



A Presentation to the Texas Commission on Public School Finance

The Rural School View



Top 2 Concerns of Texas Rural Schools

1. Teacher Recruitment
2. Teacher Retention

Supported by TEA Data,
Commissioner's Rural School Task Force,
TREA Member Surveys



Teacher Recruitment, Retention Issues

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- Teacher Shortage
 - Lack of Interest of students in becoming a teacher
 - Housing –affordability, availability
 - Salary
 - No Career Path for Advancement
 - Burnout (multiple preparations)



Current Efforts to Deal With the Problem

- Cody Newcomb, Superintendent Center Point ISD
 - Brian Stroman ,Superintendent Bloomburg ISD
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Considerations



- ▶ Legislature has recognized the economy of scale problem that we face in rural schools with the small school adjustment
- ▶ We hope that you will continue to recognize that need
- ▶ We support efforts that will provide the opportunity to reward and retain quality teachers who are willing to work in rural Texas