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who apply for Program A Project Be	or funds administered by uthority: P.L. 107-110 ginning Date: 08/01/2	the Texas), Section 2010	his system provides a series of standard Education Agency. If additional clarifica 1003(g), as amended by ARRA; CFD. Project	tion is needed, please of A # 84.377A & 84.38 Ending Date: 06/30	call 512-46 8A	
		lity tier f	or the campus included in this a	oplication:		
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place an X i	n the Amendment Applica	ation colum	in next to the schedule(s) being submitte	ed as part of the amend	, the applications are applications and applications are applied applications.	aric musc
Sch No.	Schedule Name					lication
	SECTION SECTIO	<u>: </u>			New	Amend
1	General Information				X	X
3	Purpose of Amendment				NA_	
4 4A	Program Requirements Program Abstract				X	
4B	Program Description				- X	十一
4C	Performance Assessmen	nt and Eval	uation		X	
4D	Equitable Access and Pa		44.0		X	
5	Program Budget Summ				X	X
5B	Payroli Costs 6100					
5C	Professional and Contra		es 6200			
5D	Supplies and Materials				X	<u> </u>
5E 5G	Other Operating Costs (Capital Outlay 6600/15)		ve of 6619 and 6629)		<u> </u>	
6A	General Provisions	MA TENGIOSI	VC 01 0015 and 00257		X	NA
6B	Debarment and Suspen	sion Certifi	cation		X	NA
6C	Lobbying Certification				X	NA
6D	Disclosure of Lobbying				\boxtimes	
6E	NCLB Provisions and As				X	NA NA
6F	Program-Specific Provis		ssurances		X	NA
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certify that a	any ensuing program and	d activity w	ill be conducted in accordance with all ap	plicable Federal and S	tate laws a	nd
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			edules attached as applicable. It is under ncy or renegotiated to acceptance, will fo			oplication
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6 complete copies of the application, at least 3 with original signature(s), must be received by 5:00 0.00 100 100 100 100 100 100 100 100					007	
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建 72/85.人8859		Texas Title I Priority Schools Grant Schedule #1—General Information			
Part 2:	List of Required Fisca	-Related Attachments and Assurances			
For compa accompa any revis	petitive applications, the application when it is	olication will not be reviewed and scored if any or s submitted. Applicants will not be permitted to chments, after the closing date of the grant. Atta	submit required attachments, or		
		Proof of Nonprofit Status			
1 🖾	Required for all open-enrollment charter schools sponsored by a nonprofit organization:				
	Check box to indicate that proof of nonprofit status is attached. (See Part 1: General and Fiscal Guldelines and Part 3: Schedule Instructions for acceptable proof.)				
		Assurance of Financial Stability			
	Required for all independent school districts, open-enrollment charter schools, and education service centers:				
2 🛚	Check box to indicate assurance that audit requirements have been met. All public school districts, open- enrollment charter schools, and education service centers must be in compliance with submitting the required annual audit for the immediate prior fiscal year to TEA in the time and manner requested by TEA, and the audit must be determined by the TEA Division of Financial Audits to be in compliance with the applicable audit standards. TEA reserves the right to ensure that all applicants are deemed by TEA to be financially stable at the initial time of preliminary selection for funding to receive a grant award. The TEA Division of Financial Audits will determine financial stability based on the required annual audit for the immediate prior fiscal year.				
	Α	ssurance of Submittal of Reviewer Informa	tion Form		
	Required for all applicant	s:			
3 ⊠	Check box to indicate ass	urance that reviewer information form will be	submitted.		
		o complete the Reviewer Information Form and to s n Guidelines, "Reviewer Information Form," for instr			

the form.)

For TEA Use Only Adjustments and/or annotations made **TEXAS EDUCATION AGENCY** on this page have been confirmed with 031-912 Standard Application System (SAS) County-District No. by telephone/e-mail/FAX on School Years 2010-2013 of TEA. by Amendment No. **Texas Title I Priority Schools Grant** Schedule #1—General Information Part 3: Applicant Information Local Educational Agency (LEA) Information LEA Name San Benito Consolidated Independent School District City Malling Address Line - 1 Mailing Address Line - 2 State Zip Code 240 N. Crockett St San Benito TX 78586 U.S. Congressional District Central Contractor Registration NCES Identification Primary DUNS Number Number (CCR) CAGE Code Number 27 831317463 1G7L8 483879004426 Campus Name County-District Campus Number San Benito High School 031-912-001 Mailing Address Line - 1 Mailing Address Line - 2 City State Zip Code 70450 S Williams Rd San Benito ΤX 78520 Applicant Contacts No. 2 **Primary Contact** First Name Initial Last Name Title Antonio Limon Superintendent Telephone Fax Email 956-361-6110 956-361-6115 alimon@sbcisd.net Mailing Address Line - 1 Mailing Address Line - 2 Zip Code State San Benito 78586 240 N. Crockett St TΧ Secondary Contact First Name Initial Last Name Title Celeste Sanchez Asst. Superintendent Telephone Fax E-mail 956-361-6202 956-361-6120 csanchez@sbcisd.net Mailing Address Line - 1 Zip Code Mailing Address Line - 2 City State 240 N. Crockett St San Benito TΧ 78586

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		#1—General Inform			Schedule #5—Progr		ary
	Schedule	#3—Purpose of Ame	endment		Schedule #5B—Pay	roll Costs 6100	
	Schedule	#4—Program Requi	rements		Schedule #5C—Prof 6200	essional and Contr	acted Services
	Schedule	#4A—Program Abst	ract		Schedule #5D-Sup	plies and Materials	6300
	Schedule	#4B—Program Desc	ription		Schedule #5E-Oth	er Operating Costs	6400
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NOTE:	-		amendment to TEA	is 9	0 days prior to the	ending date of th	e grant.
Part :	2: Revise	ed Budget		·			
Compl	ete this pa	rt if there are any b	udgetary changes.			. /_ 3	in an integral with the control of t
			Grant Project Costs		В	С	D
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No.	No.	Object Code	Budget		Amount Deleted	Amount Added	New Budget
01	5B	6100	\$	+	\$	\$	\$
02	5C	6200	<u>_</u> \$	\perp	\$	\$	\$
03	5Đ	6300	\$	\perp	\$	\$	\$
04	5E	6400	\$		\$	\$	\$
05	5G	6600/15XX	\$	\perp	\$	\$	\$
06	Total Direct Costs	\$	\$		\$	\$	\$
07	Indire	ect Cost (%)	\$		\$	\$	\$
08		Total Costs	\$		\$	\$	\$

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		Texas Title I Priority Schools Grant	
		Schedule #3—Purpose of Amendment	
	3: Reason for Amendme opriate box to indicate reason	nt Request. For all grants, regardless of do on for amendment request.	llar amount, check the
	1. Addition of a class/object	code not previously budgeted on Schedule #5—E	Budget Summary
	2. Increase or decrease the a 6100-6600) by more than 25	mount approved in any class/object code on Sch % of the current amount approved in the class/o	nedule #5—Budget Summary (i.e.,
	3. Addition of a new line item	on any of the supporting budget schedules (i.e.	, Schedules #5B-5G)
	4. Increase or decrease in the	e number of positions budgeted on Schedule #51	B—Payroll Costs
	Supplies and Materials	computer hardware/equipment (not capitalized)	
	6. Addition of a new item or Capital Outlay for articles cos	ncrease in quantity of capital outlay item(s) \geq \$ ting \$5,000 or more.	5,000 approved on Schedule #5G—
	7. Addition of a new item of oless than \$5,000.	capital outlay items approved on Schedule #5G-	-Capital Outlay for articles costing
	8. Reduction of funds allotted	for training costs	
	9. Additional funds needed		
	10. Change in scope of objec approval	tives, regardless of whether there is an associate	ed budget revision requiring prior
	11. Other (Specify)		
Part	4: Amendment Justificat	lon	

The last day to submit an amendment to TEA is 90 days prior to the ending date of the grant.

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031-912 County-District No.

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of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule #4—Program Summary and Application Requirements

Part 1: Grant Program Information;

Summary of Program: Purpose and Goals

School Improvement Grants, authorized under section 1003(g) of Title I of the Elementary and Secondary Education Act of 1965 (Title I or ESEA) as amended by ARRA, are grants, through the Texas Education Agency, to local educational agencies (LEAs) for use in Title I schools identified for improvement, corrective action, or restructuring and other eligible campuses that demonstrate the greatest need for the funds and the strongest commitment to use the funds to provide adequate resources in order to raise substantially the achievement of their students so as to enable the schools to make adequate yearly progress and exit improvement status. Under the final requirements, as amended through the interim final requirements published in the Federal Register in January 2010 school improvement funds are to be focused on each State's "Tier I" and "Tier II" schools.

Tier I schools are a State's persistently lowest-achieving Title I schools in improvement, corrective action, or restructuring and certain Title I eligible elementary schools that are as low achieving as the State's other Tier I schools. Tier II schools are a State's persistently-lowest achieving secondary schools that are eligible for, but do not receive, Title I, Part A funds and certain additional Title I eligible secondary schools that are as low achieving as the State's other Tier II schools or that have had a graduation rate below 60 percent over a number of years. An LEA may also use school improvement funds in Title I schools in improvement, corrective action, or restructuring that are not identified as persistently lowest-achieving schools and certain additional Title I eligible schools ("Tier III schools").

In the Tier I and Tier II schools an LEA chooses to serve, the LEA must implement one of four school intervention models: turnaround model, restart model, school closure, or transformation model.

Allowable Activities

Tier I and Tier II Grantees

- Grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

Tier III Grantees

- Tier III grantees may select one of the four intervention models in the federal regulations or the state's Tier III Transformation Model.
- If selecting one of the four models in the federal regulations, grantees must expend grant funds for the required activities delineated for the selected intervention model as defined in the final federal regulations. Grantees may expend grant funds for the permissible activities delineated for the selected intervention model as defined in the final federal regulations.
- Grantees may expend grant funds for other school improvement activities deemed needed to address identified needs not addressed by the intervention model selected.

In addition, a Tier I, Tier II, Tier III grantee campus that has implemented, in whole or in part, either the Turnaround, Restart, or Transformation models within the last two years may continue or complete the implementation of the intervention model with the TTIPS grant funds. For example, if a grantee campus has replaced its principal within the last two years, the LEA/campus will not be required to hire another new principal. An LEA/campus that receives TTIPS SIG funds in accordance with this flexibility must fully implement the selected model as required by the final federal requirements. In other words, if the school had been implementing the model only in part, it must use the funds it receives to expand its implementation so that it fully complies with the federal regulatory requirements.

The detailed required and permissible activities for each intervention model, as defined in the final federal regulations are listed on Schedule #4—Program Requirements and are incorporated by reference herein.

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TEXAS EDUCATION AGENCY Standard Application System (SAS)

School Years 2010-2013

031-912 County-District No.

Amendment No.

	Texas	Title I	Priority	/ Schools	Grant
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	Schedule #4—Program Requirements	
P	art 2; Statutory Requirements	
#	Requirement Description – Federal Statutory Requirements	Primary Component Where Described
1	The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school and selected an intervention for each school.	Comprehensive Needs Assessment
2	The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.	Project Management—Capacity Project Management—LEA Support
3	If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.	Project Management—Lack of Capacity
4	The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.	Program Abstract Intervention Model
5	The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.	Project Management—External Providers
6	The LEA must describe actions it has taken, or will take, to align other resources with the interventions.	Project Management—Resource Management Program Budget Summary
7	The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.	Project Management— Management of Grant Activities
8	The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.	Project Management—Program Continuation and Sustainability
9	The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.	Project Management—Activity Timeline
10	The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.	Performance Assessment and Evaluation—Annual Performance Goals
11	As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus	Comprehensive Needs Assessment—Groups of Participants Project Management— Partnerships/Involvement of Others
12	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.	Program Assurances
13	Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.	Program Assurances

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or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for

Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well

g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students;

h. Establish schedules and implement strategies that provide increased

Provide appropriate social-emotional and community-oriented services

greater accountability;

and supports for students.

as aligned with State academic standards;

learning time (as defined in this notice); and

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(C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to

(D) Expand the school program to offer full-day kindergarten or pre-

kindergarten.

faculty, and other school staff;

eliminate builying and student harassment; or

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2,34	THE PROPERTY OF THE PARTY OF TH	Schedule #4—Program Requirements			
. P	art 2: Statutory Requireme				
#		ederal Statutory Reguirements	Primary Component Where Described		
25	and intensive support, such as (A) Allow the school to be r as a turnaround division	run under a new governance arrangement, such n within the LEA or SEA; or school-based budget formula that is weighted	Program Assurances		
26		er I and Tier II schools is prohibited from	Program Assurances		
		n model in more than 50% of those schools.			
		I signing Schedule #1, the applicant is certify omponent descriptions and activities.	ing that all requirements are		
Pai	t 3: Statutory Assurances				
#	Statutory Assurance Descript				
1	Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.				
2	Applicant provides assurance that	at it will use its TTIPS Grant to implement fully an			
		at the LEA commits to serve consistent with the fir			
3	Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.				
4	contract or agreement terms and	at it will, if it implements a restart model in a Tier d provisions to hold the charter operator, charter i ation accountable for complying with the final fede	management organization, or		
5	Applicant provides assurance the final federal requirements.	at it will report to the TEA the school-level data re	quired under section III of the		
6	Applicant provides assurance the Department of Education, include	at it will participate In any evaluation of the grant ing its contractors, or the Texas Education Agency	conducted by the U.S.		
Pai	t 4: TEA Program Assuranc	es			
#	TEA Assurance Description				
1	activities have been completed. Quarterly Implementation Report TEA technical assistance. a. The Model Selection and This report may be submoduled completion of the following in the completion of the following in the comprehensive in the stablish the gradiii. Identification and iv. Development of	s are made available, the grantee must demonstrate Successful completion of the early implementation to (QIR), the Model Selection and Description Report submitted to TEA no nitted at any time prior to the deadline. Grantees any activities: Needs Assessment process. Int budget by the required categories. In the Selection of the intervention model. activities to implement selected intervention model. Timeline of Grant Activities.	n will be measured in the port, and through participation in later than February 1, 2011 . must demonstrate successful		

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	Schedule #4—Program Requirements					
Pai	rt 4: TEA Program Assuranc	2000 (1971) [1975] [董敬敬日帝 松海 [4] [4] [2] [3] [4] [4] [4] [4] [4] [4] [4] [4] [4] [4				
30000						
#	TEA Assurance Description					
2	supporting the LEA/campus' sch authority for ensuring the effect liaison to TEA and those providir approved grant.	e that the LEA will designate an individual or offi ool improvement efforts. This individual/office w ive implementation of the grant option approved ng technical assistance and/or contracted service	ill have primary responsibility and by TEA; serve as the district to the LEA/campus as part of the			
3		e that a team from the grantee LEA/campus will assistance meetings of gharing of best practices.				
4	For the LEAs selecting the TEAD make use of technical assistance	designed Models the applicant provide assurance and coaching support provided by TEA, SIRC, a	and/or its subcontractors.			
5	Knowledge and Skills which prov and its alignment with instructio achievement at the campus leve	ovide evidence of a system of formative assessmides robust, targeted data to evaluate the effect n occurring on the campus; assesses progress o 1; and guide instructional decisions by teachers for the large the large transfer of the large tra	tiveness of the LEA's curriculum n student groups' academic for individual students.			
6	The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.					
7	The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.					
8	approved list of CMO and EMO p		•			
9		rnaround Model or Transformation Model (Tiers cipal or principal candidates in a formative assess				
10	implement the following federal 1. Develop and increase tea A. Evaluate the effective whether the principal or training. B. Identify and reward so increased student ach after ample opportuni done so; C. Provide staff ongoing specific pedagogy, in school, or differentia program and designe learning and have th D. Implement such stra growth, and more fle skills necessary to m transparent, and equal 1. Takes into accompactive reflectives.	is to implement the transformation model, the requirements. Incher and school leader effectiveness. Incher and school leader effectiveness. Incher and school leader effectiveness. Inches of the current principal and use the results should be replaced, be retained on the campus, chool leaders, teachers, and other staff who, in it is inchement and high school graduation rates and it is have been provided for them to improve the struction that reflects a deeper understanding of the instruction that is aligned with the school's led with school staff to ensure they are equipped to ecapacity to successfully implement school refortegies as financial incentives, increased opportunities work conditions that are designed to recruie eet the needs of the students in a transformation intable evaluation systems for teachers and principal into the student and increased high and developed and with teacher and principal into the student and principal into the stud	of the evaluation to determine or be provided leadership coaching implementing this model, have identify and remove those who, eir professional practice, have not dopment (e.g., regarding subjectif the community served by the comprehensive instructional to facilitate effective teaching and interesting and interesting and retain staff with the in school based on rigorous, sipals: ell as other factors such as multiple engoing collections of professional school graduation rates; and			

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By submitting the application and signing Schedule #1, the applicant is certifying it will comply with the above assurances.

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Schedule #4A—Program Abstract						
Part 1: Grant Eligib	Part 1: Grant Eligibility					
☐ Tier I Eligible Can	☐ Tier I Eligible Campus ☐ Tier II Eligible Campus ☐ Tier II Eligible Campus					
Identify which time	eline the LEA/	Campus the applicant will im	plement.			
Option 1: LEA/ca	mpus currently	engaged in aggressive reform	7		Programme Anna Carlo Car	
		of foundational technical assistar . Provide a brief overview of the		DONE NO TOOL OLING TERRIBULE -	COLUMN SECTION DE L'ONTROCKE MONTE DE CARON 1 TAN TRANSPORTE L'ANNO 1 TANS	
goals, rationale for p intervention model to of whether the LEA/c	program design be selected. / ampus has sele	such as your local program goals , etc. Address the specific gap A response to this questlon mus cted an intervention model at th On Time with Inspirational Teache	s, barriers, o t be complete is time or not	r weaknesses d in the origina ,	to be addressed by the al submission regardless	
specifically targeting only percentage of At-Risk's population is limited Engraphy Improve Academic Forests) includes: Read Student Achievement (Grades 10th-12 th) from Criterion from 4.9% to Increase the Use of Contents	SBHS PROJECT GOT IT (Graduating On Time with Inspirational Teachers) ensures TEA that the specific gaps and weaknesses specifically targeting only 19% College Ready graduates in both ELA and Math as compared to 44% of the state. Table 1 indicates a high percentage of At-Risk students (71.4%); 81.9% of the students are identified as Economically Disadvantaged; 12.7% of the student population is limited English proficient (LEP) and only 46% of students meet TAKS standard with a 17.5% mobility rate. Goals include; Improve Academic Performance – Improve Student Achievement with Met Standard (sum of All grades tested with Accommodated Tests) includes: Reading/ELA (Grades 10-12 th) from 84% to 90% passing TAKS using Netbooks and E-instruction programs; Improve Student Achievement in Mathematics (Grades 10-12 th) from 61% to 90% passing TAKS; Improve Student Achievement in Science (Grades 10th-12 th) from 56% to 90% passing TAKS with new technology science program; Improve SAT/ACT Score At or Above Criterion from 4.9% to 10% passing with new college readiness classes. Increase the Use of Quality Data to Drive Instruction- Improve Teacher Technology Targets with STaR Chart to Target Tech from					
average of 35%; Impro Model (TEEM) worksh Student Attendance to Improve the use of Sta Increase Leadership TTIPS workshops for Leadership Evaluation Increase Learning Ti 4 Teachers; Provide B	15 to 22 Campus Average; Improve Teacher Observations for Highest Teaching Elements (Synthesis/Evaluation) on PDAS for campus average of 35%; Improve Quality Professional Learning Opportunity by adding 4 per teacher Transformation to Education Excellence Model (TEEM) workshops offered by ESC1 with 95% attendance (see GOT IT TEEM Chart); Improve Teacher attendance to 88% and Student Attendance to 99%; Improve TAKS data plan with DMAC/AEIS and achieve a school rating from Acceptable to Exemplary; Improve the use of Standardized Test Reviews with 50% reviews quarterly; Improve Tutorials for at risk students with 80% Tutoring. Increase Leadership Effectiveness – Attend Quality National Conferences for transformation models for 3. leaders; Attend ESC1 TTIPS workshops for 4 leaders; Provide Leadership Mentoring with 2 Mentors; Target SBCISD Leadership Competencies with SBCISD Leadership Evaluation where 90% Exceeds Performance; Target Distributed Leadership Training Workshops. Increase Learning Time – Align with Tutorial program for targeting 50% of students; Provide enrichment personnel to support ASP for 4 Teachers; Provide Before School and summer school support for a morning lab with 4 teachers helping the summer; Provide Parent and Community evening events to engage TTIPS academic support with 4 new events; Provide ASP tech labs for teachers					
Usage by all teachers;	Create Parent G	o Center by adding center with 30%	usage; Increase	3 new Parent/S	chool Understanding	
Workshops; Increase 3 new Parent Workshops to keep parents updated on internet and cell phone safety issues. > Improve School Climate – Increase School Pride with National Chess HS Championship by achieving National Chess Championship in 3 years; Create better online support for parents with 6 new tutorials and you tube videos for student homework support; Create College readiness exposure with 3 new College Tours for students; Increase college mentor visibility and male role models with 4 new College Mentors providing How to be man/woman etiquette classes for boys and girls. > Increase Teacher Quality – Increase Core Certifications with TEA Certifications by reducing Waivers to 10%; Increase Master Degree						
Teachers for graduate Increase Online PD fo Technology Usage me ➤ Other – Campus Cultu	degree diplomation immediate suppleasured by STaR ural Enhancemen llege and Career	to 25% in three years.; Increase spec ort & intervention with PD 360 an onl Chart to Campus Average Target Te t Plans for Parents and Community v Events and ReBrilliance workshops.	offic PD TTIPS Sine program for ch to 24. With 4 new Culturi	Services as outlin 70% campus us ral Events; Colle	ned in design to 80%; age per semester; increase	
Table 1: SBHS Demographics (2008-09 AEIS Report)						
	Demographics Economically Di	cadvantaned	1,583	Percent 81.9		
	Limited English		245	12.7		
	At Risk		1,381	71.4		
	Mobility (07-08)		351	17.5		
	Hispanic		1,903	98.4		

181 243 98.4 9.4 12.6

Gifted & Talented Special Education

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 1: Comprehensive Needs Assessment Cont.

Section C: Process Responses are limited to the space provided, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Describe, in detail, the process the LEA and campus followed/will follow to identify the needs of the campus.

State and federal law both outline the requirement for schools to conduct a comprehensive needs assessment as part of the planning and decision making process. Texas Education Codes stipulates that "the plan must include provisions for a comprehensive needs assessment addressing student performance on the *student achievement* indicators, and other appropriate measures of performance..... Campus led committees to assess the academic achievement of each student in the school using the *student achievement* indicator system. The school Administration has attended Comprehensive Needs Assessment training and has identified committees that were focused on gathering data for assigned category area. The committees are comprised of the superintendent, principal, teachers, parents, and students. A Campus Improvement Team for SBCISD attended a Regional Workshop at Educational School Center (ESC) Two in Edinburg Texas for TTIPS grant development on April 20, 2010 that included the Title I Director, Dr. Margarita Greer, the Assistant Superintendent of Instruction, Mrs. Celeste Sanchez, and the Director of Technology, Mr. Dallas Smetter. Campuses were asked to develop a Campus Needs Assessment and include it for the grant (see Appendix C: TTIPS Campus Needs Assessment). The district also decided to split fund staff and maximize resources by collaborating on TTIPS costs with Professional Development, conferences, programs, and hardware whenever possible in an overall district plan discussed in the management section. However, each site would customize each grant for the respective needs of each campus.

San Benito is a Title I school wide district and addresses the needs of the entire school utilizing Title I funds for programs that provide services to children identified by the school as failing, or most at risk of failing, to meet the state's challenging student academic achievement standards on the basis of multiple, educationally related objective criteria established the LEA and supplemented by the school. To conduct their comprehensive needs assessment, the school first reviewed the purpose and outcomes for conducting the process. Then they established committees for each area to be reviewed ensuring expertise in each one. Next they determined the types of data to be collected and analyzed and examined multiple sources of data to identify the priority needs and direction for school. Data collected informed the school on the impact of programs, instruction, and related resources regarding student achievement and is being used to develop a campus profile. Once they determined the data collection, they determined the areas of priority and summarized the campus needs. The final step consisted of meeting with the grant design team on May 14 and 25, 2010. The comprehensive needs assessment identified strengths and weakness and specified priorities for addressing student achievement and meeting challenging academic and performance standards. Although data was gathered at specific points during the school year, this process is continuous and ongoing to ensure that progress toward the goals and objectives is being made.

The TTIPS committees focused on several areas in performing the needs assessment:

- Demographics of the campus
- ✓ Student achievement
- School culture and climate
- ✓ Staff Quality, recruitment, and retention
- ✓ Curriculum, instruction and assessment
- ✓ Family and community involvement
- School organization

The Campus Improvement Team (CIT) met and members were assigned the task of reviewing data to develop a comprehensive needs assessment for the purpose of planning for 2010-2011 school year. Members were given the task to lead the review and analyze documents for the different areas. In turn, each team member leading one of the tasks was to recruit other staff or community members to participate in their committee. NCLB mandates longitudinal review of data, therefore, we reviewed documents from 2007-08 to present. With this assignment, the following documents were reviewed: Personnel Counts, PEIMS Disaggregation of Student Data, List of Migrant Students, AEIS Report for 2008-2009, Special Program Student Reports, Daily Attendance Control Totals, At-Risk Reports, Weekly Enrollment Reports. Additionally, DMAC Reports for TAKS data, eg: TAKS, TAKS-M, TAKS-Alt scores, TELPAS scores, benchmark scores, SAT scores, APRENDA Scores, TPRI, Tejas Lee, PK assessments, student attendance, discipline referrals, classroom schedules, tutorials, Attendance sheets for tutorials, walk through documents, instructional processes taking place, in addition to surveys for staff and students. Further, Staff Development Department Report Cards, NCLB Highly Qualified Reports, Surveys for Curriculum and Instruction, and Walkthrough data reports were analyzed. Still, Math and Reading Progress Monitoring reports were analyzed. Staff daily schedules were analyzed, as well as duty rosters, and schedules for all support staff services. In order to determine the needs in the area of technology, a survey was conducted and the results were analyzed, as well as STaR chart data, and the budget amounts and expenditures were also analyzed.

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Amendment No.

Texas Title I Priority Schools Grant Schedule #48—Program Description

Part 2: Project Management

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Capacity -- Describe the LEA's capacity to use grant funds to provide adequate resources and related services/support to the campus to implement, fully and effectively, the required activities of the school intervention model.

San Benito CISD has the capacity to use grant funds to provide adequate resources and related services/support to San Benito High School to implement, fully and effectively, the required activities of the school Tier III Transformation Model.

Seamless Management: Pre-Post NOGA

As a preemptive measure of responsible management, San Benito High School (SBHS) organized a Campus Grant Design Team to conceptualize the program to be implemented. The team conducted a campus needs assessment and matched the design elements (e.g., resources and related services/support) of the program to the needs of the campus. The Design Team will be instrumental during grant implementation as some of the Design Team members will evolve to be part of the Grant Management Team. The Assistant Superintendent for Curriculum & Instruction, campus principal, counselor, and lead teachers involved in the Design process are those individuals which will be part of the Grant Management Team.

Other members to be inducted into the Grant Management Team include:

- The Grant Shepherd
- The Grant Coordinator
- Executive Secretary
- Campus Secretary

Ancillary Management Personnel:

- Social Worker
- Tutors
- Technology Coaches
- Transitional College / Career Coordinator

Campus Principal Leadership

The principal and teacher team (resumes in appendix) have the capacity to deliver grant funds to implement the required activities of the school transformational model. The principal has received certification in Mid-Management Administration, Secondary Mathematics, Secondary Business Composite, and Vocational Office Education. The civic and community involvement of the principal includes being a member of the Texas Association of Secondary School Principals, Leadership Texas Alumnae Association, Aurora Foundation Comfort House; previous involvement includes the Career Technical Educators Association (South Texas) and Texas Department of Transportation Municipal Planning Organization for Cameron County. Some recent campus accomplishments include: improved student attendance; effective after school programming; Saturday academies; career pathways; college/career services; elective course enhancement; and a pre-engineering program. These current and prior experiences, accomplishments and certifications are indicative of the principal's capacity to lead effectively.

The principal will ensure adequate resources and related services are implemented according to the design of the project, proper training on all products and services delivered through programming activities will be sought. The Project Shepherd will monitor expenditures on a weekly basis and frequently perform random walk-throughs to check for proper implementation practices. The organizational structure and feedback model of the program lends itself to high capacity management. Furthermore, an independent evaluation team will be contracted to provide unbiased qualitative and quantitative program evaluation. Capacity measures will be taken and detailed in quarterly reports; the grant management team will consider recommendations and act on them if deemed necessary for program improvement and capacity building. To maximize the effectiveness of services, the **Project GOT IT** Team will remain cognizant of and sensitive to the unique culture of the community. Community customs (i.e., Cafe con Leche events, Chalupa Nights) will be embraced and used to disseminate and gather program information to students' parents.

Part of a Larger Vision

SBHS is part of larger vision SBCISD has for the Texas Title I Priority Schools Grant. The San Benito CISD is applying to serve six Tier III schools (through separate applications for other campuses: Berta Cabaza MS, Miller Jordan MS, La Encantada ES, La Paloma ES, and Frank Roberts) and has the management capacity to serve each of these campuses. Should two or more campuses be awarded the TTIPS Grant, the Project Shepherd will be split funded with the other campuses awarded. The management plan is structurally sound and flexible enough to adapt to the final number of campuses. Post NOGA amendments will reflect the budgetary and programmatic implications posed by the final number campuses awarded TTIPS. Possibly sharing a Grant Shepherd with other TTIPS campuses in the district will in no way compromise the integrity of the management plan; Project GOT IT has the managerial capacity of being successfully implemented without its sister TTIPS campuses.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

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Section A: LEA (District) Capacity Responses are limited to **one page each**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Partnership/Involvement of Others – Describe how the LEA/campus consulted with relevant stakeholders (students, staff, parents, community) regarding this application and proposed implementation of a school intervention model.

Relevant stakeholders (i.e., students, staff, parents and community) were consulted in the development of this application and proposed implementation of the Tier III Transformation Model. The Assistant Superintendent of C & I methodically developed a timeline of meetings with stakeholders to occur regarding the program's development during which TTIPS plans were presented (5/14/10), reviewed (5/24/10), revised (5/24-29/10), and finalized (5/29/10). As part of the CNA, the community was surveyed to gain insight as to what issues the community perceives to exist. The Management Team will continue having stakeholder meetings throughout the course of the program to gather feedback - a critical component of the refinement process. All populations impacted by the program will be represented during stakeholder meetings.

Partnerships formed with local agencies to support **Project GOT IT's** goals to improve academic performance, increase teacher quality, improve school climate, increase leadership effectiveness, and increase the use of data to drive instruction, increase parent and community involvement and increase learning time. Partnerships include:

Major Project GOT IT Partners

Professional development incentives, resources and services to help enhance student academic performance and collaborative services are three commitments that will be offered on behalf of **Project GOT IT** partners, (full list in appendix)

Mentoring Minds	Collaborative services & resources to enhance academic performance
Communities in Schools	Collaborative services & resources to enhance academic performance
Kiwanis International	Resources & services to help enhance student academic performances, K-club and collaborative services.
ACT RGV	Collaborative services & resources to enhance academic performance
First United Methodist Church	Backpacks and school supplies for students.
/alley International Community Development Corporation	Collaborative services & resources to enhance academic performance
Chuy's Custom Sports	Print T-Shirts for students in clubs or events
mage Learning	Image Learning software licenses, training on the program, and technical support
Fexas Roadhouse	Meal vouchers for students and teachers as incentives
irst Step Learning	Collaborative services & resources to enhance academic performance
И́г. Gatti's	Meal vouchers for students and teachers as incentives
Cameron County Commissioner, David A. Garza	Collaborative services & resources to enhance academic performance
JTBTSC	Collaborative services & resources to enhance academic performance
akeshore Learning Materials	Collaborative services & resources to enhance academic performance
deas in Action	Collaborative services & resources to enhance academic performance
Dity of San Benito	Collaborative services & resources to enhance academic performance
Houghton Mifflin Harcourt School Publishers	Collaborative services & resources to enhance academic performance
Creative Thinking	Collaborative services & resources to enhance academic performance
America's Choice Fundraiser	Collaborative services & resources to enhance academic performance
Office of Dr. Gerald Whitson	Collaborative services & resources to enhance academic performance
Gallito Restaurant	Meal vouchers for students and teachers as incentives
Super Antajitos Restaurant	Meal vouchers for students and teachers as incentives
Texas Conjunto Music Hall of Fame & Museum	Collaborative services & resources to enhance academic performance
/alley Cancer Association	Collaborative services & resources to enhance academic performance
Creative Thinking	Collaborative services & resources to enhance academic performance
First Step Learning	Collaborative services & resources to enhance academic performance

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Management of Grant Activities – Describe how the LEA and campus will modify its practices and/or policies, as necessary, to ensure its implementation of the intervention(s) fully and effectively.

The SBHS will adhere to the practices and policies of the SBCISD already in place during the implementation of the intervention of the program. However, should the program come across any unforeseen issues regarding practice and/or policy modification, the Assistant Superintendent of Curriculum and Instruction will oversee the modification process and ensure the matter is dealt with in a timely manner as to preserve the integrity of the program's design and maintain practice/policy compliance. All program activities will be subject to SBCISD's Acceptable Use, Code of Conduct, Secondary Grading, Online, Textbook, and Copyright Policies. The interventions mentioned in this proposal have been designed and will implement consistent with the final federal requirements.

The Grant Shepherd

At the helm of the project will be a dedicated full time grant shepherd working side by side with the principal, social worker, tutors, tech coaches, and transitional college/career coordinator. The Shepherd must have an understanding of current district policies and practices prior to beginning the program. Furthermore, the Project Shepherd will be responsible for detecting, reporting, and implementing policy/practice changes in the program. The SBCISD will begin reviewing applications for the Project Shepherd position immediately after it has been confirmed that the grant has been awarded. The Project Shepherd is a full-time position that performs the professional and administrative work necessary to support the goals of **Project GOT IT**. This position is responsible for coordinating, implementing and managing the activities of the grant project; it reports to the SBCISD and works closely with the principal, teachers, tech coaches, and administrative staff.

Qualif/cations:

- Must have Masters degree (Ph.D. preferred) with a minimum 6 yrs. educational experience, 2-3yrs. project management
 experience including organizing and implementing assigned projects and logistical planning; and experience interacting with and
 communicating with diverse populations.
- Additional experience may be substituted for the degree requirement.
- · Independent, self-motivated, proactive thinker.
- · Proven critical thinking skills and ability to manage multiple tasks simultaneously.
- Detailed-oriented.
- Team player; ability to work well with people in a professional environment.
- · Excellent writing and presentation skills.
- · Strong computer and internet research skills.

Characteristics of an Effective District Shepherd:

- Invested
 - Views this role as an integral part of his/her responsibilities
 - Feels responsible for the success of the transformation process
 - Supports all components of the transformation process
- Has a direct line of contact with the superintendent
- Has authority to influence central office department procedures
- · Has experience as a building principal
- Views self as a positive change agent
- Effective communication skills

Roles and Responsibilities of District Shepherd:

- . Ensure the campus is provided operational flexibility
- Ensure effective implementation of all components of the transformation process
- · Monitor the progress of 90-day action plans
- Regular communication with the transformation campus
- Remove LEA barriers that may hinder the transformation process (Policy/Practice modification)
- · Provide support and feedback to the principal and teacher leaders when needed or requested
- Take an active role in problem-solving with the principal and teacher leaders
- · Attend campus leadership meetings
- · Assist in the replacement and recruitment of qualified staff
- Assist in efforts to increase community and parental involvement
- Support the placement of social service resources at the campus
- Partner with campus to generate a positive school culture

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Texas Title I Priority Schools Grant
Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Resource Management – Describe how the LEA/campus will align other resources (federal, state, local, and community) with the school improvement intervention.

Project GOT IT will align with federal, state, local and community resources to maximize the positive effects of the intervention at the campus. The *transformation model* will reach out to partner with current programs being implemented in the SBCISD, community councils, business councils, parent councils, Institutes of Higher Education (IHE), and social agencies. The management plan is designed to achieve the objectives of the proposed project on time and within budget, with appropriate timelines, and milestones for accomplishing project tasks.

In both the Management Organizational Structure (in section *Program Continuation and Sustainability*) and the Partnerships and Resources Diagram (in section *External Providers*), the full vision of **Project GOT** IT is put on paper. With the Management Organization Structure SBCISD has created a sound and efficient staff system that will allow the execution of this program. The Partnerships and Resource Diagram shows you how the project has aligned with federal, state, local and community resources. It is divided into five sections: IHEs (Local/Community), SBCISD integration through existing programs (Federal/State/Local/Community), Social Services (Local/Community), Councils (Local/Community), and the TTIPS management team (Local).

The University of Texas at Brownsville and Texas State Technical College are two local IHEs that will be collaborating with SBCISD. Both campuses will be working with the Transitional College/Career Coordinator and students to ensure that the students are ready for college and knowledgeable about their career options. Parents will also be educated through Project GOT IT, not only on how to get their children prepared but also to get prepared as well if they want to pursue a degree or obtain a diploma.

Project GOT IT will be merging with all current grant programs such as the 21st CCLC, GEAR UP, Intensive Summer Program, and Reading First. Doing this will take each of these existing programs to a new level and transform the campus to meet its expectations to improve academic performance, increase teacher quality, improve school climate, increase leadership effectiveness, and increase the use of data to drive instruction, increase parent and community involvement and increase learning time. In addition, Region One's TEEM courses (a complete list of courses is on the following page) will also be implemented into the PROJECT GOT IT providing professional development for campus/district leaders, teachers, staff, students, community members, and parents. Providing this additional training will make the utilization of all resources more efficient and effective because there are courses ranging from building effective leaders to establish effective partnerships with colleges.

All of the major partners collaborating with SBCISD are local and will work with the Grant Shepherd and Grant Coordinator to ensure ongoing collaboration and participation. This is the same for all councils and social services; all councils, organizations, businesses, governments, and offices will maintain communication and collaboration through the Grant Shepherd. The Grant Shepherd will collaborate with the Grant Coordinator and personnel to ensure sufficient resources from federal and state resources are utilized.

Federal, State, and Local Resources include:

- · Title IID Technology funds
- Other Title I Funds
- Migrant Education
- Career And Technology Education (CATE) Programs
- Special Education
- Bilingual Education / ESL Program
- 21st CCLC Afterschool Grant
- Bond Projects
- Challenger Learning Center
- Chess Program
- Naval Junior Reserve Officer Training Corps
- Concurrent / Dual Enrollment
- Counseling Services
- Community Oriented Policing Services (COPS) Program
- Alternative Education Placement



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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Grant Project Manager Qualifications – Describe the qualifications of the person selected to be the project manager for this grant on the campus.

Upon receipt of the award document from TEA, the SBCISD staff will immediately recruit a highly qualified grant project coordinator* (manager) already meeting SBCISD preferred qualifications for the position. The coordinator has experience as a SBHS Mathematics instructional Coach which provides and manages resources, support teacher learning, mentor, conduct meetings, give presentations, analyze/report assessments, personal knowledge building, and other tasks as assigned. The coordinator (full resume in appendix) will have prior experience preparing report data, expenditures and activities to TEA through managing the Math Coach Grant, Cycle 2.

Acquired Professional Development and Workshop Training

of TEA.

- The coordinator will be an active participant of the Integrated Principalship Preparation Program at Region I ESC (total of 222 CPEs).
- Presenter, Linking GeoGebra Software to Classroom Instruction at UT-Brownsville, "Teaching Geometric Concepts" graduate course
- Participant, Texas Regional Collaborative Mathematics / GeoGebra Software, Train the Trainer
- Instructional Team Member, Texas Regional Collaborative Mathematics at University of Texas at Brownsville/TSC
- · Texas Math Coach Grant Cycle 2 Coodinator
- · Teacher Quality Grant Coordinator, UT-Browsville
- · Workshop Presenter at UT-Brownsville Pre-Service and Teaching Conference
- · Texas Instruments Math and Science Pilot Project

Preferred Qualifications Met

- Master's degree and certification in mathematics
- Experience with high risk students from socially, economically, and educationally deprived populations
- ✓ Experience in operating / managing math and science programs.
- ✓ Skills in public relations, proposal writing and supervision.
- ✓ Experience in working with a federally funded grant project.
- ✓ Five years of successful classroom teaching experience in secondary mathematics
- A minimum of three years of "Exceed Expectations" in the PDAS.

Responsibilities

- Develops and implements programs and schedules.
- Implement the program goals of the Mathematics Instructional Coaches Pilot Program
- Initiates and coordinates instructional planning
- Provide models of excellence in coaching teachers of mathematics to improve their knowledge and expertise.
- Implements program's instructional offerings
- Secures permission from principal to use school equipment (as necessary)
- · Responsible for supervising and maintaining student records
- Responsible for ordering all office and instructional supplies needed for the program
- · Works with the Principal and Grant Shepherd to ensure that the program is constantly improving with evaluations
- · Assists Grant Shepherd and Principal with the program operations
- Follows through and submits reports to the Grant Shepherd's office
- Maintain master files on the TTIPS grant, grant-funded programs, and others.
- Assists in operation of assigned centers
- · Initiates and maintains recruitment efforts of students/families
- Confer with personnel to develop program goals and objectives, outline how funds are to be used, and explain procedures.
- Assists department personnel in writing periodic reports to comply with grant requirements.
- The employee shall carry out such further duties as specified by supervisor

^{*} The term "project manager" is closely associated to business roles within SBCISD management, thus for the sake of adapting to the local language and established understandings of supplementary organizational structures in SBCISD, the "project manager", will be referred to as the "project coordinator". This switch in terms is only to maintain consistency and to avoid confusion regarding established roles. The responsibilities, expectations, and qualifications of the grant manager will not be affected by the change of title.

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Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no

LEA Support - Describe how the LEA will structure and Implement an Individual or office with responsibility for supporting the campus' school improvement efforts.

Each course section is numerically coded to indicate which the critical success factors and milestones covered:

Region One's TEEM Course Selections for Professional Development

The SBCISD will structure and implement individuals and offices with the responsibility for supporting the campus' school improvement efforts, Individuals will receive professional development supporting areas of Effective Leadership, Quality Teaching & Learning, Culture of Success, Effective Processes & Systems, and Data Driven Decision Making. The TTIPS Management Organizational Structure (on next page) details the specific structural components and their interrelationships - demonstrating how the SBCISD intends on supporting the campus' school improvement efforts. Dedicated offices will be provided to house grant management operations.

1. Improve Academic Performance, 2. Increase Teacher Quality, 3. Improve Academic Performance, 2. Increase Teacher Quality, 3. Improve Increase the use of Quality Data to Drive Instruction, 6. Increase Parent/	ove School Climate, 4. Increase Leadership Effectiveness, 5.
Effective Condenship (4.4.5.6)	Sommunity involvement, 1. Increase Learning Time.
Classroom Walk-throughs w/ Reflective Practices	Campus Leaders
Great Leaders, Great Teams, Great Results	Campus Leaders
ELPS for Administrators K-12	Campus Leaders
Building Effective Leaders	Campus Leaders
Leave No Teacher Behind: Using mentoring skills to improve instruction	Campus Leaders
Creating Professional Teaching & Learning Communities	District/ Campus Leaders
Coaching for Educational Leaders	Campus Leaders
Math for Administrators	District/Campus Leaders
Universal Design for Learning-Administrators Academy	District/Campus Leaders
Quality Teaching & Learning (1,2,7)	
Thinking Maps	Campus Leaders, Teachers
New Teacher Development Academy	Teachers
Effective Questioning Strategles	Teachers
5E Model	Teachers
Teacher-Student Interaction Strategies	Teachers
What Works In Schools	District/Campus Leaders, Teachers, Parents, Communit Members
Comprehensible Content Academy	District/Campus Leaders, Teachers
Improving Literacy Skills in the Content Area Classroom	Teachers
Building Academic Vocabulary in the Content Areas	District/Campus Leaders, Teachers
Understanding Math TEKS	Teachers
Math & English Language Proficiency Standards	Teachers
Reigniting Research & Revision in Writing Instruction w/ Technology	Teachers
Using Flip Cameras to Support Student Mastery	Teachers
Technology Tools to Support Student Mastery	Teachers
Using Learning Journals to Promote Mastery in Content Areas	Teachers
Differentiation, Design & Delivery	District/Campus Leaders, Teachers
Structured Social Studies Lessons for the English Language Learner	Teachers
Second Language Acquisition PK-12	Teachers
Science Strategies for English Language Learners	Teachers
STEM Integration in the English Language Classroom	Teachers
Develop Language Objectives through Content	Teachers
English Language for Teachers	Teachers
Teaching Learning Strategies	Teachers
Data Driven Decision Making (1,4,5,7)	
Accountability	District/Campus Leaders
Effective Use of the Data Management System	District/Campus Leaders

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

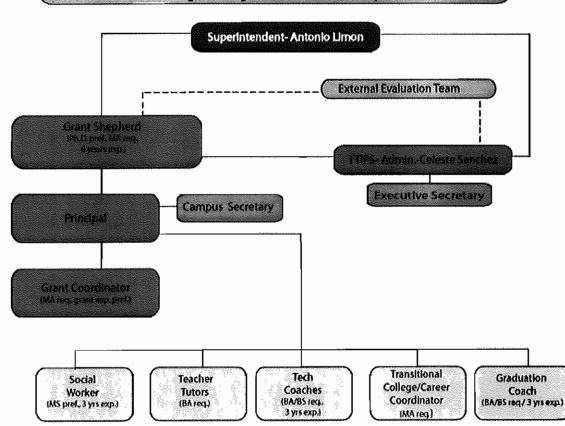
Program Continuation and Sustainability – Describe how the LEA will sustain the campus reforms after the funding period ends.

The campus reform initiative undertaken by SBCISD at SBHS will continue beyond the term of the grant. Project GOT IT is a program designed to primarily utilize knowledge and professional development to reach the goals of this program and transform the management structure. A long term action plan is critical to transforming the campus. For this reason, SBCISD will rely on local partnerships, state and federal funds to sustain campus reform after the funding period ends. The SBCISD has assigned a full time grant shepherd to oversee the incremental integration of these funding streams into sustaining the program. This individual is charged with the responsibility of supporting the campus school improvement efforts.

Beyond ensuring financial sustainability, the organizational structure of the program will require continuation. The qualifications, experience, and certifications of Project GOT IT personnel and external consultants are of sufficient quality and depth to ensure successful implementation (resumes in appendix). The grant administrators will be able to set priorities, plan instruction, allocate time, and establish high expectations for student achievement and behavior. Project teachers will foster higher student learning gains by providing technology instruction that meets individual needs, monitor learning and use their findings to adjust instruction so that all students achieve. Project GOT IT teachers and administrators involved will be well informed of all aspects of program plans; that roles and responsibilities of all participants are clearly defined; and plans are in place to keep all program participants informed of project progress, problems, and changes. The structure and implementation of key management individuals and offices is detailed in the diagram below:

Project GOT IT-San Benito High School

TTIPS Management Organizational Structure (campus level)



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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 2: Project Management Cont.

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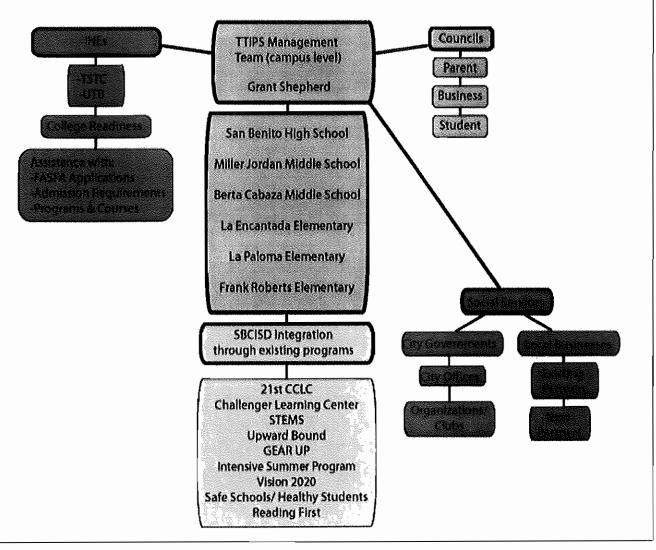
Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

External Providers -- Describe how the LEA will recruit, screen, and select external providers to ensure their quality. The SBHS administration External Providers will be subject to current external contractual protocol and the approval process of SBCISD administration. The Design Team screened the historical success records and overall effectiveness of external partners with SBCISD in determining their involvement with Project GOT IT. The recruitment process began by screening providers' scientifically based merit, practicality, and cost effectiveness.

The external evaluator contractor for the program will develop a qualitative and quantitative data gathering process that allows precise measurement, including semi-structured interviews with a sample of teachers, parents, students and staff.

The TTIPS Management Team has recruited Institutes of Higher Education (TSTC and UTB) and agencies of social services through this selection process. Social services include the city governments, city offices, local organizations/clubs, local providers.

The Partnership and Resources diagram below illustrates the external and intradistrict network SBCISD envisions for Project GOT IT to be a part of:



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Texas Title I Priority Schools Grant

Schedule #4B—Program Description Part 2: Project Management Cont.

Section A: LEA (District) Capacity Responses are limited to one page each, front side only, with a font size no smaller than 9 point (Arial or Verdana).

Site Visits - If the intervention program includes site visits to other campuses successfully implementing the intervention model, describe the process for selecting the locations and the expected outcomes of the site visit.

The SBCISD does plan on conducting site visits to other campuses successfully implementing the intervention model. As mentioned in previous sections, there will be other SBCISD campuses applying for the TTIPS grant. Should any other SBCISD campuses be awarded, site visits to those TTIPS campuses will be made frequently by the campus-level management team. The Grant Shepherd and Grant Coordinator will research which campuses (outside of SBCISD) are implementing the intervention model and have elements which could potentially contribute to Project GOT IT. The outcomes of the site visits will be contingent on which sites are selected; outcomes will be developed by the Grant Shepherd and/or Grant Coordinator prior to visiting the selected site. Prospective sites must meet conditions to be considered for site visits; the site(s) must:

- 1) have an economically disadvantaged student population (or similar socioeconomic characteristic);
- 2) share similar cultural background;
- 3) be within reasonable traveling distance; and
- 4) be capable to produce practical outcomes

If any condition is not met, a reasonable explanation for the visit must be presented to and reviewed by the Assistant Superintendent of C & I. Furthermore, the grant management and implementation team will visit intradistrict exemplary campuses (sites).

Expected Site Visitations Outcomes:

- Identify core subject targets for comparisons
- Insight to the strategies used by the campus to address the critical success factors
- Applicable and replicable management practices
- Applicable and replicable implementation practices
- Interviews with teachers and students;
- Establish relationships with other grant managers and shepherds
- Maintain open lines of communication
- Be prepared to share, gather, and analyze data
- Well documented events of the visitation
- Technological Capacities Profile analysis
- Findings will be incorporated into the refinement and evaluation process

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process - Describe in detail:

- 1. The process the LEA and campus followed/will follow to select a school intervention model that aligns to the identified needs of the campus.
- 2. The timeline delineating the steps the campus will take to implement the selected intervention. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

To design San Benito High School's Performance Assessment and Evaluation (Tier III) Plan for Project GOT IT (Graduating On Time with Inspirational Teachers), the Campus Improvement Team (CIT) met to discuss TTIPS grant objectives. Members were assigned the task of reviewing data to develop a comprehensive needs assessment for the purpose of planning for 2010-2011 school year. Members were given the task to lead the review and analyze documents for the different areas. In turn, each team member leading one of the tasks was to recruit other staff or community members to participate in their committee. NCLB mandates longitudinal review of data, therefore, documents were reviewed from 2007-08 to present.

The District recognized its capacity to support the Texas Tier III Transformation model at San Benito High School based on the process outlined by the Center on Innovation & Improvement. By implementing Project GOT IT, SBCISD will implement school reform at the San Benito High School and turn the campus around with improvement in teacher quality, student performance, and administration.

Selecting a school intervention model that aligns to the identified needs of the campus required conducting a Comprehensive Needs Assessment, analyzing their campus needs and evaluating the probability of success against the proposed models. The District is cognizant of the fact that millions of dollars have been spent in an effort to fine-tune our knowledge of how children learn and how to effectively facilitate their learning. Additionally, vast sums of money have also been aimed to figure out what America's children need to be able to compete in today's global economy and in a "flat world" workforce. School reform initiatives are designed to generate concrete information about good educational and pedagogical practice and have been piloted as demonstration projects for at least 15 years. As for teacher education reform initiatives, policymakers have also become increasingly aware of our need for true highly qualified teachers, school support personnel, and administrators who can effectively prepare students with diverse learning needs necessary to succeed in the 21st century. This has led to restructuring of beginner educators' training and continued professional development for administrators, beginning teachers and veterans alike.

SBCISD Superintendent and principals were advised by Region One concerning the State Improvement Grant funding in early Spring and attended an Overview of the Texas Title 1 Priority State grants at the Region One Educational Service Center in Edinburg. To fulfill its intended purpose, the District then formed a TTIPS Decision-Making Team comprised of campus administration, district administration, teachers, parents, community based organizations, school board members, and students. Once identified, the Decision making team met to answer the narrowing questions. Each of the models was considered. The District considered the campus needs through the site based decision making team who gathered to select a suitable model given factors such as past achievement results, past improvement efforts, and community context. In doing so, other factors such as access to external partners and providers needed for successful implementation; suitability in terms of the district's policy environment, its' contextual factors such as availability of staff replacement, availability of schools to receive students of a school that closes and the district's ability to fully support the implementation and provide effective oversight. Further consideration took into account the District's performance predictors such as their special education population, retention rate, need for flexible scheduling; areas of need in Math & Science; STaR Chart reports, technology need for integration with curriculum and vertical and horizontal technology alignment.

Available options under consideration for the District were the Closure, Restart, Turnaround, and Transformation Models. SBCISD has only one high school campuses serving 10-12th grade levels but does not have one or more higher achieving school to which students from a campus under consideration for closure may attend. Therefore, the school campus could not be considered for Closure.

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

The SBCIS has access to educational providers, however providers who could work in the area are perhaps limited, and there are no alternative schools with capacity to serve all grade levels. Therefore **Restart** would not a viable option.

Next, they considered the Turnaround Option. The District does not have the capacity to replace 50% of the staff on this targeted high school campus. This campus has a principal who has been at this position for three years and the District does not need to replace. It also considered its willingness and ability to grant the school operational flexibility (e.g., staffing, calendar, budget). The committee conceded it is willing and able to establish schedules and implement strategies to provide increased learning time. The District is also willing to provide appropriate social/emotional and community-oriented services and to support strategies (financial incentives, increased opportunities for promotion, and flexible work conditions) designed to recruit and retain staff.

Lastly, the District considered its fourth option, the Transformation Model. The Decision-Making team considered the District's willingness and ability to grant the school operational flexibility (e.g., staffing, calendar, budget), and its ability to increase and provide ongoing mechanisms for parent/community engagement. The District is willing to develop and utilize rigorous, transparent, and equitable evaluation systems for teachers and principals designed with teacher and principal involvement and can ensure that the school receives ongoing intensive technical assistance. The District is also supportive of strategies (financial incentives, increased opportunities for promotion, and flexible work conditions) designed to recruit and retain staff and is willing and able to establish schedules and implement strategies to provide increased learning time.

Once the narrowing questions were considered and the options were addressed, the next steps for the District were to collect data and revisit their Comprehensive Needs Assessment to assess their campus needs. A communication plan was created and stakeholders were engaged to solicit feedback and input concerning the proposed project. Missing data was also collected to make a case for the final decision.

The following metrics constitute the leading indicators for the improvement program and were all taken into consideration in making the model selection:

- Number of minutes within the school year;
- > Student participation rate on State assessments in reading/language arts and in mathematics, by student subgroup;
- Dropout rate;
- Student attendance rate;
- Discipline incidents;
- ➤ Truants;
- > Distribution of teachers by performance level on an LEA's teacher evaluation system; and
- Teacher attendance rate.

Based on the research and after careful consideration on each option, the District feels confident that the Texas Tier III Transformation model, under Option 2: Extended Implementation is the best suited model for San Benito's High School.

The City of San Benito is at the tip of Texas; 10 minutes from the Mexican border alongside the Rio Grande River. It has a growing population of 25,572 (2008 Census) primarily Hispanic. About one quarter of the population has less than a high school diploma; 16% have an Associate's Degree or higher and 80% of the population speak Spanish at home. A relatively young population with a median age of 31, a little more than half of the people in San Benito are employed and 9.6% are unemployed and actively looking for work. A large number of the working population, about 90%, commutes 20 minutes one-way to their jobs. In 2008, the median income was \$32,379 with a per capita of \$12,328 and 27% of the families were living in poverty.

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Part 3: Intervention Model

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Section B: Model Selection Process Cont. Responses are limited to five pages, front side only, with a font size no smaller than 9 point (Arial or Verdana).

San Benito High School proposes Project GOT IT to begin to address the campus needs. SBHS is a Title I School-wide regular school that serves approximately 2000 students in grades 10-12th with 131 averaging 14 years' experience teachers. The teacher to student ratio is 15:1. The Campus is Academically Acceptable and Does Not Meet AYP as per TEA Accountability for 2008-2009; however, Recognized for 2009-2010.

The San Benito CISD serves approximately 10,983 students at separate campuses. The High School and Middle Schools are located strategically throughout town and are implementing afterschool grants to support the students' and community needs. Students from the Elementary campuses feed into three middle schools and those all feed into the 9th grade Veteran's Memorial campus which is located about a mile down the road from the one High School where all San Benito High School students attend except for those in the three alternative juvenile or boot camp centers.

The most recent preliminary TAKS results indicate SBCISD has two campuses Exemplary, 11 Recognized, and 4 Acceptable. Overall preliminary TAKS results for the 2009-2010 school year are as follows:

Subject	Score
Social Studies	98% passing
Writing	96% passing
Reading	92% passing
Science	88% passing
Math	86% passing

Campus profile:

Name of School Campus:	San Benito High School
Grade Levels served	9-12
Total Enrollment	1,933
Hispanic	98.4
% Economically Disadvantaged	88.9%
% Special Ed Students	12.6%
Limited English Proficient	12.7%
Students w/Disciplinary Problems	4.9%
At-Risk	71.4%
Mobility rate	17.5%

Campus assessment:

1. the percentage of all students who tested as proficient or better on the state standards assessment test

	2006-2007	2007-2008	2008-2009	2009-2010
Accountability Rating	Acceptable	Acceptable	Acceptable	Recognized
Enrollment	1,749	1,869	1,933	
Campus Scores	,			
Reading/ELA	84%	87%	84%	
Mathematics	58%	62%	61%	TER CONTRACT
Science	49%	59%	56%	
Social Studies	84%	88%	86%	1000 100 \$ 200 Table

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section B: Model Selection Process Cont. Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana). Responses are limited to *five pages*, front side only, with a font size no smaller than 9 point (Arial or Verdana).

2. the percentage of students in each <u>subgroup</u> who tested proficient or better on the state standards assessment test for each subject available. Test Year: 2009-2010

Subject	White, non- Hispanic	Black, non- Hispanic	Hispanic	Asian, Pacific Island	English Language Learners	Special Education
Reading/Language/En glish	>99%	*	84%	*	33%	31%
Mathematics	79%	*	61%	*	17%	6%
Science	84%	*	56%	*	11%	4%
Social Studies	89%	*	86%	*	51%	41%

Grade level: the percentage of students who tested proficient or better on the state standards.
 Test Year: 2009-2010

San Benito High School					
Subject	9 th	10 th Gr.	11 th Gr.	12 th Gr.	
Reading/Language/English		83%	85%		
Mathematics		52%	71%		
Science		44%	70%		
Social Studies		79%	93%		
Writing					

4. Graduation rate-percentage

All Students	White, non- Hispanic	Black, non- Hispanic	Hispanic	Asian, Pacific Island	English Language Learners	Special Education
54%	1.8%	0.2%	97.8%	0.2%	n/a	12.1%

A new survey released by the nonprofit group Texans Care for Children shows that one out of every three Texas students may not make their way across the graduation stage to receive their diploma. In fact, the survey reveals that Texas is ranked last in high school graduation rates and also found that more children in Texas had to retake kindergarten.

SBCISD shows San Benito High School is graduating 54% of its class. The graduation rate was calculated in conformity with the National Governors Association adjusted cohort formula agreed to by the governors of all 50 states in 2005. Texas has been implementing the NGA formula since 1996. The formula takes the number of on-time graduates divided by the number of first time 9th graders four years prior and adjusted to the number of transfer students in and out. This formula replaces the "leaver rate calculation."

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Timeline: 2010- 2011: Year 1

San Benito High School has not implemented any significant reform nor is it in receipt of technical assistance and resources to support Reform Efforts. It would require appropriate time to make operational and staffing decisions and would therefore opt for LEA Option 2: Extended Implementation rather than Option 1: Immediate Implementation.

In July of 2010 upon receiving preliminary notice of grant award, SBCISD would request technical assistance from SIRC and begin to weigh its options and research its intended model.

Although a NOGA will not be issued in August 2010 ,upon receiving preliminary notice of grant award from TEA, San Benito High School will begin implementation of TTIPS grant with 25% of the first year grant funds and begin the Model Selection and Description Report to submit to TEA before February 1, 2011 for the release of the remaining 75% of the first year grant award amount. The campus will begin implementation of the TTIPS grant and make use of the fall semester to complete the comprehensive needs assessment process, research the options for the model and choose the model option that is best fit for the campus needs.

On October 1, when the Tier 3 NOGAs are awarded, SBHS will continue with technical assistance and model selection by meeting with the campus committees and continue the dialogue for model selection and description report. In November, 2010, SBHS will submit the first quarterly report.

The Campus will also make plans to attend TEA required trainings to be determined in the near future.

By February 1, 2011 SBHS will have submitted the model selection and description report. With the approval of the model selection report, TEA will then release the remaining seventy-five percent of the first year grant allocation allowing the spring semester to make staffing and planning decisions needed to implement the Texas Tier III Transformation model.

Year three timeline is much the same continuing with quarterly implementation reports. The LEA three year grant will end on June 30, 2013 and on July 31, 2013 the final implementation report on the grant will be submitted to the Texas Education Agency.

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Part 3: In	itervention Model				
Section C	: Groups of Participants	- List the groups of participants who will active to the identified needs of the campus.	ly assist in the process to select a		
1	Superintendent Mr. Anto	nio Limon			
2	Assistant Superintendent Ms. Celeste Sanchez				
3	Principals Delia Weaver, Henry Sanchez, Ray Saldana, and Normalinda Garcia				
4	Counselors Sandy Ruiz, and Anna Garcia				
5	Deans Janie Ortiz, Janie Martinez, Elsa Haman				
6	Campus Improvement Team				
7	Instructional Coach Patricia Vanderpool				
8	Department heads				
9					
10					

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Section D: Improvement Activities and Timeline

On the following pages of charts applicants should describe all other school improvement activities that will be incorporated with the model to be selected.

For each additional improvement activity entered, enter the Critical Success Factor Code(s) from this table, enter the LEA/campus' rationale for including the activity, provide the supporting research that indicates the activity will be effective, and indicate the beginning and ending date of the activity.

- 1 Improve Academic Performance, including (but not limited to) Reading/ELA and Math
 - A. Data-driven instruction
 - B. Curriculum Alignment (both horizontal and vertical)
 - C. On-going Monitoring of Instruction
- 2 Increase the Use of Quality Data to Drive Instruction
 - A. Data Disaggregation/Training
 - B. Data-driven Decisions
 - C. On-going Communication
- 3 Increase Leadership Effectiveness
 - A. On-going Job Embedded Professional Development
 - B. Operational Flexibility
 - C. Resource/Data Utilization
- 4 Increase Learning Time
 - A. Flexible Scheduling
 - B. Instructionally-focused Calendar
 - C. Staff Collaborative Planning
- 5 Increase Parent/Community Involvement
 - A. Increased Opportunities for Input
 - B. Effective Communication
 - C. Accessible Community Services
- 6 Improve School Climate
 - A. Increased Attendance
 - B. Decreased Discipline Referrals
 - C. Increased Involvement in Extra/Co-Curricular Activities
- 7 Increase Teacher Quality
 - A. Locally Developed Appraisal Instruments
 - B. On-going Job Embedded Professional Development
 - C. Recruitment/Retention Strategies

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 1: Improve Academic Performance including (but not limited to) Reading/ELA and Math

Improve Student Achievement in Reading/ELA	Lead teacher will be dedicated to this subject	A 2001 study by Schmidt et al	044004	12 Oct 12 12 12 12 12 12 12 12 12 12 12 12 12
_		found that math achievement increases when teachers focus on a coherent set of ideas that all students are expected to grasp.	8/1/2011	06/30/ 2013
Improve Student Achievement in Mathematics	Lead teacher will be dedicated to this subject	A 2001 study by Schmidt et al found that math achievement increases when teachers focus on a coherent set of ideas that all students are expected to grasp.	8/1/2011	06/30/ 2013
Improve Student Achlevement in Science	Science Labs will be used to increase scores	A 2001 study by Schmidt et al found that math achievement increases when teachers focus on a coherent set of ideas that all students are expected to grasp.	8/1/2011	06/30/ 2013
Improve Student Achievement in History	Lead teacher will be dedicated to this subject	A 2001 study by Schmidt et al found that math achievement increases when teachers focus on a coherent set of ideas that all students are expected to grasp.	8/1/2011	06/30/ 2013
Improve Student Achievement in Social Studies	Lead teacher will be dedicated to this subject	A 2001 study by Schmidt et al found that math achievement increases when teachers focus on a coherent set of ideas that all students are expected to grasp.	8/1/2011	06/30/ 2013
	_			
I A I A	Achievement in Mathematics Improve Student Achievement in Science Improve Student Achievement in History Improve Student Achievement in Social	Achievement in Mathematics Improve Student Achievement in Science Improve Student Achievement in History Improve Student Achievement in History Improve Student Achievement in History Improve Student Achievement in Social Improve Student Achievement in Social Improve Student Achievement in Social Identicated to this subject	Achievement in Mathematics Mat	Achievement in Mathematics dedicated to this subject found that math achievement increases when teachers focus on a coherent set of ideas that all students are expected to grasp. Science Labs will be used to increase scores Science Labs will be used to increase scores Achievement in Science The prove Student Achievement in History Achievement in History Lead teacher will be dedicated to this subject The prove Student Achievement in History Lead teacher will be dedicated to this subject The prove Student Achievement in Social Studes The prove Student Achievement in Social Studes Achievement in History Ac

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor	2: Increase	the use of Ou	ality Data to Dr	ive Instruction

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
В	Use data to plot progress	Accountability	Teachers can use data to analyze their instruction in light of student progress toward Standards Duke et al. (2005)	8/1/2010	06/30/ 2013
C	Introduce or continue use of instant assessment tools	It is too time consuming for a teacher on his/her own to collect the data that can be collected instantly as the tests are administered.	Assessment refers to all those activities undertaken by teachers and by their students in assessing themselves that provide information to be used as feedback to modify teaching and learning activities (Black & William, 1998).	8/1/2011	06/30/ 2013
В	Self Assessment of Progress	Administration can Review teachers progress on curriculum	In 1998, Black and William found that students learn at a higher level when teachers conduct regular diagnostic classroom assessments focused on learning.	2/1/2011	06/30/ 2013
В	Student Assessment	Administration can monitor student progress by class	A 2000 study by Fullan found that in successful schools, teachers meet together regularly to review student work and revise instructional practices accordingly.	2/1/2011	06/30/ 2013
В	Improve TAKS data plan	Influence scores on TAKS	A 2002 study by Schmoker reported that results are "virtually inevitable" when teachers use student assessment data to design strategies targeted at specific goals.	2/1/2010	06/30/ 2013
A	Report performance by demographics	Gauge achievement gaps	To create schools that are responsive to diversity, connected to the realities of today's world, and driven by a focus on success for all students, more systemic reform strategles are needed, and new capacities must be developed. One of these capacities is the strategic use of data to support student success and school improvement (Bernhardt, 2002; Codding & Rothman, 1999).	8/1/2010	06/30/ 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 2: Increase the use of Quality Data to Drive Instruction

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
B	Reports of achievement to community	The ultimate success of the school improvement process is measured by advances in student knowledge, skills, behaviors, and attitudes	Despite the current attention given to student assessment, relatively little has been written on the use and reporting of assessment results. Even less research exists on the effectiveness of alternative strategies for using and reporting student assessment results. Yet public reporting of large-scale assessment results generates some of the largest complaints about student assessment.	2/1/2011	06/30/ 2013
В	Improve use of Standardized test reviews	Show increase in results	A 2002 study by Schmoker reported that results are "virtually inevitable" when teachers use student assessment data to design strategies targeted at specific goals.	2/1/2011	06/30/ 2013

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 3: Increase Leadership Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A	Attend National Conferences for turnaround models	Acquire tools to bring the most powerful forms of professional learning to all the teachers with whom they work.	The Wallace Foundation 2008 Report Becoming a Leader suggests that training programs have four essential elements (1) Principal training programs should be more selective, more focused on improvement of instruction, more closely tied to the needs of districts, and provide more relevant intemship experiences; (2) Leadership preparation should not end when new principals are hired, but should continue with high-quality mentoring and career-long growth opportunities; (3) Because of the likely added costs, resources for improving preparation should be directed at programs with proven benefits; and (4) Better leadership training is essential, but state and districts should also address the conditions that support or undermine leadership	8/1/2011	06/30/2013
В	Participate in summer curriculum vertical alignment	Make good use of training time available for specific purpose	In a study by Marzano (2000) it was discovered that curriculum alignment is by far the most important school-level factor in successful school improvement	8/1/2011	8/1/2011
A	C Scope End of Course STARR test training	The new testing system will replace the TAKS beginning in the 2011 school year	The grade 3-8 STAAR tests in reading and mathematics, by law, must be linked from grade to grade to performance expectations for the English III and Algebra II end-of-course assessments.	8/1/2011	8/1/2011

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor	3: Increase Leadership	Effectiveness

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A	Attend Target Distributed Leadership Training	Emphasize the distinction in roles	"A 'one-size-fits-all' posture toward leadership training or methods and styles of school leadership serves neither principals nor schools well as different schools have different leadership needs, and policy and practice need to support a variety of leadership models" (Portin et al., 2003).	8/1/2011	8/1/2011
В	Establish Common planning periods	Core Area Teachers get to confer at same time for scheduling purposes and professional development activities	A 2000 study by Fullan found that in successful schools, teachers meet together regularly to review student work and revise instructional practices accordingly.	8/1/2011	8/1/2011
С	Attend SIRC TTIPS workshops for core areas	Tier III Texas Model provides for technical assistance	2001 study published by Just for the Kids found that in high- performing schools, teachers in all subject areas help students learn to read and write.	8/1/2011	8/1/2011
С	Attend ESC1 TTIPS workshops for assessment strategies.	Tier III Texas Model provides for technical assistance	A 2002 study by Schmoker reported that results are "virtually inevitable" when teachers use student assessment data to design strategies targeted at specific goals.	8/1/2011	8/1/2011

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 4: Increase Learning Time

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A	Add time before and after school to extend learning day	More learning time leads to increased performance	An evaluation of the 21 Century Community Learning Centers Program in Louisiana found that the impact of this afterschool program was an effect size of 0.13 on a combined measure of reading, math, and language test scores (Jenner & Jenner, 2007).	8/1/2011	06/30/ 2013
В	Implement tutoring as a requirement for students who are at risk of failing	After school tutoring will be mandatory for at risk students	In a review of four studies of afterschool programs, Kane (2004) concluded that the expected impact of an extra hour of instruction delivered in an afterschool setting over a school year equals an effect size of 0.05 in reading and math.	8/1/2011	06/30/ 2013
A	Incentives for group performance in afterschool tutoring activities	Incentives offer a sense of competition	Appropriate incentives may be effective in changing student performance on comprehensive cumulative examinations (Sansgiry, BPharm, Lemke, Szilagyi, 2006.)	8/1/2011	06/30/2013
В	Assign higher class tutors to assist lower class	Peer tutoring increases academic performance of both the tutor and the tutee	Mentees in elementary or middle school benefit from having an older student help them through the challenges of moving to a new school and the accompanying changes in social relationships that brings. High school mentors build personal skills and confidence that can help prepare them for their lives after high school. Their involvement in the program can also be a meaningful addition to applications for colleges and future jobs (Garringer & MacRae,, 2008)	2/1/2011	06/30/ 2013

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 4: Increase Learning Time	Critical	Success	Factor	4: Increase	Learning '	Time
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
В	Involve parents in their children's academics	Parents will provide a productive environment for doing homework	Research shows that if a child is having difficulty with homework, parents should become involved by paying close attention. If a child is doing well in school, parents should consider shifting their efforts to providing support for their child's own choices about how to do homework. Parents should avoid interfering in the independent completion of assignments	8/1/2011	06/30/ 2013
С	Cooperative learning	Cooperative learning increases learning	Students involved in small groups are likely to be interacting with others more often than those in larger groups. Since competition often makes students reluctant to participate because they fear losing, students are freed from this negative pressure and become more willing to spend time on learning. The positive incentive of contributing to the success of the group is also an inducement to spend more time in learning activities. When students are unsuccessful, their peers have incentives to help them become successful.	8/1/2011	06/30/ 2013
В	Assign homework and project based learning	Increases the amount of scheduled time available for educational activities	In 1995, Newmann and Wehlage found that high- performing schools engage students in various kinds of "hands on" learning tied to thoughtful discourse on rigorous academic topics.		06/30/ 2013

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Section D: Improvement Activities and Timeline (cont.)
Critical Success Factor 5: Increase Parent/Community Involvement

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
В	Teachers communicate effectively with parents	Get both parties "on the same page" where it concerns student	According to Newmann and Wehlage (1995) parent involvement is associated with higher levels of achievement.	8/1/2010	06/30/2013
A B C	Create Parenting Skills Classes	Increase parents' ability to deal with children at their level	According to Newmann and Wehlage (1995) parent involvement is associated with higher levels of achievement.	2/1/2011	06/30/2013
В	Create Awareness through Outreach to solicit family and community involvement	Involve parents and community in school functions	Epstein (1995) points out that the involvement of families in schools leads to overlapping spheres of influence between the home, school, and community	2/1/2011	06/30/2013
С	Partner with Boys and Girls Club	Increase options and activities for student extracurricular activities	There is a strong association between student involvement in extracurricular activities and improved attendance, behavior and academic performance (Black, 2002; Fredricks & Eccles, 2006; Fujita, 2006; Holloway, 2002).	2/1/2011	06/30/2013
A C	Include programs with 21 st Century Afterschool	Maximize and leverage resources	There is a strong association between student involvement in extracurricular activities and improved attendance, behavior and academic performance (Black, 2002; Fredricks & Eccles, 2006; Fujita, 2006; Holloway, 2002).	2/1/2011	06/30/2013
A C	Get on School Board Agenda to report progress	Parent/student accountability	A school wide instructional leadership team with an advisory council and distributed feadership will focus on instructional issues as studies showed that student achievement is more likely to improve where leadership is distributed throughout the school community (Silns and Mulford, 2002, Riordan, 2003, Spillane, Halverson, and Diamond, 200, Supovitz, and Poglinico, 2001)	2/1/2011	06/30/2013

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Section D: Improvement Activities and Timeline (cont.)

Critical Success	Factor 5:	Increase Parent	/Communit	/ Involvement
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
A B	Increase Family Communication Links with Phone, internet and website	Increase awareness of school functions and activities and establishes avenue for communication	Center on Families, Communities, Schools, and Children's Learning (1994) reports that parents are more likely to participate in schools if they receive information from teachers about classroom activities, the progress of their children, and how to work with their children at home	8/1/2010	06/30/2013
В	Increase family communication	Engage parents and family in student's academic and social life	The administration to include teachers will work directly with parents or other adult family members to help ensure family support and assignments for learning at home as this is associated with higher levels of achievement (Newmann and Wehlage, 1995).		
С	Coordinate with local social and health service providers to help meet family needs	Serve the child's emotional as well as educational needs	A 2001 study published by Just for the Kids found that successful schools have an action plan that is understood, supported, and periodically reviewed by the entire school community.	2/1/2011	06/30/2013
С	Adult parent education classes (including GED, adult literacy, and ESL programs).	Increase literacy levels of community	Student involvement in community service experiences linked to classroom instruction is associated with a number of positive outcomes including increasing student achievement, increased sense of civic responsibility, and more positive perceptions of school.	2/1/2011	06/30/20 13

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
C	Increase campus pride activities	Ownership of campus	Schools that effectively implement PBS demonstrate: • Reductions in rates of office referrals, suspensions, and expulsions per year; • Improved attendance rates; • Improved academic achievement Southern Poverty Law Center, "Positive Behavior Supports, A Wise Investment in Economic Stimulus Funds" (2009)	8/1/2011	C
В	Hire Social Worker	Deal with day to day situations with students and identify learning and other limitations and operate as a link among the school, the students, their families, and the community's social services	School social workers make a broad impact: They often reduce the number of school dropouts, or they may coordinate agency services for students and their families, and increasingly they develop strategles to prevent school violence www. cec.sped.org	8/1/2011	В
C .	Collaborate with 21 st Century program for increased enrichment programs	Leverage and maximize resources to increase student inclusion	Participation in after school programs is influencing academic performance in a number of ways, including better attitudes toward school and higher educational aspirations; higher school attendance rates and lower tardiness rates; less disciplinary action, such as suspension; lower dropout rates; better performance in school, as measured by achievement test scores and grades; significant gains in academic achievement test scores; greater on-time promotion; improved homework completion; and deeper engagement in learning (Harvard Family Research Project, 2009).	8/1/2011	С

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Section D: Improvement Activities and Timeline (cont.)

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
BC	Increase parental involvement activities	Engage with children's academics	In a positive school climate that encourages family involvement, the parents' perceptions of the school improve Evidence suggests that sustained use of SWPBS practices can after the trajectory of at-isk children toward destructive outcomes, and prevent the onset of risk behavior in typically developing children. It is expected that effective and sustained implementation of SWPBS will create a more responsive school climate that supports the twin goals of schooling for all children: academic achievement and social development (Horner, Sugai, Todd, & Lewis-Palmer, in press; Walker et al., 1996).	8/1/2010	06/30/ 2013
AC	Incentives for perfect attendance and performance by groups	Competition increases performance	Offering attendance incentive such as coupons for fast food restaurants resulted in high attendance at tutoring sessions in South Carolina's Anderson District One. They also maintain the successful Tutoring Successl Program which has helped improve attendence for at-risk children (Pew Foundation). From 1988-1993, the Dollywood Foundation's "Buddy Program" was an incentive program that pairs seventh and eighth graders with one another for counsel and support. Each partner received a \$500 scholarship after graduating from high school, and participants were eligible to compete for other scholarships from the foundation. The Foundation continues to offer a literacy program for at-risk kids through its Imagination Library.	8/1/2011	06/30/ 2013

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Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
В	Employ Intervention Counselor for At-Risk Students	Provide intervention services for higher risk situations	Research shows that a "positive disciplinary climate" is strongly associated with high level of student achievement (Newmann and Wehlage 1995, Weglinsky 2000; N C for E S 2000).	8/1/2011	06/30/ 2013
В	Implement a system of positive behavioral supports	Eliminate builying and student harassment	Schools that effectively implement PBS demonstrate: • Reductions in rates of office referrals, suspensions, and expulsions per year; • Improved attendance rates; and • Improved academic achievement. Southem Poverty Law Center, "Positive Behavior Supports, A Wise Investment in Economic Stimulus Funds" (2009)	8/1/2010	06/30/ 2013
С	Coordinate activities through Student Advisory Council	SAC reports to the Superintendent and the School Board	Further research into the Anne Arundel Public Schools shows county-wide involvement by student councils. CRASC (Chesapeake Regional Association of Student Councils) is an organization involved in school change to a degree greater than most student council organizations. Their website leads with this quote: "Some people make things happen. Some people watch things happen. Some people wonder, what happened? If you want to make things happen and not just watch it or stand and wonder then get involved!" Student Involvement In School Change by Steven Brown 15 June 2006	8/1/2011	06/30/ 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 6: Improve School Climate

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
C	From Student Leadership Committee	SLC reports to the Superintendent and the School Board	A school-wide instructional leadership team with an advisory council and distributed leadership will focus on instructional issues as studies showed that student achievement is more likely to improve where leadership is distributed throughout the school community (Silns and Mulford 2002, Riordan, 2003, Spillane, Halverson, and Diamond,200, Supovitz and Poglinco, 2001).	8/1/2011	06/30/ 2013
В	Consider uniform dress for students	Students concentrate more on academics and less on fashion	Dr. Helen Walker in a research brief cites the following reasons given that uniforms make schools safer: behavior Improves; learning improves; violence reduced; socio- economic; differences lessened; safer school; wearing of gang-related attire reduced Should Schools Require Students to Wear Uniforms? DeLene Sholes, April 22, 2009	8/1/2011	06/30/ 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success	: Factor 7	Increase	Teache	er Ouality
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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
Ā	Administration Walk- through	One characteristic of a successful school is competent and responsive teachers	The strongest and most consistent predictor of a state's average student achievement level is the proportion of well-qualified teachers in the state. As measured by percentage of teachers with full certification and a major in the field they teach, teacher quality appears to be more strongly related to student achievement than do class size, overall spending levels, and teacher salaries (McRobbie, 2000)	8/1/2011	06/30/ 2013
В	Providing additional supports and professional development to teachers	Increase teacher quality	High-quality JEPD is aligned with state standards for student academic achievement and any related local educational agency and school improvement goals (Hirsh, 2009).	8/1/2011	06/30/ 2013
В	Using and integrating technology-based supports and interventions as part of the instructional program	Aligning curriculum with technology to create the 21 st century classroom	A review of research by Schacter (1999) found that students with access to modern educational technologies show positive gains in achievement on standardized tests.	8/1/2011	06/30/ 2013
C	Offer sign on bonus and performance incentives	Motivation to work and excel in job performance	A report from Southern Regional Education Board found that "teacher incentive systems show improvement in student achievement and changes in how school districts involve teachers in improving curriculum and instruction" (Education USA, 1991).	8/1/2011	06/30/ 2013
A B C	Observe other highly qualified teachers in classroom	Peer observation	Professional development opportunities help teachers learn research-based practices (Killion & Roy, 2009; Lieberman, 2000)	8/zxasq1/ 2011	06/30/ 2013

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Texas Title I Priority Schools Grant Schedule #4B—Program Description

Part 3: Intervention Model

Section D: Other Improvement Activities and Timeline (cont.)
Critical Success Factor 7: Increase Teacher Quality

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
В	Kagan Structures	Kagan Coaching offers specific and immediate feedback as teachers teach.	In Winter 2004, Dr. Jean Maddox, Principal of Foster Road Elementary shared with Kagan the good news that her school had the highest academic growth points in their district. Jean identified Kagan Cooperative Learning as a "leading method for academic gain, social development, and improving ethnic relationships." Just recently, Jean followed up with more good news: Foster Road continues to post impressive gains and has maintained its position as the #1 growth elementary school in their district.	8/1/2011	06/30/2013
В	Region One workshops	TEEM Model is research based and offered with hands on strategy	Teachers say that these workshops leave them illequipped to enact what they learned. Research confirms teachers' impressions. Joyce & Showers (2002) found that enactment is minimal for what is often considered high-powered teacher professional development, where presentations, discussion, demonstrations, and practice sessions are included.	8/1/2011	06/30/ 2013
C	Increased opportunities for promotion and career growth	Creates completion amongst teachers	The strongest and most consistent predictor of a state's average student achievement level is the proportion of well-qualified teachers in the state. As measured by percentage of teachers with full certification and a major in the field they teach, teacher quality appears to be more strongly related to student achievement than do class size, overall spending levels, and teacher salaries	8/1/2011	06/30/ 2013

(McRobbie, 2000)

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Part 3: Intervention Model

Section D: Improvement Activities and Timeline (cont.)

Critical Success Factor 7: Increase Teacher Quality

CSF Milestone	Additional Improvement Activity	Rationale	Supporting Research	Timeline Begin Date	Timeline End Date
В	Professional Development 360 through Teacher Resource Network	Access to professional development on demand	The need for professional development that can customize to fit teachers' busy schedules, that draws on powerful resources often not available locally, and that can provide real-time, on-going, work-embedded support has prompted the creation of online teacher professional development programs. In an era of school reform, many consider the education and professional development of teachers as the keystone to educational improvement (Hawley & Valli, 1999).	8/1/2011	06/30/ 2013

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CSF Milestone	Additional Improvement Activity	Rationale	Supporting Resea	Timeline ch Begin Date	Timeline End Date	
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Part 4: Waiver Requests		
1 S BURN TON THE RESIDENCE CHARGES TO STORE THE HISTORY TO BOOK OTHER STREET, TO STREET AND THE	n which the LEA/campus intends to implement.	
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This waiver extends the "life	ilability of school improvement funds. e" of the funds for two additional years; allowing to behalf of the eligible campus, as long as the care program.	
	ested and received a waiver of the period of availation for a second second in the period of availation for a second seco	
implementing a turnaround Under this waiver, the LEA v restart model may have the school improvement interve be applicable. This waiver a restart model of reform with Implementing a school wide 40 percent poverty eligibility This waiver allows a Tier I T	with an eligible Tier I or Tier II campus implement ir School Improvement status reset regardless of intions, such as School Choice and Supplemental ballows the campus two years to effectively implement additional statutory school improvement interest program in a Tier I or Tier II Title I participating	ing the turnaround model or the actual AYP status and other Education Services (SES) would not ent the selected turnaround or eventions being required.
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Texas Title I Priority Schools Grant

Schedule #4C-Performance Assessment and Evaluation

Part 1: Component Description. By submitting this application, the applicant agrees to comply with any reporting and evaluation requirements that TEA may establish and to submit the reports in the format TEA requests. (Response limited to one page each, font size no smaller than 9 pt, Arial or Verdana)

Section A: Ongoing Monitoring/Continuous Improvement - Describe the LEA/campus' process for providing ongoing monitoring of grant activities to ensure continuous improvement

San Benito High School's Performance Assessment and Evaluation Plan for Project GOT IT (Graduating On Time with Inspirational Teachers) includes providing an Ongoing Monitoring and Continuous Improvement process (See Appendix B: Program Resumes) to ensure that the grant meets and exceeds the grant goals and objectives designed in the Tier III Transformation Model. San Benito High School is a Title I school identified for improvement, corrective action, and restructuring and demonstrates the greatest need for the funds (See Campus Needs Assessments) and the strongest commitment (See Appendix A: Memorandums of Understanding) to use the funds to provide adequate resources in order to raise substantially the achievement of the students so as to enable the school to make adequate yearly progress and exit improvement status. PROJECT GOT IT impacts all seven CSFs that includes the following; 1.) Improving academic performance, 2.) Increasing teacher quality, 3.) Improving school climate, 4.) Increasing leadership effectiveness, 5.) Increasing the use of data to drive instruction, 6.) Increasing parent and community involvement, 7.) Increasing learning time. SBHS TAKS met component for all tests and grades is at 46% of students meeting standard and only 3% reaching commended status while 1,043 SBHS students (grades 10^{th-}12th) fail a TAKS exam.

The transformation model designed by San Benito High School as an LEA/campus in need of foundational technical assistance will provide continuous improvements with the following components. The principal, Delia Weaver, will take action yearly on low performing professionals through daily teacher observations, quarterly benchmark reviews, weekly departmental and meetings and weekly grant staff meetings to discuss attendance at Professional development events, community events, parent and community engagement. increased learning time with the Tutorial after school program, and monitoring overall teacher morale and school climate. PROJECT GOT IT aims to develop and increase teacher and school leader effectiveness by replacing the principal who led the school prior to commencement of the transformation model. The use of rigorous, transparent, and equitable evaluation systems for teachers and principals that take into account data on student growth as a significant factor as well as other factors will include multiple observationbased assessments of performance and ongoing collections of professional practice reflective of student achievement that are designed and developed with teacher and principal involvement. The project will identify and reward school leaders, teachers, and other staff each semester who, in implementing this model, have increased student achievement and attended the required professional development workshops assigned to them. More importantly the principal and grant coordinator will identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so as poor classroom observations will immediately turn into growth plans (once a teacher is given a need of improvement status report by the Superintendent's office). The SBCISD TTIPS grant Shepherd, the campus based coordinator and principal will weekly discuss the grant's implementation, refinement and sustainability. A web forum will be created for TTIPS staff and teachers to review and input weekly along with new SBCISD You Tube videos for tutorials and participant usage. The principal will provide staff ongoing, high-quality, job-embedded professional development daily, through weekly and monthly events that are aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies. All incentives will be reviewed through surveys and staff meetings to measure the impact of increasing the CSF. Both the Educational Service Center in Region One in Edinburg, Texas has provided an extensive listing of quality available TTIPS PD with onsite monitoring that is aligned with the 7 Critical Success factors. Immediate evaluations of these PD workshops will be provided for feedback to grant personnel. Another continuous improvement idea was the use of an online PD program (PD360) that allows for instant PD downloads of quality streaming videos and training giving new teachers instant access to PD during their conference periods. The program will have constant and comprehensive use of data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next, as well as aligned with State academic standards and promote the continuous use of student data with formative, interim, and summative assessments to inform and differentiate classroom instruction regularly. The grant coordinator will monitor attendance weekly, review After School Tutorials monthly reports and will help provide continuous feedback on the quality increased learning time for new community-oriented schools. ASP schedules and strategies will be reviewed weekly to ensure that increased learning time is efficient and effective with high family and community engagement. The project ensures that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, and the external evaluation team that is familiar with transformation models through both quarterly formative and yearly summative reports provided by the external evaluation and research team (Dr. Noe Ramirez).

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Section B: Formative Evaluation- Describe the LEA/campus' process for formative evaluation, including how the results of the evaluation will be used to improve the grant program

San Benito High School includes a Formative Evaluation plan that will be conducted as a basis for improvement that includes a data collection process, a reporting process and a review/refine process. The evaluation will examine the conduct of the project and issue a determination of the effectiveness of the planning, design, implementation, and evaluation of Project GOT IT in both formative and summative reports.

Data Collection

San Benito High School assures TEA that the following data collection items will be collected by program staff and the requirements are met with any documentation available in reports. as requested to include but not limited to the following; Number of minutes within the school year to include agenda meeting notes from TTIPS meetings, Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup, Number and percentage of students completing advanced coursework (e.g., AP/iB), or dual enrollment classes from the TTIPS High School and accelerated recovery data from MS, College enrollment rates for the TTIPS SBCISD High Schools with college mentors participating in grant, Teacher Attendance Rate, Student Completion Rate, Student Drop-Out Rate, Locally developed competencies created to identify teacher strengths/weaknesses, Types of support offered to teachers, Types of on-going, job-embedded professional development for administrators, Strategies to increase parent/community involvement, Strategies which increase student learning time and most importantly, the strategic plan data with the hands on science experiments including TSCT/UTB alignment with Science Field Projects that will help raise Science TAKS scores.

Process for Improvements

Project evaluation meetings will be conducted periodically at a minimum of four quarterly per year scheduled for Nov. 5, 2010, Feb. 4, 2011, May 6, 2011 and August 5, 2011. Formative assessments will be administered to measure technical skill levels and level of preparedness to gauge improvement plan. Classroom and project reviews will highlight methods to improve teaching, technology integration, and student success as the ultimate outcome. All data will be used to improve, refine, and correct deficiencies in TTIPS strategies. The TTIPS steering committee comprised of campus based representatives will communicate regularly with the evaluation team and will be spearheaded by Mrs. Weaver, Campus Principal, and Mrs. Celeste Sanchez, Assistant Superintendent of Schools. With respect to communicating the project results and outcomes, the evaluator proposes to submit monthly and/or quarterly reports to the project director. These reports will be reviewed with the evaluator's submittal of a comprehensive evaluation report, professionally bound and in electronic versions, at end of the year. SBCISD Board members, as well as administrators, will receive access to all grant reports and make corrective action in grant development as with prior grants in order to make periodic reviews of grant progress. A second element of the program is continuous evaluation and tracking. Every year, teachers, counselors, mentors, and program directors work together to strengthen the program. The methods of evaluation will provide high quality implementation data and performance feedback, and permit periodic assessment of progress toward achieving intended outcomes to include a minimum of monthly updates by program director with both formative and summative reports included in a yearly external evaluation plan that allows for unbiased support from a company or entities that work with helping turnaround schools. The external evaluators will help refine the proposed plan with onsite support for the evaluation methods in conjunction with the TTIPS plan described in the application. During this phase the evaluation methods will be refined by soliciting input from staff directly involved in the implementation of the project and other partnership stakeholders, including the District Shepherd, Grant Coordinators, Principals, Social Workers, Graduation Coaches, Technology Coaches, Teacher Tutors, College mentors, Transitional College and Career Counselor and additional teachers hired by the grant.

Reporting Process

Evaluation reports will be available (as per RFA) to the SBCISD community and vested stakeholders as well the Texas Education Agency and Educational Regional Center One (ESC1). As the project enters multiyear phases, the project will be closely monitored, reviewed, refined and all viable avenues for communicating the project reporting outcomes will be identified to help other comparable transformation schools.

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Schedule #4C—Performance Assessment and Evaluation

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Section C: Qualitative and Quantitative Data Collection Methods- Describe the LEA/campus' process for data collection methods to be implemented and 1) how the data will be disaggregated; 2) used to improve instruction; and 3) obtain continuous improvement results

Project GOT IT will provide both a Qualitative and Quantitative Data Collection Plan that includes collecting and utilizing various methodological data collection methods (i.e. surveys, interviews, focus groups, structured observations, etc.) at San Benito High School. Dr. Noe Ramirez, the external evaluator, will use a research team to meet quarterly with the design teams to collect qualitative and quantitative data that allows precise measurement, including semi-structured interviews with a sample of teachers, parents, students and staff. The methodology identified to collect and analyze data will be rigorous, systemic, statistical and descriptive. A complete research study (experimental and quasi-experimental) will be done between TTIPS and control sites to ensure the effectiveness of the program strategies and the enhancements of the TTIPS 7 CSF alignment for academic success. It will specifically target one of the poorest geographical rural areas in Cameron County where eligible SBCISD TTIPS sites (6) average 84 % economically disadvantaged serving 99% underserved Hispanic students. In addition, these evaluation methods will be used to improve the quality of instruction and obtain continuous improvement results and help decipher the disaggregated data results that occur immediately after each RTI benchmark and TAKS examination.

1.) Data Disaggregation:

To ensure an unbiased and thorough evaluation plan, the evaluation plan will utilize independent experienced consultants as external evaluators and neither the program developers (SBCISD Design Teams) nor the project implementer (Project Shepherd, Director and staff) will evaluate the impact of the project. Dr. Ramirez, in conjunction with project staff and other stakeholders, will develop objective performance measures which will include data disaggregation, aligned with DMAC support and evaluation instruments that will be developed and collected monthly by staff during the project's Year1 phase, that capture data on variables that will inform the project on the extent to which the proposed goals have been realized. Formal project evaluation meetings will be conducted on Nov. 5, 2010, Feb. 4, 2011, May 6, 2011 and August 5, 2011 for collecting and discussing data results. DMAC Solutions consists of a suite of web-based applications developed to assist SBCISD with assessment and curriculum data needs. DMAC Solutions is web-based which provides accessible online data. All updates are available immediately without any work on the client's part; data is stored in a central location allowing all changes to be viewed immediately by all.

2.) Brutal Facts for Classroom Improvements:

The use of qualitative methods for data collection will involve project staff, in conjunction with the project evaluator, conducting focus groups to collect data from project stakeholders and to develop a comprehensive analysis (confront the brutal facts) of the project needs and progress in meeting its intended goals. Sets of open-ended questions will be developed during the Year 1 implementation phase of the grant, and refined during the project's 2nd and 3rd year components, which will serve as guides for qualitative data collection with recommendations. During Year 1 of the implementation phase, the project university evaluators and research team, in conjunction with project staff, will identify the items that will be utilized to conduct classroom improvements. The items to be identified for qualitative data collection will be framed in accordance with the type and number of stakeholders involved in the project. At this time five (5) stakeholders are being proposed for participation as respondents in the focus groups and they involve: (1) project staff directly involved in the implementation of the project; (2) personnel from the schools including principals; (3) the Leadership Team; (4) participants; and (5) mentors.

3.) Continuous Improvements

The analysis of data will vary by the type of rigorous data collected for the project. SPSS software will be utilized to analyze quantitative data by developing data files that comprise coding of variables that are targeted for data collection and will serve to inform the project on the extent to which its goals have been achieved during the Year 1 implementation phase and Year 2 – Year 3 refinement and continuous improvements. Various statistical procedures will be utilized using SPSS: (1) frequency distributions and descriptive statistics will be used to present summaries of data that reflect on the project's progress; (2) t-test and Analysis of Variance (ANOVA) will be used to analyze differences, in accordance to nominal and interval-level data, between performance measures on the experimental and control groups; (2) Chi-square and other procedures such as Spearman's Rho will be used and (3) multiple regression to predict the extent to which the level of participation in the infusion of TTIPS strategies in school K-12, as innovative strategies, impact academic achievement. Comparatively, qualitative data that is collected will be analyzed utilizing NVivo software for qualitative data analysis. Therefore, strict quarterly meetings will occur at the Assistant's Superintendent Board Room to discuss and collect the required data for continuous improvements.

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Schedule # 4C—Performance Assessment and Evaluation

Part 2: Process for Development of Performance Goals

Describe the process to be implemented to develop the campus' performance goals. Include the groups participating in the development of the goals. Responses are limited to **two pages**, front side only, with a font size no smaller than 9 point (Arial or Verdana).

San Benito High School created PROJECT GOT IT (Graduating On Time with Inspirational Teachers) to help establish the TTIPS Program Goals and Objectives that included a specific support process of the grant design and another for the actual development of the specific strategic process towards the objectives that stemmed from a comprehensive needs assessment and a thorough review of campus reports by a highly qualified team of professionals involved in the Campus Improvement Team (CIT). On May 14 and 25, 2010, the CIT team met with the SBCISD Central Office and the district grant writers to finalize their plans. The CIT Teams includes: Becker, Dennis (English Dept.), Cardenas, Jr., Jesus (Science Dept.), De la Fuente, Oscar (Social Studies Dept.), De La Rosa, Jose (Math Dept.)

Galvan, Maria (Elective Dept.), Garcia, Linda (English Dept.), Garcia, Normalinda (Asst. Principal), Olivan, Randy (Social Studies Dept.), Powell, Brian (Math Dept.), and Weaver, Delia (Principal) who reviewed the following data for TTIPS;

State Assessment Data, TELPAS and AMAO Results, SAT/ACT/PSAT Results, Advanced Course/Dual Enrollment Data, Standardized, Norm-Referenced, Criterion-Referenced Tests and Measures, State and AYP Data Tables, Texas Success Initiative (TSI) Data Course & Class Grades, Graduation, Completion, Dropout, and GED Rates; Diploma Types, Promotion/Retention Rates, Classroom and Program Assessments and Other Data, Student Work. Standards-Based Curriculum Resources and Materials, Scope and Sequence; Pacing Guides; and/or Other Focus Documents, Foundation Course/Class Materials, Enrichment Course/Class Materials, Technology, Instructional Design/Delivery; High-Yield Strategies, Lesson Study/Delivery Processes, Collaborative Horizontal and Vertical Team Alignment Processes, Student-Specific/Differentiated Strategies and Processes, Common Benchmark Assessments and/or Other Assessments, Class, School, and Special Program Schedules, Technology Infrastructure, Networks, etc., Technology Hardware and Software, Classroom Technology Needs by Area, Class, Department, etc.

School Structure or Make-Up, e.g., Teaming, Looping, Decision-Making Processes, Master Schedule, Leadership: Formal and Informal, Supervision Structure, Support Structures: Mentor Teachers, Duty Rosters, Schedule for Student Support Services, e.g., Counseling, Social Work, Library, School Map & Physical Environment, Program Support Services, e.g., Extracurricular Activities, After School Programs, etc., Communication: Formal and Informal

Family and Community Participation Counts by Type of Activity, Parent Volunteer Information, Parent Activity Evaluations and Feedback, Parent and Community Partnership Data, Mobility/Stability, Demographic Data, Community Service Agencies, and Support Services, Tutorial Reports, ASP Tutorials, ASP Needs Assessment, Teacher Certification/Qualification Data, Paraprofessional and Other Staff Qualifications, Staff Effectiveness in Relation to Student Achievement, PDAS and/or Other Staff, Effectiveness Data, Staff Mobility/Stability, Special Program Qualifications, e.g., Bilingual/ESL, Special Education, etc., Professional Development Data, Teacher-Student Ratios, Graduation, Completion, Dropout, and GED rates, Course/Class Completions, Grades, and Other Data, Recruitment and Retention Strategies and Other Data, Surveys, Questionnaires, Focus Groups, Interviews, Feedback Data, Classroom and School Walkthrough Data, Parent Conferences, Meetings. STaR Chart, Professional Development/Teacher Preparation Needs in Technology, Leadership and Administrative Support Structures for Technology Implementation, Resource Allocations, Technology Policies and Procedures, Technology Plan, Assessment of Technology Skills for Students, Staff and Other Stakeholders.

The findings from the Campus Needs Assessment and all the reviews from the Campus Improvement Plans (CIP) and documents by the Campus Improvement Team concluded the following strengths and weakness items for San Benito High School that will be addressed in the performance measures:

Strengths: Campus Climate, Teacher Experience, Social Studies, Low teacher turnover rate, Students feel safe, Teachers feel like they work in a familial setting, Good Morale, Social Studies, Language Arts, Reading, Block Classes, Compass Learning, District Made Benchmarks, Campus Made Benchmarks, Parent Lynx, Community in Schools, Teaming, Duty Rosters, Departments, Tech Reps, Mobi Slates, Grading System, Science Lab, Compass Learning, C-Scope, Parent Links, Sports

Weaknesses/Needs: Habitual Absences, Chronic Tardies, Growing At Risk Population, Technology Concerns, Special Education Passing Rate, Science, Math, Special Education Passing Rate, More help with Cyber bullying, Continual Improvement in Science/Math, Parental Technology Training, More campus provided staff development, More Accessible School Calendar, Student Checklist for emergencies, Web Based Assignments, Additional Teacher Training, New Hardware, New Software, Same Software across district, Web-Based training, Online Books/ New book adoption

Specific Strategic Process and Goals with Reviewed Data:

1 Improve Academic Performance – improve Student Achievement with Met Standard (sum of All grades tested with Accommodated Tests) includes: Reading/ELA (Grades 10-12th) from 84% to 90% passing TAKS using Netbooks and E-instruction programs; Improve Student Achievement in Mathematics (Grades 10-12th) from 61% to 90% passing TAKS; Improve Student Achievement in Science (Grades 10th-12th) from 56% to 90% passing TAKS with new technology science program; Improve

- SAT/ACT Score At or Above Criterion from 4.9% to 10% passing with new college readiness classes.
- Increase the Use of Quality Data to Drive Instruction-Improve Teacher Technology Targets with STaR Chart to Target Tech from 15 to 22 Campus Average; Improve Teacher Observations for Highest Teaching Elements (Synthesis/Evaluation) on PDAS for campus average of 35%; Improve Quality Professional Learning Opportunity by adding 4 per teacher Transformation to Education Excellence Model (TEEM) workshops offered by ESC1 with 95% attendance (see GOT IT TEEM Chart); Improve Teacher attendance to 88%and Student Attendance to 99%; Improve TAKS data plan with DMAC/AEIS and achieve a school rating from Acceptable to Exemplary; Improve the use of Standardized Test Reviews with 50% reviews quarterly; Improve Tutorials for at risk/Low Performing students (LP) with 80% Receiving Tutoring.
- 3 Increase Leadership Effectiveness— Attend Quality National Conferences for transformation models for 3. leaders; Attend ESC1 TTIPS workshops for 4 leaders; Provide Leadership Mentoring with 2 Mentors; Target SBCISD Leadership Competencies with SBCISD Leadership Evaluation where 90% Exceeds Performance; Target Distributed Leadership Training Workshops to attain high Score on Distributed Leadership Scale.
- 4 Increase Learning Time Align with Tutorial program for targeting 50% of students; Provide enrichment personnel to support ASP for 4 Teachers; Provide Before School and summer school support for a morning tab with 4 teachers helping the summer; Provide Parent and Community evening events to engage TTIPS academic support with 4 new events; Provide Technology Support with ASP tech labs for teachers 4 ASP tech days provide by Technology coaches.
- Increase Parent/Stakeholder Involvement-Increase Adult Communication Links with Phone, internet and podcasting with Daily Usage by all teachers; Create Parent Go Center by adding center with 30% usage; Increase Partnerships for TTIPS with 10 new Partners; Increase 3 new Parent/School Understanding Workshops; Increase 3 new GOT IT Parent Workshops to keep parents updated on internet and cell phone safety issues.
- 6 Improve School Climate increase School Pride with National Chess HS Championship by achieving National Chess Championship in 3 years; Create better online support for parents with 6 new tutorials and you tube videos for student homework support; Create College readiness exposure with 3 new College Tours for students; Increase college mentor visibility and male role models with 4 new College Mentors providing How to be man/woman etiquette classes for boys and girls.
- 7 Increase Teacher Quality Increase Core Certifications with TEA Certifications by reducing Waivers to 10%; Increase Master Degree Teachers for graduate degree diploma to 25% in three years.; Increase specific PD TTIPS Services as outlined in design to 80%; Increase Online PD for immediate support & intervention with PD 360 an online program for 70% campus usage per semester; Increase Technology Usage measured by STaR Chart to Campus Average Target Tech to 24.
- 8 Other Campus Cultural Enhancement Plans for Parents and Community with 4 new Cultural Events; College/Career Readiness Events with 8 new College and Career Events and ReBrilliance workshops.

Support Process

Establish strong relationships with key stakeholders, both internally and externally that includes looking for community based organizations, colleges and partners that could contribute toward the success. Align with other federal, state and local funds to maximize services and resources that will sustain after the grant period has ended and collaborate with effective existing programs and services that merit support. Considerable effort was made to have budgetary meetings to discuss what priority levels and funding amounts could be placed on new personnel, services and supplies to include the most efficient yet most appropriate PD available. The Harvard Leadership Training School and the Failure is not An Option Conference were given considerable attention as SBCISD is one of the poorest schools in the state (11th) with great economic challenges that require a strong commitment by educators to execute a TTIPS model that gets results. Enhance grant-development expertise among faculty and administrators by providing quality PD opportunities and incentives as change agents as well as completion of certification in respective fields. Provide the best technology support and training for both teachers and students to allow SBCISD to bridge the digital divide as some sites experience up to 85% of their students with no access to the internet at home. Full tech classrooms with net books cows will set a new standard for integrated classroom technology integration modeled after the successful SBCISD Vision 2020 grant that required laptop technology integration. Enhance efficiency and effectiveness of grant development and management processes with 100% dedicated staff to ensure that the new work is accomplished with accountability.

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of TEA.

School Years 2010-2013

Amendment No.

Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Improve Academic Performance – Enter the annual goals for student achievement, on both the State's assessments and other measures identified by the LEA, to which the LEA is holding the campus accountable

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Student Achievement in Reading/ELA (Grades 10-12 th)	State Assessment TAKS	84%	>3%	>3%	90%
2	Improve Student Achievement in Mathematics (Grades 10-12th)	State Assessment TAKS	61%	>10%	>10%	90%
3	Improve Student Achievement in Science (Grades 10-12 th)	State Assessment TAKS	56%	>10%	>15%	90%
4	Improve Student Achievement in Soc Studies (10-12 th graders)	State Assessment TAKS	86%	> 2%	>2%	90%
5	Improve SAT/ACT Score At or Above Criterion	SAT/ACT Report	4.9%	5.4%	6.4%	7.4%

Increase the Use of Quality Data to Drive Instruction — Enter the annual goals for increasing the use of quality data to drive instruction, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performanc e	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Improve Teacher Technology Targets with new classroom/ field tech campus experience	STaR Chart	Target Tech=15 Campus Avg.	Target Tech=17	Target Tech=20	Target Tech=22
2	Improve Teacher Observations for Highest Teaching Elements (Synthesis/Evaluation)	PDAS	Campus Average= 15%	Campus Average= 20%	Campus Average= 25%	Campus Average= 35%
3	Improve Quality Professional Learning Opportunity plus online support	TTIPS Rosters	Add 4 TTIPS workshops= 80% Attend	85%	90%	95%
4	Improve Teacher and Student Attendance	PEIMS School Rosters	92%/92%	93%/93%	94%/94%	95%/95%
5	Improve TAKS data plan and rating	DMAC/AEIS	Academically Acceptable	Recognized	Recognized	Exemplary
6	Improve use of Standardized Test Reviews w/ TTIPS Mtgs.	TELPAS TSI/TAKS Norm Tests	Review DATE Plan QTRLY= 30%	35%	40%	50%
7	Improve Tutorials for at risk/ Low Performing students (LP)	Standard Tests	LP Students Receive Tutoring	50%	65%	80%

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Leadership Effectiveness - Enter the annual goals for increasing the effectiveness of campus leadership, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Attend Quality National Conferences for tranformation models (Harvard Institute & Hope Foundation)	Project Rosters	0 Attendees	1	2	3
2	Attend ESC1 TTIPS workshops as per GOT IT TEEM Chart	Project Rosters	0 Attendees	2	3	4
3	Provide Leadership Mentoring for Future Leaders	Project Mentor Rosters	0 Mentors	1 .	2	2
4	Target SBCISD Leadership Competencies	SBCISD Leadership Evaluation	Exceeds Performance=60 %	70%	80%	90%
5	Target Distributed Leadership Training Workshops as per GOT IT TEEM Chart	Distributed Leadership Scale	PD=0	1	2	3

Increase Learning Time - Enter the annual goals for increasing learning time on the campus, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Align CIP with Tutorial program	Tutorial Reports	10% alignment	20%	30%	50%
2	Provide enrichment personnel to support ASP	Tutorial Reports	Min. Support	2 Teachers	3 Teachers	4 Teachers
3	Provide Before School and summer school support	Tutorial Reports	Min. Support	Morning lab/2 teachers	Morning lab/3 teachers	Morning lab/4 teachers
4	Provide Parent and Community evening events to engage TTIPS academic support	Tutorial Reports	0 events	2 events	3 events	4 events
5	Provide Technology Support with ASP tech labs for teachers	Project PD Reports	No ASP Training Available	2 ASP days	3 ASP days	4 ASP days

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Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Parent/Stakeholder Involvement – Enter the annual goals for increasing parent and community involvement, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Adult Communication Links with Phone, internet and podcasting	Parent Logs	Not Measured	Monthly Usage	Weekly Usage	Daily Usage
2	Create Go Center for Parents	Campus Project	None available	created	10% usage	30% usage
3	Increase Partnerships for TTIPS	Program Reports	Min. Support	5 new Partners	8 new Partners	10 new Partners
4	Increase Parent/School Understanding Workshops	Tutorial Reports	Not Measured	1	2	3
5	Increase GOT IT Parents for Cyber Space Safety	Tutorial Reports	No Workshop Available	1	2	3

Improve School Climate - Enter the annual goals for improving the school climate, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase School Pride with National Chess HS Championship	USCF Ranking	Top 20 in region, state and nation	Top 10 in region state and nation	5th in region, state, nation	1st in region, state and nation
2	Create better online support for parents with podcasting and You Tube Tutorials	Program Website Reports	Not Available	1 podcast tutorial	3 podcast tutorial	6 podcast tutorial
3	Create College readiness exposure	Program Reports	Min. Exposure	1 College Tours	2 College Tours	3 College Tours
4	Increase college mentor visibility and male role models	Program Reports	None Available	2 Mentors	3 Mentors	4 Mentors

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Texas Title I Priority Schools Grant

Schedule # 4C—Performance Assessment and Evaluation

Part 3: Annual Performance Goals

Increase Teacher Quality - Enter the annual goals for increasing teacher quality by measures identified by the LEA, to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performance	Year 1 Progress Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Increase Technology Usage with Classroom Net book Cows	STaR Chart	Target Tech=15 Campus Avg.	Target Tech=17	Target Tech=20	Target Tech=22
2	Increase Core Certifications	TEA Certifications	Waivers=30%	25%	15%	10%
3	Increase Master Degree Teachers	MS/MA Diploma	6%	15%	20%	25%
4	Increase specific PD TTIPS Services as outlined in design	TTIPS PD Rosters	0%	40%	60%	80%
5	Increase Online PD for immediate support & Intervention	PD 360	PD online=10%	50%	60%	70%

Other - Enter any other annual goals for improvement to which the LEA is holding the campus accountable.

#	Performance Measure	Assessment Instrument/ Tool	Most Recent Year Performa nce	Year 1 Progres s Goal	Year 2 Progress Goal	Year 3 Progress Goal
1	Campus Cultural Enhancement Plans for Parents and Community	Cultural Events	1	2	3	4
2	College/Career Readiness Events	College/Career Events	1	5	7	8
3	Provide families with workshops on predators and crime influences such as gangs and neighborhood safety	Safe Schools Report	N/A	2	4	5

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		Texas Title I Priority Schools Grant			
		Equitable Access and Participation: Barri	ers and Strateg	jies 🧼 💮	
No Barr	lers				
#		No Barriers	Students	Teachers	Others
000	participation for any groups.	barriers exist to equitable access and	×		⊠
Barrier:	Gender-Specific Bias	<u> 1994 : 1884 - 1908 N. S. 48 (2006 - 1000</u>	<u> </u>		<u> </u>
#	-	s for Gender-specific Bias	Students	Teachers	Others
A01	Expand opportunities for histo participate	orically underrepresented groups to fully			
A02	Provide staff development on				
A03	bias	Ils used with students do not promote gender			
A04	effects of past discrimination				
A05	Amendments of 1972, which	equirements in Title IX of the Education prohibits discrimination on the basis of gender			
A06	Ensure students and parents responsibilities with regard to	are fully informed of their rights and participation in the program			
A99	Other (Specify)				
Barrier:	Cultural, Linguistic, or E	conomic Diversity			
#	Strategies for Cultur	al, Linguistic, or Economic Diversity	Students	Teachers	Others
B01	Provide program information/	materials in home language			
B02	Provide interpreter/translator	• -			
B03	a variety of activities, publication	eclation of cultural and linguistic diversity through clons, etc.			
B04		nchers, and other program beneficiaries an families' linguistic and cultural backgrounds			
B05		involvement/participation in program activities			
B06	populations	effective teaching strategies for diverse			
B07	communicates an appreciation	ensitive to cultural and linguistic differences and n for diversity			
B08		n Education Service Center, Technical Assistance Support Team, or other provider			
B09	Provide parenting training				
B10	Provide a parent/family cente	r			
B11		y of backgrounds in decision making			
B12	Offer "flexible" opportunities to activities and other activities	or parent involvement including home learning that don't require parents to come to the school			
B13		participating in school activities			
B14	knowledge in school activities				
B15		ding GED and/or ESL classes, or family literacy			
B16		es for parents and other program beneficiaries			

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Students

П

Teachers

П

Others

П

П

Strategies for Drug-related Activities

Recruit volunteers to assist in promoting drug-free schools and communities.

Provide Counseling.

Conduct home visits by staff.

Provide mentor program.

Provide early identification/intervention.

#

D01

D02

D03

D04

D05

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Pago	e 67	of	1	0	8
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П

П

Others

П

П

П

П

Teachers

П

П

Students

П

Other (Specify)

Other (Specify)

Barrier: Other Physical Disabilities or Constraints

other physical disabilities/constraints.

G04

G99

#

H01

H99

Provide training for parents in early identification and intervention.

Strategies for Other Physical Disabilities or Constraints

Develop and implement a plan to achieve full participation by students with

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	Schedule	# 4D-	Equitable Access and Participation: Barrie	ers and Strate	egies	
Barrier:	Absenteelsm/Tru	10 - 21 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -				
#	173.102 41 100 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	,	s for Absenteeism/Truancy	Students	Teachers	Others
K01	Provide early identif					
K02			ancy intervention plan.			
K03	Conduct home visits					
K04			promoting school attendance.			
K05	Provide mentor prog		produced accompanies.			
K06			creational or educational activities.			
K07	Conduct parent/tead	_				
K08	Strengthen school/p					
K09	Develop/maintain co					<u> </u>
K10			portal services agencies.			
K11						
	Coordinate with the		from business, industry, or institution of higher			
K12	education.	issistance	Trons business, mudsery, or institution of higher			
K99	Other (Specify)					
Barrier:	High Mobility Rat	es				
#	S	trategi	es for High Mobility Rates	Students	Teachers	Others
L01	Coordinate with soci	al service	s agencies			
L02	Establish partnership	ps with pa	arents of highly mobile families.			
L03	Establish/maintain ti	imely rec	ord transferal system.			
L99	Other (Specify)					
Barrier:	Lack of Support f	rom Pai	rents			
#			Lack of Support from Parents	Students	Teachers	Others
M01			n to increase support from parents.			
M02	Conduct home visits					
M03			participate in school activities.		<u> </u>	
M04	Conduct parent/teac			ᆜ	<u> </u>	
M05	Establish school/par		acts	Ц	<u>L</u>	
M06	Provide parenting tra					
M07	Provide a parent/fan			<u> </u>	<u> </u>	片
M08			formation in home language.			
M09			y of backgrounds in school decision making.			
M10			or involvement, including home learning activities require coming to school.			
M11	Provide child care fo	r parents	participating in school activities.			
M12	in school activities.		ily members' diverse skills, talents, acknowledge			
M13	Provide adult educat program.	·	ding GED and/or ESL classes, or family literacy			
M14	Conduct an outreach	program	for traditionally "hard to reach" parents.			
M99	Other (Specify)					

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П

Other Barrier:

Other Strategy:

Z99

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Schedule #5—Program Budget Summary

Program Authority: P.L. 107-110, Section 1003(g), as amended by ARRA, P.L. 111-5 CFDA # 84.388A & 84.377A **Fund Code**

ARRA (CFDA# 84.388A): 286

Regular (CFDA# 84.377A): 276

Project Period: August 1, 2010 through June 30, 2013

Class/Object Code and Description				Campus Grant Costs	LEA Admin Grant Costs	Pre-Award Cost	Total Grant Funds Budgeted
Payroll Costs	5B	6100	\$	660,721	\$	\$	\$ 660,721
Professional and Contracted Services 5C 6200			62,000			62,000	
Supplies and Materials	5D	6300		935,359	-		935,359
Other Operating Costs	5E	6400		297,700			297,700
CCOOL (4 CVV) for all autoriants all and it		6600/ 15XX					
	Total Direct Costs 2.261% Indirect Costs			.,955,780			1,955,780
2.					44,220		44,220
Grand Total							
Total Budgeted Costs:			\$	1,955,780	\$ 44,220	\$	\$ 2,000,000
Administrative Cost Calculati	on						
Enter total amount from Schedule #5 Budget Summary, Last Column, Total Budgeted Costs						:s	2,000,000
Multiply by (% limit)							X .05
Enter Maximum Allowable for Administration, including Indirect Costs							\$ 200,000

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Schedule #5—Program Budget Summary

Budget Request by Grant Year: Enter the amount of grant funds requested for each year of the three year grant period.

Year 1: SY 2010-2011 \$2,000,000

Year 2: SY 2011-2012 \$2,000,000 *

Year 3: SY 2012-2013 \$2,000,000 *

Provide any necessary explanation or clarification of budgeted costs

6100 - PAYROLL COSTS							Gi	rant Cost	
PERSONNEL SALARIES									
POSITION	<u>2010</u>	From Entity	Hrs/wk	weeks	Pa	y rate			
Grant Shepherd	1	ISD	16.6%		\$	65,000	\$	10,790	
Grant Coord/Math coach	1	HS	100%		\$	58,000	\$	58,000	
Folkloric dance instructor	1	HS	100%		\$	52,000	\$	52,000	
Soc. Worker/Graduation Coach	1	HS	100%		\$	45,000	\$	45,000	
Transitional College/career Counselor	1	HS	33%		\$	45,000	\$	15,000	
Technology coaches	1	HS	100%		\$	52,000	_ \$	52,000	
	Total Full time positions								
Extra Duty									
Clerk for student support program	7	HS	10	30	\$	12	\$	25,200	
star camp/counselor/teacher/clerk							\$	1,920	
Teachers afer school/Saturdays							\$	231,800	
		Subtotal extra duty						258,920	
			Subtotal	\$	491,710				
FRINGE BENEFITS- (BASE x *17% FOR F/T STAFFAND 9% FOR P/T))									
			Subtotal benefits					58,211	
Stipends									
	Subtotal Stipends						\$	110,800	
		Total Payroll						660,721	
6200 - CONTRACTUAL			%	amo	unt				
Evaluation			2.5%		00,000		\$	50,000	

^{*} Any Budget Request entered for funds in Year 2 and/or Year 3 constitutes the LEA/campus requesting approval of the waiver for extending the period of availability of these grant funds, whether indicated on Schedule #4B—Program Description: Waiver Requests or not.

Rebrilliance			1	\$ 12,000	\$	12,000
					\$	-
					\$	_
	Total Contractual costs					62,000
			\$			
6300 SUPPLIES & MATERIALS						
General supplies					\$	38,569
Scanners (Dmac/ID)					\$	34,000
Computer on wheels storage					\$	23,400
Netbooks					\$	171,570
Portable sound system					\$	19,300
Promethean items					\$	11,220
Slate boards					\$	48,000
Response Clickers					\$	100,800
Biki					\$	16,000
Active slate					\$	4,500
TI 30 Calculators					\$	20,000
study buddies					\$	186,000
Cartridges					\$	12,000
TINspire					\$	117,000
Electronic Dictionary/thesaurus					\$	42,000
Folklorico Supplies		(0,	0 -4 1		\$	30,000
Art Initiatives and Projects		(Serving 60	0 students per year	<u> </u>	\$	45,000
Dictionary/thesaurus reference books					\$	16,000
			\$	935,359		
6400 - OTHER					6	40.000
Program Incentive					\$	40,000
Snacks extended day/weekend					\$	20,000
Conferences					\$	50,000
Family nights					\$	18,200
Field investigations					\$	169,500
		Total other costs				297,700
Program Cost					\$	1,955,780
Indirect Cost	2.261%				\$	44,220
Total Cost					\$	2,000,000
			<u> </u>			

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Texa	s Tit	le I	Prior	ity Sc	hool	s Grant
Sch	edule	#5	B—Pay	roll C	osts ((6100)

		Costs ployee Position Titles	Justification	#Full- Time Effort	#Part- Time Effort	Pre-Award	Amount Budgeted
Inst	ruction				12	\$5 4 W 10 15 PE	
1	Teache	r (Stipend)	40 Math and science stipends @ \$1,000 each, 76 teacher attending PD training @ \$75/dayX 6 day, Supervision of grant activities 4 @ \$9000 (total \$36,000)		15%	\$	\$ 110,800
2	Educati	onal Aide					
3	Tutor				<u> </u>		
		nagement and Administration					
4		Director	Grant recommended/best practice	17%			10,790
5		Coordinator	Grant recommended/best practice	100%			58,000
6		Facilitator					
<u>7</u> 8		Supervisor					
9		ry/Administrative Assistant stry Clerk	-				
10		ccountant/Bookkeeper					
11		or/Evaluation Specialist					
	iliary	20 Specialist				51: ~: 1537: Fire	
12	Counse				· ·		T
13	Social V		Grant recommended/best practice	100%			45,000
14	Child Ca	are Provider					
15	Commu	nity Llaison/Parent Coordinator					
16	Bus Dri						
17	Cafeter	la Staff					
18	Libraria	<u> </u>					
19	School	Nurse					
Oth	er Emplo	yee Positions				<u>- 14 1 2</u>	
22	Title:	Folklorico Instructor		100%			52,000
23	Titie:	Technology coach		100%			52,000
24	Title:	Transitional College/career	counselor	33%			15,000
25	Title:	20.00, 10.00					
26	ride.		Subto	tal Employ	vee Costs	\$	\$ 232,790
	etituto I	Extra-Duty, Benefits			10 0000		
	_	Substitute Pay				\$	\$
27	6112		Devi			Ψ	
28	6119						231,800
29	6121	Support Staff Extra-Duty Pay					27,120
30	6140	Employee Benefits					58,211
31			Subtotal Substitute, Extra-D	uty, Be <u>ne</u>	fits Costs	\$	\$ 317,131

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·· •		Texas Title I Priority S				
S	chedule #5C- Itemized 620	O Professional and Contracte	d Services Co	osts Requirin	g Specific Ap	1
	E	xpense Item Description			Pre-Award	Total Amount Budgeted
6212	Audit Costs (other than audits re Specify purpose	equired under OMB Circular A-133)			\$	\$
6269	Rental or Lease of Buildings, Spa Specify purpose and provide cald					
6299		ng Costs (specific approval required	l only for nonpro	fit charter		
6299	Scholarships and Fellowships (no Specify purpose:	ot allowed for nonprofit charter scho	ols)			
Subto						
		nal and Contracted Services Cos		ecific Approva	<u> </u>	
Profe	The second secon	s (6219/6239) Less than \$10,00			- 1	
#	Topic/Purpose/Service	•		Total Contracted Amount	Pre-Award	Total Amount Budgeted
1.				\$	\$	\$
2.						
3.						
4.	·					
5.						
6.						
7.	_					
8.						
9.						
10.						
Subto	tal					
21 	***	Professional and Consultin		than \$10,000) \$	\$
		s (6219) Greater than or Equal i			The second secon	
1. Des	scription of Professional or Con	sulting Service (Topic/Purpose	/Service):			
Studer	nt and staff GOAL setting Program					
Contr	actor's Cost Breakdown of Serv		# Positions	Total Contracted Amount	Pre-Award	Total Amount Budgeted
	Contractor's Payroll C	osts		\$ 12,000	\$	\$ 12,000
	Title: ReBrilliance	cts, Subcontracted Services				
	Supplies and Material					
	Other Operating Cost	s				
	Capital Outlay (Subgr					
<u> </u>	Indirect Cost (%)	otal Payment:	\$ 12,000	\$	\$ 12,000
		<u>'</u>	ar ayındıd	<u> </u>	L 7	1 71000

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	tment	or TEA Use Only s and/or annotations made ave been confirmed with	TEXAS EDUCATION AGENCY Standard Application System (SAS)		031-912 County-District i	 ¥o.
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	e vita		Texas Title I Priority Schools Grant			and Carry 2000 or Reide 122
Barra August 1940.		Schedule #5D = Itemiz	ed 6300 Supplies and Materials Costs Requ	iring Speci	fic Approva	Cartilla William V.
			pense Item Description		Pre-Award	Total Budgeted
		nnology Hardware- Not Capit	alized			
	#	Туре	Purpose	Quantity		
	1	ID scanner	To ID visitors	6		
	2	Dmac scanner	To scan material	1		
	3	Netbooks	To provide student with Individual computers	645		
6399	4	Slate Boards	To allow teacher remote access to computer which is projecting onto a white wall	48		<u>.</u>
	5	Clicker	To allow student to remotely respond to teachers questions Classroom set	48	\$	\$ 358,870
	6	Active Slate	To allow remote access to teacher on currently installed White board	15		
	7			-		
	8					
	9					
6200	10	 	linod			
6399 6399		nology Software- Not Capita	d with Advisory Council or Committee			
0399	Sup	phes and materials Associate	a with Advisory Council of Committee	<u> </u>		
			Total Supplies and Materials Requiring Specif	ic Approval:		
C			Supplies and Materials that do not require specif	ic approval:		
Genera.	supp	blies @ \$38,569; Portable sol	ind system for addressing parent and student meeting 98, teachers 60 @ \$74, teachers old pens 60 @ \$64)	JS @\$19300; for a total of		
			g supplies @ \$1,000 (total (\$16,000); 13 Netcow (co			
			23,4000; !000 TI 30 Calculators @\$20 each for a tota			
\$20,000); 40	0 Study buddies @ \$465 eac	h (total 186,000); Cartridges @ \$1,200 each (total \$1	12,000);		576,489
Tinspire	900	units at \$130 each (total117	,000); Electronic Dictionary/Thesaurus 600 @ \$70 (to	tal 42,000);		
Folklori (total 1			3 @ \$15,000 (total \$45,000); Dictionary/thesaurus 1	.000@ \$16		
				rand Total	\$	\$ 935,359

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	Schedule #5E - Itemized 6400 Other Operating Costs Requiring Specific	Approval _	
	Expense Item Description	Pre-Award	Total Budgeted
6411	Out of State Travel for Employees (includes registration fees) Specify purpose:	\$	\$
6412	Travel for Students (Includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:		
6413	Stipends for Non-Employees (specific approval required only for nonprofit charter schools) Specify purpose:		
6419	Travel for Non-Employees (includes registration fees; does not include field trips) (specific approval required only for nonprofit charter schools) Specify purpose:		
6411/ 6419	Travel Costs for Executive Director (6411), Superintendents (6411), or Board Members (6419) (includes registration fees) Specify purpose:		
6429	Actual losses which could have been covered by permissible insurance		
6490	Indemnification Compensation for Loss or Damage		
6490	Advisory Council/Committee Travel or Other Expenses (explain purpose of Committee on Schedule #4B-Program Description: Project Management)		
6499	Membership Dues in Civic or Community Organizations (Not allowable for University applicants) Specify name and purpose of organization: Publication and Printing Costs- If reimbursed (specific approval required only for nonprofit charter schools) Specify purpose:	-	
	Specify burposet		
Section with the Advantage and A	Total 64XX- Operating Costs Requiring specific approval		
each a studen instruct TEKS a is plan buses extended	Remaining 6400 – Other Operating Costs that do not require specific approval to travel for conferences to be attended by High School staff which include the following: training \$10,000, TASA \$20,000, TASSP \$20,000. Program is planning on family and unity nights which includes at least 4 nights with Refreshments and attendance incentives at \$1,250 for a total of \$10,000. Also planned is a STAR Camp 9th grade academy atts going into the high school which includes incentives (\$2,500) Snacks (\$1,500) and ctional materials and supplies (\$4,200). Exploration Field trips which are linked directly to and lesson plans are planned. A Trip to NASA and the Houston Museum of Natural science and for 850 sophomores/ 750 Juniors and sponsors for a total of \$169,500. Includes 34 (\$119,000 \$21,250 lunch and dinner and (\$9,250 Houston city pass. Planned are for field day and weekend for snacks (\$20,000, and School performance incentives including that attendance incentive (\$200 student \$200 (total \$40,000))		297,700
	Grand Tota	l \$	\$ 297,700

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Statement of provisions and assurances for the program(s) in this application:

- A. Terms defined: As used in these Provisions and Assurances.
 - Contract means the entire document, and all of TEA's attachments, appendices, schedules (including but not limited to the General Provisions and the Special Provisions), amendments and extensions of or to the Standard Contract;
 - Agency or TEA means the Texas Education Agency;
 - Contractor means the party or parties to this contract other than Agency; including its or their officers, directors, employees, agents, representatives, consultants and subcontractors, and subcontractors' officers, directors, employees, agents, representatives and consultants;
 - Project Administrator means the person representing Agency or Contractor, as indicated by the contract, for the purposes of administering the contract project;
 - Contract Project means the purpose intended to be achieved through the contract of which these Provisions and Assurances are a part;
 - Applicant means the same as Contractor;
 - SAS means the Standard Application System of which the application document is a part;
 - "Application" means the entire package submitted by the Applicant Including the schedules contained in the application and so indicated on the General Information page of the application package;
 - Amendment means an application that is revised in budget categories and/or in program activities. It includes both the
 original application and any subsequent amendments; or extensions thereto;
 - Works means all tangible or intangible material, products, Ideas, documents or works of authorship prepared or created by Contractor for or on behalf of TEA at any time after the beginning date of the Contract (Works includes but is not limited to computer software, data, information, images, illustrations, designs, graphics, drawings, educational materials, assessment forms, testing materials, logos, trademarks, patentable materials, etc.); and,
 - Intellectual Property Rights means the worldwide intangible legal rights or interests evidenced by or embodied In: (a) any idea, design, concept, method, process, technique, apparatus, invention, discovery, or improvement, including any patents, trade secrets, and know-how; (b) any work of authorship, including any copyrights, moral rights or neighboring rights; (c) any trademark, service mark, trade dress, trade name, or other indicia of source or origin; (d) domain name registrations; and (e) any other similar rights. The Intellectual Property Rights of a party include all worldwide intangible legal rights or interests that the party may have acquired by assignment or license with the right to grant sublicenses.
 - Grant means the same as Contract;
 - Grantee means the same as Contractor;
 - Grantor means the same as Agency; and
 - DCC means the Document Control Center of Agency.
- **B.** Contingency: This contract is executed by Agency subject to the availability of funds appropriated by legislative act for the purposes stated. All amendments and/or extensions or subsequent contracts entered into for the same or continued purposes are executed contingent upon the availability of appropriated funds. Notwithstanding any other provision in this contract or any other document, this contract is void upon appropriated funds becoming unavailable. In addition, this contract may be terminated by Agency at any time for any reason upon notice to Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency. This contract may be extended or otherwise amended only by formal written amendment properly executed by both Agency and Contractor. No other agreement, written or oral, purporting to alter or amend this contract shall be valid.
- C. Contractor's Application: Furnished to Agency In response to a request for application, is incorporated in this contract by reference for all necessary purposes. It is specifically provided, however, that the provisions of this contract shall prevall in all cases of conflict arising from the terms of Contractor's application whether such application is a written part of this contract or is attached as a separate document.
- D. Requirements, Terms, Conditions, and Assurances: Which are stated in the Request for Application, in response to which Applicant is submitting this application, are incorporated herein by reference for all purposes although the current General Provisions shall prevail in the event of conflict. The instructions to the Standard Application System, as well as the General and Fiscal Guidelines and Program Guidelines, are incorporated herein by reference.

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- E. Signature Authority; Final Expression; Superseding Document: Applicant certifies that the person signing this application has been properly delegated this authority. The Contract represents the final and complete expression of the terms of agreement between the parties. The Contract supersedes any previous understandings or negotiations between the parties. Any representations, oral statements, promises or warranties that differ from the Contract shall have no force or effect. The Contract may be modified, amended or extended only by formal written amendment properly executed by both TEA and Contractor.
- **F. State of Texas Laws:** In the conduct of the contract project, Contractor shall be subject to Texas State Board of Education and Commissioner rules pertaining to this contract and the contract project and to the laws of the State of Texas governing this contract and the contract project. This contract constitutes the entire agreement between Agency and Contractor for the accomplishment of the contract project. This contract shall be interpreted according to the laws of the State of Texas except as may be otherwise provided for in this contract.
- **G. Monitoring**: Desk reviews or on-site monitoring reviews may be conducted by Agency to determine compliance with the approved application and the applicable statute(s), law(s), regulations, and guidelines.
- H. Sanctions for Failure to Perform or for Noncompliance: If Contractor, in Agency's sole determination, fails or refuses for any reason to comply with or perform any of its obligations under this contract, Agency may impose such sanctions as it may deem appropriate. This includes but is not limited to the withholding of payments to Contractor until Contractor complies; the cancellation, termination, or suspension of this contract in whole or in part; and the seeking of other remedies as may be provided by this contract or by law. Any cancellation, termination, or suspension of this contract, if imposed, shall become effective at the close of business on the day of Contractor's receipt of written notice thereof from Agency.
- I. Contract Cancellation, etc.: If this contract is canceled, terminated, or suspended by Agency prior to its expiration date, the reasonable monetary value of services properly performed by Contractor pursuant to this contract prior to such cancellation, termination or suspension shall be determined by Agency and pald to Contractor as soon as reasonably possible.

J. Indemnification:

For local educational agencies (LEAs), regional education service centers (ESCs), and institutions of higher education (IHEs) and state agencies: Contractor, to the extent permitted by law, shall hold Agency harmless from and shall Indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.

For all other grantees, subgrantees, contractors, and subcontractors, including nonprofit organizations and forprofit businesses: Contractor shall hold Agency harmless from and shall indemnify Agency against any and all claims, demands, and causes of action of whatever kind or nature asserted by any third party and occurring or in any way incident to, arising from, or in connection with, any acts of Contractor, its agents, employees, and subcontractors, done in the conduct of the contract project.

K. Encumbrances/Obligations and Liquidations: All encumbrances/obligations shall occur on or between the beginning and ending dates of the contract. All goods must be received and all services rendered between the beginning and ending dates of the contract. The contractor must liquidate (record as an expenditure) all obligations (encumbrances) incurred under the contract no later than 30 days after the ending date of the contract, to coincide with the submission of the final expenditure report, due 30 days after the ending date of the contract. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures, and an encumbrance cannot be considered an expenditure or accounts payable until the goods have been received and the services have been rendered. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. This applies to all grant programs, including state and federal, discretionary and formula.

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- L. Financial Management and Accounting: Grantee assures it will maintain a financial management system that complies with federal standards established in 34 CFR 80.20 and 74.21 and that provides for accurate, current, and complete disclosure of the financial results of each grant project. The financial management system records will identify adequately the source and application of funds and will contain information pertaining to grant awards, authorizations, obligations, unobligated balances, assets, outlays (i.e., expenditures), income, and interest. Fiscal control and accounting procedures will permit the tracing of funds to a level of expenditure adequate to establish that funds have been used in accordance with the approved grant application. The applicant agrees to maintain effective control over and accountability for all funds, property, and other assets. Public school districts, open enrollment charter schools, and regional education service centers in Texas must comply with the accounting requirements in the Financial Accounting and Reporting (FAR) module of the Financial Accountability System Resource Guide, Texas Education Agency (34 CFR 74.21; 34 CFR 80.20; TEA Financial Accountability System Resource Guide).
- M. Expenditure Reports: Contractor shall submit expenditure reports in the time and manner requested by Agency as specified in the instructions to the Standard Application System (SAS) which are incorporated by reference. Unless otherwise specified, interim reports are due to TEA within 15 days after the end of each reporting period. Unless otherwise specified, the final expenditure report is due within 30 days after the ending date of the grant. Revised expenditure reports, where the grantee is claiming additional expenditures beyond that originally requested, must be submitted within 60 days after the ending date of the grant, or as specified in the applicable Program Guidelines.
- N. Refunds Due to TEA: If Agency determines that Agency is due a refund of money paid to Contractor pursuant to this contract, Contractor shall pay the money due to Agency within 30 days of Contractor's receipt of written notice that such money is due to Agency. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset, counterclaim, cancellation, termination, suspension, total withholding, and/or disapproval of all or any subsequent applications for said funds.
- O. Records Retention: Contractor shall maintain its records and accounts in a manner which shall assure a full accounting for all funds received and expended by Contractor in connection with the contract project. These records and accounts shall be retained by Contractor and made available for programmatic or financial audit by Agency and by others authorized by law or regulation to make such an audit for a period of not less than five years from the date of completion of the contract project or the date of the receipt by Agency of Contractor's final claim for payment or final expenditure report in connection with this contract, whichever is later. If an audit has been announced, the records shall be retained until such audit has been completed.
 - Contractor understands that acceptance of funds under this contract acts as acceptance of the authority of the State Auditor's office, or any successor agency, to conduct an audit or investigation in connection with those funds. Contractor further agrees to cooperate fully with the State Auditor's Office or its successor in the conduct of the audit or investigation, including providing all records requested. Contractor will ensure that this clause concerning the authority to audit funds received indirectly by subcontractors through Contractor and the requirements to cooperate is included in any subcontract it awards.
- P. Time and Effort Recordkeeping: For those personnel whose salaries are prorated between or among different funding sources, time and effort records will be maintained by Applicant that will confirm the services provided within each funding source. Applicant must adjust payroll records and expenditures based on this documentation. This requirement applies to all projects, regardless of funding source, unless otherwise specified. For federally funded projects, time and effort records must be in accordance with the requirements in the applicable OMB cost principles.
- Q. Forms, Assurances, and Reports: Contractor shall timely make and file with the proper authorities all forms, assurances and reports required by federal laws and regulations. Agency shall be responsible for reporting to the proper authorities any failure by Contractor to comply with the foregoing laws and regulations coming to Agency's attention, and may deny payment or recover payments made by Agency to Contractor in the event of Contractor's failure so to comply.
- R. Intellectual Property Ownership: Contractor agrees that all Works are, upon creation, works made for hire and the sole property of TEA. If the Works are, under applicable law, not considered works made for hire, Contractor hereby assigns to TEA all worldwide ownership of all rights, including the Intellectual Property Rights, in the Works, without the necessity of any further consideration, and TEA can obtain and hold in its own name all such rights to the Works. Contractor agrees to maintain written agreements with all officers, directors, employees, agents, representatives and subcontractors engaged by Contractor for the Contract Project, granting Contractor rights sufficient to support the performance and grant of rights to TEA by Contractor. Copies of such agreements shall be provided to TEA promptly upon request.

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Contractor warrants that (i) it has the authority to grant the rights herein granted, (ii) it has not assigned or transferred any right, title, or interest to the Works or Intellectual Property Rights that would conflict with its obligations under the Contract, and Contractor will not enter into any such agreements, and (iii) the Works will be original and will not infringe any intellectual property rights of any other person or entity. These warranties will survive the termination of the Contract. If any preexisting rights are embodied in the Works, Contractor grants to TEA the irrevocable, perpetual, non-exclusive, worldwide, royalty-free right and license to (i) use, execute, reproduce, display, perform, distribute copies of, and prepare derivative works based upon such preexisting rights and any derivative works thereof and (ii) authorize others to do any or all of the foregoing. Contractor agrees to notify TEA on delivery of the Works If they include any such preexisting rights. On request, Contractor will provide TEA with documentation indicating a third party's written approval for Contractor to use any preexisting rights that may be embodied or reflected in the Works.

For School Districts and Nonprofit Organizations: The foregoing Intellectual Property Ownership provisions apply to any school districts, nonprofit organizations, and their employees, agents, representatives, consultants and subcontractors. If a school district or nonprofit organization or any of its subcontractor(s) wish to obtain a ilcense agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Education Service Centers (ESCs): The foregoing Intellectual Property Ownership provisions apply to an Education Service Center (ESC) and its employees, agents, representatives, consultants, and subcontractors. If an ESC or any of its subcontractor(s) wish to obtain a license agreement to use, advertise, offer for sale, sell, distribute, publicly display, publicly perform or reproduce the Works, or make derivative works from the Works, then express written permission must first be obtained from the TEA Copyright Office.

For Colleges and Universities: The foregoing Intellectual Property Ownership provisions apply to any colleges and universities and their employees, agents, representatives, consultants, and subcontractors; provided, that for all Works and derivative works created or conceived by colleges or universities under the Contract, they are granted a non-exclusive, non-transferable, royalty-free license to use the Works for their own academic and educational purposes only. The license for academic and educational purposes specifically excludes advertising, offering for sale, selling, distributing, publicly displaying, publicly performing, or reproducing the Works, or making derivative works from the Works that are created or conceived under this Contract and colleges and universities and their employees, agents, representatives, consultants, and subcontractors are prohibited from engaging in these uses and activities with regard to the Works unless the prior express written permission of the TEA Copyright Office is obtained.

- S. Unfair Business Practices: Unfair Business Practices: By signing this Contract, Contractor, if other than a state agency, certifies that Contractor, within the preceding 12 months, has not been found guilty, in a judicial or state agency administrative proceeding, of unfair business practices. Contractor, if other than a state agency, also certifies that no officer of its company has, within the preceding 12 months, served as an officer in another company which has been found, in a judicial or state agency administrative proceeding, to be guilty of unfair business practices.
 - Contractor, whether a state agency or not a state agency, certifies that no funds provided under this Contract shall be used to purchase supplies, equipment, or services from any companies found to be guilty of unfair business practices within 12 months from the determination of quilt.
- T. Subcontracting: Contractor shall not assign or subcontract any of its rights or responsibilities under this contract, except as may be otherwise provided for in this application, without prior formal written amendment to this contract properly executed by both Agency and Contractor.
- Use of Consultants: Notwithstanding any other provision of this application, Applicant shall not use or pay any consultant in the conduct of this application if the services to be rendered by any such consultant can be provided by Applicant's employees.
- V. Capital Outlay: If Contractor purchases capital outlay (furniture and/or equipment) to accomplish the objective(s) of the project, title will remain with Contractor for the period of the contract. Agency reserves the right to transfer capital outlay items for contract noncompliance during the contract period or as needed after the ending date of the contract. This provision applies to any and all furniture and/or equipment regardless of unit price and how the item is classified in Contractor's accounting record.

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- W. Agency Property (terms): In the event of loss, damage or destruction of any property owned by or loaned by Agency while in the custody or control of Contractor, its employees, agents, consultants or subcontractors, Contractor shall indemnify Agency and pay to Agency the full value of or the full cost of repair or replacement of such property, whichever is the greater, within 30 days of Contractor's receipt of written notice of Agency's determination of the amount due. This applies whether the property is developed or purchased by Contractor pursuant to this contract or is provided by Agency to Contractor for use in the contract project. If Contractor fails to make timely payment, Agency may obtain such money from Contractor by any means permitted by law, including but not limited to offset or counterclaim against any money otherwise due to Contractor by Agency.
- X. Travel Costs: Amounts authorized for maximum recovery for travel and per diem costs against any state or federal funding source are restricted to those amounts which are approved in the State of Texas Appropriations Bill in effect for the particular funding period. Any amount over this limit must come from local funding sources. Applicant must recover funds at a lesser rate if local policy amounts are less than the maximum allowed by the state. Out-of-state travel may not exceed the federal government rate for the locale. Travel allowances are not allowable costs.
- Y. Funds for Religious Worship, Instruction: No funds will be used to pay for religious worship, instruction, or proselytization, or for any equipment or supplies for such, or for any construction, remodeling, repair, operation, or maintenance of any facility or part of a facility to be used for religious worship, instruction, or proselytization (34 CFR 76.532 and P. L. 107-110, section 9505).
- Z. Disclosure of Gifts and Campaign Contributions: The grantee shall file disclosures of gifts and campaign contributions as required by State Board of Education Operating Rule 4.3, which is incorporated as if set out in full. The grantee has a continuing obligation to make disclosures through the term of the contract. Failure to comply with State Board of Education Operating Rule 4.3 is grounds for canceling the grant.
- AA. Submission of Audit Reports to TEA: Grantees which are public school districts and open enrollment charter schools agree to submit the required annual audit report, including the reporting package required under OMB Circular A-133, If an audit is required to be conducted in accordance with OMB Circular A-133, to the TEA Division of School Financial Audits in the time and manner requested by the Agency.

Grantees which are **nonprofit organizations** (other than charter schools) and universities/coileges that expend \$500,000 or more total in federal awards in any fiscal year and are thus required to conduct a Single Audit or program-specific audit in accordance with the requirements in OMB Circular A-133, agree to submit a copy of such audit to TEA when the schedule of findings and questioned costs disclosed audit findings relating to any federal awards provided by TEA. A copy of such audit shall also be submitted to TEA if the summary schedule of prior audit findings reported the status of any audit findings relating to any federal awards provided by TEA.

A nonprofit organization or university/college grantee shall provide written notification to TEA that an audit was conducted in accordance with OMB Circular A-133 when the schedule of findings and questioned costs disclosed no audit findings related to any federal awards provided by TEA or when the summary schedule of prior audit findings did not report on the status of any prior audit findings related to any federal awards provided by TEA. Nonprofit organizations (other than charter schools) and universities/colleges shall submit the audit report to the TEA Division of Discretionary Grants. Audit reports must be submitted to TEA within 30 days of receipt of the report from the auditor. Failure to submit a copy of the audit to TEA could result in a reduction of funds paid to the grantee, a refund to TEA, termination of the grant, and/or ineligibility to receive additional grant awards from TEA.

- **BB. Federal Rules, Laws, and Regulations That Apply to all Federal Programs:** Contractor shall be subject to and shall abide by all federal laws, rules and regulations pertaining to the contract project, including but not limited to:
 - 1. Americans With Disabilities Act, P. L. 101-336, 42 U.S.C. sec. 12101, and the regulations effectuating its provisions contained in 28 CFR Parts 35 and 36, 29 CFR Part 1630, and 47 CFR Parts 0 and 64;
 - Title VI of the Civil Rights Act of 1964, as amended (prohibition of discrimination by race, color, or national origin), and the regulations effectuating its provisions contained in 34 CFR Part 100;
 - Title IX of the Education Amendments of 1972, as amended (prohibition of sex discrimination in educational Institutions) and the regulations effectuating its provisions contained in 34 CFR Part 106, if Contractor is an educational Institution;
 - Section 504 of the Rehabilitation Act of 1973, as amended (nondiscrimination on the basis of handicapping condition), and the regulations effectuating its provisions contained in 34 CFR Part 104 and 105;

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- the Age Discrimination Act of 1975, as amended (prohibition of discrimination on basis of age), and any regulations issued thereunder, including the provisions contained in 34 CFR Part 110;
- the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended (ensures access to educational records for students and parents while protecting the privacy of such records), and any regulations issued thereunder, including Privacy Rights of Parents and Students (34 CFR Part 99), if Contractor is an educational institution (20 USC 1232q);
- 7. Section 509 of H.R. 5233 as incorporated by reference in P. L. 99-500 and P. L. 99-591 (prohibition against the use of federal grant funds to influence legislation pending before Congress);
- 8. **Pro-Children Act of 2001**, which states that no person shall permit smoking within any indoor facility owned or leased or contracted and utilized for the provision of routine or regular kindergarten, elementary, or secondary education or library services to children [P. L. 107-110, Section 4303(a)]. In addition, no person shall permit smoking within any indoor facility (or portion of such a facility) owned or leased or contracted and utilized for the provision of regular or routine health care or day care or early childhood development (Head Start) services [P. L. 107-110, Section 4303(b)(1)]. Any failure to comply with a prohibition in this Act shall be considered to be a violation of this Act and any person subject to such prohibition who commits such violation may be liable to the United States for a civil penalty, as determined by the Secretary of Education (P. L. 107-110, Section 4303(e)(1)].
- Fair Labor Standards Act (29 USC 207), Davis Bacon Act (40 USC 276(a), and Contract Work Hours and Safety Standards Act (40 USC 327 et seq.), as applicable, and their implementing regulations in 29 CFR 500-899, 29 CFR Parts 1,3,5, and 7, and 29 CFR Parts 5 and 1926, respectively.
- 10. **Buy America Act:** Contractor certifies that it is in compilance with the Buy America Act in that each end product purchased under any federally funded supply contract exceeding \$2,500 is considered to have been substantially produced or manufactured in the United States. End products exempt from this requirement are those for which the cost would be unreasonable, products manufactured in the U. S. that are not of satisfactory quality, or products for which the agency head determines that domestic preference would be inconsistent with the public interest. Contractor also certifies that documentation will be maintained that documents compliance with this requirement (FAR 25.1-.2).
- 11. P.L. 103-227, Title X, Miscellaneous Provisions of the GOALS 2000: Educate America Act; P.L. 103-382, Title XIV, General Provisions of the Elementary and Secondary Education Act, as amended; and General Education Provisions Act, as amended.

CC. Federal Regulations Applicable to All Federal Programs:

- 1. For Local Educational Agencies (LEAs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 2. For Education Service Centers (ESCs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 75 or 76 as applicable, 77, 79, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements);
- 3. For Institutions of Higher Education (IHEs): 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 86, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-21 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- 4. For Nonprofit Organizations: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 74, 77, 79, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, and OMB Circulars A-122 (Cost Principles), A-133 (Audits), and A-110 (Uniform Administrative Requirements);
- For State Agencies: 28 CFR 35 Subparts A-E, 28 CFR 36 Subparts C & D, Appendix A, 29 CFR 1630, 34 CFR 76, 80, 81, 82, 85, 97, 98, 99, 104, 47 CFR 0 and 64, OMB Circulars A-87 (Cost Principles), A-133 (Audits), and A-102 (Uniform Administrative Requirements); and
- 6. For Commercial (for-profit) Organizations: 29 CFR 1630 and 48 CFR Part 31.

DD. General Education Provisions Act (GEPA), as Amended, <u>Applicable to All Federal Programs Funded or Administered Through or By the U. S. Department of Education</u>:

 Participation in Planning: Applicant will provide reasonable opportunities for the participation by teachers, parents, and other interested parties, organizations, and individuals in the planning for and operation of each program described in this application (20 USC 1232(e)).

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- Availability of Information: Any application, evaluation, periodic program plan, or report relating to each program
 described in this application will be made readily available to parents and other members of the general public (20 USC
 1232(e)).
- Sharing of Information: Contractor certifies that it has adopted effective procedures for acquiring and disseminating
 to teachers and administrators participating in each program described in this application significant information from
 educational research, demonstrations, and similar projects, and for adopting, where appropriate, promising educational
 practices developed through such projects (20 USC 1232(e)).
- 4. **Prohibition of Funds for Busing:** The applicant certifies that no federal funds (except for funds appropriated specifically for this purpose) will be used for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to overcome racial imbalance in any school or school system, or for the transportation of students or teachers (or for the purchase of equipment for such transportation) in order to carry out a plan of racial desegregation of any school or school system (20 USC 1228).
- 5. **Direct Financial Benefit:** Contractor certifies that funds expended under any federal program will not be used to acquire equipment (including computer software) in any instance in which such acquisition results in a direct financial benefit to any organization representing the interests of the purchasing entity or its employees or any affiliate of such an organization [20 USC 1232(b)(8)].
- **EE.** Payment for Services: Payment for service(s) described in this Contract is contingent upon satisfactory completion of the service(s). Satisfaction will be determined by TEA's Project Administrator, in his sole discretion but in accordance with reasonable standards and upon advice of his superiors in TEA, if necessary.
- FF. Family Code Applicability: By signing this Contract, Contractor, if other than a state agency, certifies that under Section 231.006, Family Code, that Contractor is not ineligible to receive payment under this Contract and acknowledges that this Contract may be terminated and payment may be withheld if this certification is inaccurate. TEA reserves the right to terminate this Contract if Contractor is found to be ineligible to receive payment. If Contractor is found to be ineligible to receive payment and the Contract is terminated, Contractor is liable to TEA for attorney's fees, the costs necessary to complete the Contract, including the cost of advertising and awarding a second contract, and any other damages or relief provided by law or equity.
- **GG.** Interpretation: In the case of conflicts arising in the interpretation of wording and/or meaning of various sections, parts, Appendices, General Provisions, Special Provisions, Exhibits, and Attachments or other documents, the TEA Contract and its General Provisions, Appendices and Special Provisions shall take precedence over all other documents which are a part of this contract.
- HH. Registered Lobbyists: No state or federal funds transferred to a contractor/grantee may be used to hire a registered lobbyist.
- II. Test Administration and Security: This contract is executed by Agency subject to assurance by Contractor that it has at all times been and shall remain in full compliance with Title 19, Texas Administrative Code Chapter 101, and all requirements and procedures for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Notwithstanding any other provision in this contract or any other document, this contract is void upon notice by Agency, in its sole discretion, that Contractor or any school, campus, or program operated by Contractor has at any time committed a material violation of Title 19, Texas Administrative Code Chapter 101, or any requirement or procedure for maintaining test security specified in any test administration materials in the possession or control of Contractor, or any school, campus, or program operated by Contractor. Expenditures and/or activities for which Contractor may claim reimbursement shall not be accrued or claimed subsequent to receipt of such notice from Agency.
- JJ. Social Security Numbers: Social Security numbers will not be provided by TEA as a part of this agreement. TEA is not requiring or requesting school districts or other grantees to provide Social Security numbers as a part of this agreement.
- KK. Student-identifying Information: Contractor agrees that in executing tasks on behalf of TEA, Contractor will not use any student-identifying information in any way that violates the provisions of FERPA and will destroy or return all student-identifying information to TEA within thirty (30) days of project completion.

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LL. High-Risk Status, Special Conditions, and Enforcement Actions: Pursuant to the provisions in 34 CFR 80.12 and 74.14, a grantee may be identified by TEA as high-risk if the grantee has a history of unsatisfactory performance; is not financially stable; has a financial management system that does not meet federal financial management standards or the requirements in TEA's Financial Accounting and Reporting (FAR) module; has not conformed to terms and conditions of previous awards; or is otherwise not responsible. TEA may impose one or more special conditions or restrictions on a high-risk grantee, including payment on a reimbursement basis; withholding authority to proceed to the next phase until receipt of evidence of acceptable performance within a given funding period; requiring additional, more detailed financial reports; additional project monitoring; requiring the grantee to obtain technical or management assistance; establishing additional prior approvals; or other conditions that may be legally available. A grantee Identified as high-risk will be notified in writing by TEA of the special conditions imposed and the process for removing the high-risk status and special conditions.

Pursuant to the provisions in 34 CFR 80.43 and 74.62, if a grantee materially fails to comply with any term of an award, whether stated in a federal statute or regulation, an assurance, in a grant application, or elsewhere, TEA may take one or more of the following enforcement actions as appropriate in the circumstances: temporarily withhold cash payments pending correction of the deficiency or more severe enforcement action; disallow all or part of the cost of an activity or action not in compliance; wholly or partly suspend or terminate the current award; withhold further awards for the program; or take other remedies that may be legally available. If an enforcement action is imposed, the grantee will be notified in writing by TEA of the actions imposed and the process for remedying the noncompliance or removing the enforcement actions.

TEA reserves the right to not award a discretionary grant to a high-risk grantee or to a grantee that is materially non-compliant with the terms and conditions of another award.

Rev. 03/2010

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule.

SCHEDULE #6 B

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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This certification is required by the Department of Education regulations implementing Executive Order 12549, Debarment and Suspension, 34 CFR Part 85, for all lower tier transactions meeting the threshold and tier requirements stated at Section 85.11.

Terms defined: As used in these Provisions and Assurances

- "Covered Transaction"— A transaction under Federal non-procurement programs, which can be either a primary covered transaction or a lower tier covered transaction.
- "Lower Tier Covered Transaction"— (1) Any transaction between a participant and a person other than a procurement contract for goods or services, regardless of type, under a primary covered transaction; (2) Any procurement contract for goods or services between a participant and a person, regardless of type, expected to equal or exceed the Federal procurement small purchase threshold of \$25,000; (3) Any procurement contract for goods or services between a participant and a person under a covered transaction, regardless of amount.
- "Participant" Any person who submits a proposal for, enters into, or reasonably may be expected to enter into a covered transaction, including an agent or representative of another participant.
- "Principal"— An officer, director, owner, partner, principal investigator, or other person within a participant with management or supervisory responsibilities related to a covered transaction; or a consultant or other person, whether or not employed by the participant or paid with Federal funds, who (1) is in a position to handle Federal funds; (2) is in a position to influence or control the use of those funds; or (3) occupies a technical or professional position capable of substantially influencing the development or outcome of an activity required to perform the covered transaction.
- "Excluded Parties List System (EPLS)"— The list maintained and disseminated by the General Services Administration (GSA) containing names and other information about persons who are ineligible.
- "Debarment"— Action taken by a debarring official (Federal agency) to exclude a person (recipient) from participating in covered transactions.
- "Suspension"— An action taken that Immediately prohibits a person from participating in covered transactions for a temporary period, pending completion of an agency investigation and any judicial or administrative proceedings that may ensue.
- "Ineligible" generally refers to a person who is either excluded or disqualified.
- "Person"— Any individual, corporation, partnership, association, unit of government or legal entity, however organized, except: foreign governments or foreign governmental entities, public international organizations, foreign government owned (in whole or in part) or controlled entities, and entities consisting wholly or partially of foreign governments or foreign governmental entities.
- "Proposal"—A solicited or unsolicited bid, application, request, invitation to consider or similar communication by or on behalf of a person seeking to participate or to receive a benefit, directly or indirectly, in or under a covered transaction.
- "Voluntarily Excluded"—A status of nonparticipation or limited participation in covered transactions assumed by a person pursuant to the terms of a settlement.
- 1. By signing SAS Schedule #1 and submitting this proposal, the prospective lower tier participant is providing the certification set out below.
- 2. The certification in this clause is a material representation of fact upon which reliance was placed when this transaction was entered into. If it is later determined that the prospective lower tier participant knowingly rendered an erroneous certification, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.
- The prospective lower tier participant shall provide immediate written notice to the person to whom this proposal is submitted if at any time the prospective lower tier participant learns that its certification was erroneous when submitted or has become erroneous by reason of changed circumstances.
- 4. The terms "covered transaction", "debarred", "suspended", "ineligible", "lower tier covered transaction", "participant", "person", "primary covered transaction", "principal", "proposal", and "voluntarily excluded", as used in this clause, have the meanings set out in the Definitions and Coverage sections of rules implementing Executive Order 12549. You may contact the person to which this proposal is submitted for assistance in obtaining a copy of those regulations.
- 5. The prospective lower tier participant agrees by submitting this proposal that, should the proposed covered transaction be entered into, it shall not knowingly enter into any lower tier covered transaction with a person who is debarred, suspended, declared ineligible, or voluntarily excluded from participation in this covered transaction, unless authorized by the department or agency with which this transaction originated.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion—Lower Tier Covered Transactions

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- 6. The prospective lower tier participant further agrees by submitting this proposal that It will include the clause titled Certification Regarding Debarment, Suspension, Ineligibility, and Voluntary Exclusion-Lower Tier Covered Transactions, without modification, in all lower tier covered transactions and in all solicitations for lower tier covered transactions.
- 7. A participant in a covered transaction may rely upon a certification of a prospective participant in a lower tier covered transaction that it is not debarred, suspended, ineligible, or voluntarily excluded from the covered transaction, unless it knows that the certification is erroneous. A participant may decide the method and frequency by which it determines the eligibility of its principals. Each participant may but is not required to, check the Non-procurement List.
- 8. Nothing contained in the foregoing shall be construed to require establishment of a system of records in order to render in good faith the certification required by this clause. The knowledge and information of a participant is not required to exceed that which is normally possessed by a prudent person in the ordinary course of business dealings.
- 9. Except for transactions authorized under paragraph 5 of these instructions, if a participant in a covered transaction knowingly enters into a lower tier covered transaction with a person who is suspended, debarred, ineligible, or voluntarily excluded from participation in this transaction, in addition to other remedies available to the Federal Government, the department or agency with which this transaction originated may pursue available remedies, including suspension and/or debarment.

Certification

- (1) The prospective lower tier participant certifies, by signature on SAS Schedule #1 and by submission of this proposal, that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this proposal.

ED 80-0014, 9/90 (Replaces GCS-009 (REV.12/88), which is obsolete)

68 FR 66544, 66611, 66612, 66613, 66614, November 26, 2003

As amended by the Texas Education Agency (04/02)

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6C.

Lobbying Certification

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Submission of this certification covers all federal programs in this application, is required by the U. S. Department of Education and Section 1352, Title 31, of the United States Code, and is a prerequisite for making or entering into a subgrant or subcontract over \$100,000 with any organization. (Read instructions for this schedule for further information.)

The applicant certifies by signature on Schedule #1 - General Information, to the best of his or her knowledge and belief, that:

- (1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the making of any federal grant, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal grant or cooperative agreement.
- (2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this federal grant or cooperative agreement, the undersigned shall complete and submit Standard Form - ŁLL, "Disclosure of Lobbying Activities," in accordance with its instructions. (See Schedule #6D - Disclosure of Lobbying Activities.)
- (3) The applicant shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subgrants, contracts under grants and cooperative agreements, and subcontracts) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact on which the U. S. Department of Education and the Texas Education Agency relied when they made or entered into this grant or contract. Any organization that fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

Dept. of Education form #ED 80-0008
As amended by the Texas Education Agency

11/89 03/90

The signing of Schedule #1--General Information by applicant indicates acceptance of all requirements described on this schedule.

SCHEDULE #6D -

Disclosure of Lobbying Activities

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Complete this form to disclose lobbying activities for lobbying services procured (pursuant to 31 U.S.C. 1352). This disclosure form is required for any federal grant/contract received in excess of \$100,000 and on any subgrant/subcontract made by the grantee/contractor. (Read the instructions for this schedule for further information.)

Do not sign and submit this disclosu	<u>re form unless lobbying</u>	g activities are	being disclosed.			
Federal Program:						
Name:						
1. Type of Federal Action	2. Status of Federal Action	on:	3. Report Type:			
a. Contract b. Grant	a. Bid/Offer b. Initial aw c. Post-awa	ard	a. Initial filing b. Material change			
			For Material Change Only:			
		Year:				
			Quarter: Date of last Report:			
4. Name and Address of Reporting Entity		f Reporting Entit nd Address of Pr	y in No. 4 is Subawardee, Enter Name			
Subawardee						
		Texas Educatio 1701 N. Congre Austin, Texas	ess Avenue			
Tier (if known):						
Congressional District (if known):	Co	Congressional District (if known): 21				
6. Federal Department/Agency:	7. F	7. Federal Program Name/Description:				
		CEDA Manuelana	16 and Backley			
		CFDA Number,	·			
8. Federal Action Number, if known:	9. A \$	ward Amount, if	known:			
10. a. Name and Address of Lobbying Re (If Individual, last name, first name, MI):			erforming Services (Including address if ; last name, first name, MI):			
(A)	ttach Continuation Sheet(s), if necessar	у)			
	[ITEMS 11-15 RE	MOVED]				
16. Information requested through this form		Signature:				
U.S.C. Section 1352. This disclosure of lo representation of fact upon which reliand when this transaction was made or enter	e was placed by the tier above					
required pursuant to 31 U.S.C 1352. This to the Congress semi-annually and will be inspection. Any person who fails to file th	Information will be reported available for public ne required disclosure shall be	Title:				
subject to a civil penalty of not less than \$ \$100,000 for each such failure.	\$10,000 and not more than	Telephone#	Date:			
Federal Use Only:			Standard Form LLL			

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The following special provisions apply to all programs funded under the Elementary and Secondary Education Act, as amended by P. L. 107-110, No Child Left Behind (NCLB) Act of 2001. By signing Schedule #1 of this SAS, the applicant is assuring it is in compliance with the following provisions:

- A. Each such program will be administered in accordance with all applicable statutes, regulations, program plans, and applications.
- B. The control of funds provided under each such program and title to property acquired with program funds will be in a public agency or in a nonprofit private agency, institution, organization, or Indian tribe, if the law authorizing the program provides for assistance to such entities.
- C. The public agency, nonprofit private agency, institution, or organization, or Indian tribe will administer such funds and property to the extent required by the authorizing statutes.
- D. The applicant will adopt and use proper methods of administering each such program, including the enforcement of any obligations imposed by law on agencies, institutions, organizations, and other recipients responsible for carrying out each program and the correction of deficiencies in program operations that are identified through audits, monitoring, or evaluation.
- E. The applicant will cooperate in carrying out any evaluation of each such program conducted by or for the Texas Education Agency, the Secretary of Education or other federal officials.
- F. The applicant will use such fiscal control and fund accounting procedures as will ensure proper disbursement of, and accounting for, federal funds paid to such applicant under each such program.
- G. The applicant will submit such reports to the Texas Education Agency (which shall make the reports available to the Governor) and the Secretary of Education, as the Texas Education Agency and the Secretary of Education may require to enable the Texas Education Agency and the Secretary of Education to perform their duties under each such program.
- H. The applicant will maintain such records, provide such information, and afford access to the records as the Agency (after consultation with the Governor) or the Secretary may find necessary to carry out the Agency's or the Secretary's duties.
- Before the application was submitted, the applicant afforded a reasonable opportunity for public comment on the application and has considered such comment.
- J. Gun-Free Schools Act: The local education agency assures that it is in compliance with Section 37.007(e) of the Texas Education Code, which requires expulsion of a student who brings to school or possesses at school a firearm as defined by 18 U.S.C. Section 2891 [pursuant to the requirements in P. L. 107-110, Section 4141(d)(1)]. In addition, the local educational agency certifies that it has a policy requiring referral to the criminal justice or juvenile delinquency system of any student who brings a firearm or weapon to school [P. L. 107-110, Section 4141(h)(1)].
- K. Student Records Transfer: The local educational agency shall ensure that a student's records and, if applicable, a student's individualized education program as defined in section 602(11) of the Individuals with Disabilities Education Act, are transferred to a charter school upon the transfer of the student to the charter school, and to another public school upon the transfer of the student from a charter school to another public school, in accordance with applicable state law (P. L. 107-110, section 5208).
- L. Consolidation of Administrative Funds: A local educational agency, with the approval of TEA, may consolidate and use for the administration of one or more programs under the No Child Left Behind Act not more than the percentage, established in each program, of the total available for the local educational agency under those programs. A local educational agency that consolidates administrative funds shall not use any other funds under the programs included in the consolidation for administration for that fiscal year. Consolidated administrative funds shall be used for the administration of the programs covered and may be used for coordination of these programs with other federal and non-federal programs and for dissemination of information regarding model programs and practices.
- M. Privacy of Assessment Results: Any results from an individual assessment referred to in the No Child Left Behind Act of a student that become part of the education records of the student shall have the protections provided in section 444 of the General Education Provisions Act [P. L. 107-110, section 9523 and the Family Educational Rights and Privacy Act (FERPA) of 1975, as amended].

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- N. School Prayer: The local educational agency certifies that it is in compliance with Section 25.901 of the Texas Education Code. In addition, as a condition of receiving funds under the No Child Left Behind Act, the local educational agency certifies that no policy of the local educational agency prevents, or otherwise denies participation in, constitutionally protected prayer in public elementary schools and secondary schools, as detailed in the guidance provided by the U. S. Secretary of Education pertaining to such. The state educational agency shall report to the Secretary of Education each year a list of those local educational agencies that have not filed this assurance or against which complaints have been made to the State educational agency that the local educational agencies are not in compliance with this requirement (P. L. 107-110, section 9524(b).
- O. Equal Access to Public Schools Facilities Boy Scouts of America Equal Access Act: No public elementary school, public secondary school or local educational agency that has a designated open forum or a limited public forum and that receives funds made available from the U. S. Department of Education shall deny equal access or a fair opportunity to meet, or to discriminate against, any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society), that wishes to conduct a meeting within that designated open forum or limited public forum, including denying such access or opportunity or discriminating for reasons based on the membership or leadership criteria or oath of allegiance to God and country of the Boy Scouts of America or of the youth group listed in Title 36 of the United States Code (as a patriotic society). For the purposes of this section, an elementary school or secondary school has a limited public forum whenever the school involved grants an offering to, or opportunity for, one or more outside youth or community groups to meet on school premises or in school facilities before or after the hours during which attendance at the school is compulsory. Nothing in this section shall be construed to require any school, agency, or a school served by an agency to sponsor any group officially affiliated with the Boy Scouts of America, or any other youth group listed in Title 36 of the United States Code (as a patriotic society). Compliance with this provision will be enforced through rules and orders issued by the Office for Civil Rights. If the public school or agency does not comply with the rules or orders, no funds made available through the Department of Education shall be provided by a school that fails to comply with such rules or orders or to any agency or school served by an agency that fails to comply with such rules or orders (P. L. 107-110, section 9525).
- P. General Prohibitions: None of the funds authorized under the No Child Left Behind Act shall be used to develop or distribute materials, or operate programs or courses of instruction directed at youth, that are designed to promote or encourage sexual activity, whether homosexual or heterosexual; to distribute or to aid in the distribution by any organization of legally obscene materials to minors on school grounds; to provide sex education or HIV-prevention education in schools that instruction is age appropriate and includes the health benefits of abstinence; or to operate a program of contraceptive distribution in schools (P. L. 107-110, section 9526).
- Q. Armed Forces Recruiter Access to Students and Student Recruiting Information: In accordance with guidance issued by the U. S. Department of Education, each local educational agency receiving assistance under the No Child Left Behind Act shall provide, on a request made by military recruiters or an institution of higher education, access to secondary school students names, address, and telephone listings, upon prior written consent of a student or the parent of a student. A secondary school student or the parent of the student may request that the student's name, address, and telephone listing not be released without prior written parental consent, and the local educational or private nonprofit school shall notify parents of the option to make a request and shall comply with any request. Each local educational agency receiving assistance under the No Child Left Behind Act shall provide military recruiters the same access to secondary school students as is provided generally to post secondary educational institutions or to prospective employers of those students (P. L. 107-110, section 9528).
- R. Unsafe School Choice Option: The local educational agency certifies that it shall establish and implement a policy requiring that a student attending a persistently dangerous public elementary school or secondary school, as determined by the Texas Education Agency, or who becomes a victim of a violent criminal offense, while in or on the grounds of a public elementary or secondary school that the student attends, be allowed to attend a safe public elementary or secondary school within the local educational agency, including a public charter school (P. L. 107-110, section 9532).
- S. Civil Rights: Nothing in the No Child Left Behind Act shall be construed to permit discrimination on the basis of race, color, religion, sex (except as otherwise permitted under Title IX of the Education Amendments of 1972), national origin, or disability in any program funded under the No Child Left Behind Act (P. L. 107-110, section 9534).

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- T. Student Privacy, Parental Access to Information, and Administration of Certain Physical Examinations to Minors: The local educational agency assures that it is in compliance with Chapter 26 of the Texas Education Code concerning parental rights and responsibilities. In addition, the local educational agency receiving funds under the No Child Left Behind Act certifies that it shall develop and adopt policies, in consultation with parents, regarding certain rights of a parent to access and inspect information; student privacy; the administration of physical examinations or screenings (except for examinations or screenings required by state law); and the collection, disclosure, or use of personal information collected from students for the purpose of marketing or selling that information. The local educational agency also assures that it is in compliance with the requirements for annually notifying parents of such policies and specific events (P. L. 107-110, Title X, Part F, section 1061).
- U. Assurances related to the education of homeless children and youths:
 - (1) The LEA assures that each child of a homeless individual and each homeless youth shall have equal access to the same free, appropriate public education, including a public preschool education, as provided to other children and youth.
 - (2) The LEA assures that homeless children and youth are afforded the same free, appropriate public education as provided to other children and youth.
 - (3) The LEA assures that it will review and undertake steps to revise any laws, regulations, practices, or policies that may act as a barrier to the enrollment, attendance, or success in school of homeless children and youth.
 - (4) The LEA assures that it will not separate students from the mainstream school environment on the basis of homelessness alone.
 - (5) The LEA assures that homeless children and youth have access to the education and other services that they need to in order to meet the same challenging State student academic achievement standards to which all students are held.
- V. Definitions: The following terms shall be defined as follows for programs authorized and carried out under the No Child Left Behind Act of 2001:
 - 1. Charter School: An open enrollment charter school receiving federal funds of any type must meet the federal definition of a charter school as provided in P. L. 107-110, Section 5210(1). The term "charter school" means a school that:
 - (A) Is created by a developer as a public school, or is adapted by a developer from an existing public school, and is operated under public supervision and control;
 - (B) operates in pursuit of a specific set of educational objectives determined by the school's developer and agreed to by the authorized public chartering agency [i.e., the State Board of Education (SBOE)];
 - (C) provides a program of elementary or secondary education, or both;
 - (D) is nonsectarian in its programs, admissions policies, employment practices, and all other operations, and is not affiliated with a sectarian school or religious instruction;
 - (E) does not charge tuition;
 - (F) complies with the Age Discrimination Act of 1975, Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, and Part B of the Individuals with Disabilities Education Act;
 - (G) is a school to which parents choose to send their children, and that admits students on the basis of a lottery, if more students apply for admission than can be accommodated;
 - (H) agrees to comply with the same Federal and State audit requirements as do other elementary schools and secondary schools in the State, unless such requirements are specifically waived for the purpose of this program;
 - (I) meets all applicable Federal, State, and local health and safety requirements;
 - (J) operates in accordance with State law; and
 - (K) has a written performance contract with the authorized public chartering agency in the State (i.e., SBOE) that includes a description of how student performance will be measured pursuant to State assessments that are required of other schools and pursuant to any other assessments mutually agreeable to the SBOE.
 - Community-Based Organization: A public or private nonprofit organization of demonstrated effectiveness that is
 representative of a community or significant segment of a community and that provides educational or related services
 to individuals in the community.
 - 3. Core Academic Subjects: English, reading or language arts, mathematics, science, foreign languages, civics and government, economics, art, history, and geography.

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4. Highly Qualified:

- (A) when used with respect to any public elementary school or secondary school teacher teaching in a State, means that-
 - (i) the teacher has obtained full State certification as a teacher (including certification obtained through alternative routes to certification) or passed the State teacher licensing examination, and holds a license to teach in such State, except that when used with respect to any teacher teaching in a public charter school, the term means that the teacher meets the requirements set forth in the State's public charter school law; and
 - (ii) the teacher has not had certification or licensure regulrements waived on an emergency, temporary, or provisional basis;
- (B) when used with respect to-
 - (i) an elementary school teacher who is new to the profession, means that the teacher-
 - (I) holds at least a bachelor's degree; and
 - (II) has demonstrated, by passing a rigorous State test, subject knowledge and teaching skills in reading, writing, mathematics, and other areas of the basic elementary school curriculum (which may consist of passing a State-required certification or licensing test or tests in reading, writing, mathematics, and other areas of the basic elementary school curriculum); or
 - (ii) a middle or secondary school teacher who is new to the profession, means that the teacher holds at least a bachelor's degree and has demonstrated a high level of competency in each of the academic subjects in which the teacher teaches by-
 - (I) passing a rigorous State academic subject test In each of the academic subjects in which the teacher teaches (which may consist of a passing level of performance on a State-required certification or !lcensing test or tests in each of the academic subjects in which the teacher teaches); or
 - (II) successful completion, in each of the academic subjects in which the teacher teaches, of an academic major, a graduate degree, coursework equivalent to an undergraduate academic major, or advanced certification or credentialing; and
- (C) when used with respect to an elementary, middle, or secondary school teacher who is not new to the profession, means that the teacher holds at least a bachelor's degree and-
 - (i) has met the applicable standard in clause (i) or (ii) of subparagraph (B), which includes an option for a test; or
 - (ii) demonstrates competence in all the academic subjects in which the teacher teaches based on a high objective uniform State standard of evaluation that
 - is set by the State for both grade appropriate academic subject matter knowledge and teaching skills;
 - (I) (II) is aligned with challenging State academic content and student academic achievement standards and developed in consultation with core content specialists, teachers, principals, and school administrators;
 - provides objective, coherent information about the teacher's attainment of core content knowledge in (III) the academic subjects in which a teacher teaches;
 - is applied uniformly to all teachers in the same academic subject and the same grade level throughout (IV) the State:
 - takes into consideration, but not be based primarily on, the time the teacher has been teaching in the (V) academic subject:
 - is made available to the public upon request; and (VI)
 - (VII) may involve multiple, objective measures of teacher competency.
- Parental Involvement: The participation of parents in regular, two-way and meaningful communication involving student academic learning and other school activities, including ensuring:
 - (A) that parents play an Integral role in assisting their child's learning;
 - (B) that parents are encouraged to be actively involved in their child's education at school;
 - (C) that parents are full partners in their child's education and are included, as appropriate, in decision making and on advisory committees to assist in the education of their child; and
 - (D) the carrying out of other activities, such as those described in section 1118 of P. L. 107-110.

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6. Professional Development includes activities that:

- (A) improve and increase teachers' knowledge of the academic subjects the teachers teach, and enable teachers to become highly qualified;
- (B) are an integral part of broad schoolwide and districtwide educational improvement plans;
- (C) give teachers, principals, and administrators the knowledge and skills to provide the students with the opportunity to meet challenging State academic content standards and student academic achievement standards;
- (D) improve classroom management skills;
- (E) are high quality, sustained, intensive, and classroom-focused in order to have a positive and lasting impact on classroom instruction and the teacher's performance in the classroom and are not one-day or short-term workshops or conferences;
- (F) support the recruiting, hiring, and training of highly qualified teachers, including teachers who became highly qualified through State and local alternative routes to certification;
- (G) advance teacher understanding of effective instructional strategies that are:
- (H) based on scientifically based research (except for programs under Title II, Part D, Enhancing Education Through Technology of this Act); and
- strategies for Improving student academic achievement or substantially increasing the knowledge and teaching skills of teachers; and
- (J) are aligned with and directly related to State academic content standards, student academic achievement standards, and assessments and the curricula and programs tled to the standards;
- (K) are developed with extensive participation of teachers, principals, parents, and administrators of schools to be served under this Act;
- (L) are designed to give teachers of limited English proficient children, and other teachers and instructional staff, the knowledge and skills to provide instruction and appropriate language and academic support services to those children, including the appropriate use of curricula an assessments;
- (M) to the extent appropriate, provide training for teachers and principals in the use of technology so that technology and technology applications are effectively used in the classroom to improve teaching and learning in the curricula and core academic subjects in which the teachers teach;
- (N) as a whole, are regularly evaluated for their impact on increased teacher effectiveness and improved student academic achievement with the findings of the evaluations used to improve the quality of professional development;
- (O) provide instruction in methods of teaching children with special needs;
- (P) include instruction in the use of data and assessments to inform and instruct classroom practice;
- (Q) include instruction in ways that teachers, principals, pupil services personnel, and school administrators may work more effectively with parents; and
- (R) may include activities that:
 - (i) Involve the forming of partnerships with institutions of higher education to establish school-based teacher training programs that provide prospective teachers and beginning teachers with an opportunity to work under the guidance of experienced teachers and college faculty;
 - (ii) create programs to enable paraprofessionals (assisting teachers employed by an LEA receiving assistance under Title I Part A) to obtain the education necessary for those paraprofessionals to become certified and licensed teachers: and
 - (iii) provide follow-up training to teachers who have participated in activities described previously in this definition that are designed to ensure that the knowledge and skills learned by the teachers are implemented in the classroom.

7. Scientifically Based Research:

- (A) means research that involves the application of rigorous, systematic, and objective procedures to obtain reliable and valid knowledge relevant to education activities and programs; and
- (B) includes research that:
 - (i) employs systematic, empirical methods that draw on observation or experiment;
 - (ii) Involves rigorous data analyses that are adequate to test the stated hypotheses and justify the general conclusions drawn:
 - (iii) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;

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- (iv) relies on measurements or observational methods that provide reliable and valid data across evaluators and observers, across multiple measurements and observations, and across studies by the same or different investigators;
- (v) Is evaluated using experimental or quasi-experimental designs in which individuals, entities, programs, or activities are assigned to different conditions and with appropriate controls to evaluate the effects of the condition of interest, with a preference for random-assignment experiments, or other designs to the extent that those designs contain within-condition or across-condition controls;
- (vi) ensures that experimental studies are presented in sufficient detail and clarity to allow for replication or, at a minimum, offer the opportunity to build systematically on their findings; and
- (vii)has been accepted by a peer-reviewed journal or approved by a panel of independent experts through a comparably rigorous, objective, and scientific review.
- 8. Teacher Mentoring: Activities that-
 - (A) consist of structured guidance and regular and ongoing support for teachers, especially beginning teachers, that-
 - (i) are designed to help the teachers continue to improve their practice of teaching and to develop their instructional skills; and part of an ongoing developmental induction process that—
 - (I) involves the assistance of an exemplary teacher and other appropriate individuals from a school, local educational agency, or institution of higher education; and
 - (II) may include coaching, classroom observation, team teaching, and reduced teaching loads; and
 - (III) may include the establishment of a partnership by a local educational agency with an institution of higher education.
- 9. Technology: State-of-the-art technology products and services.
- W. ESEA Performance Goals, Indicators, and Performance Reporting: The LEA assures it has adopted the five performance goals and the related performance indicators established by the U. S. Department of Education and as submitted in the Texas Consolidated State Application for Funds Under the No Child Left Behind Act. The LEA also assures that it will develop and Implement procedures for collecting data related to the performance indicators where such data is not already collected through the Academic Excellence Indicator System (AEIS) or PEIMS and that it will report such data to the Agency in the time and manner requested.
- X. Transfer of School Disciplinary Records: The LEA assures it has a procedure in place to transfer disciplinary records, with respect to a suspension or expulsion, to any private or public elementary school or secondary school for any student who is enrolled or seeks, intends, or is instructed to enroll, on a full- or part-time basis, in the school. This requirement shall not apply to any disciplinary records with respect to a suspension or expulsion that are transferred from a private, parochial or other nonpublic school, person, institution, or other entity, that provides education below the college level (P. L. 107-110, section 4155).

Revised 03/03

The signing of Schedule #1 - General Information by applicant Indicates acceptance of and compliance with all requirements described on this schedule.

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- 1) The LEA must demonstrate that the LEA has analyzed the needs of each school and selected an intervention for each school.
- 2) The LEA must demonstrate that it has the capacity to use these grant funds to provide adequate resources and related support to each Tier campus identified in the LEA's application in order to implement, fully and effectively, the required activities of the school intervention model it has selected.
- 3) If the LEA is not applying to serve each Tier I school (through a separate application for each campus), the LEA must explain why it lacks capacity to serve each Tier I school.
- 4) The LEA must describe actions it has taken, or will take, to design and implement interventions consistent with the final federal requirements, including the services the campus will receive or the activities the campus will implement.
- 5) The LEA must describe actions it has taken, or will take, to recruit, screen, and select external providers, if applicable, to ensure their quality.
- 6) The LEA must describe actions it has taken, or will take, to align other resources with the interventions.
- 7) The LEA must describe actions it has taken, or will take, to modify its practices or policies, if necessary, to enable its schools to implement the interventions fully and effectively.
- 8) The LEA must describe actions it has taken, or will take, to sustain the reforms after the funding period ends.
- 9) The LEA must include a timeline delineating the steps it will take to implement the selected intervention in each campus.
- 10) The LEA must describe the annual goals for student achievement on the State's assessments in both reading/language arts and mathematics that it has established in order to monitor its Tier I and Tier II schools that receive school improvement funds.
- 11) As appropriate, the LEA must consult with relevant stakeholders regarding the LEA's application and implementation of school improvement models on its campus.
- 12) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- 13) Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal requirements.
- 14) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive grant funds.
- 15) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization (CMO), or education management organization (EMO) accountable for complying with the final federal requirements.
- 16) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 17) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus **must** implement the following federal requirements.
 - Replace the principal and grant the principal sufficient operational flexibility (including in staffing, calendars/time, and budgeting) to implement fully a comprehensive approach in order to substantially improve student achievement outcomes and increase high school graduation rates;
 - Using locally adopted competencies to measure the effectiveness of staff who can work within the turnaround environment to meet the needs of students;
 - Screen all existing staff and rehire no more than 50 percent; and
 - 2. Select new staff.
 - Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in the turnaround school;
 - d. Provide staff ongoing, high-quality, job-embedded professional development that is aligned with the school's comprehensive instructional program and designed with school staff to ensure that they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies;
 - e. Adopt a new governance structure, which may include, but is not limited to, requiring the school to report to a

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new "turnaround office" in the LEA or SEA, hire a "turnaround leader" who reports directly to the Superintendent or Chief Academic Officer, or enter into a multi-year contract with the LEA or SEA to obtain added flexibility in exchange for greater accountability;

- f. Use data to identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards;
- g. Promote the continuous use of student data (such as from formative, interim, and summative assessments) to Inform and differentiate instruction in order to meet the academic needs of individual students;
- Establish schedules and implement strategies that provide increased learning time (as defined in this notice); and
 Provide appropriate social-emotional and community-oriented services and supports for students.
- 18) If the LEA/campus selects to implement the <u>turnaround model</u>, the campus may implement the following federal requirements.
 - 1. Any of the required and permissible activities under the transformation model; or
 - 2. A new school model (e.g., themed, dual language academy).
- 19) If the LEA/campus selects to implement the school <u>closure model</u>, the campus <u>must</u> implement the following requirement.
 - a. Enroll the students who attended that school in other schools In the LEA that are higher achieving within reasonable proximity to the closed school and may include, but are not limited to, charter schools or new schools for which achievement data are not yet available.
 - b. A grant for school closure is a one-year grant without the possibility of continued funding,
- 20) If the LEA/campus selects to implement the <u>restart model</u>, the campus <u>must</u> implement the following federal requirements.
 - a. Convert or close and reopen the school under a charter school operator, a charter management organization (CMO), or an education management organization (EMO) that has been selected through a rigorous review process. A CMO is a non-profit organization that operates or manages charter schools by centralizing or sharing . certain functions and resources among schools. An EMO is a for-profit or non-profit organization that provides "whole-school operation" services to an LEA.
 - Enroll, within the grades it serves, any former student who wishes to attend the school.
- 21) If the LEA/campus selects to implement the <u>transformation model</u>, the campus **must** implement the following federal requirements.
 - 1. Develop and Increase teacher and school leader effectiveness.
 - (A) Replace the principal who led the school prior to commencement of the transformation model;
 - (B) Use rigorous, transparent, and equitable evaluation systems for teachers and principals that--
 - (1) Take into account data on student growth as a significant factor as well as other factors such as multiple observation-based assessments of performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - (2) Are designed and developed with teacher and principal involvement;
 - (C) Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - (D) Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - (E) Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school.
 - 2. Comprehensive Instructional reform strategies.
 - (A) Use data to Identify and implement an instructional program that is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - (B) Promote the continuous use of student data (such as from formative, interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of

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individual students.

- 3. Increasing learning time and creating community-oriented schools.
 - (A) Establish schedules and strategies that provide increased learning time; and
 - (B) Provide ongoing mechanisms for family and community engagement.
- 4. Providing operational flexibility and sustained support.
 - (A) Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - (B) Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
- 22) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - (A) Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school;
 - (B) Institute a system for measuring changes in instructional practices resulting from professional development; or
 - (C) Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.
- 23) An LEA may also implement comprehensive instructional reform strategies, such as-
 - (A) Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - (B) Implement a schoolwide "response-to-Intervention" model;
 - (C) Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that ilmited English proficient students acquire language skills to master academic content;
 - (D) Use and integrate technology-based supports and interventions as part of the Instructional program; and
 - (E) In secondary schools--
 - (1) Increase rigor by offering opportunities for students to enroll in advanced coursework (such as Advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), earlycollege high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - (2) Improve student transition from middle to high school through summer transition programs or freshman academies;
 - (3) Increase graduation rates through, for example, credit-recovery programs, reengagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - (4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 24) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--

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- (A) Partner with parents and parent organizations, faith- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs;
- (B) Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
- (C) Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
- (D) Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 25) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as-
 - (A) Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - (B) Implement a per-pupil school-based budget formula that is weighted based on student needs.

Statutory Program Assurances

- 1) Applicant provides assurance that financial assistance provided under the grant program will supplement, and not supplant, the amount of state and local funds allocated to the campus.
- Applicant provides assurance that it will use its School Improvement Grant to implement fully and effectively an
 intervention in each Tier I and Tier II school that the LEA commits to serve consistent with the final federal
 requirements.
- 3) Applicant provides assurance that it will establish annual goals for student achievement on the State's assessments in both reading/language arts and mathematics and measure progress on the leading indicators in section III of the final federal requirements in order to monitor each Tier I and Tier II school that it serves with school improvement funds, and establish goals (approved by the TEA) to hold accountable its Tier III schools that receive school improvement funds.
- 4) Applicant provides assurance that it will, if it implements a restart model in a Tier I or Tier II school, include in its contract or agreement terms and provisions to hold the charter operator, charter management organization, or education management organization accountable for complying with the final federal requirements.
- 5) Applicant provides assurance that it will report to the TEA the school-level data required under section III of the final federal requirements.
- 6) Applicant provides assurance that it will participate in any evaluation of the grant conducted by the U.S. Department of Education, including its contractors, or the Texas Education Agency, including its contractors.

TEA Program Assurances

- 1. Before full implementation funds are made available, the grantee must demonstrate that all early implementation activities have been completed. Successful completion of the early implementation will be measured in the Quarterly Implementation Reports, the Model Selection and Description Report, and through participation in TEA technical assistance. Copies of the above named reports can be found on the TTIPS website at the following link: http://www.tea.state.tx.us/index4.aspx?id=7354&menu_id=798
 - a. The Model Selection and Description Report must be submitted to TEA no later than <u>February 1, 2011</u>. This report may be submitted at any time prior to the deadline. Grantees must demonstrate successful completion of the following activities:
 - i. Comprehensive Needs Assessment process.
 - ii. Establish the grant budget by the required categories.
 - iii. Identification and Selection of the intervention model.
 - iv. Development of activities to implement selected Intervention model.
 - v. Development of Timeline of Grant Activities.
- 2) The applicant provides assurance that the LEA will designate an individual or office with primary responsibilities for supporting the LEA/campus' school improvement efforts. This individual/office will have primary responsibility and authority for ensuring the effective implementation of the grant option approved by TEA; serve as the district liaison to TEA and those providing technical assistance and/or contracted service to the LEA/campus as part of the approved grant.
- 3) The applicant provides assurance that a team from the grantee LEA/campus will attend and participate in grant orientation meetings, technical assistance meetings, other periodic meetings of grantees, the Texas School Improvement Conference, and sharing of best practices.

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- 4) For LEAs selecting the TEA Designed Model, the applicant must participate in and make use of technical assistance and coaching support provided by TEA, SIRC, and/or its subcontractors.
- 5) The applicant will establish or provide evidence of a system of formative assessment aligned to the Texas Essential Knowledge and Skills which provides robust, targeted data to evaluate the effectiveness of the LEA's curriculum and its alignment with instruction occurring on the campus; assesses progress on student groups' academic achievement at the campus level; and guide instructional decisions by teachers for individual students.
- 6) The applicant will participate in a formative assessment of the LEA's capacity and commitment to carry out the grant intervention models.
- 7) The applicant will provide access for onsite visits to the LEA and campus by TEA, SIRC and its contractors.
- 8) The applicant, if selecting the Restart Model, agrees to contract only with CMO or EMO providers on the State's approved list of CMO and EMO providers.
- 9) The applicant, if selecting the Turnaround Model or Transformation Model (Tiers I and Tiers II only) agrees to the participation of the campus principal or principal candidates in a formative assessment of their turnaround leadership capacity.
- 10) If the LEA/Tier III campus selects to implement the <u>transformation model</u>, the campus assures that it will it implement the following federal requirements.
 - 1. Develop and increase teacher and school leader effectiveness.
 - A. Evaluate the effectiveness of the current principal and use the results of the evaluation to determine whether the principal should be replaced, be retained on the campus, or be provided leadership coaching or training.
 - B.Identify and reward school leaders, teachers, and other staff who, in implementing this model, have increased student achievement and high school graduation rates and identify and remove those who, after ample opportunities have been provided for them to improve their professional practice, have not done so;
 - C.Provide staff ongoing, high-quality, job-embedded professional development (e.g., regarding subject-specific pedagogy, instruction that reflects a deeper understanding of the community served by the school, or differentiated instruction) that is aligned with the school's comprehensive instructional program and designed with school staff to ensure they are equipped to facilitate effective teaching and learning and have the capacity to successfully implement school reform strategies; and
 - D.Implement such strategies as financial incentives, increased opportunities for promotion and career growth, and more flexible work conditions that are designed to recruit, place, and retain staff with the skills necessary to meet the needs of the students in a transformation school based on rigorous, transparent, and equitable evaluation systems for teachers and principals:
 - 1. Takes into account data on student growth as a a factor as well as other factors such as multiple observation-based assessments of student performance and ongoing collections of professional practice reflective of student achievement and increased high school graduation rates; and
 - 2. Are designed and developed and with teacher and principal involvement
 - 2. Comprehensive instructional reform strategies.
 - A. Use data to Identify and implement an instructional program that Is research-based and vertically aligned from one grade to the next as well as aligned with State academic standards; and
 - B. Promote the continuous use of student data (such as from formative, Interim, and summative assessments) to inform and differentiate instruction in order to meet the academic needs of individual students.
 - 3. Increasing learning time and creating community-oriented schools.
 - A. Establish schedules and strategies that provide increased learning time; and
 - B. Provide ongoing mechanisms for family and community engagement.
 - 4. Providing operational flexibility and sustained support.
 - A. Give the school sufficient operational flexibility (such as staffing, calendars/time, and budgeting) to implement fully a comprehensive approach to substantially improve student achievement outcomes and increase high school graduation rates; and
 - B. Ensure that the school receives ongoing, intensive technical assistance and related support from the LEA, the SEA, or a designated external lead partner organization (such as a school turnaround organization or an EMO).
 - 11) An LEA may also implement other strategies to develop teachers' and school leaders' effectiveness, such as-
 - A. Provide additional compensation to attract and retain staff with the skills necessary to meet the needs of the students in a transformation school:
 - B. Institute a system for measuring changes in instructional practices resulting from professional development; or
 - C. Ensure that the school is not required to accept a teacher without the mutual consent of the teacher and principal, regardless of the teacher's seniority.

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- 12) An LEA may also implement comprehensive instructional reform strategies, such as-
 - A. Conduct periodic reviews to ensure that the curriculum is being implemented with fidelity, is having the intended impact on student achievement, and is modified if ineffective;
 - B. Implement a school wide "response-to-intervention" model;
 - C. Provide additional supports and professional development to teachers and principals in order to implement effective strategies to support students with disabilities in the least restrictive environment and to ensure that limited English proficient students acquire language skills to master academic content;
 - D. Use and integrate technology-based supports and interventions as part of the instructional program; and
 - E. In secondary schools--
 - Increase rigor by offering opportunities for students to enroll in advanced coursework (such as advanced Placement; International Baccalaureate; or science, technology, engineering, and mathematics courses, especially those that incorporate rigorous and relevant project-, inquiry-, or design-based contextual learning opportunities), early-college high schools, dual enrollment programs, or thematic learning academies that prepare students for college and careers, including by providing appropriate supports designed to ensure that low-achieving students can take advantage of these programs and coursework;
 - 2) Improve student transition from middle to high school through summer transition programs or freshman academies:
 - 3) Increase graduation rates through, for example, credit-recovery programs, re-engagement strategies, smaller learning communities, competency-based instruction and performance-based assessments, and acceleration of basic reading and mathematics skills; or
 - 4) Establish early-warning systems to identify students who may be at risk of failing to achieve to high standards or graduate.
- 13) An LEA may also implement other strategies that extend learning time and create community-oriented schools, such as--
 - A. Partner with parents and parent organizations, falth- and community-based organizations, health clinics, other State or local agencies, and others to create safe school environments that meet students' social, emotional, and health needs:
 - B. Extend or restructure the school day so as to add time for such strategies as advisory periods that build relationships between students, faculty, and other school staff;
 - C. Implement approaches to improve school climate and discipline, such as implementing a system of positive behavioral supports or taking steps to eliminate bullying and student harassment; or
 - D. Expand the school program to offer full-day kindergarten or pre-kindergarten.
- 14) The LEA may also implement other strategies for providing operational flexibility and intensive support, such as—
 - A. Allow the school to be run under a new governance arrangement, such as a turnaround division within the LEA or SEA; or
 - B. Implement a per-pupil school-based budget formula that is weighted based on student needs.
- 15) The LEA/campus assures TEA that data to meet the following federal requirements will be available and reported as requested.
 - a. Number of minutes within the school year.
 - b. Average scale scores on State assessments in reading/language arts and in mathematics, by grade, for the "all students" group, for each achievement quartile, and for each subgroup.
 - c. Number and percentage of students completing advanced coursework (e.g., AP/IB), early-college high schools, or dual enrollment classes. (High Schools Only)
 - d. College enrollment rates. (High Schools Only)
 - e. Teacher Attendance Rate
 - f. Student Completion Rate
 - g. Student Drop-Out Rate
 - h. Locally developed competencies created to Identify teacher strengths/weaknesses
 - Types of support offered to teachers
 - j. Types of on-going, job-embedded professional development for teachers
 - k. Types of on-going, job-embedded professional development for administrators
 - I. Strategies to increase parent/community involvement
 - m. Strategies which increase student learning time

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By submitting the application for American Recovery and Reinvestment Act (ARRA) funds (P.L. 111-5), the applicant agrees to comply with the following provisions and assurances for all programs authorized in Division A of the ARRA, Title I School Improvement Grant (SIG). The applicant understands that failure to comply with one or more of these provisions and assurances may result in the Texas Education Agency (TEA) taking one or more enforcement actions authorized in Title 34 of the Code of Federal Regulations (CFR) §§ 74.62 and 80.43.

In addition to the standard terms of award, all funding provided under the Recovery Act will be subject to the provisions, assurances and conditions for American Recovery and Reinvestment Act of 2009 (ARRA or Recovery Act).

Terms defined:

RECIPIENT - The term "recipient" means a State and includes the Texas Education Agency (TEA). It also includes any entity that applies for and receives a grant directly from the federal government.

RECOVERY FUNDS —The term "recovery funds" means any funds that are made available from appropriations made under the Recovery Act.

RECOVERY ACT - the American Recovery and Reinvestment Act (ARRA) of 2009 (P.L. 111-5)

STIMULUS FUNDS – The term "stimulus funds" means any funds that are made available from appropriations under the Recovery Act; the term may be used interchangeably with "recovery funds."

GRANTEE - the subrecipient of TEA and applicant of funds.

A. One-Time Funding: Unless otherwise specified, ARRA funding is considered one-time funding that is expected to be temporary. Grantees should expend funds in ways that do not result in unsustainable continuing commitments after the funding expires. Grantees must move rapidly, while using prudent grant management practices, to develop plans for using funds, consistent with the ARRA's reporting and accountability requirements, and promptly begin spending funds to help drive the nation's economic recovery. All ARRA funds must be separately accounted for and tracked in their obligation, expenditure, and reporting.

B. Period of Availability and Encumbrances/Obligations: Unless otherwise specified in the Notice of Grant Award (NOGA), all funds are effective from the beginning date specified on the Notice of Grant Award (NOGA) through June 30, 2013. Carryover of funds will not be available beyond that date. Unobligated/unexpended funds will be returned to the Department of Treasury. The paragraph in the General Provisions pertaining to Encumbrances and Obligations applies as follows:

All encumbrances shall occur on or between the beginning and ending dates of the contract. All goods must be received and services rendered and subsequently liquidated (recorded as an expenditure or accounts payable) within the contract dates. In no manner shall encumbrances be considered or reflected as accounts payable or as expenditures. Obligations that are liquidated and recognized as expenditures must meet the allowable cost principles in OMB Circular A-87, A-21, or A-122 (as applicable) and program rules, regulations, and guidelines contained elsewhere. When an obligation is made is defined in 34 CFR 76.707.

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- C. Compliance with Other Provisions and Assurances: All provisions and assurances stated in the General Provisions, Certification Regarding Debarment and Suspension, Lobbying Certification and Disclosure of Lobbying, No Child Left Behind Act (NCLB) Special Provisions and Assurances, and all other program-specific provisions and assurances apply unless they conflict or are superseded by the following terms and conditions Implementing the American Recovery and Reinvestment Act of 2009 (ARRA) requirements below. This includes compliance with Title VI of the Civil Rights Act of 1964; Section 504 of the Rehabilitation Act of 1973; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975; and all other nondiscrimination provisions. It also includes Title VII of the Civil Rights Act of 1964 (prohibiting race, color, national origin, religion, and sex discrimination in employment; the Americans with Disabilities Act (prohibiting disability discrimination in employment and in services provided by entities receiving federal funds); as well as any other applicable civil rights laws. By submitting this application, the applicant agrees to comply with all such provisions and assurances.
- **D. Compliance with Other Program Statutes:** The applicant agrees to comply with the authorizing program statutes, regulations, non-regulatory guidelines, and other guidance in the implementation of the programs receiving funding under ARRA. This includes compliance with comparability; supplement, not supplant; maintenance of effort (MOE); equitable participation for private nonprofit school students and teachers; and all other program-specific provisions and requirements. All such are hereby incorporated by reference.
- **E. DUNS Number:** All entities receiving any federal funds, including ARRA funds, are required to have a DUNS (Dunn & Bradstreet) number. The DUNS number serves as the grantee organization's unique identifier for reporting federal funds received and expended. TEA must use this same DUNS number to report grant awards and expenditures for subrecipients under ARRA to the website specifically provided for in ARRA http://www.FederalReporting.gov/. The assignment of a DUNS number is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds. (Section 1512[c][4] of ARRA and the federal Office of Management and Budget (OMB) to comply with the Federal Funding Accountability and Transparency Act [FFATA], P.L. 109-282. OMB adopted the DUNS number as the "unique identifier" required for reporting under FFATA).
- **F. Central Contractor Registration (CCR):** All grantees receiving ARRA funds, as well as any other federal funds, are required to register and maintain current registration with the Central Contractor Registration (CCR) database at http://www.ccr.gov. Registration in CCR is a condition of award of ARRA funds and must be validated by TEA prior to issuing a NOGA for ARRA funds.
- **G. ARRA Reporting Requirements:** The federal Office of Management and Budget (OMB) has Issued guidance related to reporting the use of ARRA funds to the various websites. The definition of terms and data elements, as well as any specific instructions for reporting, including required formats, are provided in separate guidance issued by the TEA.

The Texas Education Agency as a direct recipient of funds is required to report certain information at certain intervals throughout the grant period as required in Section 1512 of ARRA. In order to meet the reporting requirements, grantees will be required to provide certain information to TEA. By submitting this application, the grantee agrees to provide information in the form, time, and manner requested so that TEA can meet its reporting requirements and deadlines.

 Separate Tracking and Monitoring of ARRA Funds: ARRA funds must be separately tracked and monitored independently of any non-Recovery Act funding. Grantees must submit certain information to TEA in order for TEA to comply with quarterly reporting requirements established in Section 1512 of the Recovery Act. Recovery Act-related reporting requirements are incorporated as a special condition of this award.

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- 3. Quarterly Reporting for ARRA: Not later than 10 calendar days after the end of each calendar quarter, TEA and any other direct recipient of ARRA funds must report to the U.S. Department of Education with regard to recovery funds received in accordance with number 4 below (Section 1512[c]). (A "direct recipient" is a state agency or any entity that applies for and receives funds directly from a federal government agency.) TEA must obtain certain information from grantees in order to comply with this reporting requirement. By submitting this application, the grantee agrees to submit information to TEA in the time, form, and manner requested.
- 4. Data Elements for Quarterly Reporting for ARRA: In accordance with Section 1512(c) of ARRA and the <u>Federal Funding Accountability and Transparency Act of 2006 (Public Law 109-282)</u>, TEA is required to provide quarterly reports to the U.S. Department of Education or through a central government-wide portal (http://www.FederalReporting.gov). The information adopted by OMB contains the following data elements: submitting this application, the grantee agrees to submit the Information to TEA in the time, form, and manner requested. The information may change pending final adoption by OMB.

For each grant that equals or exceeds \$25,000 in total grant award amount:

- a. The grantee organization's DUNS number (TEA will need to collect this information from grantees)
- b. The grant award number (i.e., NOGA ID number) assigned by TEA (TEA will have this information on file)
- c. The legal name of the grantee organization (as registered in the Central Contractor Registration (CCR), if registered) (TEA will have this information on file provided it is the same legal name on file with TEA)
- d. The physical location (street address) (as listed in the CCR, if registered) (TEA will have this information on file provided it is the same street address on file with TEA)
- e. The (federal) Congressional district number
- f. The grantee organization type (i.e., independent school district, nonprofit organization, etc) (TEA will have this information on file)
- g. The total amount of the grant award (TEA will have this information on file)
- h. The total amount paid to the grantee as of date of report (TEA will have this information on file)
- i. The physical location (street address) of the primary place of performance of the grant (TEA will have this information on file provided it is the same address on file with TEA.)
- j. An evaluation (i.e., status report) of the completion status of the project or activity (for example, Not Started; Less than 50% Completed; Completed 50% or More; Fully Completed) (It is not clear at this time whether this information will need to be collected from the grantees. TEA will notify the grantee in the event status information needs to be collected.)
- k. An estimate of the number of jobs created and the number of jobs retained by the project or activity and a brief description of the types of those jobs (i.e., job titles) (TEA will need to collect this information from grantees.)
- I. The names and total compensation of the five most highly compensated officers of the grantee organization if the organization in its preceding year received 80% or more of its annual gross revenues in Federal awards and \$25,000,000 or more in annual gross revenues from Federal awards and the public does not have access to information about the compensation of senior executives. (It is not known at this time whether this data element will be required once the data elements are finalized by OMB. If it is required in the final data elements, TEA will need to collect this information from the grantees.)

For grants that equal less than \$25,000 in total grant award amount or for grantees that in the previous tax year had gross income under \$300,000, amounts will be reported in the aggregate according to the following:

- a. The total number of grants awarded less than \$25,000 (TEA will have this information file)
- b. The total award (aggregate) amount for all grants less than \$25,000 (TEA will have this information on file)
- c. The total (aggregate) amount paid to grantees for all grants less than \$25,000 as of date of report (TEA will have this information on file)

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5. Posting the Information on Public Website: Not later than 30 days after the end of each calendar quarter, each federal agency, including the U.S. Department of Education, shall make the information in those reports publicly available by posting the information on the designated public website (Section 1512[d]). Grantees will not be required to post information on the public website unless they apply for and receive other ARRA grants directly from a federal government agency.

Once OMB adopts the final data reporting elements and TEA receives specific instructions for reporting, TEA will provide subsequent guidance to grantees related to required reporting information.

- H. Electronic Drawdown of ARRA Funds from TEA and Use of FAR Fund Codes: Recipients will draw down ARRA funds on an award-specific basis. Pooling of ARRA award funds with other funds for drawdown or other purposes is not permitted. Recipients must account for each ARRA award separately by referencing the assigned FAR (Financial Accounting and Resource) fund code for each award.
- **I.** Availability of Records: The applicant agrees to make all financial and programmatic records available in detail for inspection by TEA auditors, local independent auditors, and the offices described below.
- 1. **Examination of Records:** The Comptroller General of the United States and any of its employees, contractors, agents, representatives, or designees, may examine any records related to obligations and use by any state or local government of funds made available under ARRA. (Section 901[b]).
- 2. Access of Government Accountability Office (GAO): Each contract and each subcontract awarded using funds made available under ARRA shall provide that the Comptroller General of the United States and his representatives are authorized to examine any records of the contractor or any of its subcontractors, or any State or local agency administering such contract, that directly pertain to, and involve transactions relating to, the contract or subcontract and to interview any officer or employee of the contractor or any of its subcontractors, or of any State or local government agency administering the contract, regarding such transactions (Section 902).
- 3. Reviews by Inspector General: The inspector general of the U.S. Department of Education shall review, as appropriate, any concerns raised by the public about specific investments using funds made available in this Act. Any findings of such reviews shall be relayed immediately to the Secretary of Education. In addition, the findings of such reviews, along with any audits conducted by any inspector general of ARRA funds, shall be posted on the inspector general's website and linked to the recovery.gov website, except that portions of reports may be redacted to the extent the portions would disclose Information that is protected from public disclosure under sections 552 and 552a of Title 5, United States Code (Section 1514).
- 4. Access of Offices of Inspector General to Certain Records and Employees: With respect to each contract or grant awarded using ARRA funds, any representative of an Inspector General of the U.S. Department of Education or other appropriate federal agency is authorized to examine any records of the contractor or grantee, any of its subcontractors or subgrantees, or any State or local agency administering such contract, that pertain to, and involve transactions relating to, the contract, subcontract, grant, or subgrant, and to interview any officer or employee of the contractor, grantee, subgrantee, or agency regarding such transactions (Section 1515).
- 5. Recovery Accountability and Transparency Board: Section 1521 of the ARRA establishes the Recovery Accountability and Transparency Board to coordinate and conduct oversight of ARRA funds to prevent fraud, waste, and abuse. The Board shall submit "flash reports" on potential management and funding problems that require immediate attention; quarterly reports; and annual reports to the President and Congress, including the Committees on Appropriations of the Senate and House of Representatives, summarizing the findings on the use of ARRA funds. The Board may conduct its own independent audits and reviews of ARRA funds. All reports shall be made publicly available on the www.recovery.gov website established by the Board. See paragraphs J and K below with regard to reports of suspected fraud or abuse (Sections 1523 and 1524).

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- 6. **Recovery Independent Advisory Panel**: Section 1541 of the ARRA establishes the Recovery Independent Advisory Panel to make recommendations to the Recovery Accountability and Transparency Board on action the Board could take to prevent fraud, waste, and abuse relating to ARRA funds.
- J. Disclosure of Fraud or Misconduct: Each grantee awarded funds made available under the ARRA shall promptly refer to the USDE Office of Inspector General any credible evidence that a principal, employee, agent, contractor, subrecipient, subcontractor, or other person has submitted a false claim under the False Claims Act or has committed a criminal or civil violation of laws pertaining to fraud, conflict of interest, bribery, gratuity, or similar misconduct involving those funds.
- **K. Protection for Whistleblowers**: Section 1553 of the ARRA provides protection for State and local government and contractor whistleblowers. Any employee of any employer receiving ARRA funds may not be discharged, demoted, or otherwise discriminated against as a reprisal for disclosing, including a disclosure made in the ordinary course of an employee's duties, to the Recovery Accountability and Transparency Board, an inspector general, the U. S. Comptroller General, a member of Congress, a State or federal regulatory or law enforcement agency, a person with supervisory authority over the employee (or such other person working for the employer who has the authority to investigate, discover, or terminate misconduct), a court or grand jury, the head of a federal agency, or their representatives, information that the employee reasonably believes is evidence of (1) gross mismanagement of an agency contract or grant relating to ARRA funds; (2) a gross waste of ARRA funds; (3) a substantial and specific danger to public health or safety related to the implementation or use of ARRA funds; (4) an abuse of authority related to the implementation or use of ARRA funds; or (5) a violation of law, rule, or regulation related to an agency contract (including the competition for or negotiation of a contract), or grant, awarded or issued relating to ARRA funds. A person who believes that he or she has been subjected to a reprisal may submit a complaint regarding the reprisal to the inspector general for the appropriate federal agency (in most cases, the U.S. Department of Education).
- **L. Use of Funds:** The grantee agrees to comply with the applicable federal cost principles in the obligation and expenditure of ARRA funds as identified in the General Provisions and Assurances as well as other limitations or restrictions and expenditures identified therein. The grantee also agrees to the following:
- Consolidation of ARRA Administrative Funds: Due to the significant reporting requirements under ARRA, it is
 not known at this time whether grantees may consolidate ARRA administrative funds with other NCLB
 consolidated administrative funds. TEA will issue further guidance with regard to this provision once guidance is
 provided by the U.S. Department of Education. If ARRA funds are permitted to be consolidated with other NCLB
 consolidated administrative funds, grantees must still be able to report the types and number of jobs that were
 created or saved with ARRA funds.
- 2. **Combining ARRA funds on a Schoolwide Program.** ARRA funds are permitted to be used on a Title I Part A schoolwide Campus/Program, funds may be combined with other funding sources, but grantees still must be able to identify precisely the items of obligation and expenditure for ARRA reporting. You must also be able to report the types and number of jobs that were created or saved with ARRA funds.
- 3. **Special Contracting Provisions:** To the maximum extent possible, contracts funded under the ARRA shall be awarded as fixed-price contracts through the use of competitive procedures. A summary of any new contract awarded with ARRA funds that is not fixed-price and not awarded using competitive procedures shall be posted in a special section of the www.recovery.gov website established by the Recovery Accountability and Transparency Board (Section 1554).

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- Use of Funds for Certain Expenditures Prohibited: ARRA funds shall not be used for any casino or other gambling establishment, aquarium, zoo, golf course, or swimming pool (Section 1604).
- 5. Use of Funds for Construction Prohibited: Unless specifically authorized in the applicable program statute, regulations, guidelines, Request for Application (RFA), TEA Standard Application System (SAS), the approved grant application, or other written authorization, none of the ARRA additional formula funds shall be used for construction, remodeling, or renovation.
- 6. **Buy American Use of American Iron, Steel, and Manufactured Goods:** If construction is allowed and approved pursuant to the previous paragraph pertaining to "Use of Funds for Construction Prohibited", none of the funds may be used for the construction, alteration, maintenance, or repair of a public building or public work unless all of the iron, steel, and manufactured goods used in the project are produced in the United States unless waived by the Secretary of Education (Section 1605).
- 7. Wage Rate Requirements for Contracted Laborers and Mechanics Compliance with the Davis-Bacon Act: Subject to further clarification issued by the Office of Management and Budget, and notwithstanding any other provision of law and in a manner consistent with other provisions of ARRA, all laborers and mechanics employed by contractors and subcontractors on projects funded directly by or assisted in whole or in part by and through the Federal Government pursuant to this award shall be paid wages at rates not less than those prevailing on projects of a character similar in the locality as determined by the Secretary of Labor in accordance with subchapter IV of chapter 31 of title 40, United States Code. With respect to the labor standards specified in this section, the Secretary of Labor shall have the authority and functions set forth in Reorganization Plan Numbered 14 of 1950 (64 Stat. 1267; 5 U.S.C. App.) and section 3145 of title 40, United States Code (Section 1606).
- M. Compliance with OMB Circular A-133 Audits and Schedule of Expenditures of Federal Awards: Grantees agree to separately identify the expenditures for each grant award funded under ARRA as required by Office of Management and Budget Circular A-133, "Audits of States, Local Governments, and Non-Profit Organizations" and to comply with all other provisions of the Single Audit Act and OMB Circular A-133.

The signing of Schedule #1 - General Information by applicant indicates acceptance of and compliance with all requirements described on this schedule