cultural and linguistic differences and П \Box B07 communicates an appreciation for diversity Seek technical assistance from Education Service Center, Technical Assistance П B08 Center, Title I, Part A School Support Team, or other provider П 809 Provide parenting training \Box П B10 Provide a parent/family center Involve parents from a variety of backgrounds in decision making **B11**

х

П

X

х

П

Offer "flexible" opportunities for parent involvement including home learning

activities and other activities that don't require parents to come to the school

Provide adult education, including GED and/or ESL classes, or family literacy

Offer computer literacy courses for parents and other program beneficiaries

Provide child care for parents participating in school activities

Acknowledge and include family members' diverse skills, talents, and

knowledge in school activities

program

B12

B13

B14

B15

B16

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by telephor by	ne/e-mail/FAX on of TEA.	School Years 2010-2013		Amendment No.		
		Texas Title I Priority Schools Grant				
		-Equitable Access and Participation: Barrie	rs and Strate	egies		
Barrier:		conomic Diversity (cont.)		* 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
#		ıral, Linguistic, or Economic Diversity	Students	Teachers	Others	
B17	Conduct an outreach program	n for traditionally "hard to reach" parents	×	×		
B18	Coordinate with community of					
B19	education	e from business, industry, or institution of higher				
B20	effects of past discrimination	an to eliminate existing discrimination and the on the basis of race, national origin, and color				
B21	1964, which prohibits discrim	requirements in Title VI of the Civil Rights Act of nination on the basis of race, national origin, and				
B22	their rights and responsibilities	nd other program beneficiaries are informed of es with regard to participation in the program				
B23	Provide mediation training or complaints	n a regular basis to assist in resolving disputes and				
B99	Other (Specify)					
Barrier	Barrier: Gang-Related Activities		411			
#	Strategies	s for Gang-related Activities	Students	Teachers	Others	
C01	Provide early intervention.		<u> </u>		<u> </u>	
C02	Provide Counseling.					
C03	Conduct home visits by staff.		×		X	
C04	Provide flexibility in scheduling	ng activities.				
C05	Recruit volunteers to assist in	n promoting gang-free communities.				
C06	Provide mentor program.		×			
C07	Provide before/after school re programs/activities.	ecreational, instructional, cultural, or artistic				
C08	Provide community service p	rograms/activities.				
C09	Conduct parent/teacher conf	erences.				
C10	Strengthen school/parent co	mpacts.				
C11	Establish partnerships with la	aw enforcement agencies.				
C12	Provide conflict resolution/pe	eer mediation strategies/programs.				
C13	education.	e from business, industry, or institution of higher				
C14	Provide training/information gang-related issues.	to teachers, school staff, & parents to deal with				
C99	Other (Specify)					
Barrier:	Drug-Related Activities					
#		s for Drug-related Activities	Students	Teachers	Others	
D01	Provide early identification/ir	ntervention.				
D02	Provide Counseling.					
D03	Conduct home visits by staff.					
D04	Recruit volunteers to assist in	n promoting drug-free schools and communities.				
DOS	Provide mentor program		П			

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TERRINA N	Schedule # 4D-	Equitable Access and Participation: Barrie	ers and Strate	eaies	Term 11 Jan
Barrier:	Drug-Related Activities (NAVA P
D06		ecreational, instructional, cultural, or artistic			
D07	Provide community service pr	rograms/activities			
D08	Provide comprehensive healtl	n education programs.			
D09	Conduct parent/teacher confe	erences.			
D10	Establish school/parent comp	acts.			
D11	Develop/maintain community	partnerships.			
D12	Provide conflict resolution/pe	er mediation strategies/programs.			
D13	education.	from business, industry, or institution of higher			
D14	drug-related issues.	to teachers, school staff, & parents to deal with			
D15	education.	e from business, industry, or institution of higher			
D99	Other (Specify)				
Barrier:	Visual Impairments		T		
#	Strategi	es for Visual Impairments	Students	Teachers	Others
E01	Provide early identification ar				
E02	Provide Program materials/in	formation in Braille.			
E03	Provide program materials/in	formation in large type.			
E04	Provide program materials/in	formation on tape.			
E99	Other (Specify)				
Barrier:	Hearing Impairments				
#	Strategie	s for Hearing Impairments	Students	Teachers	Others
F01	Provide early identification ar	nd intervention.			
F02	Provide interpreters at progra	am activities.			
F99	Other (Specify)				
Barrier:	Learning Disabilities				
#	Strategie	es for Learning Disabilities	Students	Teachers	Others
G01	Provide early identification ar	nd intervention.	x		
G02	Expand tutorial/mentor progr		×		
G03	Provide staff development in strategies.	identification practices and effective teaching			
G04	Provide training for parents in	early identification and intervention.			
G99	Other (Specify)				
Barrier:	Other Physical Disabilitie	es or Constraints			
#		r Physical Disabilities or Constraints	Students	Teachers	Others
H01	other physical disabilities/con	n to achieve full participation by students with straints.			
наа	Other (Specify)		1 🗆		

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Conduct an outreach program for traditionally "hard to reach" parents.

Other (Specify)

M14

M99

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18-18-18-18-18-18-18-18-18-18-18-18-18-1		Texas Title I Priority Schools Grant	d Chumb		
		Equitable Access and Participation: Barrie	rs and Strate	gies	
	Shortage of Qualified Pe		Chudouto	Topobous	Others
#		Shortage of Qualified Personnel	Students	Teachers	
N01		n to recruit and retain qualified personnel.		<u> </u>	
N02	Recruit and retain teachers fr minority groups.				
N03	Provide mentor program for r	new teachers.			
N04	Provide intern program for ne			<u>_</u>	
N05	Provide professional developr	nent in a variety of formats for personnel.			
N06	Collaborate with colleges/univ	versities with teacher preparation programs.			
N99	Other (Specify)				
Barrier:	Lack of Knowledge Rega	rding Program Benefits			
#		Knowledge regarding Program Benefits	Students_	Teachers	Others_
P01	activities & benefits.	n to inform program beneficiaries of program			
P02	Publish newsletter/brochures benefits.	to inform program beneficiaries of activities and			
P03	Provide announcements to lo activities/benefits.	cal radio stations & newspapers about program			
P99	Other (Specify)	•			
Barrier:	Lack of Transportation t				
#		f Transportation to Program Activities	Students	Teachers	Others
Q01		ents and other program beneficiaries to activities.			
Q02	and other activities that don't	for involvement, including home learning activities require coming to school.			
Q03	Conduct program activities in locations.	community centers and other neighborhood			
Q04	Other (Specify)				
Barrier:	Other Barrier				
#	Strat	egies for Other Barrier	Students	Teachers	Others
					l .
Z 99	Other Barrier:		П		

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X .05

87430

Multiply by .05 (5% limit)

Enter Maximum Allowable for Administration, including Indirect Costs

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Texas Title I Priority Schools Grant

Bud	geted C	Costs		. :-			
	Emp	ployee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
	ruction	Т		г	1		4 400044
1	Teacher		See sched 5			\$	\$ 409314
2	Educatio	onal Aide					
3	Tutor	nagement and Administration		[l	l
Prog	<u> Iraili mai</u>	ragement and Aummistration	Transformation Grant Manager for		· · · · · · · · · · · · · · · · · · ·		
4	Project I	Director	campus	1.0			132000
5		Coordinator					
6		Facilitator					
7		Supervisor					
8		ry/Administrative Assistant					
9	Data En						
10		ccountant/Bookkeeper					
11		or/Evaluation Specialist		L	<u> </u>		
	iliary			1	·		
12	Counsel						
13	Social W	/orker					
14	Child Ca	re Provider					
15	Commu		Parent Educator for required component	1.0			74000
16	Bus Driv	/er					
17	Cafeteri	a Staff					
18	Libraria	1					
19	School N	Vurse					
Othe	er Emplo	yee Positions				L	J
		Technology Information system	is technician – support				
22	Title:	infusion of advanced technology		.5			40000
		Technology Integration Speciali					
23	Title:	technology into instruction	ise to support integration of	.5			77334
		teenhology into instruction					
24	Title:						
25	Title:						
26			Subto	tal Employ	ee Costs	\$	\$732648
Subs	stitute, E	xtra-Duty, Benefits					
27	6112	Substitute Pay				\$	\$
28	6119	Professional Staff Extra-Duty Pay	,				113359
29	6121	Support Staff Extra-Duty Pay					
30	6140	Employee Benefits					108044
31			Subtotal Substitute, Extra-D	uty, Benef	fits Costs	\$	\$ 221403
					.		1
32			Grand Total Payroll Budget	(line 26 +	- line 31)	\$	\$ 954051

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		Texas Title I Priority Sc					
S	chedule #5C- Itemized 620	0 Professional and Contracted	d Services Co	sts Requirin	g Specific Ap		
	E	xpense Item Description			Pre-Award	Total Amount Budgeted	
6212	Audit Costs (other than audits re Specify purpose	equired under OMB Circular A-133)			\$	\$ 0	
Rental or Lease of Buildings, Space in Buildings, or Land						_	
6269	Specify purpose and provide cald					0	
6299	Contracted Publication and Printing Costs (specific approval required only for nonprofit charter					0	
Specify purpose:							
Scholarships and Fellowships (not allowed for nonprofit charter schools) Specify purpose:						0	
Subto				1 . 7			
	6200 - Professional and Contracted Services Cost Requiring Specific Approva					0	
Profes	ssional and Consulting Service	s (6219/6239) Less than \$10,00	0			_1,	
# Topic/Purpose/Service Total Contracted Amount			Pre-Award	Total Amount Budgeted			
Contract support services for excursions \$				\$	\$ 9600		
2.							
3,		•					
4.							
5.							
6.							
7.							
8.							
9.							
10.							
Subto	tal						
		Professional and Consulting	j Services Less	than \$10,000	\$	\$ 9600	
		s (6219) Greater than or Equal to					
1. Des	scription of Professional or Co	sulting Service (Topic/Purpose/	Service):				
Contra	act for Consultant to serve as Inst	ruction "Coach" for Bilingual/ESL or c	ther academic n	eed areas.			
	Contractor's Cost Breakdown of Service to be Provided # Positions Contracted Amount			Pre-Award	Total Amount Budgeted		
	Contractor's Payroll C	Costs	1.0	\$ 150000	\$	\$ 150000	
	Title: Instructiona				-	•	
		acts, Subcontracted Services		-111111-11-1			
	Supplies and Material			· · · · · · · · · · · · · · · · · · ·			
	Other Operating Cost						
	Capital Outlay (Subgi	rants Only) %)					
	munect Cost (tal Payment:	\$ 150000	\$	\$ 150000	

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		Texas Title I Priority Sc	hools Grant					
Schedule	#5C- Itemized 6200	Professional and Contracted Se	rvices Costs Rec	uiring Specifi	c Approvai (c	cont.)		
Professional and	Consulting Services	(6219) Greater than or Equal t sulting Service (Topic/Purpose,	5 \$10,000 (cont (Service):	.)				
5. Description of	Professional of Cons	suiting Service (Topic) Furpose,	Jei vice).					
Parent support t	trainings, such as 40	Assets, Padres						
Contractor's Cos	st Breakdown of Serv	ice to be Provided	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted		
	Contractor's Payroll Co	osts						
	Title:			\$	\$	\$		
	Experience and a second	cts, Subcontracted Services						
	Supplies and Materials			30000		30000		
	Other Operating Costs							
	Capital Outlay (Subgra	······································						
1.0						<u> </u>		
	Indirect Cost (%)		+ 20000		+ 20000		
			otal Payment:	\$ 30000	\$	\$ 30000		
6. Description of	f Professional or Con	sulting Service (Topic/Purpose,	Service):					
Training on use	of educational techn	oloav						
Training or doo				Total	Pre-	Total		
Contractor's Cos	st Breakdown of Serv	ice to be Provided	# Positions	Contracted	Award	Amount		
	Courting the Man Man Man Man Man			Amount		Budgeted		
	Contractor's Payroll Co	DSIS		29000	\$	\$ 29000		
	Title: Subcontra	cts, Subcontracted Services						
Allows and the second	Supplies and Materials							
	Other Operating Costs							
	Capital Outlay (Subgra							
	Indirect Cost (%) ,		+ 20000		A 20000		
7 Description of	f Duefeccional ou Con	sulting Service (Topic/Purpose,	Total Payment:	\$ 29000	\$	\$ 29000		
7. Description of	r Professional or Con-	suiting Service (Topic/Purpose,	Service).					
		to a he book and	# Doolstone	Total Contracted	Pre-	Total Amount		
Contractor's Cos	st Breakdown of Serv	ice to be Provided	# Positions	Amount	Award	Budgeted		
	Contractor's Payroll Co	osts						
MONEY CONTRACTOR	Title:		1	\$	\$	\$		
	SEMMERICAN SEMESTICS	cts, Subcontracted Services		0	0	0		
	Supplies and Materials		·	<u> </u>				
	Other Operating Costs							
	Capital Outlay (Subgra							
	Indirect Cost (_%)	otal Payment:	\$ 0	\$	\$ 0		
			otar r ayment	4 0	Ψ			
Subtotal: Profes	sional and Consulting	g Services Greater Than or Equa	l to \$10,000:	\$ 305520	\$	\$ 305520		
			•			1		
Subtata	I of Professional and Co	ntracted Services Costs Requiring S	Specific Approvals					
		Consulting Services or Subgrants Le		9600	-	9600		
		onsulting Services Greater than or I				305520		
Subtota	n or Professional and Co	mounting betvices dieater than or t	qual to \$10,000.	303320		303320		

Grand Total:

Remaining 6200- Professional and Contracted Services that do not require specific approval:

315120

315120

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by telephone/e-mail/FAX on

School Years 2010-2013

by		of TEA.	School Years 2010-2013	_	Amendment No.	
			Texas Title I Priority Schools Grant			
		Schedule #5D - Itemize	d 6300 Supplies and Materials Costs Req	uiring Spec	fic Approval	
		Ex	pense Item Description		Pre-Award	Total Budgeted
	Tech	nology Hardware- Not Capitali				
	#	Type	Purpose	Quantity		
	1	"Smart" whiteboards	For instruction in classrooms	22	1	
639 9	2	LCD projectors for classrooms	For instruction in classrooms, 23 classrooms	23	\$	\$ 165311
	3	Multimedia lectern	For holding technology	23		
	4	Document camera	For projection/sharing of documents	23		
	5	Mobile slate	For projection/sharing of teacher notes	23		
	6	Digital responders -set of 25	For formative assessment in class	23		
	7	Cables, surge protectors	For connections	23		
	8	B&W printer for in class use	For student use in class	38		
	9	Color printer for library	To support inquiry-based projects	1		
	10	Speakers for computers	For student use - 5 per class	57		
	11	Headphones for computers	For student use - 5 per class	115		
639	Tech	nology Software- Not Capitaliz	zed			13000
9 639 9	Sup	olies and Materials Associated	with Advisory Council or Committee			
		NAME OF THE PARTY				
			Total Supplies and Materials Requiring Spec	ific Approval	.	178311
		Remaining 6300- S	Supplies and Materials that do not require spec	cific approval	:	86000
				Grand Tota		\$26431

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** on this page have been confirmed with Standard Application System (SAS) by telephone/e-mail/FAX on School Years 2010-2013 of TEA. **Texas Title I Priority Schools Grant** Schedule #5E - Itemized 6400 Other Operating Costs Requiring Specific Approval **Expense Item Description** Out of State Travel for Employees (includes registration fees) 6411 Specify purpose: Natl Staff Development Council Training per Texas Model x 2 summers Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) 6412 Specify purpose: Stipends for Non-Employees (specific approval required only for nonprofit charter schools) 6413 Specify purpose: Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) 6419

Actual losses which could have been covered by permissible insurance

Indemnification Compensation for Loss or Damage

Schedule #4B-Program Description: Project Management)

Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419)

Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on

	Membership Dues in Civic or Community Organizations (Not allowable for University applicants)	
6499	Specify name and purpose of organization:	
	Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools)	
	Specify purpose:	
	Total 64XX- Operating Costs Requiring specific approval:	9600
	Remaining 6400 - Other Operating Costs that do not require specific approval:	73000
	Grand Total	\$ \$ 82600

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Pre-Award

\$

Total

Budgeted

\$ 9600

6411/

6419

6429

6490

6490

(includes registration fees)

Specify purpose:

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with

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by telephone/e-mail/FAX on		School Years 2010-2013					
by of TEA.				Amendment No.			
1.54 X 45	Texas Title I Priority Schools Grant						
	Schedule #5G - Itemized 6600/15XX Capital Outlay- Capitalized Assets Regardless of Unit Cost (15XX is for use by Charter Schools sponsored by a nonprofit organization)						
	Description/Purpose Unit Cost				Pre-Award	Total Budgeted	
	9/15XX- Library Books and Medi		library)		- 3		
1	Dual Language One Way books for					15000	
66X	X/15XX- Technology Hardware - Laptop computers with warranty -			•	1		
2	independent learning, 23 classroor		\$1,156	67		77448	
3	Laptop computers with warranty for		\$1,270	3		3810	
4							
5							
6 7							
8							
9							
10							
11							
	X/15XX- Technology Software- (Capitalized			T		
12 13							
14							
15			"			·	
16							
17							
18 66¥	X/15XX- Equipment and Furnitu	ra					
19	Ny 2011 Equipment und l'utilité						
20							
21	· · · · · · · · · · · · · · · · · · ·						
22					<u> </u>		
23 24	· · · · · · · · · · · · · · · · · · ·						
25		·					
26							
27							
28	rain francisco			4-10-1			
life.	ital expenditures for improveme	nts to land, buildings, or equipm	ent which matel	rially increas	e their value o	r useiui	
29							
	nd Total				1		
	in via	7-1-1 2200	/1EVV C:b-!	Sutlan Cast		06350	
		fotal 6600	/15XX- Capital (outlay Costs:	•	96258	
						į	
						I	

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the
 original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- **B.** Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- **D. Requirements, Terms, Conditions, and Assurances:** Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

SCHEDULE #6A - cont. **GENERAL PROVISIONS &** ASSURANCES

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- G. Monitoring: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations and Liquidations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- **Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- **R.** Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) It has the authority to grant the rights herein granted, (ii) It has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- **S.** Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- **T. Subcontracting:** Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- **U. Use of Consultants:** Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- **Z. Disclosure of Gifts and Campaign Contributions:** The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - 3. **Title IX of the Education Amendments of 1972**, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution;
 - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- 9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act**: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

CC. Federal Regulations Applicable to All Federal Programs:

- For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD.General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

1. **Participation in Planning:** Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
- 3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing:** The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG. Interpretation:** In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- **HH.** Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **JJ. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- **KK. Student-identifying Information:** Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
 "Participant" – Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered
- transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person" Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", " person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

TEXAS EDUCATION AGENCY

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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled **Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions**, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D - Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that falls to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and sub	omit this disclosu	<u>re form unless lobl</u>	ying	activities are	being disclosed	<u>i</u>		
Federal Program:								
Name:								
1. Type of Federal Act	tion	2. Status of Federal	Action	11	3. Report Type:			
a. Contract a. Bid, b. Init			Offer/Application ial award t-award a. Initial filing b. Material change					
				For Material Change Only:				
					Year:			
				Data asla			Quarter:	
4. Name and Address of Reporting Entity:			Date of last Report: 5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime:					
Subawardee			Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701					
Her	(if known):							
Congressional District	(if known):		Congressional District (if known): 21					
6. Federal Department/Agency:		7. Federal Program Name/Description:						
				CFDA Number,	if applicable:			
8. Federal Action Number, if known:			9. Award Amount, if known: \$					
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):			10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):					
(Attach Continuation Sheet(s), if necessary)								
[ITEMS 11-15 REMOVED]								
16. Information request	ed through this form is	s authorized by Title 31		Signature:				
U.S.C. Section 1352. This disclosure of lobbying activities is a mai representation of fact upon which reliance was placed by the tier when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be reported to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure should be subject to a civil penalty of not less than \$10,000 and not more the \$100,000 for each such failure.			above	Name:				
			rted all be	Title:				
			an	Telephone#		Date:		
Federal Use Only:							Standard Form LLL	

SCHEDULE #6E	
NCLB ACT PROVISIONS & ASSURANCES	071905
	County-District No.
Texas Title I Prior	ity Schools Grant

The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- **B.** The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- **C.** The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- **G.** The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U.S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. Definitions: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - 1. Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - 2. Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
 - 3. **Core Academic Subjects**: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that-
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by—
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that-
 - is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State:
 - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
 (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) Is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that—
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

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The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus <u>must</u> implement the following federal requirements.
 - Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 - 1. Screen all existing staff and rehire no more than 50 percent; and
 - 2. Select new staff.
 - Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- I. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus **must** implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), earlycollege high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the <u>Quarterly Implementation Reports</u>, the <u>Model Selection and Description Report</u>, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
 - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - B. Implement a school wide "response-to-intervention" model;
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
 - E. In secondary schools--
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies:
 - Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs:
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA: or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - i. Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - I. Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.

- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

 Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- The (federal) Congressional district number
- The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- The total amount of the grant award (TEA will have this information on file)
- The total amount paid to the grantee as of date of report (TEA will have this information on file)
- The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. **Posting the Information on Public Website**: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

- H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
- I. Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. **Reviews by Inspector General:** The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board: Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- Recovery Independent Advisory Panel: Section 1541 of the ARRA establishes the Recovery Independent Advisory
 Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could
 take to prevent fraud, waste, and abuse relating to ARRA funds.
- J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- **K. Protection for Whistleblowers**: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- L. Use of Funds: The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
 not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
 consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is
 provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
 consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
 created or saved with ARRA funds.
- 2. Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- 3. **Special Contracting Provisions**: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- 4. **Use of Funds for Certain Expenditures Prohibited:** ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards:
 Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule