Panel 2

Resources for Educators
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A.J. Crabill, Deputy Commissioner of Governance, TEA
Resources for Educators
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Martin Winchester, Deputy Commissioner of Educator and Systems Support, TEA
What percentage of high school students are considering teaching?

4%
How can we encourage our top high school graduates to consider teaching?

• What **messages** are high school students currently hearing about teaching as a profession?

• What **would** inspire them toward a career in teaching?

• What inspired **YOU** to become a teacher?
Motivations for teaching: which of these can we influence?

- Perceived teaching abilities
  - I have the qualities of a good teacher
- Prior teaching and learning experiences
  - I have had inspirational teachers
- Opportunity to enhance social equity
  - Teaching will allow me to raise the ambitions of under-privileged youth
- Opportunity to shape future of children/adolescents
  - Teaching will allow me to influence the next generation
- Opportunity to make a social contribution
  - Teaching allows me to provide a service to society
- Opportunity to work with children/adolescents
  - I like working with children/adolescents

“Motivations for choosing teaching as a career: An international comparison using the FIT-Choice scale”
Watt, Helen, et. al. Teaching and Teacher Education, March, 2012
Grants to support Grow Your Own teacher initiatives

1) Provide grant funds to support teachers to pursue a Master’s degree and eventually offer these high school courses as dual enrollment – using curricular resources developed by expert teachers

2) Tuition stipends for your current paraprofessionals to become teachers

3) Stipends for college student teachers to be paid for a year of clinical teaching

Education & Training Pathway High School Courses

- Principles of Education and Training
- Human Growth and Development
- Instructional Practices
- Practicum in Education and Training

freshmen | sophomores | juniors | seniors
Grants to support principal preparation and certification costs

Grant funds can be spent on:

- Tuition reimbursements for teachers to pursue admin certification
- Certification and testing costs for the new principal exams
Key words “2018-19 Grow Your Own Grant” and “2018-19 Principal Preparation Grant”
Resources for Educators

Penny Schwinn, Chief Deputy Commissioner of Academics, TEA
If you want to learn more………

“Motivations for choosing teaching as a career: An international comparison using the FIT-Choice scale” Watt, Helen, et. al. *Teaching and Teacher Education*, March, 2012

[http://burleson.tea.state.tx.us/GrantOpportunities/forms/GrantProgramSearch.aspx](http://burleson.tea.state.tx.us/GrantOpportunities/forms/GrantProgramSearch.aspx)

Key words “2018-19 Grow Your Own Grant” and “2018-19 Principal Preparation Grant”