A Presentation to the Texas Commission on Public School Finance

The Rural School View
Top 2 Concerns of Texas Rural Schools

1. Teacher Recruitment
2. Teacher Retention
   Supported by TEA Data, Commissioner’s Rural School Task Force, TREA Member Surveys
Teacher Recruitment, Retention Issues

- Teacher Shortage
- Lack of Interest of students in becoming a teacher
- Housing –affordability, availability
- Salary
- No Career Path for Advancement
- Burnout (multiple preparations)
Current Efforts to Deal With the Problem

- Cody Newcomb, Superintendent Center Point ISD
- Brian Stroman, Superintendent Bloomburg ISD
Considerations

- Legislature has recognized the economy of scale problem that we face in rural schools with the small school adjustment
- We hope that you will continue to recognize that need
- We support efforts that will provide the opportunity to reward and retain quality teachers who are willing to work in rural Texas