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Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Mesquite ISD	Berry Middle	Middle	26.15	34.33	65
10	Mesquite ISD	Mcdonald Middle	Middle	29.03	29.23	62
10	Mesquite ISD	R S Kimbrough Middle	Middle	28.30	29.82	53
10	Mesquite ISD	Vanston Middle	Middle	25.00	37.74	48
10	Mesquite ISD	Wilkinson Middle	Middle	28.13	39.44	64
10	Mesquite ISD	Horn High School	High School	23.15	30.53	108
10	Mesquite ISD	Mesquite H S	High School	17.90	32.46	162
10	Mesquite ISD	North Mesquite H S	High School	15.72	33.94	159
10	Mesquite ISD	Ralph H Poteet H S	High School	20.47	33.13	127
10	Mesquite ISD	West Mesquite H S	High School	19.82	35.00	111
10	Midlothian ISD	Irvin El	Elem/PreK	12.90	2.94	31
10	Midlothian ISD	Longbranch El	Elem/PreK	18.18	8.33	33
10	Midlothian ISD	Mt Peak El	Elem/PreK	12.77	9.43	47
10	Midlothian ISD	T E Baxter El	Elem/PreK	15.79	13.64	38
10	Midlothian ISD	J A Vitovsky Elementary	Middle	23.08	12.96	52
10	Midlothian ISD	Midlothian Middle	Middle	32.81	38.03	64
10	Midlothian ISD	High School - Ninth & Tenth Grade	High School	100.00	26.67	64
10	Midlothian ISD	Midlothian H S	High School	16.98	18.92	53
10	Milford ISD	Milford School	All Grades	30.00	45.10	20
10	Palmer ISD	Palmer El	Elem/PreK	21.74	52.00	23
10	Palmer ISD	Palmer Intermediate	Elem/PreK	39.13	17.39	23
10	Palmer ISD	Palmer Middle	Middle	37.93	39.47	29
10	Palmer ISD	Palmer H S	High School	14.81	33.33	27
10	Plano ISD	Aldridge El	Elem/PreK	14.63	6.82	41
10	Plano ISD	Barksdale El	Elem/PreK	22.22	21.74	45
10	Plano ISD	Barron Early Childhood School	Elem/PreK	29.41	29.41	17
10	Plano ISD	Bethany El	Elem/PreK	22.50	4.65	40
10	Plano ISD	Bettye Haun El	Elem/PreK	13.64	13.33	44
10	Plano ISD	Brinker El	Elem/PreK	27.08	13.46	48
10	Plano ISD	Carlisle El	Elem/PreK	22.73	6.38	44
10	Plano ISD	Centennial Elementary	Elem/PreK	30.95	10.87	42
10	Plano ISD	Christie El	Elem/PreK	20.69	9.68	58
10	Plano ISD	Daffron El	Elem/PreK	20.45	12.77	44
10	Plano ISD	Davis El	Elem/PreK	23.08	11.63	39
10	Plano ISD	Dooley El	Elem/PreK	20.59	18.42	34

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Plano ISD	Forman El	Elem/PreK	17.65	22.22	51
10	Plano ISD	Gulledge El	Elem/PreK	18.87	15.52	53
10	Plano ISD	Haggar El	Elem/PreK	12.00	5.56	50
10	Plano ISD	Harrington El	Elem/PreK	18.75	19.44	32
10	Plano ISD	Hedgcoxe El	Elem/PreK	17.02	19.23	47
10	Plano ISD	Henry Beaty Early Childhood Schoo	Elem/PreK	5.88	29.41	17
10	Plano ISD	Henry Boggess Elementary School	Elem/PreK	32.43	19.51	37
10	Plano ISD	Huffman El	Elem/PreK	34.15	18.18	41
10	Plano ISD	Hughston El	Elem/PreK	23.68	25.00	38
10	Plano ISD	Jackson El	Elem/PreK	20.00	11.90	40
10	Plano ISD	John Hightower El	Elem/PreK	20.51	21.43	39
10	Plano ISD	Lena Bishop Pearson Early Childho	Elem/PreK	6.25	18.75	16
10	Plano ISD	Loreta Hickey Elementary School	Elem/PreK	14.71	14.86	68
10	Plano ISD	Mathews El	Elem/PreK	11.90	2.38	42
10	Plano ISD	Meadows El	Elem/PreK	29.82	22.22	57
10	Plano ISD	Memorial El	Elem/PreK	23.91	16.33	46
10	Plano ISD	Mendenhall El	Elem/PreK	16.92	22.86	65
10	Plano ISD	Miller El	Elem/PreK	8.89	13.04	45
10	Plano ISD	Mitchell El	Elem/PreK	27.27	10.20	44
10	Plano ISD	Rasor El	Elem/PreK	41.86	12.77	43
10	Plano ISD	Saigling El	Elem/PreK	10.00	9.09	30
10	Plano ISD	Shepard El	Elem/PreK	14.63	2.22	41
10	Plano ISD	Sigler El	Elem/PreK	40.74	18.64	54
10	Plano ISD	Skaggs El	Elem/PreK	16.33	9.26	49
10	Plano ISD	Stinson Elementary	Elem/PreK	20.41	12.73	49
10	Plano ISD	Thomas Andrews Elementary School	Elem/PreK	26.19	18.75	42
10	Plano ISD	Thomas El	Elem/PreK	23.81	18.57	63
10	Plano ISD	Weatherford El	Elem/PreK	20.41	11.32	49
10	Plano ISD	Wells El	Elem/PreK	18.42	11.90	38
10	Plano ISD	William Beverly El	Elem/PreK	12.90	2.86	31
10	Plano ISD	Wyatt Elementary	Elem/PreK	19.15	0.00	47
10	Plano ISD	Armstrong Middle	Middle	58.56	40.48	111
10	Plano ISD	Bowman Middle	Middle	22.58	32.77	93
10	Plano ISD	C M Rice Middle	Middle	14.08	28.92	71
10	Plano ISD	Carpenter Middle	Middle	32.10	33.33	81

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Plano ISD	Frankford Middle	Middle	24.71	29.82	85
10	Plano ISD	Haggard Middle	Middle	28.99	45.00	69
10	Plano ISD	Hendrick Middle	Middle	28.95	25.51	76
10	Plano ISD	Renner Middle	Middle	23.53	26.97	85
10	Plano ISD	Robinson Middle	Middle	24.36	30.53	78
10	Plano ISD	Schimelpfenig Middle	Middle	20.78	32.63	77
10	Plano ISD	Wilson Middle	Middle	15.29	32.32	85
10	Plano ISD	Clark H S	High School	28.35	34.59	127
10	Plano ISD	Jasper H S	High School	21.88	24.86	160
10	Plano ISD	Plano East Sr H S	High School	21.86	27.21	215
10	Plano ISD	Plano Sr H S	High School	18.48	32.22	184
10	Plano ISD	Plano West Senior H S	High School	24.69	33.50	162
10	Plano ISD	Shepton H S	High School	22.66	26.85	128
10	Plano ISD	Vines H S	High School	16.80	40.36	125
10	Plano ISD	Williams H S	High School	24.03	36.41	154
10	Pottsboro ISD	Pottsboro El	Elem/PreK	25.71	2.94	35
10	Pottsboro ISD	Pottsboro Middle	Middle	25.00	30.95	36
10	Pottsboro ISD	Pottsboro H S	High School	16.67	27.59	42
10	Princeton ISD	Princeton El	Elem/PreK	20.41	29.51	49
10	Princeton ISD	Princeton Int	Elem/PreK	36.11	11.11	36
10	Princeton ISD	Clark Middle	Middle	41.94	35.14	31
10	Prosper ISD	Prosper El	Elem/PreK	20.00	39.02	35
10	Prosper ISD	Prosper Middle School	Middle	48.39	51.92	31
10	Prosper ISD	Prosper H S	High School	27.27	26.09	33
10	Quinlan ISD	A E Butler Int	Elem/PreK	13.33	17.86	30
10	Quinlan ISD	D C Cannon El	Elem/PreK	11.36	10.81	44
10	Quinlan ISD	Joe Martin Early Childhood Ctr	Elem/PreK	18.18	13.04	22
10	Quinlan ISD	C B Thompson Middle	Middle	21.43	43.55	42
10	Quinlan ISD	Wh Ford High School	High School	24.14	39.73	58
10	Red Oak ISD	Eastridge El	Elem/PreK	28.13	13.33	32
10	Red Oak ISD	Red Oak El	Elem/PreK	9.09	12.90	33
10	Red Oak ISD	Shields El	Elem/PreK	14.71	6.06	34
10	Red Oak ISD	Wooden El	Elem/PreK	18.18	13.89	33
10	Red Oak ISD	Red Oak Int	Middle	8.00	9.09	50
10	Red Oak ISD	Red Oak J H	Middle	7.55	46.30	53

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Red Oak ISD	Red Oak H S	High School	10.64	35.29	94
10	Richardson ISD	Aikin El	Elem/PreK	32.56	13.33	43
10	Richardson ISD	Arapaho El	Elem/PreK	37.50	15.38	24
10	Richardson ISD	Big Springs El	Elem/PreK	25.64	11.90	39
10	Richardson ISD	Bowie El	Elem/PreK	50.00	4.76	40
10	Richardson ISD	Brentfield El	Elem/PreK	21.62	10.53	37
10	Richardson ISD	Canyon Creek El	Elem/PreK	40.00	21.43	25
10	Richardson ISD	Classical Magnet	Elem/PreK	21.62	11.90	37
10	Richardson ISD	Dartmouth El	Elem/PreK	44.44	10.34	27
10	Richardson ISD	Dobie Pri	Elem/PreK	20.59	33.33	34
10	Richardson ISD	Dover El	Elem/PreK	12.50	12.50	32
10	Richardson ISD	Forest Lane Academy	Elem/PreK	40.00	14.63	40
10	Richardson ISD	Forestridge El	Elem/PreK	11.63	10.64	43
10	Richardson ISD	Greenwood Hills El	Elem/PreK	21.74	28.00	23
10	Richardson ISD	Hamilton Park Pacesetter Magnet	Elem/PreK	18.52	14.06	54
10	Richardson ISD	Jess Harben El	Elem/PreK	40.91	12.50	22
10	Richardson ISD	Lake Highlands El	Elem/PreK	31.91	15.69	47
10	Richardson ISD	Mark Twain El	Elem/PreK	10.34	20.00	29
10	Richardson ISD	Math Science Tech Magnet	Elem/PreK	34.21	14.89	38
10	Richardson ISD	Merriman Park El	Elem/PreK	37.14	11.11	35
10	Richardson ISD	Mohawk El	Elem/PreK	25.00	11.11	24
10	Richardson ISD	Moss Haven El	Elem/PreK	23.53	7.69	34
10	Richardson ISD	Northlake El	Elem/PreK	43.90	34.15	41
10	Richardson ISD	Northrich El	Elem/PreK	36.36	11.43	33
10	Richardson ISD	Northwood Hills El	Elem/PreK	19.23	10.71	26
10	Richardson ISD	O Henry El	Elem/PreK	46.88	20.00	32
10	Richardson ISD	Prairie Creek El	Elem/PreK	25.00	0.00	20
10	Richardson ISD	Prestonwood El	Elem/PreK	48.15	14.81	27
10	Richardson ISD	Richardson Heights El	Elem/PreK	34.21	15.38	38
10	Richardson ISD	Richardson Terrace El	Elem/PreK	24.39	9.09	41
10	Richardson ISD	Richland El	Elem/PreK	16.22	12.82	37
10	Richardson ISD	Risd Academy	Elem/PreK	16.44	17.57	73
10	Richardson ISD	Skyview El	Elem/PreK	16.28	23.91	43
10	Richardson ISD	Spring Creek El	Elem/PreK	29.17	3.85	24
10	Richardson ISD	Spring Valley El	Elem/PreK	38.46	30.95	39



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Richardson ISD	Springridge El	Elem/PreK	20.83	8.33	24
10	Richardson ISD	Stults Road El	Elem/PreK	39.39	13.89	33
10	Richardson ISD	Wallace El	Elem/PreK	22.86	23.08	35
10	Richardson ISD	White Rock El	Elem/PreK	23.08	9.76	39
10	Richardson ISD	Yale El	Elem/PreK	20.59	13.51	34
10	Richardson ISD	Apollo J H	Middle	33.87	29.33	62
10	Richardson ISD	Forest Meadow J H	Middle	27.42	51.35	62
10	Richardson ISD	Lake Highlands J H	Middle	32.69	36.84	52
10	Richardson ISD	Liberty J H	Middle	28.30	34.78	53
10	Richardson ISD	Parkhill J H	Middle	27.27	29.23	55
10	Richardson ISD	Richardson J H	Middle	22.22	54.84	45
10	Richardson ISD	Richardson North J H	Middle	24.14	42.67	58
10	Richardson ISD	Richardson West J H	Middle	26.32	47.95	57
10	Richardson ISD	Westwood J H	Middle	23.44	41.67	64
10	Richardson ISD	Berkner H S	High School	20.59	26.01	136
10	Richardson ISD	Lake Highlands Freshman Center	High School	29.09	35.38	55
10	Richardson ISD	Lake Highlands H S	High School	20.34	37.71	118
10	Richardson ISD	Pearce H S	High School	30.77	26.40	104
10	Richardson ISD	Richardson H S	High School	14.55	37.16	110
10	Rockwall ISD	Amanda Rochell El	Elem/PreK	23.08	0.00	39
10	Rockwall ISD	Amy Parks-Heath El	Elem/PreK	17.95	4.76	39
10	Rockwall ISD	Cullins-Lake Pointe El	Elem/PreK	16.67	0.00	60
10	Rockwall ISD	Dorothy Smith Pullen El	Elem/PreK	21.62	7.50	37
10	Rockwall ISD	Dorris A Jones Elementary	Elem/PreK	24.32	15.00	37
10	Rockwall ISD	Grace Hartman Elementary	Elem/PreK	18.52	20.69	27
10	Rockwall ISD	Howard Dobbs El	Elem/PreK	20.00	2.33	40
10	Rockwall ISD	Nebbie Williams El	Elem/PreK	36.36	5.71	33
10	Rockwall ISD	Virginia Reinhardt El	Elem/PreK	19.35	9.38	31
10	Rockwall ISD	J W Williams Middle	Middle	6.90	40.79	58
10	Rockwall ISD	Maurine Cain Middle School	Middle	14.29	31.88	49
10	Rockwall ISD	Herman E Utley Freshman Center	High School	19.05	30.95	63
10	Rockwall ISD	Rockwall H S	High School	17.05	39.16	129
10	Royse City ISD	Anita Scott Elementary	Elem/PreK	21.74	17.39	46
10	Royse City ISD	Davis Elementary School	Elem/PreK	34.29	8.82	35
10	Royse City ISD	H H Browning Pri	Elem/PreK	21.74	31.82	23

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Royse City ISD	Royse City Middle	Middle	28.57	38.46	35
10	Royse City ISD	Royse City H S	High School	27.08	32.35	48
10	S AND S Consolidated ISD	S And S Cons El	Elem/PreK	17.24	9.68	29
10	S AND S Consolidated ISD	S And S Cons Middle	Middle	31.82	30.30	22
10	S AND S Consolidated ISD	S And S Cons H S	High School	21.74	29.27	23
10	Sam Rayburn ISD	Sam Rayburn El	Elem/PreK	15.79	33.33	19
10	Sam Rayburn ISD	Rayburn H S	High School	25.00	52.17	20
10	Savoy ISD	Savoy El	Elem/PreK	23.53	10.53	17
10	Savoy ISD	Savoy H S	High School	38.46	48.72	13
10	Scurry-Rosser ISD	Scurry-Rosser Middle	Middle	43.48	33.33	23
10	Scurry-Rosser ISD	Scurry-Rosser H S	High School	32.26	46.94	31
10	Sherman ISD	Fred Douglass School	All Grades	21.43	0.00	14
10	Sherman ISD	Crutchfield Elementary	Elem/PreK	15.38	14.29	39
10	Sherman ISD	Fairview Elementary	Elem/PreK	30.95	11.76	42
10	Sherman ISD	Jefferson Elementary	Elem/PreK	16.13	18.42	31
10	Sherman ISD	Perrin Elementary	Elem/PreK	12.00	13.79	25
10	Sherman ISD	Wakefield Elementary	Elem/PreK	20.00	18.18	40
10	Sherman ISD	Washington Elementary	Elem/PreK	36.36	8.11	33
10	Sherman ISD	Dillingham Intermediate School	Middle	11.29	15.87	62
10	Sherman ISD	Piner Middle School	Middle	12.68	44.58	71
10	Sherman ISD	Sherman High School	High School	24.11	40.88	112
10	Sunnyvale ISD	Sunnyvale El	Elem/PreK	14.29	22.41	35
10	Terrell ISD	Tisd Child & Adolescent Center	All Grades	0.00	25.00	4
10	Terrell ISD	College Street Lrn Ctr	Elem/PreK	100.00	46.15	10
10	Terrell ISD	John E Langwith El	Elem/PreK	36.00	16.00	25
10	Terrell ISD	Kennedy El	Elem/PreK	60.00	17.02	45
10	Terrell ISD	W H Burnett El	Elem/PreK	61.36	23.64	44
10	Terrell ISD	Dr Bruce Wood Intermediate School	Middle	26.67	13.04	45
10	Terrell ISD	Terrell Middle	Middle	29.63	47.14	54
10	Terrell ISD	Terrell H S	High School	35.79	47.86	95
10	Tioga ISD	Tioga School	Elem/PreK	16.67	42.31	12
10	Tom Bean ISD	Tom Bean El	Elem/PreK	4.17	14.81	24
10	Tom Bean ISD	Tom Bean Middle	Middle	28.57	16.67	21
10	Tom Bean ISD	Tom Bean H S	High School	17.86	30.00	28
10	Trenton ISD	Trenton H S	All Grades	30.00	35.71	20

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Trenton ISD	Trenton EI	Elem/PreK	17.65	20.00	17
10	Van Alstyne ISD	Van Alstyne EI	Elem/PreK	31.58	3.01	38
10	Van Alstyne ISD	Van Alstyne J H	Middle	71.43	43.90	35
10	Van Alstyne ISD	Van Alstyne H S	High School	27.78	33.33	36
10	Waxahachie ISD	Dunaway EI	Elem/PreK	16.67	4.48	36
10	Waxahachie ISD	Marvin Elementary	Elem/PreK	14.81	11.11	27
10	Waxahachie ISD	Northside EI	Elem/PreK	30.30	8.62	33
10	Waxahachie ISD	Shackelford EI	Elem/PreK	37.50	8.62	32
10	Waxahachie ISD	Wedgeworth EI	Elem/PreK	16.22	13.51	37
10	Waxahachie ISD	Turner Middle	Middle	33.33	24.24	33
10	Waxahachie ISD	Waxahachie J H	Middle	14.75	31.25	61
10	Waxahachie ISD	Waxahachie H S	High School	22.31	29.27	121
10	Waxahachie ISD	Waxahachie Ninth Grade Academy	High School	16.28	38.00	43
10	Whitesboro ISD	Whitesboro EI	Elem/PreK	67.57	17.95	37
10	Whitesboro ISD	Whitesboro Middle	Middle	36.84	63.41	38
10	Whitesboro ISD	Whitesboro H S	High School	18.60	38.10	43
10	Whitewright ISD	Whitewright EI	Elem/PreK	28.00	14.29	25
10	Whitewright ISD	Whitewright Middle	Middle	52.38	41.94	21
10	Whitewright ISD	Whitewright H S	High School	37.50	26.67	24
10	Wills Point ISD	Wills Point Int	Elem/PreK	14.63	2.50	41
10	Wills Point ISD	Wills Point Pri	Elem/PreK	10.34	3.23	29
10	Wills Point ISD	Wills Point J H	Middle	27.27	16.67	33
10	Wills Point ISD	Wills Point Middle	Middle	21.43	0.00	28
10	Wills Point ISD	Wills Point H S	High School	16.07	22.22	56
10	Wilmer-Hutchins ISD	Alta Mesa EI	Elem/PreK	40.00	24.00	25
10	Wilmer-Hutchins ISD	Bishop Heights EI	Elem/PreK	28.00	36.00	25
10	Wilmer-Hutchins ISD	C S Winn EI	Elem/PreK	20.83	20.83	24
10	Wilmer-Hutchins ISD	Wilmer EI	Elem/PreK	20.00	24.00	25
10	Wilmer-Hutchins ISD	Kennedy-Curry Middle	Middle	43.48	52.94	46
10	Wilmer-Hutchins ISD	Wilmer-Hutchins H S	High School	36.84	57.53	57
10	Wolfe City ISD	Wolfe City EI	Elem/PreK	15.00	8.33	20
10	Wolfe City ISD	Wolfe City Middle	Middle	35.71	20.00	14
10	Wolfe City ISD	Wolfe City H S	High School	17.65	38.64	17
10	Wylie ISD	Anna EI	Elem/PreK	15.79	16.98	38
10	Wylie ISD	Blue Ridge EI	Elem/PreK	27.59	20.00	29

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
10	Wylie ISD	Dodd El	Elem/PreK	36.59	21.43	41
10	Wylie ISD	Farmersville Intermediate School	Elem/PreK	28.57	10.00	21
10	Wylie ISD	P M Akin El	Elem/PreK	20.00	22.50	35
10	Wylie ISD	R F Hartman El	Elem/PreK	13.16	17.50	38
10	Wylie ISD	R V Groves Elementary School	Elem/PreK	14.71	23.68	34
10	Wylie ISD	T F Birmingham El	Elem/PreK	10.81	14.63	37
10	Wylie ISD	Ab Harrison Intermediate School	Middle	46.43	14.55	56
10	Wylie ISD	Grady Burnett Junior High School	Middle	39.34	43.48	61
10	Wylie ISD	Wylie H S	High School	16.82	48.47	107
11	Aledo ISD	Coder Elementary	Elem/PreK	28.13	11.43	32
11	Aledo ISD	Vandagriff Elementary	Elem/PreK	45.24	6.98	42
11	Aledo ISD	Aledo Middle School	Middle	50.00	25.40	66
11	Aledo ISD	Aledo High School	High School	16.67	22.83	72
11	Alvarado ISD	Alvarado El-North	Elem/PreK	16.00	32.00	25
11	Alvarado ISD	Alvarado El-South	Elem/PreK	17.24	20.69	29
11	Alvarado ISD	Lillian El	Elem/PreK	39.29	17.86	28
11	Alvarado ISD	Alvarado Int	Middle	20.69	0.00	29
11	Alvarado ISD	Alvarado J H	Middle	39.47	31.25	38
11	Alvarado ISD	Alvarado H S	High School	34.33	17.95	67
11	Alvord ISD	Alvord El	Elem/PreK	25.00	11.11	24
11	Alvord ISD	Alvord Middle School	Middle	32.00	28.57	25
11	Alvord ISD	Alvord H S	High School	32.00	40.43	25
11	Argyle ISD	Argyle Elementary School	Elem/PreK	13.95	3.70	43
11	Argyle ISD	Argyle Middle School	Middle	41.67	29.09	36
11	Argyle ISD	Argyle High School	High School	38.24	25.45	34
11	Arlington ISD	Homebound	All Grades	50.00	33.33	6
11	Arlington ISD	Amos El	Elem/PreK	15.15	3.03	33
11	Arlington ISD	Ashworth El	Elem/PreK	7.50	5.00	40
11	Arlington ISD	Atherton El	Elem/PreK	14.81	18.52	54
11	Arlington ISD	Bebensee El	Elem/PreK	22.45	6.38	49
11	Arlington ISD	Beckham Elementary	Elem/PreK	27.27	9.68	33
11	Arlington ISD	Berry El	Elem/PreK	15.56	11.11	45
11	Arlington ISD	Blanton El	Elem/PreK	18.42	17.95	38
11	Arlington ISD	Bryant El	Elem/PreK	20.45	11.63	44
11	Arlington ISD	Burgin El	Elem/PreK	27.78	21.82	54

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Arlington ISD	Butler EI	Elem/PreK	8.11	2.70	37
11	Arlington ISD	Corey EI	Elem/PreK	16.00	5.88	50
11	Arlington ISD	Crouch EI	Elem/PreK	24.49	12.24	49
11	Arlington ISD	Crow EI	Elem/PreK	26.19	21.43	42
11	Arlington ISD	Day Care Ctrs	Elem/PreK	40.00	0.00	5
11	Arlington ISD	Ditto EI	Elem/PreK	17.07	7.32	41
11	Arlington ISD	Duff EI	Elem/PreK	10.00	4.76	40
11	Arlington ISD	Dunn EI	Elem/PreK	26.53	8.16	49
11	Arlington ISD	Fitzgerald EI	Elem/PreK	11.90	2.38	42
11	Arlington ISD	Foster EI	Elem/PreK	26.83	2.33	41
11	Arlington ISD	Goodman EI	Elem/PreK	40.54	21.05	37
11	Arlington ISD	Hill EI	Elem/PreK	16.67	7.14	42
11	Arlington ISD	J M Farrell EI	Elem/PreK	15.79	21.05	57
11	Arlington ISD	Jane Ellis EI	Elem/PreK	25.49	3.92	51
11	Arlington ISD	Johns EI	Elem/PreK	20.00	12.50	55
11	Arlington ISD	Key EI	Elem/PreK	11.76	5.88	34
11	Arlington ISD	Knox Elementary	Elem/PreK	15.15	18.75	33
11	Arlington ISD	Kooken Ed Ctr	Elem/PreK	29.41	29.41	17
11	Arlington ISD	Larson EI	Elem/PreK	14.29	10.20	49
11	Arlington ISD	Little EI	Elem/PreK	19.23	1.92	52
11	Arlington ISD	Lynn Hale EI	Elem/PreK	41.30	2.17	46
11	Arlington ISD	Mary Moore EI	Elem/PreK	13.04	10.87	46
11	Arlington ISD	Miller EI	Elem/PreK	27.27	1.82	55
11	Arlington ISD	Morton EI	Elem/PreK	35.85	11.11	53
11	Arlington ISD	Pearcy EI	Elem/PreK	27.50	7.89	40
11	Arlington ISD	Pope EI	Elem/PreK	12.20	2.44	41
11	Arlington ISD	Rankin EI	Elem/PreK	48.89	17.78	45
11	Arlington ISD	Remyanse Elementary	Elem/PreK	40.00	8.57	35
11	Arlington ISD	Roark EI	Elem/PreK	18.18	20.00	55
11	Arlington ISD	Roquemore EI	Elem/PreK	20.51	17.50	39
11	Arlington ISD	Sherrod EI	Elem/PreK	17.31	5.66	52
11	Arlington ISD	Short EI	Elem/PreK	7.89	2.63	38
11	Arlington ISD	South Davis EI	Elem/PreK	16.28	11.63	43
11	Arlington ISD	Speer EI	Elem/PreK	31.58	19.30	57
11	Arlington ISD	Starrett EI	Elem/PreK	24.44	11.11	45

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Arlington ISD	Swift El	Elem/PreK	18.60	6.98	43
11	Arlington ISD	Thornton El	Elem/PreK	27.59	23.73	58
11	Arlington ISD	Tommie Williams El	Elem/PreK	22.41	10.34	58
11	Arlington ISD	Webb El	Elem/PreK	25.00	30.88	68
11	Arlington ISD	West El	Elem/PreK	18.60	9.30	43
11	Arlington ISD	Wimbish El	Elem/PreK	25.00	10.00	40
11	Arlington ISD	Wood El	Elem/PreK	20.37	1.85	54
11	Arlington ISD	Bailey J H	Middle	17.54	20.63	57
11	Arlington ISD	Barnett J H	Middle	15.15	28.99	66
11	Arlington ISD	Boles J H	Middle	17.86	14.52	56
11	Arlington ISD	Carter J H	Middle	28.33	25.00	60
11	Arlington ISD	Ferguson J H	Middle	23.81	25.00	42
11	Arlington ISD	Gunn J H	Middle	14.63	25.00	41
11	Arlington ISD	Hutcheson J H	Middle	23.53	23.38	68
11	Arlington ISD	Nichols J H	Middle	16.90	25.32	71
11	Arlington ISD	Ousley J H	Middle	17.07	17.65	41
11	Arlington ISD	Shackelford J H	Middle	20.75	29.51	53
11	Arlington ISD	Workman J H	Middle	26.00	24.49	50
11	Arlington ISD	Young J H	Middle	6.78	15.15	59
11	Arlington ISD	Arlington H S	High School	16.23	29.13	191
11	Arlington ISD	Bowie H S	High School	14.83	29.18	209
11	Arlington ISD	Lamar H S	High School	11.22	28.78	205
11	Arlington ISD	Martin H S	High School	15.25	16.30	236
11	Arlington ISD	Sam Houston H S	High School	18.14	29.34	204
11	Arlington ISD	Seguin H S	High School	33.67	29.93	98
11	Aubrey ISD	Aubrey El	Elem/PreK	30.30	17.14	33
11	Aubrey ISD	Aubrey Middle	Middle	25.00	44.12	28
11	Aubrey ISD	Aubrey H S	High School	30.43	37.84	23
11	Azle ISD	Cross Timbers El	Elem/PreK	12.90	9.68	31
11	Azle ISD	Eagle Heights El	Elem/PreK	19.35	14.71	31
11	Azle ISD	Liberty El	Elem/PreK	14.71	14.71	34
11	Azle ISD	Silver Creek El	Elem/PreK	15.63	10.00	32
11	Azle ISD	Walnut Creek El	Elem/PreK	10.00	21.21	30
11	Azle ISD	Azle El	Middle	16.67	10.34	30
11	Azle ISD	Azle J H South	Middle	11.11	17.07	36

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Azle ISD	Santo J Forte Junior High School	Middle	31.43	42.22	35
11	Azle ISD	W E Hoover El	Middle	17.24	7.41	29
11	Azle ISD	Azle H S	High School	21.05	30.50	114
11	Birdville ISD	Academy At Carrie F Thomas	Elem/PreK	15.38	3.57	39
11	Birdville ISD	Academy At West Birdville	Elem/PreK	15.22	10.81	46
11	Birdville ISD	Alliene Mullendore El	Elem/PreK	7.69	0.00	26
11	Birdville ISD	Birdville El	Elem/PreK	8.33	11.63	24
11	Birdville ISD	David E Smith El	Elem/PreK	21.74	12.50	23
11	Birdville ISD	Foster Village El	Elem/PreK	11.43	22.58	35
11	Birdville ISD	Glenview El	Elem/PreK	20.45	9.09	44
11	Birdville ISD	Grace E Hardeman El	Elem/PreK	19.05	3.19	42
11	Birdville ISD	Green Valley El	Elem/PreK	13.33	0.00	30
11	Birdville ISD	Holiday Heights El	Elem/PreK	30.77	10.89	39
11	Birdville ISD	John D Spicer El	Elem/PreK	21.43	3.23	42
11	Birdville ISD	North Ridge El	Elem/PreK	15.38	7.06	39
11	Birdville ISD	O H Stowe El	Elem/PreK	18.52	6.15	27
11	Birdville ISD	Richland El	Elem/PreK	25.00	11.90	24
11	Birdville ISD	Smithfield El	Elem/PreK	11.36	6.41	44
11	Birdville ISD	Snow Heights El	Elem/PreK	11.11	16.67	18
11	Birdville ISD	South Birdville El	Elem/PreK	16.67	20.00	24
11	Birdville ISD	W A Porter El	Elem/PreK	8.33	1.69	36
11	Birdville ISD	W T Francisco El	Elem/PreK	13.64	4.65	22
11	Birdville ISD	Watauga El	Elem/PreK	17.50	2.60	40
11	Birdville ISD	Haltom Middle	Middle	28.57	22.22	56
11	Birdville ISD	North Oaks Middle	Middle	22.22	33.33	36
11	Birdville ISD	North Richland Middle	Middle	25.00	31.15	52
11	Birdville ISD	North Ridge Middle	Middle	13.79	23.29	58
11	Birdville ISD	Richland Middle	Middle	28.57	44.44	35
11	Birdville ISD	Smithfield Middle	Middle	22.64	32.79	53
11	Birdville ISD	Watauga Middle	Middle	16.67	11.11	42
11	Birdville ISD	Birdville High School	High School	24.35	25.33	115
11	Birdville ISD	Haltom H S	High School	21.25	18.62	160
11	Birdville ISD	Richland H S	High School	28.24	14.97	131
11	Birdville ISD	Shannon Lrn Ctr	High School	100.00	33.33	25
11	Bluff Dale ISD	Bluff Dale El	Elem/PreK	57.14	33.33	7

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Boyd ISD	Boyd El	Elem/PreK	15.38	16.67	26
11	Boyd ISD	Boyd Int	Elem/PreK	16.67	8.33	24
11	Boyd ISD	Boyd Middle	Middle	25.00	32.00	20
11	Boyd ISD	Boyd H S	High School	9.09	30.00	33
11	Bridgeport ISD	Bridgeport El	Elem/PreK	10.81	14.63	37
11	Bridgeport ISD	Bridgeport Int	Elem/PreK	12.12	3.13	33
11	Bridgeport ISD	Bridgeport Middle	Middle	17.65	29.55	34
11	Bridgeport ISD	Bridgeport H S	High School	24.49	28.57	49
11	Bridgeport ISD	Paradise H S	High School	27.59	26.19	29
11	Brock ISD	Brock H S	High School	41.67	37.93	36
11	Burleson ISD	Bransom Elementary	Elem/PreK	22.58	22.58	31
11	Burleson ISD	Frazier El	Elem/PreK	12.50	4.00	24
11	Burleson ISD	Jack Taylor El	Elem/PreK	17.14	8.33	35
11	Burleson ISD	Mound El	Elem/PreK	27.59	10.00	29
11	Burleson ISD	Norwood El	Elem/PreK	16.67	8.33	36
11	Burleson ISD	The Academy At Nola Dunn	Elem/PreK	19.35	6.45	31
11	Burleson ISD	William Stribling El	Elem/PreK	17.86	3.57	28
11	Burleson ISD	Hughes Middle School	Middle	20.75	30.77	53
11	Burleson ISD	Nick Kerr Middle School	Middle	25.86	44.29	58
11	Burleson ISD	Burleson H S	High School	13.60	24.42	125
11	Callisburg ISD	Rad Ware Elementary	Elem/PreK	0.00	10.53	14
11	Callisburg ISD	Woodbine Intermediate	Elem/PreK	100.00	4.17	23
11	Callisburg ISD	Callisburg Middle School	Middle	38.89	36.36	18
11	Callisburg ISD	Callisburg H S	High School	30.30	28.57	33
11	Carroll ISD	Carroll Elementary	Elem/PreK	14.29	6.25	42
11	Carroll ISD	Don T Durham Elementary	Elem/PreK	11.90	24.44	42
11	Carroll ISD	Jack D Johnson Elementary	Elem/PreK	9.52	8.33	42
11	Carroll ISD	Old Union Elementary	Elem/PreK	27.78	21.43	36
11	Carroll ISD	Robert H Rockenbaugh Elementary	Elem/PreK	19.05	8.51	42
11	Carroll ISD	Carroll Int	Middle	100.00	15.79	20
11	Carroll ISD	Carroll Middle	Middle	13.95	40.48	43
11	Carroll ISD	Don T Durham Int	Middle	63.41	10.81	41
11	Carroll ISD	Eubanks Intermediate	Middle	21.88	9.68	32
11	Carroll ISD	George Dawson Middle	Middle	20.93	23.26	43
11	Carroll ISD	Carroll High School	High School	24.42	33.33	86



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Carroll ISD	Carroll Senior High School	High School	16.87	30.89	83
11	Castleberry ISD	A V Cato El	Elem/PreK	5.26	27.78	19
11	Castleberry ISD	Castleberry El	Elem/PreK	34.69	26.92	49
11	Castleberry ISD	Joy James El	Elem/PreK	26.09	11.54	23
11	Castleberry ISD	Marsh Middle	Middle	32.65	37.93	49
11	Castleberry ISD	Castleberry H S	High School	36.84	47.67	57
11	Chico ISD	Chico Elem	Elem/PreK	4.17	14.71	24
11	Chico ISD	Chico Middle	Middle	14.29	18.75	14
11	Chico ISD	Chico High School	High School	16.67	29.73	24
11	Cleburne ISD	Adams El	Elem/PreK	10.00	0.00	20
11	Cleburne ISD	Coleman El	Elem/PreK	17.14	7.69	35
11	Cleburne ISD	Cooke El	Elem/PreK	22.50	9.52	40
11	Cleburne ISD	Gerard El	Elem/PreK	24.14	6.90	29
11	Cleburne ISD	Irving El	Elem/PreK	19.23	8.00	26
11	Cleburne ISD	Long Kindergarten	Elem/PreK	100.00	23.53	16
11	Cleburne ISD	Santa Fe Kind	Elem/PreK	100.00	33.33	24
11	Cleburne ISD	Cleburne Intermediate	Middle	24.59	9.23	61
11	Cleburne ISD	Cleburne Middle	Middle	11.67	31.67	60
11	Cleburne ISD	Cleburne H S	High School	24.77	22.38	109
11	Crowley ISD	Bess Race El	Elem/PreK	7.50	5.00	40
11	Crowley ISD	Dallas Park Elementary	Elem/PreK	11.11	4.44	45
11	Crowley ISD	Deer Creek El	Elem/PreK	4.65	4.65	43
11	Crowley ISD	Jackie Carden El	Elem/PreK	15.69	3.92	51
11	Crowley ISD	Meadowcreek El	Elem/PreK	24.53	11.32	53
11	Crowley ISD	Oakmont El	Elem/PreK	20.00	10.00	50
11	Crowley ISD	Parkway El	Elem/PreK	27.27	5.45	55
11	Crowley ISD	Sycamore El	Elem/PreK	17.02	4.26	47
11	Crowley ISD	Crowley Middle	Middle	26.32	19.74	76
11	Crowley ISD	H F Stevens Middle	Middle	21.21	30.88	66
11	Crowley ISD	Crowley H S	High School	36.17	20.00	141
11	Crowley ISD	North Crowley H S	High School	30.30	28.81	132
11	Decatur ISD	Carson Elementary	Elem/PreK	30.30	17.14	33
11	Decatur ISD	Decatur Int	Elem/PreK	20.69	3.33	29
11	Decatur ISD	Rann Elementary	Elem/PreK	21.05	15.00	38
11	Decatur ISD	Decatur Middle	Middle	34.38	38.89	32

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Decatur ISD	Decatur H S	High School	13.24	23.33	68
11	Denton ISD	Nelson Ctr	All Grades	25.00	40.00	4
11	Denton ISD	Borman El	Elem/PreK	14.89	18.00	47
11	Denton ISD	Eugenia Porter Rayzor Elementary	Elem/PreK	6.45	9.09	31
11	Denton ISD	Evers Park El	Elem/PreK	20.00	10.42	45
11	Denton ISD	Ginnings El	Elem/PreK	33.33	8.89	42
11	Denton ISD	Hodge El	Elem/PreK	19.61	13.73	51
11	Denton ISD	Houston El	Elem/PreK	13.64	8.89	44
11	Denton ISD	Lee El	Elem/PreK	22.22	6.38	45
11	Denton ISD	Mcnaair El	Elem/PreK	19.15	14.29	47
11	Denton ISD	Rayzor El	Elem/PreK	44.00	14.55	50
11	Denton ISD	Rivera El	Elem/PreK	16.33	13.73	49
11	Denton ISD	The Ann Windle School For Young C	Elem/PreK	11.11	46.15	18
11	Denton ISD	Wayne Stuart Ryan Elementary Scho	Elem/PreK	22.45	12.00	49
11	Denton ISD	Wilson El	Elem/PreK	12.24	3.85	49
11	Denton ISD	A O Calhoun Middle	Middle	26.56	34.33	64
11	Denton ISD	Mcmath Middle	Middle	18.33	52.70	60
11	Denton ISD	Ronny Crownover Middle School	Middle	18.03	42.42	61
11	Denton ISD	Strickland Middle	Middle	25.37	34.62	67
11	Denton ISD	Denton H S	High School	19.33	30.21	150
11	Denton ISD	Ryan H S	High School	17.86	30.37	140
11	Dublin ISD	Dublin El	Elem/PreK	9.09	11.43	33
11	Dublin ISD	Dublin Intermediate	Elem/PreK	12.50	0.00	16
11	Dublin ISD	Dublin Middle	Middle	20.00	25.81	25
11	Dublin ISD	Dublin H S	High School	24.24	13.46	33
11	Eagle Mt-Saginaw ISD	Bryson El	Elem/PreK	36.17	2.17	47
11	Eagle Mt-Saginaw ISD	Eagle Mountain El	Elem/PreK	15.38	2.63	39
11	Eagle Mt-Saginaw ISD	Elkins El	Elem/PreK	31.82	6.82	44
11	Eagle Mt-Saginaw ISD	High Country Elementary	Elem/PreK	7.89	5.26	38
11	Eagle Mt-Saginaw ISD	L A Gililland El	Elem/PreK	26.47	14.71	34
11	Eagle Mt-Saginaw ISD	Saginaw El	Elem/PreK	27.78	8.33	36
11	Eagle Mt-Saginaw ISD	Highland Middle	Middle	20.69	33.33	58
11	Eagle Mt-Saginaw ISD	Wayside Middle	Middle	14.55	28.33	55
11	Eagle Mt-Saginaw ISD	Boswell H S	High School	9.73	24.26	113
11	Era ISD	Era School	All Grades	7.14	26.32	28

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Everman ISD	Bishop El	Elem/PreK	22.22	6.52	45
11	Everman ISD	E Ray El	Elem/PreK	10.34	17.24	29
11	Everman ISD	Hommel El	Elem/PreK	16.13	16.13	31
11	Everman ISD	Souder El	Elem/PreK	35.00	17.50	40
11	Everman ISD	Everman J H	Middle	35.00	42.55	40
11	Everman ISD	Everman H S	High School	16.18	28.28	68
11	Fort Worth ISD	A M Pate El	Elem/PreK	21.88	18.06	32
11	Fort Worth ISD	Alice D Contreras	Elem/PreK	23.33	24.56	30
11	Fort Worth ISD	Atwood Mcdonald El	Elem/PreK	25.81	29.73	31
11	Fort Worth ISD	Benbrook El	Elem/PreK	22.22	13.79	27
11	Fort Worth ISD	Bill J Elliott El	Elem/PreK	8.33	33.33	24
11	Fort Worth ISD	Bruce Shulkey El	Elem/PreK	17.24	4.84	29
11	Fort Worth ISD	Burton Hill El	Elem/PreK	16.67	12.70	24
11	Fort Worth ISD	Carroll Peak El	Elem/PreK	14.29	31.25	21
11	Fort Worth ISD	Carter Park El	Elem/PreK	8.33	26.32	24
11	Fort Worth ISD	Cesar Chavez Elementary	Elem/PreK	20.00	20.93	20
11	Fort Worth ISD	Charles Nash El	Elem/PreK	20.00	8.70	20
11	Fort Worth ISD	Christene C Moss Elementary	Elem/PreK	20.00	66.67	30
11	Fort Worth ISD	Clifford Davis Elementary	Elem/PreK	23.81	54.39	21
11	Fort Worth ISD	Como El	Elem/PreK	20.00	33.33	30
11	Fort Worth ISD	Como Montessori	Elem/PreK	5.26	32.50	19
11	Fort Worth ISD	Daggett El	Elem/PreK	25.71	36.67	35
11	Fort Worth ISD	Daggett Montessori	Elem/PreK	13.79	7.81	29
11	Fort Worth ISD	David K Sellars El	Elem/PreK	34.62	32.18	26
11	Fort Worth ISD	De Zavala El	Elem/PreK	15.38	10.00	26
11	Fort Worth ISD	Diamond Hill El	Elem/PreK	17.65	41.82	34
11	Fort Worth ISD	East Handley El	Elem/PreK	15.79	25.00	19
11	Fort Worth ISD	Eastern Hills El	Elem/PreK	28.57	37.50	35
11	Fort Worth ISD	Edward Briscoe El	Elem/PreK	30.00	34.69	20
11	Fort Worth ISD	George Clarke El	Elem/PreK	15.63	21.05	32
11	Fort Worth ISD	Glen Park El	Elem/PreK	20.00	36.36	40
11	Fort Worth ISD	Greenbriar El	Elem/PreK	11.11	18.31	36
11	Fort Worth ISD	Harlean Beal El	Elem/PreK	18.18	38.81	22
11	Fort Worth ISD	Helbing El	Elem/PreK	6.45	26.00	31
11	Fort Worth ISD	Hubbard El	Elem/PreK	14.29	44.21	49

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Fort Worth ISD	I M Terrell El	Elem/PreK	38.89	61.22	18
11	Fort Worth ISD	J T Stevens El	Elem/PreK	9.09	4.26	33
11	Fort Worth ISD	Kirkpatrick El	Elem/PreK	14.29	14.55	21
11	Fort Worth ISD	Lily B Clayton El	Elem/PreK	0.00	16.67	24
11	Fort Worth ISD	Lowery Road	Elem/PreK	26.67	14.94	30
11	Fort Worth ISD	Luella Merrett El	Elem/PreK	20.00	6.15	30
11	Fort Worth ISD	M L Phillips El	Elem/PreK	26.47	25.93	34
11	Fort Worth ISD	Manuel Jara El	Elem/PreK	15.00	43.53	40
11	Fort Worth ISD	Maude I Logan El	Elem/PreK	24.00	49.15	25
11	Fort Worth ISD	Maudrie Walton El	Elem/PreK	39.29	59.68	28
11	Fort Worth ISD	Mcrae El	Elem/PreK	35.29	50.00	34
11	Fort Worth ISD	Meadowbrook El	Elem/PreK	27.78	33.72	36
11	Fort Worth ISD	Mg Ellis	Elem/PreK	23.81	52.17	21
11	Fort Worth ISD	Mitchell Boulevard El	Elem/PreK	4.55	40.74	22
11	Fort Worth ISD	Moore M H El	Elem/PreK	23.81	17.65	21
11	Fort Worth ISD	Morningside El	Elem/PreK	33.33	17.98	30
11	Fort Worth ISD	Natha Howell El	Elem/PreK	21.05	19.44	19
11	Fort Worth ISD	North Hi Mount El	Elem/PreK	14.29	22.95	21
11	Fort Worth ISD	Oakhurst El	Elem/PreK	21.95	10.81	41
11	Fort Worth ISD	Oaklawn El	Elem/PreK	14.81	26.79	27
11	Fort Worth ISD	Richard J Wilson El	Elem/PreK	33.33	42.37	36
11	Fort Worth ISD	Ridglea Hills El	Elem/PreK	10.34	11.36	29
11	Fort Worth ISD	Riverside Applied Lrn Ctr	Elem/PreK	41.18	41.38	17
11	Fort Worth ISD	Rufino Mendoza Sr El	Elem/PreK	33.33	20.97	30
11	Fort Worth ISD	S S Dillow El	Elem/PreK	23.53	65.85	34
11	Fort Worth ISD	Sagamore Hill El	Elem/PreK	20.00	38.55	40
11	Fort Worth ISD	Sam Rosen El	Elem/PreK	10.81	37.50	37
11	Fort Worth ISD	South Hi Mount El	Elem/PreK	21.21	23.19	33
11	Fort Worth ISD	South Hills El	Elem/PreK	12.82	12.70	39
11	Fort Worth ISD	Springdale El	Elem/PreK	25.93	18.64	27
11	Fort Worth ISD	Sunrise - Mcmillian Elementary	Elem/PreK	24.00	15.19	25
11	Fort Worth ISD	T A Sims El	Elem/PreK	28.95	27.84	38
11	Fort Worth ISD	Tanglewood El	Elem/PreK	17.24	3.95	29
11	Fort Worth ISD	Van Zandt-Guinn El	Elem/PreK	18.75	4.00	16
11	Fort Worth ISD	Versia Williams El	Elem/PreK	23.81	25.53	21

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Fort Worth ISD	W J Turner El	Elem/PreK	11.43	33.33	35
11	Fort Worth ISD	W M Green El	Elem/PreK	42.50	30.84	40
11	Fort Worth ISD	Washington Heights El	Elem/PreK	27.78	43.75	18
11	Fort Worth ISD	Waverly Park El	Elem/PreK	16.67	4.76	36
11	Fort Worth ISD	West Handley El	Elem/PreK	13.33	21.88	30
11	Fort Worth ISD	Westcliff El	Elem/PreK	24.00	23.40	25
11	Fort Worth ISD	Westcreek El	Elem/PreK	18.75	17.20	32
11	Fort Worth ISD	Western Hills El	Elem/PreK	23.33	28.95	30
11	Fort Worth ISD	Western Hills Primary	Elem/PreK	16.22	18.75	37
11	Fort Worth ISD	Westpark El	Elem/PreK	9.52	18.31	21
11	Fort Worth ISD	Woodway El	Elem/PreK	18.18	10.20	33
11	Fort Worth ISD	Worth Heights El	Elem/PreK	29.27	30.86	41
11	Fort Worth ISD	Applied Learning Acad	Middle	16.67	46.15	18
11	Fort Worth ISD	Daggett Middle	Middle	14.29	30.00	28
11	Fort Worth ISD	Dunbar 6Th Gr Sch	Middle	21.05	11.11	19
11	Fort Worth ISD	Dunbar Middle	Middle	25.64	45.28	39
11	Fort Worth ISD	Elder Middle	Middle	17.46	31.65	63
11	Fort Worth ISD	Forest Oak Middle	Middle	22.73	37.04	44
11	Fort Worth ISD	Glencrest 6Th Grade Sch	Middle	25.00	16.00	24
11	Fort Worth ISD	Handley Middle	Middle	24.39	40.00	41
11	Fort Worth ISD	James Middle	Middle	27.12	31.82	59
11	Fort Worth ISD	Kirkpatrick Middle	Middle	22.22	44.19	27
11	Fort Worth ISD	Leonard 6Th Grade	Middle	20.69	12.12	29
11	Fort Worth ISD	Leonard Middle	Middle	30.95	27.27	42
11	Fort Worth ISD	Mclean 6Th Grade	Middle	12.50	20.83	16
11	Fort Worth ISD	Mclean Middle	Middle	17.65	35.19	34
11	Fort Worth ISD	Meacham Middle	Middle	19.57	32.76	46
11	Fort Worth ISD	Meadowbrook Middle	Middle	24.56	51.35	57
11	Fort Worth ISD	Monnig Middle	Middle	19.44	21.05	36
11	Fort Worth ISD	Morningside Middle	Middle	27.59	63.83	29
11	Fort Worth ISD	Riverside Middle	Middle	17.39	29.23	46
11	Fort Worth ISD	Rosemont 6Th Grade	Middle	12.00	21.88	25
11	Fort Worth ISD	Rosemont Middle	Middle	21.43	34.78	56
11	Fort Worth ISD	Stripling Middle	Middle	25.00	51.79	40
11	Fort Worth ISD	Wedgwood 6Th Gr Sch	Middle	30.00	22.58	20

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Fort Worth ISD	Wedgwood Middle	Middle	20.00	28.57	50
11	Fort Worth ISD	Arlington Heights H S	High School	17.44	21.14	86
11	Fort Worth ISD	Carter-Riverside H S	High School	15.22	26.09	46
11	Fort Worth ISD	Diamond Hill-Jarvis H S	High School	14.58	21.62	48
11	Fort Worth ISD	Dunbar H S	High School	19.44	39.82	72
11	Fort Worth ISD	Eastern Hills H S	High School	20.00	40.35	80
11	Fort Worth ISD	North Side H S	High School	15.79	24.41	95
11	Fort Worth ISD	O D Wyatt H S	High School	30.12	44.35	83
11	Fort Worth ISD	Paschal H S	High School	21.67	23.90	120
11	Fort Worth ISD	Polytechnic H S	High School	26.67	44.71	60
11	Fort Worth ISD	South Hills High School	High School	22.78	40.00	79
11	Fort Worth ISD	Southwest H S	High School	20.55	22.88	73
11	Fort Worth ISD	Trimble Technical H S	High School	19.78	31.75	91
11	Fort Worth ISD	Western Hills H S	High School	25.30	26.27	83
11	Gainesville ISD	Edison El	Elem/PreK	16.67	7.50	42
11	Gainesville ISD	W E Chalmers Elementary	Elem/PreK	11.11	9.30	45
11	Gainesville ISD	Gainesville J H	Middle	42.42	48.57	33
11	Gainesville ISD	Robert E Lee Int	Middle	11.43	10.34	35
11	Gainesville ISD	Gainesville H S	High School	26.23	27.91	61
11	Garner ISD	Garner El	Elem/PreK	12.50	11.43	16
11	Glen Rose ISD	Glen Rose El	Elem/PreK	23.08	4.44	39
11	Glen Rose ISD	Glen Rose Int	Elem/PreK	37.14	2.78	35
11	Glen Rose ISD	Glen Rose J H	Middle	35.71	21.88	28
11	Glen Rose ISD	Glen Rose H S	High School	32.00	23.66	50
11	Godley ISD	Godley El	Elem/PreK	29.63	23.53	27
11	Godley ISD	Godley Int	Elem/PreK	28.57	4.76	21
11	Godley ISD	Godley Middle	Middle	26.09	20.00	23
11	Godley ISD	Godley H S	High School	35.29	28.85	34
11	Gordon ISD	Gordon School	All Grades	14.29	31.71	21
11	Graford ISD	Graford El	Elem/PreK	6.67	6.25	15
11	Graford ISD	Graford H S	High School	29.41	42.55	17
11	Granbury ISD	Hood Co Regional Juvenile Center	All Grades	50.00	62.50	4
11	Granbury ISD	Acton El	Elem/PreK	8.11	12.50	37
11	Granbury ISD	Emma Roberson El	Elem/PreK	20.00	9.09	30
11	Granbury ISD	John And Lynn Brawner Intermediat	Elem/PreK	36.00	4.55	25

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Granbury ISD	Mambrino School	Elem/PreK	17.31	1.89	52
11	Granbury ISD	Nettie Baccus El	Elem/PreK	20.59	8.33	34
11	Granbury ISD	Oak Woods Int	Elem/PreK	16.13	3.45	31
11	Granbury ISD	Willie And Wanda Crossland Interm	Elem/PreK	4.17	4.35	24
11	Granbury ISD	Acton Middle School	Middle	19.64	32.31	56
11	Granbury ISD	Granbury Middle	Middle	28.38	36.78	74
11	Granbury ISD	Granbury H S	High School	14.00	22.22	100
11	Grandview ISD	Grandview El	Elem/PreK	36.36	14.81	22
11	Grandview ISD	Grandview Intermediate	Elem/PreK	16.67	21.05	18
11	Grandview ISD	Grandview J H	Middle	45.16	42.86	31
11	Grandview ISD	Grandview H S	High School	21.21	35.29	33
11	Grapevine-Colleyville ISD	Bear Creek El	Elem/PreK	21.74	9.62	46
11	Grapevine-Colleyville ISD	Bransford El	Elem/PreK	3.45	8.82	29
11	Grapevine-Colleyville ISD	Cannon El	Elem/PreK	27.50	15.56	40
11	Grapevine-Colleyville ISD	Colleyville El	Elem/PreK	17.65	5.41	34
11	Grapevine-Colleyville ISD	Dove El	Elem/PreK	18.92	5.26	37
11	Grapevine-Colleyville ISD	Glenhope El	Elem/PreK	14.63	11.36	41
11	Grapevine-Colleyville ISD	Grapevine El	Elem/PreK	12.20	4.44	41
11	Grapevine-Colleyville ISD	Heritage El	Elem/PreK	31.43	2.50	35
11	Grapevine-Colleyville ISD	Silver Lake El	Elem/PreK	13.51	10.00	37
11	Grapevine-Colleyville ISD	Taylor El	Elem/PreK	18.42	7.14	38
11	Grapevine-Colleyville ISD	Timberline El	Elem/PreK	18.37	11.11	49
11	Grapevine-Colleyville ISD	Colleyville Middle	Middle	22.45	21.13	49
11	Grapevine-Colleyville ISD	Cross Timbers Middle	Middle	21.31	28.38	61
11	Grapevine-Colleyville ISD	Grapevine Middle	Middle	9.43	30.99	53
11	Grapevine-Colleyville ISD	Heritage Middle	Middle	21.31	41.18	61
11	Grapevine-Colleyville ISD	Colleyville Heritage H S	High School	19.31	31.65	145
11	Grapevine-Colleyville ISD	Grapevine H S	High School	16.22	27.75	148
11	Huckabay ISD	Huckabay School	All Grades	27.27	32.76	22
11	Hurst-Eules-Bedford ISD	Bedford Heights El	Elem/PreK	6.25	7.41	48
11	Hurst-Eules-Bedford ISD	Bell Manor El	Elem/PreK	22.22	6.25	45
11	Hurst-Eules-Bedford ISD	Bellaire El	Elem/PreK	17.50	8.89	40
11	Hurst-Eules-Bedford ISD	Donna Park	Elem/PreK	12.82	0.00	39
11	Hurst-Eules-Bedford ISD	Harrison Lane El	Elem/PreK	14.71	7.89	34
11	Hurst-Eules-Bedford ISD	Hurst Hills El	Elem/PreK	20.00	7.14	25

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Hurst-Eules-Bedford ISD	Lakewood El	Elem/PreK	16.22	14.29	37
11	Hurst-Eules-Bedford ISD	Meadow Creek El	Elem/PreK	29.17	5.66	48
11	Hurst-Eules-Bedford ISD	Midway Park El	Elem/PreK	19.57	4.00	46
11	Hurst-Eules-Bedford ISD	North Eules El	Elem/PreK	19.44	2.50	36
11	Hurst-Eules-Bedford ISD	Oakwood Terrace El	Elem/PreK	24.49	9.26	49
11	Hurst-Eules-Bedford ISD	River Trails Elementary School	Elem/PreK	9.09	16.22	33
11	Hurst-Eules-Bedford ISD	Shady Brook El	Elem/PreK	14.71	5.13	34
11	Hurst-Eules-Bedford ISD	Shady Oaks El	Elem/PreK	21.05	9.76	38
11	Hurst-Eules-Bedford ISD	South Eules El	Elem/PreK	10.26	4.65	39
11	Hurst-Eules-Bedford ISD	Spring Garden El	Elem/PreK	16.28	4.08	43
11	Hurst-Eules-Bedford ISD	Stonegate El	Elem/PreK	16.13	5.71	31
11	Hurst-Eules-Bedford ISD	West Hurst El	Elem/PreK	14.71	8.11	34
11	Hurst-Eules-Bedford ISD	Wilshire El	Elem/PreK	15.79	11.63	38
11	Hurst-Eules-Bedford ISD	Bedford J H	Middle	23.33	18.06	60
11	Hurst-Eules-Bedford ISD	Central J H	Middle	25.42	21.43	59
11	Hurst-Eules-Bedford ISD	Eules J H	Middle	18.64	27.14	59
11	Hurst-Eules-Bedford ISD	Harwood J H	Middle	12.96	17.14	54
11	Hurst-Eules-Bedford ISD	Hurst J H	Middle	15.63	26.76	64
11	Hurst-Eules-Bedford ISD	Bell H S	High School	12.98	20.00	131
11	Hurst-Eules-Bedford ISD	Trinity H S	High School	17.91	18.63	134
11	Joshua ISD	A G Elder El	Elem/PreK	19.51	2.56	41
11	Joshua ISD	H D Staples El	Elem/PreK	21.05	2.63	38
11	Joshua ISD	North Joshua Elementary	Elem/PreK	15.00	5.26	40
11	Joshua ISD	Joshua Intermediate	Middle	20.00	7.69	40
11	Joshua ISD	R C Loflin Middle	Middle	9.80	35.00	51
11	Joshua ISD	Joshua H S	High School	17.02	22.94	94
11	Keene ISD	Keene El	Elem/PreK	4.00	26.92	25
11	Keene ISD	Keene Int	Elem/PreK	14.29	21.43	14
11	Keene ISD	Keene J H	Middle	27.78	36.00	18
11	Keene ISD	Keene H S	High School	25.00	45.45	24
11	Keller ISD	Bluebonnet Elementary School	Elem/PreK	17.50	12.20	40
11	Keller ISD	Florence El	Elem/PreK	17.95	2.38	39
11	Keller ISD	Freedom Elementary School	Elem/PreK	24.24	5.56	33
11	Keller ISD	Heritage El	Elem/PreK	7.69	0.00	39
11	Keller ISD	Hidden Lakes Elementary	Elem/PreK	26.19	8.89	42



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Keller ISD	Keller-Harvel Elementary	Elem/PreK	17.95	6.98	39
11	Keller ISD	Lone Star Elementary	Elem/PreK	13.51	19.51	37
11	Keller ISD	North Riverside Elementary	Elem/PreK	20.00	4.44	45
11	Keller ISD	Park Glen El	Elem/PreK	12.82	7.69	39
11	Keller ISD	Parkview El	Elem/PreK	21.95	6.67	41
11	Keller ISD	Shady Grove El	Elem/PreK	17.50	0.00	40
11	Keller ISD	Whitley Road El	Elem/PreK	21.95	6.67	41
11	Keller ISD	Willis Lane El	Elem/PreK	17.50	0.00	40
11	Keller ISD	Bear Creek Int	Middle	13.64	11.63	44
11	Keller ISD	Chisholm Trail Int	Middle	23.33	11.32	60
11	Keller ISD	Fossil Hill Middle	Middle	25.00	31.75	56
11	Keller ISD	Hillwood Middle School	Middle	17.95	22.45	39
11	Keller ISD	Indian Springs Middle School	Middle	24.32	40.43	37
11	Keller ISD	Keller Middle	Middle	23.40	29.31	47
11	Keller ISD	Parkwood Hill Intermediate	Middle	35.90	7.69	39
11	Keller ISD	South Keller Intermediate	Middle	18.18	0.00	33
11	Keller ISD	Fossil Ridge H S	High School	31.97	20.37	147
11	Keller ISD	Keller H S	High School	18.18	25.62	132
11	Kennedale ISD	James A Arthur El	Elem/PreK	16.67	17.24	30
11	Kennedale ISD	James F Delaney Pri	Elem/PreK	12.90	3.03	31
11	Kennedale ISD	R F Patterson Elementary	Elem/PreK	19.51	15.22	41
11	Kennedale ISD	Kennedale J H	Middle	8.33	48.72	36
11	Kennedale ISD	Kennedale H S	High School	25.00	38.81	48
11	Krum ISD	Blanche Dodd Intermediate	Elem/PreK	21.74	6.67	23
11	Krum ISD	Dyer El	Elem/PreK	41.67	33.90	24
11	Krum ISD	Krum Middle	Middle	36.00	23.81	25
11	Krum ISD	Krum H S	High School	21.21	29.17	33
11	Lake Dallas ISD	Corinth Elem	Elem/PreK	27.27	11.11	44
11	Lake Dallas ISD	Lake Dallas El	Elem/PreK	50.00	0.00	34
11	Lake Dallas ISD	Lake Dallas Pri	Elem/PreK	28.00	7.41	25
11	Lake Dallas ISD	Lake Dallas Int	Middle	29.73	6.06	37
11	Lake Dallas ISD	Lake Dallas Middle	Middle	39.13	38.78	46
11	Lake Dallas ISD	Lake Dallas H S	High School	34.67	30.09	75
11	Lake Worth ISD	Effie Morris El	Elem/PreK	23.08	21.95	39
11	Lake Worth ISD	Marine Creek Elementary	Elem/PreK	45.16	43.75	31

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Lake Worth ISD	N A Howry Middle	Middle	20.93	16.22	43
11	Lake Worth ISD	Lake Worth H S	High School	32.08	47.06	53
11	Lewisville ISD	B B Owen El	Elem/PreK	13.16	0.00	38
11	Lewisville ISD	Bluebonnet Elementary	Elem/PreK	42.86	0.00	7
11	Lewisville ISD	Bridlewood El	Elem/PreK	44.29	4.35	70
11	Lewisville ISD	Camey El	Elem/PreK	20.93	6.98	43
11	Lewisville ISD	Castle Hills Elementary	Elem/PreK	13.89	12.82	36
11	Lewisville ISD	Central El	Elem/PreK	18.92	25.33	74
11	Lewisville ISD	College St El	Elem/PreK	18.18	4.76	22
11	Lewisville ISD	Creekside El	Elem/PreK	39.66	23.81	58
11	Lewisville ISD	Degan El	Elem/PreK	22.45	8.00	49
11	Lewisville ISD	Donald El	Elem/PreK	12.77	4.26	47
11	Lewisville ISD	Ethridge El	Elem/PreK	23.08	4.88	39
11	Lewisville ISD	Flower Mound El	Elem/PreK	13.16	7.69	38
11	Lewisville ISD	Forest Vista El	Elem/PreK	22.22	6.38	45
11	Lewisville ISD	Garden Ridge El	Elem/PreK	27.66	8.51	47
11	Lewisville ISD	Hebron Valley El	Elem/PreK	17.78	0.00	45
11	Lewisville ISD	Hedrick El	Elem/PreK	30.16	20.00	63
11	Lewisville ISD	Heritage El	Elem/PreK	17.50	12.20	40
11	Lewisville ISD	Highland Village El	Elem/PreK	11.43	8.57	35
11	Lewisville ISD	Homestead El	Elem/PreK	18.18	9.09	44
11	Lewisville ISD	Indian Creek El	Elem/PreK	27.03	7.89	37
11	Lewisville ISD	Lakeland El	Elem/PreK	17.19	19.05	64
11	Lewisville ISD	Liberty Elementary	Elem/PreK	17.24	10.34	29
11	Lewisville ISD	Mcauliffe El	Elem/PreK	19.44	0.00	36
11	Lewisville ISD	Morningside El	Elem/PreK	30.23	13.95	43
11	Lewisville ISD	Old Settler'S El	Elem/PreK	10.71	3.64	56
11	Lewisville ISD	Parkway El	Elem/PreK	20.45	4.55	44
11	Lewisville ISD	Peters Colony El	Elem/PreK	25.49	16.98	51
11	Lewisville ISD	Polser El	Elem/PreK	18.42	2.56	38
11	Lewisville ISD	Prairie Trail El	Elem/PreK	17.39	0.00	46
11	Lewisville ISD	Southridge El	Elem/PreK	27.66	6.38	47
11	Lewisville ISD	Stewarts Creek El	Elem/PreK	20.59	8.11	34
11	Lewisville ISD	Timbercreek El	Elem/PreK	23.26	2.33	43
11	Lewisville ISD	Valley Ridge El	Elem/PreK	16.67	4.17	48

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Lewisville ISD	Wellington El	Elem/PreK	25.00	2.04	48
11	Lewisville ISD	Arbor Creek Middle	Middle	21.05	23.44	57
11	Lewisville ISD	Briarhill Middle	Middle	19.18	22.78	73
11	Lewisville ISD	Clayton Downing Middle School	Middle	27.91	29.41	43
11	Lewisville ISD	Creek Valley Middle School	Middle	27.45	29.63	51
11	Lewisville ISD	Delay Middle	Middle	16.42	37.66	67
11	Lewisville ISD	Forestwood Middle	Middle	16.87	18.60	83
11	Lewisville ISD	Griffin Middle	Middle	28.33	22.39	60
11	Lewisville ISD	Hedrick Middle	Middle	18.75	25.37	64
11	Lewisville ISD	Huffines Middle	Middle	20.27	30.59	74
11	Lewisville ISD	Lakeview Middle	Middle	18.84	17.33	69
11	Lewisville ISD	Lamar Middle	Middle	16.13	15.63	62
11	Lewisville ISD	Marshall Durham Middle School	Middle	37.78	45.83	45
11	Lewisville ISD	Mckamy Middle	Middle	16.42	28.57	67
11	Lewisville ISD	Flower Mound H S	High School	15.34	27.09	176
11	Lewisville ISD	Hebron H S	High School	19.26	30.63	135
11	Lewisville ISD	Lewisville H S-North	High School	30.00	17.78	90
11	Lewisville ISD	Lewisville H S	High School	11.70	21.94	188
11	Lewisville ISD	Marcus H S	High School	20.67	18.63	179
11	Lewisville ISD	The Colony H S	High School	16.77	21.35	161
11	Lindsay ISD	Lindsay El	Elem/PreK	35.00	8.33	20
11	Lindsay ISD	Lindsay H S	High School	21.74	33.33	23
11	Lingleville ISD	Lingleville School	All Grades	4.55	20.00	22
11	Lipan ISD	Lipan El	Elem/PreK	23.08	0.00	13
11	Lipan ISD	Lipan H S	High School	28.57	19.35	14
11	Little Elm ISD	Cesar Chavez Elementary	Elem/PreK	44.90	26.00	49
11	Little Elm ISD	D H Brent Elementary	Elem/PreK	46.15	24.00	52
11	Little Elm ISD	Delilah King Elementary	Elem/PreK	33.33	26.67	15
11	Little Elm ISD	Herschel Zellars Elementary	Elem/PreK	22.58	9.09	31
11	Little Elm ISD	Little Elm Middle	Middle	10.34	37.50	29
11	Little Elm ISD	Little Elm H S	High School	20.00	42.31	40
11	Mansfield ISD	Alice Ponder Elementary	Elem/PreK	40.91	12.96	44
11	Mansfield ISD	Charlotte Anderson El	Elem/PreK	8.70	16.36	46
11	Mansfield ISD	D P Morris El	Elem/PreK	44.90	11.86	49
11	Mansfield ISD	Erma Nash Elementary	Elem/PreK	100.00	5.88	40

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Mansfield ISD	Glenn Harmon El	Elem/PreK	14.89	10.71	47
11	Mansfield ISD	Imogene Gideon Elementary School	Elem/PreK	29.41	12.70	51
11	Mansfield ISD	J L Boren El	Elem/PreK	9.09	9.43	44
11	Mansfield ISD	Kenneth Davis Elementary School	Elem/PreK	17.78	14.04	45
11	Mansfield ISD	Tarver-Rendon Elementary	Elem/PreK	25.71	10.87	35
11	Mansfield ISD	Willie Brown El	Elem/PreK	20.93	7.55	43
11	Mansfield ISD	Brooks Wester Intermediate School	Middle	15.38	18.75	65
11	Mansfield ISD	Cross Timbers Int	Middle	22.37	5.26	76
11	Mansfield ISD	Donna Shepard Intermediate School	Middle	5.77	1.85	52
11	Mansfield ISD	Mary Orr Int	Middle	13.24	4.05	68
11	Mansfield ISD	Rogene Worley Middle	Middle	15.87	15.94	63
11	Mansfield ISD	T A Howard Middle	Middle	20.90	24.71	67
11	Mansfield ISD	Mansfield High School	High School	17.01	22.66	147
11	Mansfield ISD	Summit High School	High School	11.18	22.89	152
11	Masonic Home ISD	Masonic Home Elementary School	Elem/PreK	85.71	46.15	7
11	Masonic Home ISD	Masonic Home Middle School	Middle	80.00	46.15	10
11	Masonic Home ISD	Masonic Home High School	High School	45.45	45.00	11
11	Millsap ISD	Millsap Middle School	Middle	33.33	34.29	24
11	Millsap ISD	Millsap H S	High School	37.93	32.56	29
11	Mineral Wells ISD	Houston El	Elem/PreK	10.26	8.33	39
11	Mineral Wells ISD	Lamar El	Elem/PreK	30.95	6.98	42
11	Mineral Wells ISD	Travis El	Elem/PreK	9.09	3.77	66
11	Mineral Wells ISD	Mineral Wells J H	Middle	21.28	32.65	47
11	Mineral Wells ISD	Mineral Well H S	High School	16.85	26.97	89
11	Morgan Mill ISD	Morgan Mill El	Elem/PreK	20.00	29.03	10
11	Muenster ISD	Muenster El	Elem/PreK	13.04	14.81	23
11	Muenster ISD	Muenster H S	High School	16.67	41.67	24
11	Northwest ISD	Haslet Elementary	Elem/PreK	18.75	11.11	32
11	Northwest ISD	Justin Elementary	Elem/PreK	21.88	12.20	32
11	Northwest ISD	Lakeview Elementary	Elem/PreK	11.54	26.47	26
11	Northwest ISD	Prairie View Elementary	Elem/PreK	30.00	25.00	20
11	Northwest ISD	Roanoke Elementary	Elem/PreK	18.52	29.41	27
11	Northwest ISD	Samuel Beck Elementary	Elem/PreK	20.00	5.56	30
11	Northwest ISD	Seven Hills Elementary	Elem/PreK	27.27	10.26	33
11	Northwest ISD	W R Hatfield Elementary	Elem/PreK	26.47	14.63	34

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Northwest ISD	Chisholm Trail Middle	Middle	25.81	42.86	31
11	Northwest ISD	Gene Pike Middle	Middle	22.45	13.46	49
11	Northwest ISD	Medlin Middle	Middle	24.32	23.81	37
11	Northwest ISD	Northwest Alliance Acad	High School	100.00	50.00	8
11	Northwest ISD	Northwest H S	High School	15.57	20.39	122
11	Palo Pinto ISD	Palo Pinto El	Elem/PreK	18.18	22.22	11
11	Paradise ISD	Paradise El	Elem/PreK	19.05	9.09	21
11	Paradise ISD	Paradise Intermediate	Elem/PreK	26.32	5.00	19
11	Paradise ISD	Paradise Middle	Middle	31.58	52.00	19
11	Peaster ISD	Strawn School	All Grades	23.81	33.33	21
11	Peaster ISD	Brock El	Elem/PreK	43.33	9.38	30
11	Peaster ISD	Millsap Elem	Elem/PreK	17.86	14.29	28
11	Peaster ISD	Peaster El	Elem/PreK	19.35	12.12	31
11	Peaster ISD	Santo Elementary	Elem/PreK	30.00	4.35	20
11	Peaster ISD	Stuard Elementary	Elem/PreK	15.15	0.00	33
11	Peaster ISD	Peaster Middle	Middle	19.05	31.43	21
11	Peaster ISD	Tannahill Int	Middle	17.86	20.00	56
11	Peaster ISD	Peaster H S	High School	24.14	20.45	29
11	Pilot Point ISD	Pilot Point El	Elem/PreK	18.52	20.00	27
11	Pilot Point ISD	Pilot Point Gee Int	Elem/PreK	31.25	12.90	32
11	Pilot Point ISD	Pilot Point Selz Middle	Middle	23.53	26.19	34
11	Pilot Point ISD	Pilot Point H S	High School	22.22	29.41	45
11	Ponder ISD	Ponder El	Elem/PreK	11.36	11.76	44
11	Ponder ISD	Ponder H S	High School	12.82	32.69	39
11	Poolville ISD	Poolville El	Elem/PreK	31.58	25.00	19
11	Poolville ISD	Poolville Junior High	Middle	83.33	29.41	12
11	Poolville ISD	Poolville H S	High School	18.75	48.78	16
11	Rio Vista ISD	Rio Vista El	Elem/PreK	19.23	7.41	26
11	Rio Vista ISD	Rio Vista Middle	Middle	22.86	38.46	35
11	Rio Vista ISD	Rio Vista H S	High School	29.03	35.56	31
11	Sanger ISD	Chisholm Trail El	Elem/PreK	29.03	2.94	31
11	Sanger ISD	Clear Creek Int	Elem/PreK	11.76	3.03	34
11	Sanger ISD	Tenderfoot Primary	Elem/PreK	8.33	83.33	12
11	Sanger ISD	Sanger Middle	Middle	17.24	34.29	29
11	Sanger ISD	Sanger H S	High School	27.45	36.07	51

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Santo ISD	Santo High School	High School	22.73	32.61	22
11	Sivells Bend ISD	Sivells Bend El	Elem/PreK	0.00	62.50	6
11	Slidell ISD	Slidell School	All Grades	29.63	40.82	27
11	Springtown ISD	Springtown Hinkle El	Elem/PreK	19.23	7.69	26
11	Springtown ISD	Springtown Lipstreu El	Elem/PreK	100.00	19.35	28
11	Springtown ISD	Springtown Reno El	Elem/PreK	21.43	32.91	28
11	Springtown ISD	Springtown Watson El	Elem/PreK	28.57	22.73	14
11	Springtown ISD	Springtown Intermediate School	Middle	19.05	10.53	42
11	Springtown ISD	Springtown Middle	Middle	29.09	40.32	55
11	Springtown ISD	Springtown H S	High School	23.75	28.32	80
11	Stephenville ISD	Central Elementary	Elem/PreK	5.88	23.53	17
11	Stephenville ISD	Chamberlin Elementary	Elem/PreK	18.75	3.45	32
11	Stephenville ISD	Hook Elementary	Elem/PreK	24.24	3.23	33
11	Stephenville ISD	Gilbert Intermediate School	Middle	21.05	10.26	38
11	Stephenville ISD	Stephenville J H	Middle	29.55	24.14	44
11	Stephenville ISD	Stephenville H S	High School	22.78	26.55	79
11	Three Way ISD	Three Way El	Elem/PreK	0.00	41.67	5
11	Tolar ISD	Tolar H S	All Grades	10.34	25.00	29
11	Tolar ISD	Tolar El	Elem/PreK	0.00	6.25	15
11	Valley View ISD	Valley View Hs/Ms	All Grades	48.65	17.19	37
11	Valley View ISD	Valley View El	Elem/PreK	25.00	14.71	28
11	Venus ISD	Venus El	Elem/PreK	20.00	15.79	40
11	Venus ISD	Venus Primary	Elem/PreK	52.17	40.91	23
11	Venus ISD	Venus Middle	Middle	35.29	41.67	34
11	Venus ISD	Venus H S	High School	32.35	29.55	34
11	Walnut Bend ISD	Walnut Bend El	Elem/PreK	33.33	62.50	6
11	Weatherford ISD	Austin El	Elem/PreK	21.62	10.26	37
11	Weatherford ISD	Bill Wright El	Elem/PreK	42.11	16.67	38
11	Weatherford ISD	Bose Ikard Elementary	Elem/PreK	27.27	5.41	33
11	Weatherford ISD	Crockett El	Elem/PreK	25.71	34.15	35
11	Weatherford ISD	Curtis El	Elem/PreK	19.57	5.88	46
11	Weatherford ISD	Juan Seguin Elementary	Elem/PreK	25.58	13.64	43
11	Weatherford ISD	Mary Martin El	Elem/PreK	12.90	11.43	31
11	Weatherford ISD	Hall J H	Middle	61.11	26.25	72
11	Weatherford ISD	Tison J H	Middle	53.62	34.18	69

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
11	Weatherford ISD	Weatherford H S	High School	27.72	22.03	101
11	White Settlement ISD	Blue Haze EI	Elem/PreK	9.76	7.32	41
11	White Settlement ISD	Liberty EI	Elem/PreK	13.89	22.86	36
11	White Settlement ISD	North EI	Elem/PreK	11.76	14.71	34
11	White Settlement ISD	West EI	Elem/PreK	26.67	20.00	30
11	White Settlement ISD	Brewer Middle	Middle	14.29	16.67	42
11	White Settlement ISD	Brewer H S	High School	10.00	22.12	80
12	Abbott ISD	Abbott School	All Grades	10.00	31.91	30
12	Academy ISD	Academy EI	Elem/PreK	8.33	10.71	24
12	Academy ISD	Academy J H	Middle	30.77	15.38	26
12	Academy ISD	Academy H S	High School	25.00	15.38	24
12	Aquilla ISD	Aquilla School	All Grades	16.67	36.00	18
12	Axtell ISD	Axtell EI	Elem/PreK	11.54	3.85	26
12	Axtell ISD	Axtell Middle School	Middle	26.09	21.05	23
12	Axtell ISD	Axtell H S	High School	29.17	29.73	24
12	Bartlett ISD	Bartlett EI	Elem/PreK	33.33	13.33	12
12	Bartlett ISD	Bartlett Middle	Middle	100.00	38.10	13
12	Bartlett ISD	Bartlett H S	High School	56.25	42.86	16
12	Belton ISD	Joe M Pirtle Elementary	Elem/PreK	13.95	8.51	43
12	Belton ISD	Lakewood EI	Elem/PreK	10.53	2.50	38
12	Belton ISD	Leon Heights EI	Elem/PreK	22.22	15.79	18
12	Belton ISD	Miller Heights EI	Elem/PreK	24.14	3.33	29
12	Belton ISD	Southwest EI	Elem/PreK	25.81	21.88	31
12	Belton ISD	Sparta EI	Elem/PreK	20.59	8.57	34
12	Belton ISD	Belton Int	Middle	20.00	5.41	40
12	Belton ISD	Belton J H	Middle	28.74	23.17	87
12	Belton ISD	Tarver Intermediate	Middle	20.93	5.00	43
12	Belton ISD	Belton H S	High School	12.21	18.42	131
12	Blooming Grove ISD	Blooming Grove EI	Elem/PreK	4.00	6.98	25
12	Blooming Grove ISD	Blooming Grove Jh	Middle	45.45	24.14	22
12	Blooming Grove ISD	Blooming Grove H S	High School	34.48	27.03	29
12	Blum ISD	Blum H S	All Grades	31.25	55.00	16
12	Blum ISD	Blum EI	Elem/PreK	33.33	20.00	12
12	Bosqueville ISD	Bosqueville School Secondary	All Grades	34.62	30.56	26
12	Bosqueville ISD	Bosqueville EI	Elem/PreK	33.33	17.39	21

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Bruceville-Eddy ISD	Bruceville-Eddy El	Elem/PreK	20.00	23.81	20
12	Bruceville-Eddy ISD	Lorena El	Elem/PreK	14.29	7.50	35
12	Bruceville-Eddy ISD	New Intermediate	Elem/PreK	26.67	6.67	15
12	Bruceville-Eddy ISD	Bruceville-Eddy Middle	Middle	43.33	43.18	30
12	Bruceville-Eddy ISD	B-E Achievement Ctr	High School	0.00	0.00	3
12	Bruceville-Eddy ISD	Bruceville-Eddy H S	High School	23.08	24.39	26
12	Bynum ISD	Bynum School	All Grades	27.27	47.92	22
12	Chilton ISD	Chilton School	All Grades	26.32	42.65	38
12	China Spring ISD	China Spring El	Elem/PreK	12.20	9.09	41
12	China Spring ISD	China Spring Intermediate	Elem/PreK	18.52	7.41	27
12	China Spring ISD	China Spring Middle	Middle	21.74	18.52	23
12	China Spring ISD	China Spring H S	High School	31.71	27.12	41
12	Clifton ISD	Clifton El	Elem/PreK	26.09	26.67	23
12	Clifton ISD	Clifton Intermediate	Elem/PreK	30.43	9.09	23
12	Clifton ISD	Clifton Middle	Middle	31.25	32.50	32
12	Clifton ISD	Clifton H S	High School	36.84	24.49	38
12	Connally ISD	Connally Elementary School	Elem/PreK	19.23	7.69	26
12	Connally ISD	Connally Primary School	Elem/PreK	36.00	20.00	25
12	Connally ISD	Elm Mott Center	Elem/PreK	70.00	23.81	20
12	Connally ISD	Connally Intermediate Center	Middle	21.74	7.41	23
12	Connally ISD	Connally Junior High	Middle	30.00	30.56	30
12	Connally ISD	Connally H S	High School	30.91	38.75	55
12	Coolidge ISD	Coolidge El	Elem/PreK	15.38	4.00	13
12	Coolidge ISD	Coolidge H S	High School	28.57	50.00	14
12	Copperas Cove ISD	Martin Walker El	All Grades	10.81	23.68	37
12	Copperas Cove ISD	Fairview El	Elem/PreK	12.50	32.35	32
12	Copperas Cove ISD	Hettie Halstead Elementary	Elem/PreK	16.22	15.38	37
12	Copperas Cove ISD	Hollie Parsons El	Elem/PreK	32.43	10.53	37
12	Copperas Cove ISD	J L Williams El	Elem/PreK	28.13	20.00	32
12	Copperas Cove ISD	Mae Stevens El	Elem/PreK	20.69	19.35	29
12	Copperas Cove ISD	Miss Jewell El	Elem/PreK	6.45	16.13	31
12	Copperas Cove ISD	C R Clements Int	Middle	13.51	5.41	37
12	Copperas Cove ISD	Copperas Cove J H	Middle	28.57	37.25	42
12	Copperas Cove ISD	Lovett Ledger Int	Middle	13.89	13.89	36
12	Copperas Cove ISD	S C Lee J H	Middle	30.23	18.60	43



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Copperas Cove ISD	Copperas Cove H S	High School	17.01	26.01	147
12	Corsicana ISD	Bowie Elementary	Elem/PreK	12.82	2.44	39
12	Corsicana ISD	Carroll EI	Elem/PreK	26.00	29.09	50
12	Corsicana ISD	Fannin EI	Elem/PreK	13.95	23.40	43
12	Corsicana ISD	Jose Antonio Navarro EI	Elem/PreK	20.75	18.64	53
12	Corsicana ISD	Sp Ed Ctr	Elem/PreK	0.00	50.00	2
12	Corsicana ISD	Collins Middle	Middle	27.59	25.00	58
12	Corsicana ISD	Drane Int	Middle	12.50	6.45	32
12	Corsicana ISD	Corsicana H Igh School	High School	23.36	32.64	107
12	Covington ISD	Covington School	All Grades	18.52	52.83	27
12	Cranfills Gap ISD	Cranfills Gap School	All Grades	23.53	34.09	17
12	Crawford ISD	Crawford EI	Elem/PreK	22.22	22.73	18
12	Crawford ISD	Crawford Middle School	Middle	27.27	41.67	22
12	Crawford ISD	Crawford H S	High School	20.00	38.78	30
12	Dawson ISD	Dawson H S	All Grades	45.83	41.82	24
12	Dawson ISD	Dawson EI	Elem/PreK	36.36	15.38	22
12	Dew ISD	Dew EI	Elem/PreK	0.00	7.69	7
12	Evant ISD	Evant EI	Elem/PreK	28.57	17.65	14
12	Evant ISD	Evant H S	High School	19.05	46.51	21
12	Fairfield ISD	Fairfield EI	Elem/PreK	12.50	10.64	40
12	Fairfield ISD	Rice EI	Elem/PreK	20.00	26.92	25
12	Fairfield ISD	Fairfield J H	Middle	21.21	26.47	33
12	Fairfield ISD	Fairfield H S	High School	15.91	6.90	44
12	Frost ISD	Frost EI	Elem/PreK	25.00	21.74	20
12	Frost ISD	Frost H S	High School	35.00	35.14	20
12	Gatesville ISD	Gatesville EI	Elem/PreK	17.86	3.57	28
12	Gatesville ISD	Gatesville Int	Elem/PreK	12.00	18.00	50
12	Gatesville ISD	Gatesville Pri	Elem/PreK	16.67	11.11	30
12	Gatesville ISD	Gatesville J H	Middle	27.91	37.50	43
12	Gatesville ISD	Gatesville H S	High School	14.93	24.36	67
12	Gholson ISD	Gholson EI	Elem/PreK	18.18	30.00	11
12	Goldthwaite ISD	Goldthwaite EI	Elem/PreK	4.55	13.33	22
12	Goldthwaite ISD	Goldthwaite Middle School	Middle	0.00	28.57	13
12	Goldthwaite ISD	Goldthwaite High School	High School	20.00	38.46	20
12	Groesbeck ISD	Groesbeck Elementary	Elem/PreK	10.00	10.00	50

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Groesbeck ISD	Groesbeck Middle	Middle	18.42	40.00	38
12	Groesbeck ISD	Groesbeck H S	High School	18.18	29.85	44
12	Hallsburg ISD	Hallsburg EI	Elem/PreK	9.09	12.50	11
12	Hamilton ISD	Ann Whitney Elementary	Elem/PreK	29.73	10.87	37
12	Hamilton ISD	Hamilton Junior High	Middle	29.17	21.05	24
12	Hamilton ISD	Hamilton H S	High School	28.57	19.23	35
12	Hico ISD	Hico EI	Elem/PreK	22.73	11.54	22
12	Hico ISD	Hico J H	Middle	21.74	24.24	23
12	Hico ISD	Hico H S	High School	20.83	16.28	24
12	Hillsboro ISD	Franklin EI	Elem/PreK	38.89	10.53	18
12	Hillsboro ISD	Hillsboro EI	Elem/PreK	18.18	5.13	33
12	Hillsboro ISD	Hillsboro Intermediate	Elem/PreK	25.00	3.70	32
12	Hillsboro ISD	Hillsboro J H	Middle	21.05	26.92	19
12	Hillsboro ISD	Hillsboro H S	High School	29.27	26.42	41
12	Holland ISD	Holland EI	Elem/PreK	10.00	8.33	20
12	Holland ISD	Bowman Middle	Middle	35.71	36.84	14
12	Holland ISD	Holland H S	High School	23.53	54.29	17
12	Hubbard ISD	Hubbard EI	Elem/PreK	12.50	0.00	16
12	Hubbard ISD	Hubbard Middle	Middle	40.00	42.86	10
12	Hubbard ISD	Hubbard H S	High School	50.00	45.45	16
12	Iredell ISD	Iredell School	All Grades	11.76	23.68	17
12	Itasca ISD	Itasca EI	Elem/PreK	20.00	16.67	15
12	Itasca ISD	Itasca J H	Middle	37.50	42.31	16
12	Itasca ISD	Itasca H S	High School	25.00	38.10	20
12	Jonesboro ISD	Jonesboro School	All Grades	6.25	13.64	16
12	Kerens ISD	Kerens School	All Grades	11.67	36.84	60
12	Killeen ISD	Bellaire EI	Elem/PreK	12.50	13.95	40
12	Killeen ISD	Brookhaven Int	Elem/PreK	39.02	21.95	41
12	Killeen ISD	Cedar Valley EI	Elem/PreK	24.59	13.04	61
12	Killeen ISD	Clarke EI	Elem/PreK	19.15	23.53	47
12	Killeen ISD	Clear Creek EI	Elem/PreK	16.28	17.39	43
12	Killeen ISD	Clifton Park EI	Elem/PreK	29.73	12.20	37
12	Killeen ISD	Duncan EI	Elem/PreK	30.77	20.45	39
12	Killeen ISD	East Ward EI	Elem/PreK	36.84	30.23	38
12	Killeen ISD	Fowler EI	Elem/PreK	22.22	6.90	27

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Killeen ISD	Harker Heights El	Elem/PreK	22.64	22.41	53
12	Killeen ISD	Hay Branch El	Elem/PreK	41.82	6.56	55
12	Killeen ISD	Haynes El	Elem/PreK	15.56	14.81	45
12	Killeen ISD	Marlboro El	Elem/PreK	100.00	29.17	22
12	Killeen ISD	Maxdale Elementary	Elem/PreK	29.09	30.65	55
12	Killeen ISD	Meadows El	Elem/PreK	18.18	18.37	44
12	Killeen ISD	Montague Village El	Elem/PreK	27.91	29.79	43
12	Killeen ISD	Mountain View El	Elem/PreK	12.24	11.11	49
12	Killeen ISD	Nolanville El	Elem/PreK	13.73	10.71	51
12	Killeen ISD	Peebles El	Elem/PreK	62.22	13.73	45
12	Killeen ISD	Pershing Park El	Elem/PreK	15.91	24.00	44
12	Killeen ISD	Reeces Creek El	Elem/PreK	27.59	23.08	58
12	Killeen ISD	Sugar Loaf El	Elem/PreK	17.95	9.30	39
12	Killeen ISD	Trimmier El	Elem/PreK	37.21	19.57	43
12	Killeen ISD	Venable Village El	Elem/PreK	18.37	16.33	49
12	Killeen ISD	West Ward El	Elem/PreK	20.00	13.33	40
12	Killeen ISD	Willow Springs El	Elem/PreK	28.13	26.09	64
12	Killeen ISD	Eastern Hills Middle	Middle	17.24	28.57	58
12	Killeen ISD	Fairway Middle	Middle	23.33	39.13	60
12	Killeen ISD	Liberty Hill Middle	Middle	14.29	39.71	63
12	Killeen ISD	Live Oak Ridge Middle	Middle	25.00	43.40	44
12	Killeen ISD	Manor Middle	Middle	20.00	37.70	55
12	Killeen ISD	Nolan Middle	Middle	23.64	40.98	55
12	Killeen ISD	Palo Alto Middle	Middle	22.81	42.65	57
12	Killeen ISD	Rancier Middle	Middle	20.69	22.22	58
12	Killeen ISD	Smith Middle	Middle	18.87	38.46	53
12	Killeen ISD	Ellison H S	High School	19.40	28.74	134
12	Killeen ISD	Harker Heights High School	High School	14.01	20.00	157
12	Killeen ISD	Killeen H S	High School	14.29	21.25	133
12	Killeen ISD	Shoemaker High School	High School	30.41	32.47	148
12	Kopperl ISD	Kopperl School	All Grades	13.79	27.08	29
12	La Vega ISD	East La Vega Int	Elem/PreK	8.00	16.00	25
12	La Vega ISD	La Vega El	Elem/PreK	7.14	11.11	28
12	La Vega ISD	La Vega Pri	Elem/PreK	22.86	21.05	35
12	La Vega ISD	H P Miles Middle	Middle	47.73	29.31	44

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	La Vega ISD	La Vega H S	High School	13.04	23.64	46
12	Lampasas ISD	Hanna Springs Int	Elem/PreK	15.15	1.54	66
12	Lampasas ISD	Whitis El	Elem/PreK	5.56	11.11	54
12	Lampasas ISD	Lampasas H S	High School	9.86	25.81	71
12	Lampasas ISD	Lampasas Middle	High School	23.26	7.89	43
12	Lometa ISD	Lometa School	All Grades	41.67	53.03	24
12	Lorena ISD	Lorena Middle	Middle	16.22	14.58	37
12	Lorena ISD	Lorena H S	High School	19.05	30.51	42
12	Malone ISD	Malone El	Elem/PreK	0.00	84.21	8
12	Marlin ISD	Marlin El	Elem/PreK	40.00	40.00	45
12	Marlin ISD	Marlin Ms	Middle	37.50	47.22	32
12	Marlin ISD	Marlin H S	High School	51.11	55.93	45
12	Mart ISD	Mart H S	All Grades	23.81	31.82	21
12	Mart ISD	Mart El	Elem/PreK	22.22	17.39	18
12	Mart ISD	Mart Middle	Middle	33.33	34.21	18
12	McGregor ISD	T H Jenkins El	Elem/PreK	8.33	12.20	36
12	McGregor ISD	Isbill J H	Middle	10.00	17.78	30
12	McGregor ISD	Mcgregor H S	High School	26.19	23.21	42
12	Meridian ISD	Meridian El	Elem/PreK	25.00	8.70	20
12	Meridian ISD	Meridian H S	High School	10.53	31.25	19
12	Mexia ISD	Mexia J H	All Grades	18.60	40.82	43
12	Mexia ISD	A B Mcbay El	Elem/PreK	14.89	12.77	47
12	Mexia ISD	R Q Sims Int	Elem/PreK	14.29	7.14	28
12	Mexia ISD	Mexia H S	High School	13.04	50.00	46
12	Midway ISD	Midway Int	All Grades	18.18	22.22	55
12	Midway ISD	Hewitt El	Elem/PreK	5.56	2.50	36
12	Midway ISD	South Bosque El	Elem/PreK	20.00	5.71	30
12	Midway ISD	Speegleville El	Elem/PreK	16.67	0.00	18
12	Midway ISD	Spring Valley El	Elem/PreK	25.81	3.03	31
12	Midway ISD	Woodway El	Elem/PreK	11.54	0.00	26
12	Midway ISD	Midway Middle	Middle	19.67	22.58	61
12	Midway ISD	Midway H S	High School	16.13	20.44	124
12	Mildred ISD	Mildred El	Elem/PreK	12.00	17.86	25
12	Mildred ISD	Mildred H S	High School	7.41	55.32	27
12	Moody ISD	Moody El	Elem/PreK	10.00	21.74	20

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Moody ISD	Moody Pre-K	Elem/PreK	100.00	50.00	2
12	Moody ISD	Moody Middle	Middle	25.00	30.77	20
12	Moody ISD	Moody H S	High School	26.09	37.84	23
12	Morgan ISD	Morgan School	All Grades	23.53	45.71	17
12	Mount Calm ISD	Mount Calm El	Elem/PreK	9.09	25.00	11
12	Mullin ISD	Mullin School	All Grades	39.13	25.53	23
12	Oglesby ISD	Oglesby School	All Grades	11.76	37.50	17
12	Penelope ISD	Penelope School	All Grades	10.00	33.33	20
12	Priddy ISD	Priddy School	All Grades	23.08	33.33	13
12	Rice ISD	Rice H S	All Grades	20.00	46.00	30
12	Riesel ISD	Foster Elementary School	Elem/PreK	12.00	4.17	25
12	Riesel ISD	Riesel School	High School	13.33	15.69	30
12	Robinson ISD	Robinson El	Elem/PreK	15.00	0.00	20
12	Robinson ISD	Robinson Intermediate	Elem/PreK	22.73	0.00	22
12	Robinson ISD	Robinson Pri	Elem/PreK	14.29	3.85	21
12	Robinson ISD	Robinson J H	Middle	24.53	9.09	53
12	Robinson ISD	Robinson H S	High School	24.24	25.51	66
12	Rogers ISD	Rogers El	Elem/PreK	30.77	0.00	26
12	Rogers ISD	Rogers Middle	Middle	50.00	14.29	22
12	Rogers ISD	Rogers H S	High School	30.30	42.22	33
12	Rosebud-Lott ISD	Lott Elementary	Elem/PreK	11.11	16.67	18
12	Rosebud-Lott ISD	Rosebud Intermediate	Elem/PreK	0.00	0.00	12
12	Rosebud-Lott ISD	Rosebud Primary	Elem/PreK	7.14	8.33	14
12	Rosebud-Lott ISD	Rosebud-Lott J H	Middle	25.00	20.83	20
12	Rosebud-Lott ISD	Rosebud-Lott H S	High School	14.29	30.95	35
12	Salado ISD	Thomas Arnold El	Elem/PreK	11.11	13.33	27
12	Salado ISD	Salado Intermediate School	Middle	18.75	32.50	32
12	Salado ISD	Salado H S	High School	25.00	37.84	28
12	Star ISD	Star School	All Grades	19.05	32.69	21
12	Teague ISD	Sallie Mounger El	Elem/PreK	13.04	7.69	23
12	Teague ISD	Teague Int	Middle	26.32	4.55	19
12	Teague ISD	Teague J H	Middle	36.00	41.38	25
12	Teague ISD	Teague H S	High School	16.67	27.78	36
12	Temple ISD	Bethune Early Childhood Center	Elem/PreK	15.00	30.00	20
12	Temple ISD	Cater El	Elem/PreK	22.73	17.39	22

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Temple ISD	Hector P Garcia El	Elem/PreK	44.74	23.81	38
12	Temple ISD	Jefferson El	Elem/PreK	16.67	21.88	30
12	Temple ISD	Kennedy-Powell El	Elem/PreK	19.44	23.08	36
12	Temple ISD	Meridith-Dunbar El	Elem/PreK	20.00	20.45	40
12	Temple ISD	Raye-Allen El	Elem/PreK	27.78	20.00	36
12	Temple ISD	Scott El	Elem/PreK	26.92	0.00	26
12	Temple ISD	Thornton El	Elem/PreK	13.33	11.76	30
12	Temple ISD	Western Hills El	Elem/PreK	25.71	10.53	35
12	Temple ISD	Bonham Middle	Middle	31.11	47.46	45
12	Temple ISD	Lamar Middle	Middle	34.00	33.93	50
12	Temple ISD	Travis Middle	Middle	31.25	24.14	48
12	Temple ISD	Temple H S	High School	26.49	30.00	151
12	Troy ISD	Edna Bigham Mays Elementary	Elem/PreK	12.50	0.00	16
12	Troy ISD	Troy Elementary	Elem/PreK	8.00	19.23	25
12	Troy ISD	Troy Middle School	Middle	20.69	44.83	29
12	Troy ISD	Troy High School	High School	20.69	31.82	29
12	Valley Mills ISD	Valley Mills El	Elem/PreK	26.32	13.64	19
12	Valley Mills ISD	Valley Mills J H	Middle	58.33	35.71	12
12	Valley Mills ISD	Valley Mills H S	High School	33.33	60.00	21
12	Waco ISD	Lake Waco Montessori Magnet	All Grades	10.00	28.95	30
12	Waco ISD	University H S	All Grades	8.97	26.67	78
12	Waco ISD	Alta Vista Montessori Magnet	Elem/PreK	28.13	22.86	32
12	Waco ISD	Bell'S Hill El	Elem/PreK	19.44	31.71	36
12	Waco ISD	Brook Avenue Elementary School	Elem/PreK	39.29	10.71	28
12	Waco ISD	Cedar Ridge El	Elem/PreK	8.11	7.32	37
12	Waco ISD	Crestview El	Elem/PreK	16.28	8.16	43
12	Waco ISD	Dean-Highland El	Elem/PreK	23.33	8.82	30
12	Waco ISD	Doris Miller El	Elem/PreK	21.74	4.00	23
12	Waco ISD	Hillcrest Professional Devel	Elem/PreK	19.05	32.14	21
12	Waco ISD	J H Hines El	Elem/PreK	15.38	25.00	26
12	Waco ISD	Kendrick El	Elem/PreK	36.67	14.71	30
12	Waco ISD	Meadowbrook El	Elem/PreK	10.53	0.00	19
12	Waco ISD	Mountainview El	Elem/PreK	17.24	19.35	29
12	Waco ISD	North Waco El	Elem/PreK	17.50	13.04	40
12	Waco ISD	Parkdale El	Elem/PreK	38.71	6.90	31

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
12	Waco ISD	Pre K Ctr	Elem/PreK	100.00	42.86	6
12	Waco ISD	Provident Heights EI	Elem/PreK	14.29	3.45	28
12	Waco ISD	South Waco EI	Elem/PreK	15.38	11.90	39
12	Waco ISD	Sul Ross EI	Elem/PreK	28.57	10.34	28
12	Waco ISD	Viking Hills EI	Elem/PreK	23.81	8.33	21
12	Waco ISD	West Avenue Elementary	Elem/PreK	23.08	29.03	26
12	Waco ISD	Brazos Middle School	Middle	43.75	41.67	32
12	Waco ISD	Carver Acad	Middle	22.86	52.46	35
12	Waco ISD	Cesar Chavez Middle School	Middle	18.18	35.48	22
12	Waco ISD	G L Wiley Middle	Middle	52.38	50.00	21
12	Waco ISD	Lake Air Middle	Middle	28.57	42.62	42
12	Waco ISD	Tennyson Middle	Middle	21.88	37.21	32
12	Waco ISD	University Middle	Middle	31.43	29.79	35
12	Waco ISD	A J Moore Acad	High School	21.74	31.58	46
12	Waco ISD	Waco H S	High School	23.68	25.49	114
12	Walnut Springs ISD	Walnut Springs School	All Grades	15.79	25.00	19
12	West ISD	West EI	Elem/PreK	0.00	0.00	27
12	West ISD	West Int	Elem/PreK	0.00	10.00	15
12	West ISD	West Middle	Middle	11.11	16.22	27
12	West ISD	West H S	High School	18.75	21.15	48
12	Westphalia ISD	Westphalia EI	Elem/PreK	15.38	41.38	13
12	Whitney ISD	Whitney EI	Elem/PreK	22.22	45.24	27
12	Whitney ISD	Whitney Int	Elem/PreK	9.09	14.29	22
12	Whitney ISD	Whitney Middle School	Middle	11.11	29.63	27
12	Whitney ISD	Whitney H S	High School	21.21	66.67	33
12	Wortham ISD	Wortham EI	Elem/PreK	23.53	23.53	17
12	Wortham ISD	Wortham Middle	Middle	26.67	26.32	15
12	Wortham ISD	Wortham H S	High School	26.67	56.67	15
13	Austin ISD	Rosedale	All Grades	4.35	0.00	23
13	Austin ISD	Travis County Juvenile Detention	All Grades	0.00	100.00	4
13	Austin ISD	Allan EI	Elem/PreK	33.33	27.03	33
13	Austin ISD	Allison EI	Elem/PreK	23.68	12.20	38
13	Austin ISD	Andrews EI	Elem/PreK	35.90	30.00	39
13	Austin ISD	Barrington EI	Elem/PreK	25.00	36.73	48
13	Austin ISD	Barton Hills EI	Elem/PreK	12.00	0.00	25

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Austin ISD	Becker El	Elem/PreK	24.00	25.93	25
13	Austin ISD	Bernice Hart El	Elem/PreK	21.95	25.00	41
13	Austin ISD	Bertha Casey Elementary	Elem/PreK	19.64	10.71	56
13	Austin ISD	Blackshear El	Elem/PreK	48.28	21.21	29
13	Austin ISD	Blanton El	Elem/PreK	31.82	26.09	44
13	Austin ISD	Boone El	Elem/PreK	16.28	16.28	43
13	Austin ISD	Brentwood El	Elem/PreK	23.53	8.82	34
13	Austin ISD	Brooke El	Elem/PreK	33.33	16.13	30
13	Austin ISD	Brown El	Elem/PreK	20.93	13.95	43
13	Austin ISD	Bryker Woods El	Elem/PreK	16.13	6.25	31
13	Austin ISD	Campbell El	Elem/PreK	22.86	31.71	35
13	Austin ISD	Casis El	Elem/PreK	17.78	10.87	45
13	Austin ISD	Cook El	Elem/PreK	28.85	50.63	52
13	Austin ISD	Cowan Elementary	Elem/PreK	9.68	12.90	31
13	Austin ISD	Cunningham El	Elem/PreK	26.09	10.64	46
13	Austin ISD	Davis El	Elem/PreK	19.05	7.14	42
13	Austin ISD	Dawson El	Elem/PreK	27.03	8.11	37
13	Austin ISD	Doss El	Elem/PreK	18.75	6.25	48
13	Austin ISD	Galindo El	Elem/PreK	15.09	14.81	53
13	Austin ISD	Govalle El	Elem/PreK	33.33	23.68	36
13	Austin ISD	Graham El	Elem/PreK	38.10	7.14	42
13	Austin ISD	Gullett El	Elem/PreK	2.86	17.14	35
13	Austin ISD	Harris El	Elem/PreK	46.67	30.19	45
13	Austin ISD	Hermelinda Rodriquez Elementary	Elem/PreK	22.64	21.82	53
13	Austin ISD	Highland Park El	Elem/PreK	16.67	4.76	42
13	Austin ISD	Hill El	Elem/PreK	25.00	0.00	48
13	Austin ISD	Houston El	Elem/PreK	18.97	17.14	58
13	Austin ISD	Joe Dan Mills El	Elem/PreK	13.21	14.04	53
13	Austin ISD	Jordan El	Elem/PreK	33.33	38.18	45
13	Austin ISD	Joslin El	Elem/PreK	17.65	27.50	34
13	Austin ISD	Kiker El	Elem/PreK	12.50	10.42	48
13	Austin ISD	Kocurek El	Elem/PreK	15.91	11.11	44
13	Austin ISD	Langford El	Elem/PreK	32.20	25.00	59
13	Austin ISD	Lee El	Elem/PreK	14.81	18.75	27
13	Austin ISD	Linder El	Elem/PreK	21.15	41.38	52



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Austin ISD	Maplewood El	Elem/PreK	12.00	19.23	25
13	Austin ISD	Mathews El	Elem/PreK	14.29	19.35	28
13	Austin ISD	Mcbee Elementary	Elem/PreK	25.00	26.67	44
13	Austin ISD	Menchaca El	Elem/PreK	14.63	11.63	41
13	Austin ISD	Metz El	Elem/PreK	29.55	19.15	44
13	Austin ISD	Norman El	Elem/PreK	36.11	42.11	36
13	Austin ISD	Oak Hill El	Elem/PreK	18.52	10.53	54
13	Austin ISD	Oak Springs El	Elem/PreK	14.29	6.90	28
13	Austin ISD	Odom El	Elem/PreK	13.46	26.23	52
13	Austin ISD	Ortega El	Elem/PreK	36.67	19.35	30
13	Austin ISD	Palm El	Elem/PreK	25.58	22.92	43
13	Austin ISD	Patton El	Elem/PreK	9.80	5.88	51
13	Austin ISD	Pease El	Elem/PreK	22.22	0.00	18
13	Austin ISD	Pecan Springs El	Elem/PreK	21.28	21.28	47
13	Austin ISD	Pickle Elementary	Elem/PreK	34.15	35.56	41
13	Austin ISD	Pillow El	Elem/PreK	15.63	6.25	32
13	Austin ISD	Pleasant Hill El	Elem/PreK	36.36	22.45	44
13	Austin ISD	Reilly El	Elem/PreK	38.10	40.91	21
13	Austin ISD	Ridgetop El	Elem/PreK	20.00	28.57	25
13	Austin ISD	Sanchez El	Elem/PreK	3.45	3.45	29
13	Austin ISD	Sims El	Elem/PreK	21.21	17.14	33
13	Austin ISD	St Elmo El	Elem/PreK	20.69	40.00	29
13	Austin ISD	Summitt El	Elem/PreK	13.16	2.44	38
13	Austin ISD	Sunset Valley El	Elem/PreK	18.42	6.82	38
13	Austin ISD	Timy Baranoff Elementary	Elem/PreK	17.02	2.08	47
13	Austin ISD	Travis Hts El	Elem/PreK	29.73	23.68	37
13	Austin ISD	Walnut Creek El	Elem/PreK	21.43	37.14	70
13	Austin ISD	Widen El	Elem/PreK	23.08	11.29	52
13	Austin ISD	Williams El	Elem/PreK	24.49	12.24	49
13	Austin ISD	Winn El	Elem/PreK	27.08	35.19	48
13	Austin ISD	Wooldridge El	Elem/PreK	36.00	16.67	50
13	Austin ISD	Wooten El	Elem/PreK	30.23	32.00	43
13	Austin ISD	Zavala El	Elem/PreK	19.35	27.03	31
13	Austin ISD	Zilker El	Elem/PreK	16.67	2.56	36
13	Austin ISD	Americo Paredes Middle School	Middle	19.18	12.82	73

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Austin ISD	Bailey Middle	Middle	20.83	11.39	72
13	Austin ISD	Bedichek Middle	Middle	15.63	17.39	64
13	Austin ISD	Burnet Middle	Middle	15.28	35.71	72
13	Austin ISD	Clint Small Middle School	Middle	15.49	28.57	71
13	Austin ISD	Covington Middle	Middle	20.97	21.95	62
13	Austin ISD	Dobie Middle	Middle	26.67	49.65	75
13	Austin ISD	Fulmore Middle	Middle	17.39	30.53	69
13	Austin ISD	Kealing J H	Middle	22.97	27.96	74
13	Austin ISD	Lamar Middle	Middle	12.73	15.63	55
13	Austin ISD	Martin Middle	Middle	28.57	18.97	49
13	Austin ISD	Mendez Middle	Middle	26.98	32.89	63
13	Austin ISD	Murchison Middle	Middle	8.45	8.43	71
13	Austin ISD	O Henry Middle	Middle	18.33	26.76	60
13	Austin ISD	Pearce Middle	Middle	31.82	41.90	66
13	Austin ISD	Porter Middle	Middle	18.18	17.19	55
13	Austin ISD	Webb Middle	Middle	19.67	21.18	61
13	Austin ISD	Akins High School	High School	27.50	25.69	120
13	Austin ISD	Anderson H S	High School	16.07	24.05	112
13	Austin ISD	Austin H S	High School	15.70	25.75	121
13	Austin ISD	Bowie H S	High School	13.53	21.82	133
13	Austin ISD	Crockett H S	High School	22.31	37.50	130
13	Austin ISD	Johnson H S	High School	27.97	34.39	118
13	Austin ISD	Johnston H S	High School	30.14	35.71	73
13	Austin ISD	Lanier H S	High School	18.27	32.24	104
13	Austin ISD	Mccallum H S	High School	13.73	23.02	102
13	Austin ISD	Reagan H S	High School	36.47	33.66	85
13	Austin ISD	Travis H S	High School	18.81	32.65	101
13	Bastrop ISD	Brown Pri	Elem/PreK	27.91	4.88	43
13	Bastrop ISD	Cedar Creek Elementary	Elem/PreK	20.00	11.59	65
13	Bastrop ISD	Emile Elementary	Elem/PreK	14.55	3.39	55
13	Bastrop ISD	Hermes El	Elem/PreK	8.89	4.35	45
13	Bastrop ISD	Mina Elementary	Elem/PreK	12.50	5.17	56
13	Bastrop ISD	Red Rock Elementary	Elem/PreK	20.45	12.50	44
13	Bastrop ISD	Bastrop Intermediate	Middle	25.00	19.05	44
13	Bastrop ISD	Bastrop Middle	Middle	18.37	27.12	49

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Bastrop ISD	Cedar Creek Intermediate/Middle S	Middle	49.32	18.39	73
13	Bastrop ISD	Bastrop H S	High School	16.30	31.18	135
13	Blanco ISD	Blanco EI	Elem/PreK	17.50	4.44	40
13	Blanco ISD	Blanco Middle	Middle	24.00	12.50	25
13	Blanco ISD	Blanco H S	High School	20.00	24.39	30
13	Burnet Consolidated ISD	Bertram EI	Elem/PreK	26.92	10.00	26
13	Burnet Consolidated ISD	Burnet EI	Elem/PreK	8.33	1.96	48
13	Burnet Consolidated ISD	Shady Grove EI	Elem/PreK	7.69	4.00	26
13	Burnet Consolidated ISD	Burnet Middle	Middle	19.30	15.49	57
13	Burnet Consolidated ISD	Burnet H S	High School	15.94	18.63	69
13	Comal ISD	Bill Brown Elementary School	Elem/PreK	23.26	2.22	43
13	Comal ISD	Bulverde Elementary School	Elem/PreK	25.00	12.50	16
13	Comal ISD	Canyon Intermediate School	Elem/PreK	21.88	8.82	32
13	Comal ISD	Comal Elementary School	Elem/PreK	27.78	10.53	36
13	Comal ISD	Frazier Elementary School	Elem/PreK	27.59	0.00	29
13	Comal ISD	Goodwin Primary School	Elem/PreK	37.04	7.41	27
13	Comal ISD	Hoffmann Lane Elementary School	Elem/PreK	21.43	3.57	28
13	Comal ISD	Mh Specht Elementary School	Elem/PreK	21.21	14.71	33
13	Comal ISD	Mountain Valley Elementary School	Elem/PreK	21.21	3.03	33
13	Comal ISD	Rahe Primary School	Elem/PreK	26.09	4.35	23
13	Comal ISD	Rebecca Creek Elementary School	Elem/PreK	0.00	13.79	30
13	Comal ISD	Arlon R Seay Intermediate	Middle	21.43	0.00	28
13	Comal ISD	Canyon Middle	Middle	20.37	18.00	54
13	Comal ISD	Mountain Valley Intermediate	Middle	100.00	0.00	17
13	Comal ISD	Smithson Valley Middle	Middle	33.33	30.77	39
13	Comal ISD	Spring Branch Middle	Middle	15.22	20.00	46
13	Comal ISD	Canyon High School	High School	17.35	20.35	98
13	Comal ISD	Smithson Valley High School	High School	13.64	18.83	132
13	Comfort ISD	Comfort EI	Elem/PreK	18.18	18.87	44
13	Comfort ISD	Comfort Middle	Middle	44.44	28.95	27
13	Comfort ISD	Comfort H S	High School	30.56	31.58	36
13	Coupland ISD	Coupland EI	Elem/PreK	0.00	27.59	13
13	Del Valle ISD	Baty EI	Elem/PreK	13.33	14.75	60
13	Del Valle ISD	Caldwell Elementary	Elem/PreK	14.29	12.50	35
13	Del Valle ISD	Del Valle Elementary School	Elem/PreK	40.74	20.37	54

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Del Valle ISD	Hillcrest El	Elem/PreK	11.94	22.86	67
13	Del Valle ISD	Hornsby-Dunlap El	Elem/PreK	18.60	4.35	43
13	Del Valle ISD	Murchison Elementary School	Elem/PreK	20.00	12.00	45
13	Del Valle ISD	Popham El	Elem/PreK	18.97	15.79	58
13	Del Valle ISD	Smith El	Elem/PreK	15.69	14.29	51
13	Del Valle ISD	Del Valle J H	Middle	55.56	35.16	81
13	Del Valle ISD	Del Valle H S	High School	30.70	32.58	114
13	Dime Box ISD	Dime Box School	All Grades	16.00	54.17	25
13	Doss Consolidated CSD	Doss El	Elem/PreK	0.00	0.00	2
13	Dripping Springs ISD	Dripping Springs Int	Elem/PreK	16.67	13.16	36
13	Dripping Springs ISD	Dripping Springs Pri	Elem/PreK	9.52	4.48	63
13	Dripping Springs ISD	Dripping Springs Middle	Middle	14.81	24.59	54
13	Dripping Springs ISD	Dripping Springs H S	High School	17.33	22.43	75
13	Eanes ISD	Barton Creek El	Elem/PreK	18.75	8.11	32
13	Eanes ISD	Bridge Point El	Elem/PreK	26.92	11.67	52
13	Eanes ISD	Cedar Creek El	Elem/PreK	27.03	7.14	37
13	Eanes ISD	Eanes El	Elem/PreK	6.98	6.00	43
13	Eanes ISD	Forest Trail El	Elem/PreK	15.56	10.91	45
13	Eanes ISD	Valley View El	Elem/PreK	24.39	0.00	41
13	Eanes ISD	Hill Country Middle	Middle	5.19	38.98	77
13	Eanes ISD	West Ridge Middle	Middle	15.58	38.98	77
13	Eanes ISD	Westlake H S	High School	12.50	30.54	152
13	Elgin ISD	Booker T Washington	Elem/PreK	29.79	10.42	47
13	Elgin ISD	Elgin Pri	Elem/PreK	42.86	14.52	49
13	Elgin ISD	Elgin Middle School	Middle	22.41	35.09	58
13	Elgin ISD	Elgin H S	High School	24.29	23.38	70
13	Fayetteville ISD	Fayetteville H S	All Grades	30.77	35.71	13
13	Fayetteville ISD	Fayetteville El	Elem/PreK	25.00	16.67	8
13	Flatonia ISD	Flatonia El	Elem/PreK	19.23	8.82	26
13	Flatonia ISD	Flatonia Secondary	High School	34.62	35.71	26
13	Florence ISD	Florence El	Elem/PreK	18.18	9.09	33
13	Florence ISD	Florence Middle	Middle	22.22	20.00	18
13	Florence ISD	Florence H S	High School	23.08	46.55	26
13	Fredericksburg ISD	Fredericksburg El	Elem/PreK	13.33	2.99	60
13	Fredericksburg ISD	Fredericksburg Primary School	Elem/PreK	21.05	5.26	19

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Fredericksburg ISD	Stonewall El	Elem/PreK	10.00	16.67	10
13	Fredericksburg ISD	Fredericksburg Middle	Middle	25.00	24.29	52
13	Fredericksburg ISD	Fredericksburg H S	High School	17.07	21.88	82
13	Georgetown ISD	Annie Purl El	Elem/PreK	17.02	8.93	47
13	Georgetown ISD	Carver El	Elem/PreK	12.90	12.90	31
13	Georgetown ISD	Dell Pickett El	Elem/PreK	17.65	3.03	34
13	Georgetown ISD	Frost El	Elem/PreK	18.18	5.41	33
13	Georgetown ISD	Pat Cooper El	Elem/PreK	26.32	2.56	38
13	Georgetown ISD	Raye Mccoy El	Elem/PreK	22.58	9.68	31
13	Georgetown ISD	The Village El	Elem/PreK	15.00	6.67	40
13	Georgetown ISD	Williams Elementary	Elem/PreK	18.18	17.14	33
13	Georgetown ISD	Charles A Forbes Middle School	Middle	41.67	24.66	60
13	Georgetown ISD	Douglas Benold Middle	Middle	25.42	17.65	59
13	Georgetown ISD	James Tippit Middle	Middle	21.15	11.76	52
13	Georgetown ISD	Georgetown 9Th Grade	High School	47.95	18.82	73
13	Georgetown ISD	Georgetown H S	High School	32.00	19.41	150
13	Giddings ISD	Giddings El	Elem/PreK	9.30	8.70	43
13	Giddings ISD	Giddings Int	Elem/PreK	13.79	10.34	29
13	Giddings ISD	Giddings Middle	Middle	41.67	40.63	24
13	Giddings ISD	Giddings H S	High School	32.00	33.96	50
13	Gonzales ISD	Gonzales East Avenue Primary	Elem/PreK	14.29	18.92	28
13	Gonzales ISD	Gonzales Elementary	Elem/PreK	15.79	13.33	38
13	Gonzales ISD	Gonzales J H	Middle	25.00	29.79	40
13	Gonzales ISD	Gonzales North Avenue Intermediat	Middle	29.63	7.69	27
13	Gonzales ISD	Gonzales H S	High School	25.86	22.22	58
13	Granger ISD	Granger School	All Grades	19.51	44.32	41
13	Harper ISD	Harper El	Elem/PreK	18.75	18.18	16
13	Harper ISD	Harper Middle	Middle	22.22	35.48	18
13	Harper ISD	Harper H S	High School	20.00	38.24	25
13	Hays Cons ISD	Buda El	Elem/PreK	34.78	0.00	23
13	Hays Cons ISD	Buda Pri	Elem/PreK	100.00	13.33	24
13	Hays Cons ISD	Elm Grove El	Elem/PreK	15.91	8.33	44
13	Hays Cons ISD	Green El	Elem/PreK	26.53	16.98	49
13	Hays Cons ISD	Hemphill El	Elem/PreK	40.74	18.33	54
13	Hays Cons ISD	Kyle El	Elem/PreK	35.00	11.29	60

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Hays Cons ISD	Susie Fuentes EI	Elem/PreK	35.09	14.52	57
13	Hays Cons ISD	Dahlstrom Middle School	Middle	16.67	29.09	42
13	Hays Cons ISD	R C Barton J H	Middle	29.41	29.03	51
13	Hays Cons ISD	Wallace Middle School	Middle	29.41	19.67	51
13	Hays Cons ISD	Jack C Hays H S	High School	19.25	19.29	161
13	Hutto ISD	Hutto EI	Elem/PreK	61.40	3.33	57
13	Hutto ISD	Hutto Middle School	Middle	31.25	17.95	32
13	Hutto ISD	Hutto H S	High School	27.27	20.75	33
13	Jarrell ISD	Jarrell EI	Elem/PreK	17.86	9.68	28
13	Jarrell ISD	Jarrell Middle	Middle	30.43	23.68	23
13	Jarrell ISD	Jarrell H S	High School	21.88	25.00	32
13	Johnson City ISD	Lyndon B Johnson EI	Elem/PreK	40.00	9.09	20
13	Johnson City ISD	Lyndon B Johnson Middle	Middle	33.33	38.71	18
13	Johnson City ISD	Lyndon B Johnson H S	High School	36.36	26.47	22
13	La Grange ISD	La Grange Int	Elem/PreK	5.26	5.56	38
13	La Grange ISD	La Grange Middle	Middle	0.00	32.50	30
13	La Grange ISD	La Grange H S	High School	7.69	16.18	52
13	Lago Vista ISD	Lago Vista EI	Elem/PreK	13.16	27.50	38
13	Lago Vista ISD	Lago Vista Middle	Middle	30.43	32.56	23
13	Lago Vista ISD	Lago Vista H S	High School	24.14	48.21	29
13	Lake Travis ISD	Bee Cave Elementary	Elem/PreK	17.65	10.26	34
13	Lake Travis ISD	Lake Pointe Elementary	Elem/PreK	15.63	5.41	32
13	Lake Travis ISD	Lake Travis EI	Elem/PreK	100.00	3.39	53
13	Lake Travis ISD	Lakeway EI	Elem/PreK	9.76	2.08	41
13	Lake Travis ISD	Hudson Bend Middle	Middle	19.05	15.38	42
13	Lake Travis ISD	Lake Travis Middle	Middle	21.95	34.43	41
13	Lake Travis ISD	Lake Travis H S	High School	24.68	28.28	77
13	Leander ISD	Ada Mae Faubion EI	Elem/PreK	28.57	7.55	49
13	Leander ISD	Bagdad Elementary	Elem/PreK	22.81	15.00	57
13	Leander ISD	Block House Creek EI	Elem/PreK	24.00	12.73	50
13	Leander ISD	C C Mason EI	Elem/PreK	39.34	4.48	61
13	Leander ISD	Charlotte Cox Elementary	Elem/PreK	16.00	10.91	50
13	Leander ISD	Cypress EI	Elem/PreK	27.78	3.51	54
13	Leander ISD	Laura Welch Bush Elementary	Elem/PreK	17.14	7.50	35
13	Leander ISD	Lois F Giddens EI	Elem/PreK	34.38	8.33	64

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Leander ISD	Pauline Naumann EI	Elem/PreK	14.52	11.27	62
13	Leander ISD	Steiner Ranch EI	Elem/PreK	18.60	12.24	43
13	Leander ISD	Whitestone EI	Elem/PreK	31.82	16.90	66
13	Leander ISD	Artie L Henry Middle School	Middle	23.21	23.21	56
13	Leander ISD	Cedar Park Middle	Middle	21.35	18.68	89
13	Leander ISD	Leander Middle	Middle	19.75	10.71	81
13	Leander ISD	Running Brushy Middle School	Middle	24.36	18.57	78
13	Leander ISD	Cedar Park H S	High School	20.38	18.28	157
13	Leander ISD	Leander H S	High School	13.84	18.13	159
13	Lexington ISD	Lexington EI	Elem/PreK	12.50	15.79	32
13	Lexington ISD	Lexington Middle	Middle	34.78	28.13	23
13	Lexington ISD	Lexington H S	High School	30.30	26.19	33
13	Liberty Hill ISD	Liberty Hill EI	Elem/PreK	6.06	15.38	33
13	Liberty Hill ISD	Liberty Hill Intermediate	Elem/PreK	11.11	8.82	27
13	Liberty Hill ISD	Liberty Hill Middle	Middle	25.00	41.51	36
13	Liberty Hill ISD	Liberty Hill H S	High School	25.58	43.75	43
13	Llano ISD	Llano EI	Elem/PreK	23.33	4.55	30
13	Llano ISD	Packsaddle Elementary	Elem/PreK	20.83	17.07	24
13	Llano ISD	Llano Junior High	Middle	38.10	23.68	21
13	Llano ISD	Llano Middle School	Middle	100.00	4.35	25
13	Llano ISD	Llano H S	High School	38.78	22.22	49
13	Lockhart ISD	Carver Kindergarten School	Elem/PreK	7.14	17.86	28
13	Lockhart ISD	Clear Fork EI	Elem/PreK	7.50	7.32	40
13	Lockhart ISD	Navarro Elementary	Elem/PreK	8.82	2.94	34
13	Lockhart ISD	Plum Creek EI	Elem/PreK	11.90	9.52	42
13	Lockhart ISD	Lockhart Junior High School	Middle	28.57	37.00	70
13	Lockhart ISD	Lockhart H S	High School	16.88	39.56	77
13	Lockhart ISD	Lockhart High School Freshman Cam	High School	25.58	24.39	43
13	Luling ISD	Leonard Shanklin EI	Elem/PreK	17.86	26.67	28
13	Luling ISD	Luling Pri	Elem/PreK	33.33	22.22	18
13	Luling ISD	Rosenwald Pri	Elem/PreK	27.27	33.33	11
13	Luling ISD	Luling J H	Middle	38.71	39.47	31
13	Luling ISD	Luling H S	High School	24.39	40.28	41
13	Manor ISD	Bluebonnet Trail Elementary Schoo	Elem/PreK	17.07	26.67	41
13	Manor ISD	Decker Elementary School	Elem/PreK	9.09	40.00	44

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Manor ISD	Manor Elementary School	Elem/PreK	12.90	28.26	31
13	Manor ISD	Manor Middle School	Middle	26.19	44.07	42
13	Manor ISD	Manor H S	High School	17.31	29.27	52
13	Marble Falls ISD	Highland Lakes El	Elem/PreK	9.30	9.09	43
13	Marble Falls ISD	Marble Falls El	Elem/PreK	5.56	0.00	36
13	Marble Falls ISD	Marble Falls Pri	Elem/PreK	9.76	23.08	41
13	Marble Falls ISD	Marble Falls Middle	Middle	17.86	25.45	56
13	Marble Falls ISD	Marble Falls H S	High School	22.35	23.08	85
13	Marion ISD	Norma Krueger El	Elem/PreK	48.78	10.00	41
13	Marion ISD	Marion Middle	Middle	34.38	28.21	32
13	Marion ISD	Marion H S	High School	26.47	29.03	34
13	McDade ISD	Mcdade El	Elem/PreK	13.64	25.00	22
13	Navarro ISD	Navarro El	Elem/PreK	8.33	9.09	36
13	Navarro ISD	Navarro Middle	Middle	32.26	33.33	31
13	Navarro ISD	Navarro H S	High School	20.59	49.12	34
13	New Braunfels ISD	Carl Schurz El	Elem/PreK	18.92	15.22	37
13	New Braunfels ISD	Lamar Pri	Elem/PreK	25.00	29.03	28
13	New Braunfels ISD	Lone Star Pri	Elem/PreK	0.00	7.14	14
13	New Braunfels ISD	Memorial El	Elem/PreK	19.35	6.25	31
13	New Braunfels ISD	Memorial Int	Elem/PreK	13.33	9.38	30
13	New Braunfels ISD	Memorial Pri	Elem/PreK	20.51	18.18	39
13	New Braunfels ISD	Seele El	Elem/PreK	18.42	2.63	38
13	New Braunfels ISD	New Braunfels Middle	Middle	16.39	27.69	61
13	New Braunfels ISD	Oakrun School	Middle	11.54	0.00	26
13	New Braunfels ISD	New Braunfels H S	High School	11.72	14.47	128
13	Nixon-Smiley Consolidated ISD	Nixon Smiley El	Elem/PreK	14.81	13.79	27
13	Nixon-Smiley Consolidated ISD	Nixon-Smiley Middle	Middle	7.41	36.84	27
13	Nixon-Smiley Consolidated ISD	Nixon-Smiley H S	High School	16.67	47.73	30
13	Pflugerville ISD	Brookhollow El	Elem/PreK	18.42	2.22	38
13	Pflugerville ISD	Copperfield El	Elem/PreK	22.22	15.87	54
13	Pflugerville ISD	Delco Primary School	Elem/PreK	12.90	13.89	31
13	Pflugerville ISD	Dessau El	Elem/PreK	13.79	6.90	29
13	Pflugerville ISD	Northwest El	Elem/PreK	11.11	10.00	36
13	Pflugerville ISD	Parmer Lane El	Elem/PreK	4.88	10.42	41
13	Pflugerville ISD	Pflugerville El	Elem/PreK	13.16	7.32	38



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Pflugerville ISD	River Oaks El	Elem/PreK	11.36	12.73	44
13	Pflugerville ISD	Springhill El	Elem/PreK	12.20	0.00	41
13	Pflugerville ISD	Timmerman El	Elem/PreK	9.38	10.26	32
13	Pflugerville ISD	Windermere El	Elem/PreK	12.90	3.45	31
13	Pflugerville ISD	Windermere Pri	Elem/PreK	16.22	6.98	37
13	Pflugerville ISD	Dessau Middle School	Middle	31.03	22.39	58
13	Pflugerville ISD	Park Crest Middle	Middle	9.68	26.25	62
13	Pflugerville ISD	Pflugerville Middle	Middle	19.12	24.05	68
13	Pflugerville ISD	Westview Middle	Middle	17.86	22.22	56
13	Pflugerville ISD	John B Connally H S	High School	20.49	30.32	122
13	Pflugerville ISD	Pflugerville H S	High School	25.81	21.43	155
13	Prairie Lea ISD	Prairie Lea School	All Grades	25.00	67.27	20
13	Round Rock ISD	Anderson Mill El	Elem/PreK	18.92	14.29	37
13	Round Rock ISD	Blackland Prairie El	Elem/PreK	23.26	16.07	43
13	Round Rock ISD	Bluebonnet El	Elem/PreK	44.23	7.14	52
13	Round Rock ISD	Brushy Creek El	Elem/PreK	20.37	5.56	54
13	Round Rock ISD	Cactus Ranch El	Elem/PreK	31.03	16.22	29
13	Round Rock ISD	Caldwell Heights El	Elem/PreK	15.15	11.76	33
13	Round Rock ISD	Canyon Creek El	Elem/PreK	11.76	6.67	34
13	Round Rock ISD	Claude Berkman El	Elem/PreK	18.60	7.02	43
13	Round Rock ISD	Deep Wood El	Elem/PreK	12.12	8.62	33
13	Round Rock ISD	Double File Trail El	Elem/PreK	13.16	7.89	38
13	Round Rock ISD	Fern Bluff El	Elem/PreK	30.77	8.82	52
13	Round Rock ISD	Forest Creek El	Elem/PreK	24.14	3.80	58
13	Round Rock ISD	Forest North El	Elem/PreK	20.00	8.51	35
13	Round Rock ISD	Gattis El	Elem/PreK	18.00	4.55	50
13	Round Rock ISD	Great Oaks El	Elem/PreK	17.74	5.81	62
13	Round Rock ISD	Jollyville El	Elem/PreK	20.83	12.24	48
13	Round Rock ISD	Laurel Mountain El	Elem/PreK	15.91	5.00	44
13	Round Rock ISD	Live Oak El	Elem/PreK	17.50	10.00	40
13	Round Rock ISD	North Oaks El	Elem/PreK	5.41	12.50	37
13	Round Rock ISD	Old Town El	Elem/PreK	10.20	6.12	49
13	Round Rock ISD	Pond Springs El	Elem/PreK	16.67	5.88	60
13	Round Rock ISD	Purple Sage El	Elem/PreK	20.83	8.82	24
13	Round Rock ISD	Spicewood El	Elem/PreK	7.32	15.07	41

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Round Rock ISD	Union Hill Elementary	Elem/PreK	32.61	11.11	46
13	Round Rock ISD	Vic Robertson El	Elem/PreK	34.09	19.64	44
13	Round Rock ISD	Wells Branch El	Elem/PreK	29.51	12.50	61
13	Round Rock ISD	Xenia Voigt El	Elem/PreK	15.38	4.48	52
13	Round Rock ISD	C D Fulkes Middle	Middle	23.21	24.19	56
13	Round Rock ISD	Canyon Vista Middle	Middle	15.71	14.49	70
13	Round Rock ISD	Cedar Valley Middle	Middle	20.25	30.59	79
13	Round Rock ISD	Chisholm Trail Middle	Middle	21.54	13.43	65
13	Round Rock ISD	Deerpark Middle	Middle	34.09	18.89	88
13	Round Rock ISD	Hopewell Middle	Middle	16.67	17.33	72
13	Round Rock ISD	Noel Grisham Middle	Middle	28.00	31.15	50
13	Round Rock ISD	Ridgeview Middle School	Middle	26.32	18.33	57
13	Round Rock ISD	Mcneil H S	High School	20.92	21.31	153
13	Round Rock ISD	Round Rock H S	High School	13.85	18.47	130
13	Round Rock ISD	Stony Point High School	High School	18.60	22.73	129
13	Round Rock ISD	Stony Point Ninth Grade Campus	High School	42.11	23.46	76
13	Round Rock ISD	Westwood H S	High School	13.84	22.51	159
13	Round Top-Carmine ISD	Round Top-Carmine El	Elem/PreK	16.67	10.00	12
13	Round Top-Carmine ISD	Round Top-Carmine H S	High School	7.14	25.00	14
13	San Marcos ISD	Bonham Pk	Elem/PreK	26.32	63.16	19
13	San Marcos ISD	Bowie El	Elem/PreK	2.22	18.70	45
13	San Marcos ISD	Crockett El	Elem/PreK	8.51	22.05	47
13	San Marcos ISD	Dezavala El	Elem/PreK	17.78	11.94	45
13	San Marcos ISD	Travis El	Elem/PreK	12.24	7.55	49
13	San Marcos ISD	Goodnight J H	Middle	13.64	46.91	44
13	San Marcos ISD	Hernandez Int	Middle	12.12	0.00	66
13	San Marcos ISD	Miller J H	Middle	30.00	45.76	40
13	San Marcos ISD	San Marcos H S	High School	18.25	21.47	126
13	Schertz-Cibolo-U City ISD	Laura Ingalls Wilder Int	Elem/PreK	17.95	8.11	39
13	Schertz-Cibolo-U City ISD	Northview Ech Ctr	Elem/PreK	100.00	3.85	28
13	Schertz-Cibolo-U City ISD	Rose Garden El	Elem/PreK	45.95	2.70	37
13	Schertz-Cibolo-U City ISD	Schertz El	Elem/PreK	43.75	0.00	32
13	Schertz-Cibolo-U City ISD	Watts El	Elem/PreK	35.14	18.18	37
13	Schertz-Cibolo-U City ISD	Wiederstein El	Elem/PreK	35.48	6.90	31
13	Schertz-Cibolo-U City ISD	Barbara Jordan Int	Middle	21.21	12.90	33

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Schertz-Cibolo-U City ISD	Dobie J H	Middle	30.77	31.11	39
13	Schertz-Cibolo-U City ISD	Ray D Corbett J H	Middle	27.27	16.67	44
13	Schertz-Cibolo-U City ISD	Samuel Clemens H S	High School	15.91	13.84	132
13	Schulenburg ISD	Schulenburg El	Elem/PreK	26.92	4.35	26
13	Schulenburg ISD	Schulenburg H S	High School	26.47	31.25	34
13	Seguin ISD	Ball Elementary	Elem/PreK	22.58	15.00	31
13	Seguin ISD	Jefferson Ave Elementary	Elem/PreK	35.90	11.90	39
13	Seguin ISD	Juan Seguin Pre-Kindergarten	Elem/PreK	13.33	31.25	15
13	Seguin ISD	Koennecke Elementary	Elem/PreK	33.33	12.50	39
13	Seguin ISD	Mcqueeney Elementary	Elem/PreK	11.43	22.73	35
13	Seguin ISD	Patlan Elementary	Elem/PreK	28.57	12.12	35
13	Seguin ISD	Vogel Elementary	Elem/PreK	13.51	12.50	37
13	Seguin ISD	Weinert Elementary	Elem/PreK	10.81	2.56	37
13	Seguin ISD	Briesemeister Middle	Middle	32.76	41.79	58
13	Seguin ISD	Erskine Elementary	Middle	33.33	16.67	51
13	Seguin ISD	Saegert Middle	Middle	27.27	24.53	44
13	Seguin ISD	Seguin High School	High School	23.24	23.12	142
13	Smithville ISD	Smithville El	Elem/PreK	46.67	6.90	30
13	Smithville ISD	Smithville J H	Middle	39.29	27.78	28
13	Smithville ISD	Smithville H S	High School	26.09	41.94	46
13	Taylor ISD	Naomi Pasemann El	Elem/PreK	22.22	4.35	45
13	Taylor ISD	Northside El	Elem/PreK	23.53	15.79	17
13	Taylor ISD	T H Johnson El	Elem/PreK	12.50	12.12	32
13	Taylor ISD	Taylor Middle School	Middle	24.56	12.12	57
13	Taylor ISD	Taylor H S	High School	10.34	23.28	87
13	Thorndale ISD	Thorndale El	Elem/PreK	25.00	7.81	20
13	Thorndale ISD	Thorndale Middle	Middle	31.82	28.00	22
13	Thorndale ISD	Thorndale H S	High School	17.39	27.78	23
13	Thrall ISD	Thrall El	Elem/PreK	17.65	6.25	17
13	Thrall ISD	Thrall Middle School	Middle	36.36	42.86	22
13	Thrall ISD	Thrall H S	High School	16.67	56.10	24
13	Waelder ISD	Waelder H S	All Grades	56.25	35.71	16
13	Waelder ISD	Waelder El	Elem/PreK	66.67	4.17	12
13	Wimberley ISD	Bowen Int	Elem/PreK	10.34	0.00	29
13	Wimberley ISD	Scudder Pri	Elem/PreK	10.71	6.67	28

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
13	Wimberley ISD	Wimberley J H	Middle	26.47	27.78	34
13	Wimberley ISD	Wimberley H S	High School	24.07	45.36	54
14	Abilene ISD	Alta Vista EI	Elem/PreK	100.00	3.23	29
14	Abilene ISD	Austin EI	Elem/PreK	12.90	2.94	31
14	Abilene ISD	Bassetti EI	Elem/PreK	10.53	5.13	38
14	Abilene ISD	Bonham EI	Elem/PreK	20.00	2.38	40
14	Abilene ISD	Bowie EI	Elem/PreK	34.21	0.00	38
14	Abilene ISD	College Heights EI	Elem/PreK	16.67	4.35	24
14	Abilene ISD	Dyess EI	Elem/PreK	4.65	4.26	43
14	Abilene ISD	Fannin EI	Elem/PreK	30.00	3.45	30
14	Abilene ISD	Jackson EI	Elem/PreK	25.00	0.00	32
14	Abilene ISD	Johnston EI	Elem/PreK	22.58	3.57	31
14	Abilene ISD	Lee EI	Elem/PreK	29.03	14.71	31
14	Abilene ISD	Long EI	Elem/PreK	20.00	3.03	30
14	Abilene ISD	Ortiz EI	Elem/PreK	16.28	2.22	43
14	Abilene ISD	Reagan EI	Elem/PreK	23.08	10.53	39
14	Abilene ISD	Taylor EI	Elem/PreK	20.59	5.71	34
14	Abilene ISD	Thomas EI	Elem/PreK	37.50	10.26	40
14	Abilene ISD	Valley View EI	Elem/PreK	100.00	7.41	24
14	Abilene ISD	Ward EI	Elem/PreK	12.50	0.00	32
14	Abilene ISD	Clack Middle	Middle	25.93	20.31	54
14	Abilene ISD	Franklin Middle	Middle	14.55	10.17	55
14	Abilene ISD	Jefferson Middle	Middle	32.00	15.38	50
14	Abilene ISD	Lincoln Middle	Middle	22.58	20.29	62
14	Abilene ISD	Madison Middle	Middle	15.79	16.92	57
14	Abilene ISD	Mann Middle	Middle	21.82	26.03	55
14	Abilene ISD	Abilene H S	High School	11.18	19.70	170
14	Abilene ISD	Cooper H S	High School	18.24	19.17	148
14	Albany ISD	Nancy Smith EI	Elem/PreK	10.71	8.82	28
14	Anson ISD	Anson EI	Elem/PreK	25.71	7.69	35
14	Anson ISD	Anson Middle	Middle	13.79	16.22	29
14	Anson ISD	Anson H S	High School	26.47	21.28	34
14	Aspermont ISD	Aspermont EI	Elem/PreK	26.67	22.22	15
14	Aspermont ISD	Aspermont Hs	High School	18.75	41.67	16
14	Baird ISD	Baird EI	Elem/PreK	21.05	6.67	19

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
14	Baird ISD	Baird H S	High School	33.33	33.33	24
14	Blackwell Consolidated ISD	Blackwell School	All Grades	0.00	13.95	21
14	Breckenridge ISD	East EI	Elem/PreK	22.73	19.23	22
14	Breckenridge ISD	North EI	Elem/PreK	23.53	9.52	17
14	Breckenridge ISD	South EI	Elem/PreK	21.74	0.00	23
14	Breckenridge ISD	Breckenridge J H	Middle	37.50	21.95	32
14	Breckenridge ISD	Breckenridge H S	High School	29.17	11.76	48
14	Cisco ISD	Cisco J H	Middle	35.71	32.43	28
14	Cisco ISD	Cisco H S	High School	15.79	45.31	38
14	Clyde Consolidated ISD	Clyde EI	Elem/PreK	15.15	0.00	33
14	Clyde Consolidated ISD	Clyde Int	Elem/PreK	7.69	0.00	26
14	Clyde Consolidated ISD	Hamby EI	Elem/PreK	100.00	0.00	9
14	Clyde Consolidated ISD	Clyde J H	Middle	27.27	20.83	22
14	Clyde Consolidated ISD	Clyde H S	High School	10.81	21.05	37
14	Colorado ISD	Hutchinson Elementary	Elem/PreK	25.00	0.00	20
14	Colorado ISD	Kelley Elementary	Elem/PreK	27.27	4.00	22
14	Colorado ISD	Colorado Middle	Middle	38.71	26.32	31
14	Colorado ISD	Colorado High School	High School	16.67	31.03	36
14	Comanche ISD	Comanche Int	Elem/PreK	100.00	6.25	24
14	Comanche ISD	Comanche Pri	Elem/PreK	3.57	6.45	28
14	Comanche ISD	Jefferies J H	Middle	12.50	15.15	24
14	Comanche ISD	Comanche H S	High School	6.06	17.31	33
14	Cross Plains ISD	Cross Plains EI	Elem/PreK	11.76	13.04	17
14	Cross Plains ISD	Cross Plains H S	High School	30.00	25.71	20
14	De Leon ISD	Gustine School	All Grades	13.64	17.78	22
14	De Leon ISD	De Leon EI	Elem/PreK	25.93	0.00	27
14	De Leon ISD	Perkins Middle	Middle	54.55	15.15	22
14	De Leon ISD	De Leon H S	High School	40.00	22.00	30
14	Eastland ISD	Siebert EI	Elem/PreK	10.00	9.76	40
14	Eastland ISD	Eastland Middle	Middle	28.00	21.43	25
14	Eastland ISD	Eastland H S	High School	11.11	27.66	36
14	Eula ISD	Eula EI	Elem/PreK	15.79	5.56	19
14	Eula ISD	Eula Middle	Middle	23.53	30.43	17
14	Eula ISD	Eula H S	High School	22.73	25.00	22
14	Gorman ISD	Cisco EI	Elem/PreK	15.63	16.67	32

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
14	Gorman ISD	Maxfield EI	Elem/PreK	20.00	0.00	20
14	Gorman ISD	Gorman H S	High School	20.00	47.62	20
14	Hamlin ISD	Hamlin EI	Elem/PreK	14.29	0.00	21
14	Hamlin ISD	Hamlin Middle	Middle	30.77	32.00	13
14	Hamlin ISD	Hamlin H S	High School	31.82	27.91	22
14	Haskell CISD	Haskell EI	Elem/PreK	7.14	26.53	28
14	Haskell CISD	Haskell H S	High School	24.24	40.74	33
14	Hawley ISD	Hawley EI	Elem/PreK	16.13	13.89	31
14	Hawley ISD	Hawley Middle	Middle	36.00	21.88	25
14	Hawley ISD	Hawley H S	High School	21.43	33.33	28
14	Hermleigh ISD	Hermleigh School	All Grades	33.33	25.81	15
14	Highland ISD	Highland School	All Grades	28.57	31.48	21
14	Ira ISD	Ira School	All Grades	5.00	36.96	20
14	Jim Ned Consolidated ISD	Buffalo Gap EI	Elem/PreK	11.76	0.00	17
14	Jim Ned Consolidated ISD	Lawn EI	Elem/PreK	5.00	0.00	20
14	Jim Ned Consolidated ISD	Jim Ned Middle	Middle	27.27	17.65	22
14	Jim Ned Consolidated ISD	Jim Ned H S	High School	10.34	19.05	29
14	Loraine ISD	Loraine School	All Grades	50.00	41.18	16
14	Lueders-Avoca ISD	Lueders-Avoca EI/J H	Elem/PreK	36.36	32.14	11
14	Lueders-Avoca ISD	Lueders-Avoca H S	High School	66.67	43.48	9
14	Merkel ISD	Merkel EI	Elem/PreK	8.33	8.00	24
14	Merkel ISD	Merkel Int	Elem/PreK	20.00	7.69	15
14	Merkel ISD	Tye EI	Elem/PreK	9.09	13.04	22
14	Merkel ISD	Merkel Middle	Middle	28.57	24.39	28
14	Merkel ISD	Merkel H S	High School	22.50	33.33	40
14	Moran ISD	Moran School	All Grades	15.38	22.22	13
14	Paint Creek ISD	Paint Creek School	All Grades	46.15	41.86	13
14	Ranger ISD	Ranger EI	Elem/PreK	30.43	12.50	23
14	Ranger ISD	Ranger Middle School	Middle	42.86	43.75	14
14	Ranger ISD	Ranger H S	High School	28.57	22.22	21
14	Rising Star ISD	Rising Star EI	Elem/PreK	0.00	12.50	10
14	Rising Star ISD	Rising Star H S	High School	18.18	38.71	11
14	Roby Consolidated ISD	Roby EI	Elem/PreK	11.11	18.00	27
14	Roby Consolidated ISD	Roby H S	High School	15.79	27.03	19
14	Rochester ISD	Rochester School	All Grades	35.00	30.00	20

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
14	Roscoe ISD	Roscoe El	Elem/PreK	35.29	4.17	17
14	Roscoe ISD	Roscoe H S	High School	31.58	40.00	19
14	Rotan ISD	Rotan El	Elem/PreK	18.75	12.50	16
14	Rotan ISD	Rotan J H	Middle	0.00	33.33	13
14	Rotan ISD	Rotan H S	High School	26.32	41.94	19
14	Rule ISD	Rule School	All Grades	5.00	21.15	20
14	San Saba ISD	Albany Jr-Sr H S	High School	7.41	31.82	27
14	Sidney ISD	Sidney School	All Grades	7.14	41.30	14
14	Snyder ISD	Central El	Elem/PreK	20.00	19.05	20
14	Snyder ISD	East El	Elem/PreK	23.81	4.55	21
14	Snyder ISD	Northeast El	Elem/PreK	19.05	4.55	21
14	Snyder ISD	Stanfield El	Elem/PreK	17.39	8.33	23
14	Snyder ISD	West El	Elem/PreK	10.34	7.69	29
14	Snyder ISD	Snyder J H	Middle	35.48	20.00	31
14	Snyder ISD	Snyder H S	High School	18.75	8.33	64
14	Stamford ISD	Oliver El	Elem/PreK	13.04	0.00	23
14	Stamford ISD	Reynolds El	Elem/PreK	100.00	0.00	18
14	Stamford ISD	Stamford Jr-Sr H S	High School	42.42	25.53	33
14	Stamford ISD	Wetherbee	High School	62.50	46.15	8
14	Sweetwater ISD	Cowen Elementary	Elem/PreK	13.33	2.94	15
14	Sweetwater ISD	East Ridge El	Elem/PreK	5.26	0.00	19
14	Sweetwater ISD	Southeast El	Elem/PreK	0.00	0.00	21
14	Sweetwater ISD	Sweetwater Intermediate School	Elem/PreK	3.85	0.00	26
14	Sweetwater ISD	Sweetwater Middle	Middle	17.24	9.23	58
14	Sweetwater ISD	Sweetwater H S	High School	17.19	32.58	64
14	Trent ISD	Trent School	All Grades	16.67	60.42	18
14	Westbrook ISD	Westbrook School	All Grades	21.05	46.15	19
14	Wylie ISD	Butterfield El	Elem/PreK	21.43	13.33	14
14	Wylie ISD	Wylie El	Elem/PreK	3.70	3.45	27
14	Wylie ISD	Wylie Int	Elem/PreK	10.71	0.00	28
14	Wylie ISD	Wylie J H	Middle	23.53	31.91	34
14	Wylie ISD	Wylie Middle	Middle	11.54	0.00	26
14	Wylie ISD	Wylie H S	High School	5.00	20.69	60
15	Ballinger ISD	Ballinger Elementary	Elem/PreK	16.67	0.00	36
15	Ballinger ISD	Ballinger J H	Middle	15.38	18.18	26

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	Ballinger ISD	Ballinger H S	High School	14.71	10.87	34
15	Bangs ISD	J B Stephens El	Elem/PreK	13.16	16.28	38
15	Bangs ISD	Bangs Middle School	Middle	28.00	21.62	25
15	Bangs ISD	Bangs H S	High School	19.44	15.79	36
15	Blanket ISD	Blanket El	Elem/PreK	30.00	7.41	20
15	Blanket ISD	Blanket H S	High School	7.69	23.08	13
15	Brady ISD	Brady Middle School	All Grades	30.00	17.24	30
15	Brady ISD	Brady El	Elem/PreK	36.59	4.88	41
15	Brady ISD	North Ward Pri	Elem/PreK	21.43	14.29	14
15	Brady ISD	Brady H S	High School	23.68	25.00	38
15	Bronte ISD	Bronte El	Elem/PreK	26.32	0.00	19
15	Bronte ISD	Bronte H S	High School	10.00	27.91	20
15	Brookesmith ISD	Brookesmith El	Elem/PreK	38.46	16.67	13
15	Brookesmith ISD	Brookesmith H S	High School	10.00	36.36	10
15	Brownwood ISD	Coggin El	Elem/PreK	5.56	10.53	18
15	Brownwood ISD	East El	Elem/PreK	13.33	0.00	15
15	Brownwood ISD	Northwest El	Elem/PreK	4.76	9.80	42
15	Brownwood ISD	Woodland Heights El	Elem/PreK	0.00	3.45	28
15	Brownwood ISD	Brownwood Int	Middle	17.07	0.00	41
15	Brownwood ISD	Brownwood Middle	Middle	24.53	29.85	53
15	Brownwood ISD	Brownwood H S	High School	21.59	28.33	88
15	Brownwood ISD	Career Prep H S	High School	100.00	85.71	1
15	Cherokee ISD	Cherokee Elementary	Elem/PreK	16.67	0.00	12
15	Cherokee ISD	Cherokee H S	High School	6.67	28.95	15
15	Christoval ISD	Christoval H S	All Grades	40.91	17.78	22
15	Christoval ISD	Christoval El	Elem/PreK	15.38	7.14	13
15	Coleman ISD	Coleman El	Elem/PreK	11.11	5.00	36
15	Coleman ISD	Coleman J H	Middle	60.00	25.00	25
15	Coleman ISD	Coleman H S	High School	26.67	26.83	30
15	Comstock ISD	Comstock School	All Grades	13.33	46.00	15
15	Crockett County Consolidated CSD	Ozona Int	Elem/PreK	25.00	16.67	16
15	Crockett County Consolidated CSD	Ozona Pri	Elem/PreK	29.41	0.00	17
15	Crockett County Consolidated CSD	Ozona Middle	Middle	25.00	8.00	20
15	Crockett County Consolidated CSD	Ozona H S	High School	16.13	30.91	31
15	Early ISD	Early El	Elem/PreK	25.93	0.00	27



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	Early ISD	Early Pri	Elem/PreK	20.00	10.34	25
15	Early ISD	Early Middle	Middle	25.71	16.67	35
15	Early ISD	Early H S	High School	16.67	29.63	42
15	Eden Consolidated ISD	Eden El	Elem/PreK	33.33	19.05	15
15	Eden Consolidated ISD	Eden H S	High School	50.00	19.51	20
15	Grape Creek ISD	Grape Creek Intermediate	Elem/PreK	45.83	15.38	24
15	Grape Creek ISD	Grape Creek Primary	Elem/PreK	48.28	8.57	29
15	Grape Creek ISD	Grape Creek Middle	Middle	44.83	27.50	29
15	Grape Creek ISD	Grape Creek H S	High School	27.59	27.27	29
15	Irion County ISD	Irion El	Elem/PreK	31.25	36.84	16
15	Irion County ISD	Irion H S	High School	20.00	27.27	20
15	Junction ISD	Junction El	Elem/PreK	6.25	11.43	32
15	Junction ISD	Junction Middle	Middle	14.29	34.09	28
15	Junction ISD	Junction H S	High School	15.63	34.62	32
15	Lohn ISD	Lohn School	All Grades	29.41	28.57	17
15	Mason ISD	Mason El/Jh School	Elem/PreK	31.43	9.84	35
15	Mason ISD	Mason H S	High School	20.00	27.50	25
15	May ISD	May Elementary	Elem/PreK	7.14	11.76	14
15	May ISD	May H S	High School	30.00	43.75	10
15	Menard ISD	Menard El	Elem/PreK	14.29	16.67	14
15	Menard ISD	Menard J H	Middle	22.22	19.05	9
15	Menard ISD	Menard H S	High School	18.75	35.29	16
15	Miles ISD	Miles El	Elem/PreK	18.18	14.29	22
15	Miles ISD	Miles H S	High School	22.22	24.53	27
15	Novice ISD	Novice School	All Grades	20.00	39.53	15
15	Nueces Canyon Consolidated ISD	Nueces Canyon Elementary	Elem/PreK	54.55	0.00	11
15	Nueces Canyon Consolidated ISD	Nueces Canyon Jr High	Middle	100.00	16.67	9
15	Nueces Canyon Consolidated ISD	Nueces Canyon High School	High School	38.46	33.33	13
15	Olfen ISD	Olfen El	Elem/PreK	20.00	9.52	10
15	Paint Rock ISD	Paint Rock School	All Grades	26.32	33.33	19
15	Panther Creek Consolidated ISD	Panther Creek H S	All Grades	40.00	12.50	15
15	Panther Creek Consolidated ISD	Panther Creek El	Elem/PreK	40.00	16.67	10
15	Richland Springs ISD	Richland Springs School	All Grades	21.05	45.45	19
15	Robert Lee ISD	Robert Lee El	Elem/PreK	40.00	9.09	15
15	Robert Lee ISD	Robert Lee H S	High School	25.00	20.45	20

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	Rochelle ISD	Rochelle School	All Grades	8.33	26.09	24
15	Rocksprings ISD	Rocksprings El	Elem/PreK	17.86	25.71	28
15	Rocksprings ISD	Rocksprings H S	High School	21.05	28.57	19
15	San Angelo ISD	Alta Loma El	Elem/PreK	9.09	10.71	22
15	San Angelo ISD	Austin El	Elem/PreK	9.68	5.56	31
15	San Angelo ISD	Belaire El	Elem/PreK	7.14	10.00	28
15	San Angelo ISD	Blackshear El	Elem/PreK	37.50	14.29	16
15	San Angelo ISD	Bonham El	Elem/PreK	18.92	4.44	37
15	San Angelo ISD	Bowie El	Elem/PreK	7.41	0.00	27
15	San Angelo ISD	Bradford El	Elem/PreK	14.81	9.38	27
15	San Angelo ISD	Crockett El	Elem/PreK	25.71	13.64	35
15	San Angelo ISD	Fannin El	Elem/PreK	8.70	6.67	23
15	San Angelo ISD	Ft Concho El	Elem/PreK	24.14	6.25	29
15	San Angelo ISD	Glenmore El	Elem/PreK	18.75	13.95	32
15	San Angelo ISD	Goliad El	Elem/PreK	19.35	8.11	31
15	San Angelo ISD	Holiman El	Elem/PreK	30.00	0.00	20
15	San Angelo ISD	Mcgill El	Elem/PreK	25.93	6.45	27
15	San Angelo ISD	Reagan El	Elem/PreK	9.68	35.71	31
15	San Angelo ISD	Rio Vista El	Elem/PreK	38.10	7.41	21
15	San Angelo ISD	San Jacinto El	Elem/PreK	23.53	10.26	34
15	San Angelo ISD	Santa Rita El	Elem/PreK	11.11	10.00	27
15	San Angelo ISD	Travis El	Elem/PreK	27.27	2.78	33
15	San Angelo ISD	Edison J H	Middle	36.17	23.08	47
15	San Angelo ISD	Glenn J H	Middle	13.46	18.31	52
15	San Angelo ISD	Lee J H	Middle	19.67	21.25	61
15	San Angelo ISD	Lincoln Junior High School	Middle	26.15	12.35	65
15	San Angelo ISD	Central H S	High School	24.83	16.36	149
15	San Angelo ISD	Lake View H S	High School	28.57	18.97	91
15	San Felipe-Del Rio Consolidated ISD	Fermin Calderon El	All Grades	23.81	4.76	42
15	San Felipe-Del Rio Consolidated ISD	Buena Vista El	Elem/PreK	30.95	6.82	42
15	San Felipe-Del Rio Consolidated ISD	Chavira El	Elem/PreK	27.27	10.26	33
15	San Felipe-Del Rio Consolidated ISD	Dr Lonnie Green	Elem/PreK	15.15	7.69	33
15	San Felipe-Del Rio Consolidated ISD	East Side El	Elem/PreK	14.29	20.00	28
15	San Felipe-Del Rio Consolidated ISD	Garfield El	Elem/PreK	30.61	20.37	49
15	San Felipe-Del Rio Consolidated ISD	Irene Cardwell	Elem/PreK	35.29	76.47	17

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
15	San Felipe-Del Rio Consolidated ISD	Lamar El	Elem/PreK	18.18	6.06	33
15	San Felipe-Del Rio Consolidated ISD	Marion Russell Middle	Elem/PreK	21.57	7.69	51
15	San Felipe-Del Rio Consolidated ISD	North Heights El	Elem/PreK	16.00	15.38	25
15	San Felipe-Del Rio Consolidated ISD	Del Rio Middle	Middle	19.15	55.56	47
15	San Felipe-Del Rio Consolidated ISD	San Felipe Middle	Middle	31.37	29.63	51
15	San Felipe-Del Rio Consolidated ISD	Del Rio 9Th Grade	High School	38.03	41.98	71
15	San Felipe-Del Rio Consolidated ISD	Del Rio H S	High School	13.33	27.10	120
15	San Saba ISD	San Saba El	Elem/PreK	14.29	10.00	28
15	San Saba ISD	San Saba Middle School	Middle	13.64	26.67	22
15	San Saba ISD	San Saba H S	High School	17.39	17.14	23
15	Santa Anna ISD	Santa Anna El	Elem/PreK	23.08	0.00	13
15	Santa Anna ISD	Santa Anna H S	High School	21.05	42.50	19
15	Schleicher ISD	Eldorado El	Elem/PreK	10.00	7.69	20
15	Schleicher ISD	Eldorado Middle	Middle	42.86	17.65	21
15	Schleicher ISD	Eldorado H S	High School	16.00	23.40	25
15	Sonora ISD	Sonora El	Elem/PreK	12.50	5.41	32
15	Sonora ISD	Sonora J H	Middle	25.93	27.50	27
15	Sonora ISD	Sonora H S	High School	32.35	40.00	34
15	Sterling City ISD	Sterling City El	Elem/PreK	40.00	0.00	10
15	Sterling City ISD	Sterling City J H	Middle	38.46	9.52	13
15	Sterling City ISD	Sterling City H S	High School	52.94	21.88	17
15	Veribest ISD	Veribest El	Elem/PreK	36.84	16.13	19
15	Veribest ISD	Veribest H S	High School	38.46	17.24	13
15	Wall ISD	Wall El	Elem/PreK	13.89	18.18	36
15	Wall ISD	Wall Middle	Middle	10.71	15.00	28
15	Wall ISD	Wall H S	High School	12.50	25.42	40
15	Wall ISD	Water Valley H S	High School	21.05	20.51	19
15	Water Valley ISD	Water Valley El	Elem/PreK	23.53	11.11	17
15	Winters ISD	Winters El	Elem/PreK	16.67	10.00	30
15	Winters ISD	Winters J H	Middle	55.56	17.39	18
15	Winters ISD	Winters H S	High School	34.62	47.17	26
15	Zephyr ISD	Zephyr El	Elem/PreK	22.22	0.00	9
15	Zephyr ISD	Zephyr H S	High School	0.00	32.26	13
16	Adrian ISD	Adrian School	All Grades	40.00	20.59	15
16	Amarillo ISD	Avondale El	Elem/PreK	10.00	11.76	30

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Amarillo ISD	Belmar EI	Elem/PreK	10.00	5.00	20
16	Amarillo ISD	Bivins EI	Elem/PreK	10.34	3.33	29
16	Amarillo ISD	Carver Early Childhood Academy	Elem/PreK	16.13	21.88	31
16	Amarillo ISD	Carver EI Academy	Elem/PreK	20.00	13.33	30
16	Amarillo ISD	Coronado EI	Elem/PreK	37.93	9.09	29
16	Amarillo ISD	Eastridge EI	Elem/PreK	14.29	15.22	42
16	Amarillo ISD	Emerson EI	Elem/PreK	23.33	18.75	30
16	Amarillo ISD	Forest Hill EI	Elem/PreK	19.15	13.46	47
16	Amarillo ISD	Glenwood EI	Elem/PreK	17.65	17.14	34
16	Amarillo ISD	Hamlet EI	Elem/PreK	14.29	7.14	28
16	Amarillo ISD	Humphrey'S Highland EI	Elem/PreK	17.65	7.69	34
16	Amarillo ISD	Lamar EI	Elem/PreK	11.43	5.00	35
16	Amarillo ISD	Landergin EI	Elem/PreK	10.34	3.33	29
16	Amarillo ISD	Lawndale EI	Elem/PreK	3.70	3.70	27
16	Amarillo ISD	Lee EI	Elem/PreK	30.00	12.90	30
16	Amarillo ISD	Mesa Verde EI	Elem/PreK	20.00	8.33	25
16	Amarillo ISD	Oak Dale EI	Elem/PreK	18.75	0.00	32
16	Amarillo ISD	Olsen Park EI	Elem/PreK	29.17	7.69	24
16	Amarillo ISD	Paramount Terrace EI	Elem/PreK	38.46	0.00	26
16	Amarillo ISD	Pleasant Valley EI	Elem/PreK	5.00	8.33	20
16	Amarillo ISD	Puckett EI	Elem/PreK	8.00	0.00	25
16	Amarillo ISD	Ridgecrest EI	Elem/PreK	10.71	6.90	28
16	Amarillo ISD	Rogers EI	Elem/PreK	7.14	13.04	42
16	Amarillo ISD	San Jacinto EI	Elem/PreK	15.00	2.38	40
16	Amarillo ISD	Sanborn EI	Elem/PreK	17.65	17.14	34
16	Amarillo ISD	Sleepy Hollow EI	Elem/PreK	10.71	0.00	28
16	Amarillo ISD	South Georgia EI	Elem/PreK	14.29	10.71	28
16	Amarillo ISD	South Lawn EI	Elem/PreK	18.52	0.00	27
16	Amarillo ISD	Sunrise EI	Elem/PreK	18.52	3.70	27
16	Amarillo ISD	Western Plateau EI	Elem/PreK	18.75	0.00	32
16	Amarillo ISD	Whittier EI	Elem/PreK	23.91	10.64	46
16	Amarillo ISD	Wills EI	Elem/PreK	18.52	3.33	27
16	Amarillo ISD	Windsor EI	Elem/PreK	16.13	3.13	31
16	Amarillo ISD	Wolfllin EI	Elem/PreK	4.00	0.00	25
16	Amarillo ISD	Woodlands Elementary	Elem/PreK	22.73	9.09	22

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Amarillo ISD	Austin Middle	Middle	17.24	17.91	58
16	Amarillo ISD	Bonham Middle	Middle	27.59	22.39	58
16	Amarillo ISD	Bowie Middle	Middle	19.23	16.00	78
16	Amarillo ISD	Crockett Middle	Middle	22.45	14.75	49
16	Amarillo ISD	Fannin Middle	Middle	17.65	25.81	51
16	Amarillo ISD	Houston Middle	Middle	26.39	23.46	72
16	Amarillo ISD	Mann Middle	Middle	29.82	34.43	57
16	Amarillo ISD	Travis Middle	Middle	17.19	51.46	64
16	Amarillo ISD	Amarillo Area Ctr For Advanced Lr	High School	15.79	39.13	19
16	Amarillo ISD	Amarillo H S	High School	16.31	21.56	141
16	Amarillo ISD	Caprock H S	High School	16.94	26.09	124
16	Amarillo ISD	Palo Duro H S	High School	17.42	27.33	132
16	Amarillo ISD	Tascosa H S	High School	13.89	22.54	144
16	Booker ISD	Booker Jh/H S	All Grades	9.09	27.66	22
16	Booker ISD	Booker EI	Elem/PreK	28.57	5.26	14
16	Borger ISD	Central EI	Elem/PreK	23.08	0.00	26
16	Borger ISD	Crockett EI	Elem/PreK	9.09	6.06	33
16	Borger ISD	Gateway EI	Elem/PreK	24.00	24.14	25
16	Borger ISD	Borger Middle	Middle	14.49	24.62	69
16	Borger ISD	Borger H S	High School	15.15	29.27	66
16	Bovina ISD	Bovina EI	Elem/PreK	29.17	23.40	24
16	Bovina ISD	Bovina Middle	Middle	42.11	42.31	19
16	Bovina ISD	Bovina H S	High School	38.46	42.42	26
16	Boys Ranch ISD	Mimi Farley Elementary	Elem/PreK	37.50	0.00	8
16	Boys Ranch ISD	Blakemore Middle	Middle	40.74	36.84	27
16	Boys Ranch ISD	Boys Ranch H S	High School	21.05	26.32	38
16	Bushland ISD	Bushland EI	Elem/PreK	16.67	0.00	24
16	Bushland ISD	Bushland Middle	Middle	7.69	15.15	26
16	Canadian ISD	Baker EI	Elem/PreK	20.00	0.00	15
16	Canadian ISD	Canadian EI	Elem/PreK	12.50	8.70	16
16	Canadian ISD	Canadian Middle	Middle	25.00	17.86	20
16	Canadian ISD	Canadian H S	High School	25.00	18.60	32
16	Canyon ISD	Arden Road EI	Elem/PreK	30.30	0.00	33
16	Canyon ISD	Crestview EI	Elem/PreK	8.33	4.00	24
16	Canyon ISD	Gene Howe EI	Elem/PreK	29.03	8.82	31

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Canyon ISD	Lakeview EI	Elem/PreK	41.03	2.56	39
16	Canyon ISD	Oscar Hinger EI	Elem/PreK	17.24	9.09	29
16	Canyon ISD	Rex Reeves EI	Elem/PreK	16.67	0.00	24
16	Canyon ISD	Sundown Lane EI	Elem/PreK	29.17	4.35	24
16	Canyon ISD	Canyon J H	Middle	27.78	14.75	54
16	Canyon ISD	Valleyview J H	Middle	100.00	20.97	56
16	Canyon ISD	Westover Park Int	Middle	50.00	15.09	56
16	Canyon ISD	Canyon H S	High School	18.06	22.22	72
16	Canyon ISD	Randall H S	High School	21.84	19.63	87
16	Channing ISD	Channing School	All Grades	20.00	35.56	15
16	Childress ISD	Childress EI	Elem/PreK	18.60	5.80	43
16	Childress ISD	Childress J H	Middle	18.52	24.32	27
16	Childress ISD	Childress H S	High School	11.11	37.25	36
16	Clarendon ISD	Clarendon EI	Elem/PreK	15.00	0.00	20
16	Clarendon ISD	Clarendon J H	Middle	17.65	23.08	17
16	Clarendon ISD	Clarendon H S	High School	12.00	23.08	25
16	Claude ISD	Claude H S	All Grades	11.11	22.22	27
16	Claude ISD	Claude EI	Elem/PreK	13.33	0.00	15
16	Dalhart ISD	Allyn Finch Int	Elem/PreK	11.76	16.67	17
16	Dalhart ISD	Dalhart EI	Elem/PreK	16.67	25.58	36
16	Dalhart ISD	Dalhart J H	Middle	40.63	39.47	32
16	Dalhart ISD	Dalhart H S	High School	26.09	41.94	46
16	Darrouzett ISD	Darrouzett EI	Elem/PreK	0.00	0.00	10
16	Dimmitt ISD	Richardson EI	Elem/PreK	21.88	21.62	32
16	Dimmitt ISD	Dimmitt Middle	Middle	22.22	21.43	45
16	Dimmitt ISD	Dimmitt H S	High School	20.00	22.92	45
16	Dumas ISD	Cactus EI	Elem/PreK	18.92	14.89	37
16	Dumas ISD	Green Acres EI	Elem/PreK	10.81	16.00	37
16	Dumas ISD	Hillcrest EI	Elem/PreK	12.90	13.64	31
16	Dumas ISD	Morningside EI	Elem/PreK	19.44	8.89	36
16	Dumas ISD	Sunset EI	Elem/PreK	22.86	15.38	35
16	Dumas ISD	Dumas J H	Middle	15.25	35.94	59
16	Dumas ISD	Dumas H S	High School	25.61	31.63	82
16	Farwell ISD	Farwell EI	Elem/PreK	0.00	0.00	16
16	Farwell ISD	Farwell J H	Middle	14.29	50.00	14

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Farwell ISD	Farwell H S	High School	13.33	28.57	15
16	Follett ISD	Follett School	All Grades	21.05	23.21	19
16	Fort Elliott Consolidated ISD	Fort Elliott School	All Grades	25.00	25.45	20
16	Friona ISD	Friona El	Elem/PreK	24.14	5.26	29
16	Friona ISD	Friona Pri	Elem/PreK	26.32	18.18	19
16	Friona ISD	Friona J H	Middle	29.41	25.71	34
16	Friona ISD	Friona H S	High School	13.16	37.29	38
16	Grandview-Hopkins ISD	Grandview-Hopkins El	Elem/PreK	66.67	16.67	3
16	Groom ISD	Groom School	All Grades	13.33	45.65	15
16	Gruver ISD	Gruver El	Elem/PreK	18.75	22.22	16
16	Gruver ISD	Gruver J H	Middle	15.38	41.67	13
16	Gruver ISD	Gruver H S	High School	5.26	31.25	19
16	Happy ISD	Happy El	Elem/PreK	50.00	11.76	12
16	Happy ISD	Happy H S	High School	50.00	31.43	16
16	Hart ISD	Hart El	Elem/PreK	17.65	14.29	17
16	Hart ISD	Hart Jr-Sr H S	High School	18.18	47.92	22
16	Hartely ISD	Hartley School	All Grades	27.78	36.96	18
16	Hedley ISD	Hedley School	All Grades	9.09	22.22	22
16	Hereford ISD	Aikman El	Elem/PreK	28.57	3.33	28
16	Hereford ISD	Bluebonnet El	Elem/PreK	25.00	6.67	28
16	Hereford ISD	Northwest El	Elem/PreK	6.67	0.00	30
16	Hereford ISD	Special Programs Ctr	Elem/PreK	15.38	0.00	13
16	Hereford ISD	Tierra Blanca El	Elem/PreK	12.00	11.11	25
16	Hereford ISD	West Central El	Elem/PreK	30.43	0.00	23
16	Hereford ISD	Hereford J H	Middle	21.92	30.00	73
16	Hereford ISD	Hereford H S	High School	23.08	16.24	91
16	Higgins ISD	Higgins School	All Grades	38.89	40.91	18
16	Highland Park ISD	Highland Park El	Elem/PreK	23.08	18.75	26
16	Highland Park ISD	Highland Park Middle School	Middle	36.84	20.83	19
16	Highland Park ISD	Highland Park H S	High School	17.24	35.14	29
16	Kelton ISD	Kelton School	Elem/PreK	0.00	41.67	8
16	Kress ISD	Kress El	Elem/PreK	20.00	5.88	15
16	Kress ISD	Kress H S	High School	47.06	55.56	17
16	Lazbuddie ISD	Lazbuddie School	All Grades	21.05	23.64	19
16	Lefors ISD	Lefors School	All Grades	26.32	31.48	19

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	McLean ISD	McLean School	All Grades	15.79	54.90	19
16	Memphis ISD	Austin El	Elem/PreK	18.18	7.69	11
16	Memphis ISD	Travis El	Elem/PreK	14.29	17.65	14
16	Memphis ISD	Memphis Middle	Middle	41.18	24.14	17
16	Memphis ISD	Memphis H S	High School	19.05	31.58	21
16	Miami ISD	Miami School	All Grades	22.73	25.45	22
16	Nazareth ISD	Nazareth School	All Grades	21.74	37.50	23
16	Pampa ISD	Austin El	Elem/PreK	20.00	6.06	30
16	Pampa ISD	Lamar El	Elem/PreK	21.88	16.67	32
16	Pampa ISD	Travis El	Elem/PreK	18.52	14.81	27
16	Pampa ISD	Wilson El	Elem/PreK	39.29	12.12	28
16	Pampa ISD	Pampa Middle	Middle	29.82	17.24	57
16	Pampa ISD	Pampa H S	High School	27.14	33.04	70
16	Panhandle ISD	Panhandle El	Elem/PreK	7.14	6.90	28
16	Panhandle ISD	Panhandle J H	Middle	30.00	27.59	20
16	Panhandle ISD	Panhandle H S	High School	16.67	16.22	24
16	Perryton ISD	Edwin F Williams Intermediate Sch	Elem/PreK	12.00	10.53	25
16	Perryton ISD	James L Wright El	Elem/PreK	15.63	0.00	32
16	Perryton ISD	Perryton Kinder	Elem/PreK	7.14	28.57	14
16	Perryton ISD	Perryton J H	Middle	12.50	20.63	48
16	Perryton ISD	Perryton H S	High School	15.38	11.67	52
16	Plemons-Stinnet-Phillips Cons ISD	West Texas El	Elem/PreK	0.00	27.50	25
16	Plemons-Stinnet-Phillips Cons ISD	West Texas Middle	Middle	11.11	21.74	18
16	Plemons-Stinnet-Phillips Cons ISD	West Texas H S	High School	11.11	20.51	27
16	Pringle-Morse Consolidated ISD	Pringle-Morse El-J H	Elem/PreK	0.00	13.33	13
16	River Road ISD	Rolling Hills El	Elem/PreK	14.29	8.70	42
16	River Road ISD	River Road Middle School	Middle	38.46	26.47	26
16	River Road ISD	River Road High School	High School	29.79	35.00	47
16	Samnorwood ISD	Samnorwood School	All Grades	5.88	31.43	17
16	Sanford ISD	Sanford-Fritch El	Elem/PreK	22.22	6.67	27
16	Sanford ISD	Sanford-Fritch J H	Middle	9.09	10.71	22
16	Sanford ISD	Sanford-Fritch H S	High School	18.18	34.00	33
16	Shamrock ISD	Shamrock El	Elem/PreK	15.38	21.43	13
16	Shamrock ISD	Shamrock Middle	Middle	18.18	33.33	11
16	Shamrock ISD	Shamrock H S	High School	20.00	35.14	15



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
16	Silverton ISD	Silverton School	All Grades	16.00	32.08	25
16	Spearman ISD	Gus Birdwell EI	Elem/PreK	21.88	2.94	32
16	Spearman ISD	Spearman J H	Middle	16.67	42.31	24
16	Spearman ISD	Spearman H S	High School	12.12	32.73	33
16	Spring Creek ISD	Spring Creek EI	Elem/PreK	42.86	15.38	7
16	Stratford ISD	Mary Allen EI	Elem/PreK	8.70	8.70	23
16	Stratford ISD	Stratford J H	Middle	15.38	17.24	26
16	Stratford ISD	Stratford H S	High School	12.00	28.21	25
16	Sunray ISD	Sunray EI	Elem/PreK	14.29	20.69	14
16	Sunray ISD	Sunray Middle School	Middle	41.18	22.22	17
16	Sunray ISD	Sunray H S	High School	25.00	26.83	20
16	Texhoma ISD	Texhoma EI	All Grades	28.57	31.25	14
16	Texline ISD	Texline School	All Grades	22.22	24.49	18
16	Tulia ISD	Tulia Highland EI	Elem/PreK	22.73	15.00	22
16	Tulia ISD	W V Swinburn EI	Elem/PreK	26.32	4.55	19
16	Tulia ISD	Tulia J H	Middle	20.00	25.81	25
16	Tulia ISD	Tulia H S	High School	21.05	37.50	38
16	Turkey-Quitaque ISD	Valley School	All Grades	7.41	35.00	27
16	Vega ISD	Vega EI	Elem/PreK	20.00	4.76	15
16	Vega ISD	Vega H S	High School	23.81	41.03	21
16	Walcott ISD	Walcott EI	Elem/PreK	11.11	4.55	9
16	Wellington ISD	Wellington EI	Elem/PreK	13.04	8.57	23
16	Wellington ISD	Wellington J H	Middle	37.50	51.61	16
16	Wellington ISD	Wellington H S	High School	30.00	38.46	30
16	Wheeler ISD	Wheeler School	All Grades	10.71	16.67	28
16	White Deer ISD	White Deer EI	Elem/PreK	34.78	26.53	23
16	White Deer ISD	White Deer H S	High School	15.00	34.38	20
16	Wildorado ISD	Wildorado EI	Elem/PreK	10.00	0.00	10
17	Abernathy ISD	Guthrie School	All Grades	25.00	21.74	20
17	Abernathy ISD	Jayton Schools	All Grades	38.10	10.20	21
17	Abernathy ISD	Motley County School	All Grades	15.38	21.57	26
17	Abernathy ISD	Abernathy EI	Elem/PreK	18.52	7.69	27
17	Abernathy ISD	Idalou EI	Elem/PreK	22.73	4.55	22
17	Abernathy ISD	Lorenzo EI	Elem/PreK	21.05	8.00	19
17	Abernathy ISD	Ralls EI	Elem/PreK	12.50	25.00	24

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Abernathy ISD	Webb El	Elem/PreK	22.22	8.11	27
17	Abernathy ISD	Abernathy J H	Middle	38.89	11.76	18
17	Abernathy ISD	Post Middle	Middle	47.83	25.00	23
17	Abernathy ISD	Abernathy H S	High School	29.63	26.09	27
17	Abernathy ISD	Lorenzo H S	High School	21.05	40.00	19
17	Abernathy ISD	Shallowater H S	High School	23.68	24.49	38
17	Amherst ISD	Amherst School	All Grades	25.00	20.00	20
17	Anton ISD	Anton El	Elem/PreK	14.29	3.85	21
17	Anton ISD	Anton H S	High School	22.22	32.56	18
17	Borden County ISD	Borden County School	All Grades	10.00	13.33	20
17	Brownfield ISD	Colonial Heights El	Elem/PreK	19.23	21.21	26
17	Brownfield ISD	Oak Grove El	Elem/PreK	18.18	16.67	44
17	Brownfield ISD	Brownfield Middle	Middle	18.92	25.00	37
17	Brownfield ISD	Brownfield H S	High School	21.15	25.37	52
17	Cotton Center ISD	Cotton Center School	All Grades	29.41	28.85	17
17	Crosbyton ISD	Crosbyton El	Elem/PreK	26.32	9.52	19
17	Crosbyton ISD	Crosbyton Middle	Middle	35.00	34.78	20
17	Crosbyton ISD	Crosbyton H S	High School	19.05	40.00	21
17	Dawson	Dawson School	All Grades	15.79	31.67	19
17	Denver City ISD	Denver City Int	Elem/PreK	100.00	0.00	23
17	Denver City ISD	Kelley El	Elem/PreK	37.04	17.78	27
17	Denver City ISD	William G Gravitt Jr High	Middle	47.06	23.08	17
17	Denver City ISD	Denver City H S	High School	36.36	25.00	33
17	Floydada ISD	A B Duncan Elementary	Elem/PreK	22.22	27.27	18
17	Floydada ISD	R C Andrews Elementary	Elem/PreK	27.27	12.50	22
17	Floydada ISD	Floydada J H	Middle	25.00	29.41	28
17	Floydada ISD	Floydada H S	High School	21.95	18.87	41
17	Frenship ISD	Casey El	Elem/PreK	16.22	16.28	37
17	Frenship ISD	Crestview El	Elem/PreK	17.14	2.86	35
17	Frenship ISD	North Ridge El	Elem/PreK	9.52	4.88	42
17	Frenship ISD	Westwind El	Elem/PreK	12.50	13.51	32
17	Frenship ISD	Frenship J H	Middle	16.67	14.75	60
17	Frenship ISD	J Weldon Bennett Int	Middle	20.83	2.08	48
17	Frenship ISD	Frenship H S	High School	14.58	20.56	96
17	Hale Center ISD	Akin El	Elem/PreK	10.00	13.04	20

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Hale Center ISD	Carr Middle School	Middle	35.00	23.81	20
17	Hale Center ISD	Hale Center H S	High School	19.05	32.14	21
17	Idalou ISD	Idalou Middle	Middle	18.52	16.67	27
17	Idalou ISD	Idalou H S	High School	6.45	19.15	31
17	Klondike ISD	Klondike H S	All Grades	22.22	35.14	18
17	Lamesa ISD	North El	Elem/PreK	16.13	12.90	31
17	Lamesa ISD	South El	Elem/PreK	7.89	7.32	38
17	Lamesa ISD	Lamesa Middle	Middle	21.95	40.00	41
17	Lamesa ISD	Lamesa H S	High School	29.09	23.29	55
17	Levelland ISD	Cactus El	Elem/PreK	13.64	3.57	22
17	Levelland ISD	Capitol El	Elem/PreK	10.34	3.85	29
17	Levelland ISD	South El	Elem/PreK	23.81	0.00	21
17	Levelland ISD	West Early Childhood Ctr	Elem/PreK	0.00	20.00	23
17	Levelland ISD	Levelland Middle	Middle	12.12	3.13	33
17	Levelland ISD	Levelland H S	High School	17.33	14.13	75
17	Levelland ISD	Levelland J H	High School	22.73	31.37	44
17	Littlefield ISD	Littlefield El	Elem/PreK	20.00	0.00	20
17	Littlefield ISD	Littlefield Pri	Elem/PreK	8.33	7.14	24
17	Littlefield ISD	Littlefield J H	Middle	18.52	36.84	27
17	Littlefield ISD	Littlefield H S	High School	12.12	35.19	33
17	Lockney ISD	Lockney El	Elem/PreK	3.70	3.33	27
17	Lockney ISD	Lockney J H	Middle	25.00	13.33	20
17	Lockney ISD	Lockney H S	High School	7.41	14.29	27
17	Loop ISD	Loop School	All Grades	10.00	24.00	20
17	Lubbock-Cooper ISD	Lubbock-Cooper North Elementary S	Elem/PreK	12.50	15.63	32
17	Lubbock-Cooper ISD	Lubbock-Cooper South Elementary S	Elem/PreK	10.81	10.00	37
17	Lubbock-Cooper ISD	Lubbock-Cooper Intermediate Schoo	Middle	35.71	15.38	28
17	Lubbock-Cooper ISD	Lubbock-Cooper Junior High School	Middle	26.67	36.67	30
17	Lubbock-Cooper ISD	Lubbock-Cooper High School	High School	10.87	25.00	46
17	Lubbock ISD	Homebound	All Grades	34.78	25.00	23
17	Lubbock ISD	Alderson Academy	Elem/PreK	25.49	1.89	51
17	Lubbock ISD	Arnett El	Elem/PreK	25.00	0.00	20
17	Lubbock ISD	Ballenger Early Child Ctr	Elem/PreK	5.26	20.00	19
17	Lubbock ISD	Bayless El	Elem/PreK	23.40	5.88	47
17	Lubbock ISD	Bean El	Elem/PreK	14.63	6.12	41

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Lubbock ISD	Bowie El	Elem/PreK	9.09	12.00	22
17	Lubbock ISD	Bozeman Primary Academy	Elem/PreK	35.29	19.05	17
17	Lubbock ISD	Brown El	Elem/PreK	20.00	8.33	35
17	Lubbock ISD	Dupre El	Elem/PreK	4.00	7.69	25
17	Lubbock ISD	Guadalupe El	Elem/PreK	15.00	12.50	20
17	Lubbock ISD	Hardwick El	Elem/PreK	10.81	4.65	37
17	Lubbock ISD	Harwell El	Elem/PreK	22.86	16.28	35
17	Lubbock ISD	Haynes El	Elem/PreK	8.00	6.67	25
17	Lubbock ISD	Hodges El	Elem/PreK	14.00	14.81	50
17	Lubbock ISD	Honey El	Elem/PreK	3.03	7.69	33
17	Lubbock ISD	Iles El	Elem/PreK	6.90	8.57	29
17	Lubbock ISD	Jackson El	Elem/PreK	29.63	10.34	27
17	Lubbock ISD	Maedgen El	Elem/PreK	7.41	3.33	27
17	Lubbock ISD	Mahon Early Childhood Center	Elem/PreK	18.75	16.67	16
17	Lubbock ISD	Martin Early Child Ctr	Elem/PreK	19.05	9.09	21
17	Lubbock ISD	Mcwhorter El	Elem/PreK	8.82	12.82	34
17	Lubbock ISD	Murfee El	Elem/PreK	30.43	0.00	23
17	Lubbock ISD	Overton El	Elem/PreK	8.33	0.00	24
17	Lubbock ISD	Parkway Primary Academy	Elem/PreK	27.78	13.64	18
17	Lubbock ISD	Parsons El	Elem/PreK	25.00	0.00	36
17	Lubbock ISD	Ramirez El	Elem/PreK	32.50	20.41	40
17	Lubbock ISD	Rush El	Elem/PreK	16.22	4.76	37
17	Lubbock ISD	Smith El	Elem/PreK	11.11	3.85	45
17	Lubbock ISD	Stewart El	Elem/PreK	20.00	2.86	30
17	Lubbock ISD	Tubbs El	Elem/PreK	12.00	3.33	25
17	Lubbock ISD	Waters El	Elem/PreK	20.00	10.87	40
17	Lubbock ISD	Wester El	Elem/PreK	11.11	9.38	27
17	Lubbock ISD	Wheatley El	Elem/PreK	12.50	3.70	24
17	Lubbock ISD	Wheelock El	Elem/PreK	3.57	2.94	28
17	Lubbock ISD	Whiteside El	Elem/PreK	4.55	10.42	44
17	Lubbock ISD	Williams El	Elem/PreK	13.33	5.41	30
17	Lubbock ISD	Wilson El	Elem/PreK	21.21	5.26	33
17	Lubbock ISD	Wolffarth El	Elem/PreK	5.71	9.52	35
17	Lubbock ISD	Wright El	Elem/PreK	18.75	10.53	16
17	Lubbock ISD	Atkins J H	Middle	15.38	22.73	39

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Lubbock ISD	Cavazos J H	Middle	24.56	24.24	57
17	Lubbock ISD	Dunbar J H	Middle	13.21	25.81	53
17	Lubbock ISD	Evans J H	Middle	20.75	15.38	53
17	Lubbock ISD	Hutchinson J H	Middle	17.86	9.68	56
17	Lubbock ISD	Irons J H	Middle	18.52	14.29	54
17	Lubbock ISD	Mackenzie J H	Middle	5.00	14.58	40
17	Lubbock ISD	Slaton J H	Middle	22.81	11.94	57
17	Lubbock ISD	Wilson S J H	Middle	19.57	17.86	46
17	Lubbock ISD	Coronado H S	High School	9.01	22.38	111
17	Lubbock ISD	Estacado H S	High School	27.16	34.74	81
17	Lubbock ISD	Lubbock H S	High School	12.40	19.44	121
17	Lubbock ISD	Monterey H S	High School	12.96	23.66	108
17	Lubbock ISD	T A A P	High School	100.00	5.00	20
17	Meadow ISD	Meadow School	All Grades	8.33	31.91	24
17	Morton ISD	Morton El	Elem/PreK	33.33	24.00	21
17	Morton ISD	Morton J H	Middle	31.25	38.71	16
17	Morton ISD	Morton H S	High School	20.00	43.14	25
17	Muleshoe ISD	Dillman El	Elem/PreK	17.86	24.32	28
17	Muleshoe ISD	Mary Deshazo El	Elem/PreK	14.81	9.38	27
17	Muleshoe ISD	Watson J H	Middle	32.43	22.22	37
17	Muleshoe ISD	Muleshoe H S	High School	13.89	34.85	36
17	New Deal ISD	New Deal El	Elem/PreK	36.00	0.00	25
17	New Deal ISD	New Deal Middle	Middle	25.93	20.00	27
17	New Deal ISD	New Deal H S	High School	23.08	13.16	26
17	New Home ISD	New Home School	All Grades	9.52	34.15	21
17	Olton ISD	Olton J H	Middle	21.43	39.62	28
17	Olton ISD	Olton H S	High School	16.13	39.29	31
17	Paducah ISD	Paducah School	All Grades	10.34	34.92	29
17	Patton Springs ISD	Patton Springs School	All Grades	16.67	11.54	18
17	Petersburg ISD	Petersburg El	Elem/PreK	12.50	10.53	16
17	Petersburg ISD	Petersburg H S	High School	20.00	44.74	15
17	Plains ISD	Plains El	Elem/PreK	23.53	12.50	17
17	Plains ISD	Plains Middle	Middle	47.37	27.78	19
17	Plains ISD	Plains H S	High School	25.00	28.89	24
17	Plainview ISD	College Hill Elementary School	Elem/PreK	8.33	4.17	24

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Plainview ISD	Edgemere Elementary School	Elem/PreK	7.41	0.00	27
17	Plainview ISD	Highland Elementary School	Elem/PreK	25.93	3.70	27
17	Plainview ISD	Hillcrest Elementary School	Elem/PreK	12.50	17.39	24
17	Plainview ISD	La Mesa Elementary School	Elem/PreK	15.15	2.94	33
17	Plainview ISD	Lakeside 5Th Grade Learning Cente	Elem/PreK	6.67	3.57	30
17	Plainview ISD	Thunderbird Elementary School	Elem/PreK	18.52	7.41	27
17	Plainview ISD	Ash 6Th Grade Learning Center	Middle	20.00	8.11	35
17	Plainview ISD	Coronado Junior High School	Middle	17.65	36.59	34
17	Plainview ISD	Estacado Junior High School	Middle	25.00	39.02	36
17	Plainview ISD	Plainview High School	High School	17.17	33.59	99
17	Post ISD	Post EI	Elem/PreK	24.24	2.50	33
17	Post ISD	Post H S	High School	33.33	20.83	27
17	Ralls ISD	Ralls Middle	Middle	22.22	40.74	18
17	Ralls ISD	Ralls H S	High School	9.52	40.00	21
17	Roosevelt ISD	Roosevelt EI	Elem/PreK	8.89	9.52	45
17	Roosevelt ISD	Roosevelt J H	Middle	30.77	42.86	26
17	Roosevelt ISD	Roosevelt H S	High School	22.22	46.15	36
17	Ropes ISD	Ropes School	All Grades	13.89	18.18	36
17	Sands ISD	Sands Cisd	All Grades	21.05	31.25	19
17	Seagraves ISD	Seagraves EI	Elem/PreK	17.86	20.83	28
17	Seagraves ISD	Seagraves J H	Middle	38.89	42.42	18
17	Seagraves ISD	Seagraves H S	High School	16.67	32.43	24
17	Seminole ISD	Seminole EI	Elem/PreK	11.54	0.00	26
17	Seminole ISD	Seminole Pri	Elem/PreK	4.00	4.00	25
17	Seminole ISD	Young EI	Elem/PreK	17.65	5.13	34
17	Seminole ISD	Seminole J H	Middle	14.29	23.64	49
17	Seminole ISD	Seminole H S	High School	10.34	17.95	58
17	Shallowater ISD	Shallowater EI	Elem/PreK	9.09	4.17	22
17	Shallowater ISD	Shallowater Int	Elem/PreK	30.00	0.00	20
17	Shallowater ISD	Shallowater Middle	Middle	16.67	32.26	24
17	Slaton ISD	Austin EI	Elem/PreK	12.50	11.76	16
17	Slaton ISD	West Ward EI	Elem/PreK	11.11	7.14	36
17	Slaton ISD	Slaton J H	Middle	32.14	16.13	28
17	Slaton ISD	Slaton H S	High School	19.51	24.07	41
17	Smyer ISD	Smyer EI	Elem/PreK	4.55	17.86	22

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
17	Smyer ISD	Smyer H S	High School	5.00	44.44	20
17	Southland ISD	Southland School	All Grades	22.22	45.83	18
17	Spade ISD	Spade School	All Grades	37.50	65.79	16
17	Springlake-Earth ISD	Springlake-Earth Elem/Middle Scho	Elem/PreK	16.67	2.94	24
17	Springlake-Earth ISD	Springlake-Earth Hs	High School	16.67	20.69	18
17	Spur ISD	Spur School	All Grades	9.68	34.48	31
17	Sudan ISD	Sudan El	Elem/PreK	0.00	10.64	24
17	Sudan ISD	Sudan H S	High School	4.55	12.50	22
17	Sundown ISD	Sundown El	Elem/PreK	30.77	10.71	26
17	Sundown ISD	Sundown J H	Middle	33.33	31.03	18
17	Sundown ISD	Sundown H S	High School	40.00	28.95	25
17	Tahoka ISD	Tahoka El	Elem/PreK	16.13	6.06	31
17	Tahoka ISD	Tahoka Middle	Middle	33.33	45.45	15
17	Tahoka ISD	Tahoka H S	High School	34.62	26.83	26
17	Wellman-Union Consolidated ISD	Wellman-Union School	All Grades	15.00	24.53	20
17	Whiteface Consolidated ISD	Whiteface El	Elem/PreK	18.75	0.00	16
17	Whiteface Consolidated ISD	Whiteface H S	High School	32.35	49.30	34
17	Whitharral ISD	Whitharral School	All Grades	22.22	25.58	18
17	Wilson ISD	Wilson School	All Grades	43.75	30.30	16
18	Alpine ISD	Alpine El	Elem/PreK	15.63	6.67	32
18	Alpine ISD	Alpine Middle	Middle	20.00	19.51	25
18	Alpine ISD	Alpine H S	High School	20.00	37.50	30
18	Andrews ISD	Clearfork El	Elem/PreK	48.57	21.28	35
18	Andrews ISD	Devonian Elem	Elem/PreK	47.62	17.86	21
18	Andrews ISD	San Andres Elem	Elem/PreK	72.73	21.05	22
18	Andrews ISD	Underwood Elem	Elem/PreK	68.42	20.00	19
18	Andrews ISD	Andrews Middle School	Middle	23.73	12.90	59
18	Andrews ISD	Andrews High School	High School	15.94	22.11	69
18	Balmorhea ISD	Balmorhea School	All Grades	30.43	39.29	23
18	Big Spring ISD	Bauer El	Elem/PreK	28.57	4.00	21
18	Big Spring ISD	Kentwood El	Elem/PreK	35.71	4.00	14
18	Big Spring ISD	Marcy El	Elem/PreK	21.88	10.53	32
18	Big Spring ISD	Moss El	Elem/PreK	20.00	2.00	25
18	Big Spring ISD	Washington El	Elem/PreK	18.18	0.00	22
18	Big Spring ISD	Big Spring Junior High	Middle	35.19	33.33	54

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Big Spring ISD	Goliad Intermediate School	Middle	40.91	17.81	44
18	Big Spring ISD	Big Spring H S	High School	25.00	14.78	88
18	Big Spring ISD	Big Spring Sp Ed	High School	100.00	50.00	2
18	Buena Vista ISD	Buena Vista School	All Grades	38.89	27.45	18
18	Coahoma ISD	Coahoma El	Elem/PreK	39.39	11.11	33
18	Coahoma ISD	Coahoma J H	Middle	50.00	57.14	20
18	Coahoma ISD	Coahoma H S	High School	26.67	26.83	30
18	Crane ISD	Crane El	Elem/PreK	29.73	19.51	37
18	Crane ISD	Crane Middle	Middle	43.24	23.91	37
18	Crane ISD	Crane H S	High School	36.17	29.51	47
18	Culberson County-Allamoore ISD	Eagle El	Elem/PreK	33.33	11.54	24
18	Culberson County-Allamoore ISD	Van Horn J H	Middle	40.00	38.71	20
18	Culberson County-Allamoore ISD	Van Horn H S	High School	27.27	59.70	22
18	Ector County ISD	Austin Montessori Magnet	Elem/PreK	2.94	16.22	34
18	Ector County ISD	Barbara Jordan El	Elem/PreK	12.20	12.20	41
18	Ector County ISD	Blanton El	Elem/PreK	12.90	3.03	31
18	Ector County ISD	Burleson El	Elem/PreK	9.38	15.63	32
18	Ector County ISD	Burnet El	Elem/PreK	5.88	5.71	34
18	Ector County ISD	Cameron Dual Language Magnet	Elem/PreK	20.00	25.00	40
18	Ector County ISD	Carver Early Ee-Kg	Elem/PreK	62.50	44.44	8
18	Ector County ISD	Dowling El	Elem/PreK	25.00	15.79	36
18	Ector County ISD	El Magnet At Blackshear	Elem/PreK	13.64	13.73	44
18	Ector County ISD	El Magnet At Hays	Elem/PreK	11.76	14.29	34
18	Ector County ISD	El Magnet At Ireland	Elem/PreK	8.11	0.00	37
18	Ector County ISD	El Magnet At Milam El	Elem/PreK	11.36	17.65	44
18	Ector County ISD	El Magnet At Noel El	Elem/PreK	12.20	15.22	41
18	Ector County ISD	El Magnet At Reagan El	Elem/PreK	13.89	11.90	36
18	Ector County ISD	El Magnet At Travis	Elem/PreK	8.33	14.29	36
18	Ector County ISD	El Magnet At Zavala	Elem/PreK	20.45	8.51	44
18	Ector County ISD	Fannin Early Ee-Kk	Elem/PreK	0.00	5.56	17
18	Ector County ISD	Gale Pond Alamo El	Elem/PreK	17.24	21.88	29
18	Ector County ISD	Goliad El	Elem/PreK	17.24	11.76	29
18	Ector County ISD	Gonzales El	Elem/PreK	23.53	8.57	34
18	Ector County ISD	L B Johnson El	Elem/PreK	22.50	2.44	40
18	Ector County ISD	Lamar Early Ee-Kg	Elem/PreK	15.79	21.05	19



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Ector County ISD	Lauro Cavazos El	Elem/PreK	15.22	8.51	46
18	Ector County ISD	Murry Fly El	Elem/PreK	18.42	24.39	38
18	Ector County ISD	Pease El	Elem/PreK	17.02	2.17	47
18	Ector County ISD	Reg Day School For Deaf	Elem/PreK	0.00	0.00	1
18	Ector County ISD	Ross El	Elem/PreK	12.90	3.03	31
18	Ector County ISD	Sam Houston El	Elem/PreK	17.65	16.22	34
18	Ector County ISD	San Jacinto El	Elem/PreK	7.50	12.20	40
18	Ector County ISD	Bonham J H	Middle	26.79	25.71	56
18	Ector County ISD	Bowie J H	Middle	29.41	24.69	68
18	Ector County ISD	Crockett J H	Middle	30.16	15.19	63
18	Ector County ISD	Ector J H	Middle	28.72	35.71	94
18	Ector County ISD	Nimitz J H	Middle	22.95	22.22	61
18	Ector County ISD	Career Ctr	High School	25.81	36.25	62
18	Ector County ISD	Hood J H	High School	28.07	36.99	57
18	Ector County ISD	Odessa H S	High School	20.28	26.13	143
18	Ector County ISD	Permian H S	High School	28.15	22.95	135
18	Forsan ISD	Forsan H S	All Grades	20.69	24.14	29
18	Forsan ISD	Elbow El	Elem/PreK	4.55	3.85	22
18	Fort Davis ISD	Dirks-Anderson Sch	Elem/PreK	18.18	35.71	11
18	Fort Davis ISD	Ft Davis H S	High School	22.22	47.73	18
18	Fort Stockton ISD	Alamo El	Elem/PreK	21.21	15.22	33
18	Fort Stockton ISD	Apache El	Elem/PreK	23.53	18.52	17
18	Fort Stockton ISD	Intermediate School	Elem/PreK	15.79	9.68	19
18	Fort Stockton ISD	Fort Stockton Middle	Middle	32.35	10.42	34
18	Fort Stockton ISD	Fort Stockton H S	High School	34.04	25.00	47
18	Glasscock County ISD	Glasscock County El	Elem/PreK	20.00	22.22	15
18	Glasscock County ISD	Glasscock County H S	High School	23.81	36.96	21
18	Grady ISD	Grady School	All Grades	15.79	20.45	19
18	Grandfalls-Royalty ISD	Grandfalls-Royalty School	All Grades	37.50	24.39	16
18	Greenwood ISD	Greenwood Int	Elem/PreK	21.74	8.70	23
18	Greenwood ISD	Greenwood Pri	Elem/PreK	18.52	6.45	27
18	Greenwood ISD	James R Brooks Middle School	Middle	20.00	33.33	25
18	Greenwood ISD	Greenwood H S	High School	11.36	29.69	44
18	Iraan-Sheffield ISD	Iraan El	Elem/PreK	34.78	3.85	23
18	Iraan-Sheffield ISD	Iraan J H	Middle	65.22	15.63	23

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Iraan-Sheffield ISD	Iraan H S	High School	46.43	22.73	28
18	Kermit ISD	East Pri	Elem/PreK	13.64	20.00	22
18	Kermit ISD	Purple Sage El	Elem/PreK	19.05	8.70	21
18	Kermit ISD	Kermit J H	Middle	29.63	16.67	27
18	Kermit ISD	Kermit H S	High School	25.64	19.30	39
18	Marathon ISD	Marathon Independent School Dist	All Grades	35.71	58.97	14
18	Marfa ISD	Marfa El	Elem/PreK	40.63	19.23	32
18	Marfa ISD	Marfa H S	High School	11.11	38.24	18
18	McCamey ISD	Mccamey Pri	Elem/PreK	40.00	0.00	10
18	McCamey ISD	Mccamey Middle	Middle	52.63	39.13	19
18	McCamey ISD	Mccamey H S	High School	47.62	38.46	21
18	Midland ISD	Barney Greathouse Sch	Elem/PreK	20.59	2.56	34
18	Midland ISD	Bonham El	Elem/PreK	30.95	7.32	42
18	Midland ISD	Booker T Washington Math/Science	Elem/PreK	20.00	2.94	30
18	Midland ISD	Bowie El	Elem/PreK	31.25	6.06	32
18	Midland ISD	Bunche Early Childhd Ctr	Elem/PreK	20.00	14.29	20
18	Midland ISD	Burnet El	Elem/PreK	17.07	9.30	41
18	Midland ISD	Bush El	Elem/PreK	16.67	12.82	36
18	Midland ISD	CrOckett El	Elem/PreK	43.90	13.95	41
18	Midland ISD	De Zavala El	Elem/PreK	16.67	6.25	30
18	Midland ISD	Elisha M Pease Communications/Tec	Elem/PreK	23.53	5.56	34
18	Midland ISD	Emerson El	Elem/PreK	10.00	9.38	30
18	Midland ISD	Fannin El	Elem/PreK	15.15	3.33	33
18	Midland ISD	Henderson El	Elem/PreK	16.67	8.57	36
18	Midland ISD	Houston El	Elem/PreK	27.78	5.26	36
18	Midland ISD	Jones El	Elem/PreK	35.00	5.13	40
18	Midland ISD	Lamar El	Elem/PreK	22.50	12.20	40
18	Midland ISD	Long El	Elem/PreK	22.22	5.00	36
18	Midland ISD	Milam El	Elem/PreK	37.14	2.86	35
18	Midland ISD	Parker El	Elem/PreK	20.59	2.86	34
18	Midland ISD	Rusk El	Elem/PreK	31.25	9.09	32
18	Midland ISD	Santa Rita El	Elem/PreK	16.00	0.00	25
18	Midland ISD	Scharbauer El	Elem/PreK	21.43	3.45	28
18	Midland ISD	South El	Elem/PreK	35.29	14.71	34
18	Midland ISD	Travis El	Elem/PreK	10.64	8.16	47

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Midland ISD	West Early Childhood Ctr	Elem/PreK	26.67	20.00	15
18	Midland ISD	Alamo J H	Middle	18.18	24.19	55
18	Midland ISD	George T Abell J H	Middle	25.45	13.56	55
18	Midland ISD	Goddard J H	Middle	22.64	23.73	53
18	Midland ISD	San Jacinto J H	Middle	29.82	34.43	57
18	Midland ISD	Lee Freshman H S	High School	25.42	20.63	59
18	Midland ISD	Lee H S	High School	21.64	20.63	134
18	Midland ISD	Midland Freshman H S	High School	34.48	24.19	58
18	Midland ISD	Midland H S	High School	18.11	25.00	127
18	Monahans-Wickett-Pyote ISD	Edwards El	Elem/PreK	16.67	5.56	18
18	Monahans-Wickett-Pyote ISD	George Cullender Kind	Elem/PreK	36.36	21.43	11
18	Monahans-Wickett-Pyote ISD	Tatom El	Elem/PreK	20.00	0.00	20
18	Monahans-Wickett-Pyote ISD	Sudderth El	Middle	25.00	4.17	24
18	Monahans-Wickett-Pyote ISD	Walker J H	Middle	33.33	20.51	42
18	Monahans-Wickett-Pyote ISD	Monahans H S	High School	8.77	27.27	57
18	Pecos-Barstow-Toyah ISD	Austin Elementary	Elem/PreK	14.71	13.16	34
18	Pecos-Barstow-Toyah ISD	Haynes Elementary	Elem/PreK	10.53	12.50	19
18	Pecos-Barstow-Toyah ISD	Pecos Kind	Elem/PreK	0.00	23.08	10
18	Pecos-Barstow-Toyah ISD	Crockett Middle School	Middle	34.48	43.75	29
18	Pecos-Barstow-Toyah ISD	De Zavala Elementary	Middle	100.00	11.76	15
18	Pecos-Barstow-Toyah ISD	Pecos H S	High School	14.75	27.66	61
18	Presidio ISD	Presidio El	Elem/PreK	20.00	51.16	35
18	Presidio ISD	Franco Middle School	Middle	40.00	32.56	35
18	Presidio ISD	Presidio H S	High School	27.50	63.01	40
18	Rankin ISD	James D Gossett El	Elem/PreK	26.67	8.70	15
18	Rankin ISD	Rankin H S	High School	42.86	42.50	21
18	Reagan County ISD	Reagan County Elementary	Elem/PreK	20.69	11.11	29
18	Reagan County ISD	Reagan County Middle	Middle	33.33	41.94	21
18	Reagan County ISD	Reagan County H S	High School	31.25	28.89	32
18	San Vicente ISD	San Vicente El	Elem/PreK	0.00	17.65	5
18	Stanton ISD	Stanton El	Elem/PreK	20.69	11.76	29
18	Stanton ISD	Stanton Middle	Middle	15.00	19.23	20
18	Stanton ISD	Stanton H S	High School	4.35	18.42	23
18	Terlingua CSD	Terlingua El	Elem/PreK	52.94	54.55	17
18	Terlingua CSD	Big Bend H S	High School	18.18	62.50	11

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
18	Terrell County ISD	Sanderson EI	Elem/PreK	20.00	13.33	10
18	Terrell County ISD	Sanderson J H	Middle	30.77	29.63	13
18	Terrell County ISD	Sanderson H S	High School	21.43	25.93	14
18	Valentine ISD	Valentine School	All Grades	25.00	34.38	12
18	Wink-Loving ISD	Wink EI	Elem/PreK	36.84	21.74	19
18	Wink-Loving ISD	Wink H S	High School	27.27	25.00	22
19	Anthony ISD	Anthony EI	Elem/PreK	16.67	20.51	24
19	Anthony ISD	Anthony Middle School	Middle	33.33	62.50	15
19	Anthony ISD	Anthony H S	High School	52.17	59.32	23
19	Canutillo ISD	Bill Childress EI	Elem/PreK	12.96	12.73	54
19	Canutillo ISD	Canutillo Pri	Elem/PreK	19.64	14.55	56
19	Canutillo ISD	Deanna Davenport EI	Elem/PreK	8.33	6.38	48
19	Canutillo ISD	Jose H Damian EI	Elem/PreK	7.14	9.52	42
19	Canutillo ISD	Canutillo Middle	Middle	16.36	28.07	55
19	Canutillo ISD	Canutillo H S	High School	12.50	24.11	88
19	Clint ISD	Carroll T Welch Middle	Elem/PreK	32.43	36.36	37
19	Clint ISD	Desert Hills EI	Elem/PreK	36.67	18.60	30
19	Clint ISD	Frank Macias Elementary	Elem/PreK	20.00	17.39	40
19	Clint ISD	Montana Vista Elementary School	Elem/PreK	28.00	18.64	50
19	Clint ISD	Red Sands Elementary School	Elem/PreK	18.97	13.70	58
19	Clint ISD	Wm David Surratt EI	Elem/PreK	6.45	14.29	31
19	Clint ISD	Clint J H	Middle	24.00	41.03	25
19	Clint ISD	East Montana Middle	Middle	25.00	33.33	52
19	Clint ISD	Horizon Middle School	Middle	39.02	51.67	41
19	Clint ISD	Clint H S	High School	49.09	36.96	55
19	Clint ISD	Mountain View H S	High School	24.29	46.56	70
19	Dell City ISD	Dell City School	All Grades	29.41	43.33	17
19	El Paso ISD	Alamo EI	Elem/PreK	15.15	16.67	33
19	El Paso ISD	Alta Vista EI	Elem/PreK	17.50	24.39	40
19	El Paso ISD	Aoy EI	Elem/PreK	11.76	23.53	34
19	El Paso ISD	Barron EI	Elem/PreK	35.71	33.33	42
19	El Paso ISD	Beall EI	Elem/PreK	21.43	30.95	42
19	El Paso ISD	Bliss EI	Elem/PreK	18.52	14.55	54
19	El Paso ISD	Bonham EI	Elem/PreK	28.57	15.38	28
19	El Paso ISD	Bradley EI	Elem/PreK	18.18	12.50	33

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	El Paso ISD	Burleson El	Elem/PreK	31.58	16.67	38
19	El Paso ISD	Burnet El	Elem/PreK	2.78	10.81	36
19	El Paso ISD	Cielo Vista El	Elem/PreK	26.92	7.69	26
19	El Paso ISD	Clardy El	Elem/PreK	33.33	13.56	57
19	El Paso ISD	Clendenin El	Elem/PreK	26.19	8.89	42
19	El Paso ISD	Coldwell El	Elem/PreK	26.32	20.51	38
19	El Paso ISD	Collins El	Elem/PreK	27.91	13.33	43
19	El Paso ISD	Cooley El	Elem/PreK	17.31	15.09	52
19	El Paso ISD	Crockett El	Elem/PreK	20.00	10.64	50
19	El Paso ISD	Crosby El	Elem/PreK	23.08	21.15	52
19	El Paso ISD	Douglass El	Elem/PreK	29.41	14.29	34
19	El Paso ISD	Dowell El	Elem/PreK	10.34	14.81	29
19	El Paso ISD	Fannin El	Elem/PreK	19.15	18.75	47
19	El Paso ISD	Green El	Elem/PreK	8.89	10.87	45
19	El Paso ISD	Guerrero El	Elem/PreK	10.53	8.47	57
19	El Paso ISD	Hart El	Elem/PreK	15.38	25.00	39
19	El Paso ISD	Hawkins El	Elem/PreK	20.59	6.25	34
19	El Paso ISD	Hillside El	Elem/PreK	19.23	11.32	52
19	El Paso ISD	Houston El	Elem/PreK	11.43	14.29	35
19	El Paso ISD	Hughey El	Elem/PreK	8.89	4.44	45
19	El Paso ISD	Johnson El	Elem/PreK	19.64	5.26	56
19	El Paso ISD	Kohlberg El	Elem/PreK	27.03	11.69	74
19	El Paso ISD	Lamar El	Elem/PreK	17.65	17.65	51
19	El Paso ISD	Lee El	Elem/PreK	22.22	12.50	63
19	El Paso ISD	Logan El	Elem/PreK	16.98	23.08	53
19	El Paso ISD	Macarthur El-Int	Elem/PreK	11.94	24.14	67
19	El Paso ISD	Mesita El	Elem/PreK	10.64	6.52	47
19	El Paso ISD	Milam El	Elem/PreK	23.53	18.75	17
19	El Paso ISD	Mitzi Bond Elementary	Elem/PreK	17.24	6.90	58
19	El Paso ISD	Moreno El	Elem/PreK	28.95	11.11	38
19	El Paso ISD	Newman El	Elem/PreK	24.49	22.45	49
19	El Paso ISD	Nixon El	Elem/PreK	25.00	15.09	52
19	El Paso ISD	Park El	Elem/PreK	8.11	8.11	37
19	El Paso ISD	Polk El	Elem/PreK	11.36	11.11	44
19	El Paso ISD	Putnam El	Elem/PreK	14.29	19.05	42

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	El Paso ISD	Rivera El	Elem/PreK	17.07	4.88	41
19	El Paso ISD	Roberts El	Elem/PreK	21.31	14.52	61
19	El Paso ISD	Roosevelt El	Elem/PreK	16.67	14.29	30
19	El Paso ISD	Rusk El	Elem/PreK	13.04	18.18	46
19	El Paso ISD	Schuster El	Elem/PreK	11.54	12.00	26
19	El Paso ISD	Stanton El	Elem/PreK	17.07	22.22	41
19	El Paso ISD	Travis El	Elem/PreK	25.00	24.39	40
19	El Paso ISD	Vilas El	Elem/PreK	11.76	11.11	34
19	El Paso ISD	Wainwright El	Elem/PreK	25.00	10.53	36
19	El Paso ISD	Western Hills El	Elem/PreK	19.44	16.67	36
19	El Paso ISD	Whitaker El	Elem/PreK	12.50	22.45	48
19	El Paso ISD	Zach White El	Elem/PreK	16.67	10.20	48
19	El Paso ISD	Zavala El	Elem/PreK	22.86	21.62	35
19	El Paso ISD	Bassett Middle	Middle	43.24	19.12	74
19	El Paso ISD	Canyon Hills Middle	Middle	29.23	24.62	65
19	El Paso ISD	Charles Middle	Middle	19.05	23.08	42
19	El Paso ISD	Cordova Middle	Middle	15.63	26.87	64
19	El Paso ISD	Guillen Middle	Middle	30.67	17.39	75
19	El Paso ISD	Henderson Middle	Middle	28.75	22.67	80
19	El Paso ISD	Hornedo Middle	Middle	25.56	27.71	90
19	El Paso ISD	Lincoln Middle	Middle	17.46	33.33	63
19	El Paso ISD	Magoffin Middle	Middle	36.51	29.63	63
19	El Paso ISD	Morehead Middle	Middle	28.40	31.76	81
19	El Paso ISD	Richardson Middle	Middle	29.09	29.09	55
19	El Paso ISD	Ross Middle	Middle	21.43	36.23	56
19	El Paso ISD	Terrace Hills Middle	Middle	31.58	28.33	57
19	El Paso ISD	Wiggs Middle	Middle	30.51	42.86	59
19	El Paso ISD	Andress H S	High School	19.38	19.01	129
19	El Paso ISD	Austin H S	High School	24.53	33.10	106
19	El Paso ISD	Bowie H S	High School	21.50	22.56	107
19	El Paso ISD	Burges H S	High School	24.55	32.33	110
19	El Paso ISD	Chapin Hs	High School	15.49	20.31	71
19	El Paso ISD	Coronado H S	High School	20.13	16.17	149
19	El Paso ISD	El Paso H S	High School	23.47	23.26	98
19	El Paso ISD	Franklin H S	High School	13.38	23.12	142

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	El Paso ISD	Highland	High School	100.00	0.00	9
19	El Paso ISD	Irvin H S	High School	15.63	24.66	128
19	El Paso ISD	Jefferson H S	High School	35.48	30.94	124
19	El Paso ISD	Silva Health Magnet	High School	33.33	17.65	78
19	Fabens ISD	Fabens Primary	Elem/PreK	25.00	31.25	28
19	Fabens ISD	Odonnell Elementary	Elem/PreK	37.50	22.67	32
19	Fabens ISD	Risinger Primary	Elem/PreK	25.00	51.43	24
19	Fabens ISD	Fabens Middle School	Middle	20.51	22.45	39
19	Fabens ISD	Fabens H S	High School	17.54	30.30	57
19	Fort Hancock ISD	Fort Hancock School	All Grades	27.91	48.10	43
19	San Elizario ISD	Alarcon Elementary	Elem/PreK	13.79	17.86	29
19	San Elizario ISD	Alfonso Borrego Sr Elementary	Elem/PreK	12.90	8.89	31
19	San Elizario ISD	Josefa L Sambrano El	Elem/PreK	7.69	3.57	26
19	San Elizario ISD	Lorenzo Loya Pri	Elem/PreK	0.00	14.81	27
19	San Elizario ISD	San Elizario Middle	Middle	14.58	24.59	48
19	San Elizario ISD	San Elizario H S	High School	26.92	29.81	78
19	Sierra Blanca ISD	Sierra Blanca School	All Grades	26.67	65.22	15
19	Socorro ISD	Benito Martinez El	Elem/PreK	17.39	14.58	46
19	Socorro ISD	Bill Sybert School	Elem/PreK	25.86	22.97	58
19	Socorro ISD	Campestre El	Elem/PreK	33.33	15.56	45
19	Socorro ISD	Elfida Chavez El	Elem/PreK	34.33	26.15	67
19	Socorro ISD	Ernesto Serna School	Elem/PreK	32.73	26.09	55
19	Socorro ISD	Escontrias Early Child Ctr	Elem/PreK	26.92	30.00	26
19	Socorro ISD	Escontrias El	Elem/PreK	18.42	16.22	38
19	Socorro ISD	H D Hilley El	Elem/PreK	27.91	36.96	43
19	Socorro ISD	Helen Ball El	Elem/PreK	15.56	15.56	45
19	Socorro ISD	Horizon Heights El	Elem/PreK	43.40	17.31	53
19	Socorro ISD	Hueco El	Elem/PreK	43.18	15.00	44
19	Socorro ISD	Jane A Hambric School	Elem/PreK	15.63	17.72	64
19	Socorro ISD	Loma / Verde	Elem/PreK	15.91	15.91	44
19	Socorro ISD	Lujan-Chavez Elementary School	Elem/PreK	20.37	12.96	54
19	Socorro ISD	Myrtle Cooper El	Elem/PreK	17.78	16.28	45
19	Socorro ISD	O'Shea Keleher El	Elem/PreK	15.69	2.04	51
19	Socorro ISD	Robert R Rojas El	Elem/PreK	21.05	18.92	38
19	Socorro ISD	Sierra Vista El	Elem/PreK	24.39	7.50	41

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	Socorro ISD	Vista Del Sol El	Elem/PreK	44.74	19.51	38
19	Socorro ISD	Capt Walter E Clarke Middle	Middle	24.36	28.40	78
19	Socorro ISD	Col John O Ensor Middle	Middle	25.53	13.95	47
19	Socorro ISD	Montwood Middle	Middle	25.86	24.59	58
19	Socorro ISD	Salvador Sanchez Middle	Middle	24.53	20.75	53
19	Socorro ISD	Socorro Middle	Middle	14.55	30.51	55
19	Socorro ISD	Sun Ridge Middle School	Middle	15.79	32.43	38
19	Socorro ISD	William D Slider Middle	Middle	14.52	19.05	62
19	Socorro ISD	Americas H S	High School	19.02	27.01	163
19	Socorro ISD	Montwood H S	High School	9.76	25.11	164
19	Socorro ISD	Socorro H S	High School	10.93	25.63	183
19	Tornillo ISD	Tornillo Elementary	Elem/PreK	35.14	33.33	37
19	Tornillo ISD	Tornillo Middle	Middle	55.00	51.85	20
19	Tornillo ISD	Tornillo H S	High School	61.90	78.95	21
19	Ysleta ISD	Ascarate El	Elem/PreK	29.73	7.69	37
19	Ysleta ISD	Cadwallader El	Elem/PreK	19.44	16.22	36
19	Ysleta ISD	Capistrano El	Elem/PreK	23.91	23.53	46
19	Ysleta ISD	Cedar Grove El	Elem/PreK	13.64	8.89	44
19	Ysleta ISD	Del Norte Heights El	Elem/PreK	17.78	6.25	45
19	Ysleta ISD	Desertaire El	Elem/PreK	50.88	6.45	57
19	Ysleta ISD	Dolphin Terrace El	Elem/PreK	16.67	13.64	42
19	Ysleta ISD	East Point El	Elem/PreK	17.74	20.63	62
19	Ysleta ISD	Eastwood Heights El	Elem/PreK	10.87	11.36	46
19	Ysleta ISD	Eastwood Knolls El	Elem/PreK	16.33	25.49	49
19	Ysleta ISD	Edgemere El	Elem/PreK	6.52	14.29	46
19	Ysleta ISD	Glen Cove El	Elem/PreK	14.29	2.74	70
19	Ysleta ISD	Hacienda Heights El	Elem/PreK	14.58	25.45	48
19	Ysleta ISD	Lancaster El	Elem/PreK	10.20	9.43	49
19	Ysleta ISD	Le Barron Park El	Elem/PreK	21.21	16.18	66
19	Ysleta ISD	Loma Terrace El	Elem/PreK	17.54	3.17	57
19	Ysleta ISD	Marian Manor El	Elem/PreK	2.44	19.05	41
19	Ysleta ISD	Mesa Vista El	Elem/PreK	20.00	18.18	40
19	Ysleta ISD	Mission Valley El	Elem/PreK	29.79	16.00	47
19	Ysleta ISD	North Loop El	Elem/PreK	55.77	21.31	52
19	Ysleta ISD	Parkland El	Elem/PreK	28.85	23.64	52



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
19	Ysleta ISD	Pasodale EI	Elem/PreK	25.00	5.88	48
19	Ysleta ISD	Pebble Hills EI	Elem/PreK	34.62	10.71	52
19	Ysleta ISD	Presa EI	Elem/PreK	13.89	22.22	36
19	Ysleta ISD	Ramona EI	Elem/PreK	16.13	16.22	31
19	Ysleta ISD	Robbin E L Washington Elementary	Elem/PreK	8.11	5.41	37
19	Ysleta ISD	Robert F Kennedy Pre-K Ctr	Elem/PreK	12.00	20.00	25
19	Ysleta ISD	Sageland EI	Elem/PreK	27.50	16.00	40
19	Ysleta ISD	Scotsdale EI	Elem/PreK	16.67	8.47	54
19	Ysleta ISD	South Loop EI	Elem/PreK	14.71	31.58	34
19	Ysleta ISD	Thomas Manor EI	Elem/PreK	17.78	23.91	45
19	Ysleta ISD	Tierra Del Sol EI	Elem/PreK	28.26	6.12	46
19	Ysleta ISD	Vista Hills EI	Elem/PreK	7.69	10.91	52
19	Ysleta ISD	Ysleta EI	Elem/PreK	30.00	30.23	40
19	Ysleta ISD	Ysleta Pk Ctr	Elem/PreK	4.76	50.00	21
19	Ysleta ISD	Camino Real Middle	Middle	19.61	37.84	51
19	Ysleta ISD	Desert View Middle	Middle	20.00	40.91	40
19	Ysleta ISD	Eastwood Middle	Middle	24.53	44.00	53
19	Ysleta ISD	Hillcrest Middle	Middle	23.68	34.88	38
19	Ysleta ISD	Indian Ridge Middle	Middle	14.63	38.78	41
19	Ysleta ISD	Parkland Middle	Middle	7.14	30.00	42
19	Ysleta ISD	Ranchland Hills Middle	Middle	23.08	50.00	39
19	Ysleta ISD	Rio Bravo Middle	Middle	17.24	31.58	29
19	Ysleta ISD	Riverside Middle	Middle	8.33	24.53	48
19	Ysleta ISD	Valley View Middle	Middle	13.04	55.68	46
19	Ysleta ISD	Ysleta Middle	Middle	46.43	40.91	28
19	Ysleta ISD	Bel Air H S	High School	18.57	34.97	140
19	Ysleta ISD	Del Valle H S	High School	18.64	34.91	118
19	Ysleta ISD	Eastwood H S	High School	16.15	31.55	130
19	Ysleta ISD	J M Hanks H S	High School	10.53	16.58	152
19	Ysleta ISD	Parkland H S	High School	15.38	39.84	91
19	Ysleta ISD	Riverside H S	High School	16.13	31.01	124
19	Ysleta ISD	Ysleta H S	High School	14.81	35.33	108
20	Alamo Heights ISD	Cambridge EI	Elem/PreK	20.34	6.56	59
20	Alamo Heights ISD	Howard EI	Elem/PreK	12.00	12.00	25
20	Alamo Heights ISD	Woodridge EI	Elem/PreK	20.31	3.08	64

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Alamo Heights ISD	Alamo Heights J H	Middle	22.86	10.75	70
20	Alamo Heights ISD	Alamo Heights H S	High School	18.27	26.47	104
20	Bandera ISD	Alkek EI	Elem/PreK	14.00	6.38	50
20	Bandera ISD	Hill Country EI	Elem/PreK	31.82	23.91	44
20	Bandera ISD	Bandera Middle	Middle	23.64	18.64	55
20	Bandera ISD	Bandera H S	High School	18.75	27.17	64
20	Boerne ISD	Curington EI	Elem/PreK	10.20	7.27	49
20	Boerne ISD	Fabra EI	Elem/PreK	13.64	2.27	44
20	Boerne ISD	Fair Oaks Ranch EI	Elem/PreK	7.84	12.50	51
20	Boerne ISD	Kendall Elementary School	Elem/PreK	12.24	7.41	49
20	Boerne ISD	Boerne Middle School North	Middle	22.95	20.00	61
20	Boerne ISD	Boerne Middle School South	Middle	20.31	19.75	64
20	Boerne ISD	Boerne H S	High School	21.05	29.77	95
20	Brackett ISD	Jones EI	Elem/PreK	18.52	10.34	27
20	Brackett ISD	Brackett Middle	Middle	42.86	40.91	14
20	Brackett ISD	Brackett H S	High School	5.00	25.71	20
20	Carrizo Springs Consolidated ISD	Asherton Elementary	Elem/PreK	0.00	6.25	9
20	Carrizo Springs Consolidated ISD	Big Wells EI	Elem/PreK	20.00	33.33	10
20	Carrizo Springs Consolidated ISD	Central EI	Elem/PreK	100.00	0.00	23
20	Carrizo Springs Consolidated ISD	Middle EI	Elem/PreK	56.25	6.25	16
20	Carrizo Springs Consolidated ISD	North EI	Elem/PreK	100.00	33.33	28
20	Carrizo Springs Consolidated ISD	Carrizo Springs J H	Middle	41.46	38.18	41
20	Carrizo Springs Consolidated ISD	Carrizo Springs H S	High School	12.24	38.98	49
20	Center Point ISD	Center Point EI	Elem/PreK	21.05	4.35	19
20	Center Point ISD	Center Point Middle	Middle	44.44	38.10	18
20	Center Point ISD	Center Point H S	High School	32.00	21.05	25
20	Charlotte ISD	Charlotte EI	Elem/PreK	0.00	5.56	17
20	Charlotte ISD	Charlotte J H	Middle	30.77	30.00	13
20	Charlotte ISD	Charlotte H S	High School	20.00	22.58	20
20	Cotulla ISD	Burks EI	Elem/PreK	26.09	0.00	23
20	Cotulla ISD	Encinal EI	Elem/PreK	37.50	50.00	8
20	Cotulla ISD	Ramirez EI	Elem/PreK	15.38	6.25	13
20	Cotulla ISD	Frank Newman Middle	Middle	40.00	38.24	25
20	Cotulla ISD	Cotulla H S	High School	20.59	43.64	34
20	Crystal City ISD	Benito Juarez EI	Elem/PreK	21.05	18.92	19

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Crystal City ISD	Tomas Rivera/Zavala EI	Elem/PreK	71.43	36.00	42
20	Crystal City ISD	Fly J H	Middle	21.21	37.50	33
20	Crystal City ISD	Crystal City H S	High School	24.24	44.44	33
20	D'Hanis ISD	D'Hanis School	All Grades	23.08	34.04	26
20	Devine ISD	Devine Intermediate School	Elem/PreK	17.24	3.45	29
20	Devine ISD	John J Ciavarra EI	Elem/PreK	15.79	4.88	38
20	Devine ISD	Devine Middle School	Middle	23.53	14.89	34
20	Devine ISD	Devine High School	High School	14.89	17.65	47
20	Dilley ISD	Dilley EI	Elem/PreK	16.67	11.63	36
20	Dilley ISD	Mary Harper Middle	Middle	20.00	35.71	20
20	Dilley ISD	Dilley H S	High School	17.24	30.00	29
20	Divide ISD	Divide EI	Elem/PreK	0.00	0.00	2
20	Eagle Pass ISD	Austin EI	Elem/PreK	27.78	17.24	18
20	Eagle Pass ISD	Benavides EI	Elem/PreK	9.68	11.54	31
20	Eagle Pass ISD	Early Childhood Ctr	Elem/PreK	11.76	14.29	17
20	Eagle Pass ISD	Glass EI	Elem/PreK	16.13	4.26	31
20	Eagle Pass ISD	Graves EI	Elem/PreK	25.81	8.11	31
20	Eagle Pass ISD	Henry B Gonzalez	Elem/PreK	25.93	36.36	27
20	Eagle Pass ISD	Kennedy Elementary	Elem/PreK	33.33	52.94	15
20	Eagle Pass ISD	Kirchner EI	Elem/PreK	22.22	26.67	9
20	Eagle Pass ISD	Language Devel Ctr	Elem/PreK	4.55	22.73	22
20	Eagle Pass ISD	Lee EI	Elem/PreK	12.12	9.09	33
20	Eagle Pass ISD	Liberty Elementary	Elem/PreK	38.10	28.95	21
20	Eagle Pass ISD	Pete Gallego Elementary	Elem/PreK	33.33	30.56	30
20	Eagle Pass ISD	Ray Darr EI	Elem/PreK	25.00	12.28	32
20	Eagle Pass ISD	Rosita Valley EI	Elem/PreK	24.00	7.14	25
20	Eagle Pass ISD	Rosita Valley Literacy Academy	Elem/PreK	21.74	36.36	23
20	Eagle Pass ISD	Sam Houston EI	Elem/PreK	32.14	27.78	28
20	Eagle Pass ISD	San Luis EI	Elem/PreK	23.68	15.52	38
20	Eagle Pass ISD	Seco Mines EI	Elem/PreK	24.14	5.41	29
20	Eagle Pass ISD	Eagle Pass J H	Middle	19.64	32.14	56
20	Eagle Pass ISD	Memorial J H	Middle	10.61	37.68	66
20	Eagle Pass ISD	E P H S - C C Winn Campus	High School	17.39	27.93	92
20	Eagle Pass ISD	Eagle Pass H S	High School	15.45	27.27	110
20	East Central ISD	East Central Dev Ctr	Elem/PreK	9.52	0.00	21

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	East Central ISD	Harmony EI	Elem/PreK	15.79	4.88	38
20	East Central ISD	Highland Forest Elementary	Elem/PreK	17.65	9.76	34
20	East Central ISD	John Glenn EI	Elem/PreK	6.67	10.00	45
20	East Central ISD	Pecan Valley EI	Elem/PreK	20.00	8.11	30
20	East Central ISD	Sinclair EI	Elem/PreK	11.11	9.52	36
20	East Central ISD	East Central Heritage Middle	Middle	24.00	17.28	75
20	East Central ISD	Oak Crest Int	Middle	8.82	0.00	34
20	East Central ISD	Salado Int	Middle	12.12	14.29	33
20	East Central ISD	East Central H S	High School	19.29	20.42	140
20	Edgewood ISD-SA	Edgewood Academy	All Grades	68.18	39.47	22
20	Edgewood ISD-SA	Alonso S Perales Elementary Schoo	Elem/PreK	20.00	15.09	25
20	Edgewood ISD-SA	Burleson Elementary School	Elem/PreK	35.00	25.00	20
20	Edgewood ISD-SA	Cenizo Park Elementary School	Elem/PreK	32.14	20.00	28
20	Edgewood ISD-SA	Coronado/Escobar Elementary Schoo	Elem/PreK	24.24	14.58	33
20	Edgewood ISD-SA	Emma Frey Elementary School	Elem/PreK	21.43	21.43	28
20	Edgewood ISD-SA	Gardendale Elementary School	Elem/PreK	21.43	7.14	28
20	Edgewood ISD-SA	H B Gonzalez Elementary School	Elem/PreK	16.00	2.94	25
20	Edgewood ISD-SA	H K Williams Elementary School	Elem/PreK	23.33	10.00	30
20	Edgewood ISD-SA	Hoelscher Elementary School	Elem/PreK	20.83	3.85	24
20	Edgewood ISD-SA	L B Johnson Elementary School	Elem/PreK	13.79	9.68	29
20	Edgewood ISD-SA	Loma Park Elementary School	Elem/PreK	17.78	10.94	45
20	Edgewood ISD-SA	Stafford Elementary School	Elem/PreK	18.18	17.14	33
20	Edgewood ISD-SA	Winston Elementary School	Elem/PreK	17.65	22.92	34
20	Edgewood ISD-SA	Brentwood Middle School	Middle	30.95	51.52	42
20	Edgewood ISD-SA	E T Wrenn Middle School	Middle	23.08	36.11	39
20	Edgewood ISD-SA	Gus Garcia Middle School	Middle	30.23	41.30	43
20	Edgewood ISD-SA	Truman Middle School	Middle	42.86	53.13	35
20	Edgewood ISD-SA	John F Kennedy High School	High School	32.14	36.43	112
20	Edgewood ISD-SA	Memorial High School	High School	23.26	35.78	86
20	Floresville ISD	Early Childhood Ctr	Elem/PreK	5.88	11.76	17
20	Floresville ISD	Floresville EI	Elem/PreK	40.85	14.71	71
20	Floresville ISD	Floresville Pri	Elem/PreK	12.50	3.23	32
20	Floresville ISD	Floresville Middle	Middle	23.40	49.09	47
20	Floresville ISD	Floresville H S	High School	13.75	24.75	80
20	Fort Sam Houston ISD	Ft Sam Houston EI	Elem/PreK	16.67	7.04	60

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Fort Sam Houston ISD	Robert G Cole Jr-Sr High School	High School	11.11	21.79	54
20	Harlandale ISD	Bellaire El	Elem/PreK	5.41	15.79	37
20	Harlandale ISD	Carroll Bell El	Elem/PreK	11.76	16.22	34
20	Harlandale ISD	Collier El	Elem/PreK	12.90	13.16	31
20	Harlandale ISD	Columbia Heights Elementary	Elem/PreK	26.67	15.15	30
20	Harlandale ISD	E H Gilbert El	Elem/PreK	22.86	12.82	35
20	Harlandale ISD	Flanders/K Ray Fenley Center	Elem/PreK	4.76	17.39	42
20	Harlandale ISD	Gillette El	Elem/PreK	6.06	18.92	33
20	Harlandale ISD	H W Schulze El	Elem/PreK	15.15	15.38	33
20	Harlandale ISD	Jewel C Wietzel Center	Elem/PreK	0.00	14.29	7
20	Harlandale ISD	Morrill El	Elem/PreK	6.06	2.86	33
20	Harlandale ISD	Rayburn El	Elem/PreK	7.41	16.67	27
20	Harlandale ISD	Scheh El	Elem/PreK	11.11	9.38	27
20	Harlandale ISD	V M Adams El	Elem/PreK	4.35	22.64	46
20	Harlandale ISD	Vestal El	Elem/PreK	20.59	33.33	34
20	Harlandale ISD	Wright El	Elem/PreK	8.00	6.90	25
20	Harlandale ISD	A Leal Jr Middle	Middle	23.08	38.57	52
20	Harlandale ISD	Harlandale Middle	Middle	21.31	41.49	61
20	Harlandale ISD	Kingsborough Middle	Middle	22.00	36.76	50
20	Harlandale ISD	Terrell Wells Middle	Middle	28.57	27.87	56
20	Harlandale ISD	Harlandale H S	High School	19.35	40.00	124
20	Harlandale ISD	Mccollum H S	High School	22.03	34.78	118
20	Hondo ISD	Meyer El	Elem/PreK	20.51	35.56	39
20	Hondo ISD	Newell E Woolls Intermediate	Elem/PreK	7.89	2.44	38
20	Hondo ISD	Mcdowell J H	Middle	25.00	25.00	48
20	Hondo ISD	Hondo H S	High School	16.07	18.18	56
20	Hunt ISD	Hunt El	All Grades	5.26	37.78	19
20	Ingram ISD	Ingram El	Elem/PreK	11.36	6.12	44
20	Ingram ISD	Ingram Middle	Middle	39.53	27.50	43
20	Ingram ISD	Ingram-Tom Moore H S	High School	16.95	25.68	59
20	Jourdanton ISD	Jourdanton El	Elem/PreK	20.00	10.64	40
20	Jourdanton ISD	Jourdanton J H	Middle	30.00	28.13	30
20	Jourdanton ISD	Jourdanton H S	High School	18.18	26.32	33
20	Judson ISD	Candlewood El	Elem/PreK	24.59	3.28	61
20	Judson ISD	Converse El	Elem/PreK	19.15	4.26	47

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Judson ISD	Coronado Village El	Elem/PreK	10.26	5.13	39
20	Judson ISD	Crestview El	Elem/PreK	20.51	5.13	39
20	Judson ISD	Ed Franz El	Elem/PreK	9.68	0.00	31
20	Judson ISD	Elof El	Elem/PreK	17.02	2.13	47
20	Judson ISD	Hopkins El	Elem/PreK	15.52	6.90	58
20	Judson ISD	Miller Point El	Elem/PreK	8.89	4.44	45
20	Judson ISD	Olympia El	Elem/PreK	5.41	0.00	37
20	Judson ISD	Park Village El	Elem/PreK	15.22	8.70	46
20	Judson ISD	Spring Meadows El	Elem/PreK	15.22	6.52	46
20	Judson ISD	William Paschall Elementary	Elem/PreK	20.37	11.11	54
20	Judson ISD	Woodlake El	Elem/PreK	10.20	10.20	49
20	Judson ISD	Kirby Middle	Middle	19.59	21.35	97
20	Judson ISD	Kitty Hawk Middle	Middle	17.82	20.33	101
20	Judson ISD	Woodlake Hills Middle	Middle	11.54	18.63	104
20	Judson ISD	Judson High School	High School	9.59	24.01	292
20	Kerrville ISD	Daniels El	Elem/PreK	15.38	2.44	39
20	Kerrville ISD	Fred H Tally Elementary	Elem/PreK	9.68	2.94	31
20	Kerrville ISD	Head Start	Elem/PreK	0.00	0.00	5
20	Kerrville ISD	Nimitz El	Elem/PreK	12.12	8.33	33
20	Kerrville ISD	Starkey El	Elem/PreK	9.68	5.71	31
20	Kerrville ISD	B T Wilson Sixth Grade School	Middle	20.00	13.33	30
20	Kerrville ISD	Peterson Middle	Middle	32.20	12.24	59
20	Kerrville ISD	Tivy H S	High School	17.82	21.48	101
20	Knippa ISD	Knippa School	All Grades	20.00	15.91	20
20	La Pryor ISD	La Pryor El	Elem/PreK	43.75	17.65	16
20	La Pryor ISD	La Pryor Middle	Middle	100.00	57.14	12
20	La Pryor ISD	La Pryor H S	High School	23.08	53.13	13
20	La Vernia ISD	La Vernia El	Elem/PreK	15.91	2.08	44
20	La Vernia ISD	La Vernia Primary	Elem/PreK	13.51	15.22	37
20	La Vernia ISD	La Vernia Junior High School	Middle	17.86	30.95	28
20	Lackland ISD	Lackland El	Elem/PreK	16.67	13.89	60
20	Lackland ISD	Virginia Allred Stacey Jr/Sr H S	High School	20.59	18.18	34
20	Leakey ISD	Leakey School	All Grades	17.24	46.30	29
20	Lytle ISD	Lytle El	Elem/PreK	14.29	4.35	21
20	Lytle ISD	Lytle Primary School	Elem/PreK	13.04	14.29	23

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Lytle ISD	Lytle Intermediate	Middle	26.32	23.53	19
20	Lytle ISD	Lytle Junior High School	Middle	33.33	41.67	21
20	Lytle ISD	Lytle H S	High School	27.78	35.56	36
20	Medina ISD	Medina El	Elem/PreK	23.53	20.00	17
20	Medina ISD	Medina H S	High School	13.64	22.50	22
20	Medina Valley ISD	Medina Valley Early Childhood Cen	Elem/PreK	7.69	16.67	13
20	Medina Valley ISD	Medina Valley El	Elem/PreK	22.86	9.52	35
20	Medina Valley ISD	Medina Valley Int	Elem/PreK	19.23	14.29	26
20	Medina Valley ISD	Medina Valley Middle School	Middle	34.04	31.03	47
20	Medina Valley ISD	Medina Valley H S	High School	15.25	39.05	59
20	Natalia ISD	Natalia El	Elem/PreK	30.00	8.00	30
20	Natalia ISD	Natalia J H	Middle	33.33	38.24	21
20	Natalia ISD	Natalia H S	High School	25.00	39.53	28
20	North East ISD	Camelot El	Elem/PreK	20.51	4.76	39
20	North East ISD	Castle Hills El	Elem/PreK	13.16	7.14	38
20	North East ISD	Clear Spring El	Elem/PreK	29.73	9.09	37
20	North East ISD	Coker El	Elem/PreK	19.61	8.62	51
20	North East ISD	Colonial Hills El	Elem/PreK	7.84	12.12	51
20	North East ISD	Dellview El	Elem/PreK	16.67	10.87	42
20	North East ISD	East Terrell Hills El	Elem/PreK	20.59	7.89	34
20	North East ISD	El Dorado El	Elem/PreK	16.67	9.09	42
20	North East ISD	Encino Park El	Elem/PreK	11.11	2.94	63
20	North East ISD	Fox Run El	Elem/PreK	20.63	2.99	63
20	North East ISD	Hardy Oak El	Elem/PreK	10.14	4.05	69
20	North East ISD	Harmony Hills El	Elem/PreK	4.65	9.43	43
20	North East ISD	Hidden Forest El	Elem/PreK	23.53	5.13	34
20	North East ISD	Huebner Road El	Elem/PreK	15.09	3.39	53
20	North East ISD	Jackson-Keller El	Elem/PreK	31.71	7.14	41
20	North East ISD	Larkspur El	Elem/PreK	17.78	4.26	45
20	North East ISD	Longs Creek El	Elem/PreK	14.29	5.00	56
20	North East ISD	Montgomery El	Elem/PreK	23.44	13.64	64
20	North East ISD	Northern Hills El	Elem/PreK	9.80	3.57	51
20	North East ISD	Northwood El	Elem/PreK	15.63	8.57	32
20	North East ISD	Oak Grove El	Elem/PreK	14.63	4.55	41
20	North East ISD	Oak Meadow El	Elem/PreK	13.64	7.84	44

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	North East ISD	Olmos El	Elem/PreK	18.18	10.77	55
20	North East ISD	Redland Oaks El	Elem/PreK	11.11	2.08	45
20	North East ISD	Regency Place El	Elem/PreK	26.32	11.63	38
20	North East ISD	Ridgeview El	Elem/PreK	28.00	9.43	50
20	North East ISD	Roan Forest El	Elem/PreK	19.51	4.65	41
20	North East ISD	Royal Ridge El	Elem/PreK	15.63	2.86	32
20	North East ISD	Serna El	Elem/PreK	4.76	8.33	42
20	North East ISD	Stahl El	Elem/PreK	6.56	2.67	61
20	North East ISD	Stone Oak El	Elem/PreK	8.06	4.48	62
20	North East ISD	Thousand Oaks El	Elem/PreK	14.81	8.47	54
20	North East ISD	Walzem El	Elem/PreK	16.98	8.82	53
20	North East ISD	West Avenue El	Elem/PreK	37.84	10.53	37
20	North East ISD	Wetmore El	Elem/PreK	9.09	5.08	55
20	North East ISD	Wilshire El	Elem/PreK	24.32	11.63	37
20	North East ISD	Windcrest El	Elem/PreK	23.53	5.41	34
20	North East ISD	Woodstone El	Elem/PreK	15.15	7.14	66
20	North East ISD	Bradley Middle	Middle	15.05	21.05	93
20	North East ISD	Bush Middle	Middle	17.07	12.94	82
20	North East ISD	Driscoll Middle	Middle	18.42	13.33	114
20	North East ISD	Eisenhower Middle	Middle	19.23	16.25	78
20	North East ISD	Frank Tejada Middle School	Middle	21.88	12.33	64
20	North East ISD	Garner Middle	Middle	19.40	19.05	67
20	North East ISD	Jackson Middle	Middle	19.12	14.46	68
20	North East ISD	Krueger Middle	Middle	13.25	18.52	83
20	North East ISD	Nimitz Middle	Middle	14.29	11.84	63
20	North East ISD	White Middle	Middle	15.71	12.33	70
20	North East ISD	Wood Middle	Middle	12.50	14.77	80
20	North East ISD	Churchill H S	High School	21.88	12.44	160
20	North East ISD	International School Of America	High School	13.04	19.44	23
20	North East ISD	Lee H S	High School	14.20	18.14	162
20	North East ISD	Mac Arthur H S	High School	13.77	17.21	167
20	North East ISD	Madison H S	High School	10.15	13.86	197
20	North East ISD	North East Transition Center	High School	100.00	20.00	6
20	North East ISD	Reagan H S	High School	12.63	15.00	190
20	North East ISD	Roosevelt H S	High School	15.98	23.87	169



**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Northside ISD	Adams Hill El	Elem/PreK	29.41	5.88	34
20	Northside ISD	Brauchle El	Elem/PreK	35.85	3.70	53
20	Northside ISD	Braun Station El	Elem/PreK	13.95	2.50	43
20	Northside ISD	Burke El	Elem/PreK	21.28	2.04	47
20	Northside ISD	Cable El	Elem/PreK	13.95	17.39	43
20	Northside ISD	Carlos Coon El	Elem/PreK	24.53	9.09	53
20	Northside ISD	Christian Evers El	Elem/PreK	26.23	3.08	61
20	Northside ISD	Colby Glass El	Elem/PreK	18.75	0.00	32
20	Northside ISD	Colonies North El	Elem/PreK	19.61	10.91	51
20	Northside ISD	Dolores Linton El	Elem/PreK	23.40	14.00	47
20	Northside ISD	Edmund Cody El	Elem/PreK	16.95	4.92	59
20	Northside ISD	Eduardo Villarreal El	Elem/PreK	34.62	16.00	52
20	Northside ISD	Fernandez El	Elem/PreK	12.77	1.96	47
20	Northside ISD	Galm El	Elem/PreK	23.64	11.67	55
20	Northside ISD	Glenoaks El	Elem/PreK	13.46	5.45	52
20	Northside ISD	Gregorio Esparza El	Elem/PreK	21.57	3.70	51
20	Northside ISD	Helotes El	Elem/PreK	21.05	7.14	38
20	Northside ISD	Henry Steubing El	Elem/PreK	15.09	9.43	53
20	Northside ISD	J B Passmore El	Elem/PreK	15.56	8.33	45
20	Northside ISD	James Carson El	Elem/PreK	20.41	6.12	49
20	Northside ISD	Jimmy Elrod El	Elem/PreK	20.41	5.77	49
20	Northside ISD	John Glenn El	Elem/PreK	28.89	4.44	45
20	Northside ISD	Lackland City El	Elem/PreK	35.71	8.70	42
20	Northside ISD	Lawrence Powell El	Elem/PreK	23.08	4.88	39
20	Northside ISD	Leon Springs El	Elem/PreK	14.71	2.78	34
20	Northside ISD	Leon Valley El	Elem/PreK	17.24	5.36	58
20	Northside ISD	Lewis El	Elem/PreK	8.00	3.92	50
20	Northside ISD	Lloyd Knowlton El	Elem/PreK	7.69	9.43	52
20	Northside ISD	Locke Hill El	Elem/PreK	20.69	7.94	58
20	Northside ISD	Mary Hull El	Elem/PreK	17.02	10.64	47
20	Northside ISD	Mary Michael El	Elem/PreK	10.20	7.84	49
20	Northside ISD	Meadow Village El	Elem/PreK	18.75	6.45	32
20	Northside ISD	Monroe S May Jr El	Elem/PreK	26.00	6.12	50
20	Northside ISD	Murray E Boone El	Elem/PreK	9.84	6.45	61
20	Northside ISD	Nichols El	Elem/PreK	20.00	13.95	45

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Northside ISD	Northwest Crossing El	Elem/PreK	14.58	2.13	48
20	Northside ISD	Oak Hills Terrace El	Elem/PreK	27.50	5.00	40
20	Northside ISD	Raba El	Elem/PreK	25.53	10.00	47
20	Northside ISD	Rhodes El	Elem/PreK	5.00	5.00	40
20	Northside ISD	Robert Mcdermott El	Elem/PreK	21.67	6.45	60
20	Northside ISD	Scobee El	Elem/PreK	16.07	10.00	56
20	Northside ISD	Shirley Howsman El	Elem/PreK	41.67	10.53	60
20	Northside ISD	Timberwilde El	Elem/PreK	15.79	5.00	57
20	Northside ISD	Valley Hi El	Elem/PreK	18.18	0.00	22
20	Northside ISD	Virginia A Myers El	Elem/PreK	28.89	8.16	45
20	Northside ISD	Westwood Terrace El	Elem/PreK	35.85	9.26	53
20	Northside ISD	William Thornton El	Elem/PreK	25.93	10.91	54
20	Northside ISD	Anson Jones Middle	Middle	25.29	24.42	87
20	Northside ISD	Coke Stevenson Middle	Middle	13.83	18.63	94
20	Northside ISD	E M Pease Middle	Middle	23.61	14.08	72
20	Northside ISD	Earl Rudder Middle	Middle	28.72	17.20	94
20	Northside ISD	H B Zachry Middle	Middle	21.43	22.58	98
20	Northside ISD	Jack C Jordan Middle	Middle	12.00	20.56	100
20	Northside ISD	John B Connally Middle	Middle	8.33	12.79	84
20	Northside ISD	Neff Middle	Middle	15.94	15.49	69
20	Northside ISD	Rayburn Middle	Middle	27.59	19.05	58
20	Northside ISD	Stinson Middle	Middle	33.00	18.00	100
20	Northside ISD	Sul Ross Middle	Middle	17.81	19.75	73
20	Northside ISD	William Hobby Middle	Middle	35.29	14.77	85
20	Northside ISD	Health Careers H S	High School	16.07	12.50	56
20	Northside ISD	Holmes H S	High School	26.54	16.15	162
20	Northside ISD	Jay H S	High School	16.06	18.18	193
20	Northside ISD	Marshall H S	High School	23.91	12.76	184
20	Northside ISD	Sandra Day O'Connor H S	High School	13.81	16.29	181
20	Northside ISD	Tom Clark H S	High School	14.29	17.74	168
20	Northside ISD	Warren H S	High School	13.51	24.24	111
20	Northside ISD	William H Taft H S	High School	14.77	21.13	176
20	Pearsall ISD	Pearsall Int	Elem/PreK	2.94	11.76	34
20	Pearsall ISD	Ted Flores El	Elem/PreK	9.09	17.02	44
20	Pearsall ISD	Pearsall J H	Middle	25.00	42.00	36

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Pearsall ISD	Pearsall H S	High School	12.50	43.40	48
20	Pleasanton ISD	Leming El	Elem/PreK	37.50	12.50	8
20	Pleasanton ISD	Pleasanton El	Elem/PreK	30.00	12.20	40
20	Pleasanton ISD	Pleasanton Primary	Elem/PreK	28.30	10.53	53
20	Pleasanton ISD	Pleasanton Intermediate	Middle	22.73	8.57	44
20	Pleasanton ISD	Pleasanton J H	Middle	30.00	41.07	50
20	Pleasanton ISD	Pleasanton H S	High School	20.88	21.21	91
20	Poteet ISD	Poteet Elementary	Elem/PreK	37.93	18.81	58
20	Poteet ISD	Poteet J H	Middle	28.95	23.91	38
20	Poteet ISD	Poteet H S	High School	17.31	38.67	52
20	Poth ISD	Poth Elementary	Elem/PreK	8.33	0.00	24
20	Poth ISD	Poth J H	Middle	21.05	25.93	19
20	Poth ISD	Poth H S	High School	20.00	31.25	25
20	Randolph Field ISD	Randolph El	Elem/PreK	12.50	8.89	40
20	Randolph Field ISD	Randolph Middle	Middle	14.71	15.38	34
20	Randolph Field ISD	Randolph H S	High School	13.16	14.58	38
20	Sabinal ISD	Sabinal El	Elem/PreK	13.64	3.85	22
20	Sabinal ISD	Sabinal J H	Middle	47.37	8.70	19
20	Sabinal ISD	Sabinal H S	High School	30.43	11.76	23
20	San Antonio ISD	Agnes Cotton El	Elem/PreK	7.14	6.45	28
20	San Antonio ISD	Arnold El	Elem/PreK	9.68	16.67	31
20	San Antonio ISD	Barkley/Ruiz El	Elem/PreK	8.82	5.26	34
20	San Antonio ISD	Baskin El	Elem/PreK	10.71	3.33	28
20	San Antonio ISD	Beacon Hill El	Elem/PreK	22.86	0.00	35
20	San Antonio ISD	Bonham El	Elem/PreK	16.67	21.88	24
20	San Antonio ISD	Bowden El	Elem/PreK	14.29	0.00	35
20	San Antonio ISD	Brewer El	Elem/PreK	14.81	13.33	27
20	San Antonio ISD	Briscoe El	Elem/PreK	5.71	13.51	35
20	San Antonio ISD	Cameron El	Elem/PreK	13.64	8.70	22
20	San Antonio ISD	Carvajal El	Elem/PreK	36.00	6.45	25
20	San Antonio ISD	Charles C Ball El	Elem/PreK	6.45	8.82	31
20	San Antonio ISD	Charles Graebner El	Elem/PreK	14.58	13.21	48
20	San Antonio ISD	Collins Garden El	Elem/PreK	4.88	8.33	41
20	San Antonio ISD	David Crockett El	Elem/PreK	6.82	11.54	44
20	San Antonio ISD	De Zavala El	Elem/PreK	11.11	12.50	36

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	San Antonio ISD	Dorie Miller El	Elem/PreK	10.00	9.09	20
20	San Antonio ISD	Douglass El	Elem/PreK	20.00	13.04	20
20	San Antonio ISD	Eloise Japhet El	Elem/PreK	13.89	2.50	36
20	San Antonio ISD	Fenwick El	Elem/PreK	10.34	3.13	29
20	San Antonio ISD	Foster El	Elem/PreK	16.22	7.50	37
20	San Antonio ISD	Franklin El	Elem/PreK	13.79	2.94	29
20	San Antonio ISD	Gates El	Elem/PreK	19.23	13.33	26
20	San Antonio ISD	George E Kelly El	Elem/PreK	22.22	9.52	18
20	San Antonio ISD	Hawthorne El	Elem/PreK	15.63	7.50	32
20	San Antonio ISD	Healy Murphy	Elem/PreK	50.00	0.00	2
20	San Antonio ISD	Henry Carroll El	Elem/PreK	4.55	0.00	22
20	San Antonio ISD	Herff El	Elem/PreK	14.81	6.25	27
20	San Antonio ISD	Highland Hills El	Elem/PreK	7.89	8.51	38
20	San Antonio ISD	Highland Park El	Elem/PreK	11.76	10.26	34
20	San Antonio ISD	Hillcrest El	Elem/PreK	8.57	7.89	35
20	San Antonio ISD	Hirsch El	Elem/PreK	15.38	11.11	26
20	San Antonio ISD	Huppertz El	Elem/PreK	12.12	2.86	33
20	San Antonio ISD	J T Brackenridge El	Elem/PreK	21.21	10.53	33
20	San Antonio ISD	James Bowie El	Elem/PreK	12.00	14.29	25
20	San Antonio ISD	Lamar El	Elem/PreK	4.55	8.33	22
20	San Antonio ISD	Madison El	Elem/PreK	22.86	5.00	35
20	San Antonio ISD	Margil El	Elem/PreK	18.52	9.68	27
20	San Antonio ISD	Maverick El	Elem/PreK	15.15	2.78	33
20	San Antonio ISD	Muriel Forbes El	Elem/PreK	18.18	8.33	22
20	San Antonio ISD	Neal El	Elem/PreK	14.63	4.65	41
20	San Antonio ISD	Nelson El	Elem/PreK	22.22	6.45	27
20	San Antonio ISD	Ogden El	Elem/PreK	8.82	10.00	34
20	San Antonio ISD	P F Stewart El	Elem/PreK	15.15	8.33	33
20	San Antonio ISD	Pershing El	Elem/PreK	25.00	4.00	24
20	San Antonio ISD	Pfeiffer El	Elem/PreK	20.00	17.39	20
20	San Antonio ISD	Riverside Park El	Elem/PreK	15.63	5.56	32
20	San Antonio ISD	Robert B Green El	Elem/PreK	14.29	0.00	21
20	San Antonio ISD	Rodriguez El	Elem/PreK	31.58	9.52	19
20	San Antonio ISD	Rogers El	Elem/PreK	15.91	7.84	44
20	San Antonio ISD	Sarah S King El	Elem/PreK	12.50	16.67	32

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	San Antonio ISD	Schenck El	Elem/PreK	12.20	8.33	41
20	San Antonio ISD	Smith El	Elem/PreK	11.76	4.88	34
20	San Antonio ISD	Steele El	Elem/PreK	7.14	6.25	28
20	San Antonio ISD	Stephen F Austin El	Elem/PreK	0.00	25.00	17
20	San Antonio ISD	Storm El	Elem/PreK	22.86	21.62	35
20	San Antonio ISD	Tynan El	Elem/PreK	12.50	0.00	16
20	San Antonio ISD	W J Knox El	Elem/PreK	15.00	4.55	20
20	San Antonio ISD	W W White El	Elem/PreK	18.18	5.56	33
20	San Antonio ISD	Washington El	Elem/PreK	19.05	18.52	21
20	San Antonio ISD	Wilson El	Elem/PreK	10.81	17.95	37
20	San Antonio ISD	Wm B Travis El	Elem/PreK	21.74	4.00	23
20	San Antonio ISD	Woodlawn El	Elem/PreK	11.43	5.41	35
20	San Antonio ISD	Woodlawn Hills El	Elem/PreK	16.00	3.23	25
20	San Antonio ISD	Connell Middle	Middle	10.00	15.91	40
20	San Antonio ISD	Cooper Middle	Middle	30.00	12.82	30
20	San Antonio ISD	Davis Middle	Middle	23.73	20.00	59
20	San Antonio ISD	Harris Middle	Middle	25.00	32.00	36
20	San Antonio ISD	Irving Middle	Middle	12.50	26.42	48
20	San Antonio ISD	Longfellow Middle	Middle	17.78	15.56	45
20	San Antonio ISD	Lowell Middle	Middle	26.47	21.28	34
20	San Antonio ISD	M L King Middle	Middle	50.00	18.18	32
20	San Antonio ISD	Mann Middle	Middle	20.00	45.83	40
20	San Antonio ISD	Page Middle	Middle	25.00	24.00	36
20	San Antonio ISD	Poe Middle	Middle	17.65	38.24	51
20	San Antonio ISD	Rhodes Middle	Middle	23.81	26.67	42
20	San Antonio ISD	Rogers Middle	Middle	17.78	27.78	45
20	San Antonio ISD	Tafolla Middle	Middle	18.97	14.75	58
20	San Antonio ISD	Twain Middle	Middle	11.90	38.46	42
20	San Antonio ISD	Wheatley Middle	Middle	29.55	45.28	44
20	San Antonio ISD	Whittier Middle	Middle	20.45	18.37	44
20	San Antonio ISD	Brackenridge H S	High School	14.81	20.13	108
20	San Antonio ISD	Burbank H S	High School	14.46	27.64	83
20	San Antonio ISD	Edison H S	High School	16.50	26.32	103
20	San Antonio ISD	Fox Technical H S	High School	9.18	28.15	98
20	San Antonio ISD	Highlands H S	High School	9.60	36.89	125

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	San Antonio ISD	Houston H S	High School	19.28	33.02	83
20	San Antonio ISD	Jefferson H S	High School	18.18	20.29	110
20	San Antonio ISD	Lanier H S	High School	24.77	15.91	109
20	Somerset ISD	Somerset Early Childhood Elementa	Elem/PreK	38.46	25.00	26
20	Somerset ISD	Somerset Elementary	Elem/PreK	27.27	14.81	33
20	Somerset ISD	Somerset Veterans Elementary	Elem/PreK	26.19	24.80	42
20	Somerset ISD	Somerset Intermediate	Middle	100.00	18.75	27
20	Somerset ISD	Somerset Junior High	Middle	54.76	42.31	42
20	Somerset ISD	Somerset High School	High School	20.00	15.38	55
20	South San Antonio ISD	Athens EI	Elem/PreK	8.82	25.00	34
20	South San Antonio ISD	Five Palms Elementary	Elem/PreK	20.69	12.90	29
20	South San Antonio ISD	Hutchins EI	Elem/PreK	12.12	8.57	33
20	South San Antonio ISD	Kindred EI	Elem/PreK	25.00	21.05	36
20	South San Antonio ISD	Miguel Carrillo Jr EI	Elem/PreK	17.65	15.79	34
20	South San Antonio ISD	Natalia Early Child Ctr	Elem/PreK	40.00	18.75	10
20	South San Antonio ISD	Neil Armstrong EI	Elem/PreK	15.63	11.43	32
20	South San Antonio ISD	Palo Alto EI	Elem/PreK	21.05	12.50	38
20	South San Antonio ISD	Price EI	Elem/PreK	22.22	13.16	36
20	South San Antonio ISD	Roy Benavidez Elementary	Elem/PreK	13.04	18.75	46
20	South San Antonio ISD	Royalgate EI	Elem/PreK	14.29	15.79	35
20	South San Antonio ISD	W M Pearce Pri	Elem/PreK	28.99	27.78	69
20	South San Antonio ISD	Abraham Kazen Middle	Middle	17.31	9.43	52
20	South San Antonio ISD	Alan B Shepard Middle	Middle	13.33	18.18	45
20	South San Antonio ISD	Dwight Middle	Middle	15.79	19.12	57
20	South San Antonio ISD	La Vernia High School	High School	13.73	25.00	51
20	South San Antonio ISD	So San Antonio H S West	High School	26.53	10.71	49
20	South San Antonio ISD	South San Antonio H S	High School	16.81	20.93	113
20	South San Antonio ISD	Southside H S	High School	18.99	28.41	79
20	Southside ISD	Losoya Int	Elem/PreK	65.63	15.38	32
20	Southside ISD	Southside Heritage Elementary	Elem/PreK	21.57	14.29	51
20	Southside ISD	Southside Middle	Middle	11.27	20.78	71
20	Southwest ISD	Big Country EI	Elem/PreK	13.89	16.39	36
20	Southwest ISD	Bob Hope EI	Elem/PreK	26.67	8.00	30
20	Southwest ISD	Elm Creek EI	Elem/PreK	17.14	21.74	35
20	Southwest ISD	Hidden Cove EI	Elem/PreK	10.64	15.79	47

**2003 Campus Teacher Turnover and Out of Field Teaching Percentages by Region and District**

Region	District	Campus	Grade Level	Teacher Turnover 2003-2004 (%)	Teachers Out of Field 2003 (%)	Total Teacher Count
20	Southwest ISD	Indian Creek El	Elem/PreK	14.29	17.44	49
20	Southwest ISD	Kriewald Rd El	Elem/PreK	16.13	20.00	31
20	Southwest ISD	Sky Harbour El	Elem/PreK	9.76	8.96	41
20	Southwest ISD	Southwest El	Elem/PreK	16.22	18.52	37
20	Southwest ISD	Sun Valley El	Elem/PreK	18.75	8.11	32
20	Southwest ISD	Francis R Scobee Junior High	Middle	23.29	27.94	73
20	Southwest ISD	Ronald E Mcnair Sixth Grade Schoo	Middle	22.22	12.31	63
20	Southwest ISD	Sharon Christa Mcauliffe Junior H	Middle	20.55	28.17	73
20	Southwest ISD	Southwest H S	High School	16.77	30.77	161
20	Stockdale ISD	Stockdale El	Elem/PreK	27.59	22.58	29
20	Stockdale ISD	Stockdale J H	Middle	38.89	38.46	18
20	Stockdale ISD	Stockdale H S	High School	27.59	42.86	29
20	Utopia ISD	Utopia School	All Grades	21.05	14.29	19
20	Uvalde Consolidated ISD	Anthon El	Elem/PreK	23.53	0.00	34
20	Uvalde Consolidated ISD	Batesville El	Elem/PreK	23.08	0.00	13
20	Uvalde Consolidated ISD	Benson El	Elem/PreK	32.35	9.09	34
20	Uvalde Consolidated ISD	Dalton El	Elem/PreK	21.95	34.15	41
20	Uvalde Consolidated ISD	Robb El	Elem/PreK	13.33	3.03	30
20	Uvalde Consolidated ISD	Batesville Middle	Middle	12.50	25.00	8
20	Uvalde Consolidated ISD	Flores El	Middle	23.53	8.00	51
20	Uvalde Consolidated ISD	Uvalde J H	Middle	8.33	24.49	48
20	Uvalde Consolidated ISD	Uvalde H S	High School	19.81	22.58	106

Table shows campus teacher turnover from 2002-2003 to 2003-2004 and campus percentages of out of field teachers in 2002-2003 for all campuses in each district. Campuses are sorted by grade level within each district. Districts are sorted alphabetically within each region.

Turnover is the percentage of teachers employed in 2002-2003 on a campus but not employed on the campus in 2003-2004. Out of field teaching percentages are the percentages of teachers on each campus assigned to teach subjects for which they did not hold a standard teaching certificate in 2002-2003.

Total teacher count is the number of teachers on each campus in 2002-2003, as calculated from PEIMS. Only teachers of record were included. Certain types of campuses were excluded from analysis, including charter schools, alternative instructional campuses, JJAEP instructional campuses, and DAEP instructional campuses. These campuses were excluded to limit the analysis to predominately regular instructional campuses. However, some campuses that are not regular instructional campuses may have been included due to classification irregularities, and some campuses may have been inadvertently omitted.