

Student Demographics of the School Districts in Which Initially Certified Teachers Were Employed (1995 to 2001)

Certification Route	Percentage of Students in District					District Enrollment
	Afr Amer	Hispanic	Minority	White	Eco Dis	

Initially Certified Teachers in 1995 and Employed in 1996						
Traditional	12.2	37.6	49.8	47.9	47.7	26,456
Alternative	18.4	46.4	64.8	32.6	55.7	72,451
Post-Bacc	13.3	36.0	49.2	48.5	47.1	29,508
Experience	13.7	42.2	55.9	42.1	50.1	28,666
Average	13.6	39.2	52.8	44.8	49.2	36,235

Initially Certified Teachers in 1996 and Employed in 1997						
Traditional	12.4	37.9	50.2	47.2	48.1	27,177
Alternative	15.9	47.8	63.8	33.8	57.0	57,288
Post-Bacc	14.5	36.9	51.3	45.9	47.8	32,825
Experience	12.1	41.9	54.0	44.1	50.1	29,640
Average	13.5	39.7	53.2	44.2	49.9	34,283

Initially Certified Teachers in 1997 and Employed in 1998						
Traditional	12.3	37.8	50.2	47.1	47.6	27,488
Alternative	16.5	46.5	63.0	34.4	56.2	58,193
Post-Bacc	14.2	37.0	51.3	46.0	48.3	36,675
Experience	15.6	48.2	63.7	34.2	57.2	38,058
Average	13.6	39.5	53.0	44.3	49.5	35,162

Initially Certified Teachers in 1998 and Employed in 1999						
Traditional	12.8	38.7	51.5	45.6	47.8	28,539
Alternative	15.5	46.4	61.8	35.4	54.8	52,568
Post-Bacc	15.9	36.6	52.5	44.5	48.1	42,047
Experience	14.3	48.3	62.6	35.1	55.6	42,094
Average	13.9	40.0	53.9	43.2	49.4	35,845

Initially Certified Teachers in 1999 and Employed in 2000						
Traditional	12.7	40.4	53.1	43.9	48.7	28,910
Alternative	15.3	45.8	61.1	36.0	53.8	52,019
Post-Bacc	16.5	36.5	53.0	43.9	48.6	39,761
Experience	15.1	48.4	63.6	34.2	56.5	43,619
Average	13.8	41.0	54.9	42.2	49.8	35,316

Initially Certified Teachers in 2000 and Employed in 2001						
Traditional	13.1	40.4	53.5	43.4	47.9	32,120
Alternative	15.4	45.5	60.9	35.8	52.3	54,204
Post-Bacc	17.0	37.9	54.9	41.9	49.1	45,975
Experience	14.0	48.3	62.3	35.5	53.9	30,814
Average	13.9	41.5	55.4	41.4	49.1	38,223

Initially Certified Teachers in 2001 and Employed in 2002						
Traditional	13.2	41.7	54.9	41.9	49.6	32,590
Alternative	15.4	46.2	61.6	35.1	53.8	52,370
Post-Bacc	17.2	39.8	57.0	39.8	50.7	48,104
Experience	14.1	52.7	66.8	30.7	58.9	51,760
Average	14.2	42.9	57.1	39.7	51.0	39,666