

Office of
School Finance

Staff Salary Allotment



Legal References

Old Law: §42.2513

Texas Education Code, §22.107 ; 19 Texas Administrative Code, §61.1018



Background Information

With the passage of House Bill (HB) 3 (2019), TEC, §42.2513 is now repealed. In the past, the Foundation School Program (FSP) Staff Salary subsystem has been used to collect employee counts for the calculation of several school district allotments: additional state aid for professional staff salaries, additional state aid for staff salary increases, and additional state aid for school employee health benefits. House Bill 3646, 81st Legislature, 2009, repealed the TEC, §42.2512, related to additional state aid for professional salaries and TEC §42.2514, related to additional state aid for school employee health benefits. As a result, the Texas Education Agency (TEA) halted the use of the Staff Salary subsystem to collect the number of full-time classroom teachers, full-time counselors, full-time librarians, or full-time registered nurses for these purposes. Later, funding related to the repealed provisions was included in “revenue at the compressed tax rate” (RACR), a component of the foundation funding formula known as Additional State Aid for Tax Reduction (ASATR). The ASATR funding provision under TEC, §42.2516(b)(2) worked to offset any reduction in funding related to the repealed provisions.

The TEC, §42.2513, related to additional state aid for staff salary increases, and the related provisions in the TEC, §22.107, also remained in law, however, and provided aid for salaries of nonprofessional staff (the most recent “staff salary allotment”). The TEA has discontinued the use of the Staff Salary subsystem in FSP to collect employee counts for the purpose of calculating this state aid as of September 1, 2019 because TEC, §42.2513 is now repealed under HB 3 (2019).



Program Description

The Staff Salary subsystem was used by school districts, charter schools, regional education service centers, and transportation co-ops to submit employee counts for use in calculating these entities’ preliminary and actual staff salary allotments for eligible staff. Annual allotments were based on the following rates for full-time (FT) and part-time (PT) staff:

- \$500 per FT Staff
- \$250 per PT Staff

Eligible staff are defined as follows:

Full-Time Staff – A full-time employee is an active contributing member of the Teacher Retirement System of Texas (TRS), works 30 or more hours each week, and cannot be a full-time classroom teacher, a full-time librarian, a full-time registered nurse, a full-time counselor, or an administrator.

Part-Time Staff – A part-time employee is an active contributing member of the TRS, works fewer than 30 hours each week, and cannot be a part-time classroom teacher, a part-time librarian, a part-time registered nurse, a part-time counselor, or an administrator.

Staff employed by a fiscal agent or a charter school that is contracted to run a school district campus should be reported by the fiscal agent or the charter school.

The online FSP System and Staff Salary subsystem required registration with the TEA through the Texas Education Agency Login (TEAL).



Contact for More Information

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