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SAS-A114-10

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For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** 084-904 on this page have been confirmed with Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010 - 2013 of TEA Amendment No. Texas Title I Priority Schools Grant Schedule #3—Purpose of Amendment Part 1: Schedules Amended (Check all schedules that are being amended.) When submitting a revision or an amendment, please indicate by checking the appropriate box what schedules are being revised/amended. Submit supporting budget schedules that are being revised or amended. Schedule #1—General Information \Box Schedule #5—Program Budget Summary Schedule #3—Purpose of Amendment П Schedule #5B-Payroll Costs 6100 Schedule #5C—Professional and Contracted Schedule #4—Program Requirements П Services 6200 Schedule #4A-Program Abstract П Schedule #5D—Supplies and Materials 6300 Schedule #4B—Program Description Schedule #5E—Other Operating Costs 6400 Schedule #4C— Performance Assessment and Schedule #5G—Capital Outlay 6600/15XX П Evaluation (Exclusive of 6619 and 6629) Schedule #4D—Equitable Access and Participation NOTE: The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant. Part 2: Revised Budget Complete this part if there are any budgetary changes. **Grant Project** D Line Sch. No. Class/ Costs No. Object Previously Amount Deleted Amount Added New Budget Code Approved Budget 01 5B 6100 \$ \$ \$ 02 5C 6200 \$ \$ \$ \$ 03 5D 6300 \$ \$ \$ \$ 04 5E 6400 \$ \$ \$ \$ 05 5G 6600/15XX \$ \$ \$ \$ 06 Tota! \$ \$ \$ \$ \$ Direct Costs

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	Part 3: Reason for Amendm	ent Request. For all grants, regardless of	f-dollar-amount,
	check the appropriate	box to indicate reason for amendment re	quest.
	1. Addition of a class/object code n	ot previously budgeted on Schedule #5—Budg	et Summary
	2. Increase or decrease the amount (i.e., 6100-6600) by more than 25	t approved in any class/object code on Schedu % of the current amount approved in the class	le #5—Budget Summary /object code
	3. Addition of a new line item on ar	y of the supporting budget schedules (i.e., Sc	hedules #5B-5G)
	4. Increase or decrease in the number	per of positions budgeted on Schedule #5B-P	avroil Costs
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	8. Reduction of funds allotted for tra	sining costs	
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TEXAS EDUCATION AGENCY Standard Application System (SAS)

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by telephone/e-mail/FAX on ______ of TEA

School Years 2010 - 2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule:#4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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Texas	Title I	Priority	Schools	Grant
Schedu	le #4-	Prograr	n Require	ments
Par	t 2: Sta	itutory F	Requirem	ents

	Part 2: Statutory Requirements								
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described							
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment							
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support							
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity							
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model							
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers							
. 6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management— Resource Management Program Budget Summary							
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities							
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability							
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline							
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals							
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others							
12	local funds allocated to the campus.	Program Assurances							
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances							

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Dy_			s Title I Priority Schools Grant	Amendment No.
			ule #4—Program Requirements	
			rt 2: Statutory Requirements	
#			- Federal Statutory Requirements	Primary Component Where Described
14	ac ma th th	hievement on the State's assessme athematics and measure progress o e final federal requirements in order	vill establish annual goals for student nts in both reading/language arts and n the leading indicators in section III of to monitor each Tier I and Tier II school at funds, and establish goals (approved by II schools that receive grant funds.	Program Assurances
15	Ap Tie pro (C	oplicant provides assurance that it we er I or Tier II school, include in its co	rill, if it implements a restart model in a ontract or agreement terms and r, charter management organization anization (EMO) accountable for	Program Assurances
16	re	quired under section III of the final		Program Assurances
17	d. c. f.	Replace the principal and grant the (including in staffing, calendars/tir comprehensive approach in order achievement outcomes and increa Use locally adopted competencies can work within the turnaround enstudents; 1) Screen all existing staff an 2) Select new staff. Implement such strategies as final for promotion and career growth, designed to recruit, place, and retathe needs of the students in the turnaround enstaff on going, high-quality development that is aligned with the program and designed with school facilitate effective teaching and leasuccessfully implement school reformation and season of the students in the turnaround leader" where the continuous designed with school facilitate effective teaching and leasuccessfully implement school reformation of the school to report to a SEA, hire a "turnaround leader" where the academic Officer, or entering the school to report to a search-based and vertically alignaligned with State academic standard Promote the continuous use of studinterim, and summative assessment in order to meet the academic need Establish schedules and implement learning time (as defined in this not search schedules and implement learning time (as defined in this not search schedules and implement learning time (as defined in this not search schedules and implement learning time (as defined in this not search sea	e principal sufficient operational flexibility me, and budgeting) to implement fully a to substantially improve student se high school graduation rates; to measure the effectiveness of staff who wironment to meet the needs of a rehire no more than 50 percent; and including incentives, increased opportunities and more flexible work conditions that are ain staff with the skills necessary to meet irrnaround school; job-embedded professional he school's comprehensive instructional staff to ensure that they are equipped to arning and have the capacity to orm strategies; which may include, but is not limited to, new "turnaround office" in the LEA or no reports directly to the Superintendent into a multi-year contract with the LEA or exchange for greater accountability; tan instructional program that is ned from one grade to the next as well as ards; dent data (such as from formative, ints) to inform and differentiate instruction ds of individual students; tartategies that provide increased office); and	Program Assurances
	i.		al and community-oriented services and	

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	Texas Title I Priority Schools Grant	
	Schedule #4—Program Requirements	
	Part 2: Statutory Requirements	
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described
21	designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and e. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school. f. Comprehensive instructional reform strategies. 1) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and 2) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students. g. Increasing learning time and creating community-oriented schools. 1) Establish schedules and strategies that provide increased learning time; and 2) Provide ongoing mechanisms for family and community engagement. h. Providing operational flexibility and sustained support. 1) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and 2) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).	Program Assurances
22	An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as a. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school; b. Institute a system for measuring changes in instructional practices resulting from professional development; or c. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.	Program Assurances

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	Schedule #4-Program Requirements	
	Part 2: Statutory Requirements	
#	Requirement Description - Federal Statutory Requirements	Primary Component Where Described
23	An LEA may also implement comprehensive instructional reform strategies, such as 1) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective; (A) Implement a school wide "response-to-intervention" model; (B) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content; (C) Use and integrate technology-based supports and interventions as part of the instructional program; and (D) In secondary schools (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework; (2) Improve student transition from middle to high school through summer transition programs or freshman academies; (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or	Program Assurances
24	at risk of failing to achieve to high standards or graduate. An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs; (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff; (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or (D) Expand the school program to offer full-day kindergarten or prekindergarten.	Program Assurances

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		hedule #4—Program Requirements Part 2: Statutory Requirements						
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#		n - Federal Statutory Requirements er strategies for providing operational	Where Described					
25	flexibility and intensive support, s (A) Allow the school to be ru such as a turnaround div	nuch as n under a new governance arrangement, ision within the LEA or SEA; or chool-based budget formula that is	Program Assurances					
26	An LEA that has nine or more Tier implementing the transformation schools.	I and Tier II schools is prohibited from model in more than 50% of those	Program Assurances					
By sul are m	omitting the application and sign et in these program narrative co	ing Schedule #1, the applicant is certiful mponent descriptions and activities.	ying that all requirements					
		Part 3: Statutory Assurances						
#		Statutory Assurance Description						
1	Take not supplant, the amount of s	financial assistance provided under the grantate and local funds allocated to the campus	S.					
2	Applicant provides assurance that intervention in each Tier I and Tier requirements.	it will use its TTIPS Grant to implement fully II school that the LEA commits to serve co	y and effectively an Insistent with the final federal					
3	that it serves with school improvement funds, and establish goals (approved by the TEA) to hold							
4	Applicant provides assurance that in its contract or agreement terms	accountable its Tier III schools that receive school improvement funds. Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal						
5		t will report to the TEA the school-level data	a required under section III of					
6	Applicant provides assurance that i	t will participate in any evaluation of the gra its contractors, or the Texas Education Age	ant conducted by the U.S.					
		rt 4: TEA Program Assurances						
#		TEA Assurance Description						
1	Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports (QIR), the Model Selection and Description Report, and through participation in TEA technical assistance. a. The Model Selection and Description Report must be submitted to TEA no later than February 1, 2011. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities: i. Comprehensive Needs Assessment process. ii. Establish the grant budget by the required categories. iii. Identification and Selection of the intervention model. iv. Development of activities to implement selected intervention model. v. Development of Timeline of Grant Activities.							
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2. Are designed and developed and with teacher and principal involvement

career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based

professional practice reflective of student achievement and increased high school

 Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of

on rigorous, transparent, and equitable evaluation systems for teachers and principals:

graduation rates; and

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J. Types of on-going, job-embedded professional development for teachers
 K. Types of on-going, job-embedded professional development for administrators

By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.

Strategies to increase parent/community involvement

M. Strategies which increase student learning time

SAS-A114-10

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Amendment No.

Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

LMISD will continue to conduct a comprehensive needs assessment using Cambridge Strategic Planning and ICLE. The planning groups will be ongoing to insure that campus objectives, goals, mission and vision are being realized. The school is approaching stage 5 of school improvement. This critical process will be the pre-work to the development of the district and campus improvement plans and decisions regarding the justification for use of NCLB and other funds. The data will be used to monitor and assess the impact of programs, instruction, and other resources related to student achievement by developing a school profile. The committees will be comprised of parents and other members of the community, teachers, principals, administrators, students, Perry and Associates, SIRC, business and industry leaders and school staff. The committees will first review the purpose and outcomes for conducting the CNA. The committees will determine which data should be collected to provide the most information regarding the strengths and needs of the campus and will determine the type and amount of data to collect. The CNA begins with collecting baseline information (or comparison data when baseline data already exists) so the committees can identify "statements of need" for each respective area. The data will be presented in varied formats, including graphs, charts, tables so that it is easier to interpret and analyze. Data will be disaggregated based on applicable groups, and will be examined longitudinally (across multiple years), by grade levels and classrooms to identify patterns, trends, strengths, and needs. Once the data is reviewed by each committee, members will determine whether additional data should be collected and analyzed. Varied sources and types of information from each area will be collected to yield the most accurate assessment of the needs. The School Resource Improvement (SIRC) center will conduct needs assessments through on-site visits and assist school personnel in developing and implementing an effective campus improvement plan. ICLE will analyze the campus needs by reviewing the data and having exploratory conversations.

To summarize the Comprehensive Needs Assessment Process, the following is the 5-step process to develop a CNA.

- 1) Review the purpose and outcomes for conducting the CNA
- 2) Establish committees for each area of the CNA
- 3) Determine which types of data will be collected and analyzed by the committees to develop the school profile
- 4) Determine areas of priority and summarize needs
- 5) Connect the CNA to the district/campus improvement plan development and review process

A booklet will be developed which explains in detail each of the five steps. Copies of this CNA booklet will be given to each committee member to ensure they have a full picture of the CNA process.

Conducting a needs assessment will provide La Marque High School with strengths and weaknesses and specific strategies and priorities for addressing student achievement in math, science, social studies and English/language arts.

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Amendment No.

Texas Title I Priority Schools Grant
Schedule #4B—Program Description
Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

La Marque ISD (LMISD) agrees to be accountable for meeting the Annual Performance Goals in this grant and the Agency's Performance Assessment and Evaluation targets. Quarterly implementation reports will be submitted to TEA that will track progress made toward the Critical Success Factors which reflect behavioral changes demonstrated by students at the campus or by adults working on their behalf. LMISD has addressed all statutory requirements and TEA program requirements and is committed to meet these requirements as evidenced by the signature of the Superintendent. LMISD's business office has the capacity to adhere to the guidelines relating to appropriate spending of grant funds. To ensure capacity LMISD will create a Transformation office to provide concentrated and coherent resources and expertise to their high school. The Transformation office will support the Transformation intervention and external partners engaged in this model. This office will enable the high school with strategies that are unique to rapid improvement. The Transformation office will provide the conditions (changes in rules and resource allocation) and capacity (identifying high-quality staff and external partners) for rapid school improvement to take place, all the while communicating a single-minded focus on improving student learning. Additionally, they are positioned to effectively build parent and community support, contract with external partners, monitor fidelity of plan implementation and progress, build leadership capacity, problem solve, and maintain coordination and communication. By design, the Transformation office functions as the lead entity driving dramatic school improvement efforts, rather than simply a compliance monitor (Redding & Walberg, 2008).

To assist with district capacity, LMISD will utilize the services of SIRC, a Title 1 funded technical assistance provider to campuses identified as needing improvement. SIRC will provide the following assistance:

- Training on the Transformation grant intervention model
- Training assistance and support on the Tier III program
- Support for implementation of the District Transformation Office
- Onsite technical assistance via Professional Service Provider
- Pre-assessment of LMISD's readiness, capacity, and commitment to implement the grant program
- Needs assessment of LMISD's systems of support, formative assessment processes, use of data and professional development
- Assistance to LMISD with awareness and communications around the grant
- On-going technical assistance to LMISD high school campus, including, but not limited to, phone communication online resources, face to face mentoring/training, webinars, professional development, teleconferencing or discussion boards

The goals for ICLE are as follows:

Year One Goals -

- Teachers and leaders understand and use brain based learning
- Teachers and leaders understand the "Big 8" with regard to literacy
- Teachers and leaders begin to understand how planning with these strategies and Rigor and Relevance will help students begin to use the planning methods. These planning methods will increase alignment.

Year Two Goals-

- Teachers and leaders will understand and use rigorous comprehension strategies
- Teachers and leaders will understand and use advanced literacy strategies that are content specific
- Teachers and leaders will understand and use planning methods that increase rigor.

Year Three Goals-

- Teachers and leaders will understand the brains of students who struggle and how to use brain friendly strategies.
- Teachers and leaders will understand and begin to plan for differentiation of learning in classrooms
- Teachers and leaders will understand and use the strategies that support divers learners in the classrooms.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each; front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others - Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

Quickly after the release of the TTIPS application La Marque ISD's superintendent had a cabinet meeting to discuss the possibility of applying for the TTIPS on behalf of the high school and middle school. The high school principal, educational directors and other cabinet members reviewed the application, webinars and other information provided by the Texas Education Agency (TEA). The decision was made to pursue the grant. A TTIPS Decision-Making Team (TDMT) comprised of representatives from the school board, campus and school administration, teachers, parent groups, community organizations and high school students, reviewed the intervention models and chose the Transformation model which La Marque ISD is eligible as a Tier III school district. The district has been working with Cambridge Strategic Planning Group and a district formed Think Tank group to redesign the high school. The principal has been there two years come June. The committee is choosing the immediate timeline in order to establish a clear sense of direction for the campus. The high school has been in school improvement for five years. This year's math results indicate failure to achieve adequate yearly progress. The grant will adjust the salary for a new principal. The committee also decided that the new principal should be provided the opportunity to be a member of the National Staff Development Council Learning School Alliance (NSDC LSA) in order to take advantage of their two year program which promotes educator and student learning, and showcases exemplars of professional learning communities that advance educator and student performance.

The following intervention strategies are outlined as follows:

- 1. Improve student transition from middle to high school through 9th grade transition programs
- 2. Conduct frequent periodic reviews to ensure that the curriculum is being implemented with
- 3. Increase rigor by offering Advanced Placement, project-based learning, science, technology, engineering and mathematics (STEM) courses; Advancement Via Individual Determination (AVID), early college high schools, dual enrollment programs and Tech Prep
- 4. Integrate technology-based supports and interventions
- 5. Use data to identify and implement an instructional program that is research-based and vertically aligned
- 6. Implement strategies to retain quality staff including financial incentives
- 7. Utilize rigorous, transparent, and equitable evaluation systems for teachers and principals
- 8. Provide leadership coaching and professional development for the high school principal

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Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities - Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

The top lesson learned from high-performing, high poverty schools is, "Clearly defined authority to act based on what's best for children and learning—i.e., flexibility and control over staffing, scheduling, budget and curriculum" (Calkins et al., 2007). La Marque ISD currently participates in the Optional Flexible School Day. The new principal at LMHS will be given full autonomy in changes to staffing and scheduling. The proposed changes currently include adding a 0 period to the day to allow for an extra period of instruction, hiring four instructional coaches (specialists), one for each core subject and hiring one technology assistant to assist high school teachers on a regular basis with the integration and use of technology in their courses. The bus route will be modified by adding an additional run for the 0 period to provide earlier transportation and another bus run will be added to allow students to stay after school for tutoring or participation in extra curricular activities. Currently, some subject matter teachers have common planning times; this will be increased to allow all core subject teachers a common planning period. Once a week, every Wednesday morning, students come in two hours later to allow time for teachers to plan, develop curriculum, and disaggregate data, etc. This will continue throughout the implementation of the grant.

LMISD will take the following action principles:

- Provide waiver and exemption procedures whereby schools can petition for relief from district policies that restrict their flexibility in staffing, scheduling, and budgeting based on local needs (Redding & Walbeg, 2008)
- Grant charter-like autonomy to schools in the process of Transformation (Barber, 2008).
- Negotiate for changes in collective bargaining agreements to provide the principal with greater control over budgeting, scheduling, and the hiring, placement, and retention of staff (Massachusetts Commonwealth Pilot School Model; Lane, 2009).
- Give the principal the flexibility to act based on what works for the school's student population—including making decisions about scheduling, staffing and budgeting (Kowal et al, 2009).
 LMHS will take the following action principles:
- Make schedule as discussed above to facilitate improved student learning.
- Provide teachers with the opportunity to use time differently, such as allocating more time for monitoring student progress, data analysis, joint planning, or professional development (Kowai et al., 2009)
- · Align budgets and school improvement priorities.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management — Describe how the LEA/campus will align other resources (federal, state, local, and

community) with the school improvement intervention.

LMISD will use additional resources and other sources of financial support to help maximize the effectiveness of the project goals and objectives. The business official and director of state accountability will be responsible for coordinating federal, state, and local programs to eliminate duplication of resources. Also, local, state and federal funds will be used to enhance the school improvement intervention. Grant funds will be maximized by using existing teachers, administration, school facilities, community facilities and resources, technology and technology support, and e-rate. The project director responsibilities and clerical services will be provided at no cost to the grant. LMISD will continue to implement Cambridge Strategic Planning and use ICLE as the District Shepherd.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description Part 2: Project Management Cont,

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications — Describe the qualifications of the person selected to be the project manager for this grant on the campus.

The grant project manager will be Jane Ankney, Grant Writer for LMISD who has 41 years experience in the field of education. Her experience ranges from teacher, high school counselor, principal, career and technology director, adult education director, DAEP director, teen parent coordinator, grant writer and student support service director.

Her professional certification includes mid-management administrator, secondary business and English, vocational office education, vocational supervisor, Texas teacher appraisal system.

Her professional education includes mid-management certification from University of Houston-Clear Lake, Master of Science from Prairie View A&M, and Bachelor of Science from Southwestern State University- Oklahoma.

Jane Ankney has written and implemented grants for over 20 years and is familiar with all grant programmatic and financial requirements.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

LEA Support — Describe how the LEA will structure and implement an individual or office with responsibility for supporting the campus' school improvement efforts.

The La Marque ISD Transformation office will cluster staff with Transformation expertise to provide concentrated coherent resources and expertise to LMHS. Emerging research indicates that districts are well positioned to take a lead role in enabling, driving, supporting, and sustaining school Transformation efforts through the creation of a designated Transformation office (Mass Insight Education 2007; 2009). LMISD's Transformation office will provide the conditions (changes in rules and resource allocation) and capacity (identifying high-quality staff and external partners) for rapid school improvement to take place, all the while communicating a single-minded focus on improving student learning. The steps to creating a Transformation office at LMISD are as follows:

- 1. Create a designated school Transformation office charged with directing statewide Transformation efforts.
- 2. Appoint senior leadership to direct and coordinate district's Transformation efforts
- 3. Allocate resources to support Transformation office
- 4. Develop strategies related to Transformation model for intervention
- 5. Pursue changes to formal policy and informal standard operating procedures to empower the high school to implement their Transformation strategies
- 6. Provide schools "the appropriate operating flexibility, resources, and support required to reduce barriers and overly burdensome compliance requirements and to enable a school-wide focus on student needs and improved achievement" (Mass Insight, 2009).
- 7. Establish partnerships with external providers (ICLE, SIRC, ESC 4)
- 8. Establish mechanisms for keeping stakeholders informed about the Transformation process at the high school
- 9. Establish regular communication with districts and schools, engaged in the Transformation process
- 10. Hold the high school accountable for short-term progress leading to long-term academic gains

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Program Continuation and Sustainability - Describe how the LEA will sustain the campus reforms after the funding period ends.

LMISD will take the following actions to promote sustainability:

- Invite faculty and community input in the planning stage and subsequently seek continued support and involvement of all stakeholders to ensure continuity of the reform effort.
- Create contingency plans to address possible changes in staffing and resources
- Ensure that new staff is committed to adopting the reform measures.
- Provide dedicated time and space for teams of educators to seek ways to maintain reforms and identify strategies for further improvement
- Provide professional development to educators on how to engage in ongoing problem solving, thereby establishing a culture geared toward continuous improvement.

After the three year period of time in this grant, the deterioration of research-based practices adopted during the implementation period could be rapid or immediate" (Redding, 2006). Sustainability will be considered in the initial planning for the reform. During the planning, school leaders will communicate the need for the reform, identify resources and capabilities (including community partners) for sustaining it, and convey to the school community the appropriateness and the effectiveness of the (research-based) efforts. Further, leaders will anticipate changes in personnel, contraction of resources, or revisions to policy that would threaten the practices, structures, and attitudes that resulted in improved achievement. The reform plan will provide for contingencies that respond to such threats. From the beginning, the purpose and workings of the reform will be well understood by and have the support of school faculty and of the community and its leaders, including political leaders and the school board, in order to be sustained (Cawelti & Protheroe, 2007; Murphy, 2007; Wong, 2007). Engaging a wide representation of the community in the planning process will be one way to help ensure long-term viability of the reform.

LMISD will continue this program after the three year implementation by utilizing the skills learned from coaches; the expertise gained through professional development; and a cultural shift throughout the local education community, a shift that results in new mindsets and accompanying behaviors among administrators, teachers, and students. Such cultural changes will require ongoing support (CCSRI, 2009) and a degree of accountability with incentives for positive change.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality.

LMISD used the following criteria to select ICLE. External providers can provide critical expertise and capacity to districts committed to initiating dramatic school improvement efforts. Districts may hire external provider to:

- 1. Assess the needs of individual schools to determine which model would work best in that school; hire an external provider to conduct school quality reviews or needs assessments;
- 2. develop a district-wide structure to support dramatic improvement (e.g., hire an external provider to develop a pipeline of skilled school Transformation leaders);
- 3. Manage a district-wide cluster of schools identified for Transformation (e.g., hire an external provider to coordinate targeted assistance to a cluster of lowest performing schools);
- 4. Provide targeted technical assistance to build the district's capacity for dramatic district and school improvement (e.g., hire an external provider to recruit, select, and train individuals to serve as instructional coaches in schools identified for intervention or improve programs for students with disabilities).

Regardless of which of the above tasks the contractor is being asked to perform, there will be some commonalities among the various contracts. The Comprehensive School Reform Quality Center and The Finance Project (2006) provide criteria for assessing a prospective contractor's organizational and financial ability to perform the necessary work. Building on extensive contracting in the charter sector, the National Association of Charter School Authorizers (2005; 2009) has codified key steps to selecting and managing contracts with external service providers. The foundation of the relationship between the direct and external partners is a thoughtfully negotiated contract that articulates roles, responsibilities, performance expectations, and consequences for failure to meet expectations. A rigorous evaluation of the partner's capacity is essential to fully leveraging the potential expertise of external partners to support focused and dramatic school improvement efforts. As experience with Supplemental Educational Services has shown, this is not an insignificant undertaking; care in vetting the capacity and experience of external partners before engaging in a contractual relationship is essential, and correcting deficiency in performance or terminating contracts once executed is a painful process for all concerned.

Kowal, J. M., and Arkin, M. D. (2005). Contracting with external education management providers.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Site Visits — If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.

The La Marque TTIPS Decision-Making Team has decided to make site visits to other ICLE sites, Pasadena, Cypress-Fairbanks, and Dickinson.

Process for selecting locations could be proximity to LMHS, other TIER III HS implementing transformation model, if tier III school is part of National Staff Development Council.

Some expected outcomes:

Potential to impact student achievement

- · Collaboration with other teachers
- See one's own practice by examining that of others
- Research and other quality materials
- Working with others, losing the isolation
- · Easy access to materials delivered online
- Having others "see us" increases the need to show results
- Shared ideas for shared challenges

Working with other schools who have high learning goals

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention.

Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

La Marque ISD will use the following activities and timeline to transform their schools.

DEVELOPING TEACHER AND SCHOOL LEADER EFFECTIVENESS

During Year 1 of job embedded executive coaching, the principal and leadership team at La Marque High School will investigate and develop transformational intervention strategies, followed by year 2 of implementing the strategies, and year 3 of evaluating, revising, and implementing the strategies.

Year 1 - Job-embedded executive coaching for principal and leadership team to investigate and develop the following transformational intervention strategies:

- Effective teacher evaluation system based on student performance measures
- o Action plan to recruit, train, and retain quality teachers
- Summer Learning Institute for teachers who are new to La Marque High School and teacher not meeting the "Value-Added" threshold
- o Community Resource Team
- Extended school day
- Flexible school conditions

Year 1 Timeline: July 2010-June 2011 - 4 days per month onsite and 24/7 support via phone and email.

Year 2 - Job-embedded executive coaching for principal and leadership team to implement the following transformational intervention strategies:

- o Effective teacher evaluation system based on student performance measures
- o Action plan to recruit, train, and retain quality teachers
- Summer Learning Institute for teachers who are new to La Marque High School and teacher not meeting the "Value-Added" threshold
- o Community Resource Team
- o Extended school day
- Flexible school conditions

Year 2 Timeline: July 2011- June 2012 - 3 days per month onsite and 24/7 support via phone and email.

Year 3 - Job-embedded executive coaching for principal and leadership team to evaluate, revise, and implement the following transformational intervention strategies:

- Effective teacher evaluation system based on student performance measures
- o Action plan to recruit, train, and retain quality teachers
- Summer Learning Institute for teachers who are new to La Marque High School and teacher not meeting the "Value-Added" threshold
- o Community Resource Team
- o Extended school day
- Flexible school conditions

Year 3 Timeline: July 2012-June 2013 – 2 days per month onsite and 24/7 support via phone and email

Year 1 (July 2010-June 2011) - Form a committee to develop a teacher evaluation system based on student performance measures and teacher observation that includes:

- o Use of SAS EVAAS to examine linkage between teacher and student performance
- Formative and summative assessments in ELA and math
- Observation of teacher performance

Year 1 Accountability Measures: By the end of year one, the teacher evaluation system will be developed and approved by the board of education for implementation in Year 2.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Year 2 (July 2011-June 2012) – Implement teacher evaluation system and use it to link teacher and student performance:

- o Provide targeted professional development to teachers based on Eduphoria
- Develop a compensation system and career pathways for teachers and staff

Year 2 Accountability Measures: By the end of year 2, La Marque High School will use the teacher evaluation system to identify professional development strategy for individual teachers.

Year 3 (July 2012-June 2013) - Evaluate, revise, and re-implement teacher evaluation system

Year 3 Accountability Measures: By the end of year 3, the teacher evaluation system will be firmly established at La Marque High School and used to reward and train teachers and staff.

Year 1 (July 2010-2011) — Form a committee to develop a compensation schedule and career pathways for teachers and staff based on the teacher evaluation system

Year 1 Accountability Measures – By the end of year one, the compensation schedule and career pathways for teachers and staff will be approved by the board of education.

Year 2 (July 2011-June 2012) – Implement the compensation schedule and career pathways for teachers and staff based on the teacher evaluation system

Year 2 Accountability Measures – Career pathways opportunities for teachers and staff will be implemented and teams of teachers and staff will be able to apply for innovative incentives for increase in student value added.

Year 3 (July 2012-2013) – Implement compensation schedule that rewards teachers for increased student value added

Year 3 Accountability Measures – Full integration of compensation system for student value added and career pathways for teachers and staff

Year 1 (July 2010-July 2011) – Train leadership teams and instructional staff on the Collaborative Instructional Review System based on the International Center for Leadership in Educations Rigor/Relevance Framework

Year 1 Accountability Measures – Collaborative Instructional Review will be used to assess and evaluate teachers' classroom performance and to identify professional development needs.

Year 1-3 Job embedded coaching will be provided to core academic area teachers

Year 1 – July 2010-Jualy 2011 – 5 days per month (10 months) onsite and 24/7 support via phone and email

Year 2 – July 2011-July 2012 – 3 days per month (9 months) onsite and 24/7 support via phone and email

Year 3 – July 2012-July 2013 – 3 days per month (9 months) onsite and 24/7 support via phone and email

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Texas Title I Priority Schools Grant Schedule #4B—Program Description Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Year 1 - July 2010-July 2011 - 5 days per month (10 months) onsite and 24/7 support via phone and email

Year 2 - July 2011-July 2012 - 3 days per month (9 months) onsite and 24/7 support via phone and email

Year 3 - July 2012-July 2013 - 3 days per month (9 months) onsite and 24/7 support via phone and email

Year 1-3 (July 2010-July 2013) - Implement strategies to recruit, place, and retain effective teachers

Year 1-3 Accountability Measures – Teachers and staff hired from September 2011 through July 2013 will be assessed by:

- Teacher evaluation system
- o Number of years in school
- o Career pathway opportunities

Year 1 (July 2010-July 2013) – Develop Teacher Training Program that is mandatory for new teachers and underperforming teachers.

Year 1 Accountability Measures – Course description, instructors, resources, and material will be in place to host Teacher Training Program.

Year 2-3 (July 2011-July 2013) - Implement and monitor Teacher Training Program

Year 2-3 Accountability Measures – Teacher evaluation ratings will be used to gauge the success of the Teacher Training Program

COMPREHENSIVE INSTRUCTIONAL REFORM STRATEGIES

Year 1 (July 2010 – July 2011) Implement specific inclusion and co-teaching strategies to improve performance of SWD

Year 2-3 (July 2011-July 2013) Evaluate, monitor, and adjust inclusion program and co-teaching strategies

Year 1-3 Accountability Measures – Teachers using co-teaching strategies will be evaluated based on performance of SWD on TAKS, TELPAS, and End-of-Course testing

Year 1 (July 2010 – July 2013) Expand the End-of-Course testing and benchmark assessments. Additionally, La Marque High School will develop a strategy to drive the use of individual student data by each teacher.

Year 2 (July 2011-July 2012) Expand the End-of-Course testing and benchmark assessments. Additionally, La Marque High School will develop a strategy to drive the use of individual student data by each teacher.

Year 3 (July 2012-July 2013) Expand the End-of-Course testing and benchmark assessments. Additionally, La Marque High School will develop a strategy to drive the use of individual student data by each teacher

Year 2-3 (July 2011-2013) Evaluate and monitor the success of extended learning time

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Texas Title I Priority Schools Grant Schedule #4B—Program Description Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Year 1-3 (July 2010-2013) Provide time for teachers to collaborate, including time for vertical and horizontal planning

Year 1 (July 2010-2011) Form a committee to develop a senior project that includes authentic internship, apprenticeship, college experience, and partner with local business and universities/colleges to provide these opportunities.

Year 1 Accountability Measures – By July 2011 all will have initiated their senior project by identifying a career major and linking it to post secondary degree and certification opportunities. Additionally, a list of business and colleges/universities will be identified for career/college readiness experience.

Year 2 (July 2011-2012) Implement year 2 of the senior project

Year 2 Accountability Measures - Each 10th grade student will complete a field study career major

Year 3 (July 2012-2013) Implement year 3 of senior project (Year 4 of senior project will include completion of research, presentation of findings, and application to post secondary institute)

Year 1 (July 2010-2011) Select and train a Community Action Team (CAT)

Year 1 Accountability Measures – Roles and responsibilities of CAT members will be established and training will be provided

Year 2-3 (July 2011-2013) Implement strategies to engage parents, community members, and business partners in the transformation of La Marque High School

Year 1-3 (July 2010-July 2013) Conduct quarterly curriculum audits at La Marque High School to ensure that curriculum is aligned to what is being taught in the classroom and assessed by utilizing the Collaborative Instructional Review.

Year 1-3 Accountability Measures – Quarterly curriculum audit reports will be compared to measure for growth, areas of strength and need.

Year 1 (July 2010-July 2011) Form a committee to identify a series of interventions for students in the core academic areas and to increase the opportunities for students to take college credit bearing courses.

Year 1 Accountability Measures – By July 2011, the committee will have a plan to:

- · Increase the time students spend developing their reading literacy and math skills
- Increase the college bearing courses available for all students
- Eliminating restriction and prerequisites for advanced courses

Year 2 (July 2011-July 2012) Implement interventions for students in the core academic areas and to increase the opportunities for students to take college credit bearing courses.

Year 3 (July 2012-July 2013) Evaluate, monitor, and implement interventions for students in the core academic areas and to increase the opportunities for students to take college credit bearing courses.

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Texas Title I Priority Schools Grant Schedule #4B-Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Year 1-3 (July 2010-2013) Implement a series of interventions for students in the core academic areas

Year 1-3 Accountability Measures - Student data will be used to target intervention for students. Performance on TAKS, TELPAS, and End-of-Course will be used to measure success of interventions.

EXTENDING LEARNING TIME AND CREATING COMMUNITY-ORIENTED SCHOOLS

Year 1 (July 2010-2011) La Marque High School will provide flexible scheduling opportunities and extend the school vear by:

- Providing an intensive summer school program in math and ELA for academically at risk students
- Adjusting the schedule to accommodate a new form which will be used to offer intervention and enrichment opportunities for students
- Provide after school intervention support to at-risk students 2 days per week

Year 1-3 (July 2010-2013) La Marque ISD will adopt board policy to provide school leaders at La Marque High School with sufficient operating flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes

Year 1-3 Accountability Measures – Adoption of board policy

Year 1-3 (July 2010-2013) La Marque High School will receive ongoing, intensive, and technical assistance from the International Center for Leadership in Education. Services include:

- Executive Coaching for principal and leadership team
- Job-embedded training for teachers and instructional staff
- Professional development in areas identified in La Marque High School's transformational intervention plan

Year 1-3 Accountability Measures:

The leading indicators as determined by TEA will be used to measure the success of the principal and school leadership team over the life of the SIG:

- Number of minutes within the school year
- Average scale scores on State assessments in reading/language arts and in mathematics, by grad, for "all students," for each achievement quartile, and for each subgroup.
- Number and percentage of students completing advanced coursework
- College enrollment rates
- Teacher attendance rate
- Student attendance rate
- Student drop-out rate
- Locally developed competencies created to identify teacher strengths/weaknesses
- Types of support offered to teachers
- Types of on-going, job-embedded professional development for teachers
- Strategies to increase parent/community involvement
- Strategies which increase student learning time

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)

- C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - **B.** Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
1A 1B 1C	Improve academic performance with integration of technology	When used effectively computer drills and tutorials can improve performance.	James A Kulik, Effects of Using Instructional Technology.	8-1-2010	6-30-2013
2A 2B	La Marque ISD will conduct quarterly curriculum audits at La Marque HS to ensure that written curriculum is aligned to what is being taught in the classroom and assessed by utilizing the CIR.	Need more rigorous questions to align with state assessments.	Schmoker, M. (2008) Measuring What Matters Quarterly	8-1-2010	6-30-2013
7B	Job-embedded coaching to teachers to support current research based programs.	Need to make professional development relevant.	Prager, L. (1992)	8-1-2010	6-30-2013
1C	Coaching will be used to help teachers increase the levels of rigor and relevance in the classroom.	Need for coaching to improve teacher performance.	Blasé and Fixsen (2005)	8-1-2010	6-30-2013
1A	La Marque HS will expand the End-of-Course and benchmark assessment in core academic areas over the life of the SIG.	Need to use data at more frequent intervals	Schmoker, M. (2006) Results Now	8-1-2010	6-30-2013
1A 1B 1C	Implement 9 th grade transition	Need to provide early intervention	National High School Center (2007a)	Summers 2011 2012 2013	Summer 2013
1A 1B 1C	Implement Advancement Via Individual Determination (AVID) Program	Help underachieving high school students prepare for and succeed in colleges and universities.	California Department of Education	8-1-2012	6-30-2013
1A 1B 1C	Implement 9 th grade transition	Decrease the number of students falling behind during their 9 th grade year	National High School Center (207a)	Summers 2011, 2012, 2013	6-30-2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 2: Increase the use of Quality Data to I

Critical Su	Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction					
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date	
1A	Use of Edusoft to examine linkage between teacher and student performance	Need to use data to inform instruction	National Center on Response to Intervention	August 2010	June 2013	
3C	Formative assessment measure to benchmark student performance and provide intervention services to at-risk, moderate risk, and low-risk students in corearea courses	Assessments to show improvement and areas of need	Schmoker, M. (2006) Results Now	August 2010	July 2013	
1C	Observation of teacher performance	Frequent observation improve teacher performance	Mathers, C. Oliva, M., and Laine, S. (2008)	August 2010	July 2013	
7C	Compensation and career pathways for teachers	Successful teachers need rewards	National Comprehensive Center for Teacher Quality	August 2010	July 2013	
		Profession and Administration an				
		Add additional pages as	needed.			

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7B	Provide job-embedded executive coaching for principal and leadership team to investigate and develop transformational intervention strategies	Make sure that staff are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies	Prager, L. (1992)	July 2010	6-30-2013
1C	Evaluate teacher' and leaders' performance through EVAAS, End-of-Course Testing, Teacher Observation, Formative assessment	Assessment to show improvement in areas of need	Schmoker, M. (2006) Results Now	July 2010	Summer 2013
7C	Develop a compensation schedule for teachers and leaders who significantly improve student performance	Successful teachers need rewards	National Comprehensive Center for Teacher Quality	July 2011	5-2013
7C	Implement Quadrant D Leadership Training for principal and leadership team	To provide for teacher retention	Imazeki and Goe (2009)	July 2010	6-30-2013
3A	Attend International Center for Leadership in Educations Leadership Academy	Reinforces the need to improve as learners	Prager, L. (1992)	Summer 2011 2012 2013	6-30-2013
		Add additional pages as	needed	,	

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Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 4: Improve Learning Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
4A	Provide an intensive summer school program in math and ELA for academically at risk students entering 9th and 10th grade	Need to reduce students falling behind early	National High School Center 2007	Sumers 2011,2012,2013	June, 2013
4A	Adjust schedule to accommodate blocks which will be used to offer intervention and enrichment opportunities for students	Need to increase instruction time to improve academic achievement	Farbman, D. and Kaplan, C. (2005)	August ,2010	June 2013
4B	Provide after school intervention support to at risk students 2 days per week	Provide remediation for struggling students.	U.S. Department of Education	August,2010	June 2013
4B	Implement daily planning time for grade level teachers and teams at La Marque HS	To allow time for planning with colleagues.	Prager, L. (1992)	August, 2010	June, 2013
4C	Conduct weekly meetings with department and teams to ensure vertical alignment of curriculum and transition stages	Team approach for planning is more successful	Marzano (2003)	Weekly, August 2010,2011;2012	August 2013
4D	La Marque HS will partner with local business and universities to provide opportunities for enrichment activities, and all students will be required to complete a senior project designed to promote career/college readiness	Encourage students to be career/college ready	National High School Center	August, 2010	August, 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 5: Increase Parent/Community Involvement

Critical Success Factor 5: Increase Parent/Community Invo		nvement			
CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5A 5B 5C	La Marque HS will provide training and executive coaching to principals and leadership teams on effectively developing community and parent support for the transformational implementation plan.	Parent/Community support is vital to sustainability	Kennelly & Monrad (2007)	August, 2010	August 2013
5A 5B 5C	La Marque HS will select and train a Community Action Team (ACT), with principal and district personnel mandatory	This will develop parent/community partnerships, increase parent/community participation in school-wide decision and events, increase awareness of the impact of poverty on student achievement, provide parents and community members with strategies to reverse the impact of poverty on student achievement, and leverage business and community partnerships to secure additional financial resources that support Transformational Interventions	Brown and Beckett, (2007)	August 2010	August, 2013
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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success	Factor	6: Improve	School	Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
5A . 5B 5C	La Marque HS will provide appropriate social-emotional and community-oriented services and support for students through professional development for staff at La Marque HS and the roles and responsibilities of Community Teams	To provide communication regularly with families and school community	www.CASEL.org	August 2010	June 2013

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Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
7B	Provide job-embedded Instructional training	Facilitate effective teaching	Prager, L. (1992)	August 2010	July 2013
1C	Implement effective teacher evaluation system based on student performance measures that include Edusoft, formative and summative assessments in core areas, teacher observations.	Assessment is necessary to show improvement in areas of need	Schmoker, M. (2006) Results Now	August 2010	July 2013
7C	La Marque HS will form a committee to develop a compensation schedule and career pathways for teachers and staff based on the teacher evaluation system	Teachers need to set goals for improvement	National Comprehensive Center for Teacher Quality	August 2011	July 2013
3A 3B 3C	Train teachers to use the Collaborative Instructional Review System based on the International Center for Leadership in Educations Rigor/Relevance Framework	Measures teacher growth over the course of the year.	Mollenkopf, D.L.	August 2011	July 2013
3A	Implement Rigor/Relevance Framework and provide targeted professional development to teachers based on Edusoft	Reinforce the need to improve as learners	National Comprehensive Center for Teacher Quality	August 2010	July 2013

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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing on-going monitoring of grant activities to ensure continuous improvement

The instructional coaches along with the new principal and external technical assistance providers (SIRC and ICLE) will be a campus team that provides data management and collection support by collecting data directly from high school core subject teachers who have disaggregated the data using Edusoft and hopefully, Eduphoria. Every six weeks the principal will develop charts showing student progress for all core subjects. This team will determine the types of data that should be collected and documented on a six week basis to not only stay in compliance with grant's reporting requirements, but also to maintain an accurate data source of change over time in meeting the performance targets based on coaching and professional development experiences. An online data base will be used to house all project data so that all project staff can have real time access to the data. Making the data transparent to all stakeholders encourages a collective interest in data-based decision making and the final outcomes of the project. Goe, L. & Croft, A. (2009). In addition to quarterly reports submitted to TEA, the project director/specialist will submit data summary memos to the primary grant contact person to ensure that evaluation stays relevant to the project activities. Team members will conduct walk through observations on a continuous basis. ICLE will refresh the current walkthrough form that principals use. The ongoing monitoring of project activities will generate the feedback loop that will facilitate continuous improvement of project implementation. This feedback will allow for the identification and correction of deficiencies as they are encountered.

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Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

Formative evaluation will occur continuously as the principal and teachers receive coaching and participate in professional development to determine the quality and relevance of the project activities and timeline in meeting the performance standards set in this grant. The formative evaluation will serve to determine the quality, level, type and degree of the following: 1)planning, implementation, and evaluation of project activities; 2) collaboration with project partners; 3) communication with and reporting to management on the progress of the project and any problems encountered; 4) participatory involvement practiced by the principal, coaches, teachers, external providers, and students; 5) professional development activities; 6) services actually provided to the targeted population; 7) curriculum that is utilized; 8) instruction; 9) products/documents developed as part of the project; 10) strengths and weaknesses of the project design, implementation, and evaluation; and 11) extent to which recommendation for modifying or improving the program as a result of on-going evaluation activities were implemented.

ICLE will use the ongoing baseline data and record data showing improvements throughout the year

Measurable expectations have been set for ICLE and the high school. The superintendent and Director of secondary schools will evaluate the progress made toward meeting the expectations and act accordingly based on the evaluation.

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Texas Title I Priority Schools Grant

Schedule #4C—Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana). Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results.

LMISD evaluation team made up of coaches, principal, ICLE and SIRC will use multiple quantitative and qualitative data related to the performance targets to monitor project progress and determine the effectiveness of the TTIPS grant. Quantitative data from multiple sources will be used for summative and formative project evaluation which will include improved academic performance, increased use of quality data to drive instruction, increased leadership effectiveness, increased learning time, increased parent/community involvement, improved school climate and increased teacher quality. Qualitative and quantitative data will include: 1) Disaggregated PEIMS data including TAKS and EOC testing results, course credit accrual and attendance, drop out and completion rate, and decreased discipline referrals; 2) Number of students taking advanced courses, early college courses, dual credit courses, and participating in extra curricular events; 3) increased leadership effectiveness for math; 4) increased learning time 5) nature and extent of implementation of professional and staff development activities; 6) Increased number of teachers having ELL and Virtual School certification; 7) nature and extent of implementation of support service activities implemented to meet the critical success factors of this grant; 8) Increased parent/stakeholder involvement. Data as discussed in the ongoing monitoring portion of this grant will be examined to determine the extent the performance targets are being met. Additional benchmarks will be established to measure the extent teachers are using technology integration. In addition to the classroom walk through observation tool used by coaches and administrators, ICLE will develop an observation tool to measure leadership effectiveness of the principal and newly hired coaches.

The team will develop a calendar of meeting dates will be set up to allow for community members and parents to express their views on the effectiveness of the grant program. Edusoft (hopefully Eduphoria) will be used to disaggregate data to improve instruction and obtain continuous improvement results.

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Schedule # 4C—Performance Assessment and Evaluation
Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

Responses are limited to two pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The process to be implemented to develop the campus performance goals will be to build annual performance goals based on Critical Success Factors established by this grant. The Critical Success Factors are: 1) Improve academic performance; 2) Increase use of quality data to drive instruction; 3) Increase leadership effectiveness; 4) Increase learning time; 5) Increase parent/community involvement; 6) Improve school climate; 7) Increase teacher quality. The Critical Success Factors are leading indicators that target school improvement efforts. In the development of performance targets, committee members will keep in mind that with absence of clear evidence of yearly progress, school leaders will make necessary changes. Identifying leading indicators of change and subsequently making necessary adjustments can significantly accelerate rapid improvement success rates (Hassel & Hassel, 2009). Research on Transformation efforts inside and outside education indicates that effective Transformation leaders engage in a consistent set of actions that in combination drive dramatic improvement. LMISD Transformation leaders charged with documenting and reporting progress will first concentrate on "a few high priority goals with visible payoffs, and use early success to gain momentum, motivate staff, and dis-empower naysayers" (Kowal, Hassel & Hassel 2009). These wins focus on key leverage points that lead to dramatic improvements in school performance that will eventually be confirmed on state assessments. Examples of early wins that could serve as tangible indicators of positive change include: 1) boosting attendance and decreasing disciplinary rates in the first semester of the school year; 2) demonstrating significant increases in achievement as documented in formative assessments in a specific academic area. In the development of the performance targets, leaders will realize that early indicators are not the final measure of progress, but they serve as key evidence that school leaders are taking the steps necessary to lead to positive academic growth. Without evidence of positive change, district leaders will need to proactively assess the degree to which the specified change strategy is in fact meeting the performance targets.

LMHS TTIPS Decision-Making Team will be comprised of a various groups and staff members which will include parents/guardians/community members/administrators/principals/students/teachers/ para-professionals/and counselors. This team will be lead by the high school principal. The team members will be presented the information on the first paragraph of this page concerning performance evaluations and the most recent year performance standards along with projected standards developed by TEA. Current results indicate a decline in English/language arts and mathematics. TTIPS Decision-Making Team realizes that during the grant period TAKS will change to End of Course Exams and transitions will be made with the assistance of TEA. The team will look at a list of appropriate assessment instruments/tools. The evaluation specialist will assist in the determination of the Assessment Instrument tool. On the basis of the consensus of the team, Year 1, Year 2, and Year 3 progress goals will be set. At the end of each of these years the progress goals will be evaluated and changes made if necessary. With permission from TEA, progress goals may be changed before the grant year ends after rapid retry of alternative approaches.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

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Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation
Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals.

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

# # **********************************	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance		Year 2 Progress Goal	Year 3
1	Improve Student Achievement in Reading/ELA	- TAKS	83%	90%	95%	100%
2	Improve Student Achievement in Mathematics	TAKS	59%	75%	70%	85%
3	Improve Student Achievement in Science	TAKS	73%	80%	85%	90%
4	Improve Student Achievement in Social Studies	TAKS	91%	95%	97%	100%

Increase the Use of Quality Data to Drive Instruction — Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

# 1990 1990	Performance Measure	Assessment Instrument/ Tool		Progress	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Use of Quality Data to Drive Instruction	Interim Assessments	<50%	70%	85%	90%
2	Increase Use of Quality Data to Drive Instruction	Benchmarks	<50%	70%	85%	95%
3	Increase Use of Quality Data to Drive Instruction	Curriculum Based Assessments	<50%	70%	85%	95%
4	Use of Instructional Planning Guide	Student Scores on Interim & 9 Week Assessments	<50%	70%	85%	95%
5	Create Additional Instructional Planning Guide for Social Studies & Language Arts	Instructional Planning Guide	No Data Available	70%	85%	95%

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Texas Title I Priority Schools Grant Schedule # 4C—Performance Assessment and Evaluation Part 3: Annual Performance Goals

Increase Leadership Effectiveness— Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Leadership - ICLE	Member verification	NDA	75%	90%	95%
2	Increase leadership team effectiveness	SIRC tools ICLE	NDA	75%	90%	95%
3	Increase leadership team/department heads	SIRC tools ICLE	NDA	75%	90%	95%
4						

Increase Learning Time – Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Math everyday	Master schedule	NDA`	100%	100%	100%
2	Science everyday	Master schedule	NDA	100%	100%	100%
3	Add 45 minutes to school day for math and science	Master schedule	NDA	60%	65%	70%
4	Before and after school tutorials	Attendance report	10%	15%	20%	25%
5						

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Schedule # 4C—Performance Assessment and Evaluation Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

# # # # # # # # # # # # # # # # # # # #	Performance Measure	Assessment Instrument / Tool	Most Recent Year Performance	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Parentlink	NUMBER OF PARENTS CONTACTED. UPDATES TO BOARD	70%	80%	90%	95%
2	Cambridge Strategic Planning	Minutes of meeting	NDA	50%	80%	100%
3	College Night	Minutes of meeting	20%	25%	30%	35%
4	Parent Nights	Minutes of meeting	20%	25%	30%	35%
5						

Improve School Climate - Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

# ************************************	Performance Measure	Assessment Instrument / Tool	Most Recent Year Performance	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Positive Behavior Support	CHAMPS tool	30%	70%	80%	90%
2	Attendance incentives	PEIMS	88%	90%	92%	94%
3	Extra curricular activities Enrollment		60%	65%	70%	75%
4	Optional Flexible Year	Grades, TAKS, attendance	60%	65%	70%	75%
5						ĸ

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Schedule # 4C—Performance Assessment and Evaluation Part 3: Annual Performance Goals

Increase Teacher Quality — Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

# # # # # # # # # # # # # # # # # # #	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Master teachers	Transcripts	0	1	3	5
2	National Board certification	Certification	0	2	4	6
3	Stipend for furthering degree	Transcript	NDA	3%	5%	7%
4	Coaching specialist	Student performance	NDA	>5	>10	>15
5	Attending professional development	Student performance	100%	100%	100%	100%

Other - Enter any other annual goals for improvement to which the LFA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase attendance	HS PEIMS	88%	90%	92%	94%
2	Increase completion rate	HS PEIMS	86%	88%	90%	92%
3	Advance placement	HS PEIMS	15%	>10%	>15%	>20%
4	Discipline referrals	E-school plus	1400	<10%	>15%	>20%
5						
6	·					د

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Provide mentor program.

D05

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	Schedule # 4D—Equitab	le Access and Participat	ion: Barriers ar	id Strategles		
	Barrie	r: Drug-Related Activitie	es (cont.)			
D06	Provide before/after school recreational, artistic programs/activities	instructional, cultural, or				
D07	Provide community service programs/ac	tivities				
D08	Provide comprehensive health education	programs.				
D09	Conduct parent/teacher conferences.					
D10	Establish school/parent compacts.					
D11	Develop/maintain community partnershi	ps.				
D12	Provide conflict resolution/peer mediatio	n strategies/programs.				
D13	Seek collaboration/assistance from busing of higher education.	ness, industry, or institution				
D14	Provide training/information to teachers, deal with drug-related issues.					
D15	Seek Collaboration/assistance from busing of higher education.					
D99	Other (Specify)					
	e alegicanica, epole <mark>di</mark> a positiva de la secola de la la la companicación de la compa	Barrier: Visual Impairme	nts			
#	Strategies for Visual Impairment	s	Students	Teachers	Others	
E01	Provide early identification and intervent	ion.				
E02	Provide Program materials/information in	Braille.				
E03	Provide program materials/information in	large type.				
E04	Provide program materials/information o	n tape.				
E99	Other (Specify)	· · · · · · · · · · · · · · · · · · ·				
	Barrier Barrie	nrrier: Hearing Impairme	ents			
#	Strategies for Hearing Impairme	nts	Students	Teachers	Others	
F01	Provide early identification and interventi	on.				
F02	Provide interpreters at program activities					
F99	Other (Specify)					
	Bar	rier: Learning Disabilitie	ıs .			
#	Strategies for Learning Disabilitie		Students	Teachers	Others	
G01	Provide early identification and intervention	on.				
G02	Expand tutorial/mentor programs.					
G03	Provide staff development in identification teaching strategies.	practices and effective				
G04	Provide training for parents in early identi	fication and intervention.				
G99	Other (Specify)					
	Barrier: Oth	er Physical Disabilities o	r Constraints			
#	Strategies for Other Physical Disa	bilities or Constraints	Students	Teachers	Others	
H01	Develop and implement a plan to achieve students with other physical disabilities/co	full participation by				
					- · · · · · · · · · · · · · · · · · · ·	
Н99	Other (Specify)	<u> </u>				

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Schedule # 4D—Equitable Access and Participation: Barriers and Strategies Barrier: Absenteeism/Truancy Students Teachers	Others
# Strategies for Absenteeism/Truancy K01 Provide early identification/intervention. K02 Develop and implement a truancy intervention plan. K03 Conduct home visits by staff. K04 Recruit volunteers to assist in promoting school attendance. K05 Provide mentor program. K06 Provide mentor program. K07 Conduct parent/teacher conferences. K08 Strengthen school/parent compacts. K09 Develop/maintain community partnerships. K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L09 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents # Strategies for Lack of Support from Parents # Develop and implement a plan to increase support from parents. D Conduct home visits by staff. C	
R01 Provide early identification/intervention.	
K02 Develop and implement a truancy intervention plan.	
K03 Conduct home visits by staff. K04 Recruit volunteers to assist in promoting school attendance. K05 Provide mentor program. K06 Provide before/after school recreational or educational activities. K07 Conduct parent/teacher conferences. K08 Strengthen school/parent compacts. K09 Develop/maintain community partnerships. K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates Students Teachers L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
K04 Recruit volunteers to assist in promoting school attendance.	
K05 Provide mentor program.	
K06 Provide before/after school recreational or educational activities. K07 Conduct parent/teacher conferences. K08 Strengthen school/parent compacts. K09 Develop/maintain community partnerships. K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates Students Teachers L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
K07 Conduct parent/teacher conferences. K08 Strengthen school/parent compacts. K09 Develop/maintain community partnerships. K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
K08 Strengthen school/parent compacts. K09 Develop/maintain community partnerships. K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
K09 Develop/maintain community partnerships. K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
K10 Coordinate with health and social services agencies. K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents Students Teachers Barrier: Lack of Support from Parents # Other (Specify) Develop and implement a plan to increase support from parents.	
K11 Coordinate with the juvenile justice system. K12 Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify) Barrier: High Mobility Rates # Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
Seek collaboration/assistance from business, industry, or institution of higher education. K99 Other (Specify)	
Mode Strategies for High Mobility Rates Students Teachers	
# Strategies for High Mobility Rates Students Teachers L01 Coordinate with social services agencies	
# Strategies for High Mobility Rates L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
L01 Coordinate with social services agencies L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
L02 Establish partnerships with parents of highly mobile families. L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	Others
L03 Establish/maintain timely record transferral system. L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
L99 Other (Specify) Barrier: Lack of Support from Parents # Strategies for Lack of Support from Parents M01 Develop and implement a plan to increase support from parents. M02 Conduct home visits by staff.	
# Strategies for Lack of Support from Parents Students Teachers M01 Develop and implement a plan to increase support from parents.	
# Strategies for Lack of Support from Parents Students Teachers M01 Develop and implement a plan to increase support from parents.	
M02 Conduct home visits by staff.	Others
MAR Decruit volunteers to actively participate in school ===================================	
M04 Conduct parent/teacher conferences.	
M05 Establish school/parent compacts.	
M06 Provide parenting training.	
M07 Provide a parent/family center.	
M08 Provide program materials/information in home language.	
M09 making.	
M10 Offer "flexible" opportunities for involvement, including home learning activities and other activities that don't require coming to school.	
M11 Provide child care for parents participating in school activities.	
M12 Acknowledge and include family members' diverse skills, talents, acknowledge in school activities.	
Provide adult education, including GED and/or ESL classes, or family literacy program.	
M14 Conduct an outreach program for traditionally "hard to reach"	ا ت
M99 Other (Specify)	

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		table Access and Participati		d Strategies	
		rier: Shortage of Qualified P		Teachers	Others
#	Strategies for Shortage of Qui Develop and implement a plan to red		Students		Others
N01	personnel.	•			
N02	Recruit and retain teachers from a vilanguage minority groups.				
N03	Providé mentor program for new tea				
N04	Provide intern program for new teac				
N05	Provide professional development in personnel.				
N06	Collaborate with colleges/universities with teacher preparation programs.			.	
N99	Other (Specify)				
		k of Knowledge Regarding I	Program Benef	ts	
#	Strategies for Lack of Knowle Benefits	dge regarding Program	Students	Teachers	Others
P01	Develop and implement a plan to information program activities & benefits.				
P02	Publish newsletter/brochures to infor activities and benefits.	m program beneficiaries of			
P03	Provide announcements to local radio program activities/benefits.	o stations & newspapers about			
P99	Other (Specify)				
		ack of Transportation to Pro	gram Activities		
#	Strategies for Lack of Transpo Activities	ortation to Program	Students	Teachers	Others
Q01	Provide transportation for parents an activities.	d other program beneficiaries to			
Q02	Offer "flexible" opportunities for invo activities and other activities that do	n't require coming to school.	<u> </u>		
Q03	Conduct program activities in communeighborhood locations.	unity centers and other			
Q04	Other (Specify)				
		Barrier: Other Barrier			
##	Strategies for Other Barrier		Students	Teachers	Others
Z 99	Other Barrier:				
299	Other Strategy:				<u> </u>

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Class/Object Code and Description		Campus Grant Costs	LEA Admin Grant Costs	Pre- Award Cost	Total Grant Funds Budgeted	
Payroll Costs	5B	6100	\$1,400,000	\$100,000	\$100,000	\$1,600,000
Professional and 5C 6200 Contracted Services		\$600,000	-0-	-0-	600,000	
Supplies and Materials 5D 6300		6300	\$400,000	-0-	-0-	400,000
Other Operating Costs 5E		6400	\$265,000	-0-	-0-	265,000
Capital Outlay (Exclusive of 6619 and 6629) (15XX for charter schools only)	5G	6600/15XX	-0-	-0-	-0-	-0-
Total Direct Costs		al Direct Costs	\$2,665,000	100,000	100,000	\$2,865,000
2.093% Indirect Costs				\$35,000	-0-	\$35,000
			Grand Total			
Total Budgeted Costs: \$2,665,000 \$135,000 \$100,000					\$2,900,000	
		Adminis	strative Cost C	alculation		
Enter total amount from Schedule #5 Budget Summary, Last Column, Total Budgeted Costs \$2,900,000						
Multiply by (5% limit)						X 5%
Enter Maximum Allowable for Administration, including Indirect Costs						\$145,000

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

_____084-904 County-District No.

by telephone/e-mail/FAX on _

of TEA

School Years 2010 - 2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #5—Program Budget Summary

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$1,200,000 Year 2: SY 2011-2012 \$900,000* Year 3: SY 2012-2013 \$800,000*

* Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not.

Provide any necessary explanation or clarification of budgeted costs

The first year will include implementing coaches and replacing appropriate staff. The campus will purchase Eduphoria for data analysis and tracking staff development. The second and third years will include jobembedded staff development in curriculum alignment, rigor and relevance.

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by_		of Ti	······	with a Colonial		Amendm	ent No.	
			Texas Title I Prio	Committee Commit				
			Schedule #5B—Pa	The state of the s	6100)			
Budgeted Costs								
		ee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted	
	iction			en en en en en en en en				
1	Teacher	1 4 4 1	1 st Phase Transition		6	\$ 10,000	\$30,000	
3	Education: Tutor	ai Aide	2 nd Phase		3		\$16,000	
<u> </u>	I futor							
4	Project Dir	rector	Program Managemer	nt and Admini	stration			
- <u>-</u> 5								
6	Teacher Facilitator					<u> </u>		
7								
8						<u> </u>		
9	Data Entry							
10		ountant/Bookkeeper						
11	Evaluator/	Evaluation Specialist		1		30,000	65,000	
	T		Auxi	liary				
12	Counselor				11	10,000	15,000	
13	Social Worker		1	1 1		\$		
14	Child Care							
1:5	Community Liaison/Parent Coordinator			1		\$	· · · · · · · · · · · · · · · · · · ·	
16	Bus Driver			-	·····	T .	-	
17	Cafeteria S	taff						
18	Librarian							
19	School Nur	se			***************************************			
A S			Other Employ	An Positions				
22	Title:	Instructional Coaches		4		\$40,000	\$760,000	
23	Title:			1		\$5,000		
24	Title:	AVID Tutors (\$10/hr X 3 hr X 90 wks X 4		 		\$3,000	\$160,000	
		Tutors		4			\$10,800	
25	Title:							
26			Substitute, Extra	Subtotal Emplo		\$95,000	\$1,056,800	
27	6112	Substitute Pay (\$75/da		-Duty, Benefit	.5	\$	45.000	
28	6119	Professional Staff Extra-Duty Pay (\$200/day or \$25/hr)			\$5,000	\$5,000 \$228,000		
29	6120	Teacher Stipends - AVID - (\$2,000 X 3 years = \$6,000)			. ψυ,ουσ			
30		Other teacher incentive and extra duty, principal				\$6,000		
31	6121	Support Staff Extra-Du					\$50,000	
32	6140	Employee Benefits (159					\$20,000	
33			ubtotal Substitute, Ex	tra-Duty Bos	ofite Cooks	4E 000	\$134,200	
			antotal Substitute, EX	ua-Duty, beni	ents costs	\$5,000	\$443,200	

Grand Total Payroll Budget (line 26 + line 31)

\$1,500,Q00

\$100,000

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	For TEA Use Only stments and/or annotations made his page have been confirmed with	1	EDUCATION Application S	I AGENCY System (SAS)	084 County-Di	-904 strict No.	
by	Texas Title I Priority Schools Grant					Amendment No.	
Sch	edule #5C- Itemized 6200 Profess	sional and C	ontracted Se	rvices Costs Re	quiring Speci	fic Approval	
	Expense Ite	m Description	1		Pre-Award	Total Amount Budgeted	
6212	Audit Costs (other than audits required under OMB Circular A-133) Specify purpose			\$	•		
6269	Rental or Lease of Buildings, Space in Buildin	uildings, or Lan	d				
6299	Contracted Publication and Printing Costs charter schools)	s (specific appr	oval required o	nly for nonprofit		·	
	Specify purpose:						
6299	6299 Scholarships and Fellowships (not allowed for nonprofit charter schools) Specify purpose:						
		Su	btotal	er. Guerrae skrive			
Transition of the section of the sec	6200 - Professional and Contract	ted Services (Cost Requiring	Specific Approva	-	***	
	Professional and Cor	nsulting Servi	ces (6219/62	39) Less than \$10	0,000		
#	Topic/Purpose/Service			Total Contracted Amount	Pre- Award	Total Amount Budgeted	
1.	ESL Certification (10 teachers @ \$300 ea			\$3,000	\$	\$3,000	
2,	ESC 4 – Improving Teaching Strategies (4 core @ \$1,00	00 each)	\$4,000		\$4,000	
3.	AVID Leadership Training			\$6,000		\$6,000	
4.							
5.							
6.							
7.							
8.							
9.							
10.						•	
		Sub	ototal				
		Committee of the commit		ess than \$10,000		\$13,000	
	Professional and Consulti	ng Services (6219) Greate	than or Equal to	\$10,000		
1. Descrij	otion of Professional or Consulting Serv	vice (Topic/P	urpose/Servic	e):			
Contracto	r's Cost Breakdown of Service to be Pr	ovided	# Positions	Total Contracted Amount	Pre- Award	Total Amount Budgeted	
	Contractor's Payroll Costs		5	\$300,000	\$		
	Title: International Center			\$300,000	- 7	\$300,000	
	Subgrants, Subcontracts, Subco	ntracted Service	ces				
	Supplies and Materials			\$104,000		\$104,000	
	Other Operating Costs			\$83,000		\$83,000	
	Capital Outlay (Subgrants Only)						
	Indirect Cost (%)	7-:	tol Douges and	* 407.000		±407 000	
		10	tai Payment:	\$487,000	\$	\$487,000	

Hotel & Meals - \$30,000

ICLE - Airfare - \$30,000

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	Texas Title I Priority Schools Grant		
***************************************	Schedule #5E - Itemized 6400 Other Operating Costs Requiring Sp	ecific Approv	al ======
	Expense Item Description	Pre-Award	Total Budgeted
6411	Out of State Travel for Employees (includes registration fees)		
0411	Specify purpose: AVID, TASSP & NSDC Conferences (Atlanta & Washington, D.C.)	\$	\$50,000
6412	Travel for Students (Includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)		\$15,000
	Specify purpose: College of the Mainland and Community Colleges		
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools)		
	Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools)	· · · · · · · · · · · · · · · · · · ·	
	Specify purpose:		
6411/6419	Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees)		
	Specify purpose:		
6429	Actual losses which could have been covered by permissible insurance		· · · · · · · · · · · · · · · · · · ·
6490	Indemnification Compensation for Loss or Damage		
6490	Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)		· · · · · · · · · · · · · · · · · · ·
	Membership Dues in Civic or Community Organizations (Not allowable for University applicants)		· · · · · · · · · · · · · · · · · · ·
6499	AVID, TASSP & NSDC Memberships AVID – Support for At Risk Students TASSP & NSDC – Leadership Development Organizations ICLE, Eduphoria		\$99,000
	Publication and Printing Costs- If reimbursed (specific approval required only for nonprofit charter schools)		\$1,000
	Specify purpose: Brochures, flyers, advertising		φ±,000
	Total 64XX- Operating Costs Requiring specific approval:		\$165,000
	Remaining 6400 – Other Operating Costs that do not require specific approval:		\$100,000
	Grand Total	\$	\$265,000

one/e-mail/FAX on of TEA Texa edule #5G - Itemized 6600/15> (15XX is for use by Chart Description/Purpose	as Title I Prior XX Capital Out	av- Canitaliz	Crant	Amendn	nent No.
edule #5G - Itemized 6600/15) (15XX is for use by Chart	XX Capital Outl	av- Canitaliz	Grant		
Cliart	er Schools son	STATE OF THE PARTY	ed Assets Rec	ardless of Ur	iit Cost
		nsored by a Unit Cost	nonprofit org	anization)	Total
6699/15XX- Library Boo		ł	Quantity controlled by I	Pre-Award	Budgeted
					Accept these reference actions recovered and
		naruware - c	apitalized	i i	=======================================
			•		
	-				
66XX/15X	 KX=Technology S	oftware- Can	talizod		
			canzea		<u> </u>
66XX)	/15XX- Equipme	nt and Furnitu	re		
					The second secon
enditures for improvements to land	, buildings, or eq	ulpment whic	h materially inc	rease their val	ue or useful
	life.				
	10tal 6600/	15XX- Capita	Outlay Costs:	-0-	-0-
	66xx/15)	66XX/15XX-Technology S 66XX/15XX- Equipment for improvements to land, buildings, or equipment for improvements.	66XX/15XX-Technology Software- Capi 66XX/15XX- Equipment and Furnitu 66XX/15XX- Equipment and Furnitu Inditures for improvements to land, buildings, or equipment which life.	66XX/15XX-Technology Software- Capitalized 66XX/15XX-Equipment and Furniture 66XX/15XX-Equipment and Furniture Inditures for Improvements to land, buildings, or equipment which materially incollife.	66XX/15XX- Technology Software- Capitalized 66XX/15XX- Equipment and Furniture 66XX/15XX- Equipment and Furniture Inditures for Improvements to land, buildings, or equipment which materially increase their values of the second states of

SCHEDULE #6A

GENERAL PROVISIONS & ASSURANCES

TEXAS EDUCATION AGENCY

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances,
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;

Agency or TEA means the Texas Education Agency;

Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;

Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;

Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part:

Applicant means the same as Contractor;

SAS means the Standard Application System of which the application document is a part;

"Application" means the entire package submitted by the Applicant including the schedules contained in the application and so indicated on the General Information page of the application package;

Amendment means an application that is revised in budget categories and/or in program activities. It includes both the original application and any subsequent amendments; or extensions thereto;

Works means all tangible or intangible material, products, ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,

- Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied in: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
- Grant means the same as Contract;
- Grantee means the same as Contractor;
- Grantor means the same as Agency; and
- DCC means the Document Control Center of Agency.
- B. Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- Contractor's Application: Furnished to Agency in response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevail in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

SAS-A114-10

SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no executed by both TEA and Contractor.
- F. State of Texas Laws: In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- G. Monitoring: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such possible.
- J. Indemnification:
 - For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
 - For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and for-profit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.
- K. Encumbrances/Obligations and Liquidations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and fedéral, discretionary and formula.

SCHEDULE #6A - cont.

GENERAL PROVISIONS & ASSURANCES

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- **Q. Forms, Assurances, and Reports:** Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works if they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of guilt.
- **T. Subcontracting:** Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- **U. Use of Consultants:** Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, if an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/colleges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs: Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational institution;
 - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232g);

7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress):

8. Pro-Children Act of 2001, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].

9. Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.

10. Buy America Act: Contractor certifies that it is in compliance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).

11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

12. Prohibition of Text Messaging and E-mailing while Driving during Official Federal Grant Business: Personnel funded from federal grants and their subcontractors and subgrantees are prohibited from text messaging while driving an organization-owned vehicle, or while driving their own privately owned vehicle during official grant business, or from using organization-supplied electronic equipment to text message or e-mail while driving. Recipients must comply with these conditions under Executive Order 13513, "Federal Leadership On Reducing Text Messaging While Driving," October 1, 2009 (pursuant to provisions attached to federal grants funded by the U.S. Department of Education).

CC. Federal Regulations Applicable to All Federal Programs:

1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);

For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);

3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);

4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements):

For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and

6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

1. Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program
 described in this application will be made readily available to parents and other members of the general public (20
 USC 1232(e)).
- 3. Sharing of Information: Contractor certifies that it has adopted effective procedures for acquiring and disseminating to teachers and administrators participating in each program described in this application significant information from educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing**: The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit**: Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG.** Interpretation: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- **HH.** Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- **JJ. Social Security Numbers**: Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- **KK. Student-identifying Information:** Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - Géneral Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding
Debarment, Suspension,
Ineligibility and Voluntary
Exclusion—Lower Tier Covered
Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- 1. "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- 2. "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- 3. "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- 4. "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- 5. "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- 6. "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- 7. "Suspension"— An action taken that immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- 8. "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- 10. "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- 11. "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- 3. The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding
Debarment, Suspension,
Ineligibility and Voluntary
Exclusion—Lower Tier Covered
Transactions

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Required for all federal grants regardless of the dollar amount

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- 6. The prospective lower tier participant further agrees by submitting this proposal that it will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1—General Information by applicant indicates acceptance of all requirements described on this schedule.

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SCHEDULE #6C.

Lobbying Certification

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Required for all federally funded grants greater than \$100,000.

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form LLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008 As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

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SCHEDULE #6D -

Disclosure of Lobbying Activities

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal graph/contract received in excess of \$100,000 and on any

subgrant/subcontract made by the information.) Do not sign and su	grantee/contractor. (R	ead the instruction	
Federal Program:		J	mg delivities are being disclosed.
Name:			
1. Type of Federal Action 2. Status of Federal Action:		Action:	3. Report Type:
h. Grant b. In		Offer/Application al award award	a. Initial filing b. Material change For Material Change Only:
			Year:
			Quarter:
			Date of last Report:
4. Name and Address of Reporting Enti	ty:	5. If Reporting Entity in No. 4 is Subawardee, Enter Name and Address of Prime:	
Subawardee Tier (if known):		Texas Education Agency 1701 N. Congress Avenue Austin, Texas 78701	
Congressional District (if known):		Congressional District (if known): 21	
6. Federal Department/Agency:		7. Federal Program Name/Description: CFDA Number, if applicable:	
10. a. Name and Address of Lobbying Registrant (if individual, last name, first name, MI):		10. b. Individuals Performing Services (including address if different from No. 10a; last name, first name, MI):	
	(Attach Continuation	Sheet(s), if neces	sary)
	[ITEMS 11-1	.5 REMOVED]	
16. Information requested through this form is authorized by Title 31 Section 1352. This disclosure of lobbying activities is a material representation of fact upon which reliance was placed by the tier a when this transaction was made or entered into. This disclosure is required pursuant to 31 U.S.C 1352. This information will be report to the Congress semi-annually and will be available for public inspection. Any person who fails to file the required disclosure shadows.		s.c. Signature:	
		ove Name:	
		ed Title:	
subject to a civil penalty of not less than \$100,000 for each such failure.		Telephone#:	Date:
	Federal Use Only:		Standard Form LLL

NCLB ACT PROVISIONS & ASSURANCES

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entitles.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- I. Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. **Definitions**: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control:
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition:
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - 2. Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is representative of a community or significant segment of a community and that provides educational or related services to individuals in the community.
 - 3. **Core Academic Subjects:** English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that—
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure requirements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by—
 - (I) passing a rigorous State academic subject test in each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or licensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that-
 - (I) is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - (III) provides objective, coherent information about the teacher's attainment of core content knowledge in the academic subjects in which a teacher teaches;
 - (IV) is applied uniformly to all teachers in the same academic subject and the same grade level throughout the State:
 - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the academic subject;
 - (VI) is made available to the public upon request; and
 - (VII) may involve multiple, objective measures of teacher competency.
- 5. Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- (i) strategies for improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tied to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development:
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice:
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers; and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment:
 - (ii) involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn;
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that-
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

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Federal Statutory Requirements

- The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus <u>must</u> implement the following federal requirements.
 - a. Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - b. Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students:
 - 1. Screen all existing staff and rehire no more than 50 percent; and
 - 2. Select new staff.
 - c. Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards:
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;
- Establish schedules and implement strategies that provide increased learning time (as defined in this notice);
 and
- i. Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **may** implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2.A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus **must** implement the following requirement.
 - a. Enroll the students who attended that school in other schools in the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding.
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus **must** implement the following federal requirements.
 - a.Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - b. Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive instructional reform strategies.
 - (A) Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.

4. Providing operational flexibility and sustained support.

- (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
- (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
 - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, falth- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or

(D) Expand the school program to offer full-day kindergarten or pre-kindergarten.

- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
 intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
 requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports, the Model Selection and Description Report, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=73548menu id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - II. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - A. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - B. Implement a school wide "response-to-intervention" model;
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
 - E. In secondary schools—
 - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A.Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
 - B.Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to identify teacher strengths/weaknesses
 - Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - I. Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act). **Terms defined:**

RECIPIENT – The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored
independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA
to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Actrelated reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282), TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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- 5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.
 - Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.
 - H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
 - **I. Availability of Records:** The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board: Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- 6. Recovery Independent Advisory Panel: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
 - J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
 - K. Protection for Whistleblowers: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
 - **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
 not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
 consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance
 is provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
 consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
 created or saved with ARRA funds.
- 2. Combining ARRA funds on a Schoolwide Program. ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- 3. Special Contracting Provisions: To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. **Use of Funds for Construction Prohibited:** Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics— Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule

SAS-A114-10