TEA

Decision 1: RSSP and Data Fellow TCLAS Initiative Kickoff Webinar

Welcome and Congratulations on your Award!

Theresa Spewak
Director of Resilient Schools Strategy

Theresa.Spewak
@tea.Texas.gov

Patricia Salgado
District Support Specialist

Patricia.Salgado
@tea.Texas.gov

Tori Lee
District Support Specialist

Tori.Lee
@tea.Texas.gov

Jennifer Williams
Research & Operations Specialist

Jennifer.Williams
@tea.Texas.gov

Melissa Castaneda, Ed.D.
District Support Specialist

Melissa.Castaneda
@tea.Texas.gov

Monette Coleman, Ph.D.
District Support Specialist
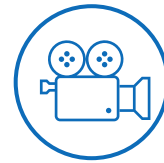
Monette.Coleman
@tea.Texas.gov

Agenda and FYIs for Today's Webinar

Agenda

1. Welcome and Introductions
2. TCLAS Award Next Steps
3. Decision 1a and 1b Deep Dive
4. Recap Next Steps

FYIs

Please ask questions and drop them in the **Question and Answer** box in Zoom

This **recording and these slides will be posted** on tea.texas.gov/tclas shortly after this webinar concludes

Onboarding Webinar Schedule

Key
- 🟩 General TCLAS
- 🟦 eGrants
- 🟥 Support-Specific

9/6	9/7	9/8	9/9	9/10
[Labor Day]	*Award notification & confirmation survey sent*		9am-10am: TCLAS Launch Webinar	*Confirmation survey due*

9/13	9/14	9/15	9/16	9/17
9am-10am: TCLAS Launch	4pm-5pm: Decision 10	• 9am-10am: Decision 1 ← **We Are Here** • 10:30am-11:30am: Decision 3B • 2:30pm-3:30pm: Print Access (Decisions 2B & 3C) • 4-5pm: Digital Access (Decisions 2A, 3A, 3D, & 6)	• Decision 9A • :30am: Decision 9B • 1pm-2pm: Decision 9C • 2:30pm – 3:30pm: Decision 2A & 2C (CRIMSI) • 4pm-5pm: Decision 2A & 2C (SAVL)	9am-10am: eGrants

9/20	9/21	9/22	9/23	9/24
9am-10am: Decision 3E	• 9am-10am: Decision 8 • 1pm-2pm: Decision 5 • 2:30pm-3:30pm: Decision 4 • 4pm-5pm: Decision 7			9am-10am: eGrants office hours

10/1, 10/15, and 10/29
9am-10am: eGrants office hours

All webinar registration links are available on tea.texas.gov/tclas
Recordings and slides will also be posted on tea.texas.gov/tclas

Optional eGrants Application Webinars

Webinar	Date/Time	Short Registration Link
Overview Webinar	Friday, 9/17 9– 10 am CT	bit.ly/TCLAS_eGrants_Overview
Office Hours #1	Friday, 9/24 9– 10 am CT	bit.ly/TCLAS_eGrants_OH1
Office Hours #2	Friday, 10/1 9– 10 am CT	bit.ly/TCLAS_eGrants_OH2
Office Hours #3	Friday, 10/15 9– 10 am CT	bit.ly/TCLAS_eGrants_OH3
Office Hours #4	Friday, 10/29 9– 10 am CT	bit.ly/TCLAS_eGrants_OH4

Audience: District staff submitting eGrants application

TEA

Decision 1: RSSP and Data Fellow Deep Dive

TCLAS Decision 1a: Strategic Planning (RSSP)

COVID Recovery and Learning Acceleration Strategic Planning

+

Performance Management and Continuous Improvement

=

Increased Student Outcomes

TA partners will first support LEAs in crafting and strengthening their COVID Recovery and Learning Acceleration Strategic Plan

Part 1: Strategic Planning, Implementation and Measurement Planning, and Goal Setting

Analyze Data & Understand Needs → Identify Strategies and Cohere Priorities → Set Goals and Measurement Strategies → Make Implementation Plans → Invest Stakeholders

TEA

LEAs will then solidify which option of tailored support is aligned to their district's highest priority needs

Part 2: Setup, Implementation, Performance Management, and Continuous Improvement

Direct Support for One Prioritized Strategy through Cycles of Continuous Improvement

Option A → Identify Strategy, Campuses, Content, and Grades → Engage in Strategy Setup Support → Implement → Continuously Improve

High Level Performance Management Across Strategies through Cycles of Continuous Improvement

Option B → Make Implementation Plans → Engage in Systems Setup Support → Implement → Continuously Improve

TEA

1a: Strategic Planning (RSSP) Assurances

The LEA will **designate an RSSP Learning Acceleration Team** that is multi-stakeholder and equipped to advance the work

RSSP Team Role	Guidance
Senior Project Sponsor *Superintendent or Chief Academic Officer recommended	Required
RSSP Lead / Primary Contact	Required
Curriculum & Instruction Lead	Required
Diverse Learner Lead *Special education, English Learner, or multi-tiered system of supports lead recommended	Required
Data Lead	Required
Focal School Leader(s) *Recommend including at least 2-3 school leaders who will be highly involved	Required
Technology Lead	Recommended
Teacher Advisory Group *Recommend including at least 2-3 teachers	Recommended

TEA

1a: Strategic Planning (RSSP) Assurances Continued

The LEA will **commit to implementing the improvements planned via RSSP** in the LEA-led planning process

The LEA will **commit to RSSP network events and supports**:

Support / Event	Duration	Frequency
RSSP Launch Webinar	90 min	Once (start of program)
TA Partner/LEA Lead Coaching Call	60 min (minimum)	Weekly to Biweekly
LEA RSSP Team collaboration	60 min (minimum)	Once every 2-3 weeks
Improvement Review	90 min	Three times across year
TEA progress check-in	30 min	Once every 1-2 months
Campus-level supports	Limited to focal campuses, dependent on improvement plan, utilizing existing structures (e.g., PLCs)	

TEA

1a: Strategic Planning (RSSP) Assurances Continued

The LEA will collaborate with the TEA and TA partners, **providing classroom, tool, and data access when needed**:

- TA partners and the TEA will periodically need **access to observe or join classrooms or internal meetings** to gauge progress and better support LEAs. ***Note: This access is not for accountability purposes***

- TA partners and the TEA may **request specific data** in order to monitor progress and assess program impact; any data collected will ***not be used for accountability purposes***

- TA partners will collaborate with your team to **establish and assess progress against data baselines periodically** throughout the project

- The TEA intends to **share helpful tools, trainings, and resources developed by RSSP participants** across the RSSP network and Texas schools broadly

TEA

Decision 1a: Strategic Planning (RSSP) FAQs

- **How will we be matched with a technical assistance provider?**
    - We are asking for your input to inform this match in the survey link provided at the end of this webinar. We look at past and present partnerships as well as aligned expertise and experience.

- **How often will my technical assistance provider travel to my LEA for support?**
    - They will be allotted approximately $6,000/year for travel expenses and must follow state and federal travel guidelines. Due to extensive supports provided on a weekly to bi-weekly basis, majority of travel should be dedicated to supporting major milestones such as Improvement Reviews, Observations/Walk-Throughs.

- **What if we already have a Strategic Plan completed through previous work?**
    - We will provide differentiation for support depending on various LEA needs. For example, if your district has already created its COVID Recovery and Learning Acceleration Strategic Plan you will utilize RSSP support to revisit with a TCLAS coherence perspective as well as use a rubric analysis to determine any areas that could be strengthened.

- **If I am a current Year 2 RSSP LEA, what does Year 2 support look like once Year 3 support starts?**
    - We are asking for your input on this as well in the survey link provided at the end of the webinar. Upon reviewing your perspective and needs we will release possible options for what support could look like in the overlapping spring semester.

TEA

TCLAS Decision 1b: Data Fellow Cohort

Data →
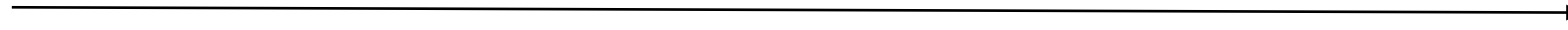
COVID Recovery and Learning Acceleration Strategic Planning

+

Performance Management and Continuous Improvement

=

Increased Student Outcomes

Note: Data Fellow is directly connected to supporting the 1a: Strategic Planning (RSSP) efforts. Ongoing, full participation in 1a: Strategic Planning (RSSP) is required to continue remaining eligible for the 1b: Data Fellow Grant.
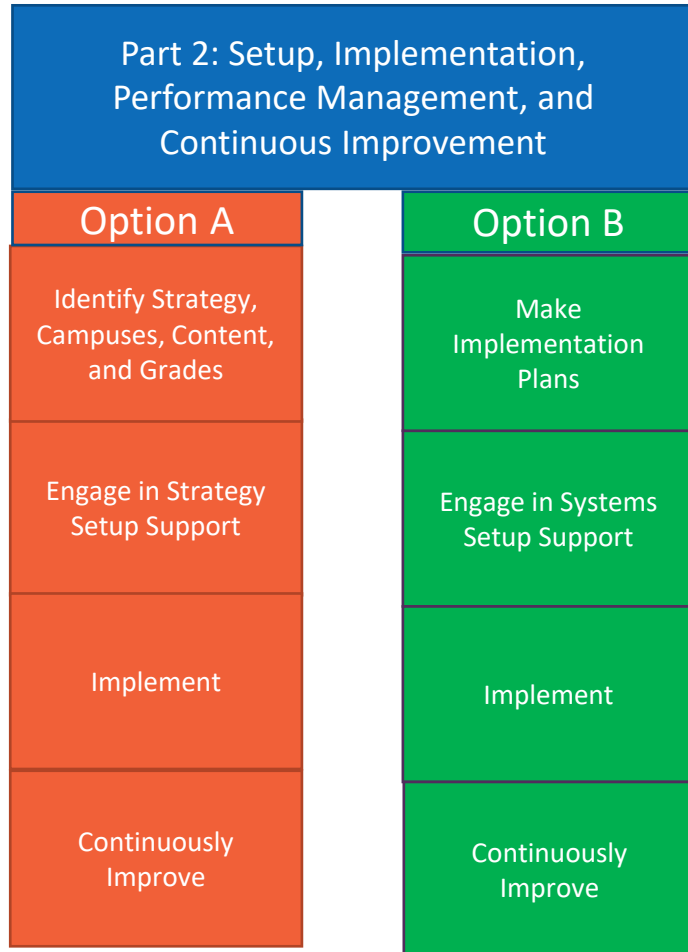
Data Fellows play a pivotal role in supporting the development of the LEA's strategic plan, measurement plan, and goals

Part 1: Strategic Planning, Implementation and Measurement Planning, and Goal Setting

- Analyze Data & Understand Needs
- Identify Strategies and Cohere Priorities
- Set Goals and Measurement Strategies
- Make Implementation Plans
- Invest Stakeholders

Data Fellow

- Supporting **data collection and analysis** to support identifying and cohering priorities

- Supporting **goal setting and developing measurement plan**

- Creating and modifying as needed **data systems, structures, and protocols** to support implementation and improvement cycles (i.e., progress monitoring, improvement reviews)

Data Fellows continue to provide essential support in ensuring data systems, structures, and protocols drive performance management and continuous improvement

Part 2: Setup, Implementation, Performance Management, and Continuous Improvement

Option A	Option B
Identify Strategy, Campuses, Content, and Grades	Make Implementation Plans
Engage in Strategy Setup Support	Engage in Systems Setup Support
Implement	Implement
Continuously Improve	Continuously Improve

Data Fellow

- Ensuring **data progress monitoring systems** are setup and being used with **fidelity and effectiveness**

- Collecting and **analyzing data bi-weekly/monthly** basis to drive improvement actions each cycle

- Preparing data to support **Improvement Reviews** to **identify progress towards goals and priorities** for the next improvement cycle

TEA

1b: Data Fellow Grant (RSSP) Assurances

The Data Fellow will commit to **delivering the data tools, systems, and protocols** provided via RSSP Data Fellowship's professional learning community support

The Data Fellow will **commit to RSSP network events and supports**:

Support / Event	Duration	Frequency
RSSP Launch Webinar	90 min	Once (start of program)
LEA RSSP Team collaboration	60 min (minimum)	Once every 2-3 weeks
TEA Facilitated PLC Training	60 min (minimum)	Bi-Weekly/Monthly
Improvement Review	90 min	Three times across year
TEA Individual Check-In	30 min	Once every 1-2 months

TEA

1b: Data Fellow Grant (RSSP) Assurances Continued

The 1b: Data Fellow **Grant money can be utilized for the following**:

Budget Object Code	Suggested General Guidance	Suggested Budget Amount
6100 - Payroll	LEA must pay salaries or stipends; excess funds must support Data Fellow FTEs responsibilities	At least 60% of allotment for decision point
6200 - Professional and Contracted Services	Not allowable	Not allowable
6300 - Supplies and Materials	Any technology or data resources aligned to responsibilities as Data Fellow	Up to 25% of decision point allotment
6400 - Other Operating Costs		Up to 25% of decision point allotment
6600 - Capital Outlay		Not allowable
Direct Administrative Costs		Not allowable

TEA

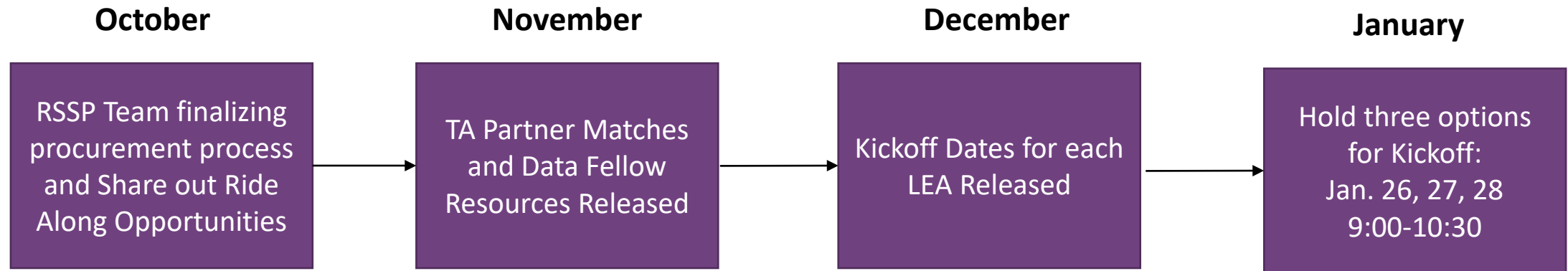# Decision 1b: Data Fellow Grant FAQs

- **Do we need to hire externally, or can we utilize someone internally?**

  - Either is an option, but please note that whoever you designate as the Data Fellow will be responsible for completing all assurances associated with the grant (attend all events and deliver all deliverables).

- **What Data Fellow hiring supports will RSSP offer?**

  - Once our procurement is finalized, the first support our TA provider will organize are job descriptions, onboarding plans, and how to source and identify appropriate potential staff. Because of the wide variety of LEAs across every region, we cannot provide individual assistance in hiring support.

- **Are there specific platforms or technology our district will need to utilize?**

  - The Data Fellow PLC will focus on research-based best practices for measuring and continuous improvement of your district's COVID Recovery and Learning Acceleration Strategic Plan that can be applied to the platforms and technology you're already using. If your district does not have data systems, we will work to provide free options to utilize such as excel and google sheets.
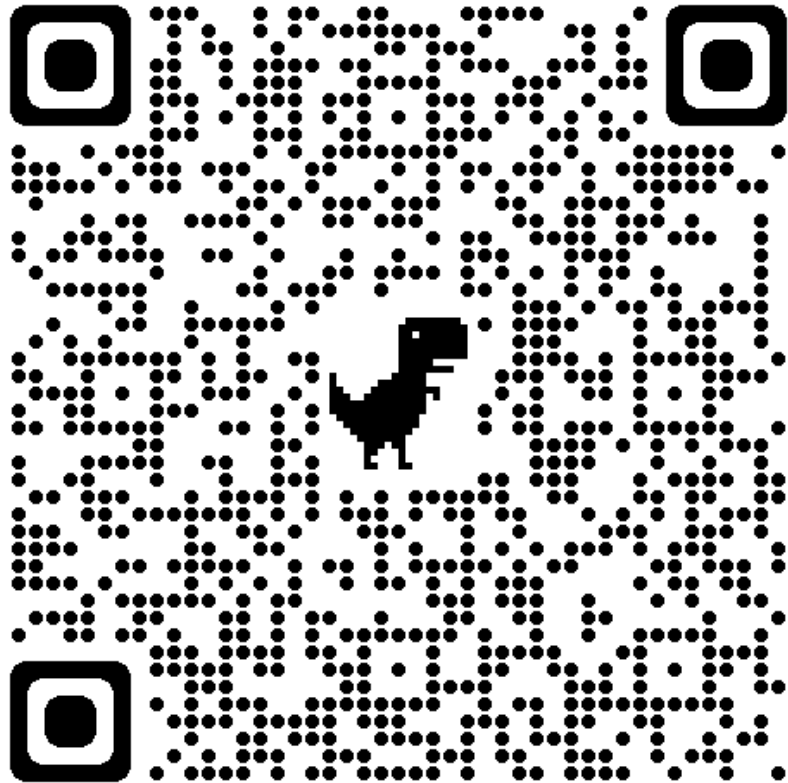
TEA

Closing and Next Steps

Upcoming Timeline

October

RSSP Team finalizing procurement process and Share out Ride Along Opportunities

→

November

TA Partner Matches and Data Fellow Resources Released

→

December

Kickoff Dates for each LEA Released

→

January

Hold three options for Kickoff: Jan. 26, 27, 28 9:00-10:30

*Note timing may evolve

Decision 1 Immediate Next Steps for All LEAs

Your RSSP Lead or Senior Sponsor complete the survey utilizing the QR code or link by Friday, September 17th.

https://bit.ly/Decision1Match

This support is a heavy lift intended to have a large impact

This support is designed to have a significant and lasting impact on learning acceleration for your students and requires a significant amount of time and effort from you and your staff.

If, after today's webinar, you do not believe that your LEA can fully commit to all requirements and assurances of this TCLAS support, please send an email immediately to tclas@tea.texas.gov.

TEA

Thanks!
Send TCLAS-related questions to tclas@tea.texas.gov
Send Decision 1 specific questions to RSSP@tea.texas.gov