

Text of Proposed Revisions to 19 TAC

Chapter 244. Certificate of Completion of Training for Appraisers

§244.1. General Provisions.

- ~~[(a) — The State Board for Educator Certification is responsible for ensuring the certification of appraisers performing appraisal of teachers, administrators, and counselors employed in Texas public schools.]~~
- [(b)] As authorized by the Texas Education Code (TEC), [The appraisal process for teachers is outlined in Texas Education Code (TEC)] Chapter 21, Subchapter H, the commissioner of education rules for a recommended teacher appraisal system, known as the Professional Development and Appraisal System (PDAS), and for a recommended administrator appraisal process, are codified in Chapter 150 [and Chapter 45] of this title (relating to Commissioner's Rules Concerning Educator [Commissioner of Education Rules Concerning Teacher] Appraisal). Other appraisal [Appraisal] systems [that] may be [used for appraising teachers are either recommended by the Commissioner of Education or] locally developed and adopted by a school district according to the TEC, Chapter 21, Subchapter H, and Chapter 150 of this title [Commissioner's rules] .

§244.2. [Conditions for Issuing a Certificate of Completion of] Training for Appraisers of Educators in School Districts Using a Recommended Appraisal Process [Teachers] .

- (a) The State Board for Educator Certification hereby adopts the appraiser qualifications, required appraiser training, and criteria for acceptable appraiser performance under the recommended Professional Development and Appraisal System (PDAS), as established by the commissioner of education in §150.1006 of this title (relating to Appraiser Qualifications).
- ~~[(a) — Each regional education service center is responsible for maintaining documentation of training for all individuals completing appraiser training to appraise teachers. The content of the training and the criteria for acceptable performance of the appraiser are established by the Commissioner of Education if the training is provided to implement the Commissioner's Recommended Appraisal System or by a public school district if a locally developed system is implemented.]~~
- (b) The regional education service centers or other [SBEC will recognize individuals who have successfully completed appraiser training as provided by the regional education service center or by school districts, as appropriate. The] providers of the PDAS appraiser training required by the commissioner shall be [are] responsible for documenting [issuing a certificate denoting] completion of such training.
- (c) A school district using the commissioner-recommended administrator appraisal process shall comply with §150.1022(c) of this title (relating to Commissioner-Recommended Administrator Appraisal Process: Procedures) and §244.3 of this title (relating to Training for Appraisers of Educators in School Districts Using Locally-Developed Educator Appraisal Systems).

§244.3. Training for Appraisers of Educators in School Districts Using Locally-Developed Educator [Teacher] Appraisal Systems.

A school district that locally develops and adopts its own educator appraisal system should ~~[must]~~ have a clearly defined set of procedures for training appraisers. The school district ~~should [must]~~ identify the qualities appraisers must demonstrate and include appropriate proficiency checks to evaluate the performance of all educators performing appraisals under the district's locally adopted appraisal systems [teachers] . The school district shall be responsible for documenting that appraisers have met training criteria established by the ~~[school]~~ district.

§244.4. Certification of Appraisers of Administrators or Counselors.]

- ~~[(a) — A person who holds a certificate of one of the following classifications listed in this subsection, or who occupies a position that requires such a certification, is certified to appraise the performance of a counselor or an administrator other than the superintendent: superintendent; administrator; mid-management;~~

~~principal; or assistant principal. Each district shall assign one or more appraisers for each counselor or administrator, other than the superintendent, as the district considers appropriate.]~~

~~[(b) — An uncertified person designated by the local school district may appraise the performance of an administrator in an area for which certification is not required, including personnel, business, accounting, planning, and research.]~~

~~[(c) — The board of trustees may appraise the performance of the superintendent. Certification is not necessary for this purpose.]~~