

Academic Year	Certification Exams		Principal Surveys	Student Achievement	Field Supervision		Teacher Surveys
2015-2016	80% pass rate on last attempt on all exams		No performance standard	No performance standard	Report Only - 95% of internship observations	No performance standard for quality	Indicator effective December 27, 2016
2016-2017	80% pass rate on last attempt on all exams		Report Only - 70% of first-year teachers “sufficiently prepared” or “well prepared” from principal survey aligned with PPR standards Develop principal survey aligned with Texas Teacher Standards	No performance standard	Report Only - 95% of clinical teaching and internship observations	Report Only - 85% of supervision “frequently” or “always or almost always” meeting requirements from candidate survey	Develop teacher survey aligned with Texas Teacher Standards
	Report Only - 80% pass rate within first two attempts on pedagogy exams	Report Only - 70% pass rate within first two attempts on content exams					
2017-2018	85% pass rate within first two attempts on pedagogy exams	75% pass rate within first two attempts on content exams	75% of first-year teachers “sufficiently prepared” or “well prepared” from principal survey aligned with PPR standards Pilot principal survey aligned with Texas Teacher Standards	Develop performance standard from practicable and valid data sources	95% of clinical teaching and internship observations	90% of supervision “frequently” or “always or almost always” meeting requirements from candidate survey	Pilot teacher survey aligned with Texas Teacher Standards

Academic Year	Certification Exams		Principal Surveys	Student Achievement	Field Supervision		Teacher Surveys
2018-2019	85% pass rate within first two attempts on pedagogy exams	75% pass rate within first two attempts on content exams	80% of first-year teachers “sufficiently prepared” or “well prepared” from principal survey aligned with Texas Teacher Standards	The improvement in student achievement of students taught by beginning teachers	95% of clinical teaching and internship observations	90% of supervision “frequently” or “always or almost always” meeting requirements from candidate survey	Results of teacher survey aligned with Texas Teacher Standards
2019-2020	85% pass rate within first two attempts on pedagogy exams	75% pass rate within first two attempts on content exams	85% of first-year teachers “sufficiently prepared” or “well prepared” from principal survey aligned with Texas Teacher Standards	The improvement in student achievement of students taught by beginning teachers	95% of clinical teaching and internship observations	90% of supervision “frequently” or “always or almost always” meeting requirements from candidate survey	Results of teacher survey aligned with Texas Teacher Standards
2020-2021	90% pass rate within first two attempts on pedagogy exams	90% pass rate within first two attempts on content exams	90% of first-year teachers “sufficiently prepared” or “well prepared” from principal survey aligned with Texas Teacher Standards	The improvement in student achievement of students taught by beginning teachers	95% of clinical teaching and internship observations	90% of supervision “frequently” or “always or almost always” meeting requirements from candidate survey	Results of teacher survey aligned with Texas Teacher Standards