

Text of Proposed Repeal of 19 TAC

Chapter 241. Principal Certificate

~~§241.35. Assessment Process Definition and Approval of Individual Assessments.~~

- ~~(a) — The individual assessment process determines primarily through a series of job-like activities the presence of knowledge and skills directly related to the standards identified in §241.15 of this title (relating to Standards for the Principal Certificate). The assessment process will include a structured self-assessment and may also include other job-related activities as appropriate. Job-related activities must also determine the presence of skills related to the standards identified in §241.15 of this title. The assessment must be conducted and completed within a 30-day time period.~~
- ~~(b) — The executive director shall implement procedures to approve the individual assessments that may be used to satisfy §241.30(d) of this title (relating to Requirements to Renew the Standards Principal Certificate). The executive director shall adopt procedures to receive and investigate complaints that allege noncompliance with this section, including available sanctions against the assessment provider if the investigation determines noncompliance has occurred.~~
- ~~(c) — Upon completion, the assessment provider must report to SBEC the individuals who have completed an approved assessment.~~
- ~~(d) — The following characterize an appropriate assessment and must be included in the approval criteria adopted by the executive director:~~
- ~~(1) — performance is analyzed solely on the presence of defined skills embedded in the assessment activities;~~
 - ~~(2) — standards of performance on defined skills are measured in a consistent manner;~~
 - ~~(3) — a minimum of two assessors integrate their analyses of data for the individual being assessed;~~
 - ~~(4) — assessors are chosen by the assessment provider and must successfully demonstrate both a strong familiarity with the principalship and leadership skills and are in no way involved in evaluation activities or employment decisions affecting the principal being assessed;~~
 - ~~(5) — assessors are trained by the assessment provider and must successfully demonstrate acceptable performance for the following assessor duties:~~
 - ~~(A) — assessment process procedures;~~
 - ~~(B) — analysis of performance of individuals being assessed in job-like activities;~~
 - ~~(C) — integration of data from job-like and job-related activities; and~~
 - ~~(D) — development of detailed feedback related to the standards identified in §241.15 of this title.~~
 - ~~(6) — structured feedback provides detailed results for each of the standards assessed, compares the results with the self-assessment required under this section, and includes a series of recommendations identifying specific professional development activities that should be considered in the development of the professional growth plan required under §241.30(d) of this title; and~~
 - ~~(7) — documentation verifies that the assessment process has been field tested for appropriate content and design.~~