



Expectations Matter

We believe that all students can learn & achieve at high levels.





Expectations Matter, At All Grade Levels

The SBOE has defined what all students should know and be able to do at each grade level if they are to be well prepared for success in life. These are called the Texas Essential Knowledge and Skills (TEKS).

& Military Readiness

What does this look like in practice?

TEKS 3.5A: Represent one- and two-step problems involving addition and subtraction of whole numbers to 1,000 using pictorial models, number lines, and equations



& Military Readiness

Monitoring Progress Helps Support Students

TEKS 3.5A: Represent one- and two-step problems involving addition and subtraction of whole numbers to 1,000 using pictorial models, number lines, and equations

Actual STAAR Question:

An art teacher had 736 crayons. She threw away 197 broken crayons. Then she bought 150 more crayons. Which equation shows how to find the number of crayons the art teacher has now?



- A) 736 197 150 = ____
- B) 736 197 + 150 = ____
- C) 736 + 197 + 150 = ____
- D) 736 + 197 150 = ____

Learn more at: <u>www.texasassessment.com</u>

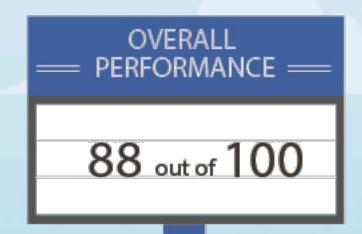


Clear Performance Info Helps Students

You can't improve what you can't see. In order to serve all students well, we need easy-to-access information regarding how schools and districts are doing.









Students are Helped in School & Life

Monitoring performance with school ratings has been shown to have long term benefits for students:

"Our analysis reveals that pressure on schools to avoid a low performance rating led low-scoring students to score significantly higher on a high-stakes math exam in 10th grade. These students were also more likely to accumulate significantly more math credits and to graduate from high school on time. Later in life, they were more likely to attend and graduate from a four-year college, and they had higher earnings at age 25."

The biggest risks come if the system allows certain students to be exempted from accountability. **The system design matters.**





A-F Accountability: How It Was Designed



"The commissioner shall evaluate school district and campus performance and assign each district and campus an overall performance rating of"

A B C D or F





A Two Year Process of Gathering Feedback

TEA staff conducted hundreds of stakeholder meetings starting as early as January 2016 with:

- School Board Members
- Superintendents
- Principals
- Other Administrators
- Teachers
- Parents
- **Business Leaders**
- Advocates
- Students

TEA made significant changes to the proposed A-F system based on feedback.



Certain design details noted with a in this presentation were changes made based on feedback.



A–F Accountability: New Labels/Grades

A = Exemplary Performance

B = Recognized Performance

C = Acceptable Performance

= In Need of Improvement

F = Unacceptable Performance





Design Approach: Two Philosophical Commitments



"The commissioner shall ensure that the method used to evaluate performance is implemented in a manner that provides the mathematical possibility that all districts and campuses receive an A rating."





We <u>WANT</u> stability in the model, we do not want the bar to keep changing. We want to commit to something where the bar will remain static for 5 years, where the rules don't change.

Law switched from "annually" to "periodically"

These commitments reinforce a system that supports continuous improvement over time.



Three Domains: Combining for Overall Score

Best of Achievement or Progress: 70%





30%

Closing The Gaps

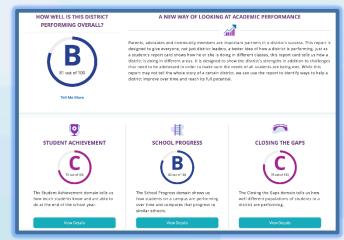
This design reflects a commitment:

- to recognize high student achievement and
- to recognize the impact of highly effective educators,
- while maintaining focus on the students most in need.

This design has produced ratings that are not strongly correlated with poverty.



Ratings Must Be Easy to Access





Stakeholders requested that rating information be easily viewable, with supporting material to help people understand them.

On August 15, the tool will launch at:

www.TXschools.org



District Level Highlights

Including single campus districts*, 1,187 ISDs/charters were evaluated**

$$A (90-100) - 16\% - 153 districts$$

$$D(60-69) - 8\%$$

$$F(0-59) - 3\% - 16$$
 districts

*Excluding Single Campus Districts:

A - 18%

B - 43%

C - 30%

D - 7%

F - 2%

^{* - 272} single campus districts/charters receive a Met Standard / Improvement Required label, but are still given a 0-100 point score

^{** - 83} districts/charters that received a Hurricane Harvey exception received either an A rating, or No Rating, but are still given a 0-100 point score

^{*** -} Districts receive a max score of 89 if they have any IR campuses, even if they would have otherwise received an A



District Level Poverty Analysis

Student poverty is not a strong factor in how a district was rated

Correlation between the rate of students eligible for a free/reduced lunch and district overall A-F ratings: .4 (moderate)

Domain Specific Correlations

Student Achievement Domain: .6 (strong)
School Progress Domain: .1 (weak)

Best Of

Closing the Gaps Domain: .5 (moderate)

Large, high-performing, high poverty districts

District	Grade	Enroll	Eco Dis
Sharyland ISD	93	10170	59.8%
United ISD	92	43212	75.4%
McAllen ISD	92	23640	71.2%
Los Fresnos CISD	92	10770	76.6%
Edinburg CISD	90	34098	86.3%
Hurst-Euless-Bedford ISD	90	23364	52.6%
IDEA Public Schools***	89	35595	87.8%
Brownsville ISD***	89	45535	95.8%



Campus Level Highlights

8,253 campuses were rated* (including 347 paired campuses):

Met Standard	(90-100) [A]	- 19% - 1,561 campuses
Met Standard	(80-89) [B]	- 36%
Met Standard	(70-79) [C]	- 30%
Met Standard	(60-69) [D]	- 10%
Improvement Required	(0-59) [F]	- 5% - 432 campuses (349)*

^{* -} Because of Hurricane Harvey, about 1200 campuses were eligible to receive a "Not Rated" designation if they would have otherwise been rated Improvement Required. 86 campuses will receive a Not Rated designation, but the underlying 0-100 point score information is still visible. The total number of campuses receiving an "Improvement Required" rating is 349. The total number of rated campus is 8,167.



Campus Level Poverty Analysis

Student poverty is not a strong factor in how a campus was rated

Correlation between the rate of students eligible for a free/reduced lunch and campus overall A-F ratings: .4 (moderate)

Domain Specific Correlations

Student Achievement Domain:

School Progress Domain:

Closing the Gaps Domain:

.7 (strong)
.1 (weak)

Best Of

.4 (moderate)

There are **259** high-poverty campuses (80-100% Eco Dis) that receive a score of 90-100 (ie, "A"). This represents 11% of all high-poverty campuses. There are **169** low-poverty campuses (0-20% Eco Dis) that receive a score below 90 (ie, less than an "A").

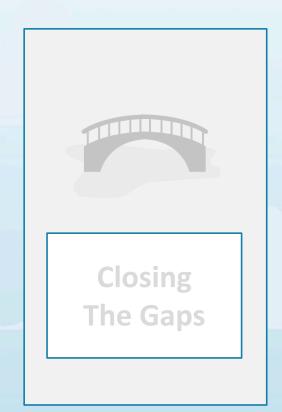




TEA Student Achievement Domain









Student Achievement: Calculating Score













- College, Career, Military Ready (CCMR)
- Graduation Rates



Proposed Rule will adjust proportional weighting for High School in the Student Achievement domain to 40-40-20



Student Achievement: Calculating Score



Texas Higher Education Coordinating Board

By **2030**, at least **60%** of Texans ages 25–34 will have a certificate or degree.



		All Students
	Total Tests	3,212
	# Approaches Grade Level or Above	2,977
	# Meets Grade Level or Above	1,945
	# Masters Grade Level	878
	% Approaches Grade Level or Above	92.7%
	% Meets Grade Level or Above	60.6% —
A. Carrier	% Masters Grade Level	27.3%

Student Achievement Score





$$92.7 + 60.6 + 27.3 / 3 = 60.2$$



Student Achievement: CCMR Indicators - HS



College Ready

- Meet criteria on AP/IB exams
- Meet TSI criteria (SAT/ACT/TSIA) in reading and mathematics
- Complete a college prep course offered by a partnership between a district and higher education institution as required from HB5
- Complete a course for dual credit
- Complete an OnRamps course
- Earn an associate's degree
- Meet standards on a composite of indicators indicating college readiness



Career Ready

- Earn industry certification
- Be admitted to post-secondary industry certification program



Enlist in the United States Armed Forces



Proposed Rule will provide partial credit in the near term for coherent sequence students who participate in aligned coursework, even if they don't receive a certification.



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Military Ready

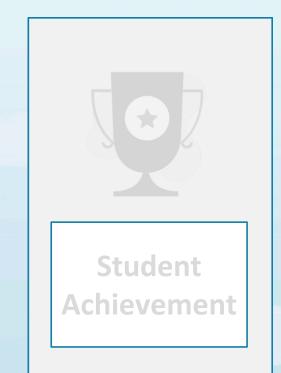
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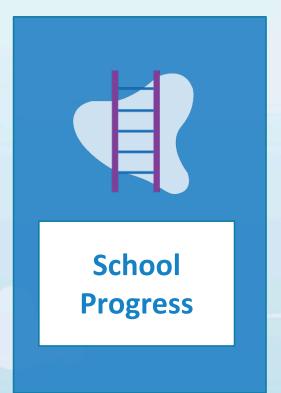


Proposed Rule will provide credit for a single course passed in English or math, or for 9 credit hours in any subject area



TEA School Progress Domain









School Progress Domain: Two Aspects

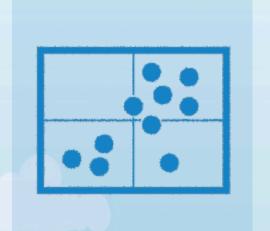
PART 1

Student Growth



PART 2

Relative Performance





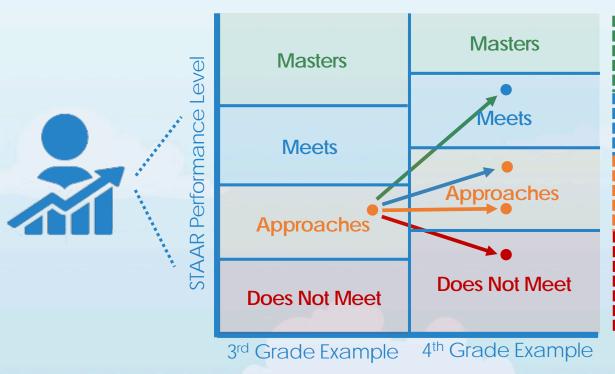
Proposed Rule will provide credit for best campus rating between part 1 and part 2, rather than an average, with caveat that an F in 3 out of 4 (sub)domains (including these two parts) will be an F overall.



Even though growth measures are limited for HS, the Proposed Rule will include best of credit in HS for growth.



School Progress Domain: Student Growth



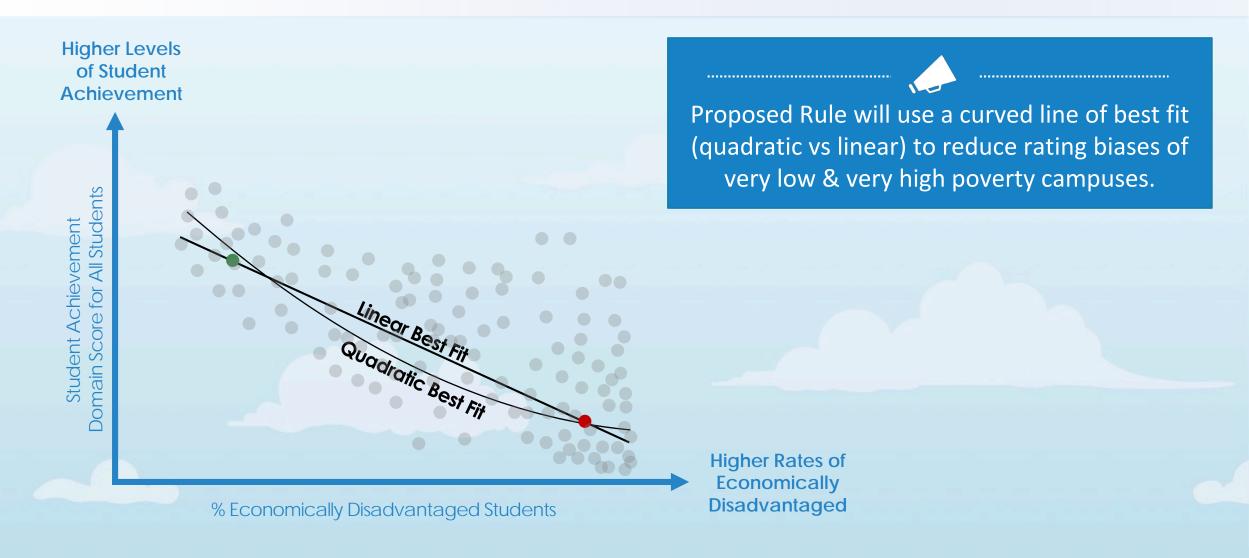




Proposed Rule will provide partial credit for maintaining Meets or Approaches Grade Level, even if vertical scale scores don't increase.

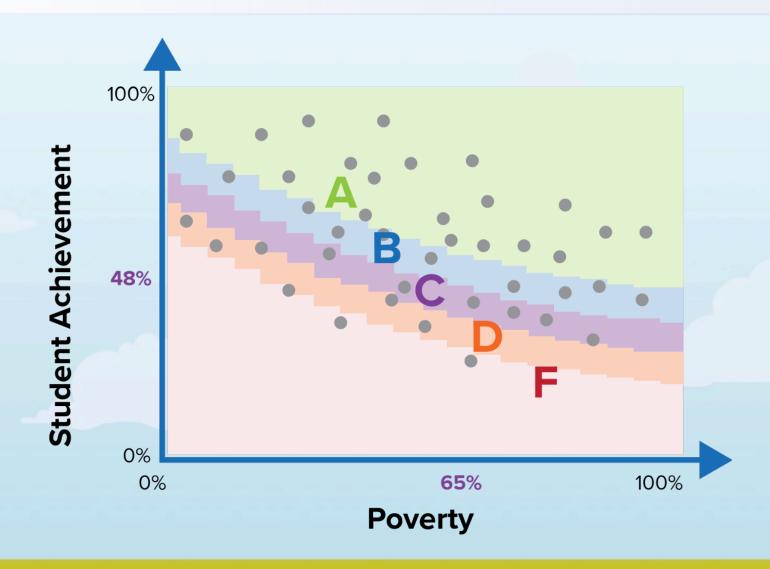


School Progress Domain: Relative Performance



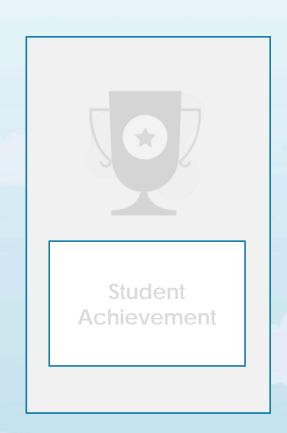


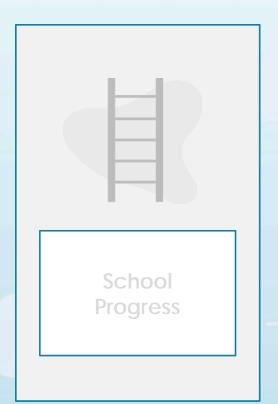
Relative Performance: Measuring School Progress





Closing The Gaps Domain

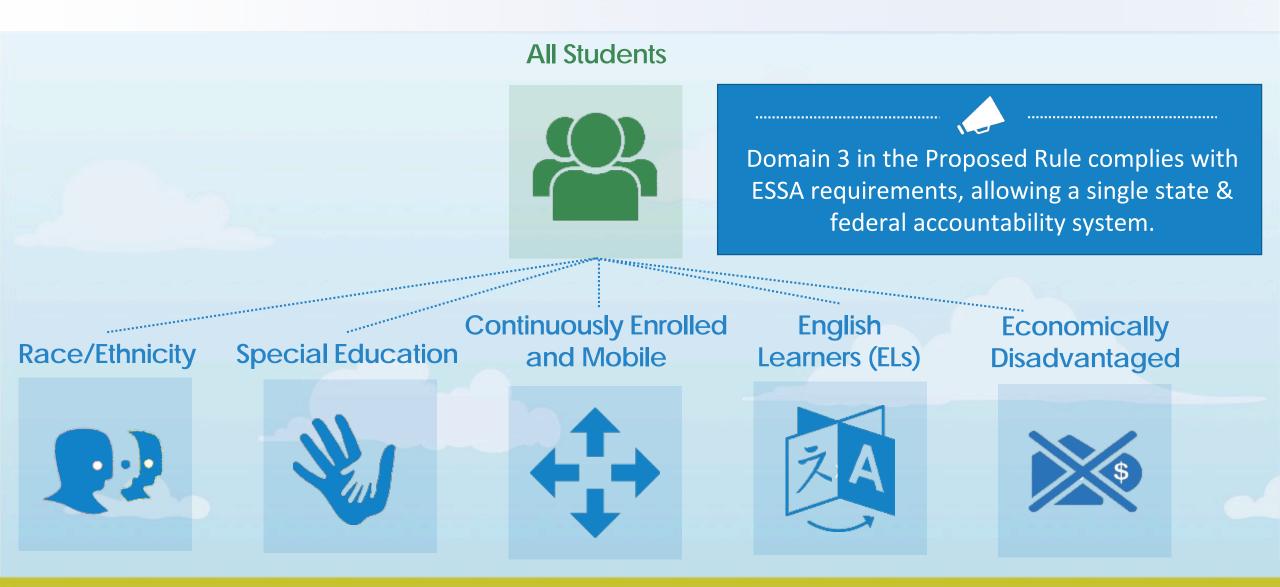








Closing the Gaps: Educational Equity





Closing the Gaps: Educational Equity



Student Groups (Up to 13)



Indicators (Up to 6)

- All Students
- African American
- Hispanic
- White
- American Indian
- Asian
- Pacific Islander
- Two or More Races
- Economically Disadvantaged
- Current and Former Special Education
- Current and Monitored English Learners
- Continuously Enrolled
- Non-Continuously Enrolled

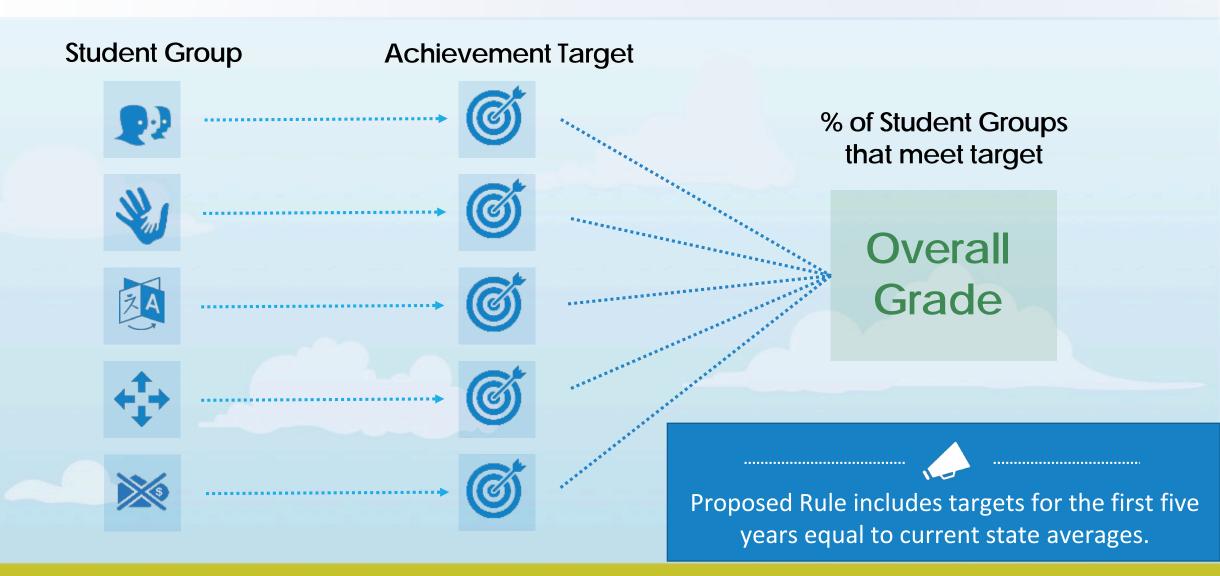


Proposed Rule includes weighting for growth at 50% of Domain 3 indicators

- Academic Achievement on STAAR in <u>Reading</u> and <u>Mathematics</u> at Meets Grade Level standard
- English Learner Language
 Proficiency Status
- Elementary & Middle School:
 - Growth in <u>Reading</u> and <u>Mathematics</u> on STAAR
 - Student Achievement Domain score
- High School / K-12 / Districts:
 - 4 Year Graduation Rates
 - College, Career, and Military Readiness Performance



Closing the Gaps: Educational Equity





Local Accountability







Local Accountability







A–F Timeline: Implementation of HB 22

