FAQs for Formerly Improvement Required (FIR) campuses that developed turnaround plans

1. *Our campus met standard. Do we have to implement the turnaround plan?*

The board of trustees has the option to have the campus implement the plan as written, implement a modified version of the turnaround plan, or withdraw the turnaround plan.

2. *Which tab in the improvement plan template do we use?*

There are two planning tabs in the template: one is for the targeted improvement plan and the other is for the turnaround implementation plan. FIR campuses may use either tab, even if they are implementing a turnaround plan. The turnaround implementation plan tab is recommended for campuses implementing turnaround, but it is not required.

3. *Do FIR campuses need board approval for a targeted plan?*

If the campus is implementing the board- and commissioner-approved turnaround plan or a modified version of the turnaround plan, no additional approval is required by the agency for the turnaround implementation plan. Check your local board policy for any additional approval requirements.

If the campus withdraws the turnaround plan and completes the targeted improvement plan, board approval is required.

4. *If the board decides to implement the turnaround plan for and the campus meets standard for a second year in a row, will the board again have the option to vote to keep implementing, modify, or withdraw the plan? What happens if the campus fails to meet standard again?*

This is a local decision. A campus that meets standard two years in a row will not have implementation plan submission requirements. If a FIR campus implements year 1 of the turnaround plan and then fails to meet standard, the board may decide to continue to implement year 2 of the turnaround plan or the campus may develop a new targeted improvement plan.

5. *Do FIR campuses need to hold a public meeting?*

As a result of HB 1842, campuses that develop targeted improvement plans are now required to solicit input from parents and the community in a public meeting prior to developing the plan. If a FIR campus withdraws its turnaround plan and develops the targeted improvement plan, they will need to hold a public meeting. If a FIR campus is implementing the approved turnaround plan or a modified version, no additional public meetings are required by the agency.

6. *The instructions in the turnaround implementation tab say to base problem statements on missed index targets, but FIR campuses may not have any missed index targets. If the campus uses the implementation tab, how do we develop problem statements and annual goals?*

FIR campuses will still complete the data analysis tab in the template regardless of which planning tab they use. The campus planning team should include problem statements for any missed or narrowly missed indices. Any missed state system safeguards should also be considered in the development of the implementation plan.

7. *What are the sustainability report requirements for FIR campuses?*

Regardless of whether the campus is implementing the turnaround plan, the sustainability questions must still be completed mid-year. These questions are found at the bottom of the targeted improvement plan tab.