

# Staff Salary Subsystem

---

## Texas Education Code (TEC) and Texas Administrative Code (TAC) References

TEC, [§22.107](#) and [§42.2513](#)

19 TAC [§61.1018](#)

## History/Relevant Background Information

In the past, the Foundation School Program (FSP) System Staff Salary subsystem has been used to collect employee counts for the calculation of several school district allotments: additional state aid for professional salaries, additional state aid for staff salary increases, additional state aid for school employee health benefits, and a salary allotment for professional staff. House Bill 3646, 81<sup>st</sup> Legislature, 2009, repealed the TEC, §42.2512, related to additional state aid for professional salaries; §42.2514, related to additional state aid for school employee health benefits; and §42.2516(b)(2), related to the salary allotment for professional staff. As a result, the Texas Education Agency (TEA) no longer uses the Staff Salary subsystem to collect the number of full-time classroom teachers, full-time counselors, full-time librarians, or full-time registered nurses for these purposes. Funding related to the repealed provisions is now included in “revenue at the compressed tax rate” (RACR), a component of the foundation funding formula known as Additional State Aid for Tax Reduction (ASATR).

The TEC, §42.2513, related to additional state aid for staff salary increases, and the related provisions in the TEC, §22.107, remain in law, however, and provide aid for salaries of nonprofessional staff (the “staff salary allotment”<sup>1</sup>). The TEA continues to use the Staff Salary subsystem to collect employee counts for the purpose of calculating this state aid.

## Description of Funding Element

The Staff Salary subsystem is used by school districts, charter schools, regional education service centers, and transportation co-ops to submit employee counts for use in calculating these entities' preliminary and actual staff salary allotments for eligible staff. Annual allotments are based on the following rates for full-time (FT) and part-time (PT) staff:

- \$500 per FT staff
- \$250 per PT staff

---

<sup>1</sup> Note that the *staff* salary allotment is not the salary allotment referred to in the first paragraph.

Eligible staff are defined as follows:

**Full-Time Staff** – A full-time employee is an active contributing member of the Teacher Retirement System of Texas (TRS), works 30 or more hours each week, and **cannot** be a full-time classroom teacher, a full-time librarian, a full-time registered nurse, a full-time counselor, or an administrator.

**Part-Time Staff** – A part-time employee is an active contributing member of the TRS, works fewer than 30 hours each week, and **cannot** be a part-time classroom teacher, a part-time librarian, a part-time registered nurse, a part-time counselor, or an administrator.

Staff employed by a fiscal agent or a charter school that is contracted to run a school district campus should be reported by the fiscal agent or the charter school.

The online FSP System and Staff Salary subsystem require registration with the TEA through the TEA Secure Environment (TEASE).

## Contact for More Information:

Al Johnson, Program Specialist  
(512) 463-9260 or [al.johnson@tea.state.tx.us](mailto:al.johnson@tea.state.tx.us)