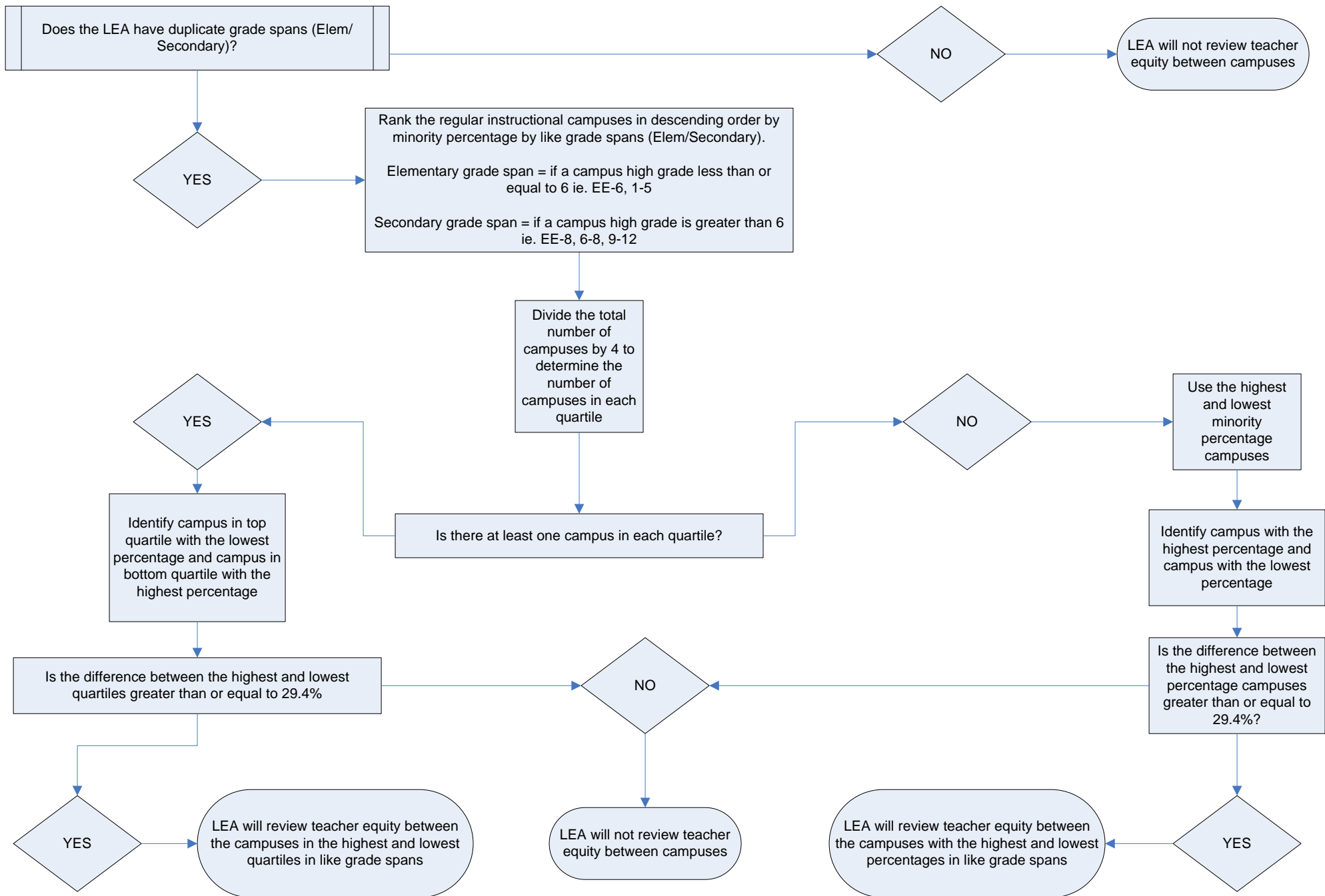
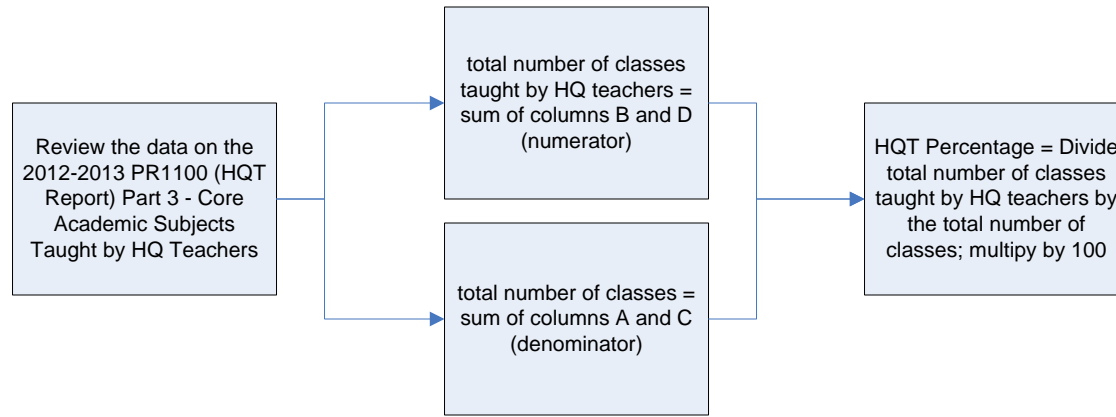


Highly Qualified Equity Distribution Process Flow
Poverty
2012-2013

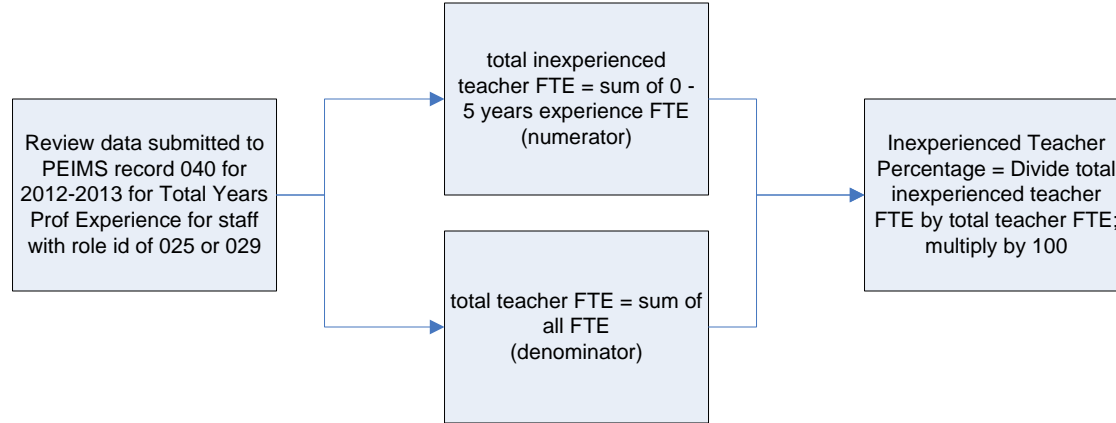


Highly Qualified Equity Distribution Process Flow
 Minority
 2012-2013

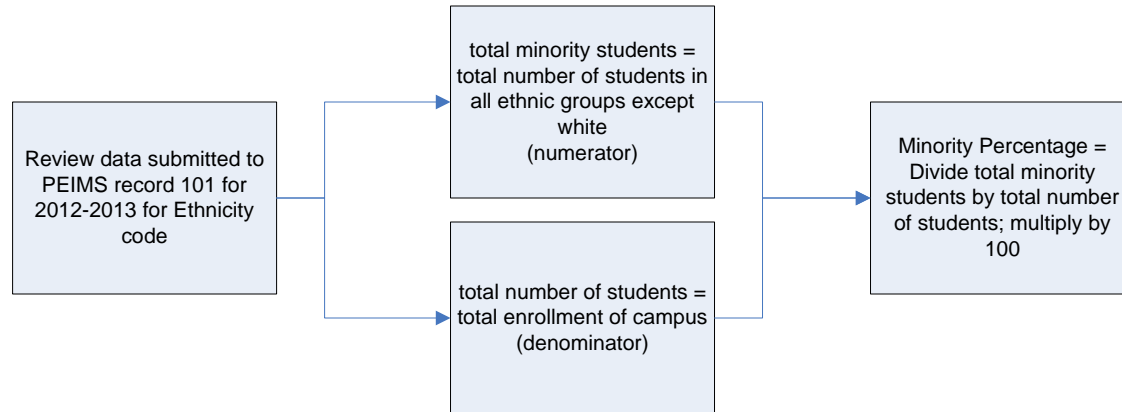
Calculation of highly qualified percentage



Calculation of inexperienced teacher percentage

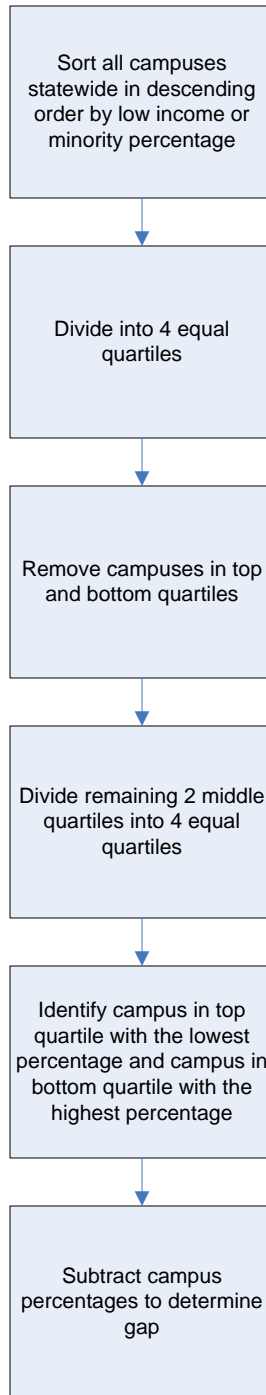


Calculation of minority percentage



Calculation of poverty (low income) percentage





Highly Qualified Equity Distribution Process Flow
Determination of SW Gap
2012-2013