



Accountability System for Educator Preparation (ASEP)

Indicator 2: Principal Appraisal of First-Year Teachers

UNIVERSITY OF NORTH TEXAS

This report presents results from the principal survey of beginning teachers. In this survey, principals describe the preparation of new teachers in six categories of practices. Principals complete surveys for first-year teachers who graduated at any time during the 5 years prior to the reporting period and who taught in the Texas public school system for a minimum of 5 months during the reporting period. Teachers on both standard and probationary certificates are included.

Percentages note the percent of teachers prepared by an EPP who received an average score of Sufficiently Prepared or Well Prepared when all applicable questions were averaged, and within each of the six categories. The overall percentage serves as indicator 2 of the Accountability System for Educator Preparation (ASEP) Accountability Performance Indicators. The percentages within each category are Consumer Information, required by the Texas Education Code. Due to teachers having strengths in different areas and the way the overall indicator is computed, the percentages in the six categories cannot be expected to average to the overall proficiency standard. For details about the survey, visit: <https://tinyurl.com/ydy335z8>

Indicator 2 Outcomes

EPP Score: 80	Standard: 70*	State Average: 73
Met Standard 2: Yes	Region ESC: Fort Worth	EPP Type: Traditional/ Alternative
# Certifications: 545	# Graduates Rated (N): 400	

* Reporting purposes only for 2016-17 **Small Group Exception

2016-17 Percentage of First Year Teachers Designated as Sufficiently or Well Prepared

	UNIVERSITY OF NORTH TEXAS	All EPPs with Traditional and Alternative Programs	All TX EPPS
Classroom Environment	84%	83%	80%
Instruction	85%	84%	79%
Students with Disabilities	85%	84%	79%
English Language Learners	91%	88%	84%
Technology Integration	92%	91%	89%
Use Technology with Data	91%	90%	87%

2016-17 Number of Teachers Rated by Area

Area	Number	Area	Number	Area	Number
English Language Arts	40	General Elementary	70	Languages other than English	7
Mathematics	25	Special Education	42	Career and Technical Education	5
Science	18	Health/Physical Ed.	6	Technology/Applications/ Computer Science	
Social Studies	44	Professional		Bilingual/English as a Second Language	164
Fine Arts	69	Other			

2016-17 Percentage of Teachers Rated Sufficiently or Well Prepared

UNIVERSITY OF NORTH TEXAS (N=400)

Classroom Environment	EPP	State
To effectively implement discipline management procedures	86%	82%
To communicate clear expectations for achievement and behavior that promote and encourage self-discipline and self-directed learning	88%	84%
To provide support to achieve a positive, equitable, and engaging learning environment	92%	89%
To build and maintain positive rapport with students	95%	92%
To build and maintain positive rapport and two-way communication with students' families	93%	89%
Instruction	EPP	State
To implement varied instruction that integrates critical thinking, inquiry, and problem solving	90%	86%
To respond to the needs of students by being flexible in instructional approach and differentiating instruction	90%	86%
To use the results of formative assessment data to guide instruction	89%	86%
To engage and motivate students through learner-centered instruction	91%	87%
To integrate effective modeling, questioning, and self-reflection (self-assessment) strategies into instruction	92%	87%
To assume various roles in the instructional process (e.g. instructor, facilitator, audience)	92%	88%
To set clear learning goals and align instruction with standards-based content	94%	89%
To provide quality and timely feedback to students	94%	90%
Students with Disabilities	EPP	State
To differentiate instruction to meet the academic needs of students with disabilities	89%	84%
To differentiate instruction to meet the behavioral needs of students with disabilities	86%	82%
To provide appropriate ways for students with disabilities to demonstrate their learning	91%	87%
To understand and adhere to the federal and state laws that govern special education services	94%	91%
To make appropriate decisions (e.g., when and how to make accommodations and/or modifications to instruction, assessment, materials, delivery, and classroom procedures) to meet the learning needs of students who have an IEP	90%	88%
To develop and/or implement formal and informal assessment that track students' progress toward IEP goals and objectives	90%	86%
To collaborate with others, such as para-educators and other teachers, in meeting the academic, developmental, and behavioral needs of students with disabilities	93%	91%
English Language Learners	EPP	State
To provide appropriate ways for LEP-ELL students to demonstrate their learning	94%	88%
To understand and adhere to federal and state laws that govern education services for LEP-ELL students	93%	91%
To comply with district and campus policies and procedures regarding LEP-ELL students	94%	93%
To support LEP-ELL students in mastering the Texas Essential Knowledge and Skills (TEKS), including the English Language Proficiency Standards (ELPS)	92%	88%
To model and teach the forms and functions of academic English in content areas	94%	89%
Technology Integration	EPP	State
To use technology available on the campus to integrate curriculum TEKS and Technology Application TEKS to support student learning	98%	94%
To provide technology based classroom learning opportunities that allow students to interact with real-time and/or On line content	95%	92%
To teach students developmentally appropriate technology skills	95%	92%
To use technology to make learning more active and engaging for students	94%	92%
Using Technology with Data	EPP	State
To use available technology to collect, manage and analyze student data using software programs (such as Excel or an electronic gradebook)	96%	92%
To use available technology to collect, manage, and analyze data from multiple sources in order to interpret learning results for students	94%	90%
To use available technology to document student learning to determine when an intervention is necessary and appropriate	93%	89%
To use available technology to collect and manage formative assessment data to guide instruction	93%	90%

Percentage of First Year Teachers Appraised as Sufficiently or Well Prepared from 2015 – 2017

UNIVERSITY OF NORTH TEXAS

Performance Standard: 70% (Reporting purposes only for 2016-17)

	N	2014-15	N	2015-16	N	2016-17
Indicator 2: Principal Appraisal of First-Year Teachers	442	78%	353	78%	400	80%
Classroom Environment	442	80%	353	83%	400	84%
Instruction	442	78%	353	84%	400	85%
Students with Disabilities	406	82%	295	86%	349	85%
English Language Learners	390	84%	297	90%	331	91%
Technology Integration	442	79%	353	94%	400	92%
Use Technology with Data	442	77%	353	93%	400	91%

Alternative - Teacher training offered by education service centers, school districts and other entities, as well as colleges and universities, for individuals who already hold a baccalaureate degree.

Traditional - Teacher training offered by colleges and universities as part of an undergraduate degree program.

Traditional/Alternative - Teacher training includes undergraduate preparation as well as alternative and/or post-baccalaureate preparation

Source: State Board for Educator Certification (<https://secure.sbec.state.tx.us/SBECOnline/approvedprograms.asp?s=3>)