Relay
Graduate School of Education

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Our Mission

Grow the number of great teachers and school leaders who are preparing their PK-12 students for success in college and career.
Education creates freedom.

Studies affirm that highly effective teachers not only raise student achievement in the short term — but they also significantly improve their students’ long-term life outcomes.

*Jordan, Mendro, and Weerasinghe (1997)*
Great teachers are **made**, not born.

Our goal is to become *the* place where a new generation of dedicated, continuously-improving teacher-heroes can fulfill their destiny in the world’s greatest profession.
Teaching is an expression of love.

Every child needs a champion: Teachers are heroes serving students and their communities.
This year, Relay is preparing teachers at 12 campuses and developing school leaders in 24 U.S. states and D.C.
Relay is rapidly expanding in scope and impact, in response to high demand for quality training programs for teachers and school leaders across the country.
Our Approach
Just as doctors and athletes must train for years to become expert professionals, we know that it takes meticulous practice, feedback, and repetition to become a skilled teacher or principal.
The Relay Approach: Learn

- Practical techniques that can be used the next day in the classroom
- Champion professors who were themselves outstanding teachers
- Curriculum is delivered 60% in-person, 40% online
The Relay Approach: Practice

- Unparalleled opportunities for practice with faculty and peer teachers
- Use of video to record and analyze teaching in action
- Immediate feedback to help refine techniques
The Relay Approach: Perform

- Learnings applied directly to teaching in the classroom
- PK-12 student data analyzed to inform instruction and continuously improve performance
- Teachers drive PK-12 student success in academics and personal character development
What It Will Take
Focus on Retention

Almost all new teachers leave the profession within five years.

Schools in low-income communities have DOUBLE the turnover rate of schools in high-income communities.
Focus on Diversity

Through the Residency, Relay is working together with PK-12 school partners to attract local young people of color to join the teaching profession.
Allow Principals to be Instructional Leaders

The average principal only spends **6 minutes a day** observing and giving feedback to teachers.
The Relay: From One Great Teacher to the Next

By recruiting, preparing, and supporting great educators at all levels, we will ensure that many more PK-12 students receive a high-quality education.

An innovative approach centered around practice

A focus on student achievement and character growth

A growing network of committed teachers and school leaders
Relay Programs

### ASPIRING TEACHERS

- **Relay Teaching Residency**
  A gradual on-ramp into the teaching profession through a structured apprenticeship with extra opportunities for deliberate practice

- **Teacher Pathways**
  New programs to engage undergrads in hands-on experiences that ignite interest in teaching; in Houston this includes the Relay Tutor Corps, a semester-long structured tutoring program

### CURRENT TEACHERS

- **Master of Arts in Teaching**
  A two-year degree program focused on practical skills that prepare candidates to effectively support PK-12 students

- **Alternate Route Certification**
  A one-year program for new teachers and career changers seeking state certification

- **Accelerated Master of Arts in Teaching**
  A one-year program for experienced teachers looking to grow their impact and earn an advanced degree

### SCHOOL LEADERS

- **National Principals Academy & National Principal Supervisors Academy**
  A practical one-year fellowship program focused on high-leverage instructional leadership that includes differentiated tracks for principals and principal supervisors