

# Turnaround Technical Assistance and Associated Costs

Turnaround Technical Assistance and Resources	Year			Texas Turnaround Leader Program (TLP)	LEA Designed Turnaround
	1	2	3		
				X = Included (no cost to LEA) O = At LEA Expense ( <b>RED</b> Required)	
District (LEA) Snapshot	✓	-	-	<b>X</b>	<b>X</b>
On-Site Technical Assistance by Professional Service Provider – Turnaround Specialist	✓	✓	✓	<b>X</b>	<b>X</b>
Campus Site Visits (including visit by University of Virginia staff for TLP)	✓	✓	✓	<b>X</b>	<b>X</b>
Campus Snapshot	✓	-	✓	<b>X</b>	<b>O</b> (Est. \$7,000-\$10,000)
Webinars/podcasts/publications	✓	✓	✓	<b>X</b>	<b>X</b>
Other resources/technical assistance provided by School Improvement Resource Center (SIRC)	✓	✓	✓	<b>X</b>	<b>X</b>
Campus Case Management by TTIPS staff	✓	✓	✓	<b>X</b>	<b>X</b>
Principal/Leader Competency Review Process (Also available to districts in years 2 & 3 to assist in building a pipeline of new leaders)	✓	-	-	<b>X</b>	<b>O</b> (Est. \$3,500)
Leadership Coaching (up to three campus/district leaders)	✓	✓	✓	<b>X</b>	<b>O</b> (Est. \$125 per hour of coaching per person)
Open Access to Online Professional Development	✓	✓	✓	<b>X</b>	<b>O</b> (Est. \$3,000)

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LEA Personnel participation in District Institute (Note: LEA travel to District Institute at LEA expense)	✓	✓	✓	<b>X</b>	<b>X</b>
Annual membership in three-year TTIPS-Texas Turnaround Leadership Academy (TTLA) with SIRC and the University of Virginia (2-4 team members; includes lodging, meals, materials, trainers, guest speakers, etc. for all trainings) (Note: Travel to trainings also at LEA expense)	✓ \$52,500 plus travel per year (\$15,000 SIRC +\$37,500 UVA)	✓ \$52,500 plus travel per year (\$15,000 SIRC +\$37,500 UVA)	✓ \$15,000 SIRC plus travel per year	<b>O</b>	n/a
Customized performance management system that promotes the continuous use of student data to inform and differentiate instruction	✓	✓	✓	<b>O</b>	<b>O</b>
Curriculum alignment with TEKS; comprehensive formative assessment system	✓	✓	✓	<b>O</b>	<b>O</b>
Social services support to create community-oriented schools	✓	✓	✓	<b>O</b>	<b>O</b>

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Targeted professional development (e.g., outside consultants, additional staff for job-embedded PD, conferences)	✓	✓	✓	<b>O</b>	<b>O</b>
Sustained Support from Designated LEA Individual and/or Office	✓	✓	✓	<b>O</b>	<b>O</b>
Staff incentives and rewards	✓	✓	✓	<b>O</b>	<b>O</b>
Operational flexibility to implement strategies leading to improved student achievement and graduation rates	✓	✓	✓	<b>O</b>	<b>O</b>
Increased Learning Time	✓	✓	✓	<b>O</b>	<b>O</b>
Face to Face training in instructional strategies	✓	✓	✓	<b>O</b>	<b>O</b>