For TEA Use Only Adjustments and/or annotations made			Lancaster ISD		057913	
	have been confirmed with			Organization Name		County-District#
			TEXAS EDUCATION AGENCY Standard Application System	Rolling Hills Elementa School		107
			(SAS)	Campus Name	C	ampus Number
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been bedeen been	-1		School Years 2010-2013	1-756001936		10
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of TEA.				NOGA ID# (Assigned by	TEA)	Amendment #
		Te	xas Title I Priority Schools Gr			
			chedule #1 - General Informatio		gradings of a	
lice of the	Standard Application 6				a farmata t	
use of the	Standard Application S	system:	This system provides a series of standard	schedules to be used a	is formats t	y applicants
Brogram A	or runus administered by	Continu	Education Agency. If additional clarification 1003(g), as amended by ARRA; CFD	tion is needed, please c	ali 512-465	-9269.
Project Re	ginning Date: 08/01/2	, section		: Ending Date <i>: 06/30</i> /		
			for the campus included in this a		2013	
	ier II 🗌 Tier III 🛭	ity tier	ioi the campus included in this ap	phication.		
				TARRAN NAVARAN	TOTAL YEAR	Art Transition
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All X III the	n this column for each ad	i indicates	those schedules that <b>must</b> be submitted chedule submitted to complete the applica-	t as part of the applicati	the applica	plicant must
place all A i	n the Amendment Applica	ation colum	nn next to the schedule(s) being submitte	ation. For amenuments,	ine applica	int must
		Super Colui	in next to the schedule(s) being sublined			Ication
Sch No.	Schedule Name					
1	General Information	0. 35.600 bases 333		TOTAL STATE OF THE	New_	Amend
3	Purpose of Amendment				NA NA	<del>                                     </del>
4	Program Requirements				X	<del>                                     </del>
4A	Program Abstract				x	<del>  </del>
4B	Program Description			-	$\frac{\hat{x}}{x}$	<del></del>
4C	Performance Assessmer	at and Eve	duation		$\frac{\hat{x}}{x}$	1
4D	Equitable Access and Pa				<del>-                                    </del>	<del>+                                    </del>
5	Program Budget Summa				<del>^</del>	X
5B	Payroll Costs 6100	шу			<del>-                                    </del>	<del>                                     </del>
5C	Professional and Contra	cted Serv	ces 6200			
5D	Supplies and Materials 6					
5E	Other Operating Costs 6	5400				
5G	Capital Outlay 6600/15)	XX (Exclus	sive of 6619 and 6629)			
6A	General Provisions				X	NA
6B	Debarment and Suspens	sion Certif	ication		X	NA
6C	Lobbying Certification				X	NA NA
6D	Disclosure of Lobbying A					
6E	NCLB Provisions and Ass				X	NA NA
6F	Program-Specific Provisi		\ssurances		X	NA NA
	ion and Incorporatio			Section 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		<u> </u>
			in this application is, to the best of my ki			
named abov	e has authorized me as it	ts represe	ntative to obligate this organization in a l	egally binding contractu	ial agreeme	ent. I further
certify that	any ensuing program and	activity v	vill be conducted in accordance with all ap	oplicable Federal and St	ate laws an	()
regulations,	application guidelines an	a instructi	lons, the Provisions and Assurances, Deba	arment and Suspension,	, loobying r	equirements,
constitutes	an offer and if accepted t	nu the scr	edules attached as applicable. It is under ency or renegotiated to acceptance, will for	stood by the applicant t	ulat tilis ab	piication
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Typed First		nitial I	ast Name	Title	- 4 1 44 14/2 mg	
Michael			McFarland	Superintendent		· · · ·
Phone	Fax	<u> </u>	Email	Signature/Date Signed	d (blue ink	preferred)
972-218-14		1	michaelmcfarland@lancasterisd.org		-	
Only the le	gally responsible party	may sig	n this application.			
			vith original signature(s), must be receive	0 DY 3.00 D.M. THEIS	gwy June	7, 2010.
Texas	Education Agency	. ,case 5 Y	41 7 GOL 27O 1 92 139 131 141	37 0.00 pmm rmaiou	,,	,
William	n B. Travis Bidg.					
	ent Control Center, Room 6	5-108		TEA DOCUMEN	T CONTRO	L NO.
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by telephor	ne/e-mall/FAX on of TEA.	School Years 2010-2013	Amendment No.			
		Texas Title I Priority Schools Grant				
		Schedule #1—General Information				
Part 2:	List of Required Fiscal	-Related Attachments and Assurances				
accompa any revis	ny the application when it is	olication will not be reviewed and scored if any or s submitted. Applicants will not be permitted to chments, after the closing date of the grant. Atta dix.	submit required attachments, or			
		Proof of Nonprofit Status				
1 🔲	Required for all open-enr	Required for all open-enrollment charter schools sponsored by a nonprofit organization:				
	Check box to indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guidelines and Part 3: Schedule Instructions for acceptable proof.)					
	Assurance of Financial Stability					
	Required for all independent school districts, open-enrollment charter schools, and education service centers:					
2 🛛	Check box to indicate assurance that audit requirements have been met. All public school districts, open- enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.					
	A	ssurance of Submittal of Reviewer Informa	tion Form			
	Required for all applicant	s:				
3 🛛	Check box to indicate ass	urance that reviewer information form will be	submitted.			
		complete the Reviewer Information Form and to so Guidelines, "Reviewer Information Form," for instr				

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with		TEXAS EDUCATION AGENCY Standard Application System (SAS)			057913_ County-District No.		
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			#1—Ger	neral Inform	ation		
Part 3: Applicant Inforn	nation	學是各份的是然				REPORTED TO	
	-10° - 1 - 12 - 12 - 12 - 12 - 12 - 12 - 12		THE NOTE OF	GU 20 AVRI REAL EVANT			
Local Educational Agend LEA Name	CY (LE	A) Informa	tion		<u> </u>		
Lancaster ISD							
Mailing Address Line – 1	Maili	ng Address Li	no - 2	City	Sta	ıto	Zip Code
422 S. Centre Street	Pigni	ing Address Li	116 - 2		TX		75146
				Lancaster		<del></del>	<del></del>
U.S. Congressional District Number		Primary DUN	IS Number	Central Cont		egistration	NCES Identification
				(CCR) CAGE	Code		Number
030		074875931		4M1T6			1
Campus Name							t Campus Number
Rolling Hills Elementary	1 NA - 111	1		City		7913-107	T 7in Codo
Mailing Address Line - 1	Maiii	ng Address Li	ne - 2	City	Sta	ite	Zip Code
450 Rolling Hills Place	<u> </u>			Lancaster	TX	e est este verier a and e	75146
Applicant Contacts					美國 统		
Primary Contact	<del>,</del>		<b>,</b>				
First Name	Initia	al	Last Nam	<u>ne</u>			Title
						i	Director of State &
Pat			Sadberry	,			Charlel Dynauspas
Pat	Env		Sadberry				Special Programs
Pat Telephone	Fax	227-6425	Sadberry	Email	m/@lanca	steried org	Special Programs
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Pat Telephone 972-218-1400 Mailing Address Line - 1 422. S. Centre Street Secondary Contact First Name Gene Telephone	972- Maili Initia	ng Address Lie	ne - 2	Email patsadber City Lancaster	State		Zip Code 75146 Title Principal
Pat Telephone 972-218-1400 Mailing Address Line - 1 422. S. Centre Street Secondary Contact First Name Gene	972- Maili Initia Fax 972-	ng Address Lir	ne - 2 Last Nam Morrow	Email patsadber City Lancaster	State TX  ow@lance	esterisd.org	Zip Code 75146 Title Principal

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1	hone/e-mall/		School Ye	ars 2	2010-2013		
by		of TEA.	Towns Tible I D	.1	tu Cahaala Cuant	Amen	dment No.
					ty Schools Grant		
Part	Schedule #3—Purpose of Amendment Part 1: Schedules Amended (Check all schedules that are being amended.)						
When	submitting	g a revision or an ar	nendment, please ind	licate	by checking the appr	opriate box what	schedules are
being	revised/ar	nended. Submit sup	porting budget sched	ules	that are being revised	or amended.	
	Schedule	#1-General Inform	nation		Schedule #5—Progr	am Budget Summ	ary
	Schedule	#3-Purpose of Am	endment		Schedule #5B-Pay	roll Costs 6100	
	Schedule	#4—Program Requi	rements		Schedule #5C—Prof 6200	essional and Cont	racted Services
	Schedule	#4A-Program Abst	cract		Schedule #5D—Sup	plies and Material	s 6300
	Schedule	#4B-Program Desc	cription		Schedule #5E-Othe	er Operating Costs	6400
	Schedule Evaluation	#4C— Performance n	Assessment and		Schedule #5G—Cap 6619 and 6629)	ital Outlay 6600/1	5XX (Exclusive of
	Schedule Participat	#4D—Equitable Acc	ess and		,		
NOTE	•		amendment to TEA	is 9	0 days prior to the	ending date of th	ne grant.
Part	2: Revise	ed Budget					
Compi	ete this pa	art if there are any b	udgetary changes.				
			Grant Project Costs	1	В	С	D
Line	Sch.	Class/	Previously Approved	1			
No.	No.	Object Code	Budget	_ _	Amount Deleted	Amount Added	New Budget
01	5B	6100	\$\$		\$	\$	\$
02	5C	6200	\$\$		\$	\$	\$
03	5D	6300	\$		\$	\$	\$
04	5E	6400	\$		\$	\$	\$
05	5G	6600/15XX	\$		\$	\$	\$
06	Total Direct Costs	\$	\$		\$	\$	\$
07	Indire	ect Cost ( %)	\$		\$	\$	\$
08		Total Costs	\$		\$	\$	\$

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with		TEXAS EDUCATION AGENCY Standard Application System (SAS)	057913 County-District No.			
by telephone/e-mail/FAX on of TEA.		School Years 2010-2013	Amendment No.			
	Texas Title I Priority Schools Grant					
	To the said of	Schedule #3—Purpose of Amendment				
Part appr	3: Reason for Amendme opriate box to indicate reason	nt Request. For all grants, regardless of do on for amendment request.	llar amount, check the			
	1. Addition of a class/object of	code not previously budgeted on Schedule #5–B	udget Summary			
	2. Increase or decrease the a 6100-6600) by more than 25	mount approved in any class/object code on Sch % of the current amount approved in the class/o	edule #5-Budget Summary (i.e., bject code			
	3. Addition of a new line item	on any of the supporting budget schedules (i.e.	, Schedules #5B-5G)			
	4. Increase or decrease in the	e number of positions budgeted on Schedule #5E	3—Payroll Costs			
	Supplies and Materials	computer hardware/equipment (not capitalized) a	··			
	6. Addition of a new item or i Capital Outlay for articles cos	ncrease in quantity of capital outlay item(s) $\geq$ \$5 ting \$5,000 or more.	5,000 approved on Schedule #5G—			
	7. Addition of a new item of a less than \$5,000.	capital outlay items approved on Schedule #5G—	Capital Outlay for articles costing			
	8. Reduction of funds allotted	for training costs				
	9. Additional funds needed					
	10. Change in scope of object approval	tives, regardless of whether there is an associate	d budget revision requiring prior			
	11. Other (Specify)					
Part	4: Amendment Justificat	ion				
			A STATE OF THE PROPERTY OF THE			

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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### TEXAS EDUCATION AGENCY Standard Application System (SAS)

057913 County-District No.

by telephone/e-mail/FAX on by

of TEA.

School Years 2010-2013

Amendment No.

#### Texas Title I Priority Schools Grant

#### Schedule #4—Program Summary and Application Requirements

#### Part 1: Grant Program Information;

#### Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

#### Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as
  defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

#### Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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#### **TEXAS EDUCATION AGENCY** Standard Application System (SAS)

057913 County-District No.

by telephone/e-mail/FAX on

of TEA.

School Years 2010-2013

Amendment No.

Texas	Title 1	[ Priority	/ Schools	Grant
Schedu	le #4-	-Progra	m Requir	ements

· · ·	Schedule #4—Program Requirements					
P	art 2: Statutory Requirements					
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described				
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment				
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support				
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity				
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model				
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers				
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management—Resource Management Program Budget Summary				
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities				
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability				
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline				
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals				
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others				
12	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.	Program Assurances				
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances				

For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with		s and/or annotations made	TEXAS EDUCATION AGENCY Standard Application System (SAS)	057913 County-District No.
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	art Zi s	Statutory Requireme		Primary Component Where
#	<u> </u>	4 + 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	ederal Statutory Requirements	Described
14	achiev mathe final fe serves	ement on the State's ass matics and measure prog deral requirements in ord with school improvemen	eat it will establish annual goals for student essments in both reading/language arts and ress on the leading indicators in section III of the der to monitor each Tier I and Tier II school that it funds, and establish goals (approved by the r III schools that receive grant funds.	
15	Applica I or Tie hold th manag	ant provides assurance ther II school, include in its ne charter operator, chart	rat it will, if it implements a restart model in a Tier contract or agreement terms and provisions to ter management organization (CMO), or education o) accountable for complying with the final federal	
16	Applica	ant provides assurance th	at it will report to the TEA the school-level data e final federal requirements.	Program Assurances
17	must i a. b. c. d.	implement the following of Replace the principal ar flexibility (including in implement fully a compimprove student achieved graduation rates; Use locally adopted compimore who can work within the students;  1. Screen all existives and care are designed to recruit to meet the needs of the Provide staff ongoing, he development that is all instructional program are equipped to facilitate capacity to successfully Adopt a new governance to, requiring the school or SEA, hire a "turnaro Superintendent or Chiecontract with the LEA or greater accountability; Use data to identify and research-based and versearch-based and versearch and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim, and summative instruction in order to restablish schedules and learning time (as defined in the continuous interim in the continuous interi	d grant the principal sufficient operational staffing, calendars/time, and budgeting) to prehensive approach in order to substantially vement outcomes and increase high school apetencies to measure the effectiveness of staffine turnaround environment to meet the needs of ang staff and rehire no more than 50 percent; and lies as financial incentives, increased opportunities or growth, and more flexible work conditions that place, and retain staff with the skills necessary ne students in the turnaround school; igh-quality, job-embedded professional gned with the school's comprehensive and designed with school staff to ensure that they the effective teaching and learning and have the aimplement school reform strategies; a structure, which may include, but is not limited to report to a new "turnaround office" in the LEA and leader" who reports directly to the facademic Officer, or enter into a multi-year or SEA to obtain added flexibility in exchange for implement an instructional program that is rically aligned from one grade to the next as well cademic standards; use of student data (such as from formative, assessments) to inform and differentiate meet the academic needs of individual students; implement strategies that provide increased and in this notice); and al-emotional and community-oriented services	

#### For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 057913 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 by of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #4-Program Requirements Part 2: Statutory Requirements **Primary Component Where** Requirement Description - Federal Statutory Requirements Described If the LEA/campus selects to implement the turnaround model, the campus Program Assurances may implement the following federal requirements. a. Any of the required and permissible activities under the transformation 18 model: or A new school model (e.g., themed, dual language academy). If the LEA/campus selects to implement the school closure model, the campus Program Assurances must implement the following requirement. a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed 19 school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available. b. A grant for school closure is a one-year grant without the possibility of continued funding. If the LEA/campus selects to implement the restart model, the campus must **Program Assurances** implement the following federal requirements. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that 20 operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or nonprofit organization that provides "whole-school operation" services to an LEA. b. Enroll, within the grades it serves, any former student who wishes to attend the school. If the LEA/campus selects to implement the transformation model, the campus **Program Assurances** must implement the following federal requirements. 1. Develop and increase teacher and school leader effectiveness. (A) Replace the principal who led the school prior to commencement of the transformation model; (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and 21 (2) Are designed and developed with teacher and principal involvement: (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community

served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and

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057913 County-District No.

by telephone/e-mail/FAX on

of TEA.

School Years 2010-2013

Amendment No.

### Texas Title I Priority Schools Grant Schedule #4—Program Requirements

P	Part 2: Statutory Requirements Primary Component Where					
<b>.#</b> .:	Requirement Description - Federal Statutory Requirements	Described Described				
	designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.  2. Comprehensive instructional reform strategies.	Program Assurances				
21	(A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.					
	Increasing learning time and creating community-oriented schools.      (A) Establish schedules and strategies that provide increased learning time; and     (B) Provide ongoing mechanisms for family and community engagement.					
	4. Providing operational flexibility and sustained support.  (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and					
	(B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).					
22	An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as  (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;  (B) Institute a system for measuring changes in instructional practices	Program Assurances				
2.2	resulting from professional development; or  (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.					

#### For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 057913 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. by Amendment No. Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 2: Statutory Requirements **Primary Component Where** Requirement Description - Federal Statutory Requirements Described An LEA may also implement comprehensive instructional reform strategies, such Program Assurances as--(A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B) Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content: (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E) In secondary schools--(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; 23 International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies; Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performancebased assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. An LEA may also implement other strategies that extend learning time and Program Assurances create community-oriented schools, such as--(A) Partner with parents and parent organizations, faith- and communitybased organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (B) Extend or restructure the school day so as to add time for such 24 strategies as advisory periods that build relationships between students, faculty, and other school staff; (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (D) Expand the school program to offer full-day kindergarten or prekindergarten.

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		Texas Title I Priority Schools Grant		
		Schedule #4—Program Requirements		
P	art 2: Statutory Requireme	nts		
#		ederal Statutory Requirements	Primary Component Where Described	
25	and intensive support, such as (A) Allow the school to be r as a turnaround division	her strategies for providing operational flexibility un under a new governance arrangement, such a within the LEA or SEA; or school-based budget formula that is weighted	Program Assurances	
	based on student needs	er I and Tier II schools is prohibited from	Program Assurances	
26		n model in more than 50% of those schools.	Flogram Assurances	
By		signing Schedule #1, the applicant is certify	ing that all requirements are	
		omponent descriptions and activities.		
<del></del>	t 3: Statutory Assurances			
#	Statutory Assurance Descript	ion		
1		nt financial assistance provided under the grant produced local funds allocated to the campus.	ogram will supplement, and not	
2	Applicant provides assurance that	at it will use its TTIPS Grant to implement fully and the LEA commits to serve consistent with the fin		
		at it will establish annual goals for student achieve		
3	in both reading/language arts ar final federal requirements in ord-	nd mathematics and measure progress on the lead er to monitor each Tier I and Tier II school that it oved by the TEA) to hold accountable its Tier III so	ling indicators in section III of the serves with school improvement	
4		at it will, if it implements a restart model in a Tier if provisions to hold the charter operator, charter r		
	education management organiza	tion accountable for complying with the final feder	ral requirements.	
5	final federal requirements.	at it will report to the TEA the school-level data rec	<u> </u>	
6		at it will participate in any evaluation of the grant on ing its contractors, or the Texas Education Agency		
Pai	t 4: TEA Program Assuranc	es		
#	TEA Assurance Description			
1	activities have been completed. Quarterly Implementation Repor TEA technical assistance.  a. The Model Selection and This report may be submodule completion of the following in the comprehensive of the following in the completion of the gramming in the comprehensive of the comprehe	are made available, the grantee must demonstrate Successful completion of the early implementation its (QIR), the Model Selection and Description Report Description Report must be submitted to TEA no litted at any time prior to the deadline. Grantees in activities:  Needs Assessment process.  In the budget by the required categories.  If Selection of the intervention model, activities to implement selected intervention model.	will be measured in the ort, and through participation in ater than <b>February 1, 2011</b> . must demonstrate successful	

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		Schedule #4-Program Requirements			
Pai	rt 4: TEA Program Assuranc	ies in the second se			
#	TEA Assurance Description				
2	supporting the LEA/campus' sch authority for ensuring the effect liaison to TEA and those providing approved grant.	e that the LEA will designate an individual or office of improvement efforts. This individual/office wive implementation of the grant option approveding technical assistance and/or contracted services.	ill have primary responsibility and by TEA; serve as the district to the LEA/campus as part of the		
3		e that a team from the grantee LEA/campus will assistance meetings, other periodic meetings of charing of best practices.			
4	For the LEAs selecting the TEA D	Designed Models the applicant provide assurance and coaching support provided by TEA, SIRC, a			
5	The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential				
6		formative assessment of the LEA's capacity and			
7		for onsite visits to the LEA and campus by TEA,	, SIRC and its contractors.		
8	approved list of CMO and EMO p				
9		rnaround Model or Transformation Model (Tiers cipal or principal candidates in a formative asses			
10	If the LEA/Tier III campus selects to implement the <a href="transformation model">transformation model</a> , the campus assures That it will it implement the following federal requirements.  1. Develop and increase teacher and school leader effectiveness.  A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.  B. Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;  C. Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and				
	D. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:  1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and  2. Are designed and developed and with teacher and principal involvement				

#### For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY on this page have been confirmed with 057913 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 by of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #4-Program Requirements Part 4: TEA Program Assurances **TEA Assurance Description** Comprehensive instructional reform strategies. A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. 3. Increasing learning time and creating community-oriented schools. A. Establish schedules and strategies that provide increased learning time; and 10 B. Provide ongoing mechanisms for family and community engagement. 4. Providing operational flexibility and sustained support. A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-(A)Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; 11 (B)Institute a system for measuring changes in instructional practices resulting from professional development; or (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority. An LEA may also implement comprehensive instructional reform strategies, such as-(A)Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (B)Implement a school wide "response-to-intervention" model; (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (D) Use and integrate technology-based supports and interventions as part of the instructional program; and (E)In secondary schools--(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and 12 mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies: (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

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#	TEA Assurance Description						
		er strategies that extend learning time and crea	te community-oriented schools,				
ı	such as	discount and all the first terms of the bar					
		d parent organizations, faith- and community-ba gencies, and others to create safe school enviro					
	emotional, and healt		innents that meet students social,				
13		ne school day so as to add time for such strategi	es as advisory periods that build				
		n students, faculty, and other school staff;					
		to improve school climate and discipline, such as					
		behavioral supports or taking steps to eliminate bullying and student harassment; or D. Expand the school program to offer full-day kindergarten or pre-kindergarten.					
		other strategies for providing operational flexibili					
		un under a new governance arrangement, such					
14	LEA or SEA; or						
		school-based budget formula that is weighted ba					
		nat data to meet the following federal requireme	nts will be available and reported as				
	requested.	is the asked was					
	a. Number of minutes with	iin trie school year. I State assessments in reading/language arts an	d in mathematics by grade for the				
		r each achievement quartile, and for each subgr					
		of students completing advanced coursework (e					
		nent classes. (High Schools Only)					
+ 1"	d. College enrollment rates						
15	<ul><li>e. Teacher Attendance Rat</li><li>f. Student Completion Rat</li></ul>						
	g. Student Drop-Out Rate	, ·					
ĺ		etencies created to identify teacher strengths/we	eaknesses				
	<ol> <li>Types of support offered</li> </ol>	to teachers					
Į		embedded professional development for teachers					
		embedded professional development for adminis arent/community involvement	trators				
	m. Strategies which increase p						
	in diacogico filici illicida						
		THE THE THE PERSON OF THE PERS					
		d signing Schedule #1, the applicant is cert	ifying it will comply with the				
abo	ve assurances,						

#### For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 057913 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mall/FAX on School Years 2010-2013 of TEA. Amendment No. by Texas Title I Priority Schools Grant Schedule #4A—Program Abstract Part 1: Grant Eligibility Kariyadi -☐ Tier I Eligible Campus ☐ Tier II Eligible Campus Identify which timeline the LEA/Campus the applicant will implement. Option 2: LEA/campus in need of foundational technical assistance Part 2: Grant Program Summary. Provide a brief overview of the program you plan to implement on the campus. Be sure to address fundamental issues such as your local program goals and objectives that align with the RFA purpose and goals, rationale for program design, etc. Address the specific gaps, barriers, or weaknesses to be addressed by the Intervention model to be selected. A response to this question must be completed in the original submission regardless of whether the LEA/campus has selected an intervention model at this time or not Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana). The campus has been implementing the Teacher Advancement Program(TAP) as a school reform model to improve teacher quality and student achievement for the past two years. It has seen great gain by using this model and want to continue this road to success. The district's plan is based on the four primary components of the Teacher Advancement Program (TAP System). The TAP System is a comprehensive research-based reform model that provides differentiated compensation for teachers and principals based on teachers' performance in the classroom and the academic performance of their students. TAP balances a rigorous accountability system with strong support for teachers and school leaders. The program provides career advancement opportunities for teachers-including differentiated salary augmentations for increased responsibilities and duties—and time for ongoing applied professional growth during the school day. Background on TAP Developed in 1998 by researchers at the Milken Family Foundation, the TAP System is administered through the National Institute for Excellence in Teaching (NIET). The core elements of TAP are supported by a rich body of scientific research as well as practice in the field. There are currently 33 TAP schools in Texas and hundreds of others across the nation. TAP is dedicated to attracting, developing, motivating and retaining high-caliber educators in order to raise achievement levels for all students. To reach this goal, TAP provides incentives for career advancement, ongoing professional development, instructionally focused accountability, and performance pay - all of which are intended to maximize effective teaching. The TAP program seeks to create an environment where both teachers and students excel, where teachers and principals work together to improve instructional practice, and where teachers and principals are rewarded for success. TAP is based on four elements: 1)Multiple Career Paths - TAP allows teachers to pursue a variety of positions throughout their careers - career, mentor and master teacher - depending upon their interests, abilities and accomplishments. As they move up the ranks, their qualifications, roles and responsibilities increase - and so does their compensation. This allows good

- teachers to advance without having to leave the classroom.)
- 2)Ongoing Applied Professional Growth-TAP restructures the school schedule to provide time during the regular school day for teachers to meet, learn, plan, mentor and share with other teachers, so they can constantly improve the quality of their instruction and hence, increase their students' academic achievement. This allows teachers to learn new instructional strategies and have greater opportunity to collaborate, both of which will lead them to become more effective teachers. Ongoing Applied Professional Growth in TAP schools focuses on identified needs based on instructional issues that specific teachers face with specific students. Instead of trying to implement the latest fad in professional development, teachers use data to target these areas of need.
- 3) Instructionally Focused Accountability TAP has developed a comprehensive system for evaluating teachers and rewards them for how well they teach their students. Teachers are held accountable for meeting the TAP Teaching Skills, Knowledge and Responsibility Standards, as well as for the academic growth of their students as determined by value-added calculations.
- 4) Performance-Based Compensation TAP changes the current system by compensating teachers according to their roles and responsibilities, their performance in the classroom, and the performance of their students. The new system also encourages districts to offer competitive salaries to those who teach in "hard-to-staff" subjects and schools.

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	Part 1: Comprehensive Needs Assessment															
Sec	tion A: Camp				<u> </u>	473 V.	性 预 油	-,-				14 14 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	<u> </u>	<u> </u>	9	<u> </u>
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Pul	olic School	74	68	72	65	59	64	69								471
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Sec	tion B: Data	Source	s Rev	iewed	or to	be Re	viewe	d in th	e Com	prehe	nsive l	Veeds	Asses	sment	Proce	SS
1	TAKS, TAKS I	M, TAK	S Alt,	ΓELPAS	5,											
2	District/Camp	ous ben	chmar	k asse	ssmen	t data,	AYP da	ata tab	les, PBN	MAS re	sults					
3	MYP Assessm	ent dat	ta													
4	Attendance, r	nobility	, disc	ipline:												
5	Dropout/com	pletion	rate				_				_					
6	Promotion/retention, Course completion rate															
7	Surveys-staff	, paren	ts, stu	dents										_		
8	Special progra	am eva	iluation	n data(	ESL, s	pecial e	educati	on, GT	)					_		
9	Professional o	levelop	ment t	trainin	g/surve	eys/eva	aluation	าร								
	Staffing patterns, scheduling															

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### TEXAS EDUCATION AGENCY Standard Application System (SAS)

057913 County-District No.

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of TEA.

School Years 2010-2013

Amendment No.

### Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana):

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

The district used the district improvement planning committee to review district data and conduct a comprehensive needs assessment. The committee is comprised of parents and other members of the community, teachers, principals, administrators and other district staff. The committee will determined what data sources will be used to develop the needs assessment. The DIP committee will spend some time reviewing the data for trends and patterns. The committee analyzed the data by the following areas: demographics, student achievement, school culture and climate, staff quality, recruitment and retention, curriculum, instruction and assessment, family and community involvement, school organization, and technology. They also reviewed program evaluation/surveys. The committee then determined areas of priority and summarize needs. The next step was to divide the committee into action teams to determine learning goals, objectives, strategies and evaluation methods for recommendations to the superintendent and school board. This needs assessment was used to determine budgetary implications and program effectiveness.

This process is also used on the campus. The principal will lead into the development of the campus improvement planning committee to conduct a comprehensive needs assessment. Campus data will be reviewed to determine campus needs in the same areas as the DIP. Principal will submit the first draft in June. Once district data have been released by TEA(TAKS), PEIMS(attendance etc.), program evaluations reports, survey results and other student achievement data sources, campus CIP planning committee will complete the second draft by August. The Campus Planning teams will conduct a roundtable discussion to discuss needs, goals, action steps, and budget to a district committee for support and revisions before Board approval.

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David de Co		Schedule #4B—Program Description				
Faction D	omprenensive Needs	Assessment Cont. • Contributing/to Contribute to Needs Asse				
Parents a	nd Community Groups v	vere involved in the process.	ssment Process, ensuring			
1	Campus administration					
2	Teachers, counselor					
3	Parents					
4	Business/community members					
5	Students					
6	Support staff-paraprofessional					
7	District representatives including Superintendent, Director of Curriculum & Innstruction					
8	School Board representative					
9	Texas TAP representative	s				
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#### TEXAS EDUCATION AGENCY Standard Application System (SAS)

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Research has shown that the single most important school-related factor in determining student performance is the quality of the teacher in the classroom. Teacher Advancement Program is a research-based whole school reform for improved student performance. Our goal is to improve middle school student achievement to at least the expected growth levels and TAKS performance. Expected growth will be defined in specific increments or percentage points by district and value-added vendor. The specific measures for value-added growth will vary from one value-added vendor to another. Districts should note that the value-added scores of 3, 4, and 5 presented herein may differ.

#### Level 1:

Each classroom teacher can earn an award if the average value-added (achievement growth) of all tested students in the school is equal to expected growth on the spring administered Reading and Math TAKS exam. Expected growth means value-added score of 3. Level 2:

Each classroom teacher can earn an award if the average value-added (achievement growth) of all tested students in the school exceeds expected growth on the spring administered Reading and Math TAKS exam. Exceeds expected growth means value-added score of 4. Level 3:

Each classroom teacher can earn an award if the average value-added or (achievement growth) of all tested students in the school greatly exceeds expected growth on the spring administered Reading and Math TAKS exam. Greatly exceeds expected growth means value-added score of 5.

Lancaster ISD has implemented this model in six of the seven elementary schools since 2008 and the data has shown an increase in student performance and teacher quality. TAP campuses' teacher retention rate and attendance rate are also below the district rate. Since we have been working with the Texas TAP office with the UT System, the district has received principal/teacher training and support from the regional, state and national TAP organization. The Director of State and Special Programs has received all training for the implementation of the reform model and is a certified TAP evaluator from the state of Texas.By using the value-added score the schools, teachers and students, the district is able to use the growth model for teachers and students.

- The district has used TAP, DATE, TEEG, and TIF grant to fully implement this whole school reform. The required activities for this model are to staff master and mentor teachers for every 15 classroom teacher. They will serve on the campus Leadership team to be the guiding force to academic success, analyze student achievement data then set school-wide and cluster groups' student achievement goals and development the campus achievement plan create the school assessment plan, monitor goal setting, campus activities, classroom follow-up visits and goal attainment for cluster groups and individual growth plans as set forth by the TAP STEPS for Effective Learning, follow TAP training, review TAP's Instructionally Focused Accountability System (Teacher Skills, Knowledge and Responsibilities Standards and Scoring Rubrics) to ensure team members' observations and conferencing skills are on target with TAP and work collaboratively, conduct instructionally focused observations and conferences with all teachers to determine teacher scores and assure rater reliability.
- Another key activity of TAP is shifting the traditional model of professional development to one of ongoing applied
  professional growth. To accomplish this goal, schools must create time for teachers to meet and work together toward
  advancing student achievement during the school day. Restructuring teachers and/or students instructional time or days is
  another way to implement this strategy.
- Principal Leadership Standards If outstanding teachers are the single most important school-related factor for student success, then outstanding leadership is an essential supporting element for teacher success. TAP schools are expected to implement research-based concepts and structures that are often new and/or have previously been underemphasized. Indeed, these changes frequently push faculties to challenge outdated, yet comfortable notions of teaching and learning. As a result, feelings of discomfort and/or resistance can arise. In these times, the principal must move staff forward, and communicate TAP's vision to the school's various constituencies.

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### TEXAS EDUCATION AGENCY Standard Application System (SAS)

057913	
County-District	No

School Years 2010-2013

Amendment	No.

Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

of TEA.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others - Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

Each Teacher Advancement Program (TAP) school has a campus Planning/Leadership Team to work on application and the proposed implementation of the TAP school reform intervention model. The Committee will include administrators, teachers, and parents. The Campus Planning Committee has worked in cooperation with the TAP Director and district personnel including the superintendent and other senior staff members. If more than one school in a district plans to implement TAP, it is necessary that the schools coordinate with one another when planning for TAP. Since we have six schools already implementing this model, we have included an existing TAP principal and master teacher to work with this campus regarding this reform model and completion of the application.

Planning workshop is held with Planning Team(s), district superintendent, and other district staff members as appropriate.

TAP is presented to the school staff, school site council, parent and community groups, and the school board. The campus must solicit approval for the TAP plan from a consensus of faculty. The principal will conduct monthly campus meeting for data collection and implementation review. Staff will provide information about program activities and areas of success as well as areas of improvement will be noted.

The district has a TAP Advisory Committee that meets to review data and review program implementation, review improvement strategies, synthesize data and prepare information for presentations to the Board of Trustees. The committee ensures that program activities are being implemented in a timely manner with fidelity to the implementation design for maximum student results. This committee consists of teachers, superintendent, district level staff, TAP principals, master and mentor teachers, curriculum director, parents, community member and a Board representative. The district level meeting may also include representatives from the Texas TAP Office.

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**School Years 2010-2013** 

Amendment No.

#### **Texas Title I Priority Schools Grant** Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

To fully implement this school reform intervention model (TAP), the district will:

- Establish a Master and Mentor Selection Committee-Committee may be a subcommittee of the TAP Planning Committee. The committee will review applications, conduct interviews and make recommendations.
- Each TAP school conducts a staff meeting to review TAP's Multiple Career Path opportunities. The mentor and master teacher roles, responsibilities, and qualifications, along with the interview and selection process, are reviewed.
- Mentor and master teachers will be selected and must sign addendums to their contract, outlining the responsibilities, job descriptions, and compensation for the role designated.
- The principal/superintendent or designee presents the TAP Instructionally Focused Accountability System to the school board for approval to implement TAP fully the next school year. This will be the Teacher Evaluation System for TAP schools only. This system aligns with the requirements and activities of the TAP intervention model.
- Prior to the close of the school year or during the summer, the TAP Leadership Team will meet with the TAP Director or TAP representative to review: Professional Growth Blocks
  Survey's data collection and TAP training program
- \*\*Principals and mentor and master teachers from all TAP schools will attend the four-day TAP Training Institute: The TAP Foundation conducts: Preparing for Success in a TAP School.
- \*\*Principals and mentor and master teachers in TAP schools participate in two-day training. The TAP Foundation conducts: Preparing to Become a Certified TAP Evaluator.
- \*\*Leadership Team analyzes student test results to develop school cluster plan. Individual teachers' students' scores are distributed to master teachers for distribution and goal setting.
- \*TAP school will conduct the two-day TAP Start-Up of School Workshop. The Leadership Team will facilitate this workshop. Each TAP school will formally present the following:
  - School goals aligned to cluster group goals

  - Cluster group assignment and schedules
    Review of operations/guidelines for cluster groups
  - Review of Individual Growth Plan
- \*Review of Teacher Instructionally Focused Accountability and Performance-Based Compensation systems
- \*\*Collection of baseline data from teachers and principal at each TAP site by the TAP Foundation as part of the ongoing TAP evaluation process.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management - Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.

The district and campus will align several funding sources to support this school improvement intervention model.

- The district will use Title II funds to support professional development of the required training for campus leadership team and career teachers.
- Title I and DATE funds will be used to provide personnel support for the school improvement model
  which will include extra duty pay for extra training, master teacher salaries and salary augmentation for
  master and mentor teachers. This school improvement model requires campus master teachers to
  support the classroom teacher.
- Local campus budget and federal funds will be used to support additional staffing needs and supplies.
- Campus budget will be used to provide instructional campus needs to align with school improvement model.

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**Texas Title I Priority Schools Grant** Schedule #4B—Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support - Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts:

The district will use the office of the State and Special Programs to support the campus improvement efforts. The Director of State & Special programs will oversee the implementation of the school improvement model. The director will also utilize the support of the Texas TAP Office with UT System. This office will provide the technical and campus support for the Campus Leadership Team.

- The State & Special Program office will:
- Work with campus leadership teams to select master and mentor teachers
- Participate in the required training
- Work with team to conduct data analysis and CIP process
- Monitor and provide feedback throughout the year with written implementation reports. These campus implementation reports will include key successes and challenges, action steps for implementation modifications and comments.
- Weekly campus and classroom visits to provide feedback
- Monthly budget audits
- Monitor budget to ensure expenditures are align with grant activities
- Provide service and support for campus
- Update Superintendent on progress of students and campus implementation
- Oversee data collection at the school level e.g. the Performance Appraisal Management System (PAMS), principal and teacher surveys, student achievement gains and reports on program outcomes
- Conduct On-site Program Review to assess school compliance with the TAP model
- Provide Data access to qualified and funded researchers who will conduct independent evaluations
- Program management and oversight are shared responsibilities

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Part 2: Project Management Cont						
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Program Continuation and Sustal period ends.	nability - Describe how the LEA will sustain the	campus reforms after the funding				
Lancaster ISD has planned from the outset to develop and implement budget support during this grant implementation and sustainability. Currently the district is using Title I, Title II, Title III, DATE grant, TIF grant, and local funds to support additional staff and professional development for staff. Each year district officials will evaluate programs and reallocate and restructure funds based on needs. The district Federal Program department works with TEA, Lancaster Education Foundation, and the Department of Education and other external resources to seek additional grant opportunities that will						
support the campus reform. The key p	oint is all funds will be reallocated to support this	campus reform each year after the				
funding period ends. Student achiever	ment and teacher quality are the main factors the	district will use to determine funding				
reallocation and program restructure. The district sustainability plan will rely on these processes.						

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

The district will work with the Texas TAP Director to recruit, screen and select external providers for the TAP implementation. External providers will be selected based on research, proven success data on serving the student population on the campus, service, support, and follow-up procedures. All external providers must also follow district guidelines and procedures for selection by the Business Office and Human Resources. The principal will consult the Director of State & Special Program, Director of Curriculum and Instruction, and the Superintendent before any external providers are selected to serve the district.

Each provider will sign an agreement for services and an evaluation by the campus will be kept on file. The providers will be required to submit an implementation or service report to the Director of Sate and Special Programs.

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Lack of Capacity If I school), provide a deta	the LEA is not alled explanati	applying to serve each Tier I school (is not a ion of why the LEA lacks capacity to serve eac	pplying for grant funding for each Tier :h Tier I school.
NA- District has no Ti			

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Schedule #4B-Program Description, Part 3, Intervention Model, continued on next page

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### Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The district will utilize the opportunity that these funds provide for implementation in the fail of 2010. During the summer, we will take the opportunity for required training and to hire our master and mentor teachers. In addition, this allows for time to train our leadership team in the TAP rubrics and processes.

#### Improve Academic Performance

The use of valid and reliable measures of student achievement—including statewide assessment scores—will serve as the chief indicator of teacher and principal effectiveness for the TTIPS grant.

Performance-based compensation for teachers: The TAP System provides incentives for teachers based on three components: individual classroom value-added, school-wide value-added scores and their scores on teacher evaluations. A bonus pool of \$2,000 per teacher is established and bonuses generally range between \$200 and \$5,000 depending on how a teacher scores on each of the three components.

#### Increase the Use of Quality Data to Drive Instruction

Instructionally-Focused Accountability: The TAP System teacher evaluation system helps teachers and principals to focus on student data and to use those data to determine where teaching practices may need modifications to be more effective. Further, TAP professional development is driven by results from teachers' classroom evaluations and analysis of student work, and is designed to help the teachers become more effective in the areas they are observed as being less effective at meeting student achievement gains.

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

#### Increase Leadership Effectiveness

(1) Multiple Career Paths: Teacher turnover and attrition is a mounting problem in education. Many teachers leave because there is no career growth path to recognize and reward good work. TAP addresses this problem with its Multiple Career Path structure. TAP allows teachers to pursue a variety of paths—career, mentor, and master teacher—depending on their own interests, abilities, and accomplishments. As they move up the ranks, their qualifications, roles and responsibilities increase and thus, so does their compensation. This structure allows good teachers to advance without leaving the classroom and also provides opportunities for shared instructional leadership.

Master teachers are in the top-ranked teaching position. The master teacher is a highly skilled professional educator who shares significant leadership responsibilities and authority with the principal. A master teacher oversees the professional development of teachers, facilitates curriculum and assessment planning, team-teaches and provides demonstration lessons, and conducts teacher evaluations. Master teachers receive a salary augmentation of \$10,000 per year for their additional responsibilities and leadership roles. TAP schools in Texas have one master teacher for every 15 career teachers.

Mentor teachers provide day-to-day coaching and mentoring. They collaborate with master teachers to construct benchmark lessons, team-teach, and model effective instructional practices. Mentor teachers receive a recommend salary augmentation of \$5,000 per year for their additional responsibilities. TAP schools in Texas have one mentor teacher for every 8 career teachers.

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Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages; front side only, with a font size no smaller than 9 point (Arial or Verdana).

#### Increase Learning Time

Central to TAP professional development is the "cluster group." Clusters are pupil-free time for teachers to meet. NIET provides guidelines and works with schools to restructure their schedules to establish cluster time. During clusters, students are involved in academically rigorous activities aligned with state standards. Clusters meet for a recommended 60-90 minutes each week during the contract day to focus on instructional practices as determined by analysis of formative and summative student assessments aligned with state standards. Master and mentor teachers lead or colead clusters which include like groups of teachers. The school principal and other administrators are encouraged to participate in cluster meetings.

Cluster groups analyze student work and evaluation data to target areas of instructional focus. Unlike typical professional development, TAP also provides on-site experts (master and mentor teachers) to follow-up in the classroom to ensure that teachers effectively transfer the new techniques they learn. TAP also provides training opportunities to Leadership Team members that will help them identify best practices, prove the effectiveness of new strategies by working with local students, and then share and model successful strategies with other teachers. In Texas, master teachers are primarily responsible for leading cluster groups and providing support and follow-up. TAP's professional development programs also expose weaknesses in curricula, monitor student performance, and differentiate what is needed to challenge every student. Through these processes, students in TAP schools have greater access to results-driven instruction and coursework.

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### Texas Title I Priority Schools Grant Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

#### Increase Teacher Quality

TAP's teacher evaluation system is a fair, rigorous and objective process that evaluates teacher and principal performance multiple times throughout the school year. Since the program was launched, TAP schools have been implementing a comprehensive system to evaluate and reward success. TAP teachers are held accountable for meeting the TAP Teaching Skills, Knowledge and Responsibility Standards with 50 percent of their performance bonus based on multiple classroom evaluations each year.

Performance-Based Compensation: TAP changes the current system by compensating teachers according to their roles and responsibilities, their performance in the classroom, and the performance of their students. This new system also encourages districts to offer competitive salaries to those who teach effectively in hard-to-staff subjects (e.g. math, science, and special education) and schools. Evidence from TAP schools indicates that the system also attracts and retains the most effective teachers. In many cases, the existence of the opportunities for taking on leadership roles with commensurate pay and the opportunity to be paid based on performance attracts the most effective teachers to typically hard-to-staff schools and subjects. There is clear evidence that highly effective teachers have been attracted to high need TAP schools. This has occurred because the high need TAP schools provided additional opportunities for compensation compared to non-TAP schools.

How is the teacher performance-pay configured? The TTIPS/TAP project proposes a fair and rigorous process for determining teacher performance pay. Half of the TAP effective teacher bonus is based on student achievement growth which is broken down into two parts: 20 percent based on school-wide value-added growth and 30 percent based on value-added gains of an individual classroom teacher's students. If a teacher does not teach a state-tested subject, such as art or P.E., or his/her classroom does not meet the requirements to receive a value-added report, the 50 percent value-added bonus is based solely on the school-wide gain. The remaining 50 percent of the bonus is determined based on the teacher's classroom performance.

TAP requires schools to take several steps to ensure that the value-added calculations required for the bonus awards can be made. These steps include putting in place a testing program that aligns with NCLB for all students in grades 3 through 8, including additional grades when possible. Tests must be scaled and vertically aligned or capable of being equated.

What kind of value-added score does a teacher need to receive a bonus? Value-added scores for individual classroom gain are based on a 5-point rubric and correlate to how much a teacher's classroom gains (or does not gain) in student achievement. A score of 3 means that the aggregate growth of all students in a teacher's class has met a year's growth and teachers must earn a score of "3" or higher to receive a payout in the individual classroom achievement category. A score of "5" is 2 or more standard deviations above the predicted value and a "4" is 1-2 standard deviations above the predicted value. The greater the student achievement gain, the larger the bonus.

TAP Teaching Skills, Knowledge and Responsibilities Standards have four domains with indicators in each domain. They are outlined in the chart below. Although teachers are evaluated on their content knowledge, the focus of the evaluations is not content specific. Therefore all teachers, including those in the special areas, can be evaluated fairly and evaluation standards are not linked to a specific curriculum.

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#### **Texas Title I Priority Schools Grant** Schedule #4B—Program Description

#### Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

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TAP Teaching Skills, Knowledge and Responsibility	Performance Standards Overview
Designing and Planning Instruction	The Learning Environment
Instructional Plans, Student Work, Assessment	Expectations, Managing Student Behavior,
	Environment, Respectful Culture
Instruction	Responsibilities
Standards and Objectives, Motivating Students,	Staff Development, Instructional
Presenting Instructional Content, Lesson	Supervision, School Responsibilities,
Structure and Pacing, Learning Activities and	Mentoring, Community Involvement,
Materials, Questioning, Academic Feedback,	Growing and Developing Professionally,
Grouping Students, Teacher Content Knowledge,	Reflecting on Teaching
Teacher Knowledge of Students, Thinking,	_
Problem Solving	

Evaluations are performed by the TAP Leadership Team (comprised of master and mentor teachers, the principal or other school administrators). In Texas, half of the teacher observations are announced and the remainder are unannounced. All announced observations include a pre- and post-conference with the teacher. Unannounced observations include a post-conference, but not pre-conference due to the "surprise" nature.

TAP does not assume that effective teachers are also effective evaluators. Therefore, TAP Leadership team members receive rigorous training and must receive certification prior to performing evaluations. As part of the training program, NIET provides an extensive DVD library of classroom episodes and teacher post-conferences graded against TAP standards. Practice evaluations are also used to build skills and trust among the teachers and leadership team. Annual evaluator certification is required and inter-rater reliability is continuously monitored.

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PTA Representatives

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# Texas Title I Priority Schools Grant Schedule #4B—Program Description

### Part 3: Intervention Model

### Section D: Improvement Activities and Timeline

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On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
  - A. Data-driven instruction
  - B. Curriculum Alignment (both horizontal and vertical)
  - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
  - A. Data Disaggregation/Training
  - B. Data-driven Decisions
  - C. On-going Communication
- 3 Increase Leadership Effectiveness
  - A. On-going Job Embedded Professional Development
  - B. Operational Flexibility
  - C. Resource/Data Utilization
- 4 Increase Learning Time
  - A. Flexible Scheduling
  - B. Instructionally-focused Calendar
  - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
  - A. Increased Opportunities for Input
  - B. Effective Communication
  - C. Accessible Community Services
- 6 Improve School Climate
  - A. Increased Attendance
  - B. Decreased Discipline Referrals
  - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
  - A. Locally Developed Appraisal Instruments
  - B. On-going Job Embedded Professional Development
  - C. Recruitment/Retention Strategies

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# Texas Title I Priority Schools Grant Schedule #48—Program Description

### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A,	Improve Student Achievement in Reading/ELA	Literacy     enhancement to     provide more     exposure to different     genres of literature     that are more     culturally responsive     for the students. To     supplement district's     reading program will     support to build     students' reading     and study skills.	buildingrti.utexas.org/ Assisting Students Struggling Response to Intervention (Rtl) for Elementary and Middle Schools, What Works Clearing House, Russell Gersten, Chair, April 2009	8/1/2010	6/2013
	Improve Student Achievement in Mathematics	Supplementary support for struggling math students.     Provide a math/science interventionist to provide intervention for students who have not passed TAKS math and vertical scale score reflect failure in future state assessment.	buildingrti.utexas.org/ Assisting Students Struggling with Mathematics: Response to Intervention (RtI) for Elementary and Middle Schoofs, What Works Clearing House, Rusself Gersten, Chair, April 2009	8/1/2010	6/2013
	Implement Response to Intervention in the four core content areas	Intervene early enough for students to have the opportunity to succeed.     Comply with the law	buildingrti.utexas.org/     Assisting Students     Struggling with     Mathematics: Response     to Intervention (Rtl) for     Elementary and Middle     Schools, What Works     Clearing House, Russell     Gersten, Chair, April     2009	8/1/2010	6/2013
	Provide supplemental instructional materials	<ul> <li>Supplemental research-based student resources for student struggling as identified by state and district data</li> </ul>	What Works in Schools: Translating Research into Action by ROBERT J. MARZANO	8/1/2010	6/2013

College and career readiness	<ul> <li>Provide         college/career fair         which will as         include college         visits</li> </ul>		8/1/2010	6/2013	
Add additional pages as needed.					

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CSF Milestone	Additional Improvement Activity	Rationale	Supporting R		Timeline Begin Date	Timeline End Date
	Create/develop campus assessment program for student success	Effective use of instructional assessment program that will provide ongoing support and training for teachers, students and parents, create a variety of performance assessment, data analysis, and immediate feedback	What Works in S Translating Res into Action by F J. MARZANO	earch	8/1/2010	6/2013

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# Texas Title I Priority Schools Grant Schedule #4B—Program Description

### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
	Train all instructional leaders (administrators and teacher leaders) in the core curriculum programs that will be used on the campus.	Effective leaders guide effective instruction. The following curricula and programs are used or will be used on the campus: district- developed Instructional Planning Guides, International Baccalaureate, (Advanced Placement)	School Leadership That Works: From Research to Results By Robert Marzano, Timothy Waters, and Brian McNulty	8/1/2010	6/2013
	Leadership Analysis	The core leadership will participate in a Leadership Academy specifically designed indentify strengths and weaknesses. It may be necessary for the core team to participate in two academies 1) one based on indentifying strengths from a business model 2) one based on indentifying strengths from educational leadership model.	School Leadership That Works: From Research to Results By Robert Marzano, Timothy Waters, and Brian McNully	8/1/2010	6/2013
	Team Building Professional Growth	Following the academy, the core leaders will have the opportunity to seek out at least two training opportunities (1 fall/1spring) that will address key needs as it relates to their needs as well as the team and campus needs.	School Leadership That Works: From Research to Results By Robert Marzano, Timothy Waters, and Brian McNulty	8/1/2010	6/2013
	Professional development	Core leadership team will attend the national conference for TAP and ASCD.	School Leadership That Works: From Research to Results By Robert Marzano, Timothy Waters, and Brian McNulty	8/1/2010	6/2013

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		Texas Title I Priority Sci	nools Grant		Americaniene no	
		chedule #48-Program		<b>进行。</b>		
	ervention Model					
	Improvement Activities					<u> </u>
Critical Suc	cess Factor 4: Improve l	_earning Time		# 1,21-4,215.		11.00 4.00
CSF Milestone	Additional Improvement Activity	Rationale	Supporting R	esearch	Timeline Begin Date	Timeline End Date
<u></u>	Use Principles of Learning: Clear Expectations, Accountable Talk, Academic Rigor	The Principles of Learning provide a model for educators to use in analyzing instruction. The principles align with constructs in the Teacher Advancement Program Instructional Rubric.	http://iff.lrdc.pitt.edu	J/H/	8/1/2010	6/2013
						6/2013
						-
			-			

Add additional pages as needed.

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**Texas Title I Priority Schools Grant** Schedule #48-Program Description

### Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 5: Increase Parent/Community Involvement	Critical	Success	Factor	5: Increase	Parent/Co	ommunity Ir	nvolvement
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
	Parent Class – Assisting my student in becoming successful in middle (high) school	Provide a class/lesson on strategies to assist students in organization and study skills	James, Williams. The Effects of Parental Involvement on Minority Children's Academic Achievement Education and Urban Society, Vol. 35, No. 2, 202-218 (2003)	8/1/2010	6/2013
	Electronic Newsletter	Provide regular information to parents regarding school	James, Williams. The Effects of Parental Involvement on Minority Children's Academic Achievement Education and Urban Society, Vol. 35, No. 2, 202-218 (2003)	8/1/2010	6/2013
7	)				

Add additional pages as needed.

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Part 3: Int	ervention Model	s and Timeline (cont.)			
Critical Suc	cess Factor 7: Increas	se Teacher Quality	<u> (2) 유선 대통령 - 발전 1존 (대통령 ) , 대는 도전 관리회</u>		***
CSF Milestone	Additional Improvement Activi	Patlanala	Supporting Research	Timeline Begin Date	Timeline End Date
Add addition	nal pages as needed.				

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		Schedule #4B—Progran				
	ervention Model Other Improvement Ac	ctivities and Timeline (cont				
CSF Milestone	Additional		Supporting	Research	Timeline Begin Date	Timeline End Date
	Control of the Control of Special Spec	An and the second secon	N. The R. L. Harrison and A. L.	. ,	12	
Add addition	lal pages as needed.					

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	Texas Title I Priority Schools Grant	
	Schedule #4B—Program Description	
Part 4: Waiver Requests		
Applicants must check the waivers in	n which the LEA/campus intends to implement.	
This waiver extends the "life for three years to the LEA or implementation of the grant Note: Since TEA has reque	lability of school improvement funds. " of the funds for two additional years; allowing in behalf of the eligible campus, as long as the campus, as long as the campus, as long as the campus as long as the campus, as long as lo	mpus meets the requirements of  lability of these school
implementing a turnaround of Under this waiver, the LEA waiver, the LEA was restart model may have their school improvement interver be applicable. This waiver at restart model of reform with a school wide 40 percent poverty eligibility This waiver allows a Tier I Ti	with an eligible Tier I or Tier II campus implement School Improvement status reset regardless of intions, such as School Choice and Supplemental flows the campus two years to effectively implement additional statutory school improvement interprovement into program in a Tier I or Tier II Title I participating	ting the turnaround model or ithe actual AYP status and other Education Services (SES) would not nent the selected turnaround or erventions being required.  school that does not meet the

# For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 057913 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. Texas Title I Priority Schools Grant Schedule #4C—Performance Assessment and Evaluation Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana) Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement To ensure continuous improvement of grant activities, the district/campus will: Work with UT System-Texas TAP Director to provide ongoing site visits from Regional Executive Master Teacher for service and support Student progress monitoring data each grading period TAP Teacher Instructional Rubric feedback District/campus Learning Walks feedback Student academic data, report cards Program Effectiveness Survey/Feedback Teacher/Student Attendance data TAKS Data

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section B: Formative Evaluation. Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

To determine academic performance and program effectiveness along with the impact that it has on the processes and student achievement. The Formative Assessment is used for the purpose of "self-improvement." There are a hosts of data sources that will be utilized to culminate the evaluation process. The multi-purposes of the data sources is to aid in the modification of enhancing effective teaching strategies, while developing the capacity of educators. This process will mirror the overall program's impact. Summative Evaluations are configured as a part of this program overview to develop stamina and sustainability of systemic success. The summative evaluation will help determine the continuous improvement based on multiple data sets. The summative evaluation will assist in the administrative decisions centered around personnel as it relates to reassignments, promotions, teaching awards, and incentives. The multiple data sets that will be utilized are:

- Teacher Evaluations
- TAKS Data (State Mandated Assessments)
- Campus Data (Campus Mandated Assessments)
- District Data (District Mandated Assessments)
- Grade Report Card Data
- Course Completion Rates
- Teacher Retention Rates
- Teacher/Student Attendance Rates
- Value Added Data (Academic-Growth/Decline)
- Individual Class Value Added Data
- Individual School Value Added Data
- Teacher Capacity Development
- Ongoing Professional Development Opportunities
- Teacher/Student Portfolio
- Teacher Observations
- Teacher Learning Walks
- Teacher Effective Rating (Based on TAP Rubric)

Overall Campus Rating (Based on TAP Rubric/Based on TEA State Accountability Ratings)

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**Texas Title I Priority Schools Grant** 

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

Qualitative and Quantitative Data processes will be implemented to assess the teacher effectiveness as well as the program impact to gauge the consistency as well as the continuous improvement indices of the program intentions, that lead to academic excellence. Multiple Data Sources will be utilized to determine the value additive induced by both teacher quality, and program best-practices. Data will drive the academic decisions of the campus. Data will be disaggregated and analyzed each six weeks to aid in the development of prescriptive and individualized teaching and learning to address the varied needs of students and on-going professional enrichment opportunities for educators. The TAP process encompasses on-going and consistent monitoring, through relevant staff developments, instructional service and support, Tiered best-practice teaching implementation, and student-centered instruction, that focuses on teacher/student relationship building, academic rigor, and real-life relevancy of the content. These data sets are specific and measurable in terms of evaluation components and where compliance issues are concerned. The usage of Qualitative and Quantitative data collection is in direct correlation that leads to student success and high academic performance commensurate to educational quality

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### Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

### Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

In order to establish our performance goals, the Leadership Team (consisting of the Principal, Assistant Principal,

Master/Mentor Teachers) had to conduct a needs assessment to determine the source of our deficit. This was facilitated by collecting evidence using only the high stakes assessment data, which is TAKS. In analyzing this data, we focused on the overall percentages for each tested content area as it related to each objective. By doing this, the overall percentage was broken into digestible numbers. We took the lowest objective (primarily any objective below 75% according to state standards) and came up with potential causes and contributing factors to account for the deficit. Next we then had to identify the thinking and content knowledge skills being assessed in the objective. For example, Objective 4 in Math is Measurement, but exactly what are the skills students need to show mastery in to be proficient in this objective. Once we pinpointed the necessary knowledge and skills, we were able to develop a roadmap/intervention piece to promote and sustain growth in the targeted objective.

After this leg work was completed, we turned our attention towards setting a numeric percent for mastery in the targeted objective. This was done by subtracting the actual percentage from the state percentage for "Exemplary" or 90%. Based on this number, we broke that down into actual students per teachers for each tested grade level. For example, Students in grade 4 will increase from 47% meeting standard to 90% meeting standard, and 53% not meeting standard will decrease to 10%. Number of students (75) per teacher (4) needed to pass=17. So in order to meet this goal, the performance expectation was for 17 students in each class to show mastery on the TAKS Test.

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Cohadul	e # 4C—Performance Assessment and Eval	uation (Very Control of the Control
Part 2: Process for Development		
Describe the process to be implement	ited to develop the campus' performance goals.	Include the groups participating
in the development of the goals.		
Responses are limited to two pages	, front side only, with a font size no smaller than	9 point (Arial or Verdana).
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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA; to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	TAKS/District benchmarks	80%	85%	90%	93%
2	Improve Student Achievement in Mathematics	TAKS/District benchmarks	59%	75%	80%	85%
3	Improve science achievement	TAKS/District benchmarks	50%	75%	85%	90%
4	Implement Response to Intervention in the four core content areas					
5	Provide college and career readiness					

Increase the Use of Quality Data to Drive Instruction - Enter the annual goals for increasing the use of quality data to drive Instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Create/develop campus assessment program for student success	Data analysis review/CIP/Te acher assessment/st udent grades	DNA	85%	100%	100%
2						
3						
4						
5						

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Schedule # 4C—Performance Assessment and Evaluation

### Part 3: Annual Performance Goals

Increase Leadership Effectiveness - Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Leadership Analysis	Evaluations/ Surveys	DNA	100%	100%	100%
2	Team Building Professional Growth	Evaluations- Surveys	DNA	100%	100%	100%
3	Professional development	Evaluations- Surveys	50%	100%	1005	100%
4						
5						

Increase Learning Time - Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Use Principles of Learning: Clear Expectations, Accountable Talk, Academic Rigor	Learning walk documents Site Visit ,Reports	50%	75%	85%	100%
2						
3						
4						
5						

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement — Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1						
2						
3				-		
4						
5						

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1						
2	Implement AVID program	Roster Surveys Grades	DNA	75%	855	100%
3						
4						
5						

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5

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7	Texas Title I Priority Schools Grant			
-	Schedule # 4D-Equitable Access and Participation: Barri	ers and Strate	gles	
No Barri				
#	No Barriers	Students	Teachers	Others
000	The applicant assures that no barriers exist to equitable access and participation for any groups.			
Barrier:	Gender-Specific Blas			
#	Strategies for Gender-specific Bias	Students	Teachers	Others
A01	Expand opportunities for historically underrepresented groups to fully participate			
A02	Provide staff development on eliminating gender blas			
A03	Ensure strategies and materials used with students do not promote gender bias			
A04	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of gender			
A05	Ensure compliance with the requirements in Title IX of the Education Amendments of 1972, which prohibits discrimination on the basis of gender			
A06	Ensure students and parents are fully informed of their rights and responsibilities with regard to participation in the program			
A99	Other (Specify)			
Barrier:	Cultural, Linguistic, or Economic Diversity			٠, ,
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others
	Strategies for Cultural, Linguistic, or Economic Diversity  Provide program information/materials in home language	Students	Teachers	Others
#				
# B01	Provide program information/materials in home language Provide interpreter/translator at program activities Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.	×		⊠
# B01 B02	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through	⊠ ⊠		⊠ ⊠ □
# B01 B02 B03	Provide program information/materials in home language Provide interpreter/translator at program activities Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc. Communicate to students, teachers, and other program beneficiaries an	⊠ ⊠ □		⊠ ⊠ □
# B01 B02 B03 B04	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds	⊠ ⊠ □		⊠ ⊠ □
# B01 B02 B03 B04 B05	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity			
# B01 B02 B03 B04 B05 B06	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and			
# B01 B02 B03 B04 B05 B06	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance			
# B01 B02 B03 B04 B05 B06 B07	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider			
# B01 B02 B03 B04 B05 B06 B07 B08 B09	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider  Provide parenting training  Provide a parent/family center  Involve parents from a variety of backgrounds in decision making			
# B01 B02 B03 B04 B05 B06 B07 B08 B09 B10	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider  Provide a parent/family center			
# B01 B02 B03 B04 B05 B06 B07 B08 B09 B10 B11	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider  Provide parenting training  Provide a parent/family center  Involve parents from a variety of backgrounds in decision making  Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school Provide child care for parents participating in school activities			
# B01 B02 B03 B04 B05 B06 B07 B08 B09 B10 B11 B12	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider  Provide parenting training  Provide a parent/family center  Involve parents from a variety of backgrounds in decision making  Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school  Provide child care for parents participating in school activities  Acknowledge and include family members' diverse skills, talents, and knowledge in school activities			
# B01 B02 B03 B04 B05 B06 B07 B08 B09 B10 B11 B12 B13	Provide program information/materials in home language  Provide interpreter/translator at program activities  Increase awareness and appreciation of cultural and linguistic diversity through a variety of activities, publications, etc.  Communicate to students, teachers, and other program beneficiaries an appreciation of students' and families' linguistic and cultural backgrounds  Develop/maintain community involvement/participation in program activities  Provide staff development on effective teaching strategies for diverse populations  Ensure staff development is sensitive to cultural and linguistic differences and communicates an appreciation for diversity  Seek technical assistance from Education Service Center, Technical Assistance Center, Title I, Part A School Support Team, or other provider  Provide parenting training  Provide a parent/family center  Involve parents from a variety of backgrounds in decision making  Offer "flexible" opportunities for parent involvement including home learning activities and other activities that don't require parents to come to the school Provide child care for parents participating in school activities  Acknowledge and include family members' diverse skills, talents, and			

### For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY on this page have been confirmed with 057913 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. Amendment No. **Texas Title I Priority Schools Grant** Schedule # 4D-Equitable Access and Participation: Barriers and Strategies Barrier: Cultural, Linguistic, or Economic Diversity (cont.) # Strategies for Cultural, Linguistic, or Economic Diversity Students **Teachers** Others **B17** Conduct an outreach program for traditionally "hard to reach" parents B18 Coordinate with community centers/programs П П Seek collaboration/assistance from business, industry, or institution of higher **B19** $\Box$ Develop and Implement a plan to eliminate existing discrimination and the B20 П effects of past discrimination on the basis of race, national origin, and color Ensure compliance with the requirements in Title VI of the Civil Rights Act of B21 1964, which prohibits discrimination on the basis of race, national origin, and color Ensure students, teachers, and other program beneficiaries are informed of **B22** their rights and responsibilities with regard to participation in the program Provide mediation training on a regular basis to assist in resolving disputes and B23 complaints B99 Other (Specify) Barrier: Gang-Related Activities # Strategies for Gang-related Activities Students Teachers Others C01 Provide early intervention. $\boxtimes$ C02 Provide Counseling. C03 Conduct home visits by staff. $\boxtimes$ Provide flexibility in scheduling activities. C04 C05 Recruit volunteers to assist In promoting gang-free communities. П П C06 Provide mentor program. Provide before/after school recreational, instructional, cultural, or artistic C07 programs/activities. $\Box$ П C08 Provide community service programs/activities. C09 Conduct parent/teacher conferences. C10 П Strengthen school/parent compacts. C11 Establish partnerships with law enforcement agencies. $\Box$ C12 П П Provide conflict resolution/peer mediation strategies/programs. Seek collaboration/assistance from business, industry, or institution of higher C13 education.

	, , , , , ,			
Barrier:	Drug-Related Activities			1
#	Strategies for Drug-related Activities	Students	Teachers	Others
D01	Provide early identification/intervention.	$\boxtimes$		
D02	Provide Counseling.			
D03	Conduct home visits by staff.			$\boxtimes$
D04	Recruit volunteers to assist in promoting drug-free schools and communities.			

Provide training/information to teachers, school staff, & parents to deal with

П

gang-related issues.

Provide mentor program.

Other (Specify)

C14

C99

D05

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	-	Standard Application System (SAS)	9	County-District No.	
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	Schodulo # 4D-	Texas Title I Priority Schools Grant Equitable Access and Participation: Barrie	re and Strat	enles :	
Barrier:	Drug-Related Activities (		and Strate	eyles)	
D06		creational, instructional, cultural, or artistic			
D07	Provide community service pr	ograms/activities			
D08	Provide comprehensive health	education programs.			
D09	Conduct parent/teacher confe	rences.			
D10	Establish school/parent comp	acts.			
D11	Develop/maintain community	partnerships.			
D12	Provide conflict resolution/pee	er mediation strategies/programs.			
D13	Seek collaboration/assistance education.	from business, industry, or institution of higher			
D14	drug-related issues.	o teachers, school staff, & parents to deal with			
D15	education.	from business, industry, or Institution of higher			
D99	Other (Specify)				
Barrier:	Visual Impairments				57.7
#	Strategie	s for Visual Impairments	Students	Teachers	Others
E01	Provide early identification an	d intervention.			
E02	Provide Program materials/int				
E03	Provide program materials/int	ormation in large type.			
E04	Provide program materials/inl	ormation on tape.			
E99	Other (Specify)				
Barrier:	Hearing Impairments				
#	Strategie	for Hearing Impairments	Students	Teachers	Others
F01	Provide early identification an	d intervention.			
F02	Provide interpreters at progra	m activities.			
F99	Other (Specify)				
	Learning Disabilities				14.11.
#		s for Learning Disabilities	Students	Teachers	Others_
G01	Provide early identification an				
G02	Expand tutorial/mentor progra				
G03	strategies.	dentification practices and effective teaching			
G04	Provide training for parents in	early identification and intervention.			
G99	Other (Specify)	and the second s			
Barrier:	Other Physical Disabilitie	s or Constraints	VARAGE DESK		
			1 (3)515.	-	
#	Strategies for Othe	Physical Disabilities or Constraints	Students	Teachers	Others
# H01	Strategies for Othe	Physical Disabilities or Constraints to achieve full participation by students with	Students	Teachers	Others

# TEXAS EDUCATION AGENCY Standard Application System (SAS)

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	Texas Title I Priority Schools Grant			
` '	Schedule # 4D—Equitable Access and Participation: Barrie	ers and Strat	ègies	<u> </u>
Barrier:	Absenteeism/Truancy			wi.
#	Strategies for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identification/intervention.			
K02	Develop and implement a truancy intervention plan.			
К03	Conduct home visits by staff.			
K04	Recruit volunteers to assist in promoting school attendance.			
K05	Provide mentor program.			
K06	Provide before/after school recreational or educational activities.			
K07	Conduct parent/teacher conferences.			
K08	Strengthen school/parent compacts.			
K09	Develop/maintain community partnerships.			
K10	Coordinate with health and social services agencies.			
K11	Coordinate with the juvenile justice system.			
K12	Seek collaboration/assistance from business, industry, or institution of higher education.			
K99	Other (Specify)			
Barrier:	High Mobility Rates	10/3/1951		:
#	Strategies for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with social services agencies			
L02	Establish partnerships with parents of highly mobile families.			
	Locabiloti partitionings with partitio of flightly fliobile faithflies.			
L03				
	Establish/maintain timely record transferal system.			
L03	Establish/maintain timely record transferal system.  Other (Specify)			
L03	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents			
L03 L99 <b>Barrier</b> ;	Establish/maintain timely record transferal system.  Other (Specify)			
L03 L99 <b>Barrier:</b> #	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents		Teachers	Others
L03 L99 <b>Barrier:</b> # M01	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.		☐ ☐ Teachers	Others
L03 L99 <b>Barrier:</b> # M01 M02	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.		Teachers	Others
L03 L99 <b>Barrier:</b> # M01 M02 M03	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.		Teachers	Others
L03 L99 <b>Barrier:</b> # M01 M02 M03 M04	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.		Teachers	Others
L03 L99 <b>Barrier:</b> # M01 M02 M03 M04 M05	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.		Teachers	Others  IIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIIII
L03 L99 <b>Barrier:</b> # M01 M02 M03 M04 M05 M06	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.	Students  □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others  Others
L03 L99 <b>Barrier:</b> # M01 M02 M03 M04 M05 M06 M07	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.	Students	Teachers	Others  Others
L03 L99 <b>Barrier:</b> # M01 M02 M03 M04 M05 M06 M07	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.  Provide program materials/information in home language.	Students	Teachers	Others  Outhers  Outhers  Outhers  Outhers
L03 L99 <b>Barrier:</b> # M01 M02 M03 M04 M05 M06 M07 M08	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.  Provide program materials/information in home language.  Involve parents from a variety of backgrounds in school decision making.  Offer "flexible" opportunities for involvement, including home learning activities	Students  □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □ □	Teachers	Others  Others  Others
L03 L99  Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.  Provide program materials/information in home language.  Involve parents from a variety of backgrounds in school decision making.  Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.  Provide child care for parents participating in school activities.  Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.	Students	Teachers	Others  Outhers  Outhers  Outhers  Outhers
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.  Provide program materials/information in home language.  Involve parents from a variety of backgrounds in school decision making.  Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.  Provide child care for parents participating in school activities.  Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.  Provide adult education, including GED and/or ESL classes, or family literacy program.	Students  D D D D D D D D D D D D D D D D D D	Teachers	Others
L03 L99 Barrier: # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11 M12 M13 M14	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.  Provide program materials/information in home language.  Involve parents from a variety of backgrounds in school decision making.  Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.  Provide child care for parents participating in school activities.  Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.  Provide adult education, including GED and/or ESL classes, or family literacy program.  Conduct an outreach program for traditionally "hard to reach" parents.	Students  D D D D D D D D D D D D D D D D D D	Teachers	Others
L03 L99 Barrier; # M01 M02 M03 M04 M05 M06 M07 M08 M09 M10 M11 M12 M13	Establish/maintain timely record transferal system.  Other (Specify)  Lack of Support from Parents  Strategies for Lack of Support from Parents  Develop and implement a plan to increase support from parents.  Conduct home visits by staff.  Recruit volunteers to actively participate in school activities.  Conduct parent/teacher conferences.  Establish school/parent compacts.  Provide parenting training.  Provide a parent/family center.  Provide program materials/information in home language.  Involve parents from a variety of backgrounds in school decision making.  Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.  Provide child care for parents participating in school activities.  Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.  Provide adult education, including GED and/or ESL classes, or family literacy program.	Students  D D D D D D D D D D D D D D D D D D	Teachers	Others

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72,	Texas Title I Priority Schools Grant		Carry No.	
-	Schedule # 4D—Equitable Access and Participation: Barrie	ers and Strat	egies	
	Shortage of Qualified Personnel	Charles	Topologia	Othous
#	Strategies for Shortage of Qualified Personnel	Students	Teachers	Others
N01	Develop and implement a plan to recruit and retain qualified personnel.			
N02	Recruit and retain teachers from a variety of racial, ethnic, and language minority groups.			
N03	Provide mentor program for new teachers.			
N04	Provide intern program for new teachers.			
N05	Provide professional development in a variety of formats for personnel.		×	⋈
N06	Collaborate with colleges/universities with teacher preparation programs.			
N99	Other (Specify)			
Barrier:	Lack of Knowledge Regarding Program Benefits			
#	Strategies for Lack of Knowledge regarding Program Benefits	Students	Teachers	Others
P01	Develop and implement a plan to inform program beneficiaries of program activities & benefits.			
P02	Publish newsletter/brochures to inform program beneficiaries of activities and benefits.			$\boxtimes$
P03	Provide announcements to local radio stations & newspapers about program activities/benefits.			
P99	Other (Specify)			
Barrier:	Lack of Transportation to Program Activities			
#	Strategies for Lack of Transportation to Program Activities	Students	Teachers	Others
Q01	Provide transportation for parents and other program beneficiaries to activities.	$\boxtimes$		⊠
Q02	Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.			
Q03	Conduct program activities in community centers and other neighborhood locations.			
Q04	Other (Specify)			
Barrier:	Other Barrier			
#	Strategies for Other Barrler	Students	Teachers	Others
Z99	Other Barrier:		П	
233	Other Strategy:			

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### **Texas Title I Priority Schools Grant**

Schedule #5—Program Budget Summary

Program Authority: P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5 CFDA # 84.388A & 84.377A **Fund Code** 

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Project Period: August 1, 2010 through June 30, 2013

	PEHOU	August 1	., ZOIO CHIOUGH	Julie 30, 2013		
Class/Object Code and De	scriptio	on	Campus Grant Costs	LEA Admin Grant Costs	Pre-Award Cost	Total Grant Funds Budgeted
Payroll Costs	5B	6100	\$ 1,180,000	\$	\$	\$ 1,180,000
Professional and Contracted Services	5C	6200	150,000			150,000
Supplies and Materials	5D	6300	250,000			250,000
Other Operating Costs	5E	6400	90,000			90,000
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)	5G	6600/ 15XX	250,000			250,000
-	Total Dir	ect Costs	1,920,000			1,920,000
5	5% Indir	ect Costs		80,000		80,000
Grand Total						
Total Budgeted Costs:			\$ 1,920,000	\$ 80,000	\$	\$ 2,000,000
Administrative Cost Calculation						
Enter total amount from Schedule #5 B	udget S	ummary, l	ast Column, Tota	al Budgeted Cost	s	
Multiply by ( % limit)						х
Enter Maximum Allowable for Administr	ation, in	cluding In	direct Costs			\$

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### **Texas Title I Priority Schools Grant**

### Schedule #5-Program Budget Summary

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$805,670 Year 2: SY 2011-2012 \$674,670 \* Year 3: SY 2012-2013 \$619,660 \* \* Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B-Program Description: Waiver Requests or not. Provide any necessary explanation or clarification of budgeted costs

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### **Texas Title I Priority Schools Grant**

Schedule #5B—Payroll Cos	sts (	(6100)	
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	Employee Position Titles		Justification	#Fuli- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
Inst	truction			1,7,7	VI. 77 " .		
1	Teacher					\$	\$
2	Education	onal Aide					
3	Tutor						
Pro		nagement and Administration			你们的说:	有争,是	1.
4		Director			1		80,000
5		Coordinator					
6	Teacher	Facilitator					
7		Supervisor			5		300,000
88		ry/Administrative Assistant					
9		try Clerk					
10		ccountant/Bookkeeper					
11	Evaluate	or/Evaluation Specialist					
Aux	iliary						. 5
12	Counsel						
13	Social W	Vorker					
14	Child Ca	are Provider					
15	Commu	nity Liaison/Parent Coordinator					
16	Bus Driv						
17	Cafeteri						
18	Libraria						
19	School I	Nurse					
Oth	er Emplo				, A <sup>*</sup> , M		. ,
22	Title:	Math/Science Interventionist			2		130,000
23	Title:	Master/mentor teachers stipe	nds(10.000 per year)		15		450,000
24	Title:						,
25	Title:						
	nue.		CL.	_ otal Employ	roo Cooto	*	\$
26		and an experience of the analysis of the second	Jade Com Marine et en	otal Employ	ee Custs	<b>\$</b>	
					YATE STATE		
27	6112	Substitute Pay				\$	\$
28	6119	Professional Staff Extra-Duty P	ay				60,000
29	6121	Support Staff Extra-Duty Pay					
30	6140	Employee Benefits					
31			Subtotal Substitute, Extra-	Duty, Benef	fits Costs	\$	\$ 100,000
			Grand Total Payroli Budge				1,180,000

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by		of TEA.	Texas Title I Priority Sc	hools Grant		Amendment No.	<u> </u>	
S	chedule #5C- Iter	nized 620	<b>O Professional and Contracte</b>			g Specific A	proval	
	T*************************************	E	xpense Item Description			Pre-Award	Total Amount Budgeted	
6212	Audit Costs (other the Specify purpose	nan audits re	equired under OMB Circular A-133)			<b>,\$</b>	\$	
		ulldings Sna	ace in Buildings, or Land					
6269	Specify purpose and							
6299	Contracted Publication schools)		ing Costs (specific approval required	only for nonpro	fit charter			
			ot allowed for nonprofit charter school					
6299		nowships (no	or anowed for honprofit charter school	ກວ <i>ງ</i>				
Subto	12 N 1 N 1 N 1 N 1 N 1 N 1 N 1 N 1 N 1 N						<u> </u>	
JUDEO		– Professio	nal and Contracted Services Cost	Peguirina Sn	ecific Annrova	1	<del></del>	
Profe			s (6219/6239) Less than \$10,00		CONTRACTOR	138WN 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		
#	Topic/Purpose/Se		2 (0312) 0323 resž (ušu \$10)00		Total Contracted Amount	Pre-Award	Total Amount Budgeted	
1.	UT System for TAP	program s	support	-17-	\$	\$	\$ 100,000	
2.	SAS Value-Added						30,000	
3.	Batelle data Manag	gement					20,000	
4,				<u> </u>				
5.								
6.								
7.								
8								
9								
10.								
Subto	tal			(4) 2000年			333	
			Professional and Consulting	Services Less	s than \$10,000	\$	\$ 150,000	
Profe	ssional and Consulti	ng Services	s (6219) Greater than or Equal to	\$10,000			-	
1. Des	scription of Profession	onal or Con	sulting Service (Topic/Purpose/	Service):				
Servic	es for support of TAP p	orogram, da	ta management system for students	and teachers				
Contr	actor's Cost Breakdo			# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted	
	Contracto Title:	r's Payroll C	osts		\$	\$	\$	
	C. C	s, Subcontra	cts, Subcontracted Services					
	Supplies a	and Materials	S					
		erating Costs						
	Indirect C	utlay (Subgra	ants Only)					
	A CONTRACTOR OF			tal Payment:	\$	\$	\$	

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**Grand Total:** 

Remaining 6200- Professional and Contracted Services that do not require specific approval:

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				Amendment No.	
		Texas Title I Priority Schools Grant			
, -,	Schedule #5D - Itemiz	ed 6300 Supplies and Materials Costs Requir	ing Speci	fic Approval	<u>84</u>
	Ex	pense Item Description		Pre-Award	Total Budgeted
	Technology Hardware- Not Capitalized				
	# Type	Purpose	Quantity		
6399	2			\$	\$
	3		_	*	<b>T</b>
	4				
	5				
6399	Technology Software- Not Capita				
6399	Supplies and Materials Associate	d with Advisory Council or Committee	Salara sacara sacara sa	Park The Association of the Confederation of the Parket State of the Confederation of the Con	
		Total Supplies and Materials Requiring Specific	Approval:		
	Remaining 6300-	Supplies and Materials that do not require specific	approval:		250,000
		Gr	and Total	- t	<b>\$</b> 250,000

# For TEA Use Only Adjustments and/or annotations made on this page have been confirmed with by telephone/e-mail/FAX on by of TEA. Schedule #5E - It

### TEXAS EDUCATION AGENCY Standard Application System (SAS)

057913 County-District No.

	hone/e-mail/FAX on	School Years 2010-2013		_		
by	of TEA.		Amendment N	0		
		Texas Title I Priority Schools Grant				
	Schedule #5E - Ite	mized 6400 Other Operating Costs Requiring	Specific Approval	·		
	E:	xpense Item Description	Pre-Award	Total Budgeted		
6411	Out of State Travel for Employees (includes registration fees)  Specify purpose: National TAP Conference			\$ 75,000		
6412		gistration fees; does not include field trips) (specific app	proval			
6413		pecific approval required only for nonprofit charter school	ols)			
6419	Travel for Non-Employees (incluapproval required only for nonpose;	des registration fees; does not include field trips) (spec rofit charter schools)	ific			
6411/ 6419	Travel Costs for Executive Direc (includes registration fees)	(6419)	10,000			
	Specify purpose:					
6429		peen covered by permissible insurance				
6490	Indemnification Compensation f					
6490	Advisory Council/Committee Tra Schedule #4B-Program Descript	vel or Other Expenses (explain purpose of Committee of ion: Project Management)	on			
6400	Specify name and purpose of or					
Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools)  Specify purpose: Parent newsletter, campus brochures, student assessments						
		Total 64XX- Operating Costs Requiring specific	approval:			
	Remaining 6400 -	Other Operating Costs that do not require specific				
			and Total \$	\$ 90,000		

6699/15XX 1 Cultura 66XX/15XX 2 3 4 5 6 7 8	of TEA.	Texas Title I P 600/15XX Capital by Charter School Purpose (capitalized and coinstructional software)	Unit Cost	sets Regard ofit organiz Quantity	Amendment No.	
6699/15XX 1 Cultura 66XX/15XX 2 3 4 5 6 7 8 9	edule #5G - Itemized 6 (15XX is for use I Description/ - Library Books and Media ally responsive literature, i	600/15XX Capital by Charter School Purpose (capitalized and coinstructional software)	l Outlay- Capitalized As is sponsored by a nonpi Unit Cost ntrolled by library)	ofit organiz	less of Unit C	
6699/15XX 1 Cultura 66XX/15XX 2 3 4 5 6 7 8 9	(15XX is for use in the last of the last o	600/15XX Capital by Charter School Purpose (capitalized and coinstructional software)	l Outlay- Capitalized As is sponsored by a nonpi Unit Cost ntrolled by library)	ofit organiz	less of Unit C ation)	ost
6699/15XX 1 Cultura 66XX/15XX 2 3 4 5 6 7 8	(15XX is for use in the last of the last o	by Charter School Purpose (capitalized and coinstructional software)	Unit Cost	ofit organiz	ation)	OSE
1 Cultura 66XX/15XX 2 3 4 5 6 7 8 9	Description/ - Library Books and Media ally responsive literature, i	Purpose (capitalized and co instructional softwa	Unit Cost			
1 Cultura 66XX/15XX 2 3 4 5 6 7 8 9	ally responsive literature, i	instructional softwa			Pre-Award	Total Budgeted
1 Cultura 66XX/15XX 2 3 4 5 6 7 8 9	ally responsive literature, i	instructional softwa		1, 1, 2, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1,	TTO AWAIG	·
3	- Technology Hardware - C	Capitalized	ire			100,000
3 4 5 6 7 8 9						
4 5 6 7 8 9						
5 6 7 8 9						
6 7 8 9			-			
9						
9						
11						
	- Technology Software- Ca	pitalized			William Res	
	g/math instructional softw					150,000
13						
14						
15 16						
17						
18						
66XX/15XX	<ul> <li>Equipment and Furniture</li> </ul>					
19	<u> </u>					
20						
21 22						_
23						
24						
25						
26						
27 28						_
Capital expe	enditures for improvement	s to land, buildings	or equipment which mate	rially increas	e their value o	or useful
life.						<i>.</i>
29						
Grand Tota	1					
			Total 6600/15XX- Capital	Outlay Costs		250,000
			Total 5555/ 15/X Capital		<u>'                                     </u>	

### **SCHEDULE #6A**

GENERAL PROVISIONS & ASSURANCES

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances.
  - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
  - Agency or TEA means the Texas Education Agency;
  - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
  - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
  - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
  - Applicant means the same as Contractor;
  - SAS means the Standard Application System of which the application document is a part;
  - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
  - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the
    original application and any subsequent amendments; or extensions thereto;
  - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
  - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
  - Grant means the same as Contract;
  - Grantee means the same as Contractor;
  - Grantor means the same as Agency; and
  - DCC means the Document Control Center of Agency.
- B. Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- **D. Requirements, Terms, Conditions, and Assurances:** Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

### SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

### **TEXAS EDUCATION AGENCY**

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G. Monitoring:** Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
  - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
  - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

### SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

### **TEXAS EDUCATION AGENCY**

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
  - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- **Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) It has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
  - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- U. Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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#### **TEXAS EDUCATION AGENCY**

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
  - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
  - 2. **Title VI of the Civil Rights Act of 1964**, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100:
  - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational
    institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational
    institution;
  - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- 6. the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232q);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act**: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

#### CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 5. **For State Agencies:** 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

# DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

1. **Participation in Planning:** Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

GENERAL PROVISIONS & ASSURANCES

#### **TEXAS EDUCATION AGENCY**

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- 2. **Availability of Information:** Any application, evaluation, periodic program plan, or report relating to each program described in this application will be made readily available to parents and other members of the general public (20 USC 1232(e)).
- 3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing**: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability: By signing this Contract, Contractor, If other than a state agency, certifles that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG. Interpretation**: In the case of conflicts arising in the Interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- **HH.** Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **JJ. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- KK. Student-identifying Information: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

GENERAL PROVISIONS & ASSURANCES

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# **Texas Title I Priority Schools Grant**

LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

#### SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

#### **TEXAS EDUCATION AGENCY**

## **Standard Application System**

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# Texas Title I Priority Schools Grant

This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

## Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any Individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

#### **TEXAS EDUCATION AGENCY**

# Standard Application System School Years 2010-2013

Required for all federal grants regardless of the dollar amount

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# **Texas Title I Priority Schools Grant**

- 6. The prospective lower tler participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tler covered transactions and in all solicitations for lower tler covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

## Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1-General Information by applicant indicates acceptance of all requirements described on this schedule.

#### SCHEDULE #6C.

Lobbying Certification

#### **TEXAS EDUCATION AGENCY**

# Standard Application System School Years 2010-2013

Required for all federally funded grants greater than \$100,000.

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# **Texas Title I Priority Schools Grant**

Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D - Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that falls to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such fallure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1-General Information by applicant indicates acceptance of all requirements described on this schedule.

## SCHEDULE #6D -

Disclosure of Lobbying Activities

# **TEXAS EDUCATION AGENCY**

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# **Texas Title I Priority Schools Grant**

Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and submit this disclosu	ire form unless lobbying	<u>activities</u> are	being disclosed.
Federal Program:			
Name:			
1. Type of Federal Action	2. Status of Federal Actio	n:	3. Report Type:
a. Contract b. Grant	a. Bid/Offer/ b. Initial awa c. Post-awar	ard	a. Initial filing b. Material change
			For Material Change Only:
			Year:
			Quarter: Date of last Report:
4. Name and Address of Reporting Entity		Reporting Entired Address of P	ty in No. 4 is Subawardee, Enter Name
Subawardee  Tier (if known):		Texas Education 1701 N. Congra Austin, Texas	ess Avenue
Congressional District (if known):	Co	ngressional Distri	ct (if known): 21
6. Federal Department/Agency:			Name/Description:
		CFDA Number,	if applicable:
8. Federal Action Number, if known:	9. Av	ward Amount, if	
10. a. Name and Address of Lobbying Re (if individual, last name, first name, MI):			erforming Services (including address if is last name, first name, MI):
(At	ttach Continuation Sheet(s	s), if necessar	у)
	[ITEMS 11-15 REN	MOVED]	
16. Information requested through this form i		Signature:	
U.S.C. Section 1352. This disclosure of lob representation of fact upon which reliance when this transaction was made or entere required pursuant to 31 U.S.C 1352. This	was placed by the tier above d into. This disclosure is information will be reported	Name:	
to the Congress semi-annually and will be inspection. Any person who falls to file th subject to a civil penalty of not less than \$ \$100,000 for each such failure.	e required disclosure shall be	Title: Telephone#	Date:
Federal Use Only:		· · · · · · · · · · · · · · · · · · ·	Standard Form LLL

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- **E.** The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. **Gun-Free Schools Act:** The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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#### **TEXAS EDUCATION AGENCY**

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U.S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. **General Prohibitions**: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance Issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disciosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
  - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
  - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
  - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
  - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
  - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. **Definitions**: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
  - 1. **Charter School:** An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
    - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control:
    - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [l.e., the State Board of Education (SBOE)];
    - (C) provides a program of elementary or secondary education, or both:
    - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
    - (E) does not charge tuition:
    - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
    - (G) Is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
    - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
    - (I) meets all applicable Federal, State, and local health and safety requirements;
    - (J) operates in accordance with State law; and
    - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
  - Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is
    representative of a community or significant segment of a community and that provides educational or related services
    to individuals in the community.
  - 3. **Core Academic Subjects**: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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#### **TEXAS EDUCATION AGENCY**

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# **Texas Title I Priority Schools Grant**

#### 4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that-
  - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
  - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
  - (i) an elementary school teacher who is new to the profession, means that the teacher-
    - (I) holds at least a bachelor's degree; and
    - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
  - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
    - passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
    - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
  - (I) has met the applicable standard in clause (I) or (ii) of subparagraph (B), which includes an option for a test; or
  - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that-
    - is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
    - (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
    - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
    - (IV) Is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
    - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
    - (VI) is made available to the public upon request; and
    - (VII) may involve multiple, objective measures of teacher competency.
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
  - (A) that parents play an integral role in assisting their child's learning;
  - (B) that parents are encouraged to be actively involved in their child's education at school;
  - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
  - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
  - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
    - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that—
      - involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
      - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
      - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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#### **Federal Statutory Requirements**

- The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal regulrements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal regulrements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **must** implement the following federal requirements.
  - Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
  - Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
    - 1. Screen all existing staff and rehire no more than 50 percent; and
    - 2. Select new staff.
  - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
  - Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
  - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards:
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
  - Any of the required and permissible activities under the transformation model; or
  - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus <u>must</u> implement the following requirement.
  - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
  - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus <u>must</u> implement the following federal requirements.
  - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
    - . Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
  - Develop and increase teacher and school leader effectiveness.
    - A) Replace the principal who led the school prior to commencement of the transformation model;
    - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
      - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
      - (2) Are designed and developed with teacher and principal involvement;
    - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
    - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
    - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
  - Comprehensive instructional reform strategies.
    - (A) Use data to Identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
    - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
  - (A) Establish schedules and strategies that provide increased learning time; and
  - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
  - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
  - (B) Ensure that the school receives ongoing, Intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
  - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
  - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
  - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
  - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
  - (B) Implement a schoolwide "response-to-intervention" model;
  - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
  - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
  - (E) In secondary schools--
    - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), earlycollege high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
    - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
    - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
    - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA **may** also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
  - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
  - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

#### Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
  intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
  requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

## **TEA Program Assurances**

- Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the <u>Quarterly Implementation Reports</u>, the <u>Model Selection and Description Report</u>, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: <a href="http://www.tea.state.tx.us/index4.aspx?id=7354&menu\_id=798">http://www.tea.state.tx.us/index4.aspx?id=7354&menu\_id=798</a>
  - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
    - I. Comprehensive Needs Assessment process.
    - ii. Establish the grant budget by the required categories.
    - iii. Identification and Selection of the intervention model.
    - iv. Development of activities to implement selected intervention model.
    - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
  - 1. Develop and increase teacher and school leader effectiveness.
    - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
    - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
    - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
    - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
      - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
      - 2. Are designed and developed and with teacher and principal involvement
  - 2. Comprehensive instructional reform strategies.
    - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
    - B. Promote the continuous use of student data (such as from formative, Interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
  - 3. Increasing learning time and creating community-oriented schools.
    - A. Establish schedules and strategies that provide increased learning time; and
    - B. Provide ongoing mechanisms for family and community engagement.
  - 4. Providing operational flexibility and sustained support.
    - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
    - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
  - Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
  - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
  - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
  - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
  - B. Implement a school wide "response-to-intervention" model;
  - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
  - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
  - E. In secondary schools--
    - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
    - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
    - Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
    - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
  - A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
  - Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
  - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
  - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
  - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
  - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
  - a. Number of minutes within the school year.
  - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
  - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
  - d. College enrollment rates. (High Schools Only)
  - e. Teacher Attendance Rate
  - f. Student Completion Rate
  - g. Student Drop-Out Rate
  - h. Locally developed competencies created to identify teacher strengths/weaknesses
  - i. Types of support offered to teachers
  - j. Types of on-going, job-embedded professional development for teachers
  - k. Types of on-going, job-embedded professional development for administrators
  - Strategies to increase parent/community involvement
  - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

## Terms defined:

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

- **A. One-Time Funding:** Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.
- **B. Period of Availability and Encumbrances/Obligations**: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA <a href="http://www.FederalReporting.gov/">http://www.FederalReporting.gov/</a>. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at <a href="http://www.ccr.gov">http://www.ccr.gov</a>. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored
independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to
comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related
reporting requirements are Incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (<a href="http://www.FederalReporting.gov">http://www.FederalReporting.gov</a>). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

# For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

**H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes**: Recipients will draw down ARRA funds on an award-specific basis. **Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted.** Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.

- **I. Availability of Records:** The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. **Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, Including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the <a href="www.recovery.gov">www.recovery.gov</a> website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- Recovery Independent Advisory Panel: Section 1541 of the ARRA establishes the Recovery Independent Advisory
  Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could
  take to prevent fraud, waste, and abuse relating to ARRA funds.
- **J. Disclosure of Fraud or Misconduct:** Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- **K. Protection for Whistleblowers:** Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
  not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
  consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is
  provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
  consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
  created or saved with ARRA funds.
- Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A
  schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to
  identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the
  types and number of jobs that were created or saved with ARRA funds.
- 3. Special Contracting Provisions: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the <a href="https://www.recovery.gov">www.recovery.gov</a> website established by the Recovery Accountability and Transparency Board (Section 1554).

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- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics—Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule