



Visioning Note Taking Guide

Reflection Question 1: Selected Characteristics of an Effective Vision

Why does a vision statement need to have each of these characteristics?

Step One: Identify Core Values Individual Reflection

I believe that...

...A high-quality school is one that:

...Schools should teach:

...A successful student is able to:

...A skilled staff member is one who:

...A collaborative staff team is one in which:

...An effective classroom is one in which:

...An effectual instructional program:

...School improvement requires:

Whole group share out:

What similarities do you notice about the core values from the entire group?

Step Two: The Ideal School Individual Reflection

What would happen in your ideal school?

Describe what the students would be doing.

Describe what teachers would be doing.

Describe what administrators would be doing.

Describe what visiting parents would be doing.

Group	What would this group be doing in your ideal school?	What would the outcome of that action be?
Administrators		
Teachers		
Visiting Parents		
Students		
<p>Partner reflection: <i>How do the core values you identified in Step One create the conditions for these actions to occur?</i></p>		

Step Three: Create the Vision Individual Reflection

Practice Statement 1:

Is this vision statement...

Criteria	Yes or No	Why or why not?
Imaginable? (Conveys a picture of what the future state of the campus will look like)		
Focused? (Is concise and clear enough to provide guidance in decision making)		
Communicable? (Is easy to communicate and explain)		
Collaborative? (Created with input from all in order to establish a sense of ownership)		

Practice Statement 2:

Is this vision statement...

Criteria	Yes or No	Why or why not?
Imaginable? (Conveys a picture of what the future state of the campus will look like)		
Focused? (Is concise and clear enough to provide guidance in decision making)		
Communicable? (Is easy to communicate and explain)		
Collaborative? (Created with input from all in order to establish a sense of ownership)		

My draft vision statement:

My group's draft vision statement:

Our final vision statement: