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			Sc	hedule #1 - General Informatio)n			
Use of the	Standar	d Application Sys	stem: This s	ystem provides a series of standard sch	edules to be used	as formats	by applicar	nts who
apply for fu	ınds admir	nistered by the Tex	cas Education	Agency. If additional clarification is ne	eded, please call 5	12-463-920	69.	
Program A	\uthority:	P.L. 107-110, S	Section 100:	B(g), as amended by ARRA; CFDA #				
Project Be	ginning L	Date: 08/01/201		Project End	ding Date: 06/30	/2013		
	3	elect the appro	opriate eli	ibility tier for the campus inclu	ded in this app	ication:		
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1	General	Information				X	X	3114
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4		Requirements				X	 	
4A		Abstract				X		
48		Description				Х		
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5		Budget Summary				X	Х	
5B		Costs 6100	······			Ø		
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6D	Disclosur	e of Lobbying Acti	vities					
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6F	Program-	Specific Provision				X	NA	
				Certification and Incorporation				
I hereby ce	rtify that t	the information co	ntained in thi	s application is, to the best of my knowl	edge, correct and t	hat the org	janization i	named
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Assurance	es, and the	schedules attach	ed as applica	ble. It is understood by the applicant the	at this application	constitutes	an offer at	nd. if
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complete co				ginal signature(s), must be received by	5:00 p.m. Thursd	av, June 3	, 2010:	
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and submit the form.)

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 084-909 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010 - 2013 of TEA by . Amendment No. **Texas Title I Priority Schools Grant** Schedule #1—General Information Part 3: Applicant Information Local Educational Agency (LEA) Information LEA Name Santa Fe ISD Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code Santa Fe P.O. Box 370 13304 Hwy 6 TX 77510 Central Contractor U.S. Congressional District NCES Identification Primary DUNS Number Registration (CCR) CAGE Number Number Code 22 5HBN8 010799435 4839270 Campus Name County-District Campus Number Santa Fe High School 084-909-001 Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code P.O. Box 370 13304 Hwy 6 Santa Fe TX 77510 **Applicant Contacts Primary Contact** First Name Initial Last Name Title Director of Federal and Kimberly Rich State Accountability Telephone Fax Email 409-925-9001 409-925-4002 Kimberly.Rich@sfisd.org Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code P.O. Box 370 13304 Hwv 6 Santa Fe TX 77510 **Secondary Contact** First Name Initial Last Name Title Peggy Gordon Chief Academic Officer Telephone Fax E-mail 409-925-9001 409-925-4002 409-925-4002 Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code P.O. Box 370 13304 Hwy 6 Santa Fe TX 77510

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 084-909 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010 - 2013 of TEA Amendment No. by . Texas Title I Priority Schools Grant Schedule #3—Purpose of Amendment Part 1: Schedules Amended (Check all schedules that are being amended.) When submitting a revision or an amendment, please indicate by checking the appropriate box what schedules are being revised/amended. Submit supporting budget schedules that are being revised or amended. П Schedule #1—General Information Schedule #5—Program Budget Summary Schedule #3—Purpose of Amendment Schedule #5B-Payroll Costs 6100 Schedule #5C-Professional and Contracted \Box Schedule #4-Program Requirements П Services 6200 Schedule #4A--Program Abstract Schedule #5D—Supplies and Materials 6300 \Box Schedule #4B—Program Description Schedule #5E-Other Operating Costs 6400 Schedule #4C— Performance Assessment and Schedule #5G—Capital Outlay 6600/15XX \Box \Box Evaluation (Exclusive of 6619 and 6629) Schedule #4D-Equitable Access and П Participation NOTE: The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant. Part 2: Revised Budget Complete this part if there are any budgetary changes. Grant Project В С D Line Sch. No. Class/ Costs No. Object Previously Amount Deleted Amount Added New Budget Code Approved Budget 01 5B 6100 \$ \$ \$ 02 5C 6200 \$ \$ \$ \$ 03 5D 6300 \$ \$ \$ \$ 04 5E 6400 \$ \$ \$ \$ 05 5G 6600/15XX \$ \$ \$ \$ 06 Total \$ \$ \$ \$ \$ Direct

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The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

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of TEA

School Years 2010 - 2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier III, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

_____084-909 County-District No.

by telephone/e-mail/FAX on __

School Years 2010 - 2013

Amendment No.

Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 2: Statutory Requirements

	Part 2: Statutory Requirements	1
#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management— Resource Management Program Budget Summary
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others
12	local funds allocated to the campus.	Program Assurances
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances

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,	, , , , , , , , , , , , , , , , , , , ,	rt 2: Statutory Requirements	
#		n – Federal Statutory Requirements	Primary Component Where Described
18	may implement the following federa	ible activities under the transformation	Program Assurances
19	 must implement the following requi- a. Enroll the students who attended are higher achieving within reasonay include, but are not limited achievement data are not yet av b. A grant for school closure is a or continued funding. 	d that school in other schools in the LEA that conable proximity to the closed school and to, charter schools or new schools for which callable. ne-year grant without the possibility of	Program Assurances
20	implement the following federal requa. Convert or close and reopen the charter management organization organization (EMO) that has bee process. A CMO is a non-profit or charter schools by centralizing or among schools. An EMO is a for provides "whole-school operation"	school under a charter school operator, a on (CMO), or an education management on selected through a rigorous review organization that operates or manages or sharing certain functions and resources openit or non-profit organization that	Program Assurances
21	If the LEA/campus selects to implem campus must implement the followin increase teacher and school leader eta. Replace the principal who led the transformation model; b. Use rigorous, transparent, and etand principals that— 1) Take into account data of well as other factors such assessments of performation practice reflective of studies and development; c. Identify and reward school leade implementing this model, have in school graduation rates and identified opportunities have been provided practice, have not done so; d. Provide staff ongoing, high-qualiting, regarding subject-specific gunderstanding of the community	ent the transformation model, the my federal requirements. Develop and ffectiveness. e school prior to commencement of the quitable evaluation systems for teachers in student growth as a significant factor as a smultiple observation-based ince and ongoing collections of professional dent achievement and increased high school oped with teacher and principal increased student achievement and high tify and remove those who, after ample it for them to improve their professional development pedagogy, instruction that reflects a deeper served by the school, or differentiated the school's comprehensive instructional	Program Assurances

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084-909 County-District No.

School Years 2010 - 2013

Amendment No.

Texas Title I Priority Schools Grant
Schedule #4—Program Requirements
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	Part 2: Statutory Requirements							
#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described						
21	designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and e. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school. f. Comprehensive instructional reform strategies. 1) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and 2) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. g. Increasing learning time and creating community-oriented schools. 1) Establish schedules and strategies that provide increased learning time; and 2) Provide ongoing mechanisms for family and community engagement. h. Providing operational flexibility and sustained support. 1) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and 2) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).	Program Assurances						
22	An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as a. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; b. Institute a system for measuring changes in instructional practices resulting from professional development; or c. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.	Program Assurances						

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kindergarten.

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For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 084-909 County-District No. on this page have been confirmed with Standard Application System (SAS) by telephone/e-mail/FAX on _ School Years 2010 - 2013 of TEA Amendment No. by Texas Title I Priority Schools Grant Schedule #4—Program Requirements Part 4: TEA Program Assurances # **TEA Assurance Description** 2. Comprehensive instructional reform strategies. A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. 3. Increasing learning time and creating community-oriented schools. A. Establish schedules and strategies that provide increased learning time; and 10 B. Provide ongoing mechanisms for family and community engagement. 4. Providing operational flexibility and sustained support. A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO). An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school: B. Institute a system for measuring changes in instructional practices resulting from professional 11 development; or C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority. An LEA may also implement comprehensive instructional reform strategies, such as-A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; B. Implement a school wide "response-to-intervention" model; C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; D. Use and integrate technology-based supports and interventions as part of the instructional program; E. In secondary schools--(1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and 12 mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies: (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.

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Texas Ti	tle I Pr	iority S	chools	Grant
Schedule	#4-Pr	ogram	Require	ements

Part 4: TEA Program Assurances

#	TEA Assurance Description
13	 An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as A. Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
14	The LEA may also implement other strategies for providing operational flexibility and intensive support, such as A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
15	 The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested. A. Number of minutes within the school year. B. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup. C. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only) D. College enrollment rates. (High Schools Only) E. Teacher Attendance Rate F. Student Completion Rate G. Student Drop-Out Rate H. Locally developed competencies created to identify teacher strengths/weaknesses I. Types of support offered to teachers J. Types of on-going, job-embedded professional development for teachers K. Types of on-going, job-embedded professional development for administrators L. Strategies to increase parent/community involvement M. Strategies which increase student learning time

above assurances.

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school climate which will include increasing the attendance rate, decreasing discipline referrals and increasing involvement in extra/co-curricular activities. To increase leadership effectiveness, on-going job embedded professional development will be provided by the School Improvement Resource Center (SIRC), attendance at conferences, trainings at Region IV, guidance and assistance from a District Shepherd (to be hired with grant funds), and other training applicable to school leadership. Sufficient school operational flexibility will be given to implement fully a comprehensive transformation model. Additional existing resources will be coordinated with TIPPS resources and data will be used to formulate leadership decisions. Campus leaders will promote the continuous use of student data to inform and differentiate instruction in order to meet the academic needs of individual students. SFHS will increase learning time; provide flexible scheduling; provide an instructionally-focused calendar and utilize staff for collaborative planning. SFISD will provide opportunities for increased parent community involvement, input, effective communication and accessibility of community services. The specific gaps, barriers, or weaknesses to be addressed include: the teachers'/principal's knowledge of working with economic diversity (the families' level of literacy; daily commitments and responsibilities that may affect time, energy, and attention available to devote to school; and the families level of comfort in becoming involved in their students' education); early identification and intervention strategies for absenteeism/truancy issues; lack of parent

support; and lack of knowledge regarding program benefits.

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Type of		· 1	Nun	1	1	1	1				he Camp					
School	PK	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	
Public School											475	349	284	314	1,422	
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Total Students:	0	0	0	0	0	0	0	0	0	0	475	349	284	314	1,422	
											Total 1	Instruc	tional	Staff		93
											T	otal Su	pport s	Staff		32
Se	ection I	3: Dat	ta So	urces	Revie	ewed	or to b		iewed	in the	Compre	hensive	Needs	s Asses	sment	-
1	Studer	nt Ach	ieven	ent as	s mea:	sured	by the	No Ch	ild Left I	3ehind	(NCLB) C	Compreh	ensive	Needs A	\ssessm	ent
2	School	l cultu	re and	d clima	ate as	meas	ured by	the N	ICLB Co	mprehe	ensive Ne	eds Asse	essmen	t		
3	Staff q	uality	, recr	uitmer	nt and	reten	tion as	meası	ured by	the NC	LB Comp	rehensiv	e Need	s Asses	sment	
4	Curric	ulum,	instru	ction a	and as	sessn	nent as	meas	ured by	the NC	LB Comp	rehensiv	ve Need	ls Asses	sment	
5	Family and community involvement as measured by the NCLB Comprehensive Needs Assessment															
6	School context and organization as measured by the NCLB Comprehensive Needs Assessment															
7	Techno	ology	as me	asure	d by t	he NCI	LB Com	prehe	nsive Ne	eeds As	sessmen	t				
8	Demographics as measured by the NCLB Comprehensive Needs Assessment															
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

Conducting the comprehensive needs assessment (CNA) will be a process and not an event. The data analysis process will be ongoing to insure that progress toward the school's objectives, goals, mission and vision are being realized. This critical process will be the pre-work to the development of the district and campus improvement plans and decisions regarding the justification for use of NCLB and other funds. The data will be used to monitor and assess the impact of programs, instruction, and other resources related to student achievement by developing a school profile. To facilitate the process and ensure buy-in from stakeholders, the high school campus will organize all staff and other potential members into committees, each focused on gathering data for their assigned category area (Page 17, data sources to be reviewed). The committees will be comprised of parents and other members of the community, teachers, principals, administrators, students, Perry and Associates, SIRC, business and industry leaders and school staff. The committees will first review the purpose and outcomes for conducting the CNA. The committees will determine which data should be collected to provide the most information regarding the strengths and needs of the campus and will determine the type and amount of data to collect. The CNA begins with collecting baseline information (or comparison data when baseline data already exists) so the committees can identify "statements of need" for each respective area. The data will be presented in varied formats, including graphs, charts, tables so that it is easier to interpret and analyze. Data will be disaggregated based on applicable groups, and will be examined longitudinally (across multiple years), by grade levels and classrooms to identify patterns, trends, strengths, and needs. Once the data is reviewed by each committee, members will determine whether additional data should be collected and analyzed. Varied sources and types of information from each area will be collected to yield the most accurate assessment of the needs. The School Resource Improvement (SIRC) center will conduct needs assessments through on-site visits and assist school personnel in developing and implementing an effective campus improvement plan. Perry & Associates, Inc. will analyze the campus needs by reviewing the data and having exploratory conversations.

To summarize the Comprehensive Needs Assessment Process, the following is the 5-step process to develop a CNA.

- 1) Review the purpose and outcomes for conducting the CNA
- 2) Establish committees for each area of the CNA
- 3) Determine which types of data will be collected and analyzed by the committees to develop the school profile
- 4) Determine areas of priority and summarize needs
- 5) Connect the CNA to the district/campus improvement plan development and review process

A booklet will be developed which explains in detail each of the five steps. Copies of this CNA booklet will be given to each committee member to ensure they have a full picture of the CNA process.

The CNA tool will provide Santa Fe High School with identified strengths and weaknesses and specify priorities for addressing student achievement and meeting challenging academic and performance standards.

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Sec	tion D: Groups of Participants	Contributing/to Contribute to Needs Assommunity Groups were involved in the p	sessment Process, ensuring
1	Parents/guardians		
2	Community members		
3	Administrators/principals		
4	Students		
5	Teachers		
6	Para-professionals		
7	Business and industry represer	ntatives	
8	Counselors		
9	District Shepherd (Perry & Asse	ociates, Inc.)	
10	School Improvement Resource	Center (SIRC)	

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

Santa Fe ISD (SFISD) agrees to be accountable for meeting the Annual Performance Goals in this grant and the Agency's Performance Assessment and Evaluation targets. Quarterly implementation reports will be submitted to TEA that will track progress made toward the Critical Success Factors which reflect behavioral changes demonstrated by students at the campus or by adults working on their behalf. SFISD has addressed all statutory requirements and TEA program requirements and is committed to meet these requirements as evidenced by the signature of the Superintendent. SFISD's business office has the capacity to adhere to the guidelines relating to appropriate spending of grant funds. To ensure capacity SFISD will create a turnaround office to provide concentrated and coherent resources and expertise to their high school. The turnaround office will support the Transformation intervention and external partners engaged in this model. This office will enable the high school with strategies that are unique to rapid improvement. The turnaround office will provide the conditions (changes in rules and resource allocation) and capacity (identifying high-quality staff and external partners) for rapid school improvement to take place, all the while communicating a single-minded focus on improving student learning. Additionally, they are positioned to effectively build parent and community support, contract with external partners, monitor fidelity of plan implementation and progress, build leadership capacity, problem solve, and maintain coordination and communication. By design, the turnaround office functions as the lead entity driving dramatic school improvement efforts, rather than simply a compliance monitor (Redding & Walberg, 2008).

To assist with district capacity, SFISD will utilize the services of SIRC, a Title 1 funded technical assistance provider to campuses identified as needing improvement. SIRC will provide the following assistance:

- Training on the Transformation grant intervention model
- Training assistance and support on the Tier III program
- Support for implementation of the District Turnaround Office
- · Onsite technical assistance via Professional Service Provider
- Pre-assessment of SFISD's readiness, capacity, and commitment to implement the grant program
- Needs assessment of SFISD's systems of support, formative assessment processes, use of data and professional development
- Assistance to SFISD with awareness and communications around the grant
- On-going technical assistance to SFISD high school campus, including, but not limited to, phone communication online resources, face to face mentoring/training, webinars, professional development, teleconferencing or discussion boards

To further capacity, SFISD will hire (with grant funds) a District Shepherd, (Perry & Associates, Inc.) whose roles and responsibilities will be to 1) regularly monitor progress of 90-day action plans; 2) provide feedback to principal when needed or requested; 3) respond promptly to principal requests for assistance; 4) hold regularly scheduled meetings with principal; assist principal in problem solving; serve as a liaison between the district and the TTLA/TTP program and program representative and 4) provide a direct line of communication to the superintendent.

SFISD TTIPS designated personnel charged with the administration of the TTIPS grant and monitoring and supporting SFHS throughout the entire grant period will build and sustain capacity. Marzano (2003) points out that leadership should not reside with one individual; a team approach to planning and decision making allows for distributive leadership.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others – Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

Quickly after the release of the TTIPS application (April 16, 2010) Santa Fe ISD's superintendent called a meeting with the high school principal, chief academic officer and the director for federal and state accountability to review the application, webinars and other information provided by the Texas Education Agency (TEA). The decision was made to pursue the grant. A TTIPS Decision-Making Team (TDMT) comprised of representatives from the school board, campus and school administration, teachers, parent groups, community organizations and high school students, reviewed the intervention models and chose the Transformation model which Santa Fe ISD is eligible as a Tier III school district. The committee chose the extended implementation timeline instead of the immediate timeline because SFHS does not have a school improvement intervention in place; thus, planning and a comprehensive needs assessment will be completed before implementation. The committee chose Perry and Associates, Inc. (P&A) to be the District Shepherd above other technical assistance providers because they are scientifically research-based and their experience driven methods have produced results in improving student achievement within other schools facing complex challenges. The committee also decided that the principal should be provided the opportunity to be a member of the National Staff Development Council Learning School Alliance (NSDC LSA) in order to take advantage of their two year program which promotes educator and student learning, and showcases exemplars of professional learning communities that advance educator and student performance.

The following intervention strategies are outlined as follows:

- Provide leadership coaching and professional development for the high school principal
- · Utilize rigorous, transparent, and equitable evaluation systems for teachers and principals
- Identify and reward personnel based on student performance
- · Provide staff ongoing, high quality, job-embedded professional development
- Implement strategies to retain staff including financial incentives
- Use data to identify and implement an instructional program that is research-based and vertically aligned
- Increase learning time and create community-oriented schools
- Provide ongoing mechanisms for family and community engagement
- · Give the school sufficient operational flexibility
- Ensure that the campus receives ongoing, intensive technical assistance (SIRC and District Shepherd)
- · Implement campus-wide response to intervention
- Integrate technology-based supports and interventions
- Increase rigor by offering Advanced Placement, project-based learning, science, technology, engineering and mathematics (STEM) courses; Advancement Via Individual Determination (AVID), early college high schools, dual enrollment programs and Tech Prep.
- Increase graduation rates through credit recovery programs, smaller learning communities or other intervention strategies
- Establish early warning systems to identify students at risk of dropping out
- · Improve student transition from middle to high school through summer transition programs
- · Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

SFISD is uniquely positioned to create the conditions for change and will attend to the opportunities that state and district policy provides for districts and schools to do what they need to do to improve student performance. According to the Mass Insight Education & Research Institute's The Turnaround Challenge, "states and districts can engineer more effective turnaround at scale by creating space that supports outside-the-system approaches, focused inside the system" (Calkins et al., 2007). Its top lesson learned from high-performing, high poverty schools is. "Clearly defined authority to act based on what's best for children and learning—i.e., flexibility and control over staffing, scheduling, budget and curriculum" (Calkins et al., 2007). Santa Fe ISD currently participates in the Optional Flexible School Day and Optional Flexible Year Program. The principal at SFHS will be given full autonomy in changes to staffing and scheduling. The proposed changes currently include adding a 0 period to the day to allow for an extra period of instruction, hiring four instructional coaches (specialists), one for each core subject and hiring one technology assistant to assist high school teachers on a regular basis with the integration and use of technology in their courses. The bus route will be modified by adding an additional run for the 0 period to provide earlier transportation and another bus run will be added to allow students to stay after school for tutoring or participation in extra curricular activities. Currently, some subject matter teachers have common planning times; this will be increased to allow all core subject teachers a common planning period. Once a week, every Wednesday morning, students come in two hours later to allow time for teachers to plan, develop curriculum, and disaggregate data, etc. This will continue throughout the implementation of the grant.

SFISD will take the following action principles:

- Provide waiver and exemption procedures whereby schools can petition for relief from district policies that restrict their flexibility in staffing, scheduling, and budgeting based on local needs (Redding & Walbeg, 2008)
- Grant charter-like autonomy to schools in the process of turnaround (Barber, 2008).
- Negotiate for changes in collective bargaining agreements to provide the principal with greater control over budgeting, scheduling, and the hiring, placement, and retention of staff (Massachusetts Commonwealth Pilot School Model; Lane, 2009).
- Give the principal the flexibility to act based on what works for the school's student population—including making decisions about scheduling, staffing and budgeting (Kowal et al, 2009).

SFHS will take the following action principles:

- Make schedule as discussed above to facilitate improved student learning.
- Provide teachers with the opportunity to use time differently, such as allocating more time for monitoring student progress, data analysis, joint planning, or professional development (Kowal et al., 2009)
- Align budgets and school improvement priorities.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

The project director will be the Chief Academic Officer, Dr. Peggy Gordon, who has thirty-six years in the field of education. Her experience ranges from teacher, college instructor, counselor, assistant principal, principal, assistant superintendent, associate superintendent for 17 middle schools in Austin, deputy superintendent for curriculum & instruction at Clear Creek ISD and currently chief academic officer for curriculum & instruction at Santa Fe, ISD.

Her professional certification includes Superintendent, Mid-Management Administrator, Secondary Biology 6-12; Secondary Math 6-12; Secondary Science Composite 6-12; Instructional Leadership, Texas Teacher Appraisal System; Professional Development Appraisal System and Principal Appraisal System

Her professional education includes Doctor of Education from Texas A&M University; Master of Science from Buffalo State College, N.Y. Bachelor of Science from Geneseo State College, N.Y.

Her current administrative duties are as follows:

- · Working with curriculum staff in developing and implementing K-12 Curriculum in core areas
- Working with curriculum staff in developing of aligned benchmark and 9 weeks assessments
- Supervision of the Director of Federal Programs and Assessments
- Supervision of Director of Student Support Services
- Assisting campus principals with professional development and growth in their instructional leadership skills
- Monitoring the implementation of programs and grants that support instruction
- Reviewing and revising policies and procedures that support student achievement
- · Assist and support the Superintendent of Schools in any other duties or assignments

Dr. Gordon is a part of the TTIPS Decision Making Team and is excited about the amazing possibilities offered by this historic opportunity.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support - Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

The Santa Fe ISD turnaround office will cluster staff with turnaround expertise to provide concentrated coherent resources and expertise to SFHS. Emerging research indicates that districts are well positioned to take a lead role in enabling, driving, supporting, and sustaining school turnaround efforts through the creation of a designated turnaround office (Mass Insight Education 2007; 2009). SFISD's turnaround office will provide the conditions (changes in rules and resource allocation) and capacity (identifying high-quality staff and external partners) for rapid school improvement to take place, all the while communicating a single-minded focus on improving student learning. The steps to creating a turnaround office at SFISD are as follows:

- 1. Create a designated school turnaround office charged with directing statewide turnaround efforts.
- 2. Appoint senior leadership to direct and coordinate district's turnaround efforts
- 3. Allocate resources to support turnaround office
- 4. Develop strategies related to Transformation model for intervention
- 5. Pursue changes to formal policy and informal standard operating procedures to empower the high school to implement their turnaround strategies
- 6. Provide schools "the appropriate operating flexibility, resources, and support required to reduce barriers and overly burdensome compliance requirements and to enable a school-wide focus on student needs and improved achievement" (Mass Insight, 2009).
- 7. Establish partnerships with external providers (Perry and Associates, Inc., SIRC, ESC 4)
- 8. Establish mechanisms for keeping stakeholders informed about the turnaround process at the high school
- 9. Establish regular communication with districts and schools, engaged in the turnaround process
- 10. Hold the high school accountable for short-term progress leading to long-term academic gains

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

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Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability – Describe how the LEA will sustain the campus reforms after the funding period ends.

After the three year period of time in this grant, the deterioration of research-based practices adopted during the implementation period could be rapid or immediate" (Redding, 2006. Sustainability will be considered in the initial planning for the reform. During the planning, school leaders will communicate the need for the reform, identify resources and capabilities (including community partners) for sustaining it, and convey to the school community the appropriateness and the effectiveness of the (research-based) efforts. Further, leaders will anticipate changes in personnel, contraction of resources, or revisions to policy that would threaten the practices, structures, and attitudes that resulted in improved achievement. The reform plan will provide for contingencies that respond to such threats. From the beginning, the purpose and workings of the reform will be well understood by and have the support of school faculty and of the community and its leaders, including political leaders and the school board, in order to be sustained (Cawelti & Protheroe, 2007; Murphy, 2007; Wong, 2007). Engaging a wide representation of the community in the planning process will be one way to help ensure long-term viability of the reform.

SFISD will take the following actions to promote sustainability:

- Invite faculty and community input in the planning stage and subsequently seek continued support and involvement of all stakeholders to ensure continuity of the reform effort.
- Create contingency plans to address possible changes in staffing and resources
- Ensure that new staff is committed to adopting the reform measures.
- Provide dedicated time and space for teams of educators to seek ways to maintain reforms and identify strategies for further improvement
- Provide professional development to educators on how to engage in ongoing problem solving, thereby establishing a culture geared toward continuous improvement.

SFISD will continue this program after the three year implementation by utilizing the skills learned from coaches; the expertise gained through professional development; and a cultural shift throughout the local education community, a shift that results in new mindsets and accompanying behaviors among administrators, teachers, and students. Such cultural changes will require ongoing support (CCSRI, 2009) and a degree of accountability with incentives for positive change.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

SFISD used The Comprehensive School Reform Quality Center and The Finance Project (2006) criteria for assessing external providers. The superintendent and business official researched and collected information from potential contractors. Using the worksheet developed by the Comprehensive School Reform Quality Center, school administrators determined that Perry and Associates, Inc. (P&A) had the financial and organizational ability to perform the necessary work. Former clients of P&A were contacted to provide a recommendation for this choice. P&A has provided a proposal outlining the services they will perform and the cost associated with their services and travel. The superintendent has interviewed George S. Perry, Jr., Ph.D, Director of P&A. This information was presented to the TIPPS Decision Making Team for their final approval. Upon funding of this grant, a contract will be developed, again using the information gained from The Comprehensive School Reform Quality Center. A blueprint has been developed to create a rigorous system to attract, select, manage, and continuously evaluate the external provider who will offer a range of school improvement (Hassel & Hassel, 2005; Kowal & Arkin, 2005; National Alliance for Public Charter Schools, 2005; National Association of Charter School Authorizers, 2005.

SFISD has completed some of the steps of the blueprint. All of the steps are as follows:

- Identify unambiguous reasons for hiring an external partner
- Engage stakeholders about the need to hire external providers and ensure the entire process is transparent and fair;
- Articulate specific goals of the relationship with the external partner, including measurable expectations and criteria for selection of external partners to meet these goals;
- Create conditions to attract multiple high quality external partners (e.g., extend key flexibilities, allocate
 adequate funds for external providers, infuse fairness and transparency into selection and accountability
 processes);
- Budget adequate funding to support relationship with external partner for duration of contract;
- Develop a rigorous process to select an external partner whose experience and qualifications match the specified goals (e.g., a written application, due diligence to confirm track record of success and financial stability, an in-person interview with the external provider's leadership team, and, if appropriate due to scope. a site visit to schools receiving services from the external partner);
- Negotiate a contract outlining roles and responsibilities of the external partner as well as the district and measurable outcomes, including interim indicators of growth;
- Provide support as needed and appropriate but do not micro-manage the external partner
- Evaluate the external partner's progress toward goals; and
- Define consequences for failure (e.g., termination or modification of contract).

SIRC is a statewide initiative that serves as a support system to schools that receive funding under the Title I School Improvement Program.

SFISD is a district falling in Region IV Educational Service Center's boundaries for providing products and professional services.

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Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to *one page each*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Site Visits – If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.

The Santa Fe TTIPS Decision-Making Team has decided to make site visits.

Process for selecting locations could be proximity to SFHS, other TIER III HS implementing transformation model, if tier III school is part of National Staff Development Council.

Some expected outcomes:

Potential to impact student achievement

- Collaboration with other teachers
- See one's own practice by examining that of others
- Research and other quality materials
- · Working with others, losing the isolation
- · Easy access to materials delivered online
- Having others "see us" increases the need to show results
- Shared ideas for shared challenges

Working with other schools who have high learning goals

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process SFISD followed to select the Transformation intervention model was to look at which intervention models aligned with the identified needs of the high school campus and would allow for the principal to be retained and provided with coaching and staff development. The TTIPS Decision-Making Team followed the process of looking at and agreeing to implement the following intervention strategies in the order listed thus delineating the steps the high school will take to implement these strategies:

- Evaluate the effectiveness of the current principal and use the results of the evaluation to identify the professional leadership coaching and training needed. Fall of year 1
- Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates based on AEIS data. Spring of year 1, 2, & 3
- Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies Fall & Spring of years 1, 2, & 3
- Implement strategies to provide financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals. The evaluation systems will take into account data on student growth as a factor as well as other factors such as multiple observation-based assessments of student achievement and increased high school graduation rates; and are designed and developed with teacher and principal involvement. Fall & Spring of years 1, 2, & 3
- Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards. Spring & Fall year 1, 2, & 3
- Promote the continuous use of student data (such as formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. Spring & Fall year 1, 2, & 3
- Provide ongoing mechanisms for family and community engagement. Spring & Fall year 1,2,&3
- Establish schedules and strategies that provide increased learning time Spring & Fall year 1,2,&3
- Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates Spring & Fall year 1,2,&3
- Ensure that the school receives ongoing, intensive technical assistance and related support and a designated external lead partner organization which will be Perry & Associates and a school turnaround office will be organized. Spring & Fall year 1,2,& 3
- Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school. Spring & Fall year 1,2,3

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Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

- Institute a system for measuring changes in instructional practices resulting from professional development. Fall, years 1, 2, & 3
- Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority. Spring, years 1, 2, & 3
- Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective. Spring & Fall, years 1, 2, & 3
- Implement a school wide "response-to-intervention" model. Spring years, 1, 2, & 3
- Provide additional support and professional development to teachers and principals in order to implement
 effective strategies to support students with disabilities in the least restrictive environment and to ensure the
 limited English proficient students acquire language skills to master academic content. Spring & Fall, years 1, 2,
 3
- Use and integrate technology-based supports and interventions as part of the instructional program. Spring & Fall, years 1, 2, & 3
- Increase rigor by offering opportunities for students to enroll in advanced coursework including advanced placement, STEM courses that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities, early college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including the provision of appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework. Spring & Fall, years 1, 2, & 3
- Improve student transition from middle to high school through summer transition programs. Summer, years 1, 2, & 3
- Increase graduation rates through credit-recovery programs, re-engagement strategies (Dropout Recovery Grant), competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills. Spring & Fall, years 1, 2, & 3
- Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate. Spring, years, 1, 2, & 3
- Partner with parents and parent organization, faith-based community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs. Spring & Fall, years 1, 2, & 3
- Extend and restructure the school day to add time for advisory periods to build relationships between students, faculty, and other school staff and to allow time for staff development during the day. Spring & Fall, years 1, 2, & 3
- Implement approaches to improve school climate and discipline (flex time which allows students more days off if meeting a certain established criteria). Spring, years 1, 2, & 3
- Take steps to eliminate bullying and student harassment. Spring & Fall, years 1, 2, & 3
- Allow the school to be run under a new governance arrangement by creating a turnaround office and hiring an
 external technical assistance provider (P & A) Spring & Fall, years 1, 2, & 3
- Implement a per-pupil school-based budget formula that is weighted based on student needs. Years 1, 2 & 3
- SFISD will establish a system to ensure that data to meet all federal requirements is available and reported in a timely manner as requested by TEA. Fall, years 1, 2 & 3

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and

Math

Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Improve Student Achievement in Reading/ELA	Identified gaps in achievement scores	Torgesen, J.K. & Miller, D.H. (2009). Assessments to guide adolescent literacy instruction.	8-1-2010	6-30-2013
Improve Student Achievement in Mathematics	Consistently low achievement in Algebra and Geometry scores	The Education Trust (2005) Gaining tractions; gaining ground	8-1-2010	6-30-2013
Improve Student Achievement in Science	Identified areas of needs for improvement	Schmoker, M. (2008) Measuring What Matters	8-1-2010	6-30-2013
Improve Student Achievement in Social Studies	Change in curriculum standards	Schmoker, M. (2008) Measuring What Matters	8-1-2010	6-30-2013
Decrease Attrition Rate in Advanced Placement Courses	Students graduating with Advanced Placement Courses are more college ready	American Institute for Research, and SRI (2007)	8-1-2010	6-30-2013
Improve Academic Performance with Integration of Technology	When used effectively computer drills and tutorials can improve student performance.	James A. Kulik, Effects of Using Instructional Technology	8-1-2010	6-30-2013
Implement Advancement Via Individual Determination (AVID) Program	Help underachieving high school students prepare for and succeed in colleges and universities.	California Department of Education	8-1-2012	6-30-2013
Implement 9 th grade transition	Decrease the number of students falling behind during their 9 th grade year	National High School Center (207a)	Summers 2011, 2012, 2013	6-30-2013
	Improvement Activity Improve Student Achievement in Reading/ELA Improve Student Achievement in Mathematics Improve Student Achievement in Science Improve Student Achievement in Science Improve Student Achievement in Social Studies Decrease Attrition Rate in Advanced Placement Courses Improve Academic Performance with Integration of Technology Implement Advancement Via Individual Determination (AVID) Program Implement 9th grade	Improve Student Achievement in Reading/ELA Improve Student Achievement in Mathematics Improve Student Achievement in Mathematics Improve Student Achievement in Science Improve Student Achievement in Science Improve Student Achievement in Social Studies Change in curriculum standards Change in curriculum standards Students graduating with Advanced Placement Courses Courses are more college ready Improve Academic Performance with Integration of Technology Implement Advancement Via Individual Determination (AVID) Program Implement 9 th grade transition Identified gaps in achievement scores Consistently low achievement in Algebra and Geometry scores Identified areas of needs for improvement Students graduating with Advanced Placement Courses are more college ready When used effectively computer drills and tutorials can improve student performance. Help underachieving high school students prepare for and succeed in colleges and universities. Decrease the number of students falling behind during their 9 th grade	Improvement ActivityIdentified gaps in achievement scoresTorgesen, J.K. & Miller, D.H. (2009).Improve Student Achievement in Reading/ELAConsistently low achievement in Algebra and Geometry scoresD.H. (2009).Improve Student Achievement in MathematicsConsistently low achievement in Algebra and Geometry scoresThe Education Trust (2005) Gaining tractions; gaining groundImprove Student Achievement in ScienceIdentified areas of needs for improvementSchmoker, M. (2008) Measuring What MattersImprove Student Achievement in Social StudiesChange in curriculum standardsSchmoker, M. (2008) Measuring What MattersDecrease Attrition Rate in Advanced Placement CoursesStudents graduating with Advanced Placement Courses are more college readyAmerican Institute for Research, and SRI (2007)Improve Academic Performance with Integration of TechnologyWhen used effectively computer drills and tutorials can improve student performance.James A. Kulik, Effects of Using Instructional TechnologyImplement Advancement Via Individual Colleges and universities. ProgramHelp underachieving high school students prepare for and succeed in colleges and universities.California Department of EducationImplement 9th grade transitionDecrease the number of students falling behind during their 9th gradeNational High School Center (207a)	Additional Improvement ActivityRationaleSupporting ResearchBegin DateImprove Student Achievement in Reading/ELAIdentified gaps in achievement scoresTorgesen, J.K. & Miller, D.H. (2009). Assessments to guide adolescent literacy instruction.8-1-2010Improve Student Achievement in MathematicsConsistently low achievement in Algebra and Geometry scores and Geometry scoresThe Education Trust (2005) Gaining tractions; gaining ground8-1-2010Improve Student Achievement in ScienceIdentified areas of needs for improvementSchmoker, M. (2008) Measuring What Matters8-1-2010Improve Student Achievement in Social StudiesChange in curriculum standardsSchmoker, M. (2008) Measuring What Matters8-1-2010Decrease Attrition Rate in Advanced Placement Courses are more college readyStudents graduating with Advanced Placement Courses are more college readyAmerican Institute for Research, and SRI (2007)8-1-2010Improve Academic Performance with Integration of TechnologyWhen used effectively computer drills and tutorials can improve student performance.James A. Kulik, Effects of Using Instructional Technology8-1-2010Implement Advancement Via Individual Determination (AVID) ProgramHelp underachieving high school students prepare for and succeed in colleges and universities.California Department of Education8-1-2012Implement 9th grade transitionDecrease the number of students falling behind during their 9th gradeNational High School Center (207a)Summers 2011, 2012,

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Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 2	2: Increase th	e use of Quali	ity Data to Drive?	Instruction

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
2A 2B	Use interim assessments as data informs the need	Need to use data at more frequent intervals	Schmoker, M. (2006) Results Now	Every 9 Weeks 8-1-2010	6-30-2013
2A 2B	Benchmark Assessments, Beginning of Year, Middle of Year	Assessments to show improvement and areas of need	Schmoker, M. (2006) Results Now	Every 9 Weeks 8-1-2010	6-30-2013
2A 2B	Curriculum based assessments for core areas	More rigorous questions to align with state assessments	Martone A. & Sireci, SG (2009) Evaluating alignment between curriculum, assessment and instruction	Every 9 Weeks 8-1-2010	6-30-2013
2A 2B 2C	Conferencing with teachers to use data to inform instruction	A need for more training on how to use data	Guskey, TR (2007) Closing achievement gaps; Revisiting Bloom's Learning for Mastery	Every 9 Weeks 8-1-2010	6-30-2013
		Add additional pages as			

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success	Factor 3: Increase	Leadership	Effectiveness

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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
ЗА	Professional Development Policy Initiated	Reinforces the need to improve as learners	National Staff Development Council (2001) Standards for Staff Development	Weekly 8-2010	6-30-2013
ЗА	Summer Planning with Administrators	Need for coaching time for the administrative team	Fullon, M (2006) Turnaround Leadership	Summer 2011 2012 2013	Summer 2013
3B	Use of Flexible Schedule for Staff Development	Create time in school day for professional development	Miles K.H. & Frank S. (2008) The Strategic School; Making the Most of the People, Time & Money	Weekly 8-2010	5-2013
3C	Coaching for Principal on Data Utilization	Instructional leadership improvement	Wagner, Tony (2001) Leadership for Learning; An Action Theory of School Change	6 times per month 8-2010	6-30-2013
3D	Reimburse Teachers to Increase their Certification Level and Pay Teachers to Attend Staff Development Beyond Contract Days	Reinforces the need to improve as learners	National Staff Development Council (2001) Standards for Staff Development	Summer 2011 2012 2013	6-30-2013
3D	Certification for Teachers in English Language Learners	Implement effective use of linguistic accommodations for students	Francis, et al (2006). Practical Guidelines for the Education of English Language Learners	Summer 2011 2012 2013	2011 2012 2013
3D	Increase Number of Teachers Certified to Teach Virtual High School	Increase number of subjects available and increase learning time	National High School Center (2007)	Summer 2011 2012 2013	6-30-2013
3A	Utilize the services of 1)Perry & Associates and 2)SIRC	Increase leadership effectiveness	Wagner, Tony (2001) Leadership for Learning; An Action Theory of School Change	8-2010	6-30-2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A	Use of Flexible Schedule for Staff Development	Create time in school day for professional development	Miles, K.H. & Frank S. (2008) The Strategic School; Making the Most of People, Time & Money	Weekly 8-2010	5-2013
4A	Provide Before and After School Tutorials	Provide Remediation for Struggling Students	U.S. Department of Education	8-2010	5-2013
4B	Instructionally-Focused Calendar (Optional Flexible School Year)	Need to optimize the days for instruction	Pennington (2006) Expanding Learning Time in High School	8-2010	5-2013
4B	Increase Math and Science to 90 minute blocks for struggling learners	Need to increase instruction time to improve academic achievement	Farbman, D., & Kaplan, C. (2005) Time for a Change	8-2010	5-2013
4C	Planning and Facilitation for Professional Development Coach	Need to plan and organize professional development to meet specific objectives	Kassessick T & Bacton R. (2009) The Top Priority: Teacher Learning	Weekly 8-2010	6-30-2013
4D	Increase Students' Time on Task via Gaggle	Students need more engaged time	Prater (1992)	8-2010	6-30-2013
4D	Add Virtual Schools	Provide flexible means of obtaining core credits	Rock and Thread (2009)	8-2010	6-30-2013
4D	Increase Number of Students being able to use Plato	Provide flexible means of obtaining core credits	Rock and Thread (2009)	8-2010	6-30-2013
4D	Implementation of Clicker Response System	Growing evidence supports the use of educational and assistive technologies to enhance teaching and learning	National Center for Technology Innovation	8-2010	6-30-2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 5: Increase Parent/Community Involvement

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5A	Parent Connect	Lack of opportunities for input	Kennelly & Monrad (2007)	8-2010	6-30-2013
5A	Social Worker	Students' physical, social and emotional needs require attention	Tripses & Scroggs, (2009)	8-2010	6-30-2013
5B 5C	College and Career Coaching	Lack of Directed and Specific Activities to Promote Post Secondary	Bangser, M. (2008) Preparing High School Students for Successful Transitions to Post Secondary Education & Employment	8-2010	6-30-2013
5C	Assistance for Homeless Students	Homeless students need more resources from the community	Sanders & Lewis (2005)	8-2010	6-30-2013
5A 5B 5C	Additional Support for Teen Parents	Adequate resources will increase graduation rate of teen parents	Hands (2005)	8-2010	6-30-2013
5A 5B 5C	Parent Night	Increase communication between parents and teachers	Brooks, S.M. (2009)	8-2010	6-30-2013
		Add additional pages as	naadad		

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
6A	Use of the Optional Flex School Years	Allow struggling students more one on one time for intervention	Pennington 2006) Expanding Learning Time in High Schools	8-2010	6-30-2013
6A	Incentives for Student Attendance	Lower than expected attendance rates	Sheldon, S.B. & Epstein, T.L. (2004) Getting Students to School: Using Family and Community Involvement to Reduce Chronic Absenteeism	Yearly 8-2010	5-30-2013
6В	Implement Early Warning System	Early Identification of Students Falling Behind Increases Intervention for Struggling Students	National High School Center (2007)	8-2010	6-30-2013
6B	Use of a District Wide Behavior System	Lack of consistency at school and district level	Cotton, K. & Wikelund, K.R. (1990) School wide and Classroom Discipline	8-2010	6-30-2013
6C	Develop More Extracurricular Opportunities	Need for creative use of local resources to engage more students	Warren, N.R. (2009) Partners for Change: Public Schools and Community Based Partnerships	8-2010	6-30-2013
6D	Increase Involvement in Early College Opportunities & Career and Technology Education	Readily available transportation will increase enrollment	National High School Center (2007)	8-2010	6-30-2013
6D	Student and Staff Monitor Tags	Increase attendance	National Center for Technology Innovation (2009)	8-2010	6-30-2013
		Add additional pages as			

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

CSF Milestone	Additional Improvement Activity	ent Activity Rationale Supporting Resear		Timeline Begin Date	Timeline End Date
7A	Develop Appraisal Instruments	Appraisal instruments should reflect teaching contexts	Mathers, C., Oliva, M., & Laine, S. (2008)	Yearly 2010 2011 2012 2013	6-30-2013
7В	Ongoing Job Embedded Professional Development	Need to make professional development relevant to current Prager, L. (1992) Collaborative Planning Time for Teachers		8-2010	6-30-2013
7B	Book Studies with Teachers Lack of collaboration and team approach to learning Lack of collaboration and team approach to learning Change Through Teachers Study Groups— An Action Research Project		Quarterly 2011 2012 2013	6-30-2013	
78	GT Training for Advance Placement Teachers	Need to expand the use of differentiated strategies	Tomlinson, C.A. (1999) The Differentiated Classroom: Responding to the Needs of all Learners	Summers 2011 2012 2013	Summer 2011 2012 2013
7C	Support for New Teachers with a Mentor	Need to Support and assist new teachers	Darling-Hammond, L. & Brassford, J. (2005) Preparing Teachers for a Changing World	Weekly 8-2010	6-30-2013
7C	Performance Pay for Teachers DATE Grant and TIPPS grant funds	Lack of rewards for teachers who are successful with student achievement	National Comprehensive Center for Teacher Quality (2007) Paying for Teachers' Performance	Yearly 2011 2012 2013	5-2011 5-2012 5-2013
7D	Establish Common Planning Periods for Core Subject Teachers	To allow time for planning with colleagues	Prager (1992)	Yearly 2010 2011 2012 2013	6-30-2013
	-	Add additional pages as	needed		

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing on-going monitoring of grant activities to ensure continuous improvement

The instructional coaches along with the principal and external technical assistance providers (SIRC and P&A) will be a team that provides data management and collection support by collecting data directly from high school core subject teachers who have disaggregated the data using Eduphoria. Every nine weeks the principal will develop charts showing student progress for all core subjects. The Technology Integration Coach will develop an instrument to measure the increased use of technology of all teachers at the high school. This team will determine the types of data that should be collected and documented on a nine week basis to not only stay in compliance with grant's reporting requirements, but also to maintain an accurate data source of change over time in meeting the performance targets based on coaching and professional development experiences. An online data base will be used to house all project data so that all project staff can have real time access to the data. Maintaining the data in this way and making it accessible to all project participants will facilitate the use of current and relevant data to make timely decisions about the formative development of the project. Making the data transparent to all stakeholders encourages a collective interest in data-based decision making and the final outcomes of the project. Goe, L. & Croft, A. (2009). In addition to quarterly reports submitted to TEA, the project director will submit data summary memos to the primary grant contact person to ensure that evaluation stays relevant to the project activities. Team members will conduct walk through observations on a continuous basis. The ongoing monitoring of project activities will generate the feedback loop that will facilitate continuous improvement of project implementation. This feedback will allow for the identification and correction of deficiencies as they are encountered.

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Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

Formative evaluation will occur continuously as the principal and teachers receive coaching and participate in professional development to determine the quality and relevance of the project activities and timeline in meeting the performance standards set in this grant. The formative evaluation will serve to determine the quality, level, type and degree of the following: 1)planning, implementation, and evaluation of project activities; 2) collaboration with project partners; 3) communication with and reporting to management on the progress of the project and any problems encountered; 4) participatory involvement practiced by the principal, coaches, teachers, external providers, and students; 5) professional development activities; 6) services actually provided to the targeted population; 7) curriculum that is utilized; 8) instruction; 9) products/documents developed as part of the project; 10) strengths and weaknesses of the project design, implementation, and evaluation; and 11) extent to which recommendation for modifying or improving the program as a result of on-going evaluation activities were implemented.

Measurable expectations have been set for Perry and Associates (P&A). The superintendent and Chief Aca Officer will evaluate the progress made toward meeting the expectations and act accordingly based on the evaluation.	demic

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Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

SFISD evaluation team made up of coaches, principal, P&A and SIRC will use multiple quantitative and qualitative data related to the performance targets to monitor project progress and determine the effectiveness of the TTIPS grant. Quantitative data from multiple sources will be used for summative and formative project evaluation which will include improved academic performance, increased use of quality data to drive instruction, increased leadership effectiveness, increased learning time, increased parent/community involvement, improved school climate and increased teacher quality. Qualitative and quantitative data will include: 1) Disaggregated PEIMS data including TAKS and EOC testing results, course credit accrual and attendance, drop out and completion rate, and decreased discipline referrals; 2) Number of students taking advanced courses, early college courses, dual credit courses, and participating in extra curricular events; 3) Number of teachers furthering their education and becoming National Board Certified; 3) increased leadership effectiveness; 4) increased learning time 5) nature and extent of implementation of professional and staff development activities; 6) Increased number of teachers having ELL and Virtual School certification; 7) nature and extent of implementation of support service activities implemented to meet the critical success factors of this grant; 8) Increased parent/stakeholder involvement; 9) Services provided by SIRC and P&A. Data as discussed in the ongoing monitoring portion of this grant will be examined to determine the extent the performance targets are being met. Additional benchmarks will be established to measure the extent teachers are using technology integration. In addition to the classroom walk through observation tool used by coaches and administrators, P & A will develop an observation tool to measure leadership effectiveness of the principal and newly hired coaches.

A calendar of meeting dates will be set up to allow for community members and parents to express their views on the effectiveness of the grant program. Eduphoria will be used to disaggregate data to improve instruction and obtain continuous improvement results.

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process to be implemented to develop the campus performance goals will be to build established annual performance goals based on Critical Success Factors established by this grant. The Critical Success Factors are: 1) Improve academic performance; 2) Increase use of quality data to drive instruction; 3) Increase leadership effectiveness; 4) Increase learning time; 5) Increase parent/community involvement; 6) Improve school climate; 7) Increase teacher quality. Milestones are listed to assist in the accomplishment of the Critical Success Factors (Refer to Schedule #4B, Program Description, Section D: Improvement Activities and Timeline). These Critical Success Factors are leading indicator systems that target school improvement efforts. In the development of performance targets, committee members will keep in mind that with absence of clear evidence of yearly progress, school leaders will make necessary changes. Identifying leading indicators of change and subsequently making necessary adjustments can significantly accelerate rapid improvement success rates (Hassel & Hassel, 2009). Research on turnaround efforts inside and outside education indicates that effective turnaround leaders engage in a consistent set of actions that in combination drive dramatic improvement. SFISD turnaround leaders charged with documenting and reporting progress will first concentrate on "a few high priority goals with visible payoffs, and use early success to gain momentum, motivate staff, and dis-empower naysayers" (Kowal, Hassel & Hassel 2009). These wins focus on key leverage points that lead to dramatic improvements in school performance that will eventually be confirmed on state assessments. Examples of early wins that could serve as tangible indicators of positive change include: 1) boosting attendance and decreasing disciplinary rates in the first two months of the school year; 2) demonstrating significant increases in achievement as documented in formative assessments in a specific academic area. In the development of the performance targets, leaders will realize that early indicators are not the final measure of progress, but they serve as key evidence that school leaders are taking the steps necessary to lead to positive academic growth. Without evidence of positive change, district leaders will need to proactively assess the degree to which the specified change strategy is in fact meeting the performance targets. Rather than waiting three to five years for lack of or limited evidence of positive change, SFISD will encourage rapid retry of alternative approaches (e.g., replace turnaround leader or external provider) (Hassel & Hassel 2009).

The group participating in setting performance goals will be the SFISD TTIPS Decision-Making Team comprised of a diverse population to include parents/guardians/community members/administrators/principals/students/teachers/para-professionals/and counselors. This team will be lead by the high school principal. The team members will be given copies of the forms developed by TEA, Schedule #4C Part 3, Annual Performance Goals. SFISD will use the most recent and complete TAKS data available at the time of writing this grant. The team members will be presented the information on the first paragraph of this page concerning performance evaluations and the most recent year performance standards along with projected standards developed by TEA. TTIPS Decision-Making Team realizes that during the grant period TAKS will change to End of Course Exams and transitions will be made with the assistance of TEA. Dr. Gordon, Chief Academic Officer, and assist in the determination of the Assessment Instrument/Tool. A list of appropriate assessment instruments/tools will be made available. On the basis of the consensus of the team, Year 1, Year 2, and Year 3 progress goals will be set. At the end of each of these years the progress goals will be evaluated and changes made if necessary. With permission from TEA, progress goals may be changed before the grant year ends after rapid retry of alternative approaches.

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Schedule #	4C—Performance Assessment and Evalua	tion
Part 2: Pro	cess for Development of Performance Go	als
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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA	TAKS	89%	90%	95%	100%
2	Improve Student Achievement in Mathematics	TAKS	66%	80%	85%	90%
3	Improve Student Achievement in Science	TAKS	75%	80%	85%	90%
4	Improve Student Achievement in Social Studies	TAKS	94%	95%	100%	100%

Increase the Use of Quality Data to Drive Instruction – Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Use of Quality Data to Drive Instruction	Interim Assessments	<50%	70%	85%	90%
2	Increase Use of Quality Data to Drive Instruction	Benchmarks	<50%	70%	85%	95%
3	Increase Use of Quality Data to Drive Instruction	Curriculum Based Assessments	<50%	70%	85%	95%
4	Use of Instructional Planning Guide	Student Scores on Interim & 9 Week Assessments	<50%	70%	85%	95%
5	Create Additional Instructional Planning Guide for Social Studies & Language Arts	Instructional Planning Guide	No Data Available	70%	85%	95%

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness- Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Leadership Membership in a Learning School Alliance	Membership Verification National School Development Council	No Data Available	70% Meeting Critical Success Factors	90% Meeting Critical Success Factors	100% Meeting Critical Success Factors
2	Increase Leadership Effectiveness	Post Application Assessment Tool SIRC Assessment	No Data Available	70% Meeting Critical Success Factors	90% Meeting Critical Success Factors	100% Meeting Critical Success Factors
3	Increased Leadership of Coaches	Observation Tools	No Data Available	70% Meeting Critical Success Factors	90% Meeting Critical Success Factors	100% Meeting Critical Success Factors
4						

Increase Learning Time – Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Time for Math Classes	Student Performance as Measured by TAKS	66%	80%	85%	90%
2	Increase Time for Science Classes	Student Performance as Measured by TAKS	75%	80%	85%	90%
3	Implementation of Virtual Schools	Student Enrollment	No Data Available	10% Enrollment	20% Enrollment	30% Enrollment
4	Optional School Day and Year	Grades, TAKS & Attendance	60% Participation	70% Participation	80% Participation	90% Participation
5	Before & After School Tutorials	Attendance Roster	No Data Available	20% Participation	25% Participation	30% Participation

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Parent Connect	Application	1272 Parent Connects	1399 Parent Connects	1539 Parent Connects	1693 Parent Connects
2	Social Worker	Number of Families Provided Services	No Data Available	30%	40%	50%
3	Dual Credit (Night)	Attendance	10%	15%	20%	25%
4	Parent Conference (Night)	Attendance Sheet	20%	25%	30%	35%
5						

Improve School Climate – Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Optional Flexible School Year & Day	Grades, TAKS & Attendance	60%	70%	80%	90%
2	Attendance Incentives	PEIMS	93.3%	>94%	>95%	>96%
3	Early Warning System			>94%	>95%	>96%
4	Positive Behavior Support	Perry & Associates Instrument	No Data Available	50%%	60%	70%
5	Extracurricular Opportunities	Enrollment	50%	55%	60%	65%

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Teacher Quality – Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Attending Professional Development	CEU Record	No Data Available	100%	100%	100%
2	Stipend for Furthering Degree	Transcripts	No Data Available	15%	20%	25%
3	National Board Certifications	Certificate	3	5	7	9
4	Coaching Specialists	Student Performance	No Data Available	80% TAKS	85% TAKS	90% TAKS

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Attendance	PEIMS	93.3%	>94%	>95%	>96%
2	Dropout	PEIMS	2.5%	<2.0%	<1.5%	<1.0%
3	Completion	PEIMS	85.9%	>88%	>90%	>92%
4	RHSP/DAP	PEIMS	80.3%	>83%	>86%	>90%
5	Advanced Placement/DC	PEIMS	21.2%	>23%	>25%	>27%
6	Discipline Referrals	Skyward	1228	<1166	<1108	<1052

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by	of TEA		Amendme	nt No.				
	Texas Title I Priority School							
	Schedule # 4D—Equitable Access and Participation							
	Barrier: Cultural, Linguistic, or Economic	Diversity (co	nt.)					
#	Strategies for Cultural, Linguistic, or Economic Diversity	Students	Teachers	Others				
B17	Conduct an outreach program for traditionally "hard to reach" parents							
B18	Coordinate with community centers/programs							
B19	Seek collaboration/assistance from business, industry, or institution of higher education		П					
B20	Develop and implement a plan to eliminate existing discrimination and the effects of past discrimination on the basis of race, national origin, and color							
B21	Ensure compliance with the requirements in Title VI of the Civil Rights Act of 1964, which prohibits discrimination on the basis of race, national origin, and color							
B22	Ensure students, teachers, and other program beneficiaries are informed of their rights and responsibilities with regard to participation in the program							
B23	Provide mediation training on a regular basis to assist in resolving disputes and complaints							
B99	Other (Specify)							
•	Barrier: Gang-Related Activities							
#	Strategies for Gang-related Activities	Students	Teachers	Others				
C01	Provide early intervention.							
C02	Provide Counseling.							
C03	Conduct home visits by staff.							
C04	Provide flexibility in scheduling activities.							
C05	Recruit volunteers to assist in promoting gang-free communities.							
C06	Provide mentor program.							
C07	Provide before/after school recreational, instructional, cultural, or artistic programs/activities.							
C08	Provide community service programs/activities.							
C09	Conduct parent/teacher conferences.			<u> </u>				
C10	Strengthen school/parent compacts.							
C11	Establish partnerships with law enforcement agencies.							
C12	Provide conflict resolution/peer mediation strategies/programs.							
C13	Seek collaboration/assistance from business, industry, or institution of higher education.							
C14	Provide training/information to teachers, school staff, & parents to deal with gang-related issues.							
C99	Other (Specify)							
	Barrier: Drug-Related Activiti							
#	Strategies for Drug-related Activities	Students	Teachers	Others				
D01	Provide early identification/intervention.							
D02	Provide Counseling.							
D03	Conduct home visits by staff.							
D04	Recruit volunteers to assist in promoting drug-free schools and communities.							
D05	Provide mentor program.							

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		s Title I Priority Schoo	ls Grant	Amendin	ent ivo.
	Schedule # 4D-Equitab	le Access and Participati	on: Barriers an	d Strategies	
		er: Drug-Related Activitie			-
D06	Provide before/after school recreational artistic programs/activities				
D07	Provide community service programs/ac	ctivities			
D08	Provide comprehensive health education	programs.			
D09	Conduct parent/teacher conferences.				
D10	Establish school/parent compacts.				
D11	Develop/maintain community partnersh	ips.			
D12	Provide conflict resolution/peer mediation	on strategles/programs.			
D13	Seek collaboration/assistance from busing of higher education.				
D14	Provide training/information to teachers, school staff, & parents to deal with drug-related issues.				
D15	Seek Collaboration/assistance from business, industry, or institution of higher education.				
D99					
		Barrier: Visual Impairme	nts		
#	Strategies for Visual Impairmen		Students	Teachers	Others
E01	Provide early identification and intervent	tion.		🗀 📗	
E02	Provide Program materials/information in Braille.				
E03	Provide program materials/information i	n large type.			
E04	Provide program materials/information of	on tape.			
E99	Other (Specify)				
	В	arrier: Hearing Impairme	ents		
#	Strategies for Hearing Impairme	ents	Students	Teachers	Others
F01	Provide early identification and intervent	ion.			
F02	Provide interpreters at program activities	s.			
F99	Other (Specify)				
	Ва	rrier: Learning Disabilitie	es		
#	Strategies for Learning Disabiliti	les	Students	Teachers	Others
G01	Provide early identification and intervent	ion.			
G02	Expand tutorial/mentor programs.				
G03	Provide staff development in identification teaching strategies.	•			
G04	Provide training for parents in early iden	tification and intervention.			
G99	Other (Specify)				
		ner Physical Disabilities o	or Constraints		
#	Strategies for Other Physical Dis		Students	Teachers	Others
H01	Develop and implement a plan to achieve students with other physical disabilities/o				
H99	Other (Specify)				

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Schedule # 4D-Equitable Access and Participation: Barriers and Strategies Barrier: Absenteelsm/Truancy # Strategies for Absenteeism/Truancy Students Teachers Others		Texas Title I Priority Schoo			
## Strategies for Absenteelsm/Truancy				d Strategies	
K01 Provide early identification/intervention.	-11		, , , , , , , , , , , , , , , , , , , 	Tanahaya	Othoro
K02 Develop and Implement a truancy Intervention plan.					
K03 Conduct home visits by staff.					
K04 Recruit volunteers to assist in promoting school attendance.			<u> </u>		
K05 Provide mentor program.			<u> </u>		
K06 Provide before/after school recreational or educational activities.	K04	Recruit volunteers to assist in promoting school attendance.			
	K05	Provide mentor program.			
	K06	Provide before/after school recreational or educational activities.			
Ki09 Develop/maintain community partnerships.	K07	Conduct parent/teacher conferences.			
Coordinate with health and social services agencies.	K08	Strengthen school/parent compacts.			
Coordinate with the juvenile justice system.	K09	Develop/maintain community partnerships.			
Seek collaboration/assistance from business, industry, or institution of higher education.	K10	Coordinate with health and social services agencies.			
Seek collaboration/assistance from business, industry, or institution of higher education.	K11	Coordinate with the juvenile justice system.			
## Strategies for High Mobility Rates ## Strategies for High Mobility Rates ## Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferal system. L99 Other (Specify) ## Strategies for Lack of Support from Parents ## Ocnduct home visits by staff. M02 Conduct home visits by staff. M03 Recruit volunteers to actively participate in school activities. M04 Conduct parent/teacher conferences. M05 Establish school/parent compacts. M06 Provide parenting training. M07 Provide a parent/family center. M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge in school activities. M13 Provide an outreach program for traditionally "hard to reach" parents. Conduct an outreach program for traditionally "hard to reach" parents.	K12	Seek collaboration/assistance from business, industry, or institution			
# Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferal system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff. M03 Recruit volunteers to actively participate in school activities. M04 Conduct parent/teacher conferences. M05 Establish school/parent compacts. M06 Provide parenting training. M07 Provide a parent/family center. M08 Provide program materials/information in home language. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities and other activities for involvement, including home learning activities and other activities for involvement, including home learning acknowledge in school activities shool activities. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities and other activities that don't require coming to school. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach" parents.	K99				
L01 Coordinate with social services agencies		Barrier: High Mobility Ra	tes	•	
L02 Establish partnerships with parents of highly mobile families.	#	Strategies for High Mobility Rates	Students	Teachers	Others
L99 Other (Specify)	L01	Coordinate with social services agencies			
Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents Students Teachers Others M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff. M03 Recruit volunteers to actively participate in school activities. M04 Conduct parent/teacher conferences. M05 Establish school/parent compacts. M06 Provide parenting training. M07 Provide a parentify training. M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"	L02	Establish partnerships with parents of highly mobile families.			
Barrier: Lack of Support from Parents Strategies for Lack of Support from Parents Students Teachers Others	L03				
# Strategies for Lack of Support from Parents	L99				
# Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff. M03 Recruit volunteers to actively participate in school activities. M04 Conduct parent/teacher conferences. M05 Establish school/parent compacts. M06 Provide parenting training. M07 Provide a parent/family center. M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"			Parents		
M02 Conduct home visits by staff. □ □ □ M03 Recruit volunteers to actively participate in school activities. □ □ □ M04 Conduct parent/teacher conferences. □ □ □ M05 Establish school/parent compacts. □ □ □ M06 Provide parenting training. □ □ □ M07 Provide a parent/family center. □ □ □ M08 Provide program materials/information in home language. □ □ □ M09 Involve parents from a variety of backgrounds in school decision making. □ □ □ M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. □ □ □ M11 Provide child care for parents participating in school activities. □ □ □ M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. □ □ □ M13 Provide adult education, including GED and/or ESL classes, or family literacy program. □ □ □ M14 <td< th=""><th>#</th><th></th><th></th><th>Teachers</th><th>Others</th></td<>	#			Teachers	Others
M03 Recruit volunteers to actively participate in school activities. □	M01	Develop and implement a plan to increase support from parents.			
M04 Conduct parent/teacher conferences. M05 Establish school/parent compacts. M06 Provide parenting training. M07 Provide a parent/family center. M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"	M02				
M05 Establish school/parent compacts.					
M06 Provide parenting training. M07 Provide a parent/family center. M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"			<u> </u>		
M07 Provide a parent/family center. □ □ □ M08 Provide program materials/information in home language. □ □ □ M09 Involve parents from a variety of backgrounds in school decision making. □ □ □ M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. □ □ □ M11 Provide child care for parents participating in school activities. □ □ □ M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. □ □ □ M13 Provide adult education, including GED and/or ESL classes, or family literacy program. □ □ □ M14 Conduct an outreach program for traditionally "hard to reach" parents. □ □ □					
M08 Provide program materials/information in home language. M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"					
M09 Involve parents from a variety of backgrounds in school decision making. M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. M11 Provide child care for parents participating in school activities. M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"			片		=
M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school. □ □ □ M11 Provide child care for parents participating in school activities. □ □ □ M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. □ □ □ M13 Provide adult education, including GED and/or ESL classes, or family literacy program. □ □ □ M14 Conduct an outreach program for traditionally "hard to reach" parents. □ □ □	M08				
M11 Provide child care for parents participating in school activities.	M09	making.			
M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities. M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach"		activities and other activities that don't require coming to school.			
M13 Provide adult education, including GED and/or ESL classes, or family literacy program. M14 Conduct an outreach program for traditionally "hard to reach" parents.	M11			Ц	Ш
M14 Conduct an outreach program for traditionally "hard to reach"	M12	acknowledge in school activities.			
parents.	M13	literacy program.			
M99 Other (Specify)		parents.			
	M99	Other (Specify)			L]

For TEA Use Only Adjustments and/or annotations made TEXAS EDUCATION AGENCY 084-909 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on _ School Years 2010 - 2013 Amendment No. by_ of TEA Texas Title I Priority Schools Grant Schedule # 4D—Equitable Access and Participation: Barriers and Strategies Barrier: Shortage of Qualified Personnel Strategies for Shortage of Qualified Personnel # Students Teachers Others Develop and implement a plan to recruit and retain qualified N₀1 personnel. Recruit and retain teachers from a variety of racial, ethnic, and П N02 language minority groups. П N03 Provide mentor program for new teachers. Provide intern program for new teachers. N04 Provide professional development in a variety of formats for П N05 \Box personnel. Collaborate with colleges/universities with teacher preparation N06 П programs. N99 Other (Specify) Barrier: Lack of Knowledge Regarding Program Benefits Strategies for Lack of Knowledge regarding Program Students # **Teachers** Others **Benefits** Develop and implement a plan to inform program beneficiaries of P01 program activities & benefits. Publish newsletter/brochures to inform program beneficiaries of П П P02 activities and benefits. Provide announcements to local radio stations & newspapers about P03 program activities/benefits. P99 Other (Specify) **Barrier: Lack of Transportation to Program Activities** Strategies for Lack of Transportation to Program **Students** # **Teachers Others** Activities Provide transportation for parents and other program beneficiaries to Q01 activities. Offer "flexible" opportunities for involvement, including home learning Q02 activities and other activities that don't require coming to school. Conduct program activities in community centers and other Q03 neighborhood locations. Q04 Other (Specify) П $\overline{\sqcap}$ **Barrier: Other Barrier** # Strategies for Other Barrier **Students** Teachers Others Other Barrier: Z99 Other Strategy:

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Texas Title I Priority Schools Grant

Schedule #5—Program Budget Summary

Program Authority:
P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5
CFDA # 84.388A & 84.377A

Fund Code

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Project Period: August 1, 2010 through June 30, 2013

Class/Object Code and Description			Campus Grant Costs	LEA Admin Grant Costs	Pre- Award Cost	Total Grant Funds Budgeted
Payroll Costs	5В	6100	\$1,501,365	\$94,788	\$99,999	\$1,696,153
Professional and Contracted Services	5C	6200	\$973,880	-0-	-0-	\$973,880
Supplies and Materials	5D	6300	\$678,675	-0-	-0-	\$678,675
Other Operating Costs	5E	6400	\$106,773	-0-	-0-	\$106,773
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)	5G	6600/15XX	-0-	-0-	-0-	-0-
	То	tal Direct Costs	\$3,260,694	94,788	\$99,999	\$3,455,481
	2.093%	Indirect Costs		\$68,246	-0-	\$68,246
			Grand Total			
Total Budge	ted Cost	:s:	\$3,260,694	\$163,034	\$99,999	\$3,523,727
		Administ	rative Cost Cal	culation		
Enter total amount from Sch	edule #	5 Budget Summ	ary, Last Column,	Total Budgeted (Costs	\$3,260,694
Multiply by (5% limit)					X 5%	
Enter Maximum Allowable fo	r Admin	stration, includi	ng Indirect Costs			\$163,034

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Schedule #5—Program Budget Summary

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$1,216429 Year 2: SY 2011-2012 \$1,207,131*

Year 3: SY 2012-2013 \$1,100,167* * Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not. Provide any necessary explanation or clarification of budgeted costs

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Schedule #5B-Payroll Costs (6100)

			Budgete	ed Costs			
	Employ	ee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
Instru	ction						
1	Teacher		Summer Transition Program		6	\$	\$21,600
2	Educationa	l Aide	Summer Transition Program		3		\$6,048
3	Tutor						
			Program Managemen	t and Administ	ration		
4	Project Dire						
5	Project Cod						
6	Teacher Fa						
7	Teacher Su						
8		Administrative Assistant					
9	Data Entry						
10		untant/Bookkeeper					
11	Evaluator/I	Evaluation Specialist					
			Auxi	liary			
12	Counselor						
13	Social Worl	ker	.	1 1		\$12,500	\$137,500
14	Child Care	Provider					
		/ Liaison/Parent		4		¢0.000	£110 001
15	Coordinato			1		\$9,999	\$110,001
16	Bus Driver					Į	
17	Cafeteria S	taff					
18	Librarian						
19	School Nur	CA CA					
	OCHOO! IVUI	30	Other Employ	vee Positions	.,		
22	Title:	Instructional Coaches		4		\$60,000	\$660,000
	 						
23	Title:		ogy Integration Coach	1		\$12,500	\$137,500
24	Title:	AVID Tutors (\$10/hr Tutors	X 3 hr X 90 wks X 4	4			\$10,800
25	Title:						
26				Subtotal Emp	loyee Costs	\$94,999	\$1,083,449
	I		Substitute, Extra				· · · · · ·
27	6112	Substitute Pay (\$75/da				\$	\$4,500
			• •	- dDE (be)		<u>'</u>	\$145,000
28	6119		-Duty Pay (\$200/day or			\$5,000	
29	6120	<u> </u>	ID - (\$2,000 X 3 years				\$6,000
30		Teacher Incentives to	match DATE Grant for E	nglish & History			\$85,650
31	6121	Support Staff Extra-Du	ty Pay				
32	6140	Employee Benefits (15					\$176,767
33	1		Subtotal Substitute,	Extra-Duty, Bei	nefits Costs	\$5,000	\$417,917
	E		Grand Total Payroll	m :		\$99,999	\$1,501,366

Teachers – Summer Transition - \$25/hr X 6 hrs X 8 days X 6 classes X 3 summers = \$21,600 Aides – Summer Transition - \$14/hr X 6 hrs X 8 days X 3 summers X 2 Aides = \$4,032

Instructional Coaches - \$60,000 X 4 coaches X 3 years = \$720,000; \$2,000 per year Stipend for AVID Teachers X 3 years = \$6,000 Social Worker - \$50,000 per year; Community Liaison - \$40,000 per year

Teacher Incentives to Match DATE Grant for English & History (\$1,142 X 25 teachers X 3 years = \$85,650)

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		Priority Schools Grant		
Sch	edule #5C- Itemized 6200 Professional and	d Contracted Services Costs	Requiring Spe	cific Approval
	Expense Item Descrip	tion	Pre-Award	Total Amount Budgeted
6212	Audit Costs (other than audits required under OMB	s	\$	
0212	Specify purpose		P	3
	Rental or Lease of Buildings, Space in Buildings, or	Land		
6269	Specify purpose and provide calculation:			
6299	Contracted Publication and Printing Costs (specific charter schools)	approval required only for nonprof	it	
	Specify purpose:			
6299	Scholarships and Fellowships (not allowed for nonp	rofit charter schools)		
0299	Specify purpose:			
		Subtotal		
	6200 - Professional and Contracted Service	es Cost Requiring Specific App	roval	
	Professional and Consulting S	ervices (6219/6239) Less thai	1 \$10,000	
#	Topic/Purpose/Service	Tota Contrac Amou	ted Pre-	Total Amount Budgeted
1.	ESL Certification (10 teachers @ \$300 each)	\$3,	000 \$	\$3,000
2,	ESC 4 - Improving Teaching Strategies (4 core @ \$	\$1,000 each) \$4,	000	\$4,000
3.	Virtual Schools Certifications (On site)	\$1,	000	\$1,000
4,	Virtual Schools Instructors Pedagogy (X 6)	\$3,	000	\$3,000
5.	Virtual Schools Instructor Design (X 6)	\$3,	000	\$3,000

Subtotal

Professional and Consulting Services Less than \$10,000 \$ \$23,450

\$9,450

Professional and Consulting Services (6219) Greater than or Equal to \$10,000

1. Description of Professional or Consulting Service (Topic/Purpose/Service):

st Breakdown of Service to be Provided	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted
Contractor's Payroll Costs	5	#44E E00	e	#44E E00
Title: District Shepherd		\$445,500	4	\$445,500
Subgrants, Subcontracts, Subcontracted Serv	/ices			
Supplies and Materials		\$4,500		\$4,500
Other Operating Costs		\$89,100		\$89,100
Capital Outlay (Subgrants Only)				
Indirect Cost (%)				
	otal Payment:	\$539,100	\$	\$539,100

District Shepherd – Airfare - \$54,450 Hotel & Meals - \$34,650

AVID Leadership Training

6.

7. 8. 9. \$9,450

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<u>084-909</u>	_
County-District	No

	one/e-mail/FAX on	School Y	ears 2010 - 2013			
DV	of TEA	00001			Amendment	 ∶No.
		as Title I P	riority Schools (Grant	-	
Sch	edule #5C- Itemized 6200 Profess	sional and Co	ntracted Services Co	sts Requiring S	Specific Appro	val (cont.)
	al and Consulting Services (6219)					
2. Descript	tion of Professional or Consulting	Service (Topi	c/Purpose/Service)	<u> </u>		
_				Total		Total
Contractor	's Cost Breakdown of Service to b	e Provided	# Positions	Contracted Amount	Pre-Award	Amount Budgeted
	Contractor's Payroll Costs		3	\$300,000	\$	\$300,00
	Title: SIRC	to the Courte				
	Subgrants, Subcontracts, Subcon	tracted Service	!S			
	Supplies and Materials					
	Other Operating Costs	•••				
	Capital Outlay (Subgrants Only)					
	Indirect Cost (%)		7-4-1 D	4200 000		4200 000
3 Dl4	the of Bush and an Consulting of	Camilas (Tank	Total Payment:	\$300,000 •	\$	\$300,000
3. Descript	tion of Professional or Consulting	Service (Topic	c/Purpose/Service)			
Cor	ntractor's Cost Breakdown of Serv Provided	rice to be	# Positions	Total Contract ed	Pre-Award	Total Amount Budgeted
anastyrejsky i Romany materiologica.	AND BUT			Amount		
	Contractor's Payroll Costs			\$15,750	\$	\$15,750
	Title: AVID			. ,		
	Subgrants, Subcontracts, Subcon	tracted Service	es			
	Supplies and Materials					
	Other Operating Costs					
	Capital Outlay (Subgrants Only)					
	Indirect Cost (%)			445 750		
	Indirect Cost (%)		Total Payment:	\$15,750	\$	\$15,750
4. Descript		Service (Topi			\$	
	Indirect Cost (%)			Total Contracted	\$ Pre-Award	Total Amount
	Indirect Cost (%) ion of Professional or Consulting ('s Cost Breakdown of Service to be		c/Purpose/Service)	Total Contracted Amount	Pre-Award	Amount Budgeted
	Indirect Cost (%) ion of Professional or Consulting 9		c/Purpose/Service)	Total Contracted		Total Amount
	Indirect Cost (%) cion of Professional or Consulting s 's Cost Breakdown of Service to be Contractor's Payroll Costs Title:	e Provided	c/Purpose/Service) # Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Indirect Cost (%) cion of Professional or Consulting s 's Cost Breakdown of Service to be Contractor's Payroll Costs	e Provided	c/Purpose/Service) # Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Indirect Cost (%) ion of Professional or Consulting s 's Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcon	e Provided	c/Purpose/Service) # Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Indirect Cost (%) cion of Professional or Consulting S 's Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcon Supplies and Materials Other Operating Costs	e Provided	c/Purpose/Service) # Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Indirect Cost (%) ion of Professional or Consulting s 's Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcon Supplies and Materials	e Provided	c/Purpose/Service) # Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Indirect Cost (%) Cion of Professional or Consulting S 's Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcon Supplies and Materials Other Operating Costs Capital Outlay (Subgrants Only)	e Provided	c/Purpose/Service) # Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
Contractor	Indirect Cost (%) Cion of Professional or Consulting S 's Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts, Subcon Supplies and Materials Other Operating Costs Capital Outlay (Subgrants Only)	e Provided	# Positions # Total Payment:	Total Contracted Amount	Pre-Award \$	Total Amount Budgeted \$
Contractor	Indirect Cost (e Provided	# Positions # Total Payment:	Total Contracted Amount \$	Pre-Award \$	Total Amount Budgeted \$
Subtotal: P	Indirect Cost (e Provided tracted Service	# Positions # Positions Total Payment:	Total Contracted Amount \$	Pre-Award \$	Total Amount Budgeted \$
Subtotal: P \$10,000:	Indirect Cost (e Provided tracted Service es Greater Th	# Positions # Positions Total Payment: an or Equal to Specific Approval:	Total Contracted Amount \$	Pre-Award \$	Total Amount Budgeted \$
Subtotal: P \$10,000: Subtotal of F	Indirect Cost (%) Sion of Professional or Consulting Size Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts,	e Provided tracted Service es Greater The Costs Requiring or Subgrants Le	Total Payment: an or Equal to Specific Approval: ess than \$10,000:	total Contracted Amount \$ \$ \$ \$ \$ \$ \$23,450	Pre-Award \$	Total Amount Budgeted \$ \$ \$ \$ \$23,450
Subtotal: P \$10,000: Subtotal of F Subtotal of F	Indirect Cost (%) Ition of Professional or Consulting Service to be a contractor's Payroll Costs Contractor's Payroll Costs	e Provided Itracted Service es Greater The Costs Requiringor Subgrants Le Greater than or	Total Payment: an or Equal to Specific Approval: ess than \$10,000: Equal to \$10,000:	Total Contracted Amount \$	Pre-Award \$	Total Amount Budgeted \$
Subtotal: P \$10,000: Subtotal of I Subtotal of I Remaining 6 approval: (T	Indirect Cost (%) Sion of Professional or Consulting Size Cost Breakdown of Service to be Contractor's Payroll Costs Title: Subgrants, Subcontracts,	e Provided tracted Service es Greater The Costs Requiring or Subgrants Le Greater than or	Total Payment: an or Equal to Ses than \$10,000: Equal to \$10,000: and require specific	total Contracted Amount \$ \$ \$ \$ \$ \$ \$23,450	Pre-Award \$	Total Amount Budgeted \$ \$ \$ \$

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

<u> 084-909</u>	_
County-District	No.

by telephone/e-mail/FAX on

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by	, -	•	TEA		Amendmen	t No.
•			Texas Title I Priority Schools	Grant		
	Sch	edule #5D - Itemiz	ed 6300 Supplies and Materials Co	osts Requiring	Specific App	roval
		Exţ	pense Item Description		Pre-Award	Total Budgeted
	Techno	ology Hardware- Not Ca	pitalized			
	#	Туре	Purpose	Quantity		
6200	1	Laptop Computers	AVID Class (\$600 X 12 X3 yrs. = \$21,600	36		
6399	2	Server	Gaggle (\$4,260)	1	\$	
	3	Server	Virtual Schools (\$4,260)	1		
	4	Gaggle e-mail	Tags (\$28,200)	1422		
	5	Kindle e-reader	Online textbooks (\$300 X 1,400)	1,400]	
	6	Student Response System	Class Interaction of Students (\$3,000 per set of 24 X 10 sets)	240		\$508,320
6399	Techno	ology Software- Not Cap	italized - Plato Software			\$59,895
6399	Supplie	es and Materials Associa	ted with Advisory Council or Committee			
			nga pagi danarah perimbah dan dari dan dari			
		Tota	l Supplies and Materials Requiring Spe	cific Approval:	,	\$568,215
	Rem	aining 6300- Supplies	s and Materials that do not require sp	ecific approval:		\$110,460
				Grand Total		\$678,675

AVID Library Supplies (44,820/year X 3 years - 14,460) Miscellaneous AVID Supplies (2,000/year X 3 years - 6,000) License for Plato = 2,000 X 30 = 60,000Miscellaneous Classroom Supplies for 93 teachers (\$10,000/year X 3 years - \$30,000)

(Gaggle Tags, 1422 student, 150 staff, and temporary replacement = \$28,200)

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of TEA

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	Texas Title I Priority Schools Grant	7 III CII GIII C	
	Schedule #5E - Itemized 6400 Other Operating Costs Requiring Sp	ecific Approv	al .
	Expense Item Description	Pre-Award	Total Budgeted
6411	Out of State Travel for Employees (includes registration fees) Specify purpose: AVID, LSA & NSDC Conferences (Atlanta & Washington, D.C.)	\$	\$47,340
6412	Travel for Students (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose: College of the Mainland and Community Colleges		\$34,323
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools) Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:		
6411/6419	Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees)		
	Specify purpose:		
6429	Actual losses which could have been covered by permissible insurance		
6490	Indemnification Compensation for Loss or Damage		
6490	Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)	·	
	Membership Dues in Civic or Community Organizations (Not allowable for University applicants)		
6499	AVID, LSA & NSDC Memberships Specify name and purpose of organization: AVID - Support for At Risk Students LSA & NSDC - Leadership Development Organizations		\$17,010
	Publication and Printing Costs- if reimbursed (specific approval required only for nonprofit charter schools)	-	\$600
	Specify purpose:		
	Total 64XX- Operating Costs Requiring specific approval	. J	
	Remaining 6400 – Other Operating Costs that do not require specific approval		\$7,500
	The state of the s	·	4,,500

Mileage for buses to transport students to colleges (\$3.32/miles)

AVID trips to colleges \$1,000/yr X 3 years - \$3,000

College of the Mainland (170 days @ \$61.72/day - \$10,441 X 3 years - \$31,323

Travel for teachers to attend local professional development @ \$0.50/miles to Region IV, etc. - 5,000 miles per year - \$2,500 X 3 years - \$7,500

Grand Total

AVID Membership - \$10,010

National AVID Conference in Atlanta, GA for 4 teachers (\$2,166 each X 4 teachers X 3 years - \$26,000

LSA Membership - \$3,500/yr X 2 years - \$7,000

LSA National Conference in Washington, D.C. - (\$2,390 X 2 people X 3 years - \$14,340)

\$106,773

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 084-909 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010 - 2013 of TEA Amendment No. **Texas Title I Priority Schools Grant** Schedule #5G - Itemized 6600/15XX Capital Outlay- Capitalized Assets Regardless of Unit Cost (15XX is for use by Charter Schools sponsored by a nonprofit organization) Total Description/Purpose **Unit Cost** Quantity Pre-Award **Budgeted** 6699/15XX- Library Books and Media (capitalized and controlled by library) 1 66XX/15XX- Technology Hardware - Capitalized 2 3 4 5 6 8 9 10 11 66XX/15XX- Technology Software- Capitalized 12 13 14 15 16 17 18 66XX/15XX- Equipment and Furniture 19 20 21 22 23 24 25 26 27 Capital expenditures for improvements to land, buildings, or equipment which materially increase their value or useful Grand Total Total 6600/15XX- Capital Outlay Costs: -0-

SCHEDULE #6A

GENERAL PROVISIONS & ASSURANCES

TEXAS EDUCATION AGENCY

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both
 the original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied In: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - · Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- B. Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G.** Monitoring: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and paid to Contractor as soon as reasonably possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and for-profit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations and Liquidations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroli records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports: Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

GENERAL PROVISIONS & . ASSURANCES

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Texas Title I Priority Schools Grant

- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, Instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - 2. **Title VI of the Civil Rights Act of 1964**, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution;
 - 4. **Section 504 of the Rehabilitation Act of 1973**, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- 5. the **Age Discrimination Act of 1975**, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- 6. the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232q);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- 9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act:** Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.
- 12. Prohibition of Text Messaging and E-mailing while Driving during Official Federal Grant Business: Personnel funded from federal grants and their subcontractors and subgrantees are prohibited from text messaging while driving an organization-owned vehicle, or while driving their own privately owned vehicle during official grant business, or from using organization-supplied electronic equipment to text message or e-mail while driving. Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership On Reducing Text Messaging While Driving," October 1, 2009 (pursuant to provisions attached to federal grants funded by the U.S. Department of Education).
- CC. Federal Regulations Applicable to All Federal Programs:
 - 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
 - 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
 - 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
 - 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
 - 5. For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
 - 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.
- DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:
 - 1. Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program
 described in this application will be made readily available to parents and other members of the general public (20
 USC 1232(e)).
- 3. **Sharing of Information:** Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing:** The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- **FF. Family Code Applicability**: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG. Interpretation**: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- **HH.** Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **JJ. Social Security Numbers:** Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- **KK. Student-identifying Information**: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding
Debarment, Suspension,
Ineligibility and Voluntary
Exclusion—Lower Tier Covered
Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- 1. "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- 2. "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- 3. "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- 4. "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- 5. "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- 6. "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- 7. "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- 8. "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- 10. "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- 11. "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "lineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding
Debarment, Suspension,
Ineligibility and Voluntary
Exclusion—Lower Tier Covered
Transactions

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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.) Do not sign and submit this disclosure form unless lobbying activities are being disclosed.

information.) Do	not sign and sub	mit this disclos	ure form	unless lobbyi	ng activities ar	e being d	isclosed.	
Federal Program:								
Name:								
1. Type of Federal Action 2. Status of Federal			ieral Actio	tion: 3. Report Type:				
a. Contract b. Grant		a. Bid/Offer/Applic b. Initial award c. Post-award		ard	a. Initial filing b. Material change			
					For Material Change Only:			
					Year:			
					Quarter:			
			1 - 74	· Danaskina Fuli	Date of las			
4. Name and Address of Reporting Entity:				5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime:				
Subawardee Tier (if known):				Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701				
Congressional District (if known):			Conc	Congressional District (if known): 21				
6. Federal Departmen				7. Federal Program Name/Description:				
				CFDA Number, if applicable:				
8. Federal Action Number, if known:			9. A	9. Award Amount, if known: \$				
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):				10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):				
	(Attach Continua	tion Shee	t(s), if necess	ary)			
		[ITEMS	11-15 R	EMOVED]				
16. Information requested through this form is authorized by Title 31 Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier a when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be report to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure should be sufficient to a civil penalty of not less than \$10,000 and not more the \$100,000 for each such failure.				Signature:				
			tier above ure is	Humo!				
			re shall be	Title:		1	T	
			re than					
				Telephone#:	1	Date:	1	
		Federal Use On	u y:				Standard Form LLL	

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. **Definitions**: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal
 definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a
 school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act:
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is
 representative of a community or significant segment of a community and that provides educational or related
 services to individuals in the community.
 - 3. Core Academic Subjects: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that—
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
 - passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that—
 - (I) is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State;
 - (V) takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards:
- (D) Improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that-
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the *Texas Consolidated State Application for Funds Under the No Child Left Behind Act*. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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Federal Statutory Requirements

- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus <u>must</u> implement the following federal requirements.
 - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 - 1. Screen all existing staff and rehire no more than 50 percent; and
 - 2. Select new staff.
 - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- h. Establish schedules and implement strategies that provide increased learning time (as defined in this notice);
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2.A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus <u>must</u> implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b, A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
 - a.Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so:
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, Intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
 - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performancebased assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
 intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
 requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- 1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports, the Model Selection and Description Report, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - lii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
 - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - B. Implement a school wide "response-to-intervention" model;
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
 - E. In secondary schools—
 - 1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A.Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B.Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - a. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - 1. Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act). **Terms defined:**

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

 Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Actrelated reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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- 5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.
 - Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.
 - **H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes**: Recipients will draw down ARRA funds on an award-specific basis. **Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted.** Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
 - **I. Availability of Records:** The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. **Recovery Accountability and Transparency Board:** Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- 6. **Recovery Independent Advisory Panel**: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
 - **J. Disclosure of Fraud or Misconduct:** Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
 - **K. Protection for Whistleblowers**: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
 - **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
 not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
 consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance
 is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
 consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
 created or saved with ARRA funds.
- Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A
 schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able
 to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report
 the types and number of jobs that were created or saved with ARRA funds.
- 3. **Special Contracting Provisions:** To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- 4. **Use of Funds for Certain Expenditures Prohibited:** ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule