

Transformation Requirements	CYCLE 2 Texas Transformation Project
Replace the Principal(if been there longer than 2 years (Tier 1 and II)	<ul style="list-style-type: none"> <li>- District interventions</li> </ul> (Behavior Event Interviews (BEI) are available for districts to assist them with the selection process)
Rigorous, Transparent and Equitable Evaluation Systems	<ul style="list-style-type: none"> <li>- District interventions</li> </ul>
Identify and Reward School Leaders and Teachers	<ul style="list-style-type: none"> <li>- Identify and support Teacher Leaders</li> <li>-District interventions</li> </ul>
Provide ongoing job-embedded professional development	<ul style="list-style-type: none"> <li>- Transforming Classroom Practice (TCP)</li> <li>- Online PD for Principals and Teacher Leaders</li> <li>-Action Research</li> <li>- Leadership Coaching (optional)</li> <li>-District interventions</li> </ul>
Recruit, Place and Retain staff with the skills necessary to Transform the school	<ul style="list-style-type: none"> <li>- District interventions</li> </ul>
Use data to improve instructional program and have a curriculum that is aligned to state standards	<ul style="list-style-type: none"> <li>- TTIPS Campus Snapshot</li> <li>- TTIPS Site visit</li> <li>- District interventions</li> </ul>
Use formative, interim and summative assessments	<ul style="list-style-type: none"> <li>- District interventions</li> </ul>
Increased Learning Time	<ul style="list-style-type: none"> <li>- District interventions</li> </ul>
Provide ongoing mechanisms for family and community involvement	<ul style="list-style-type: none"> <li>- Social worker on campus</li> <li>- Positive Behavior Interventions and Supports (PBIS)</li> <li>- District interventions</li> </ul>
Operational flexibility at the campus level	<ul style="list-style-type: none"> <li>- District interventions</li> </ul>
School receives ongoing, intensive technical assistance from the district	<ul style="list-style-type: none"> <li>- Designated district personnel (district shepherd)</li> <li>- TTIPS District Snapshot</li> <li>- District Institute</li> <li>- Other district interventions</li> </ul>
Other	<ul style="list-style-type: none"> <li>- Attendance at Texas School Improvement Conference (TSI)</li> <li>- Attendance at all required trainings</li> <li>- National Staff Development Council Summer conference for teacher leaders</li> <li>- On-Site Technical Assistance by Professional Service</li> <li>- Provider (PSP)</li> <li>- Case Management by TTIPS Staff</li> </ul>

\*SIRC will provide technical assistance and training to districts to support their efforts to implement the Transformation model with fidelity for all grant requirements